

WEST VIRGINIA STATE BOARD OF EXAMINERS
FOR LICENSED PRACTICAL NURSES

ANNUAL REPORT

OF THE BIENNIUM

July 1, 2014 - June 30, 2016



Respectfully Submitted by

Michelle L. Mayhew, MSN, MBA/HCM, RN-BC

Executive Director

101 Dee Drive, Suite 100

Charleston, West Virginia 25311

WEST VIRGINIA STATE BOARD OF EXAMINERS FOR
LICENSED PRACTICAL NURSES

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December 15, 2016

The Honorable Earl Ray Tomblin
Governor of West Virginia
State Capitol, Building 1
Charleston, West Virginia 25305

Dear Governor Tomblin:

The West Virginia State Board of Examiners for Licensed Practical Nurses is pleased to provide you with our report of the biennium covering activities during the period between July 1, 2014 and June 30, 2016.

The goal of this agency is to provide competent, professionally prepared licensed practical nurses to provide safe, quality nursing care to the citizens of West Virginia. This goal is shared by other health care licensing boards and state agencies, and is demonstrated by the prevailing spirit of cooperation that exists between this Board and those other agencies. Staff and members of this Board continue to be active in nursing regulation on a national as well as state level. A cooperative spirit is also evident in health care agencies that offer their facilities for educational purposes, and then employ licensed practical nurses as a part of their health care work force.

Please feel free to contact our office with questions or comments concerning information contained in this report.

For the Board,

Michelle L. Mayhew, MSN, MBA/HCM, RN-BC
Executive Director

MLM/m

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**WEST VIRGINIA STATE BOARD OF EXAMINERS
FOR LICENSED PRACTICAL NURSES**

OVERVIEW OF ACTIVITIES FOR FISCAL YEAR 2015 AND 2016

Members and staff of the West Virginia State Board of Examiners for Licensed Practical Nurses are active participants in meetings and activities across the country on matters of licensing, professional regulation and changing health care delivery systems. Members and staff continue, as has historically been the case, to serve on committees at the national level with agencies involved in licensing nurses from other states as well as agencies relating to health care and other professions within our own state. This involvement assures that members are aware of the many issues surrounding not only practical nursing, but the entire health care system, as the industry continues its attempts to organize and reorganize delivery of health care to achieve acceptable quality care with fewer health care practitioners and fewer health care dollars. Changes in the patterns of delivery and mix of competent providers have resulted in fluctuations in demand for licensed practical nurses. Over time the demand in one area increases while the demand in another area may decrease. Summaries of annual reports from the state's licensed practical nursing schools demonstrate over the past few years that the number of graduates of nursing programs has remained fairly stable, and that graduates are obtaining employment in the health care field. Licensed practical nurses particularly continue to be steadily employed in long term care, and are important parts of the health care team in that setting. Numbers of actively licensed LPNs in West Virginia have risen gradually over the past ten (10) years and continue to do so.

The number of LPN schools in West Virginia was twenty-seven in 2016. Of the other existing twenty-five programs, twenty-two programs are within the vocational education system. One program, the B.M. Spurr School of Practical Nursing, is privately

sponsored by Reynolds Memorial Hospital, one program is located at New River Community and Technical College, one is at Salem International University, and one is located at Pierpont Community and Technical College and one at West Virginia Junior College.

The Board utilizes the National Council Licensure Examination for Practical Nurses, through contract with the National Council of State Boards of Nursing, Inc. This examination provides for interstate endorsement of licensees without further testing. With computer adaptive testing technology candidates are permitted to contact the testing center and test six days a week, year round rather than twice per year. They are also permitted to test in any of over 100 testing locations across the country, rather than in West Virginia alone to get a West Virginia license. Results are transmitted to the Board via internet technology from the national testing service. Candidates are forwarded their results and licensure information for new licensees is posted on the NURSUS website as early as the same day as the candidate completes the exam. Retesting of failing candidates is available every forty-five (45) days.

The West Virginia State Board of Examiners for Licensed Practical Nurses was the first NCSBN Member Board to implement the Optimal Regulatory Board System (ORBS) for renewal purposes starting in 2015. For the first time, all nurse license renewals were done completely online. Board staff went above and beyond their regular duties and licensees in the state were very pleased with the new system. Additional elements of ORBS have since been implemented, and all applications, including those for initial examination, retest, endorsement, reinstatement, and renewal are now handled entirely online.

To prepare for implementation, portions of the board's website were revised to accommodate the new online processes. This required collaboration between the board, NCSBN staff, and the state treasurer's office. A process manual was also developed that contains details about each activity related to licensing and discipline that occurs in the board office. The manual was shared with other member boards to assist them in preparing for ORBS.

The implementation of ORBS supports NCSBN's mission and vision. Not only are applications processed much more quickly, now licensee data is automatically uploaded to the NCSBN Nursys® database several times per day, making licensure information more accessible to all stakeholders including

the public.

This success paved the way for other member boards to implement ORBS and the board has provided assistance to other member boards preparing for and implementing ORBS. The West Virginia State Board of Examiners for Licensed Practical Nurses dedication and willingness as well as its spirit of collaboration in effectively executing an innovative idea has benefited all boards of nursing and contributed to enhanced public protection.

The Board monitors licensee compliance with continuing competence requirements of twenty four contact hours of continuing education and four hundred (400) clock hours of practical nurse employment in each designated two year reporting period. A reporting cycle was completed with the renewal period ending June 30, 2016. The next reporting period will end on June 30, 2018. Random continuing education audits are conducted on 7 to 10% of licensees per reporting cycle.

The Board continues to receive complaints against licensees for professional misconduct. In FY 2014 the Board received one hundred seventy complaints, and in FY 2015 one hundred eighty-two disciplinary cases were logged. In FY 2016 this number was one hundred eighty-seven cases. Increases in numbers of disciplinary cases continue to be observed in all licensed professions in all states across the country. Continuing efforts to refine the process and procedures for complaint management have resulted in effective and timely resolution in most cases. The average complaint takes approximately seventy calendar days from receipt of the complaint to execution of board action either imposing disciplinary measures or dismissing charges as unsubstantiated or outside the jurisdiction of the Board. Board staff addresses groups of nurses, nursing employers, and students upon request to discuss the disciplinary process, the importance of accurate documentation when providing patient care, etc.

The LPN Board continues to participate in self-evaluation activities through its participation in the Commitment to Ongoing Regulatory Excellence Project sponsored by the National Council of State Boards

of Nursing. This project involves data collection on areas including licensure, governance, nursing education, discipline, fiscal information, practice, and information technology utilized by the Board. Data is collected from Board staff, Board members, and stakeholders of the Board including licensees, nurses complained against, individuals who had filed a complaint, nursing schools, professional associations, and health care facilities. Data is compiled and results are provided at three year intervals. As the purpose of the project is to collect performance data from boards of nursing in order to identify best practices, those procedures or processes that make up the best, most effective practices are then to be identified and shared with other boards of nursing. Preparation of a strategic plan, reviewed by the Board each year during its June Meeting, incorporates specific activities to guide members and staff of the Board in achieving the strategic initiatives and outcomes related to the mission of the board.

The RN and LPN Boards meet annually to discuss matters of common interest. In the joint meeting held June 10, 2015, the Boards reviewed information regarding the West Virginia Center for Nursing, scope of practice, and other issues affecting nursing regulation.

The Board is committed to collaboration with other health related or licensing agencies and organizations to improve public access to and information about education, licensure, practice, discipline and accountability for LPNs. The board maintains a web site, a toll free telephone line, and publishes two newsletters a year. Information from the licensee data base is available on the NCSBN NURSYS website which is update several times daily.

The Executive Director of the Board was appointed to her position in July 2016. The current Executive Director formerly served as the Associate Executive Director at the Board for eleven years before being promoted to Executive Director. Members and staff continue to be active in National Council activities including attendance of meetings and service on committees.

*WEST VIRGINIA STATE BOARD OF EXAMINERS FOR LICENSED PRACTICAL NURSES
LIST OF CURRENT BOARD MEMBERS**

<u>BOARD MEMBERS</u>	<u>PHONE</u>	<u>APPOINTED</u>	<u>TERM EXPIRES</u>
<u>VICKI JENKINS, VOC. DIR</u> <u>PRESIDENT</u> 743 Caledonia Drive Martinsburg WV 25405	(304)754-7925	05/21/2009	06/30/2013
<u>ORPHA SWIGER, LPN</u> <u>VICE PRESIDENT</u> PO Box 8 Clarksburg WV 26302	(304)623-0714	05/21/2009	06/30/2017
<u>GREGORY B. CHIARTAS, JD</u> <u>SECRETARY Public Member</u> 1554 Kanawha Boulevard, East Charleston WV 25311	(304)342-4508	02/26/1998	06/30/2017
<u>FRANCINE KIRBY, MSN, RN</u> 1695 Greasy Ridge Road Princeton WV 24740	(304)754-7925	05/21/2009	06/30/2017
<u>BEN VINCENT, ADMINISTRATOR</u> Braxton County Memorial Hospital 100 Hoylman Drive Gassaway WV 26624	(304)364-1127	05/21/2009	06/30/2014
<u>GRADY BOWYER, Public Member</u> 1939 Wilson Avenue St. Albans, WV 25177	(304)727-8946	08/04/2015	06/30/2018
<u>CORALEE HATCHER, RN</u> PO Box 295 Fairdale, WV 25839	(304) 254-4691	08/04/2015	06/30/2018
<u>MEGAN JOHNSON, LPN</u> 112 ½ Hume Court Beckley, WV 25801	(304)890-5592	08/04/2015	06/30/2018

Physician Member - Vacant

* INFORMATION IS CURRENT AS OF 8/2015

MEMBERS CONTINUE TO SERVE UNTIL REPLACED OR REAPPOINTED BY THE GOVERNOR

STAFF

**OF THE WEST VIRGINIA STATE BOARD OF EXAMINERS
FOR LICENSED PRACTICAL NURSES**

Michelle L. Mayhew, MSN, MBA/HCM, RN-BC Executive Director

Employed January 17, 2006

Carolyn S. Bailey, BSN, RN, NHA Associate Executive Director

August 8, 2016

Elsie S. Patterson Administrative Services Assistant

Employed November 16, 1988

Kim J. Cremeans Data Entry Coordinator

Employed November 1, 1997

WEST VIRGINIA STATE BOARD OF EXAMINERS/LICENSED PRACTICAL NURSE

EXPENDITURES 4th QTR - 2015

	Annual Appropriations	Spent 4th Qtr	Spent Year to Date
Personnel (Incl. Per Diem)	\$311,258.00	\$77,561.88	\$311,890.23
Office Expense (Postage, Freight, Supplies, Printing)	19,100.00	1,651.48	9,960.29
Telephone	3,500.00	1,033.35	3,612.35
Rental Expense (Building)	23,466.00	6,757.82	26,931.28
Employee Benefits (SS, Retirement, Comp, Insurance)	117,263.00	29,037.28	104,473.35
Travel	3,000.00	1,868.58	6,898.31
Contractual & Prof. Service	1,500.00	175.00	9,127.00
Other Oper. Expense- (Educational, Repairs, Maint., Assoc. Dues, Magazines, IS & C, Risk Insurance)			
Utilities	4,750.00	1,425.37	7,180.85
Equipment/Furniture	-0-	39.90	39.90
Misc/Hospitality/Assets	120.00	-0-	-0-
	<u>\$483,957.00</u>	<u>\$119,550.66</u>	<u>\$480,122.56</u>

Total Budgeted	\$483,957.00
Total Spent Year to Date	<u>480,122.56</u>
Balance of Appropriation FY 2015	\$3,834.44

Account Balance -	\$659,571.67
Balance Available FY-2016	\$655,737.23

WEST VIRGINIA STATE BOARD OF EXAMINERS/LICENSED PRACTICAL NURSE

EXPENDITURES 4th QTR - 2016

	Annual Appropriations	Spent 4 th Qtr	Spent Year to Date
Personnel (Incl. Per Diem)	\$311,452.00	\$77,394.06	\$322,880.85
Office Expense (Postage, Freight, Supplies, Printing)	16,616.00	2,603.84	10,186.81
Telephone	3,500.00	1,870.24	5,237.00
Rental Expense (Building)	26,906.00	7,434.09	28,024.80
Employee Benefits (SS, Retirement, Comp, Insurance)	116,463.00	28,751.71	107,704.23
Travel	3,000.00	3,960.11	10,822.58
Contractual & Prof. Service	1,500.00	623.75	1,644.00
Other Oper. Expense- (Educational, Repairs, Maint., Assoc. Dues, Magazines, IS & C, Risk Insurance)			
Utilities	3,900.00	1,859.08	7,527.15
Equipment/Furniture	-0-	89.99	212.99
Misc/Hospitality/Assets	120.00	345.00	562.00
	<u>\$483,457.00</u>	<u>\$124,931.87</u>	<u>\$494,802.41</u>

Total Budgeted	\$483,457.00
Total Spent Year to Date	<u>494,802.41</u>
Balance of Appropriation FY 2016	-0-

Account Balance -	\$599,678.77
Balance Available FY-2017	\$599,678.77

WEST VIRGINIA STATE BOARD OF EXAMINERS FOR
LICENSED PRACTICAL NURSES
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Charleston, West Virginia 25311-1688
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TOLL FREE 1-877-558-5767
LPN.Board@wv.gov

LIST OF ACCREDITED SCHOOLS

Academy of Careers and Technology
School of Practical Nursing
390 Stanaford Road
Beckley, WV 25801
Phone: (304) 256-4675 FAX: 256-4674
COORDINATOR: Carrie Ross, R.N.

Email: cross@K12.wv.us

*B.M. Spurr School of Practical Nursing
800 Wheeling Avenue
Glen Dale, WV 26038
Phone: (304) 843-3255 FAX: 843-3202
COORDINATOR: Carol Storm, R.N.

Email: cas5986@reymem.com

Cabell County Career Technology Center
School of Practical Nursing
1035 Norway Avenue,
Huntington, WV 25705
Phone: (304) 528-5172 FAX: 528-5110
COORDINATOR: Debbie Stewart, R.N.

Email: debstewa@k12.wv.us

Fayette Institute of Technology
300 W. Oyler Avenue
Oak Hill, WV 25901
Phone: (304) 469-2911
COORDINATOR: Michele Robinson, R.N.

Email: mrobrn@gmail.com

Fred W. Eberle Tri-County Vocational
Technical Center
School of Practical Nursing
Route 5, Box 2
Buckhannon, WV 26201
Phone: (304) 472-1259 FAX: 472- 4993
COORDINATOR: Ryan Hines, R.N

Email: rahines@k12.wv.us

Garnet Career Center
School of Practical Nursing
422 Dickinson Street
Charleston, WV 25301
Phone: (304) 348-6114 FAX: 348-6198
COORDINATOR: Teresa Reynolds, R.N.

Email: treynolds@KCS.kana.K12.wv.us

Greenbrier County School of Practical Nursing
One Spartan Lane, Greenbrier East High School
Lewisburg, WV 24901
Phone: (304) 647-6487 FAX: 647-6487
COORDINATOR: Pam Lewis, R.N.

Email: greenbrierspn@hotmail.com

James Rumsey Technical Institute
School of Practical Nursing
3274 Hedgesville Road
Martinsburg, WV 25401
Phone: (304) 754-7925 FAX: 754-7933
COORDINATOR: Damien Unger, R.N.

Email: dunger@jamesrumsey.net

John D. Rockefeller, IV Career Center
School of Practical Nursing
95 Rockyside Road
New Cumberland, WV 26047
Phone: (304) 564-3337 FAX: 564-4058
COORDINATOR: Kathy Dray, R.N.

Email: kpdray@K12.wv.us

Logan-Mingo School of Practical Nursing
Ralph Willis Vocational Center
P.O. Box 1747
Logan, WV 25601
Phone: (304) 752-4687 FAX: 752-2943
COORDINATOR: Melissa Perry, R.N.

Email: miperry@K12.wv.us

McDowell County Career and Technical Center
School of Practical Nursing
1 Stadium Drive
Welch, WV 24801
Phone: (304) 436-6180 Fax: 436-8063
COORDINATOR: Frances Bivens, R.N.

Email: fbivens@access.K12.wv.us

Mercer County Technical Education Center
School of Practical Nursing
1397 Stafford Drive
Princeton, WV 24740
Phone: (304) 425-7460 FAX: 425-0833
COORDINATOR: Sandra D. Thompson, R.N.

Email: sandrادت@verizon.net

Mineral County Technical Center
School of Practical Nursing
600 Harley O. Staggers Sr. Drive
Keyser, WV 26726
Phone: (304) 788-4240 FAX: 788-4243
COORDINATOR: April Shapiro, R.N.

Email: ashapiro@K12.wv.us

Mingo County Vocational Center
School of Practical Nursing
Route 2, Box 52 A
Delbarton, WV 25670
Phone: (304) 475-2078 Ext:28 FAX: 475-2079

Email:

Monongalia County Vocational Technical Center
School of Practical Nursing
1000 Mississippi Street
Morgantown, WV 26505
Phone:(304)291-9240 FAX: 291-9247
COORDINATOR: Janice Collins, R.N.

Email: jmcollins@K12.wv.us

New River Community and Technical College
School of Practical Nursing
6101 Webster Road
Summersville, WV 26651
Phone: (304) 872-1236
COORDINATOR: JoAnna Perry, R.N.

Email: jperry@newriver.edu

Pierpont Community and Technical College
School of Practical Nursing
200 Jerry Burton Drive
Sutton, WV, 26601
Phone: (304) 333-3734
COORDINATOR: Karen Wigal, R.N.

Email: Karen.Wigal@pierpont.edu

Putnam County Career and Technology Center
School of Practical Nursing
Post Office Box 640
Eleanor, West Virginia 25070-0640
Phone (304) 586-3494 Ext. 206
COORDINATOR: Patricia McCoy, RN

Email: pmccoy@K12.wv.us

Randolph County Vocational Center
School of Practical Nursing
200 Kennedy Drive
Elkins, WV 26241
Phone: (304) 636-9195 FAX: 636-9169
COORDINATOR: Edna Croston, R.N.

Email: ecroston@access.k12.wv.us

Roane Jackson Technical Center
School of Practical Nursing
4800 Spencer Road
Leroy, WV 25252-9700
Phone: (304) 372-7335 FAX: 372-7336
COORDINATOR: Evie Harris, R.N.

Email: evieharrisrn@yahoo.com

Salem International University
223 W. Main Street
Salem, WV. 26426
Phone: (304) 326-1518

Email:

Summers County Career Center
School of Practical Nursing
Rt. 20 North, Box 11A
Hinton, WV 25951
Phone: (304) 466-6040 FAX: 466-6044
COORDINATOR: Brenda Martin, R.N.

Email: bmartin@K12.wv.us

United Technical Center
School of Practical Nursing
251 Marietta Street
Clarksburg, WV 26301-6313
Phone: (304) 624-3284 FAX: 622-6138
COORDINATOR: Monica Iaquina, R.N.

Email: mIaquin@K12.wv.us

West Virginia Junior College
School of Practical Nursing
176 Thompson Drive
Bridgeport, WV 26330
Phone: (304) 842-4007
COORDINATOR: Lisa McDonald, R.N.

Email: lmcdonald@wvjc.edu

*Wood County School of Practical Nursing
300 Campus Drive
Parkersburg, WV 26104
Phone: (304)424-8305 Fax: 424-8343
COORDINATOR: Beth Carter, R.N.

Email: bcarter@K12.wv.us

Wyoming County Vocational Technical Center
School of Practical Nursing
HCR 72, Box 200
Pineville, WV 24874
Phone: (304) 732-8050 FAX: 732-8332
COORDINATOR: Susan A. Browning, R.N.

Email: browningsusan@hotmail.com

*** Designates NLN Accredited Programs**

(LIST-SCH) 10/2016

SUMMARY OF ANNUAL REPORTS FOR SCHOOLS OF PRACTICAL NURSING - Graduates FY 2016

SCHOOL	# App	# Qual	# Adm	Total Attrition	# Faculty	Exam * Pass Rate	Accredit Expires		Approx. Total Program Cost
							State	National	
ACT	52	25	21	2	5 FTE	76.5%	06/17		\$3,860
B. M. Spurr	61	26	18	6	3 FTE	89.5%	02/19	2017	\$3,763
Cabell County	46	28	28	12	3 FTE	100%	06/18		\$8,000
Fayette	33	21	21	7	2 FTE	92.3%	06/18		\$6,500
Fred W. Eberle	100	57	33	7	2.5 FTE	82.3%	10/18		\$5,800
Garnet Career	125	110	78	39	6.5 FTE	94.8%	06/16		\$8,908
Greenbrier County	36	29	25	7	2.5 FTE	60%	06/17		\$4,800
James Rumsey	73	55	40	9	5 FTE	60%	10/18		\$7,500
J. D. Rockefeller	30	25	25	7	3 FTE	85.8%	06/16		\$6,800
Logan - Mingo	127	66	61	9	2 FTE	80%	06/18		\$5,444
McDowell County	45	20	20	10	2 FTE	71.4%	10/17		\$8,046
Mercer County	96	40	32	8	3 FTE	95.5%	06/16		\$7,000
Mineral County	108	49	23	4	2.5 FTE	100%	10/16		\$6,111
Mingo County	73	37	22	10	2 FTE	66.7%	06/18		\$4,782
Monongalia County	62	42	32	3	4 FTE	87%	06/18		\$5,625
New River	122	67	46	11	4.5 FTE	84.8%	10/16		\$8,999
Pierpont	14	12	10	3	1.5 FTE	100%	10/17		varies
Putnam County	30	25	22	5	2 FTE	100%	10/17		\$6,853
Randolph County	30	30	18	10	2 FTE	60%	02/17		\$6,000
Roane-Jackson	44	44	44	8	3 FTE	89%	02/19		\$5,850
Salem	5	13	13	8	5 FTE	75%	06/18		\$18,000
Summers County	31	22	17	13	2 FTE	100%	06/16		\$8,212
United Technical	66	40	33	14	3 FTE	100%	06/18		\$6,200
WV Junior College	20	10	8	3	3 FTE	100%	02/19		\$18,125
Wood County	80	40	28	4	3 FTE	95.2%	06/16		\$6,900
Wyoming County	21	21	21	2	3 FTE	53%	02/16		\$5,000

*first time test takers between June 9, 2015 and June 9, 2016

SUMMARY OF COMPARISONS

ANNUAL REPORTS - SCHOOLS OF PRACTICAL NURSING 2004/2007/2010/2012/2013/2014/2015/2016

TOTAL

Year	# APPLIED	# QUALIFIED	# ADMITTED	ATTRITION	# GRAD	# FACULTY	NCLEX PASS
2004	2530	1258	741	225	492	66.7	94.4%
2007	2176	1173	728	204	478	68.5	91.9%
2010	2033	1136	729	212	468	74.5	88.0%
2012	2101	1228	820	316	524	73.5	93.6%
2013	1913	1105	767	339	427	73.5	88.4%
2014	1749	1060	738	244	431	73.5	88.1%
2015	1711	994	744	235	449	73.5	88.0%
2016	1530	954	739	221	443	72.5	84.6%

EMPLOYMENT SURVEY - Graduates for FY 2016

SCHOOL	Number of Graduates	General Hospital	Nursing Home/Rehab	Psyc/Jail State Inst	Hospice Home Health	Doctors Office/Clinic	Other	Total in Nsg.	RN. Prog	Unemp
Academy/Careers/Tech	20	6	6	1		1		13	2	7
B. M. Spurr	19		8					3		10
Cabell County	13	1	6	1		4		12		1
Fayette County	14	9	1					10	2	4
Fred Eberle	25	4	14			2		20	5	5
Garnet Career	41	6	18	3		6	6	39	8	2
Greenbrier County	9		6			2		8	1	1
James Rumsey	23	1	5	2		2	3	13	3	10
John D. Rockefeller	14	1	10	1		1	1	13		1
Logan - Mingo	19	9	5	1		1	1	2	17	2
McDowell County	14	2	4	1		3		10		4
Mercer County	23	6	12			2	3	23	3	
Mineral County	19		8	3		1	3	15	1	4
Mingo County	12	6					3	9		3
Monongalia County	23	2	9			3	7	21	1	2
New River	34	7	14	2		1	2	1	26	3
Pierpont	8	1	2					3		5
Putnam County	11	1	4			1	1	7		4
Randolph	10	2	2	1				5		5
Roane Jackson	9	2	1				2	5	4	4
Salem University	7	3	3				1	7		
Summers County	9		5	2			1	1	8	2
United Technical	19	2	13	2			2	19	1	
WV Junior College	5	1	2	2				5	3	
Wood County	24	2	14	1		1	5	23	1	1
Wyoming County	19	11	3	1			2	3	11	3

WEST VIRGINIA STATE BOARD OF EXAMINERS FOR LICENSED PRACTICAL NURSES
Summary Results - Employment Survey

	Number of Graduates	General Hospital	Nursing Home	Psyc. or State Inst.	Hospice Home Heal	Doc Off Clinic	Other	Total in Nsg.	R. N. Prog	Unemp.
Graduates FY 2016										
TOTAL NUMBER	443	83	175	24	15	56	10	343	45	84
PERCENT	100%	19.0%	39.7%	7.7%	4.3%	12.4%	2.3%	78.1%	10.2%	18.7%
Graduates FY 2015										
TOTAL NUMBER	449	96	149	26	27	57	10	358	44	74
PERCENT	100%	15.3%	33.2%	5.8%	6.0%	12.7%	2.2%	79.7%	9.8%	16.5%
Graduates FY 2014										
TOTAL NUMBER	431	71	144	26	28	47	17	323	48	85
PERCENT	100%	16.5%	33.4%	6.0%	6.5%	10.9%	3.9%	75%	11.1%	19.7%
Graduates FY 2013										
TOTAL NUMBER	427	66	132	21	25	43	19	289	40	88
PERCENT	100%	15.5%	30.9%	4.9%	5.9%	10.0%	4.4%	68%	9.4%	20.6%
Graduates FY 2012										
TOTAL NUMBER	461	79	133	25	18	52	9	309	50	104
PERCENT	100%	17%	28.8%	5.4%	3.9%	11.3%	2.0%	67%	10.8%	22.6%
Graduates FY 2011										
TOTAL NUMBER	495	89	166	24	14	38	11	327	34	104
PERCENT	100%	18%	33.5%	4.8%	2.8%	7.7%	2.2%	66%	6.7%	21%
Graduates FY 2010										
TOTAL NUMBER	468	105	175	19	22	35	6	358	29	102
PERCENT	100%	22.4%	37.4%	4.0%	4.7%	7.4%	1.3%	76.5%	6.2%	21.8%
Graduates FY 2007										
TOTAL NUMBER	502	133	189	18	11	27	14	388	34	98
PERCENT	100%	26.5%	37.6%	3.5%	2.2%	5.4%	2.8%	77.3%	6.8%	19.5%

WEST VIRGINIA STATE BOARD OF EXAMINERS FOR LICENSED PRACTICAL NURSES
Through June 30, 2016

Disciplinary Activity	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Number of Disciplinary Cases Opened	119	106	133	127	175	182	187
Disposition of Discipline	2010	2011	2012	2013	2014	2015	2016
1. No Action – Lack of Evidence	25	14	22	11	35	9	8
2. No Action due to license Lapsing	3	13	24	3	13	15	10
3. Reprimand Issued	11	6	4	7	5	3	5
4. Probation with Terms	13	12	14	14	15	11	12
5. Suspended	2	7	3	2	11	1	6
6. Revoked or Surrendered	2	2	0	0	1	0	2
7. Monetary Penalty	39	27	43	47	75	78	84
8. Pending Board Action	24	25	23	43	20	65	60

CANDIDATES FOR LICENSURE AS LICENSED PRACTICAL NURSES

Examination of New Graduates: (First Attempt - WV Graduates Only)

Fiscal Year	Number Tested	Number Passed	% Passed	
			WV	US
2012	473	429	91.08%	84.52%
2013	453	418	91.83%	84.23%
2014	443	397	89.62%	84.63%
2015	485	413	85.38%	81.85%
2015	442	383	86.65%	84.41%

Examination of Veterans: (First Attempt) '30-24-7

Fiscal Year	Number Tested	Number Passed	% Passed
2011	1	1	100.0%
2012	7	5	71.43%
2013	3	1	33.33%
2014	1	0	0.00%
2015	2	2	100.00%
2016	2	0	0.00%

LICENSURE STATISTICS – JUNE 30, 2016
TOTAL ACTIVE LICENSES – 7977

Practicing in WV by Race

Race	Number	Percent
Indian	33	0.49
Asian	34	0.49
Black	270	4.00
Hispanic	41	0.60
White	6403	94.32
Other	7	0.10
Unknown	0	0
Total	6788	100.0

All Actively Practicing by Race

Race	Number	Percent
Indian	34	0.43
Asian	35	0.43
Black	271	3.40
Hispanic	42	0.53
White	7586	95.1
Other	9	0.11
Unknown	0	0
Total	7977	100.0

Practicing in WV by Sex

Sex	Number	Percent
Male	451	6.78
Female	6205	93.22
Total	6656	4.00

All Actively Practicing by Sex

Sex	Number	Percent
Male	562	7.05
Female	7415	92.95
Total	7977	100.0

Practicing in WV by Age

Age	Number	Percent
<30	1336	0.20
30-39	1762	0.26
40-49	1638	0.25
50-59	1209	0.18
60-69	643	0.10
70-79	60	0.005
>79	8	0.005
Total	6656	100.0

All Actively Practicing by Age

Age	Number	Percent
<30	1574	0.20
30-39	2088	0.26
40-49	1964	0.25
50-59	1501	0.19
60-69	769	0.10
70-79	72	0.009
>79	9	0.001
Total	7977	100.0

Practicing in WV by Employment Field

Employment Area	Number Practicing in WV	Percent Practicing in WV
Academic Setting	25	0.01
Ambulatory Care Setting	276	0.04
Assisted Living Facility	343	0.05
Community Health	520	0.08
Correctional Facility	221	0.03
Home Health	582	0.09
Hospital	1383	0.20
Insurance Claims/Benefits	18	0.00
Nursing Home/Extended Care	2001	0.30
Occupational Health	23	0.01
Policy/Planning/Licensing Agency	1	0.00
Public Health	252	0.04
School Health Service	216	0.03
Other	795	0.12
Total	6656	100.0

Practicing in WV by Status

Status	Licensees
Full Time	6205
Part Time	451
Total	6656

All Actively Practicing by Status

Status	Licensees
Full Time	5877
Part Time	1050
Total	6927

Combined Residence and Practice Data

Reside in WV	6656
Reside Outside WV	1321
Reside in WV, Unemployed	693
Reside in WV, Retired/Inactive	32
All Active, Retired/Inactive	37
All Active, Unemployed	805

Practicing in WV by County

County	Number that Reside
Barbour	83
Berkeley	239
Boone	61
Braxton	50
Brooke	40
Cabell	376
Calhoun	31
Clay	28
Doddridge	29
Fayette	297
Gilmer	13
Grant	35
Greenbrier	199
Hampshire	39
Hancock	64
Hardy	24
Harrison	301
Jackson	139
Jefferson	60
Kanawha	564
Lewis	78
Lincoln	70
Logan	165
McDowell	137
Marion	216
Marshall	119
Mason	77
Mercer	280
Mineral	74
Mingo	111
Monongalia	267
Monroe	95
Morgan	31
Nicholas	163
Ohio	80
Pendleton	18
Pleasants	24
Pocahontas	42
Preston	110
Putnam	207

Raleigh	390
Randolph	159
Ritchie	36
Roane	67
Summers	104
Taylor	67
Tucker	37
Tyler	24
Upshur	22
Wayne	167
Webster	38
Wetzel	43
Wirt	20
Wood	277
Wyoming	168
Total	6656

**WEST VIRGINIA STATE BOARD OF EXAMINERS
FOR LICENSED PRACTICAL NURSES**



LPN NEWS

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OFFICE HOURS: MONDAY - FRIDAY 8:00 a.m. - 4:00 p.m.

SPRING 2016

ABOUT THIS PUBLICATION

This newsletter is an official publication of the West Virginia State Board of Examiners for Licensed Practical Nurses. The newsletter is published two times per year, in the Spring and in the Fall, and is posted on the Board's web site under "Our Goals and Services", "Organization."

BOARD MEMBERS

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President*

*Orpha Swiger, LPN
Vice President*

*Greg Chiartas, JD, Public Member.
Secretary*

Francine Kirby Chittum, MSN, RN

Ben Vincent, Hospital Adm.

Coralee Hatcher, RN

Megan Johnson, LPN

Grady Bowyer, Public Member

Physician Member (Vacant)

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Executive Director*

*Michelle Mayhew, MSN, BA/HCM, RN
Associate Executive Director*

*Elsie Patterson
Administrative Services Assistant*

*Kim Cremeans
Data Entry Coordinator*

FROM THE PRESIDENT

Vicki Jenkins, Vocational Director

We often hear or read disturbing facts associated with living in West Virginia. While we face many issues of concern, we can also take pride in our state, especially with regard to the Practical Nursing Programs. Did you know that West Virginia consistently reports reports higher than national average passage rates for first time NCLEX testers? In 2013 the national passage rate of the NCLEX was 83.18% and the rate for WV was 83.87%. The scores have consistently been higher and in 2014, the national NCLEX pass rate was 81.06 and WV reported a pass rate of 87.5%. By 2015, the national average was 76.60% while WV reported a rate of 92.59%. Years prior to 2013 have similar results. What this means is that WV Schools of Practical Nursing are high quality educational entities. We are fortunate to have outstanding educators who put students first! Remember, no one is more cherished in this world than someone who lightens the burden of another. Instructors, you certainly lighten ours! As we near the end of another school year, our soon to be graduates will be joining the ranks of the nursing profession. Experienced nurses can help those joining the ranks by providing mentoring and peer support, by providing information about required continuing education, by explaining and assisting with the on-line licensure process, etc. Please help new nurses understand the required 24 contact hours of continuing education and the required 400 clock hours of LPN practice in each two year reporting period. Since reporting is completed in even years, nurses will report this year. Our new graduates will report in 2018.

We congratulate the Boone County Career and Technical Center on their journey to begin a new LPN program. We wish them luck as they begin their process to join other schools within the state.

The WV Board of Licensed Practical Nurses remains committed to ensuring public safety through nursing regulation. The board meets again on June 22nd at 10:00 am. You are invited to join our meeting. Here's to a happy and safe summer!

Vicki Jenkins, Board President

DISCIPLINARY ACTIONS BY THE BOARD

Since October 2015

Consent Agreements:

*Debbra Randall, License #26188
\$200 monetary penalty per working on a lapsed license
October 16, 2015*

*Chasity L. Coleman, License #29743
\$160 monetary penalty per audit failure
November 9, 2015*

*Joni Godby, License #26160
Reprimand per medication errors
November 12, 2015*

*Josephine P. Perry, License #13598
\$500 monetary penalty per working on a lapsed license
November 16, 2015*

*Sandra D. Harvey, License #17513
\$700 monetary penalty per working on a lapsed license
November 23, 2015*

*Brenda Wilson, License #27286
\$1500 monetary penalty per working on a lapsed license
December 14, 2015*

*Tina Holland, License #26737
\$400 monetary penalty per working on a lapsed license
December 21, 2015*

*Rachel A. Shriver, License #30684
\$160 monetary penalty per audit failure
December 28, 2015*

*Crystal H. Paull, License #30818
\$160 monetary penalty per audit failure
December 28, 2015*

*Amber M. Boggs, License #30752
\$140 monetary penalty per audit failure
December 28, 2015*

*Amanda J. Ackerson, License #30656
\$580 monetary penalty per audit failure
December 28, 2015*

*Bobbie J. Murphy, License #30660
\$290 monetary penalty per audit failure
December 28, 2015*

*Erica D. Mollohan, License #30588
\$580 monetary penalty per audit failure
December 28, 2015*

*Janet F. Butts, License #16470
\$200 monetary penalty per working on a lapsed license
December 28, 2015*

*Spring S. Fisher, License #30711
\$160 monetary penalty per audit failure
December 28, 2015*

*Renea Johnson, License #31305
6 months' probation per medication errors.
January 6, 2016*

*Tina A. Bryant, License #31661
90 day Suspension followed by 1 years' probation per drug diversion.
January 19, 2016.*

*Kimberly Caldwell, License #35288
Reprimand per falsification of endorsement application
January 26, 2016*

*Jennifer Brown, License #22321
\$400 monetary penalty per working on a lapsed license
January 26, 2016*

*Leah Lawson, License #34775
1 year probation per felony conviction
January 28, 2016*

*Shalanda C. Carter-Bozman, License #30659
\$160 monetary penalty per audit failure
February 5, 2016*

*Stacie L. Williams, License #29926
\$520 monetary penalty per audit failure
February 5, 2016*

*Kimberly M. Davidson, License #30418
\$370 monetary penalty per audit failure
February 5, 2016*

*Kendra M. Trent, License #30601
\$160 monetary penalty per audit failure
February 5, 2016*

*Katherine Jones, License #23346
Reprimand per practice error
February 18, 2016*

*Donna M. Ruppert, License #30696
\$360 monetary penalty per audit failure
March 3, 2016*

*Paula S. Casto, License #23426
\$400 monetary penalty per worked on lapsed license
March 3, 2016*

*Wina J. Hanselman, License #28277
\$300 monetary penalty per audit failure
March 3, 2016*

*Whitney M. Hedrick, License #30964
\$160 monetary penalty per audit failure
March 3, 2016*

*Mandy J. McQuain, License #30963
\$125 monetary penalty per audit failure
March 3, 2016*

*Temper F. Hancock, License #30838
\$460 monetary penalty per audit failure
March 3, 2016*

*Mark. K. Hughes, License #33132
1 year Suspension per criminal conviction
March 8, 2016*

*Michael Meyer, License #22212
2 years Probation per practice issues
March 18, 2016*

*Linda Carr, License #04217
\$500 monetary penalty per worked on lapsed license
March 29, 2016*

*Caprice O. Andrews, License #31072
\$130 monetary penalty per audit failure
March 29, 2016*

*Phyllis Atkins, License #12697
\$400 monetary penalty per worked on lapsed license
April 11, 2016*

*Amanda G. Steenburgh, License #31233
\$210 monetary penalty per audit failure
April 12, 2016*

*Carol Littleton, License #26316
Reprimand per practice issue
April 20, 2016*

Jeanette Brown, License #26397
\$900 monetary penalty per worked on lapsed license
April 29, 2016

Reinstatements

Jodie E. Conklin License #30443
Reinstatement of license from probation to full status
June 22, 2015

Catherine R. Marra, License #34295
Reinstatement of license from probation to full status
January 19, 2016

Melissa K. Evans, License #30937
Reinstatement of license from probation to full status
January 19, 2016

Lori Flynn, License #28454
Reinstatement of license from probation to full status
February 2, 2016

Brandy N. Barker, License #30985
Reinstatement of license from probation to full status
March 22, 2016

All disciplinary actions taken are public information and are therefore provided to any individual who may call to inquire about the status of a license. They are also reported to the NURSIS national nursing data base as maintained by the National Council of State Boards of Nursing, the HIPDB Data Bank as maintained by the federal government, and also to the Office of the Inspector General when a license has been surrendered, suspended, or revoked.

RENEWAL INFORMATION

**YOUR WEST VIRGINIA LPN LICENSE EXPIRES ON JUNE 30, 2016!
CONTINUING COMPETENCE ACTIVITIES (CE AND EMPLOYMENT) ARE REQUIRED TO RENEW
THIS YEAR! PLEASE CAREFULLY REVIEW THE CE AND EMPLOYMENT QUESTIONS ON THE
RENEWAL FORM TO BE SURE THAT YOU HAVE MET ALL REQUIREMENTS INCLUDING THE 3
CONTACT HOURS IN THE TOPIC OF SUBSTANCE ABUSE REQUIRED DURING EACH REPORTING
PERIOD.**

If you have already renewed your license for next year please disregard this message.

To renew your license go to the Board's website at <http://www.lpnboard.state.wv.us> or directly to the Nurse Portal link at <https://wvnpn.boardsofnursing.org> No paper forms are available. If you renewed your LPN license in WV last year you will already have an account on the portal and can sign in using your email address and password. If you have forgotten your password you can click the "Forgot Password" link and reset it.

Please note:

- If you have changed your name you must renew in the license currently on record with the Board. You can then submit the legal document (copy of marriage certificate or divorce decree) via email, fax, or mail to complete the name change process.
- If you have been convicted of a crime, had disciplinary action or have action pending in another state since your last renewal, legal documents must be uploaded during the renewal process before your application can be submitted.

- *If you are currently on active duty in the military you will need to upload documentation confirming your status at the time that you renew your license.*

The fee to renew your license is \$50.00 plus \$1.13 credit card processing fee. You may use a credit or debit card. Transactions are secure and processed through the WV State Treasurer's Office.

If you wish to place your license on inactive status, please select the online link for "Inactive License" and follow the instructions. There is no fee to place your license on inactive status.

Online transactions are processed the next business day, therefore waiting until late June to renew is not advised so that you and your employer will have time to verify your new expiration date of June 30, 2017. Updated license verification information will be on www.nursys.com.

IMPORTANT INFORMATION –CHANGES TO CE REQUIREMENTS!!!!

In 2012, the West Virginia Legislature added the requirement for CE in the subject of substance abuse. Therefore, during each reporting period ending each licensee must have completed at least three (3) contact hours in the topic of substance abuse to renew the LPN license.

In 2014 The West Virginia Legislature added the requirement for CE in the subject of mental health conditions common to veterans and family members of veterans. Therefore, effective with the reporting period ending in 2018 (between July 1, 2016 and June 30, 2018) each licensee must have completed at least two (2) contact hours in the topic of mental health conditions common to veterans and family members of veterans to renew the LPN license. This is not a one-time requirement and must be completed during each subsequent reporting period.

You may access a partial list of approved CE providers on the Board's website under "NEWS." The RN Board website at www.wvrnboard.com also contains a list of CE providers that you can utilize.

EXCITING CHANGES TO BOARD OPERATIONS

Changes are here with regards to how you will interact with the Board to reinstate and renew your license, apply to the Board for the licensure exam, change your address, and utilize other services. Paper applications are no longer available. The West Virginia LPN Board is the first Board of Nursing in the US to begin using a new Operations Management System offered by the National Council of State Boards of Nursing. One significant change is that all actively licensed LPNs in West Virginia are required to have a valid email address to utilize the many new online services which will be offered. If you do not have an email address, you can establish one at google.com, yahoo.com or other websites. Remember to notify the Board if you change your email address. You must use a credit or a debit card for renewals or other applications on the Nurse Portal. Please feel free to contact the Board with any questions.

INTRODUCING e-Notify! FREE OF CHARGE!

e-Notify is a new nurse licensure notification system developed by the National Council of State Boards of Nursing that delivers real-time notifications to employers about nurses who work for them. Once registered the employer will automatically receive changes to licensure status and available discipline data as the information is entered by boards of nursing. Registration by an employer is free for all nurses employed at the facility. Please see www.nursys.com or contact nursenotify@ncsbn.org for more information and registration. You can also enroll your own license to get updates about your expiration date and any other changes in your licensure status. You can enroll at www.nursys.com or via your Nurse Portal on the LPN Board website.

HOW TO FIND US

The LPN Board office is located at 101 Dee Drive, Charleston, WV. From I-64, take Exit 99 (State Capitol Exit). Turn onto Greenbrier Street (towards the airport and away from the Capitol). Turn right onto Hillcrest Drive. Come to the top of Hillcrest and into Hillcrest Office Park. Take the first left onto Player's Club Drive, then the next left at the mailboxes onto Dee Drive. The office building is a one-story brown building, and the LPN Board is located inside the door where the visitor parking is located.

LPN SCHOOL INFORMATION

A list of all West Virginia LPN Schools can be found on the Board's website at www.lpnboard.state.wv.us under "Our Goals and Services", "Education." The Board visits each school to conduct an accreditation visit at least once every three years. Each school is accredited by the Board and therefore graduates from all West Virginia LPN schools who meet all other required criteria are eligible to take the NCLEX-PN licensure examination.

FUTURE BOARD MEETING DATES

June 22, 2016 – Regular Meeting – 10:00 am

October 20, 2016 – Regular Meeting – 10:00 am; Joint RN/LPN Board Meeting 1:00 pm

LPN Board meetings are open to the public with the exception of executive sessions. If you wish to attend a meeting, please contact the Board office at least five days in advance so that adequate seating can be assured. Meeting dates are subject to change. The proposed agenda for each meeting is posted on the Board's website under NEWS approximately 30 days prior to the meeting.

**WEST VIRGINIA STATE BOARD OF EXAMINERS
FOR LICENSED PRACTICAL NURSES**



LPN NEWS

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FALL 2015

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*Kim Cremeans
Data Entry Coordinator*

FROM THE PRESIDENT

Vicki Jenkins, Vocational Director

As we enter winter and a time of celebration, I am thankful to be a part of the WV Board of Examiners for Licensed Practical Nurses. We welcome three new members to our board, Grady Bowyer, Coralee Hatcher, RN, and Megan Johnson, LPN. The addition of these three new members will further the work of the board.

As a reminder, LPNs are required to complete 24 contact hours of continuing education and engage in 400 clock hours of LPN practice in each 2 year reporting period. Reporting occurs on the even years, so you should be preparing your documentation for the reporting period ending June, 2016. Unlike the end of life CE requirement that must only be completed once, the three hours of CE credit for substance abuse must be completed each bi-annual reporting period. In 2014, the West Virginia Legislature also added a CE mental health conditions common to veterans and family members of veteran's requirement. The first required reporting for this particular CE requirement will occur in 2018. Each board meeting, we review disciplinary actions of those penalized for audit failures and working on lapsed licenses. While there are other infractions, which result in fines, these two are the most common. Please be diligent in maintaining your licenses and CE records. All information to rules and updates can be found on our website. You may also call the LPN office at 877-558-LPNS.

The board also congratulates Lanette Anderson, Executive Director, who completed her tenure in 2015 as Area II Director with the National Council State Boards of Nursing. Lanette represented West Virginia and the other Area II states with true professionalism and commitment. West Virginia is well respected within the NCSBN and is fortunate to have Lanette, Michelle, Elsie, and Kim leading the WV Board of Examiners for Licensed Practical Nurses.

Happy Holidays to all!

Vicki Jenkins, Board President

DISCIPLINARY ACTIONS BY THE BOARD

Since February 2015

*Rhonda A. Shrewsbury, License #29324
\$160 monetary penalty per audit failure
March 23, 2015*

*Amber N. Miles, License #30726
\$900 monetary penalty per working on a lapsed license
March 23, 2015*

*Angela N. Bailey, License #33358
\$320 monetary penalty per audit failure
March 25, 2015*

*Jocelyn C. Ponciano, License #31586
1 year probation per positive drug test
March 25, 2015*

*Teresa L. Ayala, License #19523
1 year probation per positive drug test
March 25, 2015*

*Kristy L. O'Loughlin, License #29222
\$160 monetary penalty per audit failure
March 26, 2015*

*Bonnie L. Black, License #14768
\$800 monetary penalty per working on a lapsed license
March 26, 2015*

*Sherry E. Potter, License #28913
\$125 monetary penalty per audit failure
March 26, 2015*

*Diane A Wilhelm, License #28244
\$160 monetary penalty per audit failure
April 17, 2015*

*Carrie A. Yasoweak, License #28192
\$125 monetary penalty per audit failure
April 17, 2015*

*Jamie L. Delp, License #27550
\$580 monetary penalty per audit failure
April 17, 2015*

*Kristen E. Motley, License #34327
\$900 monetary penalty per working on a lapsed license
April 17, 2015*

*Brandy N. Barker, License #30985
1 year probation per positive drug test
April 17, 2015*

*Jennifer L. Butkus, License #29407
\$160 monetary penalty per audit failure
April 17, 2015*

*Melissa F. Perdue, License #29283
\$200 monetary penalty per audit failure
April 17, 2015*

*Nancy M. Beckner, License #27991
\$160 monetary penalty per audit failure
May 1, 2015*

*Jeretta Ward, License #27302
\$800 monetary penalty per working on lapsed license
May 1, 2015*

*Sarah C. Kirkwood, License #31832
1 year probation per positive drug test
May 1, 2015*

*Elizabeth C. Mays License #35129
\$400 monetary penalty per working on lapsed license
May 1, 2015*

*Tiffany L. Steele, License #30019
\$580 monetary penalty per audit failure
May 1, 2015*

*Barbara E. Keesler, License #28337
\$320 monetary penalty per audit failure
May 1, 2015*

*Tammy S. Mollohan, License #29670
\$135 monetary penalty per audit failure
May 1, 2015*

*Wendy K. Knight, License #29844
\$160 monetary penalty per audit failure
May 1, 2015*

*Alice R. Dawson, License #27185
\$120 monetary penalty per audit failure
May 8, 2014*

*Jennifer Anderson, License #32413
Reprimand per practice errors
May 13, 2015*

*Angela N. Workman, License #28956
1 year probation per drug diversion
May 13, 2015*

*Brandy S. McBride, License #26721
\$160 monetary penalty per audit failure
May 15, 2015*

*Sara E. Baker, License #29500
\$160 monetary penalty per audit failure
May 20, 2015*

*Ashley R. Perry, License #33244
\$400 monetary penalty per working on lapsed license
May 20, 2015*

*Brenda J. White, License #29673
\$160 monetary penalty per audit failure
May 20, 2015*

*Lana N. Solomon, License #28859
\$160 monetary penalty per audit failure
May 20, 2015*

*Erica R. Byrd, License #24599
6 months suspension followed by 2 years' probation per drug diversion
May 20, 2015*

*Andrea K. Dye, License #29509
\$160 monetary penalty per audit failure
May 20, 2015*

*Ka-Loni S. Mobley, License #29658
\$160 monetary penalty per audit failure
May 20, 2015*

*Ruth A. Cummings, License #29709
\$140 monetary penalty per audit failure
May 20, 2015*

*Lisa A. Von Kaenel, License #30178
\$160 monetary penalty per audit failure
May 20, 2015*

*Victoria L. Shaffer, License #28316
3 months suspension followed by 1 year of probation per drug diversion
May 20, 2015*

*Julie Suiter, License # 35177
2 years probation per discipline in Ohio
May 29, 2015*

*Melissa K. Davis, License #28452
Monetary Penalty \$160 per audit failure
June 2, 2015*

*Kathy S. Adkins, License #29706
Monetary Penalty \$160 per audit failure
June 2, 2015*

*Linda G. Bays, License #22935
\$1100 monetary penalty per working on lapsed license
June 2, 2015*

*Nancy M. Fridley, License #28723
Monetary Penalty \$160 per audit failure
June 2, 2015*

*Krista D. Keaton, License #29624
Monetary Penalty \$115 per audit failure
June 2, 2015*

*Becky S. Daniels, License #27211
\$390 monetary penalty per audit failure
July 6, 2015*

*Melanie L. Belcher, License #27568
\$160 monetary penalty per audit failure
July 6, 2015*

*Christina L. Scyoc, License #28474
\$160 monetary penalty per audit failure
July 8, 2015*

*Heather Ramey, License #33874
Reprimand per improper disposal of a narcotic
July 9, 2015*

*Debra G. Montague, License #27444
2 year probation per negligent nursing practice
July 9, 2015*

*Jamie Pernel, License #32637
2 year probation per DUI conviction
July 9, 2015*

*Vickie L. Lawson, License #17516
\$1300 monetary penalty per working on a lapsed license
July 14, 2015*

*Heather F. Ross, License #1473476468
1 year probation per prior conviction
July 14, 2015*

*Jessica H. Walker, License #22612
1 year probation per documentation errors
July 14, 2015*

*Elizabeth H. Lilly, License #28096
\$160 monetary penalty per audit failure
July 14, 2015*

*Susan K. Ball, License #27246
\$580 monetary penalty per audit failure
July 16, 2015*

*Tammy A. Carpenter, License #31231
\$120 monetary penalty per working on lapsed license
July 16, 2015*

*Jennifer H. Ayers, License #25801
\$320 monetary penalty per audit failure
July 28, 2015*

*Charles D. Dial, License #31225
1 year probation per positive drug test
July 28, 2015*

*Sarah R. Kittle, License #29347
\$160 monetary penalty per audit failure
July 28, 2015*

*Megan R. Oliverio, License #26800
\$580 monetary penalty per audit failure
July 28, 2015*

*Jill A. Clark, License #35278
\$500 monetary penalty per working on lapsed license
July 28, 2015*

*Peggy M. Starcher, License #28265
\$320 monetary penalty per working on lapsed license
July 29, 2015*

*Amanda N. Taylor, License #28134
\$160 monetary penalty per audit failure
August 11, 2015*

*Katherine L. Adkins, License #30448
1 year probation per DUI conviction
August 11, 2015*

*Deborah E. Good, License #29566
\$160 monetary penalty per audit failure
August 11, 2015*

*Windy L. Williams, License #15750
Reprimand per medication error
August 11, 2015*

*Billie J. Wallace, License #31014
1 year probation per negligent nursing practice
August 12, 2015*

*Jessica D. Richardson, License #29033
\$160 monetary penalty per audit failure
August 14, 2015*

*Karen L. Haggerty, License #30098
\$160 monetary penalty per audit failure
August 31, 2015*

*Jennifer D. Craig, License #28408
\$200 monetary penalty per working on lapsed license
August 31, 2015*

*Vickie L. Wilson, License #29200
\$160 monetary penalty per audit failure
August 31, 2015*

*Maxcine E. Briggs, License #24656
\$1200 monetary penalty per working on lapsed license
August 31, 2015*

*Carol J. Harris, License #30125
\$285 monetary penalty per audit failure
August 31, 2015*

*Ruby M. Harding, License #28233
\$160 monetary penalty per audit failure
August 31, 2015*

*Angelina F. Burrell, License #34432
1 year probation per positive drug screen
August 31, 2015*

*Tammy Wright, License #16495
1 year probation per medication administration error
September 9, 2015*

*Sandra M. Parker, License #28240
\$220 monetary penalty per audit failure
September 9, 2015*

*Jessica N. Clark, License #26775
\$220 monetary penalty per audit failure
September 9, 2015*

*Molly A. Matheny, License #30437
\$160 monetary penalty per audit failure
September 9, 2015*

*Felicity D. Mitchell, License #26626
\$500 monetary penalty per working on lapsed license
September 9, 2015*

*Tonya J. Mullenax, License #34597
\$200 monetary penalty per working on lapsed license
September 9, 2015*

*Teresa S. Brooks, License #27646
\$290 monetary penalty per audit failure
September 9, 2015*

*Mary D. Thomas, License #28803
\$160 monetary penalty per audit failure
September 9, 2015*

*Tracy L. Smith, License #30545
\$580 monetary penalty per audit failure
September 9, 2015*

*Pamela S. Fortune, License #28109
\$460 monetary penalty per audit failure
September 11, 2015*

*Charlotte A. Keith, License #19714
\$200 monetary penalty per working on a lapsed license
September 22, 2015*

*Melanie A. Elswick, License #23069
\$300 monetary penalty per working on a lapsed license
September 22, 2015*

*Jo Ann Meyer, License #24932
\$160 monetary penalty per audit failure
September 22, 2015*

*Nichole R. Dunbar, License #30307
\$160 monetary penalty per audit failure
September 22, 2015*

*Marlene S. McCauley, License #29322
\$160 monetary penalty per audit failure
October 1, 2015*

*Kimberly A. Brown, License #26356
\$160 monetary penalty per audit failure
October 1, 2015*

*Myra S. Holland, License #35115
\$200 monetary penalty per working on lapsed license
October 1, 2015*

*Joann B. Spooner, License #29931
6 months probation per positive drug screen
October 1, 2015*

*Whitney R. Weaver, License #34730
\$200 monetary penalty per working on lapsed license
October 1, 2015*

*Emily A. Burdette, License No. 34843
Monetary Penalty \$300 per working on a lapsed license
October 8, 2015*

*Robert H. McGinty, License No. 23960
Monetary Penalty \$300 per working on a lapsed license
October 8, 2015*

*Linda L. Lynch, License No. 14165
1 year probation per positive drug screen
October 8, 2015*

*Taylor R. Dillard, License No. 33868
Monetary Penalty \$200 per working on a lapsed license
October 8, 2015*

*Jody L. Wickham, License No. 19883
Monetary Penalty \$300 per working on a lapsed license
October 8, 2015*

*Tamera L. Morgan, License No: 28195
Monetary Penalty \$580 per audit failure
October 15, 2015*

*Kimberly A. Hall, License No. 30606
Monetary Penalty \$440 per audit failure
October 15, 2015*

*Debra S. Arnett, License No. 29633
Monetary Penalty \$160 per audit failure
October 15, 2015*

*Tiffany J. Bell, License No. 30457
Monetary Penalty \$160 per audit failure
October 15, 2015*

*Robin M. Curtis, License No. 27206
Monetary Penalty \$300 per working on a lapsed license
October 15, 2015*

*Tammera L. Morgan, License No. 28195
Monetary Penalty \$300 per working on a lapsed license
October 15, 2015*

*Erica B. Dillon, License No. 30526
Monetary Penalty \$300 per working on a lapsed license
October 15, 2015*

*Julie A. Beresford, License No. 11297
Monetary Penalty \$300 per working on a lapsed license
October 15, 2015*

*Vincent L. Wanless, License No. 29371
Probation one year for DUI conviction
October 15, 2015*

*Donna L. Kennedy, License No. 30550
Monetary Penalty \$160 per audit failure
October 15, 2015*

*Kimberly A. Lilly, License No. 17538
Monetary Penalty \$300 per working on a lapsed license
October 15, 2015*

*Jodie E. Conklin, BPN14-125; License No. 30443
Reinstatement of license from probation to full status
June 22, 2015*

*Amanda M. Hackney, BPN12-83; License No. 30005
Reinstatement of license from probation to full status
July 7, 2015*

*Amy K. Birchfield, BPN12-05; License No. 28787
Reinstatement of license from probation to full status
August 17, 2015*

*Sheila A. Scarbro, BPN13-56; License No. 28045
Reinstatement of license from probation to full status
September 1, 2015*

*Jessica A. Martin, BPN15-55; License No. 34722
Reinstatement of license from probation to full status
September 21, 2015*

All disciplinary actions taken are public information and are therefore provided to any individual who may call to inquire about the status of a license. They are also reported to the NURSYS national nursing data base as maintained by the National Council of State Boards of Nursing, the HIPDB Data Bank as maintained by the federal government, and also to the Office of the Inspector General when a license has been surrendered, suspended, or revoked.

WELCOME NEW BOARD MEMBERS!

We are happy to welcome three new members to the Board! These new members are Grady Bowyer, Public Member from St. Albans, WV, Coralee Hatcher, RN member from Fairdale, WV, and Megan Johnson, LPN from Beckley, WV. We look forward to working with these dedicated individuals on important topics impacting practical nursing practice and education.

IMPORTANT INFORMATION –CHANGES TO CE REQUIREMENTS!!!!

In 2012, the West Virginia Legislature added the requirement for CE in the subject of substance abuse. Therefore, during each reporting period ending each licensee must have completed at least three (3) contact hours in the topic of substance abuse to renew the LPN license.

In 2014 The West Virginia Legislature added the requirement for CE in the subject of mental health conditions common to veterans and family members of veterans. Therefore, effective with the reporting period ending in 2018 (between July 1, 2016 and June 30, 2018) each licensee must have completed at least two (2) contact hours in the topic of mental health conditions common to veterans and family members of veterans to renew the LPN license. This is not a one-time requirement and must be completed during each subsequent reporting period.

You may access a partial list of approved CE providers on the Board's website under "NEWS." The RN Board website at www.wvrnboard.com also contains a list of CE providers that you can utilize.

FREQUENTLY ASKED QUESTIONS ABOUT CONTINUING COMPLETENCE REQUIREMENTS

HOW OFTEN DO I HAVE TO RENEW MY LICENSE?

You renew your license annually, however, you only report CE and identify an employer to verify your practical nursing work experience every other year ON THE EVEN YEAR at the time you renew your license.

DO I HAVE TO WORK TO KEEP MY LICENSE ACTIVE?

Yes. You must work in a position that requires that you be an LPN to renew your license. The number of hours of you must work as an LPN is 400 clock hours, throughout the 2 years.

WHAT IF MY WORK DOES NOT INCLUDE PATIENT CARE?

Your job will qualify as practical nursing practice providing LPN licensure is specified in your job description. In other words, if an individual who is not licensed as an LPN could do the same job you cannot count this as employment hours.

WHAT IS A CONTACT HOUR?

A contact hour is equivalent to 50 consecutive minutes of instruction. The unit of measure for CE in West Virginia is the contact hour. The law requires 24 contact hours during each two (2) year reporting period.

WHERE CAN I FIND APPROVED CE ACTIVITIES?

You may contact the inservice departments of hospitals and nursing homes, your local vocational school, as well as the CE departments of colleges and universities in your area to find out what is available. Associations such as the West Virginia Nurses Association, West Virginia Health Care Association, and other health care associations and organizations may offer CE for LPN's. In addition, the Board's website lists several approved online CE providers under ANews@ from the Board's homepage.

HOW WILL I KNOW IF A CE ACTIVITY IS APPROVED?

CE approved by any state or national nursing organization, other health related national organizations, other state boards of nursing or health related licensing boards is acceptable if the identified target audience includes nurses. Activities approved by the West Virginia Board of Examiners for Registered Professional Nurses and West Virginia Nurses Association are accepted without a specific number from the LPN Board.

WHEN SHOULD I GET MY CONTACT HOURS?

Start early. Waiting until the last minute can cause delays in renewing your license, increased fees and cause you unnecessary distress that can be avoided by acting early.

WHAT ARE THE MINIMUM STANDARDS?

- 1. The activity is at least 50 minutes/1 contact hour in length.*
- 2. The target audience is identified and includes nursing, except as otherwise provided.*

3. Acceptable subject areas are:
 - a. nursing practice areas and professional development;
 - b. nursing theories and sciences;
 - c. legal, social, economic or ethical aspects of health care; and
4. Written objectives are available to participants.
5. Content relates to nursing/health care.
6. Instructor qualifications are provided.
7. A written schedule is provided to participants which indicates content and time frames.
8. Program announcements specifically indicate that it is approved for CE credit for nurses.
9. A written method is established to determine that the participant has achieved stated objectives of the activity.
10. A certificate of completion is provided to participants.

HOW WILL I KNOW IF AN ACTIVITY IS ACCEPTABLE?

Most of the requirements can be evaluated by carefully reading the published brochure for the activity. If you need further clarification, you should contact the activity provider.

HOW CAN I EARN CE HOURS?

You may:

1. attend approved CE activities, workshops, seminars and conferences dealing with issues in nursing,
2. enroll at a college or university in courses relevant to nursing,
3. take home study courses including online courses in nursing or complete the continuing education offerings in professional nursing journals,
4. read professional journals and other available nursing literature. (You may identify 5 of the 24 contact hours required as learner designed. This means the reading or other programmed instruction you choose need not be approved, but simply selected by you for professional growth.)

IS COLLEGE CREDIT ACCEPTED FOR CE?

Yes. Successful completion of courses provided by an accredited college and academic credit is awarded can be used to satisfy the CE requirement, providing they are relevant to nursing. The following formula is used to calculate contact hours from credit hours:

1 Quarter hour = 10 contact hours

1 Semester hour = 15 contact hours

EXCITING CHANGES TO BOARD OPERATIONS

Changes are here with regards to how you will interact with the Board to reinstate and renew your license, apply to the Board for the licensure exam, change your address, and utilize other services. The West Virginia LPN Board is the first Board of Nursing in the US to begin using a new Operations Management System offered by the National Council of State Boards of Nursing. **One significant change is that all actively licensed LPNs in West Virginia are required to have a valid email address to utilize the many new online services which will be offered. If you do not have an email address, you can establish one at google.com, yahoo.com or other websites. Remember to notify the Board if you change your email address. You must use a credit or a debit card for renewals or other applications on the Nurse Portal. Please feel free to contact the Board with any questions.**

INTRODUCING e-Notify! FREE OF CHARGE!

e-Notify is a new nurse licensure notification system developed by the National Council of State Boards of Nursing that delivers real-time notifications to employers about nurses who work for them. Once registered the employer will automatically receive changes to licensure status and available discipline data as the information is entered by boards of nursing. Registration by an employer is free for all nurses employed at the facility. Please see www.nursys.com or contact nursenotify@ncsbn.org for more information and registration. **You can also enroll your own license to get updates about your expiration date and any other changes in your licensure status. You can enroll at www.nursys.com or via your Nurse Portal on the LPN Board website.**

TAKE A LOOK AT NCSBN.ORG!

The National Council of State Boards of Nursing is a not-for-profit organization through which boards of nursing act and counsel together on matters of common interest and concern affecting public health, safety and welfare. Each Board of Nursing in the US and its territories is a member of NCSBN, and members participate in the establishment of policy for the organization and for nursing regulation at an Annual Meeting and through other mechanisms throughout the year. NCSBN's website has a great deal of information regarding the nurse licensure examinations, links to all other Boards of Nursing, continuing education offerings, and many other resources. We encourage you to take a look!

HOW TO FIND US

The LPN Board office is located at 101 Dee Drive, Charleston, WV. From I-64, take Exit 99 (State Capitol Exit). Turn onto Greenbrier Street (towards the airport and away from the Capitol). Turn right onto Hillcrest Drive. Come to the top of Hillcrest and into Hillcrest Office Park. Take the first left onto Player's Club Drive, then the next left at the mailboxes onto Dee Drive. The office building is a one-story brown building, and the LPN Board is located inside the door where the visitor parking is located.

LPN SCHOOL INFORMATION

A list of all West Virginia LPN Schools can be found on the Board's website at www.lpnboard.state.wv.us under "Our Goals and Services", "Education." The Board visits each school to conduct an accreditation visit at least once every three years. Each school is accredited by the Board and therefore graduates from all West Virginia LPN schools who meet all other required criteria are eligible to take the NCLEX-PN licensure examination.

FUTURE BOARD MEETING DATES

*February 18, 2016 – Regular Meeting – 10:00 am
June 15, 2016 – Regular Meeting – 9:30 am; Joint RN/LPN Board Meeting 1:00 pm
October 20, 2016 – Regular Meeting – 10:00 am*

LPN Board meetings are open to the public with the exception of executive sessions. If you wish to attend a meeting, please contact the Board office at least five days in advance so that adequate seating can be assured. Meeting dates are subject to change. The proposed agenda for each meeting is posted on the Board's website under NEWS approximately 30 days prior to the meeting.

WEST VIRGINIA STATE BOARD OF EXAMINERS
FOR LICENSED PRACTICAL NURSES

MINUTES

BOARD MEETING
FEBRUARY 18, 2016

9:30 a.m. DISCIPLINARY REVIEW COMMITTEE MEETING
(Committee Members Only)

10:00 a.m. REGULAR MEETING (Open to the Public)

1
CALL TO ORDER: Meeting was called to order by President, Vicki Jenkins at 10:00 a.m.

2
INTRO OF MEMBERS,
GUESTS AND STAFF
Members, guests and staff introduced themselves.

Members Present –

Vicki Jenkins
Gregory B. Chiartas
Francine Kirby-Chittum
Benjamin Vincent
Orpha Swiger
Coralee Hatcher
Megan Johnson
Grady Bowyer

Staff Present -

Lanette Anderson
Michelle Mayhew
Elsie Patterson

Guests Present:

Susan Browning
Tina Martin
Angie Gorman
Jessica Myers
Cari Speece
Ben Cummings
Kathy Hill
Jeff Nelson
Jennifer O'Dell
Kandice Lilley
Jennifer Alfrey

Evie Harris
Megan England
Elijah Caldwell
Brittani Harrison
Erin Thompson
Paula Webb
Lori Mitchell
Kristina Vance
Breanna Burbett
Tara Kinzer
Terri Lyons

Valarie Mace
Amanda Canter
Adrianna McGlothlin
Caitlin Judge
Madison Hudnall
Cindy Kuhn
Tonda Montgomery
Trista Lafferty
Ryan Taylor
Kellie Payne
Carol Storm

Deborah Stewart
Beth Carter
Ed Whitsett
Jaquetta Deem
Brianne Linko-Looper

Cheryl Michaels
Lisa Moore
Kristi Whitehead
Lesa Meyer

Darla Hall
Amy Lamp
Maria Bradley
Emily Johnson

3

PROPOSED
AGENDA

By acclamation, the Board approved the Proposed Agenda as presented.

4

MINUTES OF
PREVIOUS
MEETING

A motion was made by Gregory Chiartas that the minutes from the October 15, 2015 Board Meeting be approved as presented and circulated. Motion was seconded by Ben Vincent. Motion carried.

5A

DISCIPLINARY
REVIEW
COMMITTEE

Consent Agreements:

1. *Debbra Randall, License #26188; BPN15-66
\$200 monetary penalty per working on a lapsed license
October 16, 2015*
2. *Chasity L. Coleman, License #29743; BPN16-76
\$160 monetary penalty per audit failure
November 9, 2015*
3. *Joni Godby, License #26160; BPN16-72
Reprimand per medication errors
November 12, 2015*
4. *Josephine P. Perry, License #13598; BPN16-81
\$500 monetary penalty per working on a lapsed license
November 16, 2015*
5. *Sandra D. Harvey, License #17513; BPN16-65
\$700 monetary penalty per working on a lapsed license
November 23, 2015*
6. *Brenda Wilson, License #27286; BPN16-84
\$1500 monetary penalty per working on a lapsed license
December 14, 2015*
7. *Tina Holland, License #26737; BPN16-83
\$400 monetary penalty per working on a lapsed license
December 21, 2015*

8. *Rachel A. Shriver, License #30684; BPN16-93
\$160 monetary penalty per audit failure
December 28, 2015*
9. *Crystal H. Paull, License #30818; BPN16-91
\$160 monetary penalty per audit failure
December 28, 2015*
10. *Amber M. Boggs, License #30752; BPN16-82
\$140 monetary penalty per audit failure
December 28, 2015*
11. *Amanda J. Ackerson, License #30656; BPN16-74
\$580 monetary penalty per audit failure
December 28, 2015*
12. *Bobbie J. Murphy, License #30660; BPN16-67
\$290 monetary penalty per audit failure
December 28, 2015*
13. *Erica D. Mollohan, License #30588; BPN16-75
\$580 monetary penalty per audit failure
December 28, 2015*
14. *Janet F. Butts, License #16470; BPN16-49
\$200 monetary penalty per working on a lapsed license
December 28, 2015*
15. *Spring S. Fisher, License #30711; BPN16-87
\$160 monetary penalty per audit failure
December 28, 2015*
16. *Renea Johnson, License #31305; BPN16-86
6 months' probation per medication errors.
January 6, 2016*
17. *Tina A. Bryant, License #31661; BPN15-180
90 day Suspension followed by 1 years' probation per drug diversion.
January 19, 2016.*
18. *Kimberly Caldwell, License #35288; BPN16-32
Reprimand per falsification of endorsement application
January 26, 2016*
19. *Jennifer Brown, License #22321; BPN16-84
\$400 monetary penalty per working on a lapsed license
January 26, 2016*

20. Leah Lawson, License #34775; BPN15-36
1 year probation per felony conviction
January 28, 2016
21. Shalanda C. Carter-Bozman, License #30659; BPN16-95
\$160 monetary penalty per audit failure
February 5, 2016
22. Stacie L. Williams, License #29926; BPN16-77
\$520 monetary penalty per audit failure
February 5, 2016
23. Kimberly M. Davidson, License #30418; BPN16-41
\$370 monetary penalty per audit failure
February 5, 2016
24. Kendra M. Trent, License #30601; BPN16-97
\$160 monetary penalty per audit failure
February 5, 2016

Reinstatement

25. Jodie E. Conklin, BPN14-125; License No. 30443
Reinstatement of license from probation to full status
June 22, 2015
26. Catherine R. Marra, BPN15-87; License No. 34295
Reinstatement of license from probation to full status
January 19, 2016
27. Melissa K. Evans, BPN13-36; License No. 30937
Reinstatement of license from probation to full status
January 19, 2016
28. Lori Flynn, BPN14-29; License No. 28454
Reinstatement of license from probation to full status
February 2, 2016

Dismissed

29. BPN16-60
Alleged unprofessional conduct
November 2, 2015

6A

EXPENDITURES Executive Director reported that expenditures for the second quarter of FY 2016 were \$124,298.75. Expenditures for the first half of FY 2016 were \$249,789.07. Total
1ST HALF appropriations for FY 2016 are \$493,457.00. Balance at the end of the 1st half was
FY2016 \$243,667.85. The account balance at the end of the second quarter was \$512,934.38.

6B

REPORT OF
PURCHASE
CARD
EXPENDITURES

Executive Director reported that the Auditor's Office requires that a report of all purchasing card expenditures be provided to board members at regular scheduled meetings. The information was provided to the Board Members

7

NCLEX PN
RESULTS

Executive Director reported that the passing average for WV for the quarter ending December 31, 2015 is 88%. The national passing average for that quarter ending December 31, 2015 was 80.88%. The passing rate for WV graduates for the calendar year 2015 was 88.88%; the national passing average for the calendar year was 81.89%.

8

BM SPURR
SCHOOL PN

A site visit was made by Lanette Anderson to the BM Spurr School of Practical Nursing on September 29, 2015. After discussion of the findings, a motion was made by Gregory Chiartas that the BM Spurr School of Practical Nursing be granted Full State Accreditation for a period of three years, ending February 28, 2019. Motion was seconded by Orpha Swiger. Motion carried.

9

WYOMING CO
SCHOOL PN

A site visit was made by Lanette Anderson, Michelle Mayhew, and Cyndy Sundstrom from the Department of Education to the Wyoming County School of Practical Nursing on February 1, 2016. After discussion of the findings, a motion was made by Francine Kirby that the Wyoming County School of Practical Nursing be granted Full State Accreditation for a period of three years, ending February 28, 2019. Motion was seconded by Grady Bowyer. Motion carried.

10

ROANE
JACKSON
SCHOOL PN

A site visit was made by Lanette Anderson and Cyndy Sundstrom from the Department of Education to the Roane Jackson School of Practical Nursing on February 3, 2016. After discussion of the findings, a motion was made by Gregory Chiartas that the Roane Jackson School of Practical Nursing be granted Full State Accreditation for a period of three years, ending February 28, 2019. Motion was seconded by Ben Vincent. Motion carried.

11

WV JUNIOR
COLLEGE
SCHOOL PN

A site visit was made by Lanette Anderson to the West Virginia Junior College School of Practical Nursing on February 8, 2016. After discussion of the findings, a motion was made by Gregory Chiartas that the West Virginia Junior College School of Practical Nursing be granted Full State Accreditation for a period of three years, ending February 28, 2019. Motion was seconded by Francine Kirby. Motion carried.

12

BOONE
CO CAREER
TECHNICAL
CENTER

Executive Director reported that the Boone County Career and Technical Center has provided an application and supporting documentation for approval to plan a new LPN program. A community meeting was held at the school and Lanette Anderson and Michelle Mayhew both attended. After discussion, a motion was made by Ben Vincent for Approval to Plan New LPN Program. Motion was seconded by Gregory Chiartas. Motion carried.

13A

NCSBN MID-YEAR MEETING The mid-year meeting of the NCSBN will be held in Baltimore, MD from March 14-16, 2016. NCSBN is sponsoring the attendance of two representatives from each Member Board. A motion was made by Gregory Chirtas that the Board authorize and appoint Vicki Jenkins, Lanette Anderson and Michelle Mayhew to attend the Mid-Year Meeting of the National Council of State Boards of Nursing. Motion was seconded by Orpha Swiger. Motion carried.

13B

CORE REPORTS Executive Director reported that the Commitment to Ongoing Regulatory Excellence project (CORE) has been in place for several years. It is designed to be an ongoing performance Measurement system for nursing regulators. CORE utilizes data collected periodically from boards of nursing and stakeholders and identifies best practices in the provision of regulatory services. By promoting excellence in the provision of regulatory services, Boards can improve their management and delivery of safe, effective nursing care to the public. Boards of Nursing are surveyed regarding practice, education, licensure and discipline. Random samples of these stakeholders were surveyed to gain their perspectives about interactions with their BON and about the effectiveness of nursing regulation in general. Reports are from data collected in 2014.

13C

NCSBN AWARDS PROGRAM Executive Director reported that the WV LPN Board was given the Regulatory Achievement Award several years ago, but because we have been the "pioneers" for the new ORBS system perhaps members would like to submit our name once again for consideration. After discussion members agreed that the Board should submit a self-nomination for the award.

14

REPORT OF MEETINGS ATTENDED

14A

AUDITOR'S OFFICE REQUIRED TRAINING SEMINAR FOR BDS Vicki Jenkins, Orpha Swiger, Megan Johnson and Grady Bowyer attended this meeting on December 1, 2015. Information was provided from a variety of speakers from state agencies including PERD (Legislative Auditors), the Attorney General's office, the Department of Administration, etc.

14B

WV ASSOC OF LICENSING BOARDS Executive Director reported that the group has been active since the beginning of the Legislative Session largely as a result of legislation introduced in response to the US Supreme Court case NC Dental Board vs. FTC..

15

OASIS UPDATE Executive Director reported that the implementation of the payroll and time-keeping functions for wvOASIS has been delayed. Board members were provided a copy of the notice of that delay.

16

ORBS Executive Director reported that NCSBN staff has visited the office several times in recent months.

UPDATE Our licensure system is now on ORBS. All applications are now online.

17

LEGIS- Executive Director gave a verbal update of legislation which has been introduced during the current legislative session. As of
LATIVE
UPDATES

18

PROPOSED Previously approved meeting dates for 2016:

FUTURE

MEETING February 18, 2016 -Thursday - Regular Meeting – 10:00 am

DATES June 15, 2016 - Wednesday – Regular Meeting – 9:30 AM

Joint RN/LPN Board Meeting – 1:00 pm

October 20, 2016 - Thursday - Regular Meeting - 10:00 am

By acclamation the Board approved the meeting dates for 2016 however the June Meeting date was changed from June 15 to June 22, 2017.

19

ELECTION Vicki Jenkins - President

OF Orpha Swiger - Vice-President

OFFICERS Gregory Chiartas - Secretary

A motion was made by Ben Vincent that the Board Members approve the above named officers. Motion was seconded by Grady Bowyer. Motion carried.

Vicki Jenkins - Disciplinary Review Committee

Gregory Chiartas - Disciplinary Review Committee

Francine Kirby - Disciplinary Review Committee

A motion was made by Ben Vincent that the above named members of the the Disciplinary Review Committee be approved. Motion was seconded by Grady Bowyer. Motion carried.

20

MISCELLANEOUS

20A

SAFETY

COMMITTEE No issues to report.

20B

NURSE

LICENSURE

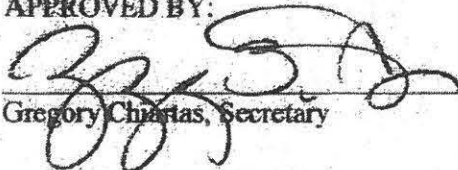
COMPACT

RN BOARD

Executive Director reported that a meeting was held on February 2, 2016 and the WV RN Board voted to join the Nurse Licensure Compact. This matter will be placed on the agenda for the Joint RN/LPN Board meeting to be held in June 2016.

ADJOURNMENT - A motion was made by Gregory Chiartas that the regular meeting of the Board be adjourned. Motion was seconded by Orpha Swiger. Motion carried. Meeting was adjourned by President, Vicki Jenkins at 11:30 a.m.

APPROVED BY:

 3-1-16
Gregory Chiartas, Secretary Date

PREPARED BY:

 3/1/16
Elsie S. Patterson, Admin. Services Asst. Date

WEST VIRGINIA STATE BOARD OF EXAMINERS
FOR LICENSED PRACTICAL NURSES
MINUTES
BOARD MEETING
JUNE 22, 2016

9:00 a.m. DISCIPLINARY REVIEW COMMITTEE MEETING
(Committee Members Only)

9:30 a.m. REGULAR MEETING (Open to the Public)

1
CALL TO ORDER Meeting was called to order by President, Vicki Jenkins, at 10:10 AM.
Welcome and introduction of guests followed.

Members Present – Vicki Jenkins
Benjamin Vincent
Gregory Chiartas
Orpha Swiger
Grady Bowyer
Francine Kirby-Chittum

Members Absent – Coralee Hatcher
Megan Johnson

Staff Present – Lanette Anderson
Michelle Mayhew

Guests Present – Tamera DeMastus	Pat Woodburn	Frances Bivens
Carolyn Bailey	Samantha Strain	Madie Williams
Kaydee Wiley	Katelyn Black	Chelsea Hicks
Mathew Bonham	Elizabeth Jeffers	Victoria Edwards
Sara Keller	Airwana Mullins	Megan Crofcheck
Lindsey Hedge	Chelsey Myers	Jarrod Pairgin
David Steele	Ashley Cruise	Ashleigh Wilson
Charlotte Lambert	Candas Nelson	Sandra Thompson
Royce Eckleberry	Drema Pierson	Deborah Stewart
Lisa McDonald		

INTRO-
DUCTION
OF MEMBERS &
GUESTS

Member, guests and staff introduced themselves.

3
PROPOSED
AGENDA

Motion was made by Gregory Chiartas to approve the proposed agenda as presented. Motion was seconded by Ben Vincent. Motion carried.

4
MINUTES OF
PREVIOUS
MEETING

Motion was made by Francine Kirby that the minutes, as circulated, from the meeting held February 18, 2016, be approved by the Board. Motion was seconded by Ben Vincent. Motion carried.

5
DISCIPLINARY
REVIEW
COMMITTEE

Michelle Mayhew, Associate Executive Director of the Board, reported the following activities of the Disciplinary Review Committee which have occurred since the February 18, 2016, Board Meeting:

Consent Agreements

*Katherine Jones, License #23346
Reprimand per practice error
February 18, 2016*

*Donna M. Ruppert, License #30696
\$360 monetary penalty per audit failure
March 3, 2016*

*Paula S. Casto, License #23426
\$400 monetary penalty per worked on lapsed license
March 3, 2016*

*Wina J. Hanselman, License #28277
\$300 monetary penalty per audit failure
March 3, 2016*

*Whitney M. Hedrick, License #30964
\$160 monetary penalty per audit failure
March 3, 2016*

*Mandy J. McQuain, License #30963
\$125 monetary penalty per audit failure
March 3, 2016*

*Temper F. Hancock, License #30838
\$460 monetary penalty per audit failure
March 3, 2016*

Mark. K. Hughes, License #33132
1 year Suspension per criminal conviction
March 8, 2016

Michael Meyer, License #22212
2 years Probation per practice issues
March 18, 2016

Linda Carr, License #04217
\$500 monetary penalty per worked on lapsed license
March 29, 2016

Caprice O. Andrews, License #31072
\$130 monetary penalty per audit failure
March 29, 2016

Phyllis Atkins, License #12697
\$400 monetary penalty per worked on lapsed license
April 11, 2016

Amanda G. Steenburgh, License #31233
\$210 monetary penalty per audit failure
April 12, 2016

Carol Littleton, License #26316
Reprimand per practice issue
April 20, 2016

Jeanette Brown, License #26397
\$900 monetary penalty per worked on lapsed license
April 29, 2016

Julia Tibbs, Examination Application
1 year probation per prior conviction
May 5, 2016

Leslie Baldwin, License #31243
\$140 monetary penalty per audit failure
May 5, 2016

Virginia R. Smith, License #31286
\$580 monetary penalty per audit failure
May 5, 2016

Danielle L. Lenyee License #31454
\$160 monetary penalty per audit failure
May 5, 2016

Beverly Hylton, License #31688
\$400 monetary penalty per worked on lapsed license
May 17 2016

Lavina M. Ruckman, License #27300
Reprimand per practice errors
May 19, 2016

Barbara D. Jackson, License #31306
\$160 monetary penalty per audit failure
May 19, 2016

Cynthia E. Lafferty, License #31251
\$160 monetary penalty per audit failure
May 19, 2016

Sue E. Nortman, License #31165
\$160 monetary penalty per audit failure
May 26, 2016

Robin L. Pence, License #31333
\$160 monetary penalty per audit failure
May 26, 2016

Kristie York, License #22902
Reprimand per practice errors
May 26, 2016

Sabrina McWhorter, License #35667
1 year probation per medication errors
May 27, 2016

Samantha Steele, License # 34826
1 year probation per medication errors
June 3, 2016

Brandon L. Busbey
1 year probation per DUI Conviction
June 3, 2016

Jennifer R. Bailey, License #31317
\$160 monetary penalty per audit failure
June 3, 2016

Alberta I. Roes, License #28772
\$160 monetary penalty per audit failure
June 3, 2016

Reinstatement

Brandy Barker

License reinstated to full status after one year probation
March 22, 2016

Angela N. Bailey

License reinstated to full status after one year probation
April 7, 2016

Terri Ham

License reinstated to full status after two year probation
May 18, 2016

Susan C. Racer

License reinstated to full status after one year probation
May 23, 2016

Jessica H. Walker

License reinstated to full status after 6 months probation
May 24, 2016

Jocelyn C. Ponciano

License reinstated to full status after one year probation
June 2, 2016

Surrender

Rachelle D. Cates, License #33927

Voluntary surrender of license d/t allegation of fraud
March 29, 2016

Dismissed

BPN16-101

Alleged practice issue
April 1, 2016

BPN16-115

Alleged practice issue
April 15, 2016

6
BUDGET

6A
3RD QTR

Executive Director reported expenditures for the 3rd Quarter FY 2016 were \$369,870.54. Balance at the end of the 3rd Quarter was \$123,586.46. The account balance is 425,319.99.

6B

EXPENDI-
TURE
SCHEDULE

Executive Director reported that at the time that the agenda was prepared there was no budget yet for the State of West Virginia. Members will be provided with the proposed Expenditure Schedule for FY 2017 when it becomes available.

6C

REPORT OF
PURCHASE
CARD

Purchase Card expenditures for the 2nd & 3rd Quarters of 2016 were reported to the Board in accordance with requirements of the Auditor's Office. Staff was available for any inquiries from members of the Board.

6D

WVOASIS
UPDATE

Executive Director reported that Wave 2 of the WV OASIS Payroll has gone "live" as of May 14, 2016. Members will be provided any additional updated information.

7

NCSBN

7A

REGULATORY
ACHIEVEMENT
AWARD

Executive Director provided members with a copy of a letter from NCSBN. They will be paying for the Lanette, Elsie & Kim to attend the Awards Banquet on August 18, 2016.

7B

MID-YEAR
MEETING

Lanette Anderson and Vicki Jenkins attended the Mid-Year Meeting. A verbal report was provided.

7C

ORBS

Executive Director reported that ORBS online renewal is working well and we are making any changes to the system as needed. The issues that we have seen have primarily been user error and /or individuals who do not have a home computer.

7D

DELEGATE
ASSEMBLY

Executive Director reported that the NCSBN Annual Meeting will be held in Chicago, IL, August 17-19, 2016. NCSBN is paying for two (2) attendees from each Board. A motion was made by Gregory Chiartas that the Board authorize the attendance of two (2) individuals to attend the NCSBN Annual Meeting/ Delegate Assembly. Motion was seconded by Orpha Swiger. Motion carried.

8

MISSIONS &
INITIATIVES
STATEMENT
2016-2018

Executive Director reported that there are proposed revisions to the format of the Mission and Initiatives Statement covering the stated time period. This is a draft document for member consideration, so members were encouraged to provide feedback to staff regarding the format and/or content

of this document. A motion was made by Grady Bowyer that the Mission and Initiatives Statement be approved as presented. Motion was seconded by Ben Vincent. Motion carried.

9

NCLEX PN
RESULTS

Executive Director reported that the passing average for NCLEX-PN for WV graduates is 83.05%. The national passing average for the quarter ending March 31, 2016 is 82.59%.

10

SCHOOLS OF PRACTICAL NURSING

10A

ANNUAL
REPORTS

Executive Director reported that data received via Survey Monkey from a majority of the LPN programs was provided to members. It appears that numbers of applicants and graduates are somewhat lower than in prior years, however the number of graduates is stable.

10B

NEW GRAD
EMPLOYMENT

Executive Director reported that there is no significant change in data from prior years.

11

MERCER CO
SCHOOL PN

A site visit was made by Lanette Anderson on April 26, 2016. After discussions of the findings resulting from this visit, a motion was made by Francine Kirby that the Mercer County School of Practical Nursing be granted continued Full State Accreditation for a period of three (3) years, ending June 30, 2019. Motion was seconded by Orpha Swiger. Motion carried.

12

WOOD CO
SCHOOL PN

A site visit was made by Lanette Anderson and Cyndy Sundstrom from the WV State Department of Education on May 25, 2016. After discussions of the findings resulting from the visit, a motion was made by Orpha Swiger that the Wood County School of Practical Nursing be granted Full State Accreditation for a period of three (3) years, ending June 30, 2019. Motion was seconded by Gregory Chiartas. Motion carried.

13

JD
ROCKEFELLER
SCHOOL PN

A site visit was made by Lanette Anderson, Michelle Mayhew and Carol Storm on June 1, 2016. After discussion of the findings resulting from the visit, a motion was made by Gregory Chiartas that the J.D. Rockefeller School of Practical Nursing be granted Full State Accreditation for a period of three (3) years, ending June 30, 2019. Motion was seconded by Grady Bowyer. Motion carried.

- 14
SUMMERS CO SCHOOL PN A site visit was made by Lanette Anderson and Cyndy Sundstrom on May 12, 2016. After discussion of the findings resulting from the visit, a motion was made by Grady Bowyer that the Summers County School of Practical Nursing be granted Full State Accreditation for a period of three (3) years, ending June 30, 2019. Motion was seconded by Orpha Swiger. Motion carried.
- 15
GARNET CAREER CTR SCHOOL OF PRACTICAL NURSING A site visit was made by Lanette Anderson, Michelle Mayhew and Cyndy Sundstrom on June 13, 2016. After discussion of the findings resulting from the visit, a motion was made by Grady Bowyer that the Garnet Career Center School of Practical Nursing be granted Full State Accreditation for a period of three (3) years, ending June 30, 2019. Motion was seconded by Ben Vincent. Motion carried.
- 16
ATTORNEY GENERAL'S INITIATIVE OPIOID ABUSE Lanette Anderson met with a representative from the WV AG's Office several weeks ago. That office has implemented an initiative which has as its goal the education of providers and pharmacists as well as the general public about the issues and dangers relating to prescription opioid.
- 17
2016 LEGISLATIVE SESSION Executive Director reported that the only legislation which passed in the 2016 session which impacts the LPN Board or Chapter 30 Boards as a group was HB 4340 which relates to criminal background checks.
- 18
ASSOCIATION OF LICENSING BOARDS Executive Director reported that the next scheduled meeting is in November 2016 at the Charleston Marriott following the Auditor's Office Annual Training Seminar. Board members will be provided with the date and agenda when they are available.
- 19
CON- TINGENCY PLAN FOR BOARD PERATIONS POLICY Executive Director reported that members were asked to evaluate this policy and make any suggestions for improvements. Modifications have been made to reflect current practices. A motion was made by Orpha Swiger that the Board approve the Contingency Plan for Board Operations Policy presented. Motion was seconded by Gregory Chiartas. Motion carried.
- 20
FUTURE MEETING DATES By acclamation, the Board Members approved the meeting date of Thursday, October 20, 2016 at 10:00am. The Joint RN/LPN Meeting will be held at 1:00 pm on that date.

Proposed meeting dates for 2017 are:

Thursday, February 16, 2017 at 10:00am

Wednesday, June 14, 2017 at 9:30am with Joint RN/LPN Meeting at 1:00pm

Thursday, October 19, 2017 at 10:00am

21

RECESS Vicki Jenkins, President announced that Chapter 6, Article 9A, Section 4(2)(B)(12) of the Code of West Virginia provides for Executive Sessions MEETING to be held by governmental agencies to discuss any matter which, by

express provision of federal law or state statute or rule of court is rendered confidential, or which is not considered to be a public record within the meaning of the freedom of information act as set forth in article one, chapter twenty-nine-b of this code. Chapter 6 Article 9A Section 4(2)(A) of the Code of West Virginia provides for Executive Session to be held by governmental agencies to consider personnel matters. All motions arising from the discussion during executive session shall be made and voted upon in an open meeting immediately following an executive session. A motion

was made by Ben Vincent that in accordance with Chapter 6, Article 9A, Section 4(2)(A), that the Board recess and reconvene in an Executive Session for the purpose of discussing personnel matters. Motion was seconded by Orpha Swiger. Motion carried. The regular meeting recessed at 10:58 in order to begin the Executive Session.

22

CALL TO ORDER
EXECUTIVE
SESSION

23

STAFF CONSIDERATIONS

23A

STAFF EVALUATIONS

23B

EMPLOYMENT OF EXECUTIVE DIRECTOR

23C

STAFF COMPENSATION 2017

24

ADJOURN Executive session adjourned at 11:38am .
EXECUTIVE
SESSION

25

CALL TO
ORDER
REGULAR
MEETING

A motion was made by Gregory Chirtas that the regular meeting be reconvened 11:38 am. Motion was seconded by Grady Bowyer. Motion carried.

26

MOTIONS RESULTING FROM EXECUTIVE SESSION

26A

STAFF
EMPLOYMENT

A motion was made by Ben Vincent to hire Michelle Mayhew as Executive Director. Motion was seconded by Grady Bowyer. Motion carried.

26B

STAFF
COMPENSATION

A motion was made by Grady Bowyer to provide staff with a 5% salary adjustment. Motion was seconded by Orpha Swiger. Motion carried.

27

MISCELLANEOUS

28A

SAFETY
COMMITTEE
REPORT

Executive Director reported that no safety issues currently exist.

28B

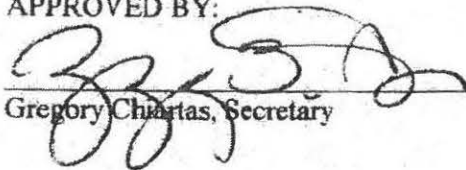
MISCELLANEOUS
INFORMATIONAL
ITEMS

Executive Director reported that Vicki Jenkins and Ben Vincent have been reappointed to the Board.

29

ADJOURNMENT Meeting was adjourned at 11:50 am.

APPROVED BY:



Gregory Chirtas, Secretary

8-8-16

Date

PREPARED BY:



Elsie S. Patterson, Admin. Services Asst.

8/11/16

Date

WV LPN BOARD
ATTENDANCE

MEETING DATE: JUNE 22, 2016
MEETING LOCATION: 101 DEE DRIVE, CHARLESTON WV

TIME: 10:00 AM

NAME	ADDRESS	REPRESENTING
Tamera Demastus	103 Arbutus Dr. Clarksburg, WV, 26301	m & Donnell City, SPN
Pat Woodburn	112 Fram Rd. Bridgeport WV 26330	
FRANCES BIVENS	Box 6 Jaeger, WV	
Carolyn Bailey	1967 Pennsylvania Ave St. Albans, WV 25777	MCTEC
Samantha Stain		mctec
Machie Williams		mctec
Kaydee Wiley		MCTEC
Katelyn B. Bitt		MCTEC
Chelsea Lyons		MCTEC
Melba Burt		MCTEC
Elizabeth Jones		MCTEC
Victoria Edwards		MCTEC
Sara Keller		MCTEC
Anawona Mullins		MCTEC
Megan Crofcheck		MCTEC
Lindsey Hedge		MCTEC
Chelsea Myers		

NAME	ADDRESS	REPRESENTING
Jarrod Bairgin		MCTEC
David Steele		MCTEC
Ashley Cruise		MCTEC
Usneigh Wilson		MCTEC
Charlotte Lambert		MCTEC
Cardas Nelson		MCTEC
Sandra Drampson	1397 Stafford Dr. Pott WU 24701	MCTEC
Royce Eukleberry	620 Woodlawn Drive Chock WU 26032	MCTEC
Orna Prosen	1018 K. Blvd. E. Chalksford WU 25301	JPRCC
Deborah Stewart	3899 Chase St. Htgn WU 25704	WU Center News 173
Steve Michael	176 Thompson Drive, Bridgeport, WU 26330	Co 64 G CTC
		WVJC PN

First Name	Last Name
SHAVON	ABBOTT
ANDREA	ADAMS
ELISHA	ADAMS
Amie	Adkins
Amy	Adkins
Amy	Adkins
ASHLEY	ADKINS
BRITTANY	ADKINS
CHELSEA	ADKINS
KRISTINA	ADKINS
MARY	ADKINS
MEGHANN	ADKINS
MORGAN	ADKINS
Stacey	Adkins
TABITHA	ADKINS
OLUFUNKE	AKINBOBOYE
JENNIFER	ALBIN
PAULA	ALDERMAN
CHRYSTA	ALEXANDER
Gloria	Alexander
Gloria	Alexander
BROOKE	ALLEN
CODY	ALLEN
Dennis	Allen
Diana	Allen
GENA	ALLEN
Tiffany	Allen
TIFFANY	ALMQUIST
EMILY	ALTICE
CHRISTIAN	ALTIZER
ANGELA	ALVAREZ
Amanda	Amato
JESSICA	AMICK
NIKKI	ANDERS
Alayna	Anderson
Alayna	Anderson
CECELIA	ANDERSON
ERIN	ANDERSON
GREGORY	ANDERSON
SAMANTHA	ANDERSON

CHRISTOPHER	ANTHONY
MIRANDA	ANTHONY WARREN
MICHAEL	ANU
Sarah	Arbogast
Sarah	Arbogast
SUSAN	ARBOGAST
TIA	ARGABRITE
Tiffany	Arndt
Tiffany	Arndt
Grace	Arrington
REGINA	ARTRIP
BRITTANY	ASBURY
TERRY	ASH
Nikki	Ashcraft
KRISTEN	ATKINSON
MARTHA	AUBER
CHARLES	AYERS
GERALDINE	AZONGHO
SAMANTHA	BABER
SHANNAN	BAILES
KANDI	BAILEY
PATRICIA	BAILEY
KRISTI	BAIR
BREANNA	BAKER
FAITH	BAKER
MELODY	BAL
LAURA	BALDWIN
BEVERLY	BALL
CRYSTAL	BALL
MORGAN	BALL
Heather	Ballard
ELIZABETH	BANIK
NALIA	BANKS
Teaira	Banks
LINDSAY	BANNISTER
DREW	BARBER
JAMIE	BARBER
Carmela	Barcellona
EVE	BARCOLLEH
CHAD	BARKER
TERESA	BARKER
EVA	BARNES
MATTHEW	BARR
Dawn	Barrett
STACEY	BARRETT
WENDY	BARRETT
FATA	BARRIE
BRIANNA	BARTLETT

KIMBERLY	BARTLEY
KARI	BARTON
GUIRLENE	BASTIEN
HUNTER	BAUER
JAMEY	BAUMAN
PAUL	BAUMBACH
LORIE	BAUMGARNER
DONALD	BAXTER
BRITNEY	BEASLEY
Marla	Beaver
DEZIREE	BEAVERS
MALLORY	BEAVERS
Rajanikanth	Beera
Virginia	Beers
HELEN	BEHRMAN
DEBRA	BEIRNE
AUTUMN	BEISEL
Karen	Bell
MICHELLE	BELLER
ALEXANDRA	BENGEY
BRITTANY	BENNETT
STORM	BENNETT
LINDA	BENTLEY
KERRI	BERRY
SHERYL	BERRY
TONY	BETANGA
Kelsey	Bevins
Kelsey	Bevins
Kelsey	Bevins
Christen	Beyer
Christen	Beyer
ALISON	BIENKOSKI
MARIAH	BLACKBURN
HEATHER	BLAIR
KAITLYN	BLAIR
KELSEY	BLAKELY
RACHEL	BLANCHARD
Brittney	Blankenship
EDEN	BLANKENSHIP
KAITLIN	BLANKENSHIP
LEEANNA	BLANKENSHIP
PAIGE	BLANKENSHIP
SAMANTHA	BLANKENSHIP
SELENA	BLANKENSHIP
TIFFANY	BLANKENSHIP
Chasity	Bledsoe
Dolores	Bloom

CANDICE	BLOOMFIELD
ALICIA	BOARDMAN
ROXANNE	BOBISH
Abigail	Bodkins
KIMBERLY	BODMER
AMANDA	BOGGS
SALENA	BOGGS
Barbara	Bolivar
RODNEY	BOLYARD
Nicholas	Bombardiere
Amelia	Bonar
JESSICA	BONAR
HEIDI	BOOHER
AMBER	BOONE
AMBER	BOONE
PAUL	BOOTON
CHRISTINA	BOOTZ
CATHERINE	BORDERS MOORE
chelsey	bosserman
ANNE	BOULOUTE
LISA	BOUND
JACQUELINE	BOWEN
DUSTIN	BOWER
Evan	Bowers
Ashlee	Bowman
MICHELLE	BOWMAN
Sarah	Bowman
JAMIE	BOYCE
DANIELLE	BOYER
JANA	BOYLES
CASEY	BRADBURY
VERONICA	BRADLEY
SHAWANA	BRADSHAW
KATIE	BRADY
ASHLEY	BRAGG
BRITTANY	BRAGG
CHYNNA	BRAGG
Jessica	Bragg
Jessica	Bragg
LARISSA	BRAGG
MARSHA	BRAGG
TINA	BRAGG
JENNIFER	BRAND
Connie	Brantner
BRENDA	BREAKIRON
Shawnel	Bremigan
Shawnel	Bremigan
REGINA	BRENNEMAN

JANA	BRIDGES
BILLIE	BRILES
ANNA	BRINTON
EMANITE	BRIOCHE
HEATHER	BRISTOL
DUANE	BROADNAX
JORDAN	BROOKS
Rhianna	Brosky
Rhianna	Brosky
ERICA	BROWN
KIA	BROWN
MELINDA	BROWN
MICHAEL	BROWN
ONYXCIA	BROWN
SYLVIA	BROWN
TEAKIAS	BROWN
NATASHA	BROWNING
REBECCA	BROWNING
MATTHEW	BROZAK
KAYLA	BRUNIA
Jessica	Bryant
ATHENA	BUCHANAN
PAUL	BUCK
Autumn	Bunch
Mallory	Bundy
Mallory	Bundy
MERCEDES	BUNNER
JOLEENA	BURBETT
ASHLEE	BURGESS
CHASITY	BURGESS
Jessica	Burke
HALEY	BURKLE
BRANDON	BURNS
CHRISTOPHER	BURNS
JEANNIE	BURNS
KEZIAH	BURNS
ROBERT	BURNS
HANNAH	BURRIS
ERICA	BURTON
WILLETTA	BUSH
BRITTANY	BUSKIRK
BRITTANY	BUTCHER
GARREN	BUTCHER
Krystin	Butcher
Krystin	Butcher
Krystin	Butcher

DUSTIN	BYERS
CYNTHIA	BYRD
PAMELA	BYRD
KIMBERLY	CALDWELL
SABRINA	CALE
ROXANNA	CALVERT
Brooklyn	Campbell
Kelly	Campbell
MARCUS	CAMPBELL
ROSE	CAMPBELL
JOSEPH	CANCELLIERE
AUDREY	CANIPE
JENNIFER	CARETTI
VELLA	CARICO
ANGELA	CARLTON
ANASTASIA	CARMEN
MEGAN	CARNEY
KRISTIN	CARPENTER
MARANDA	CARPENTER
KAILEB	CARR
MELISSA	CARRICO
STEPHANIE	CARVAJAL
Melanie	Carver
Guadalupe	Casanova
JENNIFER	CASEY
Maril	Cassell
Maril	Cassell
ROBERT	CASSIDY
DANIELLE	CASTELLO
BOBBIE	CASTO
JULIA	CASTO
HILARY	CAUDILL
AMAL	CAVELL
Patricia	Chafin
Emily	Chalfant
SAVANNA	CHAMBERS
betty	chandler
betty	chandler
ASHLEY	CHAPMAN
KATHERYN	CHAPMAN
KIMBERLY	CHAPMAN
CRYSTAL	CHARLEY
Danyale	Chewning
JUDITH	CHI
KATHRYN	CHIANESI
SIERRA	CHIPPS
MARIE	CHOLEVA

Allison	Chordas
BETTY	CHRISTIAN
TERESA	CHRISTIAN
JENNIFER	CHRISTOPHER
ANGELIA	CHRONISTER
ELIZABETH	CLARK
JILL	CLARK
KIMBERLY	CLARK
CHARITY	CLARKSON
KASSANDRAE	CLAXON
MEG	CLEARY
COURTNEY	CLEGG
ANTONIA	CLEMENS
Phillip	Clifton
Phillip	Clifton
ADRIENNE	CLINE
HILLARY	CLINE
PAULA	CLINE
DAVID	COATES
MIKA	COBB
KELLY	COBURN
TRINA	COCHRAN
STEPHEN	CODISPOTI
BILLI	COFFMAN
SHAUNNA	COLE
DREAMA	COLEMAN
MICHAEL	COLEMAN
SAMANTHA	COLEMAN
ANITA	COLLINS
LILLIE	COLLINS
LISA	COLLINS
TABATHA	COLLINS
MADISON	COMBS
TAMARA	COMBS
LORI	CONLEY
ALYSSA	CONNER
erin	conner
LAKIN	CONNER
CHRISTINA	COOK
DARLENA	COOK
Kristen	Cook
Ruth	Cook
RHONDA	COOMES
JAMES	COPLEY
Kellie	Corbett
Kellie	Corbett
CANDACE	CORBITT
Alanna	Cornell

JACKIE	CORRERO
JESSICA	COUGHENOUR
Kelly	Courtney
Kelly	Courtney
KYLA	COURY
Tami	Cowden
Alexis	Cox
HEIDI	COX
STEPHANIE	COX
CHELSEA	COZART
Ka-Sandra	Cralton
DAKOTA	CRAMER
JESSICA	CRANE
BROOKE	CRAWFORD
RHONDA	CRAWFORD
COURTNEY	CREMEANS
CHARLES	CRISP
KELLEY	CROMPTON
BRITTANY	CROUSER
Tina	Crumb
SUSAN	CULLIFER
JENNIFER	CUMMINGS
LISA	CUMMINGS
MISTY	CUMMISKY
DANIELLE	CUNNINGHAM
BROOK	CUTTER
AMANDA	DAILEY
EVA	DAILEY
CHARICE	DALE
ASHLEY	DALTON
KRISTI	DALTON
JULIA	DANBERRY
ETTA	DANIEL
MARIE	DANIEL
MARIE	DANIEL
yoko	Daniel
yoko	Daniel
CAROLYN	DANIELS
CHELSEY	DANIELS
DANYASHAE	DANIELS
MARIA	DANIELS
SHIHERIA	DARVILLE
DONNA	DAVENPORT
JENNA	DAVIDSON
SIERRA	DAVIDSON
BRITTANY	DAVIS

CAROLINE	DAVIS
Cassandra	Davis
Christina	Davis
DEBBIE	DAVIS
EDNA	DAVIS
JODIE	DAVIS
JUSTIN	DAVIS
KELLY	DAVIS
KESSLEE	DAVIS
LISA	DAVIS
LORI	DAVIS
Melissa	Davis
Michaela	Davis
LYNETTA	DEAN
DONNA	DEANE
BROOKE	DEARIEN
CHRISTOPHER	DEATON
DESIREE	DEER
ROSETTA	DEFAZIO
AMANDA	DELANY
Mary Hannah	Deleon
SARAH	DEMPSEY
JOSEPH	DENNISON
STEPHANIE	DENNISON
DEANA	DENSON
BRIANA	DENT
JUDITH	DENT
AMANDA	DEPASQUALE
DANIELLE	DESKINS
VANESSA	DETTORRE
ANNETTE	DEWITT
stephanie	deynzer
MONICA	DICARLANTON IO
MONICA	DICARLANTON IO
KAITLYN	DICKENS
RACHEL	DIFFENDERFER
GWINN	DILLEY
Stacey	Dillinger
KATELIN	DILLON
RAEANNA	DILLON
CANDY	DINGESS
BETH	DITTMAR
BRIANNA	DIX

April	Dodson
JESSICA	DODSON
Lisa	Dodson
CATHERINE	DONAHUE
SUSAN	DORSEY
JOHN	DUARTE JR
BRENDA	DUBOISE
BRYAN	DUCANE
SARAH	DULCIE
STEPHANIE	DULING
Casandra	Dunn
Casandra	Dunn
JANA	DUNOVAN
KATELIN	DUTY
Kemberli	Duvall
Kemberli	Duvall
JODI	DYE
KRISHANA	DYE
ALICE	DYKES
KRISTIN	EACHES
LISA	EDWARDS
ASHLEY	EGYUD
AMANDA	EKATAH
CARL	ELDRIDGE
SHANNON	ELDRIDGE
Angela	Elliott
DANIELLE	ELLIS
KATIE	ELLIS
Madison	Ellswick
Madison	Ellswick
MARISSA	ELMORE
KAYLA	ELSWICK
april	emerson
DESIREE	EMORY
DESTINIE	ENKE
ASHLEY	ENTERLINE
TRACIE	EPPERSON
HEATHER	ERVIN
LUKE	ESKEW
JOSHUA	ESQUE
LAURA	ESSAY
MORGAN	ESTEP
CRYSTAL	EVANS
NATASHA	EVANS
STACEY	FABER
STACEY	FABER
LINDSAY	FACEMYRE
LISA	FAIRMAN

ALICIA	FANNIN
JENNIFER	FARLEY
JESSICA	FARLEY
Matthew	Farley
BETHANY	FARMER
STACY	FARMER
Debra	Farwick
ELIZABETH	FELTS
Lula	Ferguson
Lula	Ferguson
Terri	Ferguson
TORI	FERGUSON
CLARENCE	FERGUSON III
DESIREE	FERRELL
HAYLEY	FERRELL
JESSICA	FIELDS
LAVERNE	FIELDS
SHARON	FIELDS
April	Findley
JESSICA	FISCHER
Amy	Fisher
ASHLEY	FISHER
CARA	FISHER
WANDA	FISHER
STEPHANIE	FITCH
KATELYN	FITZWATER
KASSI	FIX
TRACY	FLACK
Alesia	Flament
Megan	Fleece
CHARITY	FLESHER
MEGAN	FLETCHER
JACK	FLINT III
KAYLA	FLOWERS
ERICA	FONG
KELLI	FONGER
CRYSTAL	FORD
KAITLYN	FOSTER
MANDI	FOSTER
KRISTI	FOX
MEGAN	FRANCIS
ROBIN	FRANCIS
Jamie	Francisco
Jennifer	Frank
Daniel	Fred
CORA	FREEMAN
DENISE	FREEMAN
PATRICIA	FREY

KAYLA ANNE	FRITZ
KIMBERLY	FRIZZELL
KELLY	FROEBE
NATOSHA	FROST
DOROTHEA	FRY
Tina	Frye
ANNMARIE	FRYMIER
SHERRY	FULLER
ANGELA	FUNKHOUSER
JOEANN	GADSDEN
SABRINA	GAFENEY
JESSICA	GALLOWAY
DEBORA	GAMBINO
Andrea	Gara
MARI	GARCIA
MARI	GARCIA
SAMANTHA	GARCIA
RACHAEL	GAREE
KRISTEN	GARRETSON
KYLIE	GARRISON
KELSY	GATENS
AMANDA	GATTS
Barbara	Gaw
KRYSTAL	GEBHARDT
SHARON	GEORGE
CORRINE	GESSNER
AMY	GIBSON
JASON	GIBSON
JENNIFER	GIBSON
Kari	Gibson
Kari	Gibson
KATLEN	GIBSON
KRISTINA	GIBSON
ROBIN	GIBSON
BRITTNEY	GIFFIN
SHANNON	GILBERT
CORRIE	GILL
NICOLE	GILL
Tiara	Gilles
Tiara	Gilles
DEREK	GILLESPIE
PAMELA	GILLIAM
GERRY	GILLILAND
KATELYN	GILLUM
KATELYN	GILMORE
CYNTHIA	GLASGOW

CHELSEY	GODDARD
Danielle	Godwin
Danielle	Godwin
REBECCA	GOLDBERG
Wendy	Goldizen
AMY	GOMEZ FANN
ASHLEY	GOOCH
KATIE	GOODNIGHT
CYNTHIA	GOODWIN
EMRY	GOODWIN
RIKKI	GORDON
HEIDI	GORZA
ASHLEIGH	GRAHAM
Meagan	Graham
TONI	GRAHAM
ADRIANNE	GRANT
NICHOLLE	GRANT
KAYLA	GRAY
SHELBY	GRAYBEAL
CODY	GREATHOUSE
Tashauna	Green
BRITTANY	GREENE
NICOLE	GREENE
Marsha	Greenlee
Ashley	Greer
KRISTI	GREGORASH
PHILLIP	GREGORY
KAITLYNN	GREY
TWYLA	GREYNOLDS
TONI	GRIFFIN
ASHLEY	GRIFFITH
KISHA	GRIFFITH
JULIE	GRIGGS
REILLA	GRIGGS
JOSHUA	GRIMM
MATTHEW	GRIZZEL
Mallory	Grizzell
Kathy	Groah
MICHAELA	GROGG
SAMANTHA	GROH
LAURA	GROSE
HEATHER	GROSS
Patrick	Gross
PAUL	GROSS
ANGELA	GROVES
Rachel	Grudzinski
Rachel	Grudzinski

Jennifer	Guerra
Jennifer	Guerra
Jennifer	Guerra
JOAN	GUERRA GALLEGO
AMANDA	GUNN
CAROLE	GUNN
SHANTI	GURUNG
AARON	GUSTIN
BROOKE	GUTHRIE
LAUREN	GWIN
KAITLYN	GWINN
SAVANNA	HAGER
STEPHANIE	HAGER
BARBARA	HAGERICH
KAYLA	HAGERMAN
KATHERINE	HALE
ASHLEY	HALL
CHELSEA	HALL
CHERYL	HALL
COLEEN	HALL
JESSICA	HALL
MIRANDA	HALL
LINDSEY	HAMBLIN
Tracy	Hamman
JESSI	HAMRICK
SHIRLEY	HAMRICK
LYNN	HAMSHER
DOUGLAS	HANNAH
LYNN	HANS
MOLLY	HARBOLT
ELAINE	HARDES
KELLI	HARLESS
SAMANTHA	HARMAN
CAITLYN	HARMISON
ANNA	HARMON
ARIELLE	HARPER
Stephanie	Harper
KELLY	HARRAH
REBECCA	HARRINGTON
ALEXANDRIA	HARRIS
DANIELLE	HARRIS
DONNA	HARRIS
EMILY	HARRIS
FRANCES	HARRIS
AMANDA	HART
neda	hartley

neda	hartley
MARY	HARTLINE
brandi	hartman
GEANNA	HARTMAN
KRISTY	HARTMAN
Leigh Ann	Harvey
REBECCA	HARVEY
KRISTY	HATFIELD
TAMEIKA	HAYE
CAROL	HAYES
Kenzi	Hayhurst
SHELBY	HAYNES
MOLLY	HEADRICK
ATALIE	HEATH
CHASITY	HEBERLIG
TARA	HEDGE
ALEXIS	HEDRICK
BRENDA	HEFLIN
KRISTI	HELMER
JESSICA	HELMS
JAMES	HENDERSON
LAUREN	HENDERSON
Megan	Henderson
Andrew	Henline
DORETHERA	HENSHAW
JESSICA	HERNDON
BRANDI	HERRING
JAQUELINE	HICKMAN
LESLIE	HICKMAN
JACKI	HICKS
SAMANTHA	HICKS
Tracy	Hiett
ASHLEY	HILL
BROOKE	HILL
CHARLES	HILL
JOEY	HIXENBAUGH
KRISTI	HIXENBAUGH
LUCILLE	HOBACK
PAMELA	HOKE
TAWNY	HOLCOMB
CHRISTIAN	HOLLAND
MEGAN	HOLLAND
MEGHAN	HOLLAND
MYRA	HOLLAND
AMANDA	HOLLEY
Mikayla	HOLLEY
Mikayla	HOLLEY

JASMYNE	HOLLOWAY
SARA	HOLLOWAY
ALI	HOLMES
WENDY	HOLTON
BRITTNY	HONAKER
AMber	Honsaker
AMber	Honsaker
Helen	Hoover
Helen	Hoover
Alyssa	Hope
Alyssa	Hope
KEILA	HOPKINS
STEVEN	HOPKINS
MONE	HORMAN
DWAYNE	HORN
AMY	HOVEY
BENDI	HOWELL
RHONDA	HOWELL
CATHERINE	HRYN
LAURA	HUDGINS
KANA	HUDSON
tia	hudson
JESSICA	HUFFMAN
SARAH	HUFFMAN
JACQULINE	HUGHES
KATHERINE	HUGHES
TIFANI	HUGHES
JEFFREY	HUGHES II
WHITNEY	HULL
AMANDA	HUNNICUTT
emily	hunt
KATHY	HUNT
JESSICA	HUTTON
KARISSA	HUTZLER
CARLA	HUYBERT
Sara	Hvizdzak
DILICHUKWU	IGWEZE
JUDY	IMAN
PENELOPE	IRWIN
JULIE	ISNER
Sharon	Isner
EVELYN	ITOE
CRISTINA	IVEY
BRIANNA	JACKSON
STELLA	JACKSON
Tiffany	JACKSON
Tiffany	JACKSON

thomas	jacobson
AMANDA	JAMISON
LUCIE	JEAN JACQUES
Jordan	Jedra
Jordan	Jedra
CYNTHIA	JEFFREY
BRITTANY	JENKINS
KRISTINA	JENKINS
Mary	Jenkins
SARAH	JENNINGS
JESSICA	JEWELL
RHONDA	JEWELL
SHANNA	JEWELL
HOLLY	JIAO
BETH	JOHNSON
CASSANDRA	JOHNSON
CHELSY	JOHNSON
Daniel	Johnson
JACQUELINE	JOHNSON
Jennifer	Johnson
JERRY	JOHNSON
KAREN	JOHNSON
LaDonna	Johnson
LaDonna	Johnson
LINETTE	JOHNSON
Megan	Johnson
Mikkal	Johnson
TIFFNEY	JOHNSON
AMANDA	JONES
CHELSEE	JONES
Madison	Jones
Madison	Jones
RENEE	JONES
SHAVONNA	JONES
STEPHANIE	JONES
AUSTIN	JORDAN
HOPE	JORDAN
Adam	Jourdan
ADRIENNE	JOYCE
CHRISTY	JOYCE
DONNA	JUDY
MARGARET	JUDY
sujanio	kalapalao
SHAWNA	KAPP
Lisa	Kaydo
MABLE	KEATHLEY
JOLENE	KEEFER
DAVID	KEENER

SHALONDA	KEEVE
AMY	KEISER
TIFFANY	KEISER
Amy	Kellaway
KELLY	KELLER
EMILY	KELLEY
SHANA	KELLY
JACKIE	KELVINGTON
DANIELLE	KENNEDY
Laurel	Keplinger
DAVID	KERNS
TIFFANY	KERR
ATTIE	KERSHNER
BRITTANY	KESSLER
Tammy	Ketterman
Tammy	Ketterman
ANGELA	KEY
JENNIFER	KHOURY
CHRISTY	KIBBEY
CAROLYN	KIDD
DAVID	KILLINGSWORTH
JESSICA	KILMER
MELISSA	KILPATRICK
ERIC	KIME
Anastasia	Kindel
KRISTIE	KINDER
BRIAN	KING
JACINDA	KING
RONALD	KING
SHERRY	KING
TRISTA	KING
MISTY	KISSELL
MANDY	KLINE
Jennifer	Knight
Jennifer	Knight
JUSTIN	KNOTTS
JESSICA	KNOWLTON
jamie	kocher
jamie	kocher
Stacy	Kopp
Sharon	Kovic
CECELIA	KPOR
BRITTANY	KRAMER
ALAN	KROPF
ZALINA	KUBALOVA
CASEY	KUBISTEK

CHARLES	KURIA
GLADYS	KURIA
ASHLEY	KUYKENDALL
ANNA	KYER
BARBARA	LACEWELL
ANGILA	LAFFERTY
LISA	LAFFERTY
CHARLENA	LAFON
REBECCA	LAHEW
CARLA	LAMB
MACAILA	LAMB
ARIA	LAMBERT
Hallie	Lambert
JESSICA	LAMBERT
JULIA	LAMBERT
HEATHER	LAMP
Robert	Landmann
Cassandra	Lane
REBECCA	LANE
REBEKAH	LANE
SAMANTHA	LANE
Jackie	langford
CRYSTAL	LANGMYER
Amie	Lanham
Amie	Lanham
Chelsea	Lanham
JENNA	LANHAM
TABITHA	LANSING
MELISSA	LANTZ
ANNA	LARA
BRITTANY	LASSITER
CASSIE	LATIMER
ELIZABETH	LAWHON
MISTY	LAWRENCE
ALEX	LAWS
LEAH	LAWSON
VICTORIA	LAWSON
morgan	leasure
LINDA	LEBLOND
KIMBERLY	LEE
SONJA	LEE
TINA	LEE
CINDY	LEEPER
Tracy	Lehosit
PATRICIA	LEIGHTON
Sharon	Lemaster
Sharon	Lemaster
SHAWNA	LEMASTER

shanalyn	lemley
shanalyn	lemley
Robin	LeMoine
ROGER	LEMON
SUZANNE	LEPOW
HALEY	LESTER
Kristopher	Lester
MARY	LESTER
CANDACE	LEWIS
KIYANNA	LEWIS
LAUREN	LEWIS
ROXANA	LIGHTNER
JASON	LILLER
MARISSA	LILLEY
ERIN	LILLY
Samantha	Lilly
NIKKI	LINDSEY
REBEKAH	LINGER
COURTNEY	LINKOUS
Lindsey	Livengood
PEGGY	LLOYD
SANDY	LONG
SHARON	LONG
SHERIDAN	LONG
JESSICA	LOONEY
Nicole	Lord
Brandi	Loring
Brandi	Loring
Jessica	Lough
Tosha	Love
VALERIE	LOVELL
TAMERA	LOVERN
SAMANTHA	LOWE
SUZANNE	LUCAS
THOMAS	LUCAS
SHAYLA	LUDOLPH
RHIANNON	LUSK
BARBARA	LUSTER
ELIZABETH	LYNCH
CODY	LYND
FRANKIE	LYONS
SASHA	MACK
BARBARA	MADDOCKS
FLORENCE	MAHER
YVONNE	MAJORIS
Brittni	Malcomb
Brittni	Malcomb
ASHLEE	MALONE
TIMOTHY	MALONE

Kaitlyn	Marcum
Kaitlyn	Marcum
LATANYA	MARCUM
Lea Ann	Marcum
Lea Ann	Marcum
REMONA	MARCUM
CYNTHIA	MARSHALL
STEPHANIE	MARSHALL
MINDY	MARSINGILL
JAMES	MARTIN
JESSICA	MARTIN
KELSIE	MARTIN
KURISTEN	MARTIN
CYNTHIA	MARTIN BARIA
ASHLEY	MARUCA
KIMBERLY	MASON
Matthew	Mason
ALYSSA	MASSEK
CAROL	MASSEY
DREAMA	MASSIE
NICKIE	MATNEY
SABRINA	MATTHEWS
Barbara	Matthis
NICOLE	MAURONE
AMBER	MAXWELL
Marla	Mayberry
BRIAN	MAYHEW
DONNA	MAYNE
DANNIELLE	MAYO
ELIZABETH	MAYS
Ajeideh	Mbah
Anastasia	Mbono
DEIPHINE	MBONY
JACQUELYN	MCBRIDE
SAMANTHA	MCBRIDE
Jessica	McCartney
Jessica	McCartney
Jessica	McCartney
Jessica	McCartney
STEPHANIE	MCCARTY
KENDRA	MCCAULEY
HAYLEE	MCCLINTIC
CASAUNDRRA	MCCLURE
RICHARD	MCCLURE
MELISSA	MCCOMAS
JAMIE	MCCOURT
LORIE	MCCOURT

MEGAN	MCCOY
MIRANDA	MCCOY
TONI	MCCRACKEN
Amy	McCroskey
ASHLEY	MCDANIEL
Danielle	McDaniel
Desiree	McDaniels
KAYLA	MCDONALD
REBECCA	MCDONALD
DANNIELLE	MCDOWELL
DEBRA	MCDOWELL
CHERYL	MCELFRESH
TAMMY	MCFARLAND
JENNIFER	MCGEE
NATASHA	MCGRAW
NIKELA	MCKENZIE
SAMANTHA	MCKINNEY
Lisa	McKnight
Ashley	McMaster
Ashley	McMaster
Dezaray	Mcmullin
ANDREA	MCPHERSON
BRENT	MCSHANE
SABRINA	MCWHORTER
SHAWNA	MEADE
ANGANITA	MEADOWS
BRENDA	MEADOWS
Chelsea	Meadows
Chelsea	Meadows
CHRISTOPHER	MEADOWS
JESSICA	MEADOWS
KIMBERLY	MEADOWS
Darianne	Medlen
REBECCA	MELOTT
TIFFANY	MELTON
TAYLOR	MERCER
JULIE	MEREDITH
Elizabeth	Merola
MICHELE	MERRILL
CARRIE	MERRITT
DORIS	MERRITT
CHANDRA	MERRITTE
APHRODITE	MERRIWEATHER
MARCINDA	MERS
KATHERINE	METZ
SAMANTHA	MIANO

JENNIFER	MICK
AMELIA	MILLER
ASHLEY	MILLER
BEVERLY	MILLER
DEANNA	MILLER
EMILY	MILLER
HOLLY	MILLER
MISTY	MILLER
RODNITTA	MILLER
SAMANTHA	MILLER
SHANA	MILLER
BARRY	MILLS
CHERYL	MILLS
KIMBERLY	MILLS
ALISHIA	MILUM
REBECCA	MINNICH
CARRIE	MITCHELL
Dawn	Mitchell
SHANNON	MITCHELL
SHARI	MODLIN
COREY	MOLES
JOHNNA	MOLLOHAN
DARCIE	MONCMAN
SARAH	MONTE
Jentry	Montgomery
sherry	montgomery
Kaylee	Moody
ALYSSA	MOORE
Camey	Moore
CRYSTAL	MOORE
JENNIFER	MOORE
JESSICA	MOORE
LATRISHA	MOORE
MORGAN	MOORE
Samantha	Moore
Samantha	Moore
TARA	MOORE
DANIELLE	MORGAN
Jessica	Morgan
TESSA	MORGAN
ALISSA	MORRIS
AMY	MORRIS
AMY	MORRIS
Emily	Morris
Emily	Morris
Kristy	Morris
Kristy	Morris
TAYLOR	MORRIS

Tiffany	Morris
Tiffany	Morris
Amy	Morrison
Amy	Morrison
Jennifer	Morrison
Jonalee	Morrison
WILLIAM	MORRISON
CANDY	MORROW
Tammy	Mosier
RICHELLE	MOSLEY
JESSICA	MOUNT
MCKENZIE	MOYA
Jennifer	Moyer
SOLANGE	MUJANGA
TONYA	MULLENAX
AMY	MULLINS
KENDRA	MULLINS
BRITTINY	MURPHY
CARRIE	MURPHY
LAUREN	MURPHY
LISA	MURPHY
CHASIDY	MURRAY
DIANE	MURRAY
Shaley	Murray
Melanie	Musick
CHRISTOPHER	MUTH
JOYCE	MUTHONI FLIPPEN
TONYA	MYERS
ASHLEY	NACE
YVONNE	NANG
EMILY	NARDELLA
CRISTY	NATOLI
STEPHANIE	NEAL
APRIL	NEEDHAM
MELISSA	NEELY
JESSICA	NEFF
CONNIE	NELSON
Kimberly	Nelson
Kimberly	Nelson
SHARON	NELSON
REBECCA	NESBITT
LEXI	NESTER
GEORGIANNA	NEVERS
KRISTY	NEVI
KAYLEE	NEWMAN
JOHNNY	NEWSOME
COURTNEY	NICELY

ROBERT	NICHOLS
SHEILA	NICHOLSON
Janjey	Nimley
Janjey	Nimley
Pamela	Nobles
KATIE	NOLAN
TORI	NOLAN
SKYLER	NOMAR
ALISHA	NORRIS
Jade	Norris
KATRINA	NORTHCRAFT
JULIE	NUCKOLS
Crystal	Nunley
Crystal	Nunley
SCHAUN	ODEN
FELICIA	OHAVER
Deborah	oliveto
Amy	Orndoff
LICHA	ORTIZ
MIKAYLA	ORTIZ
JOY	ORTIZ THOMAS
Casey	Osborne
MIRACLE	OSBORNE
AUTUMN	OSTRELICH
NICOLE	OTERO
KAREY	OURS
KATHRYN	OWSLEY
KRISTEN	PACK
LINDSAY	PACK
STEPHANIE	PACK
Marilou	Padernal
AMBER	PAGE
KIMBERLY	PAGE
NORA	PAIGE
Karen	Palermo
Nadelch	Palmer
CASSANDRA	PANNELL
NANCY	PANTLE
JACK	PARK JR
Ashley	Parlier
Ashley	Parlier
ASHLEY	PARSONS
Kevin	Parsons
Kevin	Parsons
KRISTEN	PARSONS
PEYTON	PARSONS

JADE	PATTERSON
JENNA	PATTERSON
ANDREA	PATTON
JOSEPH	PAUGH
Leslie	Paugh
Leslie	Paugh
TABITHA	PAULEY
EMILY	PAYNE
BRANDI	PAYNTER
CURTIS	PEAYTT
SUMMER	PEAYTT
PATRICK	PEERY
NICOLE	PEGG
LACY	PELAEZ
WHITNEY	PENDLETON
Sarah	Pennington
Sarah	Pennington
EBONY	PEREZ
KENDRIA	PERKINS
Michelle	Perry
Michelle	Perry
SHALEE	PERRY
BRITTANY	PERSINGER
AMANDA	PHELPS
LINDSAY	PHILLIPS
JOANNA	PHLEGAR
TIFFANY	PIGOTT
JESSICA	PIPER
ANGELA	PIPO
Maryum	Pitts
MARY	PITZER
Indigo	Plauger
Indigo	Plauger
SALLY	PLUMLEE
RACHEL	POLING
FELICIA	POMEROY
MATTHEW	POORE
SENNA	POSEY
TINA	POSEY
REBECCA	POTTER
HALEY	POWELL
JODY	POWELL
MILDRED	POWELL
MONICA	POWELL
CRYSTAL	PRATT
KATHRYN	PRATT
Menesa	Pratt
SAMANTHA	PREECE
MELINDA	PRESTON

Theresa	Preston
LISA	PRICE
SHEILA	PRITCHARD
RHONDA	PRITT
CHRISTINA	PROCTOR
Barbara	Pullen
Barbara	Pullen
Stacy	Pullens
Stacy	Pullens
kayla	putnam
SAMUEL	QUARLES
VALORIE	QUICK
ERIN	QUILLEN
SAMARA	QUIMBY
LETOSHA	RADCLIFF
JUDY	RAFLORES
SARAH	RAINES
VICTORIA	RAMEY
MEDINA	RAMSEY
JAMIE	RANDALL
Tracy	Randolph
PRESLEY	RATCLIFF
BRANDY	RATLIFF
KATHERINE	RATLIFF
KELSIE	RAY
NATASHA	RAYL
JEFFREY	RAYNOR
AGNES	REED
CATHRYN	REED
KATIE	REED
KRYSTAL	REEDY
KAYLA	REEL
RACHAEL	REEL
KRISTINA	REESE
MELISSA	REEVES HOBURG
KAILA	REID
HOLLIE	REITTER
KARLY	REYNOLDS
Kendra	Reynolds
Larry	Reynolds
Larry	Reynolds
BRITTANY	RHODES
Katherine	Rhodes
MARY	RHODES
JANICE	RICE

MARY	RICH
PAIGE	RICHARDS
SHANEQUAH	RICHARDSON
MEGAN	RICKMAN
MARLENE	RIDGLEY
MELISSA	RIFE
Kristin	Riffe
NATASHA	RIFFLE
Erika	Riley
Erika	Riley
Kathryn	Riley
Kathryn	Riley
LAURIN	RILEY
MATTHEW	RIMMER
WILDA	RISHEL
AUTUMN	RISMEYER
Rocky	Risner
WHITNEY	RIVERA
MAGDA	RIVERA DILLON
JENNIFER	ROACH
Travis	Roark
MERCY	ROBERTS
SONYA	ROBERTS
AMBER	ROBINSON
ASHLEY	ROBINSON
KAYLA	ROBINSON
PATSY	ROBINSON
RACHEL	ROBINSON
REBECCA	ROBINSON
STACEY	ROBINSON
CAROLYN	ROBSON
NORMA	ROCCHI
VERONICA	RODRIGO
MARGARET	RODRIGUEZ
BRADY	ROGERS
DIANA	ROGERS
RACHEL	ROGERS
DOLLY	ROJAS
ANDREA	ROLES
Eileen	Romo
COURTNEY	ROSE
JACLYN	ROSE
KELSEY	ROSE
LORI	ROSE
MARY	ROSE
Reda	Rose

HEATHER	ROSS
JESALYN	ROSS
LYNN	ROTHARMEL
NICOLE	RUBLE
sarah	Rucker
TANIKA	RUCKER
CHERYL	RUGGLES
BLAINE	RUNYON
MELISSA	RUNYON
MORGAN	RUNYON
chelsea	rush
chelsea	rush
Danielle	Rush
DONNA	SALAZAR
DONNA	SALAZAR
SHANNON	SALISBURY
Shelley	Salser
Brittany	Sammons
STEVEN	SAMS II
Chante	Sanford
BRITT	SARGENT
NATASHYA	SASSANO
KARA	SAVAGE
NICOLE	SAWYER
CODIE	SAYGER
KELSIE	SCARBERRY
MONIQUE	SCARLETT
Brandon	Schaidt
Linda	Schall
REGINA	SCHAN
CINDY	SCHEMBRA
KARLA	SCHMITT
COURTNEY	SCHOCH
KAREN	SCHOONOVER
Krystal	Schroyer
KOTY	SCHUSTER
TERESA	SCOTCHEL
LESLIE	SCOTT
REBECCA	SEESHOLZ
NICOLE	SEMANS
ELDA	SENATUS
BRENDA	SENICA
HAJA	SESAY

caleb	sexton
CHARLENE	SEXTON
Jessica	Shaffer
JONATHAN	SHAMBLIN
KIMBERLY	SHAPAKA
janet	sharp
janet	sharp
HEATHER	SHAW
SUSAN	SHAW
VIRGINIA	SHEARER
CAITLIN	SHEARS
PAMELA	SHELL
LEIGH	SHELLENBARGER
FELICIA	SHELTON
JENNIFER	SHELTON
HANNAH	SHORT
Lezlie	Short
Lezlie	Short
VICTORIA	SHREVE
ASHLEY	SHREWSBURY
COURTNEY	SHRIVER
SARAH	SHUCK
SUMMER	SHYTLER
JENNIFER	SIENTA
LISA	SILAS
AMANZA	SILBAUGH
CATRINA	SILMAN
DEBRA	SIMMONS
Gina	Simmons
Gina	Simmons
Jamie	Simmons
Jamie	Simmons
Lara	Simmons
SAMANTHA	SIMONEAUX
LYNN	SIMPSON
BROOKE	SIMS
ERICA	SIMS
KIMBERLY	SINGLETON
DANILO	SIOSON
NICOLE	SIPLIVY
KAYLA	SISLER
CONNIE	SIZEMORE
KATELYNN	SLAGLE
Wanda	Slagle
BRIGITTE	SMALLEY
ASHLEY	SMITH
ASHLEY	SMITH

BESSIE	SMITH
BRITTANY	SMITH
BRITTANY	SMITH
COURTNEY	SMITH
Elizabeth	Smith
ELIZABETH	SMITH
Jane	Smith
Jane	Smith
JEFFERY	SMITH
KATIE	SMITH
KATIE	SMITH
KIMBERLY	SMITH
LACY	SMITH
LINDSAY	SMITH
LOUSHUANNA	SMITH
MARISSA	SMITH
Melissa	Smith
MICHELLE	SMITH
RHIA	SMITH
Rickey	Smith
Robin	Smith
TIMOTHY	SMITH
Tyler	Smith
Tyler	Smith
DESTINEE	SMITLEY
CARA	SMOOT
DAMON	SNEAD
NATALIE	SNEAD
Dennis	Snider
HEIDIE	SNIDER
COURIE	SNIDER-ENNIS
LINDSAY	SNIVELY
Sam	Snoberger
Sarah	Snodgrass
SHEILA	SNODGRASS
jessica	snyder
TANYA	SNYDER
Caitlyn	Southall
Caitlyn	Southall
ELI	SOUTHERN
DELLA	SOVA
JOSHUA	SOVA
SAMANTHA	SOWARDS
JENNIFER	SOY
KATELYN	SPARKS
MELISSA	SPARKS
ASHLEY	SPAULDING

JOCELYN	SPENCE
BREEANNA	SPIKER
CATHERINE	SPRADLIN
CHRISTINA	SPRINGER
AMANDA	SPROUSE
Whitney	Sprouse
CYNTHIA	SPROUT
Beth	Sproviero
LUISA	STAFFORD
RUBY	STALNAKER
GINA	STANLEY
ALISHA	STARCHER
Anna	Starkey
BROOKLYN	STARKEY
JAMIE	STARKEY
JOHN	STATEN
TABITHA	STATLER
MINDY	STEELE
SAMANTHA	STEELE
KRISTEN	STEMPLE
WHITNEY	STEPHENS
Paula	Stepp-Rickman
Paula	Stepp-Rickman
Joanne	Steras
Julia	Stevens
Julia	Stevens
SHANNON	STEVENS
CYNTHIA	STEWART
STEPHANIE	STEWART
Bobi Jo	Stidd
Connie	Stinard
AMY	STONE
Kayla	Stonestreet
Kayla	Stonestreet
Ashley	Stotler
RICHELDA	STOUT
KASEY	STRAHIN
JOHANNA	STRAIGHT
DEBORAH	STRIDER
SHANNON	STUMBO
ASHLEY	SUAREZ
JULIE	SUITER
MEGAN	SULLIVAN
TRAVIS	SULLIVAN
TRACY	SUMEY

SAMANTHA	SUMMERFIELD
MARTHA	SUPRANO
KELLY	SURFACE
BRITTANY	SURGEON
SAMANTHA	SWANEY
LAIKON	SWEENEY
ASHLEY	SWEET
ROSETTA	SWINEY
KAITLYN	SWISHER
Brenda	Tacey
TIMOTHY	TACKETT
NICHOLE	TALLHAMER
MICHELLE	TARNIK
AMANDA	TAWNEY
TINA	TAWNEY
CARRIE	TAYLOR
CHARLES	TAYLOR
DASHAUNA	TAYLOR
DIANE	TAYLOR
JANET	TAYLOR
Jennifer	Taylor
MARIA	TAYLOR
NAOMI	TAYLOR
TARA	TAYLOR
INGRID	TEAPE
AMANDA	TEE
SUSAN	TELLIN
JESSICA	TENNANT
Emily	Tenney
KATHRYN	TENNEY
MELANIE	TENNEY
TestFN	TestLN
TestFN	TestLN
TestFN	TestLN
TestFN	TestLN
KATHLEEN	THARP
Aimee	Thomas
Aimee	Thomas
Heather	Thomas
LEE	THOMAS
MEGAN	THOMAS
Patricia	Thomas
SAVANNAH	THOMAS
BRIGETTE	THOMPSON
Elizabeth	Thompson
Elizabeth	Thompson
Leslee	Thompson

MADLINE	THOMPSON
Megan	Thompson
Megan	Thompson
REBECCA	THOMPSON
SHERRY	THOMPSON
SKYE	THOMPSON
ASHLEY	THORN
Crystal	Thorne
Crystal	Thorne
KATHARINA	THORNTON
SUSAN	THORNTON
ASHLEY	THROCKMORTON
JULIA	TIBBS
STEPHANIE	TILLETT
Audrianna	Tilley
Andrea	Tirado
BRITTANY	TITUS
BRITAINNY	TOMS
Kaley	Toncray
Kaley	Toncray
CAMELLA	TONKIN
JENNIFER	TOOPS
ALANA	TOOTHMAN
LATASHA	TOOTHMAN
INDY	TOUSSAINT
CATHERINE	TREGO
VERONICA	TREITNER
BRITTANY	TRENT
ELIZABETH	TROGDON
STORMIE	TROXAL
Christina	Tucker
SHANNA	TUFTS
NATHAN	TURLEY
TIFFANY	TURPIN
DEBORAH	TURRILL
MYRNA	TUSSO
ANNA	TUTTLE
Ashley	Urumelog
Ashley	Urumelog
LA TOYA	VALLIER
CRYSTAL	VANCE
JUSTIN	VANCE
AMY	VANHOEY
SAMANTHA	VANMETER
EVA	VARGOVA
MELINDA	VENOY
COREY	VEST

CARISSA	VIG
RITA	VIJ
KRISTEN	VODDEN
MARIE	VOLCY
CARLA	WADE
DIONNE	WADE
Jordan	Wade
RICHARD	WAGNER
SYDNEY	WAINWRIGHT
ERIN	WALKER
JOHANNA	WALKER
KATHERINE	WALKER
KONA	WALKER
SARAH	WALKER
ALYSSA	WALLS
NATASHA	WALLS
Traci	Walters
ADRIANNA	WALTON
HEATHER	WALTON
STEPHANIE	WALTON
SHELLY	WARD
BRIANA	WARNER
Erin	Warner
Erin	Warner
ROMA	WARNER
GENEVIEVE	WAUGERMAN
AMANDA	WAUGH
kalyn	waugh
JENNA	WAYTS
COURTNEY	WEAR
BRITTANY	WEAVER
Lori	Weaver
WHITNEY	WEAVER
Kelly	Webster
ONSHIA	WEBSTER
ASHLEY	WEEKLEY
DIANE	WEEKS
NATASHA	WEST
MARY ANN	WESTCOTT
Chelsie	Wheeler
Chelsie	Wheeler
CLARK	WHITE
HAYLEY	WHITE
JENNIFER	WHITE
JERRICA	WHITE

JESSICA	WHITE
SAMANTHA	WHITE
Shannon	Whitehair
DARLENE	WHITLEY
BRANDI	WHOBREY
DOROTHEA	WICKLINE
KARA	WIEGMANN
KIBBEY	WILBURN
EMILY	WILEY
Autumn	Wilfong
HOLLY	WILKINS
SHOSHANA	WILKINSON
MARALI	WILKS
ANGELINA	WILLIAMS
APRIL	WILLIAMS
GLORIA	WILLIAMS
Hannah	Williams
KASHIA	WILLIAMS
KAYLEIGH	WILLIAMS
PRINCILLA	WILLIAMS
VERONICA	WILLIAMS
TERESA	WILLIAMSON
Sarah	Wilmarth
Sarah	Wilmarth
Sarah	Wilmarth
Sarah	Wilmarth
APRIL	WILSON
ASHLEY	WILSON
Bethany	Wilson
CHELSEY	WILSON
DONNA	WILSON
EMILY	WILSON
Heather	Wilson
HILLARY	WILSON
KEVIN	WILSON
SHARON	WILSON
TAMMY	WILSON
LINDSAY	WINANS
LISA	WINEBRIMME R
LISA	WIX
MARY	WOLFE
ASHLEIGH	WOOD
CANDACE	WODELL
ADRIENNE	WOODFORD
benjamin	Woodside
MARCI	WOODSON
Misty	Woodson

Richard	Woollard
SHAINA	WOOLWINE
CAMILLE	WORIX
BETHANY	WORKMAN
JASMINE	WORKMAN
JESSICA	WORKMAN
Kathy	Workman
KENDRA	WORKMAN
MARK	WORKMAN
MARLENA	WORKMAN
RACHEL	WORKMAN
BUFFIE	WORTHINGTO N
AMBER	WRIGHT
ASHLEIGH	WRIGHT
Kaitlyn	Wright
ASHLEE	YANAK
Jaynel	Yanik
Ian	Yarber
Ian	Yarber
ASHLEY	YAUGER
SUSAN	YEARGIN
Nikki	Yokum
Nikki	Yokum
KYRA	YORK
LESLIE	YOUNG
Rebecca	Younkin
Amy	Yow
Amy	Yow
ARIANE	ZEBAZE
MARIE	ZEPHIRIN
CRYSTAL	ZUKOWSKY
Sheila	TRUE