### CALHOUN COUNTY COMMITTEE ON AGING, INC.

INDEPENDENT AUDITOR'S REPORT AND RELATED FINANCIAL STATEMENTS

**SEPTEMBER 30, 2015** 

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#### INDEPENDENT AUDITOR'S REPORT

The Board of Directors
Calhoun County Committee on Aging, Inc.
Grantsville, West Virginia

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Calhoun County Committee on Aging, Inc. (a nonprofit organization), which comprise the statement of financial position as of September 30, 2015, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion the financial statements referred to above present fairly, in all material respects, the financial position of Calhoun County Committee on Aging, Inc. as of September 30, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of federal and state funds and the notes to the schedule of federal and state funds on pages 14 thru 16 are presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, that information is fairly stated in all material respects in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 5, 2016 on our consideration of Calhoun County Committee on Aging, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Calhoun County Committee on Aging, Inc.'s internal control over financial reporting and compliance.

Think , Bartlet , Phil

July 5, 2016

#### CALHOUN COUNTY COMMITTEE ON AGING, INC. STATEMENT OF FINANCIAL POSITION SEPTEMBER 30, 2015

ASSETS CURRENT ASSETS		
CURRENT ASSETS Cash	\$	45,144
Grants and Contracts Receivable	Ψ	69,897
Prepaid Expenses		4,581
Tropala Experiess		
TOTAL CURRENT ASSETS		119,622
PROPERTY AND EQUIPMENT		
Property and Equipment		1,490,036
Accumulated Depreciation		(803,691)
NET PROPERTY AND EQUIPMENT		686,345
OTHER ASSETS		
Certificate of Deposit		123,709
TOTAL ASSETS	\$	929,676
	·	
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$	11,460
Accrued Payroll		24,945
Payroll Taxes and Withholding Payable		11,422
Accrued Vacation		12,866
TOTAL CURRENT LIABILITIES		60,693
LONG-TERM LIABILITIES		
Accrued Vacation		12,866
	,	
TOTAL LONG-TERM LIABILITIES		12,866
TOTAL LIABILITIES		73,559
UNRESTRICTED NET ASSETS		856,117
TOTAL LIABILITIES AND NET ASSETS	\$	929,676

#### CALHOUN COUNTY COMMITTEE ON AGING, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 30, 2015

		UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
SUPPORT	_			
Medicaid	\$	406,491 \$	-	•
NSIP		18,858	•	18,858
Title IIIC		74,801	•	74,801
LIFE		176,226	-	176,226
Contributions and Fundraising		23,506	-	23,506
Lighthouse		55,992	-	55,992
Fair		40,508	-	40,508
Veterans		30,619	-	30,619
Title IIIB		-	39,636	39,636
Title IIIE		•	5,128	5,128
Senior Medical Patrol		2,000	-	2,000
MIPPA Grant		2,500		2,500
SHIP		2,250	-	2,250
Other		3,414	-	3,414
Net Assets Released From				
Donor Restrictions		44,764	(44,764)	
TOTAL SUPPORT		881,929		881,929
REVENUES				
Program Income		26,116	-	26,116
Interest Income		3,063	<u> </u>	3,063
TOTAL REVENUES		29,179		29,179
TOTAL SUPPORT AND REVENUES		911,108	-	911,108

# CALHOUN COUNTY COMMITTEE ON AGING, INC. STATEMENT OF ACTIVITIES (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

	UNRESTRICTED		TEMPORARILY RESTRICTED	TOTAL
EXPENSES		•	-	
Program Expense:				
Other Programs	\$ 475,389	\$	- \$	475,389
Health Benefits	1,625		•	1,625
LIFE	176,226		-	176,226
Lighthouse	55,992		-	55,992
Title IIIB	43,790		•	43,790
Title IIIE	6,350		-	6,350
Title IIIC - Congregate	70,554		-	70,554
Title IIIC - Home Delivered	90,071		•	90,071
Management & General	15,230		-	15,230
Fundraising	20,243			20,243
TOTAL EXPENSES	955,470			955,470
CHANGE IN NET ASSETS	(44,362)		-	(44,362)
BEGINNING UNRESTRICTED NET ASSETS	900,479			900,479
ENDING UNRESTRICTED NET ASSETS	\$ 856,117	\$_	\$_	856,117

#### CALHOUN COUNTY COMMITTEE ON AGING, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED SEPTEMBER 30, 2015

**Program Services** Other Light-LIFE SHIP Title IIIB Programs house Wages & Taxes 370,769 \$ 1,625 \$ 104,801 \$ 55,992 \$ 33,193 Fringe Benefits 24,076 7,355 Supplies 1,144 8,006 Repairs & Maintenance 7,476 5,454 Communications & Utilities 12,309 21,419 Other 1,016 Depreciation 41,050 Transportation 3,606 1,759 10,597 **Professional Services** 5,446 11,463 Insurance 1,125 10,799 **Trips & Supplies** Taxes & Licenses 25 **Nutrition Supplies** 6,491 Rent 5,170 120 **Dues & Subscriptions** 736 1,625 \$ 475,389 \$ 176,226 \$ 55,992 \$ 43,790

#### CALHOUN COUNTY COMMITTEE ON AGING, INC. STATEMENT OF FUNCTIONAL EXPENSES (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

		Program										
		Services		Title	e II	IC	_	Management				Totals
	_					Home		and			(N	femorandum
	_	Title IIIE		Congregate	_	Delivered		General		Fundraising		Only)
Wages & Taxes	\$	6,350	\$	39,519	\$	42,470	\$	9,678	\$	- :	\$	664,397
Fringe Benefits		-		11,461		11,461		987		-		55,340
Supplies		-		-		-		-		-		9,150
Repairs & Maintenance		-		1,318		-		-		-		14,248
Communications & Utilities		-		-		-		-		, <del>-</del>		33,728
Other		-		2,013		-		-		-		3,029
Depreciation		-		-		-		4,565		-		45,615
Transportation		-		115		9,437		-		-		25,514
Professional Services		-		-		-		-		-		16,909
Insurance		-		-		-		-		-		11,924
Trips & Supplies		-		-		-		-		20,243		20,243
Taxes & Licenses		-		-		-		-		-		25
Nutrition Supplies		-		16,028		26,703		-		-		49,222
Rent		-		100		-		-				5,390
Dues & Subscriptions		_				-	_ ,			-		736
	_		_		_				_			
	<b>\$</b> .	6,350	<u> </u> \$	70,554	<b>.</b> \$ .	90,071	<b>_\$</b> ;	15,230	<b>_</b> \$.	20,243	\$	<u>955,470</u>

#### CALHOUN COUNTY COMMITTEE ON AGING, INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED SEPTEMBER 30, 2015

CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$	(44,362)
Adjustments to Reconcile Change in		
Net Assets to Net Cash Provided		
by Operating Activities		
Depreciation		45,615
(Increase) Decease In:		
Grants and Contracts Receivable		868
Prepaid Expenses and Deposits		(262)
Increase (Decrease) In:		
Accounts Payable		(598)
Accrued Vacation		1,503
Accrued Payroll		53
Payroll Taxes Payable		281
NET CASH PROVIDED BY OPERATING ACTIVITIES		3,098
CASH FLOWS FROM INVESTING ACTIVITIES		
Increase in Certificates of Deposit		(3,021)
Acquisition of Property and Equipment	_	(477)
NET CASH (USED) BY INVESTING ACTIVITIES		(3,498)
NET (DECREASE) IN CASH		(400)
CASH - BEGINNING OF PERIOD		45,544
CASH - END OF PERIOD	\$ .	45,144

## CALHOUN COUNTY COMMITTEE ON AGING, INC. NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED SEPTEMBER 30, 2015

### NOTE 1 DESCRIPTION OF ENTITY, FINANCIAL STATEMENT PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Description of Entity**

The Calhoun County Committee on Aging, Inc. is a non-profit corporation located in Grantsville, West Virginia. The Organization's operations consist of a variety of social services for the elderly of Calhoun County. The Organization is funded by various federal and state grants and from funds obtained through local fund raising projects.

#### Financial Statement Presentation

The Organization has adopted FASB Standards Codification 958, Not-for-Profit Entities. There are no permanently restricted assets as of September 30, 2015.

Grants and contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions would be reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets would be reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

#### Summary of Significant Accounting Policies

#### Basis of Accounting and Reporting

Calhoun County Committee on Aging, Inc. uses the cash basis of accounting throughout the program year but prepares its annual financial statements on the accrual basis.

#### Cash

All cash, except for cash on hand, is on deposit with institutions which are insured by the F.D.I.C.

For the purpose of the statement of cash flows, the Organization considers both restricted and unrestricted cash as well as certificates of deposit with an original maturity of three months or less to be cash and cash equivalents.

Cash and equivalents consist of the following:

	Unrestr	icted Cash	\$	45,144
	•	Total Cash	\$	45,144
Other Assets		Amount		Maturity Date
Certificate of Deposit	\$	123,709	_	11/01/15

## CALHOUN COUNTY COMMITTEE ON AGING, INC. NOTES TO FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

### NOTE 1 DESCRIPTION OF ENTITY, FINANCIAL STATEMENT PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Inventories

The Organization does not maintain an inventory. Supplies are purchased on an as needed basis.

#### Property, Plant and Equipment

Property, plant and equipment are carried at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the respective assets. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the account and any resulting gain or loss is reflected in income for the period. The cost of maintenance and repairs is charged to expense as incurred; all fixed assets are capitalized with an original cost of \$500 or more.

#### Revenue Recognition

Unconditional grants and promises to give are recorded when the grant or promise is made. Conditional grants and promises to give are recorded when the related condition is met. Project income is recognized in the period received. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor.

#### **Accrued Annual Leave**

Accrued compensated absences are included in these financial statements at the employees' current hourly rate for September 30, 2015.

#### **Functional Expenses**

The operating expenses of the Organization have been classified in the Statement of Functional Expenses on a direct basis whenever possible. Other expenses have been allocated based on personnel time worked, space utilized or some other rational allocation method.

#### **Donated Services**

Donated services are recognized as contributions in accordance with FASB Standards Codification 958-605, if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization.

#### Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

## CALHOUN COUNTY COMMITTEE ON AGING, INC. NOTES TO FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

#### Tax - Exempt Status

The Calhoun County Committee on Aging, Inc. has been determined to be an organization exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization's Forms 990 US income tax returns for the years ending 2013, 2014 and 2015 are subject to examination by the IRS, generally for three years after they are filed.

#### **Income Taxes**

The Calhoun County Committee on Aging, Inc. is a not-for-profit organization and is exempt from income taxes under Section 501(C) (3) of the Internal Revenue Code of 1986. The Organization owed \$0 in unrelated business income taxes as of September 30, 2015.

#### Risks and Uncertainties

The majority of the funding for the operation of Calhoun County Committee on Aging, Inc. comes from Medicaid and the Northwestern Area Agency on Aging. A loss of or decrease in this funding could adversely affect the operation of the Organization.

<u>Subsequent Events</u> – Subsequent events have been evaluated through July 5, 2016, which is the date the financial statements were available to be issued.

#### NOTE 2 PROPERTY AND EQUIPMENT

Property and equipment are recorded at cost if purchased or fair market value at date of donation.

Property and equipment consisted of the following at September 30, 2015:

Land & Land Improvements	\$ 192,072
Buildings and Additions	839,846
Vehicles	319,905
Equipment & Furniture	138,213
TOTAL PROPERTY AND EQUIPMENT	1,490,036
Less, Accumulated Depreciation	(803,691)
NET PROPERTY AND EQUIPMENT	\$ 686,345

Property and equipment are depreciated over their useful lives:

Buildings & Additions	7 – 39 Years
Vehicles	5 Years
Equipment & Furniture	5 – 7 Years

# CALHOUN COUNTY COMMITTEE ON AGING, INC. NOTES TO FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

#### NOTE 3 CONCENTRATIONS

The Organization receives a majority of their monies from third party reimbursements. Any loss or decrease in this funding could be detrimental to the Organization's ongoing activities.

#### NOTE 4 ADVERTISING COSTS

The Organization expenses advertising costs as they are incurred. Advertising costs totaled \$941 for the year ended September 30, 2015.

#### NOTE 5 DEPOSITS AND PREPAID EXPENSES

Deposits and prepaid expenses consist of the following at September 30, 2015:

Prepaid Brickstreet		\$ 1,582
Prepaid Insurance		2,999
	TOTAL	\$ 4,581

#### NOTE 6 RETIREMENT SYSTEM

Calhoun County Committee of Aging, Inc. is a member of a 403(b) plan offered by Principal Financial Group. Retirement benefits are available to all employees who have been employed longer than 3 months and are above the age of 18. The plan requires 3% to be withheld out of the employees' wages and the Company will match the contribution. During the September 30, 2015 fiscal year, the Committee had \$5,714 in retirement expense.

#### NOTE 7 OPERATING LEASES

The Organization had the following leases during the year:

		Term	
Description	Monthly Payment	(in years)	Expires
Copier	\$380	5	02/02/17

Future payments are as follows:

Year	Amount		
2016	\$	4,560	
2017		1,900	
Total	\$	6,460	

# CALHOUN COUNTY COMMITTEE ON AGING, INC. NOTES TO FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

#### NOTE 8 GRANTS AND CONTRACTS RECEIVABLE

Grants and contracts receivable consist of the following:

Title IIIB	\$	325
LIFE		19,862
FAIR		3,283
Lighthouse		4,712
Title IIIC		1,181
Veterans Administration		4,007
Medicaid Waiver		20,088
Case Management		2,489
Community Care		13,950
	_	
Total grants and contracts	\$	69,897

SCHEDULE OF FEDERAL AND STATE FUNDS

# CALHOUN COUNTY COMMITTEE ON AGING, INC. SCHEDULE OF FEDERAL AND STATE FUNDS FOR THE YEAR ENDED SEPTEMBER 30, 2015

				FINANCIAL
	PROGRAM	CFDA	GRANT	AWARDS
	TITLE	NUMBER	NUMBER	RECOGNIZED
<b>GRANTOR AGENCY</b>				
FEDERAL AWARDS				
U.S. Department of Healt	h and Human Services,			
Administration for Com				
Passed through the W\ and Bel-O-Mar Region	V Bureau of Senior Services onal Council:			
	Title IIIB - Special Programs for the Aging	93.044	21535	\$ 26,658
	Grants for Supportive Services and Senior			
	Title IIIE - National Family Caregiver Support	93.052	21535	5,128
	Title IIIC - Special Programs for the Aging -			
	Nutrition Services	93.045	N/A	18,606
	Nutritional Service Incentive	93.053	N/A	18,858
	Medicare Improvements for Patients and			
	Providers (MIPPA)	93.518	MIPPA1501	2,500
	State Health Insurance Assistance			
	Program (SHIP)	93.626	SHIP1604	2,250
	TOTAL FEDERAL FUNDS		\$	74,000

# CALHOUN COUNTY COMMITTEE ON AGING, INC. SCHEDULE OF FEDERAL AND STATE FUNDS (CONTINUED) FOR THE YEAR ENDED SEPTEMBER 30, 2015

	PROGRAM TITLE	CFDA NUMBER	GRANT NUMBER	INANCIAL AWARDS COGNIZED
GRANTOR AGENCY	IIILE	NOWBER	NUMBER	 COGNIZED
STATE AWARDS				
WV Bureau of Senior Ser Bel-O-Mar Regional Co				
	Title IIIB - State	N/A	21535	\$ 12,978
	LIFE	N/A	21402 21302	176,226
	Lighthouse In-Home Services	N/A	1H1601 & 1H501 150000222	55,992
	Alzheimer's Respite/ Fair	N/A	1H1601 & 1H501 150000222	40,508
	Title IIIC - State	N/A	N/A	 56,195
	TOTAL STATE FUNDS			\$ 341,899

# CALHOUN COUNTY COMMITTEE ON AGING, INC. NOTES TO THE SCHEDULE OF FEDERAL AND STATE FUNDS FOR THE YEAR ENDED SEPTEMBER 30, 2015

#### NOTE 1 BASIS OF PRESENTATION

The accompanying Schedule of Federal and State Funds is prepared on the accrual basis of accounting which is the same basis used in the preparation of the financial statements.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Directors
Calhoun County Committee on Aging, Inc.
Grantsville, West Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Calhoun County Committee on Aging, Inc. (a nonprofit organization), which comprise the statement of financial position as of September 30, 2015, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated July 5, 2016.

#### Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Calhoun County Committee on Aging, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Calhoun County Committee on Aging, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Calhoun County Committee on Aging, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify a certain deficiency in internal control, described in the accompanying schedule of findings and responses as item #2015-001 that we consider to be a material weakness.

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#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Calhoun County Committee on Aging, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### Calhoun County Committee on Aging, Inc.'s Response to Findings

Calhoun County Committee on Aging, Inc.'s response to the finding identified in our audit is described in the accompanying schedule of findings and responses. Calhoun County Committee on Aging, Inc.'s response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Tetrick, Bartlett, Phhi

July 5, 2016

## CALHOUN COUNTY COMMITTEE ON AGING, INC. SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED SEPTEMBER 30, 2015

#### #2015-001 Segregation of Duties

Criteria: Analysis of the internal control system indicated a lack of segregation of duties.

**Condition:** Responsibilities of approval, execution, recording and custody associated with all financial transactions should be distributed among the accounting staff to the highest degree possible.

**Cause:** The Organization has a limited number of employees who are responsible for the approval, execution, recording and custody associated with all financial transactions. This limits the degree to which these responsibilities can be segregated.

**Effect:** Because of the lack of segregation of duties, internal control elements do not reduce to a relatively low level the risk that irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

**Recommendation:** Responsibilities of approval, execution, recording and custody should be distributed among the office staff to the best degree possible. We recommend that management and the Board of Directors provide oversight and independent review functions and to continue exercising due diligence and professional skepticism in relation to the Committee's financial operations.

**Entity's Response:** To the extent possible, the Organization has segregated the responsibilities of approval, execution, recording and custody associated with all financial transactions. Any further segregation of duties would not be economically feasible.

Status: This condition was reported as finding #2014-001 in the September 30, 2014 audit report.