



# *2024 ANNUAL REPORT*

*West Virginia State Auditor's Office  
John B. McCuskey, State Auditor*



# State of West Virginia

**John B. McCuskey**

**State Auditor**

Office of the State Auditor  
State Capitol, Building 1, Suite W-100  
1900 Kanawha Boulevard, East  
Charleston, West Virginia 25305

Toll Free: (877) 982-9148  
Telephone: (304) 558-2251  
Fax: (304) 558-5200  
[www.wvsao.gov](http://www.wvsao.gov)

January 9, 2025

To Members of the 2025 Legislative Session:

In accordance with the Constitution of the State of West Virginia, presented herewith is the State Auditor's Office financial and budgetary information for the Fiscal Year ending June 30, 2024.

This report includes the 2024 Annual Report outlining division responsibilities, duties, goals, accomplishments, and training. Also included is information pertaining to:

- Gross Pay by Department
- Salaries greater than \$80,000 (*Excluding Higher Education*)
- Higher Education Salaries greater than \$80,000

The Governor's recommended budget for the State Auditor's Office is satisfactory and meets the goals and objectives established by this Office.

If you have any questions or require further information, please do not hesitate to contact me.

Respectfully,

A handwritten signature in blue ink that reads "John B. McCuskey". The signature is stylized with a large, sweeping initial "J" and a long, horizontal stroke at the end.

John B. McCuskey  
State Auditor

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## CHIEF INSPECTOR DIVISION

The State Auditor is ex-officio Chief Inspector and Supervisor of Public Offices in West Virginia. Responsibilities include conducting financial audits, providing training and technical assistance, and overseeing the audit procurement process for 55 counties, 55 school boards, 55 magistrate courts, 231 municipalities, over 500 other local governments and over 400 volunteer fire departments. The Chief Inspector also formulates and prescribes a system of accounting for all local governmental offices and agencies.

The Local Government Services section of the State Auditor's Office approves the budgets for all counties and municipalities and the property tax levy rates for all counties, municipalities, and school boards. The Chief Inspector Division operates on a revolving fund with revenue derived solely from charging local governments for services. These charges are based on the actual costs of providing the services, including personnel expenses, travel, training, and equipment.

### Conducting Financial Audits

Financial Audits are the primary function and revenue source of the State Auditor's Chief Inspector Division. The Chief Inspector Division maintains a staff of twenty-four professional audit inspectors who are supported by five senior management members and four clerical staff. Of the professional staff, three are Certified Public Accountants (CPAs). The Chief Inspector Division issued over 230 reports related to audits and other types of services generating \$3,257,293 in cash collections from July 1, 2023 to June 30, 2024. The following types of services were performed:

- **Financial and Compliance Audits** – This is the most common type of engagement performed. Audit procedures are designed to fulfill the requirements set forth by Government Auditing Standards issued through the Government Accountability Office by the Comptroller General of the United States.
- **Uniform Guidance Audits** - This type of engagement is performed when the local government expends \$750,000 or more in federal funds during a fiscal year. Procedures are designed to meet the requirements for financial and compliance audits as well as the Office of Management and Budget Compliance Supplement. Uniform Guidance Audits must be issued within nine months after the end of the fiscal year in order to meet federal requirements.
- **Review of Financial Statements** – This type of engagement is performed when there is no audit requirement for the entity. Audit requirements for a particular entity type may be contained in state or local law. Additionally, audit requirements can exist for entities through debt or contractual arrangements such as financing or grant agreements. Reviews are performed in accordance with standards established by the

American Institute of Certified Public Accountants and are less comprehensive than audits of financial statements.

- **Compliance Examinations** – This type of engagement includes an examination of the local government’s compliance with specified requirements. Compliance examinations are performed in accordance with standards established by the American Institute of Certified Public Accountants and Government Auditing Standards issued through the Government Accountability Office by the Comptroller General of the United States.
- **Management Advisory Services** – This includes all other types of services provided to our clients such as: Agreed-upon procedures to ensure compliance with rules and regulations established by the West Virginia Department of Education for individual schools; Agreed-upon procedures for Magistrate Court Systems; Agreed-upon procedures for Volunteer Fire Departments; GAAP conversions; and Consultation engagements.
- **Small Government Monitoring** – This type of engagement includes specialized procedures, performed on certain qualifying local governments who are not otherwise required to undergo an audit. Monitoring procedures are performed by higher education students in the field of accounting as a cost saving alternative to an audit for the local governments.

## External Peer Review

To comply with government auditing standards, the State Auditor’s Office participates in the National State Auditors’ Association’s Peer Review Program. This program is designed to ensure audit agencies are meeting professional standards and have adequate quality control systems in place. In the last report, issued October 2024, the Chief Inspector Division received a rating of pass with no deficiencies or findings.

**CID Audits Issued by Audit Type and Entity Type - July 2023 - June 2024**

Type	Boards of Education (13)	Boards of Health (3)	County Commissions (41)	Magistrate Courts (49)	Miscellaneous (17)	Municipalities (51)	Solid Waste Authorities (7)	Volunteer Fire Departments (50)
Uniform Guidance Audit (20)	8	0	7	0	1	4	0	0
Agreed-Upon Procedures (96)	3	0	0	49	0	0	0	44
Compliance Examination (17)	0	0	13	0	0	4	0	0
Financial Audit (87)	2	3	21	0	16	37	2	6
Small Government Monitoring (11)	0	0	0	0	0	6	5	0

### CPA Audits Issued by Audit Type and Entity Type July 2023 - June 2024

Type	Boards of Education (56)	Boards of Health (40)	County Commissions (20)	Miscellaneous (403)	Municipalities (241)	Solid Waste Authorities (31)	Volunteer Fire Departments (1)
CPA - Uniform Guidance Audit (156)	49	8	16	45	38	0	0
CPA - Financial Audit (607)	7	32	4	355	182	26	1
CPA - Review (29)	0	0	0	3	21	5	0

### Fee Recovery

The Chief Inspector Division charges local governments, excepting volunteer fire departments, a fee to conduct an audit. This fee is calculated on a project basis and is designed to recover the direct and indirect costs associated with the service. A number of the engagements include: entities that cannot procure audit services from independent private accountants due to statutory limits on the amount that can be charged for audit services for Class IV municipalities, the inability to pay audit fees due to poor financial conditions, and lack of adequate records. In these instances, the Chief Inspector will rotate these entities into the schedule and, in some cases, incur unbillable hours. Unbillable hours are also incurred due to time overages, poor financial records, financial examinations of volunteer fire departments, and engagements related to fraud.

### Unbillable Hours and Functions

The Chief Inspector Division strives for organizational efficiency and is professionally structured in a manner similar to a medium-sized CPA firm. However, the Division must perform certain functions and engagements associated with the supervision of local governments that increase the costs and/or decrease revenues for operations. These responsibilities include:

- Provide accounting, auditing, and legal advice to local governments
- Perform audits of local governments in which there are inadequate financial statements and records
- Act as a clearinghouse for citizen complaints related to potential audit/fraud issues
- Perform audits for local governments which do not have the financial resources to pay the fees associated with the service
- Perform audits of Class IV municipalities subject to statutory billing limitations
- Prescribe and oversee monitoring procedures for the small government monitoring program
- Perform audits or financial examinations of volunteer fire departments

These functions are necessary for proper oversight of public offices, but have a direct, negative impact on the operating fund of the Division.

## Volunteer Fire Departments

In accordance with West Virginia State Code §8-15-7a, the Chief Inspector Division has a duty to make a regular review of the finances of each volunteer fire department. These audits or financial examinations must be completed at least once every five years. Additionally, the Chief Inspector Division has established and updates a compliance manual as an informational resource for Volunteer Fire Departments and Companies. The manual and other resources are available in electronic form at [www.wvsao.gov](http://www.wvsao.gov). The costs associated with this duty are to be carried by the State Auditor with no cost to the volunteer fire department under review. The costs, including projections, of performing these examinations are outlined in the chart below.

### Costs to Perform Audits or Financial Examinations of VFDs

Cost	FY 2024	FY 2025*	FY 2026*
Direct Cost	\$198,825	\$281,624	\$314,219
Non-billable Hours	\$320,627	\$447,071	\$510,293

*\*Projections*

## Training Costs

The Chief Inspector Division has been attempting to increase professional staff due to growing demand for audit services over recent years. However, retirements, a competitive job market, and a lengthy training program have impacted those efforts. Our employees are our most valuable asset. Therefore, we have a stringent evaluation process for prospective employees. Complex requirements associated with federal grants as well as auditing and accounting standards have resulted in increased audit time in a highly specialized professional field. Due to the complexity associated with the audit environment, our training period lasts approximately nine months. During this training period employees do not bill for their time and the Division must bear the cost. The chart below summarizes the direct costs of the Division for new employees. Direct costs consist of salaries, fringe benefits and travel expenses. The chart also delineates the “opportunity cost” of training employees which is the amount billed if the individuals were not training.

### Training Costs

Cost	FY 2022	FY 2023	FY 2024	FY 2025*	FY 2026*
Direct Cost	\$343,539	\$119,515	\$211,868	\$248,048	\$195,570
Opportunity Cost	\$674,545	\$233,955	\$410,944	\$481,121	\$379,333

*\*Projections*

## Accounts Receivable Balances

Frequently, municipalities and other entities incur audit costs, but do not have adequate financial resources to pay the fee. The Chief Inspector Division recognizes financial hardships of smaller government entities. Therefore, the Division makes equitable payment plans so entities can satisfy this liability without compromising government services. Even with these equitable payment plans, certain entities do not pay their audit fees because resources are not available, or the entity incurred large fees due to the condition of the financial records and/or fraud. The following charts summarize the accounts receivable, by client type, for the past four years:

### Aged Accounts Receivable at Fiscal Year End 2024 By Days Outstanding

Days outstanding	Less than 30	30-59	60-89	90-179	180 and over	Total
Total	\$32,510	\$91,180	\$6,330	\$22,480	\$148,979	\$301,479

### Accounts Receivable Balances

Client Type	FY 2021	FY 2022	FY 2023	FY 2024
Boards of Education	\$17,275	\$0	\$0	\$0
Boards of Health	0	0	5,990	0
County Commissions	14,145	0	37,965	3,330
Magistrate Courts	13,350	27,920	0	33,990
Miscellaneous	39,740	61,370	68,170	76,820
Municipalities	213,746	144,943	189,807	187,339
Grand Total	\$298,256	\$234,233	\$301,932	\$301,479

## Overseeing Audit Procurement

The State Auditor's Chief Inspector Division is responsible for overseeing the audit procurement process. This includes establishing and updating the Procedures Manual for Procuring and Conducting Audits and Reviews of Local Governments. This manual, updated in March 2020, establishes procedures for requesting proposals for audit services and provides required standardized forms such as contracts. The manual and forms are available electronically at [www.wvsao.gov](http://www.wvsao.gov). Additionally, entities may utilize a web-based application to enhance and expedite the procurement process.

The Chief Inspector Division ascertains whether Independent Public Accountant applicants are qualified to conduct governmental audits. All contracts and related materials are reviewed for completeness, accuracy, and adherence to the Procedures Manual requirements. The Chief Inspector Division monitors entities to ensure contracts are submitted in a timely manner and assists when needed with necessary requests for proposals and inviting bid proposals from qualifying independent public accounting firms on behalf of the entity. Additionally, independent public accounting firms' contracts are also tracked to ensure timeliness. This oversight is accomplished through the implementation and maintenance of a comprehensive, and specially designed information system that includes all relevant data related to local government audits. The Chief Inspector Division maintains a copy of every audit conducted on political subdivisions of the State of West Virginia. All audits issued are available for public inspection on the State Auditor's Office website.



## **PUBLIC INTEGRITY AND FRAUD UNIT**

As part of the State Auditor's Office, the Public Integrity and Fraud Unit (PIFU) conducts financial fraud examinations and investigations throughout the State of West Virginia. The PIFU conducts these inquiries pursuant to W.Va. Code § 6-9-7 (local governments) and § 12-4A-4 (state government). In the 2019 Legislative Session, H.B. 4396 was passed requiring county and municipal officials to report financial fraud to the Auditor and Commission on Special Investigations. In this role, the PIFU collaborates with local law enforcement, county prosecutors, the Commission on Special Investigations, and various federal and state law enforcement partners. The PIFU endeavors to determine if public funds are being used appropriately and lawfully for their intended purposes and are not embezzled for personal use by government employees or others.

The PIFU stands at thirteen (13) members: a legal director who serves as a special prosecutor as requested by the county prosecutor; a case manager; a fraud monitor who scours state and local government purchasing card transactions; a fleet compliance auditor; five (5) forensic fraud accountants; and four (4) investigators who have prior career state and federal law enforcement experience. The PIFU, in coordination with the Chief Inspector Division, better serve the public by:

- Responding immediately to reported fraud using dedicated resources, expertise and knowledge necessary to fulfill objectives.
- Allowing audit staff to focus on normal recurring audit engagements rather than fraud engagements, thereby enhancing regular scheduling efficiency.
- Encouraging officials to report fraud since there is no direct charge to the entity for services rendered.

PIFU uses an online fraud reporting system and a toll-free phone system (833-WV-FRAUD) which accumulates reports of financial waste, fraud and abuse. This year, through these detection efforts, the PIFU received 200 (160 online / 40 phone & Walk-in) complaints of alleged fraud. Allegations which are not within the jurisdiction of the State Auditor are then forwarded to the responsible agency for action, such as: The United States Attorney; WV Tax Department; Commission on Special Investigation; Public Service Commission; WVDHHR; WV Attorney General; County Prosecutors; WorkForceWV; Internal Revenue Service; and our own WVSAO/Securities Division.

The functions of PIFU, while costly, serve an important goal of informing the public that enforcement actions are occurring and dealt with meaningfully. While some sentencing courts have ordered the payment of investigative costs to be returned to the State Auditor pursuant to W.Va. Code §6-9-8 (c). This reimbursement is discretionary with the court and is usually paid only after the restitution to the entity is completed.

Currently, there is no funding mechanism to offset these losses within the State Auditor's operating fund. However, it is the intention of the State Auditor to pursue legislation to mandate that these costs be borne by a convicted defendant. Meanwhile, the office will diligently pursue these matters to protect taxpayers throughout the State of West Virginia.

Since forming PIFU, there have been seventy-eight (79) reports issued documenting \$15,504,531.50 of fraudulent activity in local governments. Furthermore, the PIFU has sixty (60) ongoing investigations of undetermined fraudulent activity. The following chart summarizes the total cumulative loss by the type of fraud:

**Cumulative Loss by Type of Fraud**

Converted Revenues	\$6,339,216
Payroll Scheme	\$828,024
Credit Card Scheme	\$619,215
Converted Vendor Checks	\$531,506
Assets Converted to Unofficial Use	\$556,604
Altered/NSF Checks Scheme	\$1,121,364
Travel and Entertainment Scheme	\$53,996
Covid Relief Fund Fraud	\$3,932,063
Bank Fraud	\$1,175,306
Insurance Fraud	\$347,237
<b>Grand Total</b>	<b>\$15,504,531</b>

The PIFU periodically performs agreed-upon procedures examinations on local governments which participate in the State Auditor's Office local government purchasing card program. This engagement is performed at no cost to the local government and procedures are designed to test the internal controls established by the government preventing unauthorized or fraudulent use of the card. Any deficiencies in the internal control and/or violations of statute are reported to the governing body and, if applicable, are promptly investigated.

The PIFU actively monitors all PCard spending in State and local Government. Through November of 2024, we monitored 547,423 transactions on State PCards for a total of

\$339,354,908.00 in purchases and \$140,936,356.23 in Local Government transactions. There were 292 State transactions, and 168 Local Government transactions initially flagged as suspicious. Inquiries were made into each flagged transaction, and documents were requested to further such inquiry.

The State Auditor, acting as Chief Inspector and Supervisor of Local Public Offices, has been empowered to initiate and prosecute criminal proceedings. This authority resulted in the filing of one hundred forty-six (146) felony charges in fifty (50) criminal actions. The following criminal prosecutions occurred in 2024.

### 2024 Criminal Prosecutions Chart

Fraud Type	Victim	Conviction	Restitution
Embezzlement	Putnam County Solid Waste Authority	No	\$29,919.65
Wire Fraud/Insurance Fraud	Tornado VFD	Yes	\$500,965.70
Embezzlement	Shinnston	Yes	\$18,000.00
Embezzlement/Falsifying Docs	Fort Gay, WV	No	\$353,636.29
Embezzlement	Sophia VFD, WV	Yes	\$147,155.82
Embezzlement	Pine Grove, WV	Yes	\$5,500.00
Embezzlement	Berkeley County Clerk's Office	Yes	\$272,080.00
Embezzlement	Federal Court	Yes	\$698,883.00
Bankruptcy Fraud	Federal Court	Yes	\$925,326.00
Stolen WV State Check Fraud	Federal/State Task Force	No	\$1,000,000.00
Mail Fraud, Conspiracy, theft of federal funds, money laundering	Federal Court	No	\$3,400,000.00
			<b>Grand Total</b> <b>\$7,351,466.46</b>

Pursuant to WV Code §5A-12-13, the State Auditor's Office has been tasked with conducting Spot Compliance Audits, on an annual basis, of no less than 20 percent of the West Virginia State Fleet. The State Auditor's Office has been progressively working through and has completed several spot compliance audits in the West Virginia public universities and colleges and select cabinet-level agencies.

The State Auditor's Office is operating spot compliance audits under the AICPA Standards on Consulting Services. These standards allow more flexibility with spot compliance audits and the ability to adjust the audit plan to the agency's situation. For example, we conducted an on-site audit of Marshall University and completed a partial physical inventory of sampled fleet vehicles, verifying valid registration, insurance, motor vehicle inspection stickers, and vehicle log records. A separate agency with differing circumstances may not require an on-site visit.

In calendar year 2024, our office conducted State Fleet Spot Compliance audits on the West Virginia State Police, West Virginia Department of Arts, Culture & History, West Virginia Educational Broadcasting Authority, and the West Virginia Library Commission. We evaluated the fleet programs at these agencies, which comprised of one thousand seventeen (1,017) vehicles.

## **LOCAL GOVERNMENT SERVICES DIVISION**

The Local Government Services Division allows for segregation of the audit function from other statutory and related services performed by the Chief Inspector Division. This allows the Chief Inspector Division to properly focus on the primary responsibility of conducting and issuing audits effectively and efficiently.

Local Government Services places great emphasis and focus on local governments by providing budget and financial assistance to public officials. Greater focus on the responsiveness to local government officials goes hand-in-hand with the budget and training function performed by the Chief Inspector Division.

### **Budgetary Services**

W. Va. Code §6-9-2 requires the State Auditor to serve as Chief Inspector and Supervisor of Public Offices and to establish and maintain a system of accounts. The Uniform Chart of Accounts prescribed by this code section is maintained and updated by the Local Government Services Division. This chart is the basis upon which local governments prepare and compile the levy estimate (budget) prescribed for under W. Va. Code §6-9-2.

This section reviews and approves property tax rates for all counties, municipalities, and county boards of education in the State of West Virginia. All county and municipal budgets and subsequent revisions are also reviewed and approved by Local Government Services. The budget process, using current technology, reduces the amount of paperwork required. As a result, many local governments choose to submit budgets electronically. In addition to reducing paper, this electronic format also decreases costs involved in the process and assists entities in identifying problems/potential errors before submitting their budgets to our office.

This section provides budget preparation workshops for both county and municipal officials at five regional locations throughout the State. Approximately 335 public officials attended in 2024.

Under the provisions of W. Va. Code §7-7-2, the State Auditor is authorized and directed to establish in-service training programs for circuit clerks, county clerks, county commissioners, sheriffs, and their employees. Last year, over 416 county officials and their assistants attended this training. In addition to that, the Local Government Services Division also had five regional training events dealing with many facets of local government. This training was provided to municipal officials and assistants, as well as county and municipal board and authority members. Approximately 279 attended these multisubject training events. This Division also assists other local and state government units in providing training to local officials.

The following reports and documents related to local budgets are available on the State Auditor's website:

- **County Government Guideline to Budget Preparation** - This guide provides detailed, step-by-step instructions for the county government budget preparation process. The guide also includes an appendix of forms which may be reproduced for use in future years.
- **Municipal Government Guideline to Budget Preparation** - This guide provides detailed, step-by-step instructions for the municipal government budget preparation process. The guide also includes an appendix of forms which may be reproduced for use in future years
- **Board of Education Guideline for Preparing the Schedule of Proposed Rates** - This guide provides detailed, step-by-step instructions for the preparation of the Schedule of Proposed Rates for Budget Purposes. A document is also available online to assist with necessary calculations applying the proposed rates to the assessed values in order to determine anticipated revenues for the fiscal year.
- **County and Municipal Budgets** - Due to the many requests from various organizations, local officials, legislators and others, the State Auditor's Office has also provided access to municipal and county budget information, as well as levy information to the general public.
- **Rates of Levy Report** - This report is a guide of state, county, municipal, and Board of Education property tax levy rates approved by the entity and the State Auditor for each fiscal year.
- **Special Excess Levy Guideline** - This guide provides detailed, step-by-step instructions for the preparation of the Order/Ordinance calling for an excess levy election. The guide also includes sample Orders and an appendix of forms which may be reproduced for use by the entity.
- **Special Excess Levy Report** - This report is a summary of all excess levies in effect in the State. It is organized by county and includes information such as the rate of the special excess levy, purpose, amount to be raised, and year in which the levy will expire.

## **LOCAL GOVERNMENT PURCHASING CARD PROGRAM**

The Local Government P-Card Program was created and implemented in 2008 by West Virginia Code, §6-9-2a, and is governed by Legislative Rule, 155 CSR 6. It was developed to allow all local government entities to participate in a single purchasing card program, thereby replacing the multiple card types existing across county and municipal governments, while receiving a higher rebate based on their aggregated spend.

The Local Government Purchasing Card Program provides efficiency in the procedures and internal controls related to the procurement and payment of goods and services. Local government entities utilize the purchasing card for routine payments and travel, as well as emergency payments.

The Local Government Purchasing Card Division provides assistance to the local government entities in developing policies and procedures, internal controls, maintenance of accounts, fraud monitoring, and customized usage reports; as well as training their coordinators and cardholders.

Local Government employees may obtain a purchasing card by contacting the purchasing card coordinator within their entity. Individuals receive training and agree to follow the entity's Purchasing Card Policies and Procedures before a purchasing card will be issued.

For Fiscal Year 2024, the Local Government Purchasing Card Program processed over 376,000 transactions totaling over \$170 million with an average transaction amount of \$451.85.

### **Financial Institution**

US Bank was the card issuer for ~~the second half of~~ Fiscal Year 2024. The contract includes competitive rebate rates, which are shared with participating government entities.

## COUNTY COLLECTIONS DIVISION

During Fiscal Year 2024, the State Auditor, in accordance with W. Va. Code §11A-3-34, appointed a special deputy commissioner of delinquent and nonentered lands to conduct business in all 55 counties.

Sales of individual tracts or lots occurred, provided the property involved was offered for sale previously and received no bid or a previous purchaser did not follow through with the requirements for obtaining a deed.

To date, 195,931 or approximately 89.34% of the tracts or lots certified for sale by the State Auditor's Office have been redeemed, deeded, or dismissed.

### Status of Certified Properties Fiscal Year 2024

Redeemed-Deeded-Dismissed	195,931	89.34%
Sold	3,117	1.42%
Sold – Sold Did Not Follow Through	20	0.01%
No Action	4	0.00%
Suspended	1,379	0.63%
No Bid	18,861	8.60%
<b>Grand Total</b>	<b>219,312</b>	<b>100.00%</b>

Properties with an average assessed value of over \$41.60 million were made available for sale during Fiscal Year 2024 by the State Auditor's Office. This resulted in \$1.53 million in payments to the sheriffs of the counties where the properties are located. Since not every purchaser followed through with the sale, or not every tract, or lot was purchased, the final average assessed value reentered on the land books amounted to over \$3.7 million.

County	Payment to Sheriffs	Assessed Value of Property Made Available	Assessed Value of Property Returned to the Active List
Barbour	\$2,612.08	\$133,411.47	\$4,410.00
Berkeley	\$1,475.00	\$39,580.01	\$8,790.00



Boone	\$6,133.47	\$286,692.90	\$25,748.00
Braxton	\$5,381.15	\$275,891.34	\$85,242.00
Brooke	\$13,542.79	\$262,754.89	\$34,458.14
Cabell	\$238,888.43	\$1,718,394.66	\$288,375.83
Calhoun	\$7,807.29	\$3,335.06	\$285.00
Clay	\$2,834.51	\$71,843.56	\$4,077.00
Doddridge	\$26,000.47	\$3,734.33	\$906.67
Fayette	\$17,985.14	\$564,689.51	\$50,439.48
Gilmer	\$8,309.47	\$144,176.22	\$6,617.96
Greenbrier	\$5,550.00	\$51,015.94	\$21,503.57
Hancock	\$65,625.40	\$592,501.04	\$141,472.99
Hardy	\$240.90	\$660.00	\$500.00
Harrison	\$34,264.80	\$2,288,997.53	\$274,706.66
Jackson	\$5,714.73	\$57,135.45	\$2,300.00
Jefferson	\$30,697.69	\$197,852.11	\$37,774.71
Kanawha	\$72,942.05	\$5,161,707.27	\$591,273.43
Lewis	\$1,581.70	\$145,428.39	\$20,222.10
Lincoln	\$25,644.53	\$309,229.53	\$41,808.57
Logan	\$50,995.58	\$1,387,096.35	\$30,866.33
Marion	\$114,348.08	\$1,457,533.88	\$279,919.26
Marshall	\$8,752.51	\$234,806.50	\$15,777.00
Mason	\$818.13	\$14,053.92	\$0.00
McDowell	\$28,547.10	\$1,508,620.24	\$144,973.95
Mercer	\$36,996.95	\$768,809.72	\$101,417.70
Mineral	\$1,281.91	\$332,068.08	\$19,189.29
Mingo	\$148,567.96	\$1,293,781.20	\$394,240.67

Monongalia	\$12,821.36	\$15,549,890.56	\$27,209.50
Monroe	\$1,750.00	\$40,292.67	\$0.00
Morgan	\$50.00	\$81.82	\$81.82
Nicholas	\$2,801.41	\$107,025.01	\$2,123.00
Ohio	\$73,938.76	\$1,236,458.44	\$223,451.67
Pleasants	\$33,040.49	\$22,833.17	\$4,600.00
Preston	\$13,020.83	\$1,221,115.21	\$32,458.17
Putnam	\$18,363.19	\$550,351.93	\$107,356.57
Raleigh	\$22,711.62	\$946,359.49	\$90,186.01
Randolph	\$2,526.08	\$64,484.05	\$840.00
Ritchie	\$21,011.31	\$2,808.61	\$4,980.00
Roane	\$10,884.39	\$203,724.34	\$375.00
Summers	\$1,149.60	\$34,283.69	\$16,822.14
Taylor	\$17,221.38	\$354,082.00	\$13,951.43
Tucker	\$50.00	\$5,577.87	0.00
Tyler	\$28,633.61	\$48,219.32	\$5,026.67
Upshur	\$1,119.79	\$127,141.84	\$0.00
Wayne	\$14,057.08	\$434,431.23	\$11,880.00
Webster	\$941.06	\$108,956.03	\$285.00
Wetzel	\$94,318.64	\$183,262.66	\$25,778.33
Wirt	\$27,296.31	\$46,303.04	\$14,460.00
Wood	\$166,484.37	\$857,056.06	458,515.00
Wyoming	\$9,306.16	\$157,142.20	\$43,635.00
	<b>\$1,537,037.26</b>	<b>\$41,607,682.34</b>	<b>\$3,711,311.62</b>

As studies have shown there is a correlation of vacant, abandoned, and dilapidated properties with property tax delinquency. In 2022 SB 552 was passed by the Legislature which resulted in the overhaul of the tax sale process. In addition, SB 552 funded the dilapidated building initiative with \$10 million dollars to tear down abandoned and neglected housing across the state. The collection of delinquent real estate taxes by the West Virginia State Auditor's Office was modified to assist in solving the problem of vacant and dilapidated buildings across the state. The number of properties that were certified to the state in 2024 decreased from 21,169 in 2023 to 19,805. Furthermore, there was a reduction in the number of properties that received no bids from 4,657 in 2023 to 3,515 in 2024. That is a decrease from 43% to 29% of the properties offered for sale.

### 2024 Certified to State Statistics

COUNTY	TOTAL	CERTIFIED	REDEEMED	SOLD	NO BID	DISMISSED	ERRONEOUS	BANKRUPTCY	DEEDED
BARBOUR	108	0	64	29	14	1	0	0	0
BERKELEY	441	0	307	113	20	0	1	0	0
BOONE	349	0	104	139	93	0	13	0	0
BRAXTON	155	0	99	23	30	3	0	0	0
BROOKE	214	0	152	55	5	2	0	0	0
CABELL	652	0	336	165	143	8	0	0	0
CALHOUN	131	0	48	52	29	0	2	0	0
CLAY	173	0	58	54	61	0	0	0	0
DODDRIDGE	773	0	279	429	7	2	56	0	0
FAYETTE	408	0	213	124	59	2	10	0	0
GILMER	303	0	59	179	62	3	0	0	0
GRANT	37	0	27	2	8	0	0	0	0
GREENBRIER	553	0	162	96	295	0	0	0	0
HAMPSHIRE	124	0	88	15	21	0	0	0	0
HANCOCK	236	0	136	72	28	0	0	0	0
HARDY	69	0	61	4	4	0	0	0	0
HARRISON	1,020	0	533	305	104	75	0	3	0
JACKSON	318	0	116	116	78	7	1	0	0
JEFFERSON	207	0	125	70	11	1	0	0	0
KANAWHA	2,325	0	1,175	618	487	27	2	16	0
LEWIS	220	0	95	99	24	1	1	0	0
LINCOLN	397	0	172	76	142	6	1	0	0

LOGAN	394	0	201	70	121	2	0	0	0
MARION	570	0	306	174	89	1	0	0	0
MARSHALL	775	0	127	514	117	4	13	0	0
MASON	211	0	138	62	8	2	1	0	0
MCDOWELL	717	0	289	201	220	0	0	7	0
MERCER	575	0	296	202	74	2	0	1	0
MINERAL	193	0	99	27	67	0	0	0	0
MINGO	392	0	136	140	111	2	3	0	0
MONONGALIA	426	0	254	101	68	0	3	0	0
MONROE	91	0	79	12	0	0	0	0	0
MORGAN	69	0	45	23	1	0	0	0	0
NICHOLAS	284	0	141	104	39	0	0	0	0
OHIO	334	0	158	95	77	2	2	0	0
PENDLETON	10	0	9	1	0	0	0	0	0
PLEASANTS	131	0	39	72	20	0	0	0	0
POCAHONTAS	90	0	57	23	10	0	0	0	0
PRESTON	453	0	270	138	44	0	1	0	0
PUTNAM	487	0	247	133	103	1	3	0	0
RALEIGH	1,352	0	746	418	186	0	0	2	0
RANDOLPH	138	0	82	45	10	1	0	0	0
RITCHIE	248	0	95	114	36	1	2	0	0
ROANE	453	0	139	161	152	1	0	0	0
SUMMERS	164	0	126	29	8	0	1	0	0
TAYLOR	174	0	114	31	28	1	0	0	0
TUCKER	35	0	20	13	1	1	0	0	0
TYLER	232	0	113	107	7	3	2	0	0
UPSHUR	170	0	87	62	20	1	0	0	0
WAYNE	413	0	231	145	31	6	0	0	0
WEBSTER	138	0	58	27	53	0	0	0	0
WETZEL	144	0	78	50	16	0	0	0	0
WIRT	109	0	75	31	1	0	2	0	0
WOOD	476	0	282	153	36	3	2	0	0
WYOMING	144	0	61	61	22	0	0	0	0
<b>TOTALS</b>	<b>19,805</b>	<b>0</b>	<b>9,607</b>	<b>6374</b>	<b>3501</b>	<b>172</b>	<b>122</b>	<b>29</b>	<b>0</b>

## **FINANCIAL SERVICES**

### **AUDITING DIVISION**

The Auditing Division conducts a final audit on all accounts payable payment requisitions for compliance in accordance with Title 155, Series 1, Legislative Rule, in addition to the guidelines set forth by State Purchasing, Higher Education, Real Estate Division, State Budget Office Expenditure Schedule and West Virginia Code. State agencies submit payment requisitions via the State's centralized accounting system, wvOASIS. These payments consist of vendor invoices relating to contracts, purchase orders, grants, utility payments, rental/lease payments, employee reimbursements, refund transactions and Imprest Fund replenishment requests.

The Auditing Division continues to take the lead statewide in an initiative to ensure state agencies are entering their data accurately for financial reporting and archiving purposes. In addition, we serve as a point of contact to state agencies to help resolve transaction-related issues.

In Fiscal Year 2024, Auditing Division personnel approved 466,343 documents for payment (304,620 General Accounting Expenses, 121,157 Contract Payment Requests 40,566 Revenue Refund Requests) and 2,160 Encumbrance Correction documents. This Division rejected 19,548 documents for incorrect amounts, payees, duplicate payments and/or lack of sufficient supporting documentation to validate the expenditure. These audits promote transparency and efficient remittance to employees and vendors. This Division also fulfills Freedom of Information Act requests received from the general public, private industry and media outlets.

The Auditing Division is also responsible for ensuring timely processing of accounting transactions in order to provide accurate and meaningful financial data to state, federal and private entities. This goal is accomplished by processing all non-invoice (investments, adjusting entries) documents within wvOASIS and through direct oversight of invoice documents through liquidity monitoring efforts. During Fiscal Year 2024, the Auditing Division processed: 677 investment transactions, 48,851 adjusting entries; 2,306 wires and 1,301 miscellaneous vendor expenditures. The Auditing Division also finalized 279 budget transfers and verified the proper documentation was presented with each transaction.

## **HUMAN RESOURCE MANAGEMENT (HRM) / PAYROLL**

**Team of 13 full time employees** - The State Auditor's Office provides key functional resources to assist in the design, configuration, implementation, and ongoing support of the wvOASIS HRM / Payroll Application/UKG PRO. The applications consist of:

- **Statewide time and leave system (UKG PRO)**
- **Fully integrated Human Resource / Payroll application (Advantage HRM)** transfers the accounting data into the Advantage Financial application each payroll processing.
- **Bi-weekly payroll processing** includes handling voluntary and involuntary deductions such as garnishments, child support and bankruptcies. Also, processing includes enrollments for the WV pension and health plans.
- **Real-time Employee Self Service (ESS)**

The HRM / Payroll Division processes payments for Federal Taxes (EFTPS), State Taxes (WV, KY, OH, MD, PA, VA) and payroll deduction vendors. We processed payroll taxes, W-2s and 1095Cs (Affordable Care Act Form) for an estimated 40,000 employees.

In August / September 2017, West Virginia University and Marshall University began processing their payroll with continued oversight by the HRM / Payroll Division.

The system is configured to standardize and increase efficiencies for the entire HRM /

Payroll process. The system is highly integrated and provides extensive details and transparency of payroll transactions to regulatory and compliance agencies, which ensures compliance with federal and state labor laws.

HRM / Payroll Division focus for FY 2024 was the UKG PRO new application for time and leave. This process began in June 2023 and completed in June 2024.

**EPICS (Employee Payroll Information Control System)** - The EPICS legacy system was utilized to process payroll and provide reports. The HRM /The Payroll Division provides support for historical data requests.

Collaborative partnerships: OASIS TECH, OASIS Reporting and OASIS Financial support staff. Also, central agencies partnerships include: CPRB, PEIA, TIIA, Division of Personnel, Higher Education Policy Commission, and State Treasurer's Office. We also provide new and refresher HRM Payroll training on-site, at our location and on TEAMS. Oversee vendor management for both applications and issue tracking system for system administrative, business processes and patch testing. 2025 initiatives will include 4.0 upgrade.

## **ePAYMENTS DIVISION**

The ePayments Division employees' cycle through duties throughout the year to ensure the continuity of operations. The Division also ensures that certified individuals maintain their Accredited ACH Professional (AAP) certification to enhance Division procedures.

Responsibilities include:

- The division's main goal is to maintain and validate electronic payment information in various applications for employees, retirees, vendors, and participants in various state social programs, which include continued oversight of West Virginia University and Marshall University.
- Develop and maintain processes, procedures, and controls needed to mitigate the risk of fraudulent payments.
- Stay current on payment rules, regulations, and risk mitigation strategies through the Regional Payments Association (ePay Resources) and the National Automated Clearinghouse Association (NACHA).
- Monitor and respond to requests for comment on proposed amendments to the NACHA Operating Rules that may impact the State of WV operationally.
- Manage the multiple WV Pay Card programs in partnership with the State Treasurer's Office.
- Direct the State Reciprocal Program with the U.S. Department of Treasury.
- Process vendor intercepts (offsets) for external or internal debt requests, which include lien, levy, and child support orders.
- Collaborate on projects with the wvOASIS team in the State's continued effort to transition payments to EFT.
- Assist in implementing, training, and supporting the wvOASIS HRM/Payroll application (Advantage HRM) in the applicable areas.
- Assist in implementing, training, and supporting the wvOASIS financial application (Advantage Financial) in the applicable areas.

## **INFORMATION SYSTEMS & TECHNOLOGY DIVISION**

### **DATA CENTER OPERATIONS**

The SAO Data Center staff consists of four full-time employees who operate in two shifts to cover data center operations, wvOASIS Payroll Processing and testing.

Responsibilities include:

- Interface and secure transfer of data with wvOASIS financial, Payroll and HRME systems.
- Print all state warrants such as: payroll, vendor, agency-related payments, and income tax refunds. Print W2's and employee IRS 1095-C forms. Disburse and document warrants and reconcile all check control processes.
- Manage, monitor and maintain computer hardware, storage systems, data backup, HVAC, UPS (battery backup) and high speed MICR printers.
- Document and maintain Data Center operation procedures, daily backup logs, and vendor service records.
- Provide operations support for UAT Payroll, Payroll Prelims and Production Payroll processing of wvOASIS Payroll applications.

Overall, 505,334 warrants (checks) were printed in Fiscal Year 2024, a reduction of 4,610 warrants from FY2023. This downward trend of printed checks reflects the Auditors Office and wvOasis' commitment to vendors and employees utilizing electronic payment and direct deposit as the preferred method of reimbursement.

#### **Updates on 2024 Activities:**

- All three Computer Room Air Conditioners (CRAC's) have now been replaced with new chilled water units.
- Our Data Center technology refresh is now complete. The last of the migrations off of legacy equipment was completed In September 2024.
- In conjunction with General Services Energy Division, the Data Center on premise power upgrade has been completed.



- Our Uninterruptable Power Supply (UPS) in Charleston has received a Service Life Extension Program (SLEP) upgrade, which will extend its service and support for another 10 years.
- All Batteries in our Clarksburg UPS have been replaced, which provides another 5 years before next required replacement.

## **DATA CENTER OPERATIONS (Continued)**

### **Data Center plans for 2025:**

- Upgrade our current card access and alarm notification system with a new, fully integrated solution.
- Re-configure existing equipment & cabinets in Charleston & Clarksburg Data Centers to conserve space and maximize cooling & power efficiency.
- Implement a secondary (backup) cooling system, which will be independent of the Chilled Water Plant, thus providing cooling redundancy for the Data Center in the event of a chilled water outage.

## IMAGING DIVISION

The Imaging Section consists of four full-time employees who utilize workflow procedures to convert paper and digital files into electronic imaged documents. Every division within the Auditors Office and almost all State Agencies rely upon the Imaging Division in order to conduct state business.

Some examples include:

- Human Resources - Employee Records and Agency Personnel Reports.
- Auditing - State Contracts, Building Leases, Purchase Orders, Highway Estimates, and Signature Sheets.
- County Collections - On November 1<sup>st</sup>, 2022, WV Senate Bill SB552 went into effect. A direct result of this bill was the establishment of the Certified to State (CTTS) process. CTTS defines the State Auditor's Office responsible for the collection of nonpayment of real estate taxes, certificates of redemption, and properties certified for public auction. As the CTTS process evolves, new Imaging document types and processes are being developed and implemented to meet new CTTS requirements. Imaging provides the system of record for CTTS documentation.
- E-Payments - Direct Deposit Authorizations, Liens, and Levies forms.
- Legal - Legal, Legislative, and Research Documents as required.
- Payroll - Garnishments, User Code Requests, and Security Signatures.
- Securities - Broker Filings, Enforcement Files, Investor Adviser Filings, Deposit Reports, and various registrations.

## **IMAGING DIVISION (Continued).**

The Imaging process includes the scanning, indexing, quality control and capture of electronic images for the states permanent record. In addition to Auditors office internal functions, nightly interfaces from the wvOasis financial system are received into our Imaging system for processing and archival.

As of early November, the Imaging Section had processed 1 million documents for calendar year 2024. Since the inception of electronic imaging by SAO, approximately 14 million documents have been imaged, indexed, and archived by the Imaging Division.

### **Completed in 2024:**

- Migration from legacy Centera CAS storage to new PowerScale NAS storage of archived imaging documents.

### **Plans for 2025:**

- Continue the development and implementation of Certified to the State (CTTS).
- Complete migration to our new Imaging environment.

## **APPLICATION DEVELOPMENT SECTION (ADS)**

The Application Development Section consists of a staff of four full-time and one parttime employees. Responsibilities include the ongoing development, support and maintenance of the various State Auditor's Office web applications, websites, Oracle, and SQL database servers. The State Auditor's Office primary website and the myApps portal are maintained by the Applications Development Section. The myApps portal provides state employees with one stop access to all State Auditor's Office applications and is also the base for all wvOASIS applications.

Additional applications developed and maintained by ADS include Public Utilities, P-Card Local Government Rebate, VISTA, Land, Purchase Card Training, Auditor's Banking System, CIDIS and the wvOASIS website.

This section provides technical/software support for the wvOASIS project. Through the utilization of various forms of media, this section is also responsible for the creation and maintenance of graphics used on public facing websites, multiple publications, brochures, forms, and educational materials used by the State Auditor's Office.

## CLIENT SERVICES SECTION (CSS)

The Client Services Section consists of five full-time employees and one part-time employee, one of which holds A+ Certification, Network+ Certification and Security+ Certification. Responsibilities include technical support for approximately 180 users, including 30 Chief Inspector Division field staff located throughout West Virginia, and five State Auditor's Office facilities - three in Charleston and one in Clarksburg. This Section also provides technical support as needed for wvOASIS with approximately 75 users.

The Client Services Section supports:

- Four domain servers
- Thirty-Five web servers
- Microsoft Office 365 cloud email environment and Azure cloud environment
- Windows-based imaging system
- Four VMware environments supporting 155 virtual servers operating on thirteen enterprise class servers
- Security and support for all active network devices (switches, hubs, routers, and firewalls)
- All office computer hardware/software

This section is responsible for all documentation, updates and testing of disaster recovery procedures currently in place, as well as helpdesk functions, whether it is internal or external request to be performed by Computer Networking or other divisions within our office. In 2024, the Client Services Section, working with WVU School of Business and our Chief Inspector Division were able to provide a flexible and secure Virtual Desktop Infrastructure (VDI) environment for the students. This VDI environment allowed the students to gain valuable experience with financial audits. This program continues to expand. The Client Services Section has taken several measures to protect data by utilizing several different technologies to detect and identify abnormalities within the network, server, and application environment. The Client Services Section has placed an emphasis on providing security training for the end-user and initiated an Annual Security/Personally Identifiable Information (PII) training program demonstrating how to protect our employees, the State, and the people of West Virginia.

## **PROGRAM OVERSIGHT AND BUDGET ANALYSIS**

The Program Oversight and Budget Analysis Division within the State Auditor's Office fulfills several oversight and support functions required by West Virginia Code. The mission of the Division is to analyze, compile, and publish the State of West Virginia's fund financial information and to oversee and assist the development and improvement of State agency purchasing card and fleet programs to protect public funds and assets. The Division is also responsible for compilation of the statewide State Dollar Report and Annual Report as required by West Virginia Code §12-4-7.

### **BUDGET ANALYSIS: TRANSPARENCY AND REPORTING**

Program Oversight and Budget Analysis maintains the State transparency portal, West Virginia Checkbook. In addition to administering the web portal and ensuring the integrity of all data, Program Oversight / Budget Analysis compiles and publishes budgetary and financial data for various state and local entities. All information is available through our Statewide transparency portal.

In Fiscal Year 2024, Program Oversight and Budget Analysis:

- Maintained the user interface and reports of West Virginia Checkbook's public site, adding focused data by creating an online portal for Pharmaceutical Drug Pricing Transparency which visualized drug pricing data from over 400+ pharmaceutical drug distributors in its third year. Program Oversight also continued to receive data and visualized reports relating to House Bill 4717 requiring all police precincts to submit forfeiture data to our office. Program Oversight is also responsible for other various local government initiatives including:
- Project Mountaineer, the Auditor's local government transparency initiative. This year, our office worked with the Counties of: Fayette, Pocahontas, Barbour and more to install transparency and financial reporting software in these interested jurisdictions. This section reached a milestone by confirming participation from over 40 counties in West Virginia, and over 50 cities. These sites assist municipal and county decision-makers by providing relevant, easily visualized data and dashboards for interactive decision-making while allowing leaders to issue reports publicly for constituents to interact with;
- Created publication tool to visualize Volunteer Fire Department expense data, as requested by the Sub-Committee on EMS and Volunteer Fire Departments to satisfy requirements of SB1021. Sub-Committee requested a pilot to identify pitfalls of a fully deployed program before the Jan. 1, 2026, deadline. Program Oversight worked with multiple Volunteer Fire Departments throughout the State to complete the pilot.

- Maintained forfeiture data transparency from police precincts in West Virginia to visualize in WV Checkbook as outlined in H.B. 4717 which has been available on our site since January 15, 2021;
- Created an expense tracking system for local governments to log their expenses from money received by the opioid settlement in coordination with the WV First Foundation.
- Engaged companies and visualized submitted data for issued drugs in West Virginia on WV Checkbook as outlined by S.B. 689 which has been available since January 15, 2021;
- Received data from the West Virginia Economic Development Office pursuant to HB2573 from the 2021 legislative session. No data from local jurisdictions were received with the exception of Randolph County Economic Development Authority;
- Continued to update the Statewide County Board of Education transparency portal on WVCheckbook, which was mandated in H.B. 206's comprehensive educational reform bill passed by the Legislature in the 2019 First Special Session;

#### **PROGRAM OVERSIGHT: P-CARD FRAUD PREVENTION**

The State Auditor's Office conducts regular Program Evaluations of West Virginia state agency purchasing cards as required by 2 CSR 155 and West Virginia Code §5-6-7. Evaluations are conducted using AICPA Standards on Consulting Services. The goal of Program Oversight's Program Evaluations is to assist state agencies with developing internal controls and internal policies regarding their State purchasing card program to identify and prevent fraud. Program Oversight also examines specific agency purchasing card transactions to identify potential violations of State Purchasing, Ethics Commission, and State Auditor's Office policies to ensure all uses of a purchasing card are appropriate and serve a valid State business purpose.

## SECURITIES COMMISSION

The Securities Commission enforces and administers the West Virginia Uniform Securities Act, W. Va. Code §32-1-101, et seq.; the Uniform Commodities Act, W. Va. Code §32B-1-1, et seq.; the Real-Estate Time-Sharing Act, W. Va. Code §36-9-1, et seq; and the Private Trust Company Act, W. Va. Code §31I-1-1, et seq. During the fiscal period, a staff of nine employees operated in three sections, Registration, Enforcement and Compliance.

### REGISTRATION SECTION

The Registration Section administers, examines, and approves or rejects West Virginia registration or exemption from registration and payment of fees. This includes issuers of securities offerings, agents of issuer, broker-dealers, investment advisers, broker-dealer agents, investment adviser representatives, and timeshare offerings.

#### Financial

During Fiscal Year 2024, the Registration Section processed 211,414 filings, an increase of 717 filings overall from the prior fiscal year. This included broker-dealer agents, which constitutes the largest category of filings. Agent registrations increased by 846 filings over the prior fiscal year. These agents were associated with the 1,266 broker-dealer firms presently registered in West Virginia. There were 8,509 mutual fund increases filed during the relevant time period. Mutual fund increase filings increased by 562 filings over the preceding fiscal year. During the fiscal year, there were 55 state registered investment adviser firm filings and 1,041 notice filed federally registered investment adviser firms. The State registered a total of 2,394 investment adviser representatives.

#### Filings - Fiscal Year 2024 - 2023 Comparison

Filing Type	FY 2024	FY 2023	Variance
Broker-Dealers Total	171,736	170,947	789
Mutual Funds Total	35,679	35,737	-58
Investment Advisers Total	3,495	3,470	25
Other Filings Total	504	543	-39
<b>Total</b>	<b>211,414</b>	<b>210,697</b>	<b>717</b>

The Commission collected \$27,410,799.99 in total fees during Fiscal Year 2024. This represents an overall decrease in registration collections in the amount of \$333,253.96 from the prior fiscal year. Broker-dealer registrations account for \$14,257,464.00 of collections and



mutual fund filings account for \$12,538,872.49. Together, these two categories comprise the majority of the Commission's total collections.

A table reflecting collections is set forth below:

#### **Registration Revenue Fiscal Year 2024**

<b>Revenue Type</b>	<b>Amount</b>
Broker Dealers	\$14,257,464
Regulation D Filings/Misc. Other	\$178,808
Mutual Funds	\$12,538,872
Investment Advisers	\$435,656
<b>Total</b>	<b>\$27,410,800</b>

#### **Timeshare Registration Summary**

Timeshare companies soliciting West Virginia residents or those otherwise engaging in business activities in the State of West Virginia, are required to be registered with the Securities Commission. The Commission maintains files on West Virginia timeshares to respond to inquiries of both businesses and purchasers. Notifications are sent each year to un-registered, but potentially active, timeshare companies advising them of the West Virginia registration requirements and providing contact information regarding same.

There were 24 timeshare filings in the State of West Virginia during Fiscal Year 2024. The Commission collected \$309,496.50 in timeshare registration fees.

#### **3 Year Assessment of Timeshare Collections**

Category	FY 2021-2022	FY 2022-2023	FY 2023-2024
Initials	\$7,701.00	\$8,632.00	\$9,438.00
Increases	\$25,686.55	\$21,784.50	\$24,899.00
Renewals	\$317,961.50	\$345,914.50	\$275,159.50
<b>Total</b>	<b>\$351,349.05</b>	<b>\$376,331.00</b>	<b>\$309,496.50</b>

#### **Private Trust Company Registration Summary**

No person shall engage in business as a private trust company or licensed private trust company without first giving written notice to the State Auditor. Licensed private trust companies fall under the review, evaluation, and examination of the State Auditor, and are

registered and issued a license. Each unlicensed private trust company and licensed private trust company must maintain a principal office physically located in this state where original or true copies of all records and accounts of the unlicensed private trust company or licensed private trust company may be accessed and made readily available for examination or inspection by the Auditor. The Commission approved one private trust company application this fiscal period and received a **\$10,000 application fee for initial registration.**

## **COMPLIANCE SECTION**

The Commission created, and is expanding and improving, a Compliance Section specifically focused on Investment Adviser compliance examinations. The Compliance Section oversees the Investment Advisor Compliance Program (Compliance Program) which is structured on a three-year cycle, with new firms being examined within the first two years of initial registration.

### **Investment Adviser Audit Program**

At the end of the fiscal year, there were 44 state registered firms in West Virginia of which 24 are state domiciled. Five exams were conducted during the past fiscal year. There were 21 compliance violations noted during that time period. The majority of deficiencies discovered consist of the following violations: policies and procedures; financial reporting; contracts; books and records; and advertising materials.

## **ENFORCEMENT SECTION**

The Enforcement Section opened 87 new cases and investigated a total of 169 enforcement matters during Fiscal Year 2024. These matters involved the following products, claims, and entities: stocks, timeshares; oil and gas interests; bonds; precious metals; 401(k)'s; and registered and unregistered individuals and businesses.

## **STATE PURCHASING CARD DIVISION**

The Purchasing Card Division (P-Card) is responsible for administering the State of West Virginia Purchasing Card to all state government and higher education institutions.

The Purchasing Card is the preferred method of payment for the procurement of eligible goods and services. It offers state government agencies and institutions of higher education an efficient method for processing payments by reducing the administrative costs associated with paper checks and direct deposits. Individual vendor invoices are eliminated by consolidating multiple vendor payments into one monthly payment to the card issuer. State vendors are paid directly by the card issuer within three business days.

For Fiscal Year 2024, the State Purchasing Card Program processed more than 597,000 transactions, totaling approximately \$510 million. The average transaction amount was \$853.16.

Studies obtained by the Institute of Commercial Payments (IOCP), formerly the NAPCP, estimate the transactional cost of the purchase order and payment process ranges from \$50 to \$200. By utilizing the purchasing card as a payment mechanism, the efficiencies provided result in savings ranging from 55% to 80% of this transactional cost. Per an IOCP evaluation, typical savings resulting from purchasing card usage are \$63 per transaction. Using these estimates, the Purchasing Card Program for Fiscal Year 2024 netted the State of West Virginia between \$16 million and \$96 million in cost avoidance savings.

### **P-CARD OPERATIONS**

The P-Card Operations Section oversees the administration of the State Purchasing Card Program. This Section assists all state government and higher education institutions with program management, utilization, internal controls, product application and reconciliation. It also provides spending units with additional industry resources.

Some examples of the resources P-Card Operations utilizes to assist spending units include:

- Customized and standard reports for the monitoring of agency transactions available through the bank's custom reporting system and wvOASIS Business Intelligence reporting system. These reporting options are also available for agencies to use in their own internal program monitoring.

- Each Agency Coordinator receives credit usage, sales tax, transaction decline, and account change reports daily for internal monitoring. The Purchasing Card Division assists Agency Coordinators in completing a utilization and credit analysis of each agency on a biennial basis. This analysis is used to ensure each cardholder's credit and transaction limits are in line with their individual job responsibilities. This reduces the potential risk of fraud for the State of West Virginia.
- Each account is required to be reconciled monthly by the individual cardholder and approved by his or her coordinator. Reconciliation processes may be completed manually or electronically using approved reconciliation software and should be documented in the State Agency's internal control procedures.
- In order to enhance the agency's efficiency and accountability, all agencies and institutions of higher education are required to utilize the P-Card Module within wvOASIS or an electronic reconciliation software approved by the West Virginia State Auditor's Office.
- The Purchasing Card Module within wvOASIS provides the ability to:
  - Store P-Card transaction identification information
  - Link digital documentation to P-Card transactions
  - Configure the approval process for issuing and canceling cards
  - Classify different categories of P-Cards, such as travel or ghost cards (agency cardless accounts)
  - Allow agency cardholders and coordinators to approve and reconcile P-Card Transactions
  - Maintain and keep records of active and inactive P-Cards in a centralized hierarchy
  - Create payment requests after the agency master statement is reconciled at the end of the billing cycle date
  - Track vendor invoices and payment requests

## **TRAINING PROGRESS REPORT**

The West Virginia State Auditor's Office continues to utilize a web-based training center to certify more than 8,000 State Purchasing Card users in the program. The training center provides training courses and tests for all cardholders and coordinators in state agencies and institutions of higher education for the purchase of goods and services, in addition to national guardsmen who utilize the emergency purchasing card in response to declared states of emergency. Training topics include Purchasing Card Policies and Procedures, ethics, travel guidelines, emergency purchasing procedures, and budget responsibility. All cardholders and program coordinators must satisfactorily complete mandatory, regular training in order to participate in the Purchasing Card program. All Purchasing Card training must be approved by the State Auditor.

### **State Officials' Purchasing Procedures and Purchasing Card Training**

West Virginia Code §5A-3-60 requires mandatory training for all high-level state government officials on state purchasing procedures and the Purchasing Card Program provided by the State Auditor's Office Purchasing Card Division and the Department of Administration Purchasing Division. This Code requires the training be offered twice annually.

## **FINANCIAL INSTITUTION**

U.S. Bank was awarded the bank provider contract in November 2017, with VISA as the card brand. U.S. Bank was the first bank to issue purchasing cards in 1986 to the federal government and is the nation's most experienced government payment provider, including numerous federal, state, and local agencies. U.S. Bank payment solutions enhance oversight, promote strategic sourcing, and increase efficiency for state governments, resulting in financial benefit to the government and taxpayers.

As one of the world's largest providers of commercial cards, U.S. Bank offers the State of West Virginia various card and virtual payment options providing the State industry-leading fraud prevention and program management through the award-winning online management tool, Access Online.

**State Purchasing Card Program Statistics — Fiscal Year 2024**  
**Month Dollar Volume Transactions**

<b>Month</b>	<b>Dollar Volume</b>	<b>Transactions</b>
July	\$38,283,414.53	45,631
August	\$48,267,908.10	53,510
September	\$45,785,302.17	51,291
October	\$48,670,987.97	55,453
November	\$38,481,775.04	45,184
December	\$34,286,295.75	41,010
January	\$41,405,639.31	50,474
February	\$41,246,626.86	51,614
March	\$45,907,029.59	54,281
April	\$43,282,565.43	54,679
May	\$42,726,637.44	52,474
June	\$41,702,825.50	42,231
<b>Grand Total</b>	<b>\$510,047,007.69</b>	<b>597,832</b>

*Average per transaction - \$853.16 - Source: US Bank*

## **E-TRAVEL AND TRAVEL OPERATIONS SECTION**

The E-Travel Section is responsible for the accurate and timely audit of all travel payment requests submitted to the State Auditor's Office. These payment requests may include, but are not limited to, reimbursements to both State and Non-State employees for business-related travel expenses and cash advances. All payments are audited for compliance with Title 155, Series 1, "Standards for Requisitions for Payment Issued by State Officers on the Auditor." In addition to Title 155, Series 1, the Travel Audit staff must be knowledgeable of all State and higher education travel rules as well as applicable Federal and IRS travel regulations, State Budget Office Expenditure Schedule Instructions, West Virginia State Code, and the State's centralized accounting system, wvOASIS.

The Travel Audit Section approved 51,671 travel documents for payment and rejected 5,995 transactions for noncompliance in Fiscal Year 2024. These rejections prevented payments being issued containing incorrect amounts and payees, duplicate payments, and payments lacking sufficient supporting documentation.

In November 2021, the State Auditor's Office and the ERP Board procured a modern, more user-friendly, cloud-based travel solution for state government and higher education institutions. Employees of the State of West Virginia can book lodging and transportation, authorize travel, document expenses, and submit expense reports within the E-Travel System via the desktop application or their mobile device. The E-Travel System includes functionality to automate per diem and mileage calculations and other policies, which saves time and reduces costs. The system also automates each agency's policies, workflow, and reporting.

The new E-Travel Management System is a stand-alone system integrating with the wvOASIS HRM, P-Card, and Financial Modules to allow for the leveraging of data and synchronization of all expenses across all systems.

wvOASIS Business Intelligence is the integrated reporting tool combining information from all aspects of the State's financial system. Reports are provided for tracking pending expense reports, spend detail, and outstanding advances.

## GRANT OVERSIGHT

The State Auditor's Office oversees State grants in accordance with W. Va. Code 12-4-14.

Grantees who receive State funding, unless exempted by statute, must submit reports to the grantor agency detailing how grant funds were spent. Depending on the amount received by the grantee in a fiscal year, this report may be a notarized sworn statement of expenditures, or a grant expenditure report completed by an independent certified public accountant. Grantees who fail to submit reports may be disqualified from future grant funding until they submit all required reports and return to good standing.

The State Auditor's Office, in conjunction with grantor agencies, may issue stop payment orders or debarment orders to grantees who fail to comply with the requirements of W. Va. Code 12-4-14. In addition, the Auditor's Office may recover grant funds that have been misused or remaining grant funds used after the completion of a grant.

### Entities on the West Virginia Debarred List (As of June 30th, 2024)

Grantee Name	Effective Date	Eligible for Reinstatement?
Association of Scenic & Historic Byways	11/15/2023	Yes
Boone County Fair	11/15/2023	Yes
Concept Development Inc.	11/15/2023	Yes
Family Preservation Services of WV, Inc.	12/21/2023	No
Oakhurst Outreach Inc.	11/15/2023	Yes
Ohio Valley University	11/15/2023	No
Opportunity House Inc.	12/12/2023	Yes
Pendleton County Fair Association	12/12/2023	Yes
Pennsboro County Roads Festival	11/15/2023	Yes
Peter J Callahan PLLC.	12/11/2023	No
Pinch Reunion Association	11/15/2023	Yes
Summers County Family Resource Network	12/6/2023	No
Sutton Lake Marina	11/15/2023	Yes
Telescripps Mountain Festival	12/4/2023	Yes
Wellness Council of WV	11/15/2023	Yes
Wyoming County Family Resource Network	11/15/2023	Yes

The Auditor's Office issued stop payment orders to all grantees on the debarment list above.

During Fiscal Year 2024, the State Auditor's Office recovered \$14,959.27 of unused grant funds. These funds are held in escrow pending appropriation back to the grantor agency. No instances of grant funds requiring recovery due to misuse were identified in FY 2024.

The Auditor's Office continues to transition the grant reporting process to full-digital. These duties were previously handled by the Legislative Auditor until HB 2573 became completed legislation in the 2021 Regular Session of the Legislature. We anticipate annual cost savings of around \$200,000 due to elimination of paper, ink, printing, and postage costs.



Additionally, grantor agencies may accept reports on behalf of the State Auditor, where they are saved and made accessible in the State's accounting system, wvOASIS. This eliminates filing requirements and saves space.

The below table represents grants awarded by the State of West Virginia in FY 2024. It does not include change orders initiated in FY 2024 to grants awarded in prior years and does not include change orders initiated to these grants in future fiscal years.

**FY 2024 State Grants Awarded by the State of West Virginia**

<b>Agency Name</b>	<b>Total Awards</b>	<b>Total Grants</b>
Adjutant General	\$ 1,078,480	448
Aeronautics Commission	21,709	2
Bluefield State University	1,000	1
Bureau of Senior Services	40,301,942	2434
Courthouse Facilities Improve Authority	1,411,230	23
Culture and History	17,421,247	1319
Department of Agriculture	1,897,411	566
Department of Education	15,766,767	222
Department of Environmental Protection	13,343,049	432
Department of Health Facilities	28,063	2
Division of Administrative Services	26,338,063	1164
Division of Health	92,694,625	1816
Division of Highways	50,969	21
Division of Human Services	17,030,141	5305
Division of Multimodal Transportation Facilities	4,856,651	302
Division of Natural Resources	133,035	9
Division of Rehabilitation Services	2,761,670	317
Governor's Office	115,854,825	620
National Coal Heritage Area Authority	6,250	1
Public Defender Services	480,000	2
Public Service Commission	1,349,383	2
School Building Authority	110,592,119	599
Schools for Deaf and Blind	500,300	2
Secretary of Commerce	1,000,000	1
Secretary of Health and Human Resources	2,822	2
Solid Waste Management Board	379,524	42
Treasurer's Office	88,915	35
Veteran's Affairs	629,126	13
Water Development Authority	68,143,453	322
West Virginia Department of Economic Development	22,612,610	372
Workforce WV	670,363	1
WV Higher Education Policy Commission	42,805,190	89
WV School of Osteopathic Medicine	122,506	14
WV Supreme Court	22,335	2
<b>Grand Total</b>	<b>\$600,395,775</b>	<b>16,502</b>

## Training Services

The State Auditor is committed to providing quality training on a broad range of topics to various state and local government entities. Attendees include representatives from State and Local Government Counties/Municipalities, School Boards, and Chapter 30 Licensing Boards and Commissions.

### 2023-2024 Training Events\*

Months	Event	2023 Attendance	2024 Attendance
January-December	Local Government Regional Workshops for Counties & Municipalities	699	759
June	County Clerks and Deputies	296	413
July	County Commissioners and Assistants	119	346
September-October	State Purchasing Card Coordinators	214	256
November	Chapter 30 State Licensing Boards and Commissions	111	110

*\*Participants Only - Data does not include speakers, staff, vendors, or guests.*

# **GROSS PAY BY DEPARTMENT**

## **NOTE**

Agencies paid from wvOAS/S HRM / Payroll totals reflect actual payroll after any adjustments and/or redeposits. Amounts paid from the legacy EPICS system totals reflect actual payroll prior to any adjustments and/or redeposits.

All agency total per diem amounts paid to nonemployee Board Members are included.

Information for West Virginia University and Marshall University was provided by the respective universities.

**Gross Pay By Department 01/01/2024 - 12/31/2024**

<b>Agency</b>	<b>Permanent Employees</b>	<b>Temporary Employees</b>	<b>Total Employees</b>	<b>Gross Pay</b>
ADJUTANT GENERAL	693	672	1,348	40,463,962.32
AIR QUALITY BOARD	0	4	4	1,800.00
ALCOHOL BEVERAGE CONTROL ADMINISTRATION	79	16	92	3,483,741.36
APPRAISER LICENSING CERTIFICATION BOARD	3	10	13	276,807.69
ATHLETIC COMMISSION	0	5	5	12,550.00
ATTORNEY GENERAL	193	19	210	12,370,101.63
AUDITORS OFFICE	188	33	214	10,750,948.31
AVIATION DIVISION	10	3	13	480,350.40
BLUE RIDGE COMMUNITY AND TECHNICAL COLLEGE	228	246	454	13,737,836.45
BLUEFIELD STATE UNIVERSITY	214	264	468	13,030,210.89
BOARD OF ACCOUNTANCY	3	6	9	209,022.85
BOARD OF ACUPUNCTURE	0	3	3	1,050.00
BOARD OF ARCHITECTS	1	8	9	82,269.46
BOARD OF BARBERS AND COSMETOLOGISTS	6	9	15	371,067.99
BOARD OF CHIROPRACTIC EXAMINERS	1	6	7	57,388.19
BOARD OF COAL MINE HEALTH AND SAFETY	1	7	8	84,198.03
BOARD OF COUNSELING	2	9	11	144,318.68
BOARD OF DENTISTRY	2	20	22	183,296.38
BOARD OF FORESTERS	0	6	6	4,890.00
BOARD OF FUNERAL SERVICE EXAMINERS	0	12	12	81,556.17
BOARD OF LANDSCAPE ARCHITECTS	0	4	4	8,181.00
BOARD OF LICENSED DIETITIANS	0	9	9	14,654.30
BOARD OF LICENSED PRACTICAL NURSES	4	4	8	338,855.43
BOARD OF MEDICAL IMAGING AND RADIATION THERAPY TECHNOLOGY	1	12	13	127,830.59
BOARD OF MEDICINE	18	14	32	1,151,776.53
BOARD OF OCCUPATIONAL THERAPY	1	5	6	41,390.82
BOARD OF OPTOMETRY	2	1	3	57,469.37
BOARD OF PHARMACY	21	14	34	1,873,831.98
BOARD OF PHYSICAL THERAPY	3	9	12	181,655.48
BOARD OF PROFESSIONAL ENGINEERS	6	5	11	519,090.82
BOARD OF PROFESSIONAL SURVEYORS	1	5	6	68,238.42
BOARD OF PSYCHOLOGISTS	2	8	9	132,378.85
BOARD OF REGISTERED NURSES	17	6	23	1,108,418.45
BOARD OF RESPIRATORY CARE	1	8	9	94,210.86
BOARD OF RISK AND INSURANCE MANAGEMENT	29	5	34	1,722,895.59
BOARD OF SANITARIANS	0	5	5	1,900.00
BOARD OF SOCIAL WORK	3	1	4	139,786.09
BOARD OF SPEECH LANGUAGE PATHOLOGY AND AUDIOLOGY	1	7	8	65,588.48
BOARD OF TREASURY INVESTMENTS	0	2	2	4,000.00
BOARD OF VETERINARY MEDICINE	2	10	12	168,530.25
BRIDGEVALLEY COMMUNITY AND TECHNICAL COLLEGE	192	161	340	10,573,017.09
BUREAU OF SENIOR SERVICES	33	6	39	1,609,544.08

**Gross Pay By Department 01/01/2024 - 12/31/2024**

<b>Agency</b>	<b>Permanent Employees</b>	<b>Temporary Employees</b>	<b>Total Employees</b>	<b>Gross Pay</b>
CONCORD UNIVERSITY	332	468	788	20,121,764.81
CONSOLIDATED PUBLIC RETIREMENT BOARD	97	4	101	4,905,948.09
COUNCIL FOR COMMUNITY AND TECHNICAL COLLEGE EDUCATION	14	0	14	1,250,803.51
COURTHOUSE FACILITIES IMPROVEMENT AUTHORITY	1	0	1	72,919.30
DEPARTMENT OF AGRICULTURE	369	184	545	18,023,152.77
DEPARTMENT OF EDUCATION	577	116	683	43,348,302.92
DEPARTMENT OF ENVIRONMENTAL PROTECTION	841	66	901	49,848,947.60
DEPARTMENT OF HEALTH FACILITIES	1,195	231	1,378	62,103,155.20
DIVISION OF ADMINISTRATIVE SERVICES	119	7	124	5,475,761.14
DIVISION OF CORRECTIONS AND REHABILITATION	4,008	547	4,176	197,414,447.70
DIVISION OF CULTURE AND HISTORY	138	19	156	5,567,832.34
DIVISION OF EMERGENCY MANAGEMENT	109	7	115	5,169,956.62
DIVISION OF FORESTRY	85	56	138	4,765,485.54
DIVISION OF HEALTH	1,002	254	1,236	51,277,951.67
DIVISION OF HIGHWAYS	5,921	251	6,138	275,169,274.90
DIVISION OF HUMAN SERVICES	3,854	230	4,055	172,472,879.20
DIVISION OF LABOR	63	14	74	2,401,559.89
DIVISION OF MINERS HEALTH, SAFETY AND TRAINING	120	17	137	7,417,023.19
DIVISION OF MOTOR VEHICLES	723	8	730	28,017,837.10
DIVISION OF NATURAL RESOURCES	768	1,710	2,433	54,441,322.79
DIVISION OF PERSONNEL	45	5	49	2,338,075.42
DIVISION OF PROTECTIVE SERVICES	62	7	69	2,873,904.38
DIVISION OF REHABILITATION SERVICES	444	83	517	24,970,724.31
DIVISION OF FINANCIAL INSTITUTIONS	35	9	43	2,000,261.46
EASTERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE	48	67	97	2,471,946.13
ECONOMIC DEVELOPMENT AUTHORITY	22	1	23	1,363,056.04
EDUCATIONAL BROADCASTING AUTHORITY	70	23	89	3,175,206.68
ENTERPRISE RESOURCE PLANNING BOARD	35	1	36	2,397,237.57
ENVIRONMENTAL QUALITY BOARD	2	5	7	150,968.02
ETHICS COMMISSION	8	12	19	441,163.58
FAIRMONT STATE UNIVERSITY	475	924	1,174	30,529,747.96
FINANCE DIVISION	37	6	40	2,096,221.86
FIRE COMMISSION	56	0	56	2,503,521.62
FLEET MANAGEMENT DIVISION	11	0	11	484,070.47
GENERAL SERVICES DIVISION	132	19	147	6,167,932.89
GEOLOGICAL AND ECONOMIC SURVEY	34	6	39	1,931,108.75
GLENVILLE STATE UNIVERSITY	262	394	643	13,421,240.49
GOVERNORS OFFICE	36	10	44	2,689,429.19
HEALTH CARE AUTHORITY	7	5	12	362,334.30
HIGHER EDUCATION POLICY COMMISSION - ADMINISTRATION	81	4	83	5,633,220.02

**Gross Pay By Department 01/01/2024 - 12/31/2024**

<b>Agency</b>	<b>Permanent Employees</b>	<b>Temporary Employees</b>	<b>Total Employees</b>	<b>Gross Pay</b>
HIGHER EDUCATION POLICY COMMISSION - SYSTEM	5	0	5	336,027.28
HOSPITAL FINANCE AUTHORITY	0	1	1	2,993.75
HOUSE OF DELEGATES	148	39	185	5,500,559.96
HUMAN RIGHTS	25	10	35	1,278,635.05
INFORMATION SERVICES AND COMMUNICATIONS	206	24	228	5,971,474.71
INSURANCE COMMISSIONER	178	13	190	10,779,030.72
JOINT EXPENSES	105	43	148	6,671,529.29
LOTTERY COMMISSION	193	13	206	10,756,894.04
MARSHALL UNIVERSITY	2,156	3,320	5,476	139,454,691.40
MASSAGE THERAPY LICENSURE BOARD	1	6	7	122,160.78
MOUNTWEST COMMUNITY AND TECHNICAL COLLEGE	123	141	259	7,769,203.48
MUNICIPAL BOND COMMISSION	4	2	5	236,597.08
MUNICIPAL PENSION OVERSIGHT BOARD	3	1	4	250,989.60
NEW RIVER COMMUNITY AND TECHNICAL COLLEGE	152	87	228	7,733,572.82
OFFICE OF TAX APPEALS	9	0	9	456,954.32
OFFICE OF TECHNOLOGY	202	20	221	6,347,509.20
OFFICE OF THE INSPECTOR GENERAL	175	16	191	4,971,187.78
OIL AND GAS CONSERVATION COMMISSION	1	6	7	95,611.32
PIERPONT COMMUNITY AND TECHNICAL COLLEGE	121	166	232	7,873,169.44
PROSECUTING ATTORNEYS INSTITUTE	5	3	7	347,958.84
PUBLIC DEFENDER SERVICES	31	5	36	1,553,230.71
PUBLIC EMPLOYEES GRIEVANCE BOARD	11	0	11	696,154.10
PUBLIC EMPLOYEES INSURANCE AGENCY	53	11	64	2,935,158.96
PUBLIC SERVICE COMMISSION	244	27	269	15,603,602.78
PURCHASING DIVISION	34	1	35	1,777,191.16
RACING COMMISSION	31	22	52	2,070,228.66
REAL ESTATE COMMISSION	6	5	11	367,563.78
REAL ESTATE DIVISION	17	1	18	848,437.85
RETIREE HEALTH BENEFIT TRUST FUND	5	2	6	170,773.16
SCHOOL BUILDING AUTHORITY	11	0	11	859,809.78
SECRETARY OF ADMINISTRATION	6	0	6	430,102.27
SECRETARY OF COMMERCE	39	1	40	2,213,935.85
SECRETARY OF DEPARTMENT OF HOMELAND SECURITY	35	14	46	2,172,557.26
SECRETARY OF HEALTH AND HUMAN RESOURCES	4	1	5	102,616.13
SECRETARY OF REVENUE	6	0	6	500,857.51
SECRETARY OF STATE	58	5	61	3,016,383.65
SENATE	68	56	124	3,629,610.84
SHEPHERD UNIVERSITY	373	650	1,015	24,083,559.65
SOLID WASTE MANAGEMENT BOARD	11	5	16	562,402.85
SOUTHERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE	177	76	248	9,838,452.38
STATE BUDGET OFFICE	10	0	10	541,245.90
SUPREME COURT	1,678	77	1,742	104,265,224.40

**Gross Pay By Department 01/01/2024 - 12/31/2024**

<b>Agency</b>	<b>Permanent Employees</b>	<b>Temporary Employees</b>	<b>Total Employees</b>	<b>Gross Pay</b>
SURPLUS PROPERTY	16	0	16	550,926.02
TAX DIVISION	403	14	415	19,850,180.63
TREASURERS OFFICE	146	10	156	9,280,127.44
VETERANS AFFAIRS	190	17	206	8,130,291.62
VETERANS HOME	49	2	51	1,616,585.01
WATER DEVELOPMENT AUTHORITY	15	4	19	1,093,926.50
WEST LIBERTY UNIVERSITY	350	507	849	19,971,213.93
WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE	6	6	11	290,344.09
WEST VIRGINIA CONTRACTOR LICENSING BOARD	0	7	7	4,200.00
WEST VIRGINIA DEPARTMENT OF ECONOMIC DEVELOPMENT	113	19	128	6,516,858.35
WEST VIRGINIA DEPARTMENT TOURISM	44	6	48	1,803,161.52
WEST VIRGINIA NETWORK FOR EDUCATIONAL TELECOMPUTING	46	41	86	3,317,773.74
WEST VIRGINIA NORTHERN COMMUNITY AND TECHNICAL COLLEGE	166	130	292	9,109,042.18
WEST VIRGINIA PARKWAYS AUTHORITY	447	94	516	22,826,352.07
WEST VIRGINIA PROFESSIONAL CHARTER SCHOOL BOARD	2	0	2	151,397.87
WEST VIRGINIA SCHOOL OF OSTEOPATHIC MEDICINE	336	166	479	30,272,393.53
WEST VIRGINIA SCHOOLS FOR THE DEAF AND THE BLIND	134	54	184	7,348,029.06
WEST VIRGINIA STATE POLICE	1,050	47	1,091	69,808,840.22
WEST VIRGINIA STATE UNIVERSITY	269	230	492	16,216,983.61
WEST VIRGINIA UNIVERSITY	7,904	4,717	12,621	542,553,054.12
WEST VIRGINIA UNIVERSITY AT PARKERSBURG	216	150	366	8,862,676.65
WORKFORCE WEST VIRGINIA	360	58	403	16,014,694.23
WV DIVISION OF MULTIMODAL TRANSPORTATION FACILITIES	22	0	22	1,412,713.73
<b>Totals</b>	<b>43,203</b>	<b>18,578</b>	<b>60,603</b>	<b>2,425,295,925.31</b>

Agencies paid from wvOASIS HRM/Payroll totals reflect actual payroll after any adjustments and/or redeposits. All agency total per diem amounts paid to nonemployee Board Members are included. Information for West Virginia University and Marshall University was provided by the respective universities.

# **SALARIES GREATER THAN \$80,000**

*(Excluding Higher Education)*

## **NOTE**

Salaries reflect budgeted salaries prior to any adjustments. Salary and title information for all agencies other than West Virginia University and Marshall University was provided by wvOASIS HRM / Payroll as of December 31, 2024. Salary and title information for West Virginia University and Marshall University was provided by the respective universities as of December 31, 2024.



## SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

### ADJUTANT GENERAL

CRANE, WILLIAM E	140,200.00	ADJUTANT GENERAL
HOLT, MURRAY E	122,270.00	SENIOR EXECUTIVE 1
COMBS-WICK, RHONDA	115,770.00	SENIOR EXECUTIVE 1
MOBLEY, JAYLAN L	96,524.90	MA ADMINISTRATIVE OPERATIONS MANAGER 4
DILLON, LESLIE	95,750.00	MA GENERAL COUNSEL
PEAL, SAMUEL W	93,550.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
ARMSTRONG, JERRI B	92,750.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
SHAFER, DAVID P	91,750.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
STEWART, MELISSA L	89,780.00	MA ADMINISTRATIVE OPERATIONS MANAGER 3
LAMBRUNO, NICKOLAS W	89,750.00	MA ADMINISTRATIVE OPERATIONS MANAGER 5
TRICKETT, DIANNA L	87,750.00	MCA DIRECTOR
WRIGHT, GREGORY	87,250.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
BAILEY, CYNTHIA	87,230.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
GOFF, CHRISTOPHER S	85,910.24	MA ADMINISTRATIVE OPERATIONS MANAGER 4
TRIGGS, SHERRA L	85,348.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
PERDUE, PAUL A	85,200.00	MCA DIRECTOR
KELLER, ANNE L	84,200.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
REYNOLDS, MATTHEW T	83,944.00	MA ADMINISTRATIVE OPERATIONS MANAGER 3
CLEVENGER, DANIEL W	83,000.00	
SHARP, BRIAN S	82,850.00	MA ENVIRONMENTAL PROGRAM MANAGER
ELDRIDGE, DAVID P	82,750.00	MA ADMINISTRATIVE OPERATIONS MANAGER 3
BOWMAN, CHARLES A	82,250.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
GOWEN, COREY A	80,900.14	MA ADMINISTRATIVE OPERATIONS MANAGER 4
COOK, THOMAS G	80,200.00	MA ADMINISTRATIVE OPERATIONS MANAGER 3

### ALCOHOL BEVERAGE CONTROL ADMINISTRATION

BHASIN, ANOOP K	105,280.00	GENERAL COUNSEL
BURGESS, CHRISTOPHER D	96,705.65	DATABASE ADMINISTRATOR 2
WOOTON, FREDRIC L	92,700.00	AGENCY DIRECTOR

### APPRAISER LICENSING CERTIFICATION BOARD

BURRELL, JEFFREY B	120,200.00	EXECUTIVE DIRECTOR
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### ATTORNEY GENERAL

BUFFINGTON, DOUGLAS P	156,750.00	CHIEF DEPUTY ATTORNEY GENERAL
WILLIAMS, MICHAEL R	141,750.00	SOLICITOR GENERAL
HAIGHT, ANN L	133,120.00	DEPUTY ATTORNEY GENERAL
WOLFINGBARGER, BRENTTON W	132,750.00	SR DEP ATTORNEY GENERAL
KRIVONYAK, CHANIN W	125,200.00	DEPUTY ATTORNEY GENERAL
RICHARDS, CARA B	124,200.00	ADMIN DIRECTOR
GILBERT, DAVID E	123,900.00	DEPUTY ATTORNEY GENERAL
KRAUS, CANDACE C	123,750.00	SR DEP ATTORNEY GENERAL
EATES, ANTHONY D	121,750.00	DEPUTY ATTORNEY GENERAL
CAPEHART, CURTIS R	120,750.00	DEPUTY ATTORNEY GENERAL
DAVIS, DOUGLAS L	119,992.72	SENIOR ASSISTANT ATTORNEY GENERAL
TRAVIS, STEVEN A	118,750.00	GENERAL COUNSEL
WHELAN, SEAN M	118,200.00	DEPUTY ATTORNEY GENERAL
NEASE-PROPER, ANDREA R	112,900.00	DEPUTY ATTORNEY GENERAL
GRAY, JOHN S	112,880.00	DEPUTY ATTORNEY GENERAL
COMPTON, STEVEN	108,530.00	DEPUTY ATTORNEY GENERAL
GOOGEL, NORMAN A	105,556.48	SENIOR ASSISTANT ATTORNEY GENERAL
SIZEMORE, VAUGHN T	105,280.00	DEPUTY ATTORNEY GENERAL
BISHOP, MICHELE D	104,900.00	SENIOR ASSISTANT ATTORNEY GENERAL
CHEREN, ROBERT D	104,250.00	SPECIAL ASSISTANT
MESTEMACHER, HOLLY M	102,500.00	ASST ATTORNEY GENERAL
GARREN, MARK L	101,900.00	ASST ATTORNEY GENERAL
WEILER, MARK S	101,280.00	ASST ATTORNEY GENERAL
BLAIR, JOHNNY C	100,200.26	DIRECTOR OF MEDICAID FRAUD CONTROL UNIT
MEANS, CASSANDRA L	100,000.00	ASST ATTORNEY GENERAL
NIDAY, MARY B	99,900.00	ASST ATTORNEY GENERAL

## SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

FRANKLIN, KATHERINE H	99,900.00	ASST ATTORNEY GENERAL
LACKEY, LAUREL K	99,780.08	ASST ATTORNEY GENERAL
GREENE, JOHN D	99,750.00	CHIEF FINACIAL OFFICER
VELLA-KIRBY, JOANNE M	98,750.00	ASST ATTORNEY GENERAL
CAMPBELL, KATHERINE A	97,900.00	ASST ATTORNEY GENERAL
KNIGHT, CALEB P	97,900.00	ASST ATTORNEY GENERAL
MANGALONZO, JOHN D	97,750.00	PRESS SECRETARY
LONGWELL, WILLIAM E	97,000.00	ASST ATTORNEY GENERAL
HARPER, SETH E	97,000.00	ASST ATTORNEY GENERAL
SPATAFORE, SAMUEL R	96,915.69	ASST ATTORNEY GENERAL
DAME, FRANKIE A	96,250.00	SPECIAL ASSISTANT
MORRISEY, PATRICK J	94,999.92	ATTORNEY GENERAL
WILLEMS, JOHN F	94,900.00	ASST ATTORNEY GENERAL
MARSHALL, ADRIANA L	94,750.00	ASST ATTORNEY GENERAL
MCWHIRTER, KRISTI A	94,644.14	ASST ATTORNEY GENERAL
CALHOUN, JONATHAN M	94,200.00	ASST ATTORNEY GENERAL
MORRISON, MICHAEL M	92,280.08	ASST ATTORNEY GENERAL
BOOTHROYD, JOHN H	92,085.76	ASST ATTORNEY GENERAL
SOVEL, LORI M	91,750.00	HUMAN RESOURCES
TYLER, JODI B	91,750.00	ASST ATTORNEY GENERAL
MURPHY, GRETCHEN A	91,280.00	ASST ATTORNEY GENERAL
SKORICH, ELAINE L	91,240.00	ASST ATTORNEY GENERAL
POLK, JENNIFER D	90,900.00	ASST ATTORNEY GENERAL
MICHELS, GARY L	90,900.00	ASST ATTORNEY GENERAL
CUNNINGHAM, ABBY G	89,550.00	ASST ATTORNEY GENERAL
KENNEY, STEPHEN M	89,200.38	ASST ATTORNEY GENERAL
WEGMAN, JAMES W	88,284.00	ASST ATTORNEY GENERAL
ALEXANDER, ANGELA M	88,000.00	ASST ATTORNEY GENERAL
SECKMAN, CALEB A	87,900.00	ASSISTANT SOLICITOR GENERAL
ADKINS, JASON A	86,900.00	ASST ATTORNEY GENERAL
NIEZGODA, LEE A	86,283.84	ASST ATTORNEY GENERAL
DAVENPORT, SPENCER J	86,200.00	ASSISTANT SOLICITOR GENERAL
WALLS, SANDRA M	85,900.00	ASST ATTORNEY GENERAL
WIBLE, JASON P	85,900.00	ASST ATTORNEY GENERAL
CASTEEL, CHAELYN W	85,780.08	ASST ATTORNEY GENERAL
MILLER, RANDY K	85,750.00	ASST ATTORNEY GENERAL
JACKSON, MICHAEL L	85,404.24	ASST ATTORNEY GENERAL
OLCOTT, HEATHER L	85,200.00	ASST ATTORNEY GENERAL
GRAHAM, ALISSA D	84,900.19	NURSE INVESTIGATOR
BARTLETT, JOANNA M	84,900.19	NURSE INVESTIGATOR
LIPSCOMB, GAIL V	84,900.00	ASST ATTORNEY GENERAL
ELSWICK, WILLIAM E	83,984.08	ASST ATTORNEY GENERAL
WENTZ, ASHLEY T	83,200.00	ASST ATTORNEY GENERAL
WITHERS, LAUREN T	83,200.00	ASST ATTORNEY GENERAL
ROSS, KRISTEN E	82,900.00	ASST ATTORNEY GENERAL
AYERS, EDWARD L	82,900.00	INFORMATION TECHNOLOGY MANAGER
RIBEL, KATICA	82,750.00	ASST ATTORNEY GENERAL
WRIGHT, ANDREW T	82,750.00	ASST ATTORNEY GENERAL
FARQUHARSON, WYCLIF S	81,900.00	ASST ATTORNEY GENERAL
VARNEY, TERRI R	81,200.00	EXECUTIVE SECRETARY
TAYLOR, MICHAEL W	80,200.22	SENIOR FRAUD ANALYST

### AUDITORS OFFICE

HARTSOG, EDWARD K	140,200.13	SENIOR DEPUTY STATE AUDITOR
WAYBRIGHT, JEFFREY S	140,200.13	SENIOR DEPUTY STATE AUDITOR
COOK, MICHAEL T	128,900.27	DEPUTY STATE AUDITOR
SMITH, VINCENT J	118,200.03	GENERAL COUNSEL
NUSBAUM, MICHAEL B	118,200.03	GENERAL COUNSEL
PLYMALE, LAUREN E	115,200.15	GENERAL COUNSEL
FAUVER, LOU A	109,630.17	DIRECTOR OF APPLICATION DEVELOPMENT
BUTLER, TIMOTHY C	108,818.19	SUPERVISOR

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

CAUDILL, FREDERIC S	99,750.11	GENERAL COUNSEL
HOHMANN, MALISSA D	97,730.10	DIRECTOR OF PAYROLL
BARKER, MICHAEL H	96,526.56	DIR DTCR OPERATIONS & INFRASTRUCTURE
ROLLYSON, GEORGE R	96,372.12	SENIOR DEPUTY STATE AUDITOR
SMITH, JAMES B	95,200.17	DIRECTOR
HANNA, CALEB L	95,000.10	DEPUTY STATE AUDITOR
COLE, DAVID K	95,000.10	DEPUTY CHIEF OF STAFF
MCCUSKEY, JOHN B	95,000.00	WV STATE AUDITOR
WOODS, SAMANTHA L	93,200.06	DEPUTY STATE AUDITOR
LEWIS, AMY B	91,746.14	DEPUTY STATE AUDITOR
PRICE, CATHY H	87,730.11	DEPUTY STATE AUDITOR
SULL, DAVID C	85,200.18	DIRECTOR OF AUDITING
MURPHY, AMBER M	85,000.11	MANAGER OF REGISTRATION
HARRIS, DAVID N	83,262.66	AUDIT MANAGER
HODGE, KATHERINE M	82,700.09	ASSISTANT DIRECTOR
PERRY, CHRISTAL G	82,000.04	DEPUTY STATE AUDITOR
VICKERS, JONATHAN M	80,570.10	ASSISTANT DIRECTOR
ELLIS, NATHAN D	80,199.99	DIRECTOR OF ETRAVEL
RICHARDS, LEA A	80,000.12	HUMAN RESOURCES ADMINISTRATOR
<b>AVIATION DIVISION</b>		
COLEMAN, SHAWN M	102,900.00	DIRECTOR OF AVIATION
LOWDERMILK, ALAN M	92,900.00	AVIATION SUPERVISOR
<b>BOARD OF ACCOUNTANCY</b>		
JUSTICE, KRISTI A	89,315.00	EXECUTIVE DIRECTOR
<b>BOARD OF DENTISTRY</b>		
COMBS, SUSAN M	115,574.67	EXECUTIVE DIRECTOR
<b>BOARD OF LICENSED PRACTICAL NURSES</b>		
CHAPMAN, MICHELLE L	135,453.19	EXECUTIVE DIRECTOR
SHILTZ, LISA M	87,099.60	ASSISTANT DIRECTOR
<b>BOARD OF MEDICAL IMAGING AND RADIATION THERAPY TECHNOLOGY</b>		
BROWNING, JAMIE S	86,290.00	EXECUTIVE DIRECTOR
<b>BOARD OF MEDICINE</b>		
SPANGLER, MARK A	150,780.00	EXECUTIVE DIRECTOR
ALLEY, JAMIE S	130,780.00	DEPUTY EXECUTIVE DIRECTOR WVBOM
FOSTER, GREG S	115,780.00	ATTORNEY 2
THORNTON, LESLIE A	88,907.00	INVESTIGATOR
<b>BOARD OF PHARMACY</b>		
LEMASTERS, MICHAEL	141,225.00	CHIEF COMPLIANCE OFFICER
GOFF, MICHAEL L	129,150.00	EXECUTIVE DIRECTOR
DOLLY, BRANDON M	125,000.00	INSPECTOR
STARCHER, ALYSSA	122,850.00	INSPECTOR
FLOYD, DANIELLE C	121,500.00	INSPECTOR
MORRIS, MATTHEW D	106,575.00	ATTORNEY
SMOLDER, JOHN P	100,025.00	CHIEF FINANCIAL OFFICER
WOOD, GARY N	88,467.81	EPIDEMIOLOGIST 2
<b>BOARD OF PROFESSIONAL ENGINEERS</b>		
ROSIER-TABOR, LESLEY L	168,339.69	EXECUTIVE DIRECTOR
RUBENSTEIN, CHRISTINA S	103,701.20	BOARD ADMINISTRATOR
CHESTNUT, ANGELA K	89,999.94	LICENSURE ANALYST
COLEMAN, TIFFANY E	80,182.78	BOARD ADMINISTRATOR
<b>BOARD OF REGISTERED NURSES</b>		
PAINTER, SUE A	134,440.00	EXECUTIVE DIRECTOR
LEWIS, ROBIN A	114,717.00	ASSISTANT DIRECTOR

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

PAYNE, MICHAEL D	111,700.00	ATTORNEY
DOUGLAS, RITA J	84,440.00	NURSE INVESTIGATOR
ALSTON, MARGARET E	83,740.00	FISCAL OFFICER

**BOARD OF RISK AND INSURANCE MANAGEMENT**

PANARO, STEPHEN W	99,750.00	CHIEF FINANCIAL OFFICER
DUKE, MELODY A	98,200.00	DIRECTOR BOARD OF RISK INSURANCE
WOLFE, JEREMY C	89,380.00	RISK AND INSURANCE MANAGER
FERNATT, JOHNNY	89,300.00	LIABILITY INSURANCE CLAIMS MANAGER
FLECK, EMILY S	80,750.00	FINANCIAL REPORTING SPECIALIST 3
WHITE, WOODROW B	80,750.00	UNDERWRITER MANAGER

**BOARD OF VETERINARY MEDICINE**

HOLSTEIN, PATRICIA A	93,067.00	EXECUTIVE DIRECTOR
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**BUREAU OF SENIOR SERVICES**

PACK, JEFFREY M	105,000.00	BUREAU COMMISSIONER
PROCTOR, JACQUELINE A	93,792.40	SENIOR SERVICES OFFICE DIRECTOR
HESS, TERRY L	92,992.43	SENIOR SERVICES OFFICE DIRECTOR

**CONSOLIDATED PUBLIC RETIREMENT BOARD**

WOODSON, KENNETH M	157,280.00	ACTUARY
FLECK, JEFFREY E	125,250.00	EXECUTIVE DIRECTOR CONSOLIDATED PUBLIC RETIREMENT BOARD
MILLER, TERASA L	120,375.04	DEPUTY DIRECTOR CONSOLIDATED PUBLIC RETIREMENT BOARD
FERNANDES, CHRISTINE F	108,436.47	INFORMATION SYSTEMS MANAGER 3
COOPER, ELIZABETH J	100,200.00	CHIEF FINANCIAL OFFICER
COTTRILL, LORI A	94,226.70	ADMINISTRATIVE SERVICES MANAGER 2
SUTTON, VICTORIA L	80,524.00	ADMINISTRATIVE SERVICES MANAGER 2

**DEPARTMENT OF AGRICULTURE**

MAXWELL, JAMES L	120,280.00	DIRECTOR
ALT, ERIKA D	100,750.21	VET ASSISTANT STATE
ADKINS, JONATHAN P	100,750.00	DIRECTOR
HATTON, JOSEPH L	99,280.00	DEPUTY COMMISSIONER
BAILEY, NORMAN K	99,280.00	CHIEF OF STAFF
LEONHARDT, KENT A	95,000.00	COMMISSIONER AGRICULTURE
MINOR, AMIE J	90,900.00	ASSISTANT COMMISSIONER
LYONS, JUDITH L	90,200.00	EXECUTIVE DIRECTOR
WALKER, LORA G	90,200.00	GENERAL COUNSEL
PADEN, LAVONNE	87,784.00	DIRECTOR
WINSLOW, BRITTANY L	87,750.42	VET STAFF
MAYS, AMBRIA N	87,750.42	VET STAFF
CLEMANS, ALAN M	87,750.00	DIRECTOR
SUMMERS, CARRIE J	85,900.00	DIRECTOR
SAURBORN, GENE A	81,984.66	DIRECTOR
BROWN, TIMOTHY L	80,750.00	DIRECTOR

**DEPARTMENT OF EDUCATION**

BLATT, MICHELE L	230,000.00	STATE SUPERINTENDENT
WHITE, SONYA J	165,227.00	DEPUTY SUPERINTENDENT
GREEN, JACOB C	127,527.00	SUPERINTENDENT INSTITUTIONAL PROGRAM
SHAFFER, MICHAEL L	125,283.33	PRINCIPAL
HEDRICK, MARK L	124,481.95	PRINCIPAL
BURCH, CLINTON	123,599.00	ASSISTANT SUPERINTENDENT
CONZETT, TIMOTHY W	123,599.00	ASSISTANT SUPERINTENDENT
WILLIAMSON, MARGARET E	123,599.00	ASSISTANT SUPERINTENDENT
TALBOTT, KELLI D	123,599.00	GENERAL COUNSEL
KELLEY, JEFFREY S	123,599.00	ASSISTANT SUPERINTENDENT
WILLIAMS, RUSS E	117,795.84	PRINCIPAL
BUCKLAND, ROBERT W	116,937.71	PRINCIPAL

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

GOOD, CHRISTOPHER E	116,094.78	PRINCIPAL
GUTHRIE, ANDREW R	114,691.69	PRINCIPAL
BURDOFF, JODONNA	114,410.66	TRANSITION SPECIALIST
CUMMINGS, URIAH L	113,599.00	SENIOR OFFICER
UY, PHILLIP	113,599.00	SENIOR OFFICER
WILLIAMS, BRYANNA R	113,006.00	PRINCIPAL
HARDINGER, CAMELLA G	110,168.35	PRINCIPAL
LOOMIS -WEDGE, LORI L	109,413.81	PRINCIPAL
DESROCHERS, WILLIAM J	109,413.81	PRINCIPAL
STITT, MAUREEN E	107,847.81	PRINCIPAL
SMITH, REBECCA S	106,758.19	PRINCIPAL
BALDWIN, JOHNATHAN M	105,680.07	PRINCIPAL
HELMICK, JUNIOR P	105,658.02	PRINCIPAL
FERGUSON, MICHAEL	105,447.40	PRINCIPAL
CANTER, CHARLES A	103,599.00	DIRECTOR
SMITH, LORRIE A	103,599.00	DIRECTOR
WHITLOW, MICAH R	103,599.00	DIRECTOR
ADKINS, JONAH W	103,599.00	DIRECTOR
GILLIAM, DONNELL A	103,599.00	DIRECTOR
ARGABRITE, NANETTE	103,599.00	DIRECTOR
DAY, CHRISTY B	103,599.00	DIRECTOR
HARRISON, AMANDA J	103,599.00	DIRECTOR
GREEN, CURTIS A	103,599.00	ATTORNEY
HAGERMAN, ROBERT V	103,599.00	DIRECTOR
KLOSE, ERIKA S	103,599.00	DIRECTOR
HANNAH, FOREST L	103,599.00	DIRECTOR
CARTWRIGHT, DAVID A	103,599.00	DIRECTOR
CRINER, ALEXANDRA L	103,599.00	DIRECTOR
WISEMAN, ROBERT J	103,599.00	DIRECTOR
MARSHALL, MENDY A	103,599.00	DIRECTOR
OLSEN, KIMBERLY D	103,599.00	DIRECTOR
RHUDY, VAUGHN G	103,599.00	DIRECTOR
MCCLANAHAN, DREW	103,599.00	DIRECTOR
LACY, JIMMY	103,599.00	DIRECTOR
HUGHES-WEBB, GEORGIA K	103,599.00	DIRECTOR
PAITSEL, SHEILA G	103,599.00	DIRECTOR
WOOD, MOLLIE	103,599.00	DIRECTOR
HUGHES, JARED B	103,599.00	DIRECTOR
TUTTLE, TRACI	103,599.00	DIRECTOR
RUBENSTEIN, KENNETH S	103,068.17	PRINCIPAL
MEADOWS, STEPHANIA S	102,529.74	TEACHER SUPERVISOR
CALES, AMANDA L	100,725.21	PRINCIPAL
TENNEY, JEREMY P	98,161.06	PRINCIPAL
BACORN, HEATHER E	97,523.30	PRINCIPAL
GRIFFITH, KELLY J	97,299.00	MANAGER
COBLE, JAMES B	97,299.00	MANAGER
MULLINS, MARLENA D	97,299.00	MANAGER
WINGROVE, GARY W	97,299.00	MANAGER
HARRIS, DEBORAH R	97,299.00	MANAGER
CRIST, TABITHA J	97,299.00	MANAGER
HARNER, JOSHUA E	97,299.00	MANAGER
HAWLEY, KRISTINA N	97,299.00	MANAGER
CRAGO, ANTHONY E	97,299.00	MANAGER
LAMBERT, DEREK R	97,299.00	MANAGER
LOSH, STACEY A	97,299.00	MANAGER
ADKINS, JO A	97,299.00	MANAGER
HUMPHREY, BRANDY G	97,299.00	MANAGER
ELLIOTT, TIMOTHY B	97,299.00	MANAGER
WHITE, WHITNEY R	97,299.00	MANAGER
BROWN, CHRISTIE N	97,299.00	MANAGER
LANDIN, DONNA J	97,299.00	MANAGER

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

PHILLIPS, BRIDGET U	96,899.00	COORDINATOR DOCTORATE
PIKE, ALEX B	95,922.72	PRINCIPAL
THOMPSON, KEISHA R	95,299.00	COORDINATOR MA+45
SORSAIA, CYNTHIA A	95,299.00	COORDINATOR MA+45
MASSINOPLE, KELLY G	95,299.00	COORDINATOR MA+45
VICKERS, FRANKLIN J	95,012.80	TEACHERS
LANDRY, LAUREN R	94,299.00	COORDINATOR MA+45
TIGNOR, LISHA A	94,299.00	COORDINATOR MA+45
SHANK, JONATHAN W	94,299.00	COORDINATOR MA+45
WASELCHALK, HEATHER M	94,299.00	COORDINATOR MA+45
ATWOOD, DONNA M	93,399.00	COORDINATOR DOCTORATE
MURRELL, STACEY L	93,399.00	COORDINATOR DOCTORATE
MASTRACCI, JOSEPH J	93,399.00	COORDINATOR DOCTORATE
BONAR, JACOB S	93,399.00	COORDINATOR DOCTORATE
ROLLINS, JONATHAN D	93,399.00	COORDINATOR DOCTORATE
BROWN, TERESA L	93,399.00	COORDINATOR DOCTORATE
HUNTER, JEFFREY C	93,399.00	COORDINATOR DOCTORATE
DILLARD, MAUREEN E	91,962.00	LEAD COUNSELOR
MYERS, AMBER L	91,799.00	COORDINATOR MA+45
FISHER, LISA M	91,799.00	COORDINATOR MA+45
JAMES, TIMOTHY R	91,799.00	COORDINATOR MA+45
JOHNSON, ROBERT L	91,799.00	COORDINATOR MA+45
SWINT, SHERRY L	91,799.00	COORDINATOR MA+45
REEVES, CARRIE B	91,799.00	COORDINATOR MA+45
HAYES, STEPHANIE A	91,799.00	COORDINATOR MA+45
BOEHM, CYBELE T	91,799.00	COORDINATOR MA+45
TABOR, JANA L	91,799.00	COORDINATOR MA+45
WILSON, LORI L	91,799.00	COORDINATOR MA+45
FITTRO, BRAD A	91,799.00	COORDINATOR MA+45
CURRY, EMILY M	91,799.00	COORDINATOR MA+45
GRANT, JOSHUA J	91,799.00	COORDINATOR MA+45
BALDWIN, TANYA L	91,799.00	COORDINATOR MA+45
LEFTWICH, MICHELLE L	91,799.00	COORDINATOR MA+45
EARNEST, LEAH	91,799.00	COORDINATOR MA+45
METZGER, REBECCA	91,799.00	COORDINATOR MA+45
URLING, ANGELA D	91,799.00	COORDINATOR MA+45
VARNEY, TAMMY L	91,799.00	COORDINATOR MA+45
BURDETTE, GLORIA K	91,799.00	COORDINATOR MA+45
GIBBS, TIMOTHY J	91,799.00	COORDINATOR MA+45
MORRIS, JULIE M	91,799.00	COORDINATOR MA+45
MCCORMICK, JONATHAN	91,799.00	COORDINATOR MA+45
ADKINS, SANDRA L	91,799.00	COORDINATOR MA+45
BAKER, VICKIE L	91,799.00	COORDINATOR MA+45
BUTCHER, TIMOTHY A	91,799.00	COORDINATOR MA+45
AUSTIN, JESSICA	91,799.00	COORDINATOR MA+45
PHILLIPS, SONJA K	91,799.00	COORDINATOR MA+45
ALDRIDGE, MARY D	91,799.00	COORDINATOR MA+45
ADAMS, DEBORAH L	91,799.00	COORDINATOR MA+45
RILEY, TERRY J	91,799.00	COORDINATOR MA+45
BROWNING, MELVINE	91,799.00	COORDINATOR MA+45
HAGE, ALISSA R	91,799.00	COORDINATOR MA+45
BOGGS, REBECCA D	91,799.00	COORDINATOR MA+45
WESTFALL, TAMARA D	91,799.00	COORDINATOR MA+45
RUTKOWSKI, TONYA	91,799.00	COORDINATOR MA+45
WAMSLEY, SARAH B	91,799.00	COORDINATOR MA+45
MELLACE, ROBERT P	91,799.00	COORDINATOR MA+45
EYE, JACQUELINE S	91,771.20	TRUANCY DIVERSION SPECIALIST
HOLDEN, ROBERT P	91,665.60	TEACHERS
BOCK-HAGER, JANET M	90,799.00	COORDINATOR MA+30
HUFFMAN, VIRGINIA J	90,799.00	COORDINATOR MA+30
ELLIOTT, LORI B	90,799.00	COORDINATOR MA+30

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

KENNEDY, ANGEL N	90,799.00	COORDINATOR MA+30
BRITTON, JOSEPH M	90,799.00	COORDINATOR MA+30
HUDNALL, DAVID L	90,799.00	COORDINATOR MA+30
GOLDSMITH, KRISTY D	90,799.00	COORDINATOR MA+30
ISAACS, CHARLES K	90,799.00	COORDINATOR MA+30
FLATLEY, TIMOTHY	90,799.00	COORDINATOR MA+30
HINDMAN, LISA D	90,799.00	COORDINATOR MA+30
EADES-GILL, RACHEL R	90,799.00	COORDINATOR MA+30
MAYNARD, TAMI R	90,799.00	COORDINATOR MA+30
KILLION, ELLEN K	90,799.00	COORDINATOR MA+30
BAILEY, TERESA A	90,799.00	COORDINATOR MA+30
TEED, DIANA R	90,465.60	TEACHERS LEAD
MELLIE, KIMBERLY L	90,193.20	TEACHERS
SKAVENSKI, ASHLEY J	89,819.24	TEACHERS LEAD
GOULD, BRITTANY E	88,896.60	LEAD SPECIALIST
SMITH, RONALD R	87,992.40	TEACHERS
MOBLEY, DEBORAH L	87,604.80	TEACHERS LEAD
SCHWARTZ, CHRISTY L	87,499.00	COORDINATOR MA+15
REEVES, SAMANTHA S	87,499.00	COORDINATOR MA+15
KENNEDY-SHAMBLIN, KERI A	87,499.00	COORDINATOR MA+15
KEEDY-WHITE, ALYSSA R	87,499.00	COORDINATOR MA+15
GARRISON, SUSAN A	87,499.00	COORDINATOR MA+15
LATIF, STEPHANIE T	87,499.00	COORDINATOR MA+15
MAUE, JOHN D	87,499.00	COORDINATOR MA+15
TORRES, ASHLEY	87,499.00	COORDINATOR MA+15
WILLIAMSON, SHERRY K	87,499.00	COORDINATOR MA+15
MCBRIDE, JORDAN A	87,499.00	COORDINATOR MA+15
KENNEDY, IAN	87,499.00	COORDINATOR MA+15
BURCH, TARA E	87,499.00	COORDINATOR MA+15
JOHNSON, MICHELLE D	87,364.80	LEAD COUNSELOR
MILLER, CARON L	86,933.88	TRANSITION SPECIALIST
BUCKLEY, SCOTT A	86,907.60	TEACHERS LEAD
WEST, DEANNA L	86,676.80	TRANSITION SPECIALIST
TETRICK, FRANK E	86,399.00	COORDINATOR MA, WEBMASTER
GARDNER, ANGELA M	86,399.00	COORDINATOR MA, WEBMASTER
HUDNALL, LANCE J	86,399.00	COORDINATOR MA, WEBMASTER
HUNT, CRYSTAL	86,399.00	COORDINATOR MA, WEBMASTER
PETTRY, LACEY G	86,399.00	COORDINATOR MA, WEBMASTER
HANNAH, JUSTIN	86,399.00	COORDINATOR MA, WEBMASTER
MCCOY, ELIZABETH A	86,399.00	COORDINATOR MA, WEBMASTER
ITAMOCHI, MAMI	86,399.00	COORDINATOR MA, WEBMASTER
COOPER, HANNAH L	86,399.00	COORDINATOR MA, WEBMASTER
GIBSON, TRAVIS	86,399.00	COORDINATOR MA, WEBMASTER
SHELDON, LUKE T	86,399.00	COORDINATOR MA, WEBMASTER
FRIEND FARMER, LOREN A	86,399.00	COORDINATOR MA, WEBMASTER
WALTER, KRISTIN N	86,399.00	COORDINATOR MA, WEBMASTER
MILLS, BRADLEY S	86,399.00	COORDINATOR MA, WEBMASTER
TAKARSH, JOHN J	86,399.00	COORDINATOR MA, WEBMASTER
WILLIAMSON, MATTHEW B	86,399.00	COORDINATOR MA, WEBMASTER
TAYLOR, MICHAEL D	86,399.00	COORDINATOR MA, WEBMASTER
BOWEN, JORDAN N	86,399.00	COORDINATOR MA, WEBMASTER
ZACKOSKI, CODY R	86,399.00	COORDINATOR MA, WEBMASTER
FRAZIER, STUART L	86,399.00	COORDINATOR MA, WEBMASTER
MOORE, MARK A	86,399.00	COORDINATOR MA, WEBMASTER
EVANS, HARRISON M	86,399.00	COORDINATOR MA, WEBMASTER
SILBER, AARON L	86,399.00	COORDINATOR MA, WEBMASTER
DOVER, SHAUN	86,399.00	COORDINATOR MA, WEBMASTER
CHAPMAN, JAMIE M	86,399.00	COORDINATOR MA, WEBMASTER
LEGG, TRAVIS W	86,399.00	COORDINATOR MA, WEBMASTER
SAYRE, TRACY L	86,399.00	COORDINATOR MA, WEBMASTER
TEETERS, MORGAN E	86,399.00	COORDINATOR MA, WEBMASTER

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

VINYARD, JANET L	86,399.00	COORDINATOR MA, WEBMASTER
JONES, JACOB	86,399.00	COORDINATOR MA, WEBMASTER
AGEE, JAMES P	86,399.00	COORDINATOR MA, WEBMASTER
HAYMAKER, CHRISTINA D	86,399.00	COORDINATOR MA, WEBMASTER
GILLESPIE, TABETHA	86,399.00	COORDINATOR MA, WEBMASTER
LETT, MANDIE J	86,399.00	COORDINATOR MA, WEBMASTER
BURKHAMER, LUCINDA	86,399.00	COORDINATOR MA, WEBMASTER
CHILDERS, MICHELLE L	86,399.00	COORDINATOR MA, WEBMASTER
DANIELS, JAMES G	86,399.00	COORDINATOR MA, WEBMASTER
MCCOY, ROBERT S	86,399.00	COORDINATOR MA, WEBMASTER
NAPIER, GREGORY	86,399.00	COORDINATOR MA, WEBMASTER
HAGER, STACEY A	86,399.00	COORDINATOR MA, WEBMASTER
SOVA, JOHN	86,399.00	COORDINATOR MA, WEBMASTER
LINVILLE, KAREN	86,399.00	COORDINATOR MA, WEBMASTER
LAMBERT, DUSTIN L	86,399.00	COORDINATOR MA, WEBMASTER
BARRON, VERONICA M	86,399.00	COORDINATOR MA, WEBMASTER
HAWKINS, ERIK S	86,399.00	COORDINATOR MA, WEBMASTER
BROWN, KARI L	86,399.00	COORDINATOR MA, WEBMASTER
PERDUE, JASON E	86,399.00	COORDINATOR MA, WEBMASTER
RILEY, AARON D	86,399.00	COORDINATOR MA, WEBMASTER
SURFACE, ROBERT R	86,399.00	COORDINATOR MA, WEBMASTER
RILEY, ANGELA Y	86,399.00	COORDINATOR MA, WEBMASTER
NICHOLS, BRIAN	86,399.00	COORDINATOR MA, WEBMASTER
HUDSON, ALICE K	86,399.00	COORDINATOR MA, WEBMASTER
PAITSEL, ZACHARY M	86,399.00	COORDINATOR MA, WEBMASTER
TAYLOR, MATTHEW T	86,399.00	COORDINATOR MA, WEBMASTER
PARKINS, DAVID	86,399.00	COORDINATOR MA, WEBMASTER
SHELDON, HOLLY R	86,399.00	COORDINATOR MA, WEBMASTER
CARPENTER, JENNIFER	86,399.00	COORDINATOR MA, WEBMASTER
WHEELER, KAYCEE F	86,399.00	COORDINATOR MA, WEBMASTER
FINNEY, KAREN L	86,399.00	COORDINATOR MA, WEBMASTER
PEARSON, EMILY C	86,399.00	COORDINATOR MA, WEBMASTER
CROWDER, ELECTA K	86,399.00	COORDINATOR MA, WEBMASTER
CLENDENING, CARRIE M	86,399.00	COORDINATOR MA, WEBMASTER
VERMILLION, DARCEL A	86,160.00	EXECUTIVE SECRETARY
GOULD, MITCHELL C	86,019.08	TRANSITION SPECIALIST
RAMSEY, MATTHEW S	85,882.05	TEACHERS LEAD
MCCLUNG, SHELLY	85,752.00	TEACHERS LEAD
MCELWAIN, WILLIAM L	85,406.76	TEACHERS
MCCAULEY, SUSAN R	85,332.00	TEACHERS
ROCKNICH, SHAWNA L	85,086.00	COUNSELOR
LEGURSKY, CANDIDA S	84,757.14	TRANSITION SPECIALIST
BLANKENSHIP, KATHERINE	84,492.00	TRUANCY DIVERSION SPECIALIST
GRIFFITH, JEFFREY S	84,164.40	TRUANCY DIVERSION SPECIALIST
MAHONEY, KATHRYN D	83,623.20	COUNSELOR
HARBERT, IVY N	83,503.04	POSITIVE BEHAVIOR INTERV SPECIALIST
HUGHART, KENNETH L	83,499.00	HVAC TECHNICIAN
ALLEN, EMMIT R	83,499.00	HVAC TECHNICIAN
RICHMOND, JAMES P	83,499.00	HVAC TECHNICIAN
YOUNKER, DARRIN L	83,499.00	BUS INSPECTOR
STONE, WESLEY R	83,499.00	BUS INSPECTOR
DICKENS, RAYMOND D	83,499.00	BUS INSPECTOR
SHREWSBURY, RICKY D	83,499.00	BUS INSPECTOR
BARRETT, MICHAEL	83,370.00	TEACHERS
BURTON, LANCE R	83,073.60	TEACHERS LEAD
PAYNE, TINA A	82,999.00	EXECUTIVE ASSISTANT/LEGAL LIAISON
TURNER, JAMES T	82,971.60	TEACHERS
REGER, HANNAH V	82,810.08	TEACHERS LEAD
PRATT, CASSANDRA J	82,589.54	TEACHERS
CUNNINGHAM CHILCOTE, KERI	82,351.20	TRANSITION SPECIALIST
STALNAKER, MARK	82,125.60	TEACHERS



**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

WILLIAMS, LARA	82,052.51	COUNSELOR
FULLER, MEGAN	81,972.00	TEACHERS LEAD
SISK, TERRI D	81,792.00	TEACHERS
HART, JACK L	81,748.80	TEACHERS
MCKINNEY, DAVID M	81,552.00	TEACHERS
STEWART, RACHEL A	81,363.95	TRANSITION SPECIALIST LEAD
BURKHART, DIANE N	81,320.00	TEACHERS LEAD
MACE, TERESA L	81,224.40	TRANSITION SPECIALIST
BARROS, GUSTAVO A	81,022.70	ONLINE SPANISH TEACHER
BIAS-JONES, MARIE	81,004.80	TEACHERS
MCKISIC, TIMOTHY W	80,789.80	TEACHERS
HARRAH, TAMMY D	80,562.00	TEACHERS LEAD
SANDERS, BRANDI	80,496.00	TRANSITION SPECIALIST LEAD
WAMSLEY, JENNIFER L	80,370.00	TEACHERS
STAGGERS, KERRI R	80,338.50	TEACHERS
WINFIELD, ISABELLE J	80,235.60	TEACHERS
RUTHERFORD, PHILLIP J	80,072.40	TEACHERS
TRUMP, CONRAD S	80,061.60	TEACHERS

**DEPARTMENT OF ENVIRONMENTAL PROTECTION**

WARD, HAROLD D	125,200.00	CABINET SECRETARY
MANDIROLA, SCOTT G	111,150.21	DEPUTY SECRETARY
RICE, ROBERT	109,250.13	DEPUTY SECRETARY
MARTIN, JAMES A	103,900.16	AGENCY DIRECTOR
WANDLING, JASON E	103,900.16	GENERAL COUNSEL
CROWDER, LAURA M	103,900.16	AGENCY DIRECTOR
BANDY, JEREMY W	103,900.16	AGENCY DIRECTOR
RORRER, JONATHAN	103,900.16	DEPUTY SECRETARY
PARKS, NATHAN L	103,700.27	ENGINEER CHIEF
ONEAL, LUCAS	103,700.27	ENGINEER CHIEF
PATEL, YOGESH	103,700.27	ENGINEER CHIEF
EMERY-FULTINEER, KATHERYN	103,700.27	ENGINEER CHIEF
KESSLER, JOE R	98,911.49	ENGINEER SENIOR
SIMPSON, ERIC	98,639.01	ENGINEER SENIOR
MATKINS, CHRISTOPHER T	98,639.01	ENGINEER SENIOR
ROBERTSON, JAMES P	98,159.15	ENGINEER SENIOR
AYERS, JEREMY D	97,506.86	ENGINEER SENIOR
SCHELL, TROY H	96,824.00	ENGINEER SENIOR
HOLBERT, JONATHAN R	95,167.28	ENGINEER SENIOR
BILLUPS, STEVEN J	94,793.30	ENGINEER SENIOR
FITZGERALD, HARRIETT M	94,481.50	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
ROGERS, GARY W	94,366.27	CHIEF FINANCIAL OFFICER
NILLES, JOHN J	94,366.27	INFORMATION SYSTEMS MANAGER 4
MAGUIRE, EDWARD F	94,366.27	ENVIRONMENTAL ADVOCATE
HUNTER, RUSSELL M	93,640.35	ATTORNEY 3
DANIELS, PAUL E	93,387.42	ENGINEER SENIOR
HOLBERT, SHELDON W	93,360.38	ENGINEER SENIOR
EARLE, ROGER A	93,210.83	ENGINEER SENIOR
MCCUMBERS, CARRIE	93,172.56	ENGINEER SENIOR
CAZAD, THOMAS A	93,163.82	ENGINEER SENIOR
DRIVER, CHARLES S	92,750.32	DIRECTOR LEGAL DIVISION
COLACO, BERVICK J	91,238.16	PROGRAMMER ANALYST 4
CHAKRABARTY, RENU M	91,238.16	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
TONKERY, AARON P	90,764.34	ENGINEER SENIOR
FARRISH, CHRISTOPHER	90,211.68	ENGINEER SENIOR
WRIGHT, BRAD M	89,900.30	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
ADKINS, JESSE D	89,824.59	ENGINEER SENIOR
NEIL, MINDY S	89,750.13	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

TAYLOR, VERONICA	89,750.13	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
SWEENEY, MATTHEW L	89,713.94	ENGINEER SENIOR
STOTTLEMYER, DENNIS O	89,587.26	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
LOCKHART, JOHN V	89,547.74	ENGINEER SENIOR
HARMON, HENRY J	89,532.77	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
MCCLUNG, JONATHAN D	89,356.59	ENGINEER SENIOR
PORTER, RUTH M	89,196.85	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
JENNINGS, LAURA M	88,700.14	TECHNICAL ANALYST SENIOR
BRYANT, KENNETH	88,539.15	ENGINEER SENIOR
PINTER, FRANK L	88,525.22	ENGINEER
KADE, LARRY E	88,296.21	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
KORBINI, CASEY E	88,260.64	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
DANIELS, CHRISTOPHER M	87,937.62	ENGINEER
MORRIS, GREGORY C	87,900.18	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
FLETCHER, TERRY A	87,792.85	CHIEF COMMUNICATIONS OFFICER
SHREWSBURY, TODD H	87,756.45	ENGINEER
ROWE, MICHAEL	87,673.04	ENGINEER
PROCTOR, MARK R	86,995.38	ENGINEER
JOHNSON, MELISSA K	86,931.52	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
PHILLIPS, GREGORY W	86,704.80	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
RUNYON, DALLAS T	86,009.46	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
HUFFMAN, KRISTY J	85,975.14	ENGINEER
MEADOWS, NATHAN C	85,794.59	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
FISHEL, JACOB E	85,755.07	ENGINEER
SETTLE, DALLAS S	85,669.58	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
PURSLEY, STEVEN R	85,369.65	ENGINEER
ADAMS, RICK	85,206.58	TECHNICAL ANALYST
TEPHABOCK, BRIAN	84,883.55	TECHNICAL ANALYST SENIOR
SHANESY, CHRISTOPHER J	84,824.90	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
DYE, JEFFREY	84,745.44	ATTORNEY 3
CARNEY, BRIAN D	84,636.24	ENGINEER
EGNOR, MICHAEL L	84,550.13	ENGINEER
MCDERMENT, DENTON B	84,134.96	ENGINEER
BUTLER, MATTHEW	84,057.79	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
PARSONS, TRAVIS G	84,057.79	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
FRAME, JONATHAN C	83,723.54	ATTORNEY 3
ROSE, FRANK A	83,675.07	ENGINEER
BUMGARNER, EMILY E	83,456.26	ENGINEER
SIZEMORE, JOSEPH M	83,208.32	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3
BAILEY, JEFFREY E	83,114.72	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
NEWELL, DAWN A	83,112.85	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
STEWART, KENNETH L	83,046.29	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

PORTER, DAVID J	83,008.43	ENGINEER
CHESTNUT, BOBBI J	82,945.20	ADMINISTRATIVE SERVICES MANAGER 3
JACKSON, DEBORAH D	82,944.99	ADMINISTRATIVE SERVICES MANAGER 3
HENDERSON, KIMBERLY A	82,842.45	FINANCIAL REPORTING SPECIALIST 3
COCCARI, GENE M	82,716.82	ENVIRONMENTAL RESOURCES ANALYST
KEES, ROY F	82,631.74	ENGINEER
RUPE, JESSE A	82,338.26	ENGINEER ASSOCIATE
KERSEY, DAVID W	82,257.97	ADMINISTRATIVE SERVICES MANAGER 2
ANDREWS, EDWARD S	82,144.40	ENGINEER
RAY, RICHARD E	81,995.68	ENGINEER
CARNEY, JONATHAN W	81,806.82	ENGINEER
HOFE, MICHAEL P	81,758.77	ENGINEER
GIROIR, JOHN P	81,637.92	COMMUNITY DEVELOPMENT MANAGER
JOHNSON, REBECCA H	81,592.78	TECHNICAL ANALYST
BOEHM, RICHARD A	81,544.53	ENGINEER
MONEYPENNY, JOHN D	81,424.51	TECHNICAL ANALYST
MCGLOTHEN, RYAN K	81,108.56	ENGINEER
MEIKLE, DELMER T	81,103.36	TECHNICAL ANALYST
AUCREMANNE, DANIEL Q	80,945.07	ENGINEER
KEES, KELLY L	80,815.90	ENGINEER
PINO, RICHARD L	80,344.58	TECHNICAL ANALYST
SUN, XICHUN	80,200.22	INFORMATION SYSTEMS MANAGER 2

**DEPARTMENT OF HEALTH FACILITIES**

JUSTICE, JOSEPH B	278,980.62	PHYSICIAN SPECIALIST
JANUSZKIEWICZ, SAMUEL	278,980.62	PHYSICIAN SPECIALIST
NAMSUPAK, JAMES S	216,369.30	PHYSICIAN DIRECTOR
CARUSO, MICHAEL J	177,900.00	CABINET SECRETARY
RYAN, PATRICK W	167,750.13	HOSPITAL ADMINISTRATOR
RICHARDS, CRAIG A	167,750.13	HOSPITAL ADMINISTRATOR
SIMPSON, MARK F	167,750.13	HOSPITAL ADMINISTRATOR
HUDDLE, SHAWNA R	137,639.01	DIRECTOR OF NURSING
BOYKIN, JAMI S	137,639.01	DIRECTOR OF NURSING
COMER, TRACY A	137,639.01	PHARMACY DIRECTOR
BRYANT, VICKY L	128,111.98	DIRECTOR OF NURSING
ORTIZ, DONNA M	128,111.98	DIRECTOR OF NURSING
BROWN, RHONDA S	128,111.78	DIRECTOR OF NURSING
HOOVER, DAVID A	125,934.02	DIRECTOR OF NURSING
BARGER, JENNIFER M	120,451.14	PHARMACIST
MCCRARY, CHARLES E	120,451.14	ASSISTANT DIRECTOR OF NURSING
SINES, LYNDSEY D	120,451.14	PHARMACIST
ROSE, JENNIFER M	117,718.02	ASSISTANT DIRECTOR OF NURSING
SIEGEL, JESSICA L	117,718.02	PHARMACIST
SIGMAN, LAUREL R	114,679.97	ASSISTANT DIRECTOR OF NURSING
HUTCHINSON, CARLA D	111,291.65	NURSE MANAGER
CAMPBELL, BENNY A	111,029.98	GENERAL COUNSEL
KISNER, DONALD B	110,315.09	NURSE MANAGER
BRADY, KIMBERLY D	110,315.09	NURSE MANAGER
CENTERS, FONDA T	110,315.09	NURSE MANAGER
COMBS, ROSE E	110,315.09	NURSE MANAGER
HALL, SABRINA M	110,315.09	NURSE MANAGER
CARR, LISA F	109,820.05	ASSISTANT DIRECTOR OF NURSING
BRAGG, AIMEE S	108,699.97	LONG TERM CARE FACILITY ADMINISTRATOR
LUSK, SHEVONA R	107,900.00	HEALTH FACILITIES EXECUTIVE
HELMICK, LYNETTE K	107,874.00	NURSE MANAGER
SIGLEY, DELTON W	107,873.79	NURSE MANAGER
BOWMAN, TRAVIS B	107,873.79	NURSE PRACTITIONER
BAILEY, HISSELL W	107,873.79	NURSE MANAGER
MARKOVICH, MICHELLE L	106,860.00	ASSISTANT HOSPITAL ADMINISTRATOR
WANDLING, DANELLE D	106,860.00	LONG TERM CARE FACILITY ADMINISTRATOR
MCCAULEY, MARILYN J	105,433.12	NURSE MANAGER

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

POE, WORTHY E	105,433.12	NURSE MANAGER
FOSTER, ARNOLD L	105,433.12	NURSE MANAGER
STANLEY, ANGELA M	105,433.12	NURSE MANAGER
TERLIKOWSKI, KEISHA D	105,433.12	NURSE MANAGER
CHAPMAN, CATHERINE L	105,432.50	NURSE PRACTITIONER
BARNETT, MICHELLE R	104,652.08	NURSE SUPERVISOR
SEESE, JOSEPH B	104,100.05	CHIEF OPERATING OFFICER
ANDERSON, NICOLE I	104,100.05	LONG TERM CARE FACILITY ADMINISTRATOR
PANNELL, AMANDA J	102,719.97	NURSE MANAGER
COLEMAN, MELISSA S	102,719.97	NURSE MANAGER
BLANKENSHIP, BRANDY A	102,719.97	NURSE MANAGER
ELLER, KAREN A	100,984.00	NURSE MANAGER
DOTSON, MICHELLE L	100,984.00	NURSE MANAGER
DALTON, RANDI L	99,637.41	NURSE SUPERVISOR
CHIDESTER, ERIKA M	98,830.99	NURSE SUPERVISOR
MCGINNIS, SHERRY J	98,830.99	NURSE SUPERVISOR
CONNER, ERIN L	98,666.88	NURSE SUPERVISOR
LUSK, TAYLOR B	98,380.05	NURSE MANAGER
HORNE, PAULA S	98,380.05	NURSE SUPERVISOR
SIMPSON, CHRISTIE D	98,380.05	NURSE MANAGER
DENNISON, ELIZABETH D	96,651.15	NURSE SUPERVISOR
KELLY, JONATHAN I	95,931.06	NURSE SUPERVISOR
CLAYTON, LISA D	95,712.86	NURSE SUPERVISOR
DAVIS, ASHLEY E	94,471.10	NURSE SUPERVISOR
CARPENTER, LINDA K	94,471.10	NURSE SUPERVISOR
STEWART, DEBORAH L	94,471.10	NURSE SUPERVISOR
SNODGRASS, AARON M	92,660.88	DEPUTY COMMISSIONER
KEEFER, MATTHEW C	92,660.67	DEPUTY COMMISSIONER
RAMSEY, CARLA B	92,048.11	NURSE SUPERVISOR
LEE, CANDY S	90,497.68	NURSE SUPERVISOR
LOONEY, APRIL N	90,497.68	NURSE SUPERVISOR
CASCI, STEPHANIE L	88,172.24	NURSE SUPERVISOR
WOOLWINE, KIMBERLY S	88,172.03	NURSE SUPERVISOR
RUSSELL, BRIDGETTE L	88,172.03	NURSE SUPERVISOR
FARLEY, DEBRA A	88,172.03	NURSE SUPERVISOR
SPURGEON, TAMARA D	88,172.03	NURSE SUPERVISOR
DONAHUE, SHARON L	88,123.78	UTILIZATION REVIEW NURSE
DANIEL, SUSAN L	87,340.45	NURSING DIRECTOR 2
BAKER, TARA N	87,200.05	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
PENNINGTON, MARLANA K	86,499.92	NURSE EDUCATOR
CODY, STEVEN G	86,384.27	DIRECTOR OF PSYCHOLOGY
BOWMAN, IDA L	86,357.23	CHARGE NURSE
JOHN, BARBARA D	86,357.02	INFECTION CONTROL NURSE
CIHY, LINDA D	86,357.02	UTILIZATION REVIEW NURSE
MEESE, MICHELLE L	84,837.58	OFFICE DIRECTOR
DAVISSON, DARLENE K	84,460.27	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
LUDWIG, TIFFANY R	84,460.06	NURSE EDUCATOR
JACKSON, KIMBERLY A	84,460.06	UTILIZATION REVIEW NURSE
EARLY, DANA J	84,460.06	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
TURNER, BEVERLY K	84,460.06	INFECTION CONTROL NURSE
CAMP, JODI C	84,460.06	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
KING, AMY L	84,460.06	UTILIZATION REVIEW NURSE
WRAY, DANIELLE K	84,460.06	NURSE EDUCATOR
COAKLEY, TERRI L	84,439.89	NURSE4
BUTCHER, SONYA K	84,439.89	NURSE4
HAMRICK, KISTA R	84,439.89	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE

## SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

HIBBS, SASHA M	84,439.89	NURSE EDUCATOR
TYLER, MARLISE	84,065.49	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
MURPHY, ANDREA D	83,919.89	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
DUNCAN, KATHERN N	83,456.88	INFECTION CONTROL NURSE
BELCHER, SHELLEY J	82,900.27	NURSE EDUCATOR
LANHAM, CINDY L	82,564.14	UTILIZATION REVIEW NURSE
ANDERSON, JACQUELINE K	82,564.14	UTILIZATION REVIEW NURSE
DEMASTUS, TAMARA K	82,564.14	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
ANDREWS, ANDREA J	82,564.14	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
CHENOWETH, MISTY D	82,564.14	INFECTION CONTROL NURSE
MADDEN, ALISON R	82,564.14	UTILIZATION REVIEW NURSE
COLEMAN, ALEXANDRA T	82,564.14	NURSE EDUCATOR
HONAKER-NIPPS, CARL G	82,564.14	QUALITY ASSURANCE/PERFORMANCE IMPROVEMENT NURSE
HOLT, CHARLOTTE D	82,563.52	CHARGE NURSE
HONAKER-NIPPS, BRYAN S	82,563.52	INFECTION CONTROL NURSE
RAVENSROFT, GERTRUDE J	81,943.89	NURSE4
TINSLEY, DIANN L	81,940.14	REGISTERED NURSE
ADKINS, VIENNA L	81,425.55	CHARGE NURSE
HEDING, CHARITY C	81,274.96	OFFICE DIRECTOR
MERSING, AMANDA L	80,927.81	MINIMUM DATA SET NURSE
MCCLAIN, TAMARA M	80,903.89	NURSE 3
JAVINS, PAMELA S	80,903.89	REGISTERED NURSE
FURR, LISA M	80,903.89	REGISTERED NURSE
LINAWEAVER, BESSIE J	80,903.89	NURSE 3
SWISHER, CYNTHIA L	80,456.06	INFECTION CONTROL NURSE
FREEMAN, ALETA	80,456.06	INFECTION CONTROL NURSE
STREET, RICHARD E	80,456.06	RESPIRATORY SUPERVISOR
CLEARY, TAMMIE G	80,456.06	CHARGE NURSE

### DIVISION OF ADMINISTRATIVE SERVICES

DESMOND, TINA M	92,000.00	AGENCY DIRECTOR
DECREASE, BRITTANY A	85,200.00	NURSE4
DARNELL, APRIL M	84,529.92	ADMINISTRATIVE SERVICES MANAGER 4
HAYES, SHARON K	80,128.00	ADMINISTRATIVE SERVICES MANAGER 1

### DIVISION OF CORRECTIONS AND REHABILITATION

DAVENPORT, GARY B	170,000.00	PHYSICIAN DIRECTOR
MARSHALL, WILLIAM K	102,700.00	AGENCY COMMISSIONER
YARDLEY, LANCE	99,150.00	DEPUTY COMMISSIONER CORRECTIONS
THOMAS, ROSANNE F	98,530.00	ASSISTANT COMMISSIONER
PLUMLEY, MARVIN C	98,530.00	ASSISTANT COMMISSIONER
PATTERSON, SCOTT W	98,530.00	ASSISTANT COMMISSIONER
FARMER, DAVID	98,530.00	ASSISTANT COMMISSIONER
FELTON-ERNEST, BRANDOLYN N	98,000.00	ASSOC GENERAL COUNSEL
FRANCISCO, SEAN D	97,400.00	ASSOC GENERAL COUNSEL
MIRANDY, PATRICK A	91,450.00	CORRECTIONS PROGRAM MANAGER 4
STOUT, JAMES E	85,450.00	ASSISTANT COMMISSIONER
MATHENEY, RUSSELL L	85,195.00	CORRECTIONS PROGRAM MANAGER 4
TRENT, GEORGE E	85,150.00	CORRECTIONS PROGRAM MANAGER 4
AMES, DONALD F	85,150.00	CORRECTIONS PROGRAM MANAGER 4
CAUDILL, STEVEN R	85,058.31	CORRECTIONS PROGRAM MANAGER 3
DODSON, ELMER D	83,433.07	CORRECTIONS PROGRAM MANAGER 4
FARLEY, PHILIP K	83,275.00	BLDG ENG CONSTR MGR
BINION, JACKIE T	81,870.00	CORRECTIONS PROGRAM MANAGER 3
MARTIN, MICHAEL K	81,870.00	CORRECTIONS PROGRAM MANAGER 3
SALLAZ, JOHN D	80,370.00	CORRECTIONS SUPERINTENDENT 2

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

MASTON, JAMES R	80,370.00	CORRECTIONS SUPERINTENDENT 2
FRAME, JONATHAN E	80,150.00	CORRECTIONS SUPERINTENDENT 2
<b>DIVISION OF CULTURE AND HISTORY</b>		
REID-SMITH, RANDALL	125,200.00	CABINET SECRETARY
BAILEY, CHRISTY C	82,194.00	EXECUTIVE DIRECTOR
CARLSON, HAWLEY R	80,250.00	ADMINISTRATIVE SERVICES MANAGER 3
<b>DIVISION OF EMERGENCY MANAGEMENT</b>		
MCCABE, GAY E	92,700.00	AGENCY DIRECTOR
BLACKWOOD, MATTHEW J	87,750.00	ADMINISTRATIVE SERVICES MANAGER 3
MCCLUNG, DOUGLAS W	82,750.00	CHIEF FINANCIAL OFFICER
HOGUE, DAVID K	82,750.00	ADMINISTRATIVE SERVICES MANAGER 2
<b>DIVISION OF FORESTRY</b>		
JONES, JEREMY C	87,900.00	AGENCY DIRECTOR
HAROUFF, STEVEN E	81,303.99	GEOGRAPHIC INFO SYSTEM DATABASE ADMINISTRATOR 2
<b>DIVISION OF HEALTH</b>		
MOCK, ALLEN R	424,999.95	PHYSICIAN DIRECTOR
KUBICZEK, PIOTR A	329,819.98	PHYSICIAN DIRECTOR
SAVASMAN, CAN M	305,999.82	PHYSICIAN SPECIALIST
MORRIS, RICHARD D	305,999.82	PHYSICIAN SPECIALIST
MARTIN, PETER S	286,000.21	PHYSICIAN DIRECTOR
YOUNG, SHERRI A	258,900.00	CABINET SECRETARY
CHRISTIANSEN, MATTHEW Q	203,200.19	HEALTH AND HUMAN RESOURCES EXECUTIVE
DIDDEN, DAVID	182,750.26	PHYSICIAN DIRECTOR
ROUSH, JASON M	163,825.79	STATE DENTAL DIRECTOR
DEL ROSARIO, MARIA C	153,838.05	PHYSICIAN DIRECTOR
POJMAN, DONALD V	153,000.02	PHYSICIAN SPECIALIST
CRANE, RUSSELL A	127,784.18	DEPUTY SECRETARY
MCBEE, SHANNON M	109,527.39	EPIDEMIOLOGIST 4
DAVIS, JUSTIN J	105,799.82	HHR DEPUTY COMMISSIONER
PAYNE, VIRGINIA M	104,389.58	ATTORNEY 3
LIVELY-JENKINS, CHRISTY A	103,750.19	PHYSICIAN ASSISTANT
HILL, SHARON K	101,586.99	EPIDEMIOLOGIST 4
THOMAS, BILLIE J	100,950.10	NURSE PRACTITIONER
CHANEY, TONYA A	100,200.26	EPIDEMIOLOGIST 4
MURPHY, PATRICK M	99,468.10	ENGINEER CHIEF
ATKINS, AMY D	96,165.06	HHR DEPUTY COMMISSIONER
WENDELL, DAVID P	95,623.22	INFORMATION SYSTEMS MANAGER 3
ROSEN, BRYAN D	95,518.80	ADMINISTRATIVE SERVICES MANAGER 4
NORTHUP, MELISSA L	94,316.14	ADMINISTRATIVE SERVICES MANAGER 4
WILCOX, STARLAH A	94,072.37	ADMINISTRATIVE SERVICES MANAGER 4
MULLINS, SAMANTHA L	93,607.07	EPIDEMIOLOGIST 3
THOMPSON, DANNY W	92,212.02	HHR DEPUTY COMMISSIONER
HAYNES, DONNIE W	91,544.13	HHR DEPUTY COMMISSIONER
FRAME, JASON R	91,200.10	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
IZZO, MATTHEW D	90,681.34	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
WISEMAN, CHRISTINA E	89,750.34	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 1
HUDSON, TRACI D	89,750.13	EPIDEMIOLOGIST 3
HISSOM, DEBBIE E	89,252.18	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
CLARK, CHRISTI D	89,134.45	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
MARKS, TERESA D	88,730.93	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

RATLIFF, JOSEPH W	87,750.21	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
STAATS, HEIDI E	87,578.40	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
PATTON, TERA E	87,566.34	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
SHANHOLTZER, BIRGIT A	87,454.43	EPIDEMIOLOGIST 3
OSCANYAN, KATHRYN B	87,200.05	EPIDEMIOLOGIST 3
LEWIN, PHILLIP A A	87,178.62	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
SMITH, AMY J	86,890.54	ADMINISTRATIVE SERVICES MANAGER 3
VALLANDINGHAM, JUDITH E	86,825.02	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
ORR, LEE E	86,734.96	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2
CARR, BRIAN A	86,325.62	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
JIVIDEN, VALERIE S	85,800.62	EPIDEMIOLOGIST 2
KOEHLER, STEVEN A	85,750.29	EPIDEMIOLOGIST 3
WETZEL, CHRISTOPHER J	84,930.98	INFORMATION SYSTEMS MANAGER 2
HOPPE, JACQUELYN P	84,790.37	ADMINISTRATIVE SERVICES MANAGER 3
WALLACE, FRANK N	84,762.50	FORENSIC ANALYST 5
VANCE, MEREDITH J	83,837.73	TECHNICAL ANALYST SENIOR
ADAMS, JUSTIN T	82,960.59	GEOGRAPHIC INFO SYSTEM DATABASE ADMINISTRATOR 2
MOORE, ANN A	82,900.06	EXECUTIVE ASSISTANT
TURLEY, MICHAEL F	82,716.61	FINANCIAL REPORTING SPECIALIST 3
MACE, DANIEL	82,699.14	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
SCHMITZ, BIN Z	82,368.21	EPIDEMIOLOGIST 2
HANCOCK, JENNIFER J	82,277.10	HEALTH AND HUMAN RESOURCES PROGRAM MANAGER 2
PRICE, ROBERT L	82,257.97	ADMINISTRATIVE SERVICES MANAGER 2
WILSON, SUZANNE M	82,240.29	EPIDEMIOLOGIST 3
ELLIS, TIFFANY A	82,116.11	HEALTH AND HUMAN RESOURCES PROGRAM MANAGER 2
CUMMONS, KATHRYN G	82,058.08	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
CREWS, ALLYSA B	82,039.78	EPIDEMIOLOGIST 3
ELLISON, DEBRA C	81,867.34	EPIDEMIOLOGIST 2
FARRELL, HARLEY D	80,950.27	ADMINISTRATIVE SERVICES MANAGER 3
STILLWAGON, DANA M	80,708.99	LABORATORY SCIENTIST SUPERVISOR
DAUCH, ELIZABETH C	80,200.02	NURSING DIRECTOR 1

**DIVISION OF HIGHWAYS**

WRISTON, JIMMY D	145,200.00	DEPARTMENT OF TRANSPORTATION SECRETARY
KELLER, ALANNA J	135,200.21	DEPARTMENT OF TRANSPORTATION DEPUTY SECRETARY
PACK, JOSEPH M	124,500.06	TRANSPORTATION ENGINEER CHIEF
BUMGARNER, JACOB M	122,770.13	TRANSPORTATION ENGINEER CHIEF
FOSTER, JASON C	122,770.13	TRANSPORTATION ENGINEER CHIEF
RUMBAUGH, STEPHEN T	122,770.13	TRANSPORTATION ENGINEER CHIEF
KIRK, DOUGLAS W	122,770.13	TRANSPORTATION ENGINEER CHIEF
ELSAIED, GEHAN M	122,770.13	TRANSPORTATION ENGINEER CHIEF
ELKHANSA, HUSSEIN S	122,770.13	TRANSPORTATION CHIEF DATA OFFICER
TAWNEY, NATHANIEL K	122,450.02	DEPARTMENT OF TRANSPORTATION GENERAL COUNSEL
COOPER, BRIAN K	120,289.94	TRANSPORTATION DISTRICT MANAGER
PAULEY, RITA A	119,450.03	TRANSPORTATION ASSISTANT COMMISSIONER
MURPHY, MARVIN G	119,450.03	TRANSPORTATION EXECUTIVE ASSISTANT TO THE AGENCY HEAD

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

ROTSCH, CARLA P	119,049.84	DEPARTMENT OF TRANSPORTATION BUSINESS MANAGER
PENNINGTON, ROBERT L	117,450.11	TRANSPORTATION DISTRICT MANAGER
EPLIN, RAYMOND S	117,450.11	TRANSPORTATION EXECUTIVE ASSISTANT TO THE AGENCY HEAD
MUSICK, RYLAND W	117,450.11	TRANSPORTATION DISTRICT MANAGER
DALEY, MICHAEL C	117,450.11	TRANSPORTATION DISTRICT MANAGER
MOORE, JAMES F	117,450.11	TRANSPORTATION DISTRICT MANAGER
THORNE, JUSTIN L	117,450.11	TRANSPORTATION DISTRICT MANAGER
GASKINS, WILLIAM E	117,450.11	TRANSPORTATION DISTRICT MANAGER
MCDONALD, REBECCA D	116,370.18	TRANSPORTATION EXECUTIVE ASSISTANT TO THE AGENCY HEAD
HYLTON, GREGORY S	115,450.19	TRANSPORTATION ENGINEER SENIOR
EVANS, JARED P	115,330.18	TRANSPORTATION DEPUTY DISTRICT ENGINEER
SCITES, RAYMOND J	115,330.18	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
TONEY, CHAD J	115,330.18	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
RAY, TRAVIS L	115,330.18	TRANSPORTATION DEPUTY DISTRICT ENGINEER
BROWN, TRACY W	115,330.18	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
PIFER, JEFFREY	115,330.18	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
STANEVICH, RONALD L	115,330.18	TRANSPORTATION DEPUTY DISTRICT ENGINEER
ANDERSON, JOSHUA	115,330.18	TRANSPORTATION DEPUTY DISTRICT ENGINEER
FREEMAN, GARY R	115,330.18	TRANSPORTATION DEPUTY DISTRICT ENGINEER
SMITH, SHAWN A	115,329.97	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
RUNYON, SARAH L	115,329.97	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
WHITMORE, TED J	115,329.97	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
MANCE, MICHAEL A	115,329.97	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
KELLER, PERRY J	113,470.03	TRANSPORTATION CHIEF ECONOMIC DEVELOPMENT OFFICER
DUNN, JILL C	113,470.03	TRANSPORTATION DIVISION DIRECTOR
HARRIS, STEPHEN R	111,670.21	TRANSPORTATION ENGINEER SENIOR
BODNAR, DAVID P	111,670.21	TRANSPORTATION ENGINEER SENIOR
BENNETT, DARREN J	111,670.21	TRANSPORTATION ENGINEER SENIOR
GURRERA, PATRICK J	111,670.21	TRANSPORTATION ENGINEER SENIOR
BORAM, CHAD M	111,670.21	TRANSPORTATION ENGINEER SENIOR
THARP, JASON E	111,670.00	TRANSPORTATION ENGINEER SENIOR
ROWAN, MATTHEW L	111,670.00	TRANSPORTATION ENGINEER SENIOR
BURNS, JON P	111,670.00	TRANSPORTATION ENGINEER SENIOR
AHMAD, DIRAR M	111,670.00	TRANSPORTATION ENGINEER SENIOR
WHITE, MARK J	111,670.00	TRANSPORTATION ENGINEER SENIOR
ARMBRUSTER, EDWARD F	111,670.00	TRANSPORTATION ENGINEER SENIOR
MURRAY, WILLIAM R	111,670.00	TRANSPORTATION ENGINEER SENIOR
SUHIRTHARATNASINGAM, NIMAL	111,670.00	TRANSPORTATION ENGINEER SENIOR
RUNYON, STEVEN M	111,670.00	TRANSPORTATION ENGINEER SENIOR
MONK, JOHN D	111,670.00	TRANSPORTATION ENGINEER SENIOR
CARR, BRIAN E	111,670.00	TRANSPORTATION ENGINEER SENIOR
GOULD, DOUGLAS S	111,670.00	TRANSPORTATION ENGINEER SENIOR
BLOSSER, CHARLES S	111,670.00	TRANSPORTATION ENGINEER SENIOR
HICKS, MICHAEL	111,670.00	TRANSPORTATION ENGINEER SENIOR
COLLINS, JAMES T	110,690.11	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
WALLACE, JAY R	108,450.16	TRANSPORTATION ENGINEER
SMITH, DAVID C	108,450.16	TRANSPORTATION ENGINEER
TOLAYMAT, FERAS	108,450.16	TRANSPORTATION ENGINEER



**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

GIBSON, DOUGLAS T	108,450.16	TRANSPORTATION ENGINEER
GLASER, PHILIP J	108,450.16	TRANSPORTATION ENGINEER
HERMANDSDORFER, TIMOTHY A	108,450.16	TRANSPORTATION ENGINEER
WATSON, AMECHE L	108,450.16	TRANSPORTATION DIVISION DIRECTOR
BARKLEY, CAMERON E	108,450.16	TRANSPORTATION ENGINEER
CATALANO, ANNA M	108,450.16	TRANSPORTATION DIVISION DIRECTOR
MOWERY, BARRY S	108,450.16	TRANSPORTATION ENGINEER
JORDAN, JOHN J	108,450.16	TRANSPORTATION ENGINEER
PRESTON, CHRISTOPHER G	108,450.16	TRANSPORTATION ENGINEER
HANNA, GEORGE N	108,450.16	TRANSPORTATION ENGINEER
NETTLETON, MARK A	108,450.16	TRANSPORTATION ENGINEER
DOUGLAS, ROBERT L	108,449.95	TRANSPORTATION ENGINEER
ESTEL, TRACY L	108,449.95	TRANSPORTATION ENGINEER
MCCLURE, MELINDA C	108,449.95	TRANSPORTATION DEPUTY BUSINESS MANAGER
SKAGGS, DAWNA A	108,449.95	TRANSPORTATION DIVISION DIRECTOR
MULLINS, GARY W	108,449.95	TRANSPORTATION ENGINEER
LONG, TRAVIS E	108,449.95	TRANSPORTATION DIVISION DIRECTOR
WU, YUEMING	108,449.95	TRANSPORTATION DIVISION DIRECTOR
WITHEROW, MICHAEL	107,890.22	TRANSPORTATION ENGINEER SENIOR
NELSON, JASON W	107,890.22	TRANSPORTATION ENGINEER SENIOR
CRUM, DELMAS M	107,890.02	TRANSPORTATION ENGINEER SENIOR
YOUNG, DANNY G	107,890.02	TRANSPORTATION ENGINEER SENIOR
ROBINSON, CHAD E	107,890.02	TRANSPORTATION ENGINEER SENIOR
HALEY, TRAVIS S	107,341.73	TRANSPORTATION LEGAL DIVISION MANAGER
JOHNSON, STEPHEN G	106,629.95	TRANSPORTATION DIVISION ENGINEERING DIRECTOR
THOMAS, SIDNEY N	106,629.95	TRANSPORTATION DEPUTY DISTRICT ENGINEER
LOUGH, DOHN E	104,914.99	TRANSPORTATION ENGINEER
HARTWELL, WILLIAM M	104,914.99	TRANSPORTATION DIVISION DIRECTOR
WHITE, NATASHA B	104,914.99	TRANSPORTATION DIVISION DIRECTOR
MCLAIN, ROBERT L	104,914.99	TRANSPORTATION ENGINEER
GASTON, JEREMIAH L	103,578.38	TRANSPORTATION ENGINEER SENIOR
WARE, ROBERT M	103,570.06	TRANSPORTATION ENGINEER SENIOR
MORAN, TIMOTHY J	103,570.06	TRANSPORTATION ENGINEER SENIOR
REESE, JOHN L	103,570.06	TRANSPORTATION ENGINEER SENIOR
COUNTS-SMITH, LORI D	103,570.06	TRANSPORTATION LEGAL DIVISION MANAGER
BULLMAN, THOMAS	103,570.06	TRANSPORTATION ENGINEER SENIOR
HELMICK, ADAM W	102,570.21	TRANSPORTATION DEPUTY DISTRICT ENGINEER
STEVENS, AARON	102,570.00	TRANSPORTATION DEPUTY DISTRICT ENGINEER
HASSETT, PATRICK D	102,450.19	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
MAYLE, TERESA F	102,450.19	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
AMOS, CHRISTOPHER B	102,036.90	TRANSPORTATION LEGAL DIVISION MANAGER
VILLANUEVA-MATKOVICH, KAREN C	102,036.90	TRANSPORTATION LEGAL DIVISION MANAGER
HOLMES, DARRIN A	101,380.03	TRANSPORTATION ENGINEER
HOLTZAPFEL, DAVID A	100,450.27	TRANSPORTATION ATTORNEY 3
HAMILTON, JASON G	99,790.08	TRANSPORTATION ENGINEER SENIOR
MCDONALD, KEVIN A	99,790.08	TRANSPORTATION ENGINEER SENIOR
ALVIS, GARY R	99,125.10	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
SWART, CHARLES S	98,741.97	TRANSPORTATION DEPUTY DISTRICT ENGINEER
GRALEY, GARY W	98,565.38	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
DEWEY, EVAN M	97,340.05	TRANSPORTATION DEPUTY BUSINESS MANAGER
MAYS, MARSHA K	97,340.05	TRANSPORTATION ENGINEER
SHOUKRY, FOUAD N	97,340.05	TRANSPORTATION ENGINEER
BOUSTANY, NABIL M	97,340.05	TRANSPORTATION ENGINEER
JAMES, KRISTINE E	97,340.05	TRANSPORTATION DIVISION DIRECTOR
MCCUTCHEON, JENNINGS P	97,089.82	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
WALKER, JONATHAN P	96,010.10	TRANSPORTATION ENGINEER SENIOR
BRAYACK, DANIEL A	96,010.10	TRANSPORTATION ENGINEER SENIOR
ROGERS, REBECCA L	95,800.22	TRANSPORTATION ATTORNEY 3
COX, KEITH	95,800.22	TRANSPORTATION ATTORNEY 3
MACONAUGHEY, BRIAN D	95,800.22	TRANSPORTATION ATTORNEY 3

# SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

BEGLEY, CHRISTOPHER M	95,450.16	TRANSPORTATION ENGINEER ASSOCIATE
LOWTHER, CHAD	95,450.16	TRANSPORTATION ENGINEER ASSOCIATE
HUFFMAN, HEATHER J	95,450.16	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
HAWES, BEN D	95,450.16	TRANSPORTATION ENGINEER ASSOCIATE
HODGES, LORRAINE A	95,450.16	TRANSPORTATION EXECUTIVE ADMINISTRATOR
HAMMONDS, THOMAS H	95,450.16	TRANSPORTATION ENGINEER ASSOCIATE
DAVIS, MICHAEL R	95,450.16	TRANSPORTATION ENGINEER ASSOCIATE
MULLINS, SONDRAL	95,450.16	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
GIBSON, MARTHA A	95,449.95	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
DAMRON, RANDALL W	95,449.95	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
SUITE, LORI A	95,449.95	TRANSPORTATION EXECUTIVE ADMINISTRATOR
JONES, SANDRA	95,449.95	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
BALLARD, DAVID K	95,449.95	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
CORK, RONALD D	95,449.95	TRANSPORTATION ENGINEER ASSOCIATE
LYNCH, JAMES E	95,449.95	TRANSPORTATION PROFESSIONAL SURVEYOR
ANDERSON, CHARLES L	94,819.92	TRANSPORTATION ENGINEER
CLOHAN, KENNETH L	93,805.09	TRANSPORTATION ENGINEER
DOOLEY, JENNIFER	93,805.09	TRANSPORTATION DIVISION DIRECTOR
DANBERRY, SASHA D	93,805.09	TRANSPORTATION DIVISION DIRECTOR
PACK, RANDALL D	93,805.09	TRANSPORTATION ENGINEER
FIFE, KEELING L	92,446.22	TRANSPORTATION ENGINEER SENIOR
SMITH, JOSHUA R	92,446.02	TRANSPORTATION ENGINEER SENIOR
TABASSUM, RUBINA	92,446.02	TRANSPORTATION ENGINEER SENIOR
MCCLURE, AMELIA H	92,446.02	TRANSPORTATION ENGINEER SENIOR
GRAHAM, LESLIE A	92,446.02	TRANSPORTATION ENGINEER SENIOR
FREEMAN, LORA B	92,446.02	TRANSPORTATION ENGINEER SENIOR
BOWE, KATHY L	92,370.10	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
HIGGINBOTHAM, MICHELE D	92,370.10	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
OLIVER, SIDNEY	92,370.10	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
COX, JENNIFER L	92,370.10	TRANSPORTATION ENGINEER ASSOCIATE
BROWN, BRIAN J	92,370.10	TRANSPORTATION ENGINEER ASSOCIATE
WHITE, MITCHELL G	92,000.06	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
WORKMAN, JASON C	92,000.06	TRANSPORTATION ATTORNEY 3
ABBOTT, DAVID S	90,450.05	TRANSPORTATION PROGRAM ANALYST SENIOR
WHITE, STEFEN R	90,450.05	TRANSPORTATION DISTRICT ADMINISTRATOR 3
TAYLOR, AMY K	90,450.05	TRANSPORTATION PROGRAM ANALYST SENIOR
PARSONS, KATRENA	90,424.67	TRANSPORTATION ENGINEER
WRIGHT, ASHLEY D	90,272.83	TRANSPORTATION ATTORNEY 3
HASTINGS, KENDRA	90,270.13	TRANSPORTATION ENGINEER
SMART, ALBERT S	90,270.13	TRANSPORTATION ENGINEER
OXLEY, MICHELLE L	90,270.13	TRANSPORTATION DIVISION DIRECTOR
WILKINSON, CYNTHIA	89,290.24	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
PATRICK, RAYMOND C	89,290.24	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
CARROLL, ERIKA	89,290.03	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
GONZALES NEY, JUDY C	89,290.03	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
BRYANT, ROBERT	89,290.03	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
LEATHERMAN, KEVIN D	88,990.10	TRANSPORTATION ENGINEER SENIOR
JACQUES, STACY A	88,728.64	TRANSPORTATION ATTORNEY 3
TAYLOR, JUSTIN A	88,675.18	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
CLARK, JACKIE E	88,675.18	TRANSPORTATION ATTORNEY 3
FORD, DAVID A	88,675.18	TRANSPORTATION ATTORNEY 3
GILLISPIE, ADAM M	88,675.18	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
WHITESCARVER, RANDALL S	88,675.18	TRANSPORTATION ENGINEER ASSOCIATE SENIOR
GARVIN, JAMES E	88,450.13	TRANSPORTATION ATTORNEY 3
WILLIAMS, CHRISTOPHER K	87,545.12	TRANSPORTATION ENGINEERING ANALYST SENIOR
WALKER-ARMSTRONG, PEGGY A	87,204.00	TRANSPORTATION ENGINEERING TECHNOLOGIST
RUSHWORTH, KATHLEEN A	86,937.14	TRANSPORTATION ENGINEER
VANCE, BENJAMIN P	86,937.14	TRANSPORTATION ENGINEER
WEBB, JOSEPH D	86,937.14	TRANSPORTATION ENGINEER
BARANOWSKI, KYLE B	86,937.14	TRANSPORTATION ENGINEER
GLOVER, DRAKE D	86,937.14	TRANSPORTATION ENGINEER

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

HAMMONDS, LISA A	86,028.38	TRANSPORTATION ENGINEERING ANALYST
SIMPSON, ERIN M	85,770.05	TRANSPORTATION ENGINEER ASSOCIATE
HALL, CHARLES R	85,770.05	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
STROUD, AARON	85,770.05	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
WILSON, DOUGLAS I	85,770.05	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
BALL, MATTHEW A	85,770.05	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
SHEA, LARRY G	85,750.08	TRANSPORTATION ENGINEER SENIOR
STANOEV, MIROSLAV L	85,750.08	TRANSPORTATION ENGINEER SENIOR
HOWELL, JOSHUA D	85,750.08	TRANSPORTATION ENGINEER SENIOR
HUGHES, RODERICK S	85,573.70	TRANSPORTATION BRIDGE SAFETY INSPECTOR 5
ALDER, CHRISTOPHER R	85,350.10	TRANSPORTATION ATTORNEY 3
BURFORD, DONALD R	84,820.32	TRANSPORTATION BRIDGE SAFETY INSPECTOR 5
NICHOLAS, JASON D	84,639.98	TRANSPORTATION ATTORNEY 2
SEDOSKY, TIMOTHY B	84,461.31	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
LIMER, SCOTT B	84,450.08	TRANSPORTATION ENGINEERING ANALYST
WEEKLEY, MICHELLE C	84,450.08	TRANSPORTATION ENGINEERING ANALYST
HOFFMAN, DAVID K	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
KEPLINGER, TODD W	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
STANISLAWCZYK, MICHAEL S	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
CARDER, MARVIN W	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
NICHOLS, JASON N	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
RUPPERT, TIMOTHY W	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
WHITENER, JAMES T	84,450.08	TRANSPORTATION DIVISION MANAGER 2
ROSE, MARK A	84,450.08	TRANSPORTATION ENGINEERING ANALYST
WILSON, JARROD M	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
CROWELL, RODNEY B	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
CORBIN, CHRIS M	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
SPRY, MICHAEL S	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
WILLIAMS, BRIAN W	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
SILVESTER, ROBERT A	84,450.08	TRANSPORTATION ENVIRONMENTAL RESOURCES PROGRAM MANAGER 1
SHAFFER, CHRISTOPHER B	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
WESTFALL, BRIAN K	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
CHANDLER, CHARLENE C	84,450.08	TRANSPORTATION DIVISION MANAGER 2
LEHOSIT, PATRICK S	84,450.08	TRANSPORTATION DIVISION MANAGER 2
HEMSWORTH, JOSHUA S	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
SCARBRO, ALLEN D	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
RAY, JOSEPH	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
HIVELY, THOMAS B	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
WILLIAMSON, PHIL R	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
SMITH, CHARLES R	84,450.08	TRANSPORTATION MAINTENANCE ASSISTANT
HARDEN, JACK F	84,450.08	TRANSPORTATION ENGINEERING ANALYST
BASHAM, DAVID S	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
HAMER, TRACY L	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
SWEPSTON, DALLAS E	84,450.08	TRANSPORTATION BRIDGE SAFETY INSPECTOR 5
BALLARD, JENNIFER M	84,450.08	TRANSPORTATION DIVISION MANAGER 2
MULLENAX, STEVEN R	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
WEBER, JEFFREY S	84,450.08	TRANSPORTATION ENGINEER TRAINEE 2
JONES, KEVIN L	84,450.08	TRANSPORTATION ENGINEER TRAINEE 2
DEMOTT, RODNEY C	84,450.08	TRANSPORTATION ENVIRONMENTAL RESOURCES PROGRAM MANAGER 1
WENTZ, AARON L	84,450.08	TRANSPORTATION ENGINEERING TECHNOLOGIST
JOHNSON, SHAMIEKA R	84,374.37	TRANSPORTATION ATTORNEY 2
MARTIN, TRAVIS L	83,705.23	TRANSPORTATION ENGINEER
MCPEEK, CHARLES	83,705.23	TRANSPORTATION ENGINEER
NEELEY, JOSEPH B	83,050.03	TRANSPORTATION ENGINEER SENIOR
VINCENT, JOSHUA S	82,690.19	TRANSPORTATION ENGINEER ASSOCIATE
KEES, RUSSELL L	82,689.98	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
PETRY, MICHELLE L	82,689.98	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
FOREMAN, GREGORY L	82,360.30	TRANSPORTATION ENGINEER ASSOCIATE

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

DAVIDSON, MATTHEW C	81,755.23	TRANSPORTATION ENVIRONMENTAL RESOURCES PROGRAM MANAGER 1
COLE, KRISTI M	81,755.23	TRANSPORTATION ENGINEERING ANALYST
BENNETT, JAMES E	81,755.02	TRANSPORTATION BRIDGE SAFETY INSPECTOR 5
WEISS, EMMETT K	81,755.02	TRANSPORTATION MAINTENANCE ASSISTANT
WALKER, BRENT H	81,676.40	TRANSPORTATION EXECUTIVE ASSISTANT
CASTILLO, SANDRA	81,320.10	TRANSPORTATION DIVISION MANAGER 3
LAMBERT, JAMES E	81,320.10	TRANSPORTATION DIVISION MANAGER 3
LOPEZ, TRESSIE A	81,320.10	TRANSPORTATION DIVISION MANAGER 3
HEAVENER, WAYNE R	80,678.42	TRANSPORTATION BRIDGE SAFETY INSPECTOR 4
COOK, PHILLIP J	80,675.09	TRANSPORTATION ENGINEER
BOOTH, HUNTER C	80,675.09	TRANSPORTATION ENGINEER
VANNEST, BRADY S	80,675.09	TRANSPORTATION ENGINEER
ALLEN, DONALD E	80,675.09	TRANSPORTATION ENGINEER
ALLISON, VINCENT L	80,675.09	TRANSPORTATION ENGINEER

**DIVISION OF HUMAN SERVICES**

PERSILY, CYNTHIA A	177,900.00	CABINET SECRETARY
CUNNINGHAM, VICKI M	137,750.29	PHARMACY DIRECTOR
MULLINS, CHRISTINA R	127,784.18	DEPUTY SECRETARY
CHAPMAN, CAMMIE L	127,784.18	DEPUTY SECRETARY
SWITZER, MORGAN M	119,999.98	GENERAL COUNSEL
BUCKNER, TARA L	113,617.92	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
BEANE, CYNTHIA E	109,017.79	HEALTH AND HUMAN RESOURCES EXECUTIVE
CARPENTER, MANDY D	107,053.65	HHR DEPUTY COMMISSIONER
JACOBS, GARRETT M	104,612.14	HEALTH AND HUMAN RESOURCES EXECUTIVE
CHARLES, SHAUN L	103,750.19	INFORMATION SYSTEMS MANAGER 4
JACOBS-FERRIS, ANGELA L	101,327.62	HEALTH AND HUMAN RESOURCES EXECUTIVE
COLE, JANIE M	98,450.14	HEALTH AND HUMAN RESOURCES EXECUTIVE
LEWIS, STANLEY B	98,412.50	HEALTH AND HUMAN RESOURCES EXECUTIVE
STUCHELL, NICHOLAS R	98,174.96	HEALTH AND HUMAN RESOURCES EXECUTIVE
URQUHART, MELANIE L	96,750.16	HHR DEPUTY COMMISSIONER
ELLIS, LAUREA J	96,750.16	DEPUTY COMMISSIONER
PAULEY, SUSAN H	96,629.73	ATTORNEY 3
WELKER, DAVID M	96,064.59	HHR DEPUTY COMMISSIONER
MORRIS, MICHAEL J	95,151.47	INFORMATION SYSTEMS MANAGER 3
BRAGG-LAWRENCE, LORIE L	94,890.64	DEPUTY COMMISSIONER
MOLES, LORI A	94,036.38	PHARMACIST 2
BOUSTANY, KRISTEN N	94,036.38	PHARMACIST 2
ROMEO, RILEY J	93,750.18	ATTORNEY 3
IAROSSE, DAMON E	93,336.88	HHR DEPUTY COMMISSIONER
RICHARDS, SUSAN M	93,031.33	DEPUTY COMMISSIONER
BATES, RAE	92,619.49	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2
BIRCKHEAD, ELLIOTT H	92,368.64	HHR DEPUTY COMMISSIONER
YOUNG, SARAH K	92,057.06	HHR DEPUTY COMMISSIONER
LOPEZ, JOHN V	91,802.67	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
MITCHELL, TINA A	91,370.03	HHR DEPUTY COMMISSIONER
NOWVISKIE, ROGER K	91,200.10	HHR DEPUTY COMMISSIONER
WAGONER, PENNY L	91,200.10	HHR DEPUTY COMMISSIONER
SKEEN, BARBARA I	90,168.21	ADMINISTRATIVE SERVICES MANAGER 3
EASTER, LARRY E	90,022.61	ADMINISTRATIVE SERVICES MANAGER 3
ADKINS, RONALD	89,968.53	BLDG ENG CONSTR MGR
ROSEN, MELISSA D	89,750.13	HHR DEPUTY COMMISSIONER
WEEKLEY, JAMES K	89,750.13	HHR DEPUTY COMMISSIONER
MULLINS, MELISSA D	89,687.10	CHIEF FINANCIAL OFFICER
AYERS, JENNIFER D	89,325.18	INFORMATION SYSTEMS MANAGER 3
LIGHT, DARON A	88,900.03	ATTORNEY 3
SHAMBLIN, STACEY L	88,748.40	HHR DEPUTY COMMISSIONER

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

CHERRY, JUSTIN H	88,494.22	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2
BRADSHAW, TAMMY L	88,492.56	HHR DEPUTY COMMISSIONER
THOMAS, DONALD E	88,492.56	HHR DEPUTY COMMISSIONER
CARSON, REBECAH D	88,186.18	HHR DEPUTY COMMISSIONER
TALMAGE, HEIDI L	87,639.14	ATTORNEY SUPERVISOR
GOODNIGHT, GAIL J	87,448.40	PHARMACIST 2
BAILEY, CHRISTINA M	86,616.82	ATTORNEY 3
MCCOMAS HUDDLESTON, APRIL L	85,745.50	ADMINISTRATIVE SERVICES MANAGER 3
WHITE, KELLY D	85,357.79	CHILD PROTECTIVE SERVICES SUPERVISOR
ASH, JUSTIN C	84,837.58	OFFICE DIRECTOR
LAREW, RHONDA G	84,837.58	OFFICE DIRECTOR
MILLER, TERRI S	84,837.58	OFFICE DIRECTOR
SAMPLES, WADE L	84,837.58	OFFICE DIRECTOR
ROSSANA, MARY T	84,837.58	OFFICE DIRECTOR
RAMSEY-MITCHELL, ANDREA N	84,831.97	OFFICE DIRECTOR
ROUSH, CONNIE S	84,652.05	CHILD PROTECTIVE SERVICES SUPERVISOR
JENKINS, TERESA M	84,616.90	SOCIAL SERVICES DISTRICT MANAGER
EDELEN, DEBORAH F	84,616.90	SOCIAL SERVICES DISTRICT MANAGER
ALSTON, ALEX W	84,545.76	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
SPENCE, JULIE E	84,425.33	SOCIAL SERVICES DISTRICT MANAGER
WAGNER, ROBERTA A	83,514.08	ADMINISTRATIVE SERVICES MANAGER 2
NEELY, ANDREW M	83,238.48	INFORMATION SYSTEMS MANAGER 3
POWELL, DIANA K	82,900.27	ATTORNEY 1
WETZEL, WHITNEY R	82,900.06	PUBLIC INFORMATION SPECIALIST 3
LYTTLE-MCILWAIN, NIKKI L	82,475.95	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2
FORTNEY, CHRISTIE A	82,307.06	DHHR COMMUNITY SERVICES MANAGER 3
SANDERS, SARAH K	82,240.29	EPIDEMIOLOGIST 3
ADKINS, MELODY D	81,874.00	ADMINISTRATIVE SERVICES MANAGER 3
FABER, TINA L	81,584.26	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2
MYERS, JENNIFER J	81,356.08	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2
LONG, ANGELA D	81,339.02	OFFICE DIRECTOR
HARPER, ERICA B	81,031.18	ADMINISTRATIVE SERVICES MANAGER 3
GROGG, HEATHER M	80,516.80	DHHR REGIONAL DIRECTOR
BUSKIRK, NATALIE A	80,349.57	CHILD PROTECTIVE SERVICE SUPERVISOR
MILLER, RACHAEL	80,044.85	CHILD PROTECTIVE SERVICES SUPERVISOR
<b>DIVISION OF LABOR</b>		
WOODRUM, MITCHELL E	90,200.00	AGENCY COMMISSIONER
<b>DIVISION OF MINERS HEALTH, SAFETY AND TRAINING</b>		
FOSTER, GARY F	102,200.00	AGENCY DIRECTOR
BROWNING, MCKENNIS P	95,200.35	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
FINCHAM, KERMIT E	89,900.10	ENGINEER
PEDDICORD, EDWARD J	83,533.42	INSPECTOR AT LARGE
BRADLEY, KIMBERLY J	82,750.30	ADMINISTRATIVE SERVICES MANAGER 1
<b>DIVISION OF MOTOR VEHICLES</b>		
FRAZIER, EVERETT J	110,689.90	TRANSPORTATION DMV COMMISSIONER
ELLIS, LINDA K	101,070.11	TRANSPORTATION DMV DEPUTY COMMISSIONER
LOYD, CECIL W	95,030.00	TRANSPORTATION DMV EXECUTIVE DIRECTOR OF REGIONAL OPERATIONS
HOLLEY, JOSEPH A	95,030.00	TRANSPORTATION DMV DIRECTOR OF LEGAL DIVISION
MONROE, STEVE E	90,270.13	TRANSPORTATION DIVISION DIRECTOR
MOORE, ARLENE G	90,270.13	TRANSPORTATION DIVISION DIRECTOR

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

FERGUSON, DEBBIE L	90,270.13	TRANSPORTATION DIVISION DIRECTOR
BONHAM, JOHN T	88,675.18	TRANSPORTATION ATTORNEY 3
FAULKNER, ANNA L	88,675.18	TRANSPORTATION ATTORNEY 3
HOLLIDAY, TABITHA B	85,770.05	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
CURIA, SAMUEL A	85,770.05	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
BENDER, ELEANOR Z	85,770.05	TRANSPORTATION ASSISTANT DIVISION DIRECTOR
RINGER, SUSAN G	85,350.10	TRANSPORTATION ATTORNEY 3
TIPTON, ERIC D	82,850.14	TRANSPORTATION DMV EXECUTIVE DIRECTOR
YODERS, LORI M	81,755.23	TRANSPORTATION DIVISION MANAGER 2
SPRINGER, JOHN A	80,675.09	TRANSPORTATION DIVISION DIRECTOR

**DIVISION OF NATURAL RESOURCES**

MCMILLION, BRETT W	105,200.16	AGENCY DIRECTOR
JOHANSEN, PAUL R	100,150.13	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
RAUCH, STEVEN E	97,684.50	NATURAL RESOURCES PROGRAM MANAGER 2
BOLYARD, BRIAN	94,570.11	DEPUTY DIRECTOR DNR
PRICE, DILLARD J	93,376.61	PARKS CHIEF
CALES, BOBBY L	91,950.56	NATURAL RESOURCES POLICE OFFICER, COLONEL
SCOTT, MARK T	91,842.40	ENVIRONMENTAL RESOURCES SPECIALIST 2
WOLFE, ROGER C	91,800.18	ENGINEER ASSOCIATE
BAILEY, DONALD E	91,700.13	ENGINEER ASSOCIATE
DINGESS, JASON R	90,512.66	ENGINEER ASSOCIATE
COLLINS, MARK C	88,700.14	ADMINISTRATIVE SERVICES MANAGER 4
YEAGER, JOHN M	88,625.06	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
BAKER, MATTHEW S	86,068.94	DISTRICT PARK MANAGER
WARNER, SCOTT A	85,580.14	NATURAL RESOURCES PROGRAM MANAGER 2
BAILEY, DONALD E	85,564.34	CONSTRUCTION PROJECT MANAGER
KRANTZ, KEITH D	85,349.89	NATURAL RESOURCES PROGRAM MANAGER 1
RATCLIFFE, ROBERT F	85,341.57	PARK SUPERINTENDENT 5
REDFORD, PAUL A	85,200.34	DEPUTY CHIEF OF PARKS
BROWN, JOHN Z	85,128.99	NATURAL RESOURCES PROGRAM MANAGER 2
KELLEY, RANDALL L	84,424.29	WILDLIFE BIOLOGIST 3
FOUT TINSLEY, ANDREA L	84,319.66	ADMINISTRATIVE SERVICES MANAGER 3
WILSON, KEITH	83,245.34	ADMINISTRATIVE SERVICES MANAGER 2
TRADER, DAVID W	81,512.70	NR POLICE OFFICER LTC
PRUITT, DAVID E	81,450.10	ENGINEER SENIOR
BUSH, JODY	80,734.16	ADMINISTRATIVE SERVICES MANAGER 3
WELLMAN, DAVID I	80,630.37	NATURAL RESOURCES PROGRAM MANAGER 2
HUFFMAN, NICHOLAS G	80,473.54	NATURAL RESOURCES PROGRAM MANAGER 1
SILVIS, ALEXANDER	80,213.12	WILDLIFE BIOLOGIST 3
GREENE, WENDY L	80,200.22	DEPUTY DIRECTOR DNR
ANDERSON, JESSE D	80,200.22	DISTRICT PARK MANAGER
MORTON, JULIA A	80,120.35	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 1

**DIVISION OF PERSONNEL**

THOMAS, JOSEPH F	99,945.77	DEPUTY DIRECTOR PERSONNEL
WEBB, SHERYL R	92,700.00	DIRECTOR DIVISION OF PERSONNEL
ARTHUR, ELIZABETH A	90,900.00	HUMAN RESOURCES ASSISTANT DIRECTOR, DIVISION OF PERSONNEL
WISNIEWSKI, BOBBIE R	87,870.74	HUMAN RESOURCES ASSISTANT DIRECTOR, DIVISION OF PERSONNEL
ISABELLA, MARK D	87,863.20	ADMINISTRATIVE SERVICES MANAGER 2
MAYS, WENDELYN A	83,246.76	HUMAN RESOURCES ASSISTANT DIRECTOR, DIVISION OF PERSONNEL
NUCKLES, KIM P	82,750.00	EQUAL EMPLOYMENT OPPORTUNITY OFFICER

**DIVISION OF PROTECTIVE SERVICES**

FOREMAN, KEVIN J	87,280.00	DIRECTOR DIVISION OF PROTECTIVE SERVICES
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**DIVISION OF REHABILITATION SERVICES**

## SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

FRANYUTTI, FULVIO R	164,584.58	PHYSICIAN SPECIALIST
OSBORNE, CYNTHIA	164,584.58	PHYSICIAN SPECIALIST
WILLIAMS, CAROLINE A	162,280.77	PHYSICIAN SPECIALIST
NOON, SAIMA N	162,280.56	PHYSICIAN SPECIALIST
AMIGO, ISIDRO	162,280.35	PHYSICIAN SPECIALIST
LATEEF, ATIYA M	161,992.69	PHYSICIAN SPECIALIST
SMITH, JAMES B	145,249.10	PHYSICIAN SPECIALIST
MOSS, CHARLES D	120,685.34	REHABILITATION SERVICES MANAGER 3
BONE, JAMES K	100,214.19	INFORMATION SYSTEMS SPECIALIST 2
BUA-IAM, PISNU	100,200.00	DIRECTOR REHABILITATION SERVICES
JOHNSON, RANDALL S	100,018.67	REHABILITATION SERVICES MANAGER 2
CHAPMAN, JANET M	93,863.12	REHABILITATION SERVICES MANAGER 2
CLINE, HAROLD G	88,652.30	REHABILITATION SERVICES EXECUTIVE
COLLINS, PAULINE R	87,791.18	REHABILITATION SERVICES MANAGER 1
WILLIAMS, KIMBERLY A	86,984.56	REHABILITATION SERVICES MANAGER 2
WARD, CANDICE K	86,939.42	REHABILITATION SERVICES MANAGER 3
CASTILLA, DALE T	86,374.91	TECHNICAL ANALYST SENIOR
SANDERS, CELESTA D	84,247.28	REHABILITATION PROGRAM SPECIALIST
DOTSON, DEREK	83,899.50	DISABILITY EVALUATION SPECIALIST SENIOR
GARRIS, CHERYL L	83,308.99	REHABILITATION PROGRAM SPECIALIST
CECIL, ANITA K	83,011.34	REHABILITATION SERVICES MANAGER 1
WATSON, CRISTINE D	82,257.97	ADMINISTRATIVE SERVICES MANAGER 2
WILLIAMS, ARTHUR D	81,586.13	DRIVER REHABILITATION SPECIALIST 2
DAFF, JULIE	81,299.92	REHABILITATION SERVICES MANAGER 2
CAVINS, LINDA J	80,993.12	DISABILITY HEARINGS OFFICER
LILLY, KRISTINE J	80,983.76	REHABILITATION OFFICE SUPERVISOR
VILAIN, SURIN R	80,834.00	REHABILITATION OFFICE SUPERVISOR

### DIVISION OF FINANCIAL INSTITUTIONS

FRANCE, JOHN M	95,663.57	DIRECTOR OF OPERATIONS REGULATION
LAWSON, MARY K	95,120.00	GENERAL COUNSEL
GRIMM, MARTIN W	90,641.82	DIRECTOR OF DEPOSITORY INSTITUTIONS
HOLSTEIN, DAWN E	90,200.00	AGENCY COMMISSIONER
MCMINN, EDWARD L	89,376.35	FINANCIAL INSTITUTION EXAMINER SENIOR
MANN, MATTHEW K	86,839.17	FINANCIAL INSTITUTIONS EXAMINER CHIEF
FREEMAN, NATHAN K	85,381.50	FINANCIAL INSTITUTIONS EXAMINER CHIEF
MCVEY, CHARLES T	85,212.82	FINANCIAL INSTITUTIONS EXAMINER CHIEF
SHOCK, TERRI M	83,939.44	DIRECTOR OF NONDEPOSITORY INSTITUTIONS

### ECONOMIC DEVELOPMENT AUTHORITY

HELMICK, TERESA W	119,000.00	ATTORNEY SUPERVISOR
WARNER, KRIS E	117,750.00	DIRECTOR ECONOMIC DEVELOPMENT AUTHORITY
ZULAUF, CHARLES A	116,750.00	AGENCY DIRECTOR
WEBB, JAMES S	103,099.13	ECONOMIC DEVELOPMENT MANAGER
BROUSE, JOSEPH D	90,250.00	ECONOMIC DEVELOPMENT REPRESENTATIVE SENIOR
BROWNING, JACQUELINE A	84,649.01	FINANCIAL REPORTING SPECIALIST 3
PHILLIPS, MARTHA T	83,875.00	ECONOMIC DEVELOPMENT REPRESENTATIVE
BROWNING, JOEY D	83,700.64	ECONOMIC DEVELOPMENT REPRESENTATIVE

### EDUCATIONAL BROADCASTING AUTHORITY

ISOM, EDDIE	89,730.00	EXECUTIVE DIRECTOR
DIVITA, MARILYN	84,739.60	ADMINISTRATIVE SERVICES MANAGER 3

### ENTERPRISE RESOURCE PLANNING BOARD

ELLISON, MATTHEW H	113,284.28	PROJECT MANAGER
HOFFMAN, BRYAN M	104,900.06	PROJECT MANAGER
CARPER, DAVID S	98,020.26	FINANCE TEAM LEAD
HUMPHREY, LORIE A	97,761.30	PROJECT COORDINATOR
WHITE, PAUL D	97,730.10	SECURITY PRIVACY OFFICER
WAGNER, WAYNE E	97,106.69	BUDGET LEAD
COMER, LISA A	93,900.11	ENTERPRISE READINESS TEAM LEAD

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

LORE, DEBRA S	93,238.28	HELP DESK MANAGER
HASSIG, TRAVIS G	88,200.26	BUSINESS ANALYST
HODGE, GREGORY E	87,022.26	TREASURY TEAM LEAD
PRICE, ANGELA M	81,070.67	SENIOR FINANCE MANAGER
DYE, ERIC S	80,013.57	TECHNICAL TEAM
 <b>ETHICS COMMISSION</b>		
WEBER, KIMBERLY B	97,784.00	EXECUTIVE DIRECTOR ETHICS COMISSION
 <b>FINANCE DIVISION</b>		
BAILES, STEPHANIE	120,200.00	DEPUTY DIRECTOR FINANCE DIVISION
CHAPMAN, BETSY L	92,856.70	FINANCIAL REPORTING MANAGER
YOAKUM, MARIA A	90,250.00	FINANCIAL REPORTING MANAGER
JOHNS, PATRICIA R	82,100.00	CHIEF FINANCIAL OFFICER
 <b>FIRE COMMISSION</b>		
TYREE, KENNETH E	94,780.00	STATE FIRE MARSHAL
 <b>FLEET MANAGEMENT DIVISION</b>		
YOAKUM, KENNETH H	86,284.00	FLEET MANAGER
 <b>GENERAL SERVICES DIVISION</b>		
CASDORPH, RICHARD S	112,750.00	ENGINEER SENIOR
MCHUGH, JOHN K	107,250.00	DIRECTOR GENERAL SERVICES
ARMSTRONG, AARON M	98,750.00	ENGINEER
KILPATRICK, ROBERT P	86,477.00	DEPUTY DIRECTOR GENERAL SERVICES
PARSONS, DAVID K	85,448.27	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
 <b>GEOLOGICAL AND ECONOMIC SURVEY</b>		
MOORE, JESSICA P	90,200.00	DIRECTOR GEOLOGIC AND ECONOMIC SURVEY
MOSER, TARYN A	80,400.00	GEOGRAPHIC INFORMATION SYSTEM STATE COORDINATOR
 <b>GOVERNORS OFFICE</b>		
ABRAHAM, BRIAN	155,250.00	CHIEF OF STAFF
JUSTICE, JAMES C	150,000.00	GOVERNOR
DECKER, MELISSA S	149,200.00	FEDERAL AFFAIRS REPRESENTATIVE
BENTLEY, JAMES B	120,200.00	GENERAL COUNSEL
BLAINE, REBECCA D	115,620.00	DIRECTOR OF INTERGOVERNMENTAL AFFAIRS
SHANNON, VICKI L	107,750.00	MANSION DIRECTOR
UPSON, JILL S	99,983.00	DIRECTOR HERBERT HENDERSON OFFICE OF MINORITY AFFAIRS
MARTIN, ROBERT T	97,250.00	DEPUTY EXECUTIVE DIRECTOR
MARTIN, EDWIN R	92,750.00	DEPUTY DIRECTOR OF OPERATIONS
COWLES, DARYL E	87,750.00	REGIONAL REPRESENTATIVE
WILLIAMS, JASON E	84,120.00	DIRECTOR OF CONSTITUENT SERVICES
 <b>HEALTH CARE AUTHORITY</b>		
LANE, GORDON C	83,999.97	ATTORNEY 2
 <b>HOUSE OF DELEGATES</b>		
LESLIE, JAMES R	130,200.00	CHIEF COUNSEL
ROSKOVENSKY, CHARLES M	113,200.00	ATTORNEY
BILLINGS, JEFFERY S	110,200.00	CHIEF OF STAFF
HARRISON, STEPHEN J	103,200.00	CLERK
VALENTINO, WILLIAM R	101,750.00	ATTORNEY
WHITE, MELISSA J	101,200.00	ATTORNEY
CASTO, BRIAN O	101,120.00	ATTORNEY
VALENTINO, SUDHA A	100,200.00	ATTORNEY
WILKINSON, JOHN C	98,750.00	ATTORNEY
AKERS, ROBERT E	97,200.00	ATTORNEY
MORGAN, DENNIE S	95,200.00	ATTORNEY



## SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

WISEMAN, JOSHUA	94,900.00	EXECUTIVE ASSISTANT TO MINORITY LEADER
PENDELL, VICKI L	87,200.00	LEGISLATIVE ASSISTANT
SEMENIK, ANN K	85,200.00	COMMITTEE ADMINISTRATIVE ASSISTANT

### HUMAN RIGHTS

PARKER, CAMMIE J	90,750.19	ADMINISTRATIVE LAW JUDGE 2
MCKINNEY, CAMERON S	87,280.34	GENERAL COUNSEL
WELCH, TIA L	85,200.00	EXECUTIVE DIRECTOR

### INSURANCE COMMISSIONER

KISS, MELINDA A	114,004.59	ASST INSURANCE COMM FINANCE
CASEY, GEORGE N	110,000.00	BOARD COMMISSION MEMBER
PRUNTY, ALLEN R	110,000.00	BOARD COMMISSION MEMBER
WHITE, TED A	110,000.00	BOARD COMMISSION MEMBER
CROUSER, BRADLEY A	110,000.00	BOARD COMMISSION MEMBER
JENNINGS, PATRICIA A	110,000.00	BOARD COMMISSION MEMBER
SUTER, BETH M	103,200.24	BOARD OF REVIEW CLERK OF COURT
HUNTER, ERIN K	102,700.00	DEPUTY COMM INSURANCE
MCVEY, ALLAN L	102,700.00	AGENCY DIRECTOR
WINCE, MELISSA D	100,200.26	BOARD OF REVIEW DEPUTY CLERK OF COURT
CARR, KIMBERLY D	100,200.26	BOARD OF REVIEW DEPUTY CLERK OF COURT
MALONE, MICHAEL N	97,750.00	ASSOC GENERAL COUNSEL
HARPOLD, CHERI A	97,389.97	CHIEF FINANCIAL OFFICER
CAMPBELL, MARK C	97,200.27	BOARD OF REVIEW HEARING EXAMINER
MAZEZKA, GARY M	97,200.27	BOARD OF REVIEW HEARING EXAMINER
HILL, MARTHA J	97,200.27	BOARD OF REVIEW HEARING EXAMINER
NUCKLES, SCOTT W	97,200.27	BOARD OF REVIEW HEARING EXAMINER
HUNTER, LISA	97,200.27	BOARD OF REVIEW HEARING EXAMINER
HUGHES, DEBRA M	94,085.06	ASST COMM OPERATIONS
LEWIS, MARY J	91,700.34	INSURANCE COMPANY EXAMINER SENIOR
JUDY, THOMAS G	88,792.50	SAFETY/LOSS CONTROL SPECIALIST
ELAM, GREGORY A	88,485.07	ASSOC GENERAL COUNSEL
MULLINS, VICTOR A	88,120.45	ATTORNEY 3
SHEPHERD, ANGELA H	88,051.39	INSURANCE PROG MGR
BLACK, JEFFREY C	87,633.73	ATTORNEY SUPERVISOR
GARRISON, DENNIS V	87,340.00	DIRECTOR OF CONSUMER ADVOCACY
FARREN, MICHAEL K	85,691.84	INFORMATION SYSTEMS MANAGER 3
POTTER, ELLEN J	85,502.77	INSURANCE PROG MGR
WHITENER, JOHN T	84,124.14	MARKET CONDUCT EXAM SPVR
RYAN, ANDREW S	83,200.21	ATTORNEY 2
GRISHABER, ROBERT E	82,750.30	INSURANCE PROG MGR
NELSON, JAMES S	82,200.35	ATTORNEY 2
FIX, JOYLYNN	81,000.19	INSURANCE PROG MGR
EGNATOFF, CAROL A	80,550.50	ATTORNEY 3

### JOINT EXPENSES

OLSEN, RICHARD F	114,280.00	DIRECTOR
ELLISON, ANNE L	106,784.00	ATTORNEY
HALL, MICHAEL J	101,750.00	DIRECTOR
SYLVIA, JOHN	101,384.00	DIRECTOR
KAWASH, JANET N	101,280.00	CLERK OF COURT
SHEEN, JOSE MARIE D	101,184.00	ASSISTANT DIRECTOR
EPLIN, RICKY D	99,570.00	DIRECTOR
ALDER, MELISSA L	96,200.00	ATTORNEY
CHILDS, PHILLIP A	95,200.00	ATTORNEY
ROBINSON, JUSTIN D	93,120.00	DIRECTOR
SABATINO, LONDA M	90,780.00	FISCAL OFFICER
LYNCH, STANLEY D	86,434.24	AUDIT MANAGER
KIDD, AARON M	85,200.00	ATTORNEY
MASCIOLI, ALEX M	83,200.00	ATTORNEY
SHRINER, JEFFREY D	80,200.00	INVESTIGATOR

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

**LOTTERY COMMISSION**

MYERS, JOHN A	110,000.00	AGENCY DIRECTOR
SOMERVILLE, JUNE E	102,700.00	ASSOC GENERAL COUNSEL
OQUINN, JONATHAN S	102,700.00	INFORMATION SYSTEMS MANAGER 3
PAINTER, TIMI M	101,750.00	LOTTERY CHIEF ACCOUNTANT
BRADLEY, DAVID R	96,750.00	LOTTERY DEPUTY DIRECTOR
BURNSIDE, THOMAS R	93,250.00	ASSISTANT AGENCY DIRECTOR
BARNETTE, PAUL	87,440.80	LOTTERY CHIEF ACCOUNTANT
SHORT, ANNAMARIE O	85,000.00	LOTTERY DEPUTY DIRECTOR
SNIDOW, DANIELLE N	81,750.00	LOTTERY DEPUTY DIRECTOR
LAMAR, DUSTIN R	81,250.00	LOTTERY DEPUTY DIRECTOR

**MASSAGE THERAPY LICENSURE BOARD**

LYTER, LINDA K	108,292.48	EXECUTIVE DIRECTOR
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**MUNICIPAL PENSION OVERSIGHT BOARD**

TAYLOR, BLAIR M	109,955.20	EXECUTIVE DIRECTOR
PAULEY, MATTHEW D	81,224.00	CHIEF FINANCIAL OFFICER

**OFFICE OF TAX APPEALS**

POLLACK, ANDREW M	105,900.00	CHIEF ADMINISTRATIVE LAW JUDGE
FLANIGAN, CRYSTAL S	86,607.43	DEPUTY CHIEF ADMINISTRATIVE LAW JUDGE
BEVERS, MICHAEL E	80,200.00	ADMINISTRATIVE LAW JUDGE 2

**OFFICE OF TECHNOLOGY**

ABBOTT, HEATHER D	137,620.00	AGENCY DIRECTOR
WHITMAN, JEFFERY L	102,900.00	DIRECTOR INFORMATION SERVICES
SMITH, CYNTHIA L	102,280.00	INFORMATION SYSTEMS MANAGER 4
WILSON, JEFFREY K	97,387.78	INFORMATION SYSTEMS MANAGER 3
TINNEL, JOSHUA I	96,318.51	INFORMATION SYSTEMS MANAGER 4
SHEARS, MEGHAN S	88,750.00	CHIEF FINANCIAL OFFICER
PATTERSON, DONALD P	88,660.90	INFORMATION SYSTEMS MANAGER 4
ALLEN, THOMAS O	87,248.96	INFORMATION SYSTEMS MANAGER 4
EBERT, PATRICIA A	87,058.40	INFORMATION SYSTEMS MANAGER 2
RAINWATER, DEIDRE R	86,539.37	INFORMATION SYSTEMS MANAGER 3
BOYKIN, JEREMY J	85,831.81	INFORMATION SYSTEMS MANAGER 3
AMOS, JAMES L	85,152.31	DIR OF INFORMATION SECURITY
MULLIN, RAYMOND J	82,782.96	INFORMATION SEC OFFICER 2
GOOD, CHARLENE O	82,750.00	INFORMATION SYSTEMS MANAGER 3
SUTTERS, LARRY E	82,532.74	INFORMATION SYSTEMS SPECIALIST IV
ROBERTS, ROBIN D	82,472.83	DATABASE ADMINISTRATOR 1

**OFFICE OF THE INSPECTOR GENERAL**

VINCENT-URLING, ANN E	177,900.00	INSPECTOR GENERAL
ARGENTO, MARY A	107,900.00	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
WHITMORE, JESSICA Y	87,831.95	ATTORNEY 3
BISHOP, DAVID A	84,076.30	ADMINISTRATIVE LAW JUDGE 1
HARDY, ELIZABETH M	80,350.19	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 1

**PROSECUTING ATTORNEYS INSTITUTE**

SAMPLES, JIM E	90,200.00	EXEC DIRECTOR WV PROSECUTING ATTORNEYS INSTITUTE
ELING, SHERRY S	86,042.28	ATTORNEY 3

**PUBLIC DEFENDER SERVICES**

EDDY, DANA F	90,200.00	EXECUTIVE DIRECTOR PUBLIC DEFENDER SERVICES
BRUMMOND, MATTHEW D	85,200.00	ATTORNEY SUPERVISOR
COLLIAS, GARY A	80,200.00	ATTORNEY 3

## SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

WALDEN, CRYSTAL L	80,200.00	ATTORNEY 3
STENNETT, DONALD L	80,200.00	ATTORNEY 3
<b>PUBLIC EMPLOYEES GRIEVANCE BOARD</b>		
BRADLEY, MICHELLE L	99,250.00	DIR PUBLIC EMPLOYEES GRIEV BD
CATLETT, BILLIE T	90,450.00	CHIEF ADMINISTRATIVE LAW JUDGE
REECE, RONALD L	84,700.00	ADMINISTRATIVE LAW JUDGE 2
FRAENKEL, JOSHUA S	84,700.00	ADMINISTRATIVE LAW JUDGE 2
BISSETT, LARA K	83,900.00	ADMINISTRATIVE LAW JUDGE 2
<b>PUBLIC EMPLOYEES INSURANCE AGENCY</b>		
CUNNINGHAM, BRIAN A	145,000.00	DIRECTOR PUBLIC EMPLOYEES INSURANCE AGENCY
NEWELL, LISA R	132,084.00	PHYSICIAN DIRECTOR
HAUGHT, JASON A	127,750.00	CHIEF FINANCIAL OFFICER
JOSEPH, FELICE B	114,993.31	PHARMACY DIRECTOR
HICKS, WILLIAM B	106,213.84	GENERAL COUNSEL
STOVER, CHARLOTTE K	92,834.03	ADMINISTRATIVE SERVICES MANAGER 4
<b>PUBLIC SERVICE COMMISSION</b>		
MACON, KAREN M	115,314.84	PUBLIC UTILITIES DIRECTOR
DAVIS, DIANE A	113,778.94	PUBLIC UTILITIES DEPUTY DIRECTOR
MELTON, EARL E	112,374.08	ENGINEER CHIEF
LANE, JESSICA M	108,881.32	GENERAL COUNSEL
BRASWELL, WENDY S	105,095.35	DIRECTOR LEGAL DIVISION
ROBERTS, JACQUELINE L	102,914.63	FEDERAL AND REGIONAL REGULATORY POLICY ADVISOR
GEORGE, KEITH A	102,914.63	CHIEF ADMINISTRATIVE LAW JUDGE
FRIEND, MARY S	102,388.83	PUBLIC UTILITIES DIRECTOR
WILLIAMS, ROBERT F	101,200.37	PUBLIC UTILITIES DIRECTOR
ACORD, DAVID L	100,245.24	PUBLIC UTILITIES DIRECTOR
BUCKLEY, KAREN L	100,245.24	PUBLIC UTILITIES DIRECTOR
LANE, CHARLOTTE R	99,500.00	PUBLIC SERVICE COMMISSION CHAIRMAN
ADKINS, ROBERT M	98,063.97	ASSOC GENERAL COUNSEL
ANDERSON, LESLIE J	98,063.97	ATTORNEY SUPERVISOR
MCGRAW, KEVIN A	98,030.11	INFORMATION SYSTEMS MANAGER 2
BLAIR, MEYISHI P	96,850.39	ADMINISTRATIVE LAW JUDGE 1
SCHOOLCRAFT, JEFFREY B	95,200.38	PUBLIC UTILITIES DIRECTOR
WEIFORD, ROBERT	94,960.32	ENGINEER SENIOR
ELLARS, JAMES W	93,795.52	ENGINEER SENIOR
WEIMER, JAMES C	93,795.52	ENGINEER SENIOR
KUHN, SUSAN E	92,562.29	UTILITIES ANALYST 5
MINNEY, MATTHEW J	92,530.80	DEPUTY CHIEF ADMINISTRATIVE LAW JUDGE
RANEY, WILLIAM B	92,500.00	PUBLIC SERVICE COMMISSIONER
LARRICK, RENEE	92,500.00	PUBLIC SERVICE COMMISSIONER
BUNNER, REGGIE L	91,196.20	PUBLIC UTILITIES DEPUTY DIRECTOR
BLAKE, TERRI U	91,196.20	PUBLIC UTILITIES DEPUTY DIRECTOR
OSBORN, HEATHER B	89,464.47	ATTORNEY 3
FOWLER, JONATHAN M	88,625.81	ENGINEER
POTTER, DOROTHY J	87,900.18	ADMINISTRATIVE SERVICES MANAGER 3
HAMULA, STEVEN	87,900.18	ATTORNEY 3
JARRELL, CECILIA G	87,750.39	ADMINISTRATIVE LAW JUDGE 1
OLOFSON, DARREN T	87,750.39	ADMINISTRATIVE LAW JUDGE 1
WALKER, KEITH B	87,750.39	ADMINISTRATIVE LAW JUDGE 1
MILLER STINNETT, EMILY K	87,750.39	ADMINISTRATIVE LAW JUDGE 1
AUVILLE, JOHN R	87,750.00	ATTORNEY 3
WILSON, VICTORIA L	87,550.37	ATTORNEY 3
LIPSCOMB, BOBBY F	87,304.00	ATTORNEY 3
BRADY, JEFFERSON E	87,160.71	TECHNICAL ANALYST
NELSON, WILLIAM A	86,640.19	UTILITIES ANALYST 5
LEPORT, LAURA L	85,750.39	UTILITIES ANALYST 5

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

GALLAGHER, ANDREW V	85,200.39	PUBLIC INFORMATION SPECIALIST 3
JACKSON, BELINDA	85,034.40	ATTORNEY 3
STEWART, SUSAN M	85,034.40	ATTORNEY 3
TERRY, NATALIE N	85,034.40	ATTORNEY 3
BLATT, JORDAN M	85,034.40	ATTORNEY 2
BROWN, RYAN A	85,034.40	ATTORNEY 1
FOSTER, JEFFREY A	85,034.40	ATTORNEY 3
HOWARD, CHRISTOPHER	85,034.40	ATTORNEY 3
HEAD, LUCAS R	85,034.40	ATTORNEY 3
RINEY, DOUGLAS G	84,190.29	TECHNICAL ANALYST
LAGO, GREGORY	84,190.29	TECHNICAL ANALYST
SHARP, ELIZABETH A	82,900.27	ADMINISTRATIVE SERVICES MANAGER 2
NELSON, NATHAN J	82,900.27	ADMINISTRATIVE SERVICES MANAGER 2
CARTER, JESSICA L	81,750.40	ATTORNEY 1
DONEGHY, BRENDAN M	81,750.40	ATTORNEY 2
JEFFREY, KEITH A	80,437.27	UTILITIES ANALYST 5
BIRURAKIS, GREGORY J	80,437.27	ADMINISTRATIVE SERVICES MANAGER 1
PORTER, MARK A	80,437.27	UTILITIES ANALYST 5
PERRY, JOHN W	80,437.27	UTILITIES ANALYST 5
ARTHUR, RONALD D	80,437.27	UTILITIES ANALYST 5
<b>PURCHASING DIVISION</b>		
WILLIS, SAMANTHA L	102,900.00	DIRECTOR PURCHASING DIVISION
WHITTAKER, FRANK M	85,629.35	ADMINISTRATIVE SERVICES MANAGER 3
KNAPP, SAMANTHA S	85,443.87	ADMINISTRATIVE SERVICES MANAGER 3
CLAY, GREGORY C	84,932.08	ADMINISTRATIVE SERVICES MANAGER 3
LYLE, TARA L	82,930.64	BUYER SUPERVISOR
<b>RACING COMMISSION</b>		
DANIEL, FRANCIS W	127,750.00	VETERINARIAN
MOORE, JOSEPH K	91,280.00	RACING COMMISSION EXECUTIVE SECRETARY
BOHENKO, LORI L	88,256.48	VETERINARIAN
OBRIEN, JAMES	82,076.00	RACING STEWARD
BECKNER, DENVER	81,314.00	RACING STEWARD
<b>REAL ESTATE COMMISSION</b>		
FERRO, KERI L	90,200.00	EXECUTIVE DIRECTOR
<b>REAL ESTATE DIVISION</b>		
HUBBARD, ARLIE O	95,400.00	STATE LEASING DIRECTOR
<b>RETIREE HEALTH BENEFIT TRUST FUND</b>		
PRIDDY, JENNIFER S	85,041.70	ADMINISTRATIVE SERVICES MANAGER 3
<b>SCHOOL BUILDING AUTHORITY</b>		
NEPTUNE, MASON A	125,200.00	SBA EXECUTIVE DIRECTOR
KIRK, JORDAN L	92,750.00	SBA DIRECTOR OF FINANCE
WOMACK, DANA E	92,750.00	SBA DIRECTOR OF SCHOOL PLANNING AND CONSTRUCTION
VANGILDER, JOYCE A	85,120.00	SBA ASSISTANT DIRECTOR OF SCHOOL PLANNING AND CONSTRUCTION
MILLER, MARK C	82,750.00	SBA ASSISTANT DIRECTOR OF SCHOOL PLANNING AND CONSTRUCTION
GRAHAM, CHRISTINA	80,750.00	SBA PROJECT MANAGER
<b>SECRETARY OF ADMINISTRATION</b>		
LONG, SARAH H	121,199.94	CHIEF FINANCIAL OFFICER
PAULSON, ROBERT P	105,750.00	GENERAL COUNSEL
PEAL, MELISSA J	98,250.00	ATTORNEY 3
<b>SECRETARY OF COMMERCE</b>		
PRESERVATI, NICHOLAS S	125,200.00	CABINET SECRETARY

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

MARKS, ANTHONY G	105,200.37	ATTORNEY 2
MCCLURE, THOMAS	97,103.14	ADMINISTRATIVE SERVICES MANAGER 4
RECTOR, EMILY M	94,900.00	ATTORNEY 2
MALINOSKI, EARL A	90,120.58	PUBLIC INFORMATION SPECIALIST 3
SHANNON, TIA C	82,750.30	ADMINISTRATIVE SERVICES MANAGER 3
HARVEY, ROGER C	81,900.21	PUBLIC INFORMATION SPECIALIST 3

**SECRETARY OF DEPARTMENT OF HOMELAND SECURITY**

CUNNINGHAM, GUY R	125,200.00	CABINET SECRETARY
LUIKART, JACK W	94,200.00	ADMINISTRATIVE SERVICES MANAGER 4
POWERS, KAITLYN M	93,400.00	GENERAL COUNSEL
HONAKER, DAVID M	87,900.00	INSPECTOR GENERAL
PATTERSON, STEVEN D	80,725.00	ADMINISTRATIVE SERVICES MANAGER 3

**SECRETARY OF REVENUE**

MUCHOW, MARK B	128,900.00	DEPUTY SECRETARY
SHIRLEY, PETER P	127,900.00	DEPUTY SECRETARY
PACK, LAWRENCE A	125,200.00	CABINET SECRETARY

**SECRETARY OF STATE**

KERSEY, DONALD M	123,900.00	CHIEF OF STAFF
COOK, DAVID P	122,900.00	GENERAL COUNSEL
QUEEN, MICHAEL L	104,750.00	PUBLIC AFFAIRS
BARKER, DELILAH M	100,635.00	CHIEF FINANCIAL OFFICER
WARNER, ANDREW M	95,000.00	SECRETARY OF STATE
WESTFALL, BRITTANY	93,430.00	ELECTIONS DIRECTOR

**SENATE**

STEWART, SARAH	132,900.00	LEGAL COUNSELORS
CASSIS, BRUCE L	105,450.00	CLERK
JOHNSON, RUSSELL J	104,820.00	LEGAL COUNSELORS
FLETCHER, CARL L	101,320.00	LEGAL COUNSELORS
HAGER, HENRY D	100,444.00	LEGAL COUNSELORS
CURIA, JOSEPH A	97,320.00	LEGAL COUNSELORS
DELLINGER, CYNTHIA H	96,320.00	LEGAL COUNSELORS
BLAND, JACQUE J	92,900.00	DIRECTOR OF COMMUNICATIONS
WOLFE, JAMES L	92,000.00	LEGAL COUNSELORS
CANTERBURY, SARAH A	90,000.00	LEGAL COUNSELORS
NOVAK, RICHARD A	83,450.00	TECHNICAL SUPPORT
JONES, KRISTIN L	83,009.20	ASSISTANT CLERK

**SOLID WASTE MANAGEMENT BOARD**

HOLSTINE, MARK D	92,484.00	EXECUTIVE DIRECTOR SOLID WASTE MANAGEMENT BOARD
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**STATE BUDGET OFFICE**

REESE, MISTY D	103,250.16	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
SCRUGGS, TAMMY L	93,820.06	DEPUTY DIRECTOR STATE BUDGET OFFICE

**SUPREME COURT**

ARMSTEAD, TIM	149,600.00	JUSTICE
WOOTON, WILLIAM R	149,600.00	JUSTICE
BUNN, CANDACE H	149,600.00	JUSTICE
HUTCHISON, JOHN A	149,600.00	JUSTICE
WALKER, ELIZABETH	149,600.00	JUSTICE
TRUMP, CHARLES S	149,600.00	JUSTICE
LORENSEN, CHARLES O	142,500.00	ICA JUDGE
GREEAR, DANIEL W	142,500.00	ICA JUDGE
SCARR, THOMAS E	142,500.00	ICA JUDGE
WHITE, STEVEN R	142,500.00	ICA JUDGE
HOOVER, KEITH R	141,000.00	AO ADMINISTRATIVE DIRECTOR
ARMSTRONG, JOSEPH M	140,120.00	AO ADMINISTRATIVE DIRECTOR

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

WILSON, PATRICK	138,600.00	CIRCUIT JUDGE
WILMOTH, DAVID H	138,600.00	CIRCUIT JUDGE
REGER, JACOB E	138,600.00	CIRCUIT JUDGE
FAST, THOMAS K	138,600.00	CIRCUIT JUDGE
CRAMER, JEFFREY D	138,600.00	CIRCUIT JUDGE
CUOMO, JASON A	138,600.00	CIRCUIT JUDGE
SHAFFER, STEVEN L	138,600.00	CIRCUIT JUDGE
ABRAHAM, STEPHANIE L	138,600.00	CIRCUIT JUDGE
DELLIGATTI, MATTHEW S	138,600.00	CIRCUIT JUDGE
COURRIER, JAMES W	138,600.00	CIRCUIT JUDGE
HARDY, DAVID	138,600.00	CIRCUIT JUDGE
DENT, JENNIFER P	138,600.00	CIRCUIT JUDGE
WHARTON, JASON A	138,600.00	CIRCUIT JUDGE
TATTERSON, RICHARD C	138,600.00	CIRCUIT JUDGE
HOWARD, GREGORY L	138,600.00	CIRCUIT JUDGE
MCCARTHY, CHRISTOPHER J	138,600.00	CIRCUIT JUDGE
COHEE, BRIDGET M	138,600.00	CIRCUIT JUDGE
CALLAGHAN, STEPHEN O	138,600.00	CIRCUIT JUDGE
FAIRCLOTH, LAURA V	138,600.00	CIRCUIT JUDGE
LOVEJOY, CHAD S	138,600.00	CIRCUIT JUDGE
ASHLEY, ANITA H	138,600.00	CIRCUIT JUDGE
DIMLICH, ANDREW G	138,600.00	CIRCUIT JUDGE
MCLAUGHLIN, DEBRA M	138,600.00	CIRCUIT JUDGE
REDDING, ROBERT S	138,600.00	CIRCUIT JUDGE
HAMMER, DAVID M	138,600.00	CIRCUIT JUDGE
EWING, THOMAS H	138,600.00	CIRCUIT JUDGE
SALANGO, TERA L	138,600.00	CIRCUIT JUDGE
OLEJASZ, MICHAEL J	138,600.00	CIRCUIT JUDGE
LINDSAY, RICHARD D	138,600.00	CIRCUIT JUDGE
NINES, SHAWN D	138,600.00	CIRCUIT JUDGE
POLING, DARL W	138,600.00	CIRCUIT JUDGE
KORNISH, EDWARD J	138,600.00	CIRCUIT JUDGE
FRY, JASON J	138,600.00	CIRCUIT JUDGE
SCOTT, CINDY S	138,600.00	CIRCUIT JUDGE
HOXIE, THOMAS B	138,600.00	CIRCUIT JUDGE
DECHRISTOPHER, PERRI J	138,600.00	CIRCUIT JUDGE
BRIGHT, HILARY M	138,600.00	CIRCUIT JUDGE
MURENSKY, RUDOLPH J	138,600.00	CIRCUIT JUDGE
JANES, DAVID R	138,600.00	CIRCUIT JUDGE
WILSON, CHARLES R	138,600.00	CIRCUIT JUDGE
BAILEY, JENNIFER F	138,600.00	CIRCUIT JUDGE
KIRBY, TODD A	138,600.00	CIRCUIT JUDGE
GWALTNEY, PAUL W	138,600.00	CIRCUIT JUDGE
MATISH, JAMES A	138,600.00	CIRCUIT JUDGE
DYER, LORAA	138,600.00	CIRCUIT JUDGE
IRONS, ROBERT A	138,600.00	CIRCUIT JUDGE
FERGUSON, ALFRED E	138,600.00	CIRCUIT JUDGE
RYAN, ROBERT E	138,600.00	CIRCUIT JUDGE
SIMS, DAVID J	138,600.00	CIRCUIT JUDGE
CODISPOTI, KELLY G	138,600.00	CIRCUIT JUDGE
LORENSEN, MICHAEL D	138,600.00	CIRCUIT JUDGE
FLANIGAN, RYAN J	138,600.00	CIRCUIT JUDGE
WATERS, ROBERT A	138,600.00	CIRCUIT JUDGE
RICHARDSON, ROBERT E	138,600.00	CIRCUIT JUDGE
MILLER, JOSHUA J	138,600.00	CIRCUIT JUDGE
MANN, AMY L	138,600.00	CIRCUIT JUDGE
VIA, PATRICK I	138,600.00	CIRCUIT JUDGE
MCMUNN, DAVID A	138,600.00	CIRCUIT JUDGE
MORTON, JASMINE R	138,600.00	CIRCUIT JUDGE
SIMMS, MICHAEL D	138,600.00	CIRCUIT JUDGE
ASBURY, MICHAEL W	138,600.00	CIRCUIT JUDGE

# **SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

BARKI, JOSEPH E	138,600.00	CIRCUIT JUDGE
MAZE, LESLIE L	138,600.00	CIRCUIT JUDGE
DELLIGATTI, CATHERINE A	138,600.00	CIRCUIT JUDGE
TREADWAY, JOHN H	138,600.00	CIRCUIT JUDGE
PANCAKE, FRANK C	138,600.00	CIRCUIT JUDGE
SHAFFER, JOSEPH F	138,600.00	CIRCUIT JUDGE
BUTCHER, JOSHUA D	138,600.00	CIRCUIT JUDGE
SORSAIA, MARK A	138,600.00	CIRCUIT JUDGE
HAMMERS, SEAN K	138,600.00	CIRCUIT JUDGE
FROBLE, MICHAEL E	138,600.00	CIRCUIT JUDGE
ALSOP, JACK	138,600.00	CIRCUIT JUDGE
HALL, KURT W	138,600.00	CIRCUIT JUDGE
BEANE, JOHN D	138,600.00	CIRCUIT JUDGE
SADLER, WILLIAM J	138,600.00	CIRCUIT JUDGE
FARRELL, PAUL T	138,600.00	CIRCUIT JUDGE
WILSON, RONALD E	138,600.00	CIRCUIT JUDGE
SWEENEY, TIMOTHY L	138,600.00	CIRCUIT JUDGE
BEDELL, THOMAS A	138,600.00	CIRCUIT JUDGE
THOMPSON, MIKI J	138,600.00	CIRCUIT JUDGE
STOWERS, PHILLIP M	138,600.00	CIRCUIT JUDGE
BALLARD, KENNETH D	138,600.00	CIRCUIT JUDGE
WEBSTER, CARRIE L	138,600.00	CIRCUIT JUDGE
TUCKER, GREGORY A	138,600.00	CIRCUIT JUDGE
HOKE, JAY M	138,600.00	CIRCUIT JUDGE
WILLIAMS, CHARLES C	138,600.00	CIRCUIT JUDGE
DESKINS, SABRINA L	138,600.00	FAMILY COURT JUDGE
WILFONG, JAYMIE G	138,600.00	CIRCUIT JUDGE
KIRKPATRICK, HARRY L	138,600.00	CIRCUIT JUDGE
BLAKE, PAUL M	138,600.00	CIRCUIT JUDGE
YOUNG, JAMES H	138,600.00	CIRCUIT JUDGE
NOWICKI-ELDRIDGE, STACY L	138,600.00	CIRCUIT JUDGE
CARL, HAROLD C	138,600.00	CIRCUIT JUDGE
AKERS, MARYCLAIRE	138,600.00	CIRCUIT JUDGE
WILLS, MARK	138,600.00	CIRCUIT JUDGE
JOHNSON, AMIE L	137,200.00	CHIEF COUNSEL
TARR, TERESA A	136,620.00	JUDICIAL INVESTIGATION DIRECTOR
ALLEN, BARBARA H	136,250.00	JUSTICE STAFF ATTORNEY
SHAFFER, KATE L	136,250.00	JUSTICE STAFF ATTORNEY
HENTSCHEL, BECKY M	136,250.00	JUSTICE STAFF ATTORNEY
RILEY, MARCELLA G	136,250.00	JUSTICE STAFF ATTORNEY
FARRELL, MARK J	136,250.00	JUSTICE STAFF ATTORNEY
BLAYDES, MARY S	136,250.00	JUSTICE STAFF ATTORNEY
CANFIELD, DIANNA G	136,250.00	JUSTICE STAFF ATTORNEY
KLEE, TERESA A	136,250.00	JUSTICE STAFF ATTORNEY
LYNCH, EVAN E	135,850.00	AO CHIEF OF COURT SERVICES
BOGGS, KRISTIN A	133,350.00	JUSTICE STAFF ATTORNEY
CANTERBURY, SARAH A	133,350.00	JUSTICE STAFF ATTORNEY
SCHMALZER, BRADLEY J	132,850.00	AO CHIEF OF COURT OPERATIONS
JOHNSON, SCOTT	132,200.00	JUSTICE STAFF ATTORNEY
BOWMAN, CYNTHIA L	130,200.00	JUSTICE STAFF ATTORNEY
TAKARSH, TONI H	130,200.00	JUSTICE STAFF ATTORNEY
TACKETT, LISA A	130,120.00	AO DIRECTOR
FORBES, CHARLES C	127,900.00	CLERK OF THE COURT
BROWN, SARAH B	125,200.00	JUSTICE STAFF ATTORNEY
KAUFFMAN, MARSHA W	125,000.00	JUSTICE STAFF ATTORNEY
RECKART, JESSIE F	125,000.00	AO JUDICIAL EDUCATION COUNSEL
HUDNALL, ERIC B	125,000.00	JUSTICE STAFF ATTORNEY
AGEE, LINDSAY E	125,000.00	JUSTICE STAFF ATTORNEY
THOMAS, MEREDITH G	124,200.00	JUSTICE STAFF ATTORNEY
MOATS, PATRICIA A	121,850.00	AO DIRECTOR
FIELDS, KIMBERLEY R	121,800.00	AO MASS LITIGATION MANAGER

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

CHARLES, REBECCA S	121,700.00	ICA CHIEF COUNSEL
RACER TROY, LINDA S	119,850.00	AO DIRECTOR
DEEM, ASHLEY N	117,000.00	ICA COURT CLERK DEPUTY
CHAMBERS, PETER B	112,000.00	JUSTICE STAFF ATTORNEY
SCHINDZIELORZ, ELIZABETH T	110,000.00	AO POLICY COUNSEL
STUCK, TERRY G	109,084.00	PROBATION OFFICER
JONES, JENNELLE H	107,900.00	COURT CLERK DEPUTY
HILL, JENNIFER A	107,750.00	JUSTICE STAFF ATTORNEY
JONES, SARA A	107,200.00	ICA JUDGE LAW CLERK
WISMAN, JULIANNE	106,400.00	AO DIRECTOR
MULLINS, JOSHUA R	105,284.00	CHIEF COUNSEL SENIOR STAFF ATTORNEY
BOND, STEPHANIE J	105,280.00	AO DIRECTOR
ARNOLD, GREGORY T	105,268.00	PROBATION OFFICER
SWANSON, JERRY L	105,268.00	PROBATION OFFICER
WOODYARD, MEGAN F	105,200.00	ICA DEPUTY CHIEF COUNSEL
COFER-FLEMING, NICOLE A	105,200.00	AO DIRECTOR
STEED, DEBRA L	103,950.00	FAMILY COURT JUDGE
WITT, RICHARD C	103,950.00	FAMILY COURT JUDGE
RIFFLE, SUSAN L	103,950.00	FAMILY COURT JUDGE
MATSCHAT, LYNDSEY W	103,950.00	FAMILY COURT JUDGE
CAMILLETTI, DAVID A	103,950.00	FAMILY COURT JUDGE
CROMLEY, BRYAN S	103,950.00	FAMILY COURT JUDGE
JOHNSON, KAREN L	103,950.00	FAMILY COURT JUDGE
CARPENTER, JOYCE H	103,950.00	FAMILY COURT JUDGE
JONES, STEVEN A	103,950.00	FAMILY COURT JUDGE
HOWARD, JARA L	103,950.00	FAMILY COURT JUDGE
MAYNARD, SEAN M	103,950.00	FAMILY COURT JUDGE
CONLEY, PETER J	103,950.00	FAMILY COURT JUDGE
HALE, BOBBY R	103,950.00	FAMILY COURT JUDGE
HAYNES, LORI A	103,950.00	FAMILY COURT JUDGE
VAN METER, LERA K	103,950.00	FAMILY COURT JUDGE
DOUGLAS, JAMES W	103,950.00	FAMILY COURT JUDGE
SHUCK, ERIC B	103,950.00	FAMILY COURT JUDGE
ROCK, DEANNA R	103,950.00	FAMILY COURT JUDGE
STEPHENS, RICHARD D	103,950.00	FAMILY COURT JUDGE
ROTH, JEFFREY R	103,950.00	FAMILY COURT JUDGE
STOLLINGS, HARLEY E	103,950.00	FAMILY COURT JUDGE
PENCE, JULIE A	103,950.00	FAMILY COURT JUDGE
STONESTREET, BRITTANY R	103,950.00	FAMILY COURT JUDGE
WORKMAN, CHRISTOPHER R	103,950.00	FAMILY COURT JUDGE
SUTTON, LAURA L	103,950.00	FAMILY COURT JUDGE
ILDERTON, ROBERT M	103,950.00	FAMILY COURT JUDGE
LEFLER, LEIGH M	103,950.00	FAMILY COURT JUDGE
KELLER, PATRICIA A	103,950.00	FAMILY COURT JUDGE
MCGRAW, HELEN S	103,950.00	FAMILY COURT JUDGE
MONTGOMERY, ROBERT M	103,950.00	FAMILY COURT JUDGE
TALLMAN, CHARLES D	103,950.00	FAMILY COURT JUDGE
CULPEPPER, JAMES J	103,950.00	FAMILY COURT JUDGE
GREGORY, BETTY C	103,950.00	FAMILY COURT JUDGE
BISAHA, ANTHONY	103,950.00	FAMILY COURT JUDGE
WOLFE, ADAM B	103,950.00	FAMILY COURT JUDGE
FORD, RICHARD G	103,950.00	FAMILY COURT JUDGE
THORN, MATTHEW T	103,950.00	FAMILY COURT JUDGE
HAINES, MEREDITH L	103,950.00	FAMILY COURT JUDGE
JEWELL, JONATHAN W	103,950.00	FAMILY COURT JUDGE
WOOD, HEATHER A	103,950.00	FAMILY COURT JUDGE
GLOVER, CHRISTINE L	103,950.00	FAMILY COURT JUDGE
DIXON, SARAH E	103,950.00	FAMILY COURT JUDGE
PRITT, KELLY C	103,950.00	FAMILY COURT JUDGE
ENGLAND, MATTHEW D	103,950.00	FAMILY COURT JUDGE
SANDERS, DAVID M	103,950.00	FAMILY COURT JUDGE



# **SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

HILL, PATRICIA T	103,950.00	FAMILY COURT JUDGE
JACKSON, LORI B	103,950.00	FAMILY COURT JUDGE
MINOR, RANDAL A	103,950.00	FAMILY COURT JUDGE
THOMAS, CONSTANCE J	103,950.00	FAMILY COURT JUDGE
CLARK, LISA K	103,950.00	FAMILY COURT JUDGE
JACKSON, DAVID L	103,950.00	FAMILY COURT JUDGE
CHERNENKO, JOYCE D	103,950.00	FAMILY COURT JUDGE
TURNER, THERESA D	103,950.00	FAMILY COURT JUDGE
SALMONS, RONALD G	103,950.00	FAMILY COURT JUDGE
ATKINS, DOUGLAS	103,900.00	ICA JUDGE LAW CLERK
LANHAM, BRIAN J	102,120.00	JUDICIAL INVESTIGATION COUNSEL
CARPENTER, THOMAS C	102,004.00	PROBATION OFFICER
BILLS, CAREN L	102,004.00	PROBATION OFFICER
BIAS, ASHTON L	101,200.00	BAR ADMISSIONS ADMINISTRATOR
RAUPP, VALERIE H	99,284.00	CHIEF COUNSEL STAFF ATTORNEY
BALDWIN, JOSEPH J	99,200.00	ICA JUDGE LAW CLERK
ELLIS, CALEB A	98,900.00	ICA JUDGE LAW CLERK
SMITH, MELISSA K	98,900.00	AO DIRECTOR
HOSTETLER, BRYAN E	98,692.00	PROBATION OFFICER
SCARPELLINI, THOMAS G	98,692.00	PROBATION OFFICER
BLACK, NONA R	98,692.00	PROBATION OFFICER
LARGENT-HILL, CYNTHIA	98,288.00	AO DIRECTOR
VERNON, TOMAS R	98,120.00	CHIEF COUNSEL SENIOR STAFF ATTORNEY
GALLAGHER, BILL B	97,280.00	AO IT MANAGER
SEFTON, MICHAEL J	97,280.00	AO IT MANAGER
SMITH, TAMMY K	97,200.00	AO DIRECTOR
SMITH, CLAUDIA A	96,900.00	CHIEF COUNSEL STAFF ATTORNEY
PARMER, JASON D	96,900.00	CHIEF COUNSEL STAFF ATTORNEY
MANDAPAKA, KRISHNA R	96,280.00	AO IT PROFESSIONAL
HOFE, DANIELLE D	95,548.00	PROBATION OFFICER
STEPHENS, JUDY A	95,548.00	PROBATION OFFICER
MARKHAM, ANGELA	95,120.00	AO IT MANAGER
HUNT, JARED	95,000.00	AO DIRECTOR
LEFEVRE, CARRIE H	94,999.00	ICA COURT CLERK STAFF ATTORNEY
HARVEY, LUKE A	94,900.00	AO DIRECTOR
FOX, CHRISTINE H	93,200.00	AO PROBATION OFFICE COUNSEL
BOWLING, KIMBERLY L	93,120.00	JUSTICE SECRETARY
MARSTELLER, RYAN S	92,900.00	ICA ASSISTANT COUNSEL
HUNTER, ASHLEE M	92,750.00	MENTAL HYGIENE COMMISSIONER
FRANCIS, JOSEPH D	92,750.00	AO IT MANAGER
MCCLUNG, CHRISTOPHER C	92,750.00	CIRCUIT COURT ADMINISTRATOR
GROTTENDIECK, VIRGINIA A	92,750.00	MENTAL HYGIENE COMMISSIONER
BUNDY, JENNIFER L	92,284.00	AO DIRECTOR
MARTIN, LAURA B	92,200.00	ICA ASSISTANT COUNSEL
CHAPMAN, EMILY E	91,900.00	CHIEF COUNSEL STAFF ATTORNEY
COPPALA, LYNNE E	91,900.00	CIRCUIT COURT LAW CLERK
CHAPMAN, CHANCE J	90,000.00	ICA COURT CLERK DEPUTY
MEALY, SCOTT A	89,692.00	PROBATION OFFICER
TAYLOR, ROBERT E	89,692.00	PROBATION OFFICER
BURNSIDE, MICHAEL T	89,692.00	PROBATION OFFICER
SERAFINE, NICOLE I	89,692.00	PROBATION OFFICER
HAWKINS, HEIDI A	89,692.00	PROBATION OFFICER
BUZZO, KERRY W	89,692.00	PROBATION OFFICER
MULLENS, ANGELA D	89,692.00	PROBATION OFFICER
HICKS, MITCHELL G	89,200.00	ICA ASSISTANT COUNSEL
WHITE, CAROL A	88,750.00	JUSTICE SECRETARY
GODSKIND, RACHEL C	87,900.00	JUSTICE STAFF ATTORNEY
RUDDLE, CARRIE B	87,900.00	CIRCUIT COURT LAW CLERK
GRIFFITH, KEVIN K	87,900.00	CIRCUIT COURT LAW CLERK
HARBISON, ANNE V	87,900.00	CIRCUIT COURT LAW CLERK
WENDEKIER, MARY C	87,900.00	CIRCUIT COURT LAW CLERK

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

KETTERMAN, JAMIE L	87,900.00	CIRCUIT COURT LAW CLERK
PERRINE, KATHARINE S	87,900.00	CIRCUIT COURT LAW CLERK
TUCKER, COURTNEY K	87,900.00	CIRCUIT COURT LAW CLERK
TOLER, THOMAS R	87,750.00	AO MANAGER
STONE, CHRISTOPHER E	87,280.00	AO IT PROFESSIONAL
NORRIS, MARYBETH C	87,280.00	AO IT PROFESSIONAL
MCCOY, JOHN A	86,992.00	PROBATION OFFICER
RUNYON, KEVIN L	86,992.00	PROBATION OFFICER
ERWIN, TIMOTHY S	86,992.00	PROBATION OFFICER
CAMPBELL, HEATHER L	86,992.00	PROBATION OFFICER
ELLISON, KRISTAA	86,992.00	PROBATION OFFICER
NUCKOLLS, JEFFREY B	86,992.00	PROBATION OFFICER
TANNER, KATELAIN J	86,900.00	ICA ASSISTANT COUNSEL
RHEA, JADEN P	86,900.00	ICA ASSISTANT COUNSEL
DEAN, ADAM M	85,920.00	CHIEF COUNSEL STAFF ATTORNEY
BOWERS, TESSA L	85,900.00	BUSINESS COURT LAW CLERK
JONESE, ALEX R	85,200.00	ICA JUDGE LAW CLERK
LUCAS, RUSSELL F	85,120.00	AO IT PROFESSIONAL
MILLER, CAROL A	85,120.00	CIRCUIT COURT ADMINISTRATOR
KING, BRENT L	84,400.00	PROBATION OFFICER
STURGILL, STEVEN W	84,400.00	PROBATION OFFICER
GRAY, ZACHARY D	84,200.00	ICA ASSISTANT COUNSEL
BIAS, ERIN R	83,900.00	CIRCUIT COURT LAW CLERK
MARQUINA, ALLISON A	83,900.00	CIRCUIT COURT LAW CLERK
MORGAN, FRANCES B	83,900.00	CIRCUIT COURT LAW CLERK
CAREY, STACY D	83,900.00	CIRCUIT COURT LAW CLERK
HUNT, TONYA R	83,900.00	CIRCUIT COURT LAW CLERK
WOLFE, TIFFANY A	83,900.00	CIRCUIT COURT LAW CLERK
NUSSEAR, ALISON E	83,900.00	CIRCUIT COURT LAW CLERK
KOKIKO, ANGELICA M	83,900.00	CIRCUIT COURT LAW CLERK
COOPER, KEITH F	83,900.00	CIRCUIT COURT LAW CLERK
JAIME, LUZY J	83,900.00	CIRCUIT COURT LAW CLERK
AHMED, MAHMOOD J	83,900.00	CIRCUIT COURT LAW CLERK
MCDANIEL, SARAH A	83,900.00	CIRCUIT COURT LAW CLERK
KONTOS-MILLER, ELENI C	83,900.00	CIRCUIT COURT LAW CLERK
KITZMILLER, JANIS K	83,200.00	AO DEPUTY DIRECTOR
COOPER, SANDRA E	82,900.00	JUSTICE SECRETARY
DUPICHERLA, CHAITANYA K	82,750.00	AO IT PROFESSIONAL
SNYDER, ANDREA K	82,750.00	AO IT PROFESSIONAL
JAMES, CHERYL M	82,620.00	AO MAG COURT SERVICES PROFESSIONAL
MOHLER, SAMANTHA E	82,500.00	AO COUNSEL
STREET, JOHN W	82,280.00	AO IT BUSINESS ANALYST
CONRAD, SCOTTIE A	82,280.00	AO IT PROFESSIONAL
WORKMAN, STANLEY F	81,952.00	PROBATION OFFICER
MAY, CHRISTOPHER C	81,952.00	PROBATION OFFICER
CONNER, MICHELLE A	81,952.00	PROBATION OFFICER
ARROWOOD, PEPPER J	81,120.00	AO MANAGER
MC QUAIN, THOMAS M	80,200.00	COURT CLERK DECISION REPORTER
HODGES, SARAH D	80,200.00	ICA ASSISTANT COUNSEL
FOSTER, LINDAA	80,200.00	AO MANAGER

**TAX DIVISION**

IRBY, MATTHEW R	110,400.00	AGENCY COMMISSIONER
MORTON, MARK S	103,999.00	GENERAL COUNSEL
TOOMBS, KWASI C	103,150.60	INFORMATION SYSTEMS MANAGER 4
BOYLE, RICHARD E	101,280.00	ATTORNEY SUPERVISOR
STOCKTON, STEPHEN B	99,896.95	ATTORNEY SUPERVISOR
WINTER, ERIN L	97,750.00	DEPUTY COMMISSIONER
LAWSON, DAVID B	96,018.20	INFORMATION SYSTEMS MANAGER 3
DEMPSEY, JAMES M	96,005.00	ASST COMM OPERATIONS
LIPSCOMB, JONATHAN K	91,091.21	INFORMATION SYSTEMS MANAGER 3

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

LIPSCOMB, MARY R	91,091.21	INFORMATION SYSTEMS MANAGER 3
ACREE, STACY L	87,750.00	TAX REVENUE DIRECTOR
SHEETS, DEANNA K	87,750.00	TAX REVENUE DIRECTOR
WAGGONER, TIMOTHY S	85,248.77	ATTORNEY 3
MORRIS, PAMELA F	85,200.00	TAX REVENUE DIRECTOR
RODAK, REBECCA L	84,145.48	ATTORNEY 3
MOORE, THOMAS A	83,493.21	TAX REVENUE DIRECTOR
WANG, ZHEN	83,221.63	GEOGRAPHIC INFO SYSTEM DATABASE ADMINISTRATOR 2
DUNBAR, CYNTHIA J	82,753.62	TAX REVENUE DIRECTOR
PAYNE, TRAVIS L	82,753.39	TAX REVENUE DIRECTOR
CRAMER, EMILY A	82,750.00	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
YATES, HARRY O	81,993.49	ATTORNEY 3
WALKER, ROBERT D	80,999.00	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
FITZWATER, DAVID B	80,992.00	ADMINISTRATIVE SERVICES MANAGER 2
SIKOROVSKY, SARA M	80,730.75	TAX REVENUE ASSISTANT DIRECTOR
CARSON, SHAWNA M	80,687.35	ADMINISTRATIVE SERVICES MANAGER 2
BARRIOS, JUAN D	80,200.22	GEOGRAPHIC INFORMATION SYSTEM MANAGER 1
 <b>TREASURERS OFFICE</b>		
SHANHOLTZER, KARL V	138,900.00	CHIEF INVESTMENT OFFICER OF INVESTMENT AND BANKING SERVICES
BOHMAN, STEPHEN J	137,900.00	DEPUTY STATE TREASURER AND CHIEF OF STAFF
HUGHES, KARA K	132,900.00	CHIEF EXECUTIVE OFFICER OF INVESTMENT AND BANKING SERVICES
WILLARD, AMY B	125,750.00	ASSISTANT TREASURER HOPE SCHOLARSHIP PROGRAM
JOYNES, GINA M	119,000.00	DEPUTY CHIEF OF STAFF AND ASSIST TREASURER OF MKTG FIN ED
MARCHIO, MARY L	115,000.00	DEPUTY GENERAL COUNSEL
CROUSER, REX E	112,000.00	ASSISTANT TREASURER, INFO TECHNOLOGY AND CHIEF INFO OFFICER
CLAY, SHANA D	109,900.00	CHIEF OPERATING OFFICER OF BANKING SERVICES
VISHNU, VINUTHA	107,900.00	ASSISTANT TREASURER, UNCLAIMED PROPERTY
MANNING, REBECCA A	107,000.00	ASSISTANT TREASURER, ADMINISTRATION
WHITE, PHILLIP S	99,400.00	DIRECTOR OF INFORMATION TECHNOLOGY
COMER, KENNETH M	99,284.00	ASSISTANT TREASURER, RECORDS MANAGEMENT AND SECURITY
JACK, PATRICK	97,290.00	DIRECTOR RETIREMENT PLUS
LUCAS, JOELLEN	95,900.00	DIRECTOR OF DEBT AND SECURITIES MANAGEMENT
PARSLEY, MINDY M	95,000.00	ASSOCIATE GENERAL COUNSEL
MOORE, RILEY M	95,000.00	WEST VIRGINIA STATE TREASURER
KEATON, NICHOLAS R	94,900.00	SENIOR ADVISOR
PENALOZA, MICHELLE T	94,750.00	DIRECTOR OF HOPE SCHOLARSHIP
HEFNER-FERRELL, JULIE	92,900.00	EXECUTIVE DIRECTOR
SMOLDER, ASHLEY D	92,280.00	EXECUTIVE DIRECTOR
DOUGHTY, JAMES W	92,150.00	SOFTWARE ARCHITECT
BAKER, DENISE	89,900.00	DIRECTOR OF OPERATIONS BTI
HIVELY, BRIAN M	89,150.00	SYSTEMS ARCHITECT
FUERHOFF, JAMES G	87,900.00	LEGISLATIVE DIRECTOR
RUTHERFORD, LISA A	84,000.00	CHIEF INTERNAL AUDITOR
CHAMBERS, JAMIE L	82,900.00	INTERNAL AUDITOR
LEWIS, STEPHEN	82,900.00	ASSISTANT TREASURER, REGIONAL TREASURY
CAMPBELL, ABIGAIL	82,000.00	EXECUTIVE DIRECTOR
CAVALIER, LESLEY	80,900.00	PROGRAMMER ANALYST
 <b>VETERANS AFFAIRS</b>		
DIAZ, EDWARD A	125,200.00	CABINET SECRETARY
KENNEDY, BUFFY A	98,964.60	NURSING DIRECTOR 2

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

COLEMAN, WILLIAM R	93,102.40	ASSISTANT CABINET SECRETARY
BRUNTON, HEATHER L	92,750.00	ADMINISTRATIVE SERVICES MANAGER 4
REED, SHERRI A	92,750.00	VETERANS NURSING HOME ADMINISTRATOR
CALHOUN, APRILA	88,016.06	NURSING DIRECTOR 1
CAROTHERS, MICHELLE R	84,689.70	NURSE4

**WATER DEVELOPMENT AUTHORITY**

PREZIOSO, MARIE	122,900.00	AGENCY DIRECTOR
MORGAN, WAYNE D	104,280.59	EXECUTIVE SECRETARY
JARRETT, BROCK A	97,750.22	CHIEF FINANCIAL OFFICER
SERGEANT, BRADLEY J	95,250.27	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
DUMINIAK, MICHAEL H	90,784.51	GEOGRAPHIC INFORMATION SYSTEM MANAGER 2
AKERS LAMBERT, ROSHANDA A	84,200.27	FINANCIAL REPORTING MANAGER
LEWIS, VERONICA M	83,200.21	EXECUTIVE ASSISTANT TO THE AGENCY HEAD

**WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE**

OSBORNE, JONATHAN T	117,967.50	EXECUTIVE DIRECTOR
HOLCOMB, CHASE O	95,392.50	ATTORNEY

**WEST VIRGINIA DEPARTMENT OF ECONOMIC DEVELOPMENT**

GRANEY, MICHAEL R	125,200.00	CABINET SECRETARY
HOOKER, TODD E	107,200.29	ECONOMIC DEVELOPMENT REPRESENTATIVE SENIOR
WORKMAN, KELLY C	102,750.34	ECONOMIC DEVELOPMENT REPRESENTATIVE SENIOR
FERRELL, JENNIFER	99,750.00	DIRECTOR COMMUNITY DEVELOPMENT
SPENCE, STEPHEN E	95,572.00	DIRECTOR INTERNATIONAL DEVELOPMENT DIVISION
SMITH, SAMANTHA	92,280.24	ECONOMIC DEVELOPMENT REPRESENTATIVE
LINSENMEYER, JAMES F	90,120.37	ECONOMIC DEVELOPMENT REPRESENTATIVE
HUBBERT, HOLLIE M	87,900.18	ECONOMIC DEVELOPMENT REPRESENTATIVE SENIOR
BUSH, JAMES E	84,727.14	COMMUNITY DEVELOPMENT MANAGER
MESSBAUER, SARAH E	82,900.27	ENERGY DEVELOPMENT SPEC 2
MASCIA, ANGELA	82,450.37	ECONOMIC DEVELOPMENT REPRESENTATIVE SENIOR
SMITH, CLARENCE T	80,200.22	ECONOMIC DEVELOPMENT REPRESENTATIVE

**WEST VIRGINIA DEPARTMENT TOURISM**

RUBY, CHELSEA A	125,200.00	CABINET SECRETARY
WOLFE, KRYSTEN A	83,750.37	ADMINISTRATIVE SERVICES MANAGER 3

**WEST VIRGINIA PARKWAYS AUTHORITY**

MILLER, JEFFREY A	139,450.00	EXECUTIVE DIRECTOR
GORE, TYRONE C	97,751.20	DIRECTOR
FRENCH, PARRISH T	97,751.20	DIRECTOR
MEADOWS, HOLLY	97,751.20	DIRECTOR
JONES, ANTHONY M	97,751.20	DIRECTOR
BALL, LESLIE	97,751.20	DIRECTOR
VANDALL, WESLEY D	90,343.80	DIRECTOR
HUDNALL, THERESA J	90,343.80	DIRECTOR
KEENEY, HENRIETTA	87,140.60	CSR SUPERVISOR/ACCOUNTANT
HAMBRICK, ANDREW S	84,023.20	HIGHWAY PRODUCTION MANAGER
REDDEN, CURTIS P	84,023.20	HIGHWAY SUPERVISOR
SHAMBLIN, ROBIN G	80,819.87	EXECUTIVE ASSISTANT TO GENERAL MANAGER
ELLISON, DONALD W	80,819.87	PROGRAMS MANAGER
MARTIN, STEVEN L	80,819.87	FACILITIES ADMINISTRATOR
PRICE, DONNIE W	80,819.87	FLEET MANAGER

**WEST VIRGINIA PROFESSIONAL CHARTER SCHOOL BOARD**

PAUL, JAMES D	116,000.00	EXECUTIVE DIRECTOR
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**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

**WEST VIRGINIA SCHOOLS FOR THE DEAF AND THE BLIND**

BURCH, WILLIAM C	145,328.50	SUPERINTENDENT OF ADMINISTRATION
DAWSON, LORI A	104,095.10	DIRECTOR OF TRANSPORTATION & CHILD NUTRITION
HESSE, MELANIE J	103,599.00	DEAN OF STUDENTS
CLENDENIN, MARY A	103,599.00	DIR IRC
MCKENERY, SONDRAL	103,056.33	HUMAN RESOURCES DIRECTOR
PHILLIPS, RESSIE L	101,338.24	K12 OUTREACH SPECIALIST
ASHWORTH, MELANIE S	98,791.10	AUDIOLOGIST
SIMANSKI, DAVID E	97,299.00	MANAGER - SPEC ED
STEVENSON, ALISON J	95,299.00	LITERACY COORDINATOR FOR DEAF & HARD OF HEARING
METZ, KURT	93,399.00	PSYCHOLOGIST
LEWIS, CHRISTINE M	93,380.63	DIRECTOR OF STUDENT LIFE
LANHAM, RACHEL A	91,799.00	WVOCDB COORDINATOR
CARPENTER, MELISSA E	88,501.71	WVOCDB BIRTH TO 5 FAMILY SVCS SPECIALIST
STEVENSON, NORA K	87,077.43	K12 OUTREACH SPECIALIST
SUDDATH, ASHLEY L	86,659.65	SPEECH LANG PATHOLOGIST
FULLER, HANNA M	84,287.34	WVOCDB BIRTH TO 5 FAMILY SVCS SPECIALIST
FIELDS, TONYA M	83,423.20	SCHOOL NURSE

**WEST VIRGINIA STATE POLICE**

CHAMBERS, JACK C	104,700.00	SUPERINTENDENT STATE POLICE
KING, STEPHEN C	100,308.62	FORENSIC SCIENTIST SUPERVISOR 4
HOYER, JOHN A	99,080.00	ATTORNEY SUPERVISOR
MILLER, DAVID W	95,304.56	FORENSIC SCIENTIST SUPERVISOR 3
LEMONS, SHARON E	95,250.00	DIR STATE POLICE CRIME LAB
MANKINS, BRAD L	95,195.00	LIEUTENANT COLONEL
FEAZELL, ERIN E	92,804.40	FORENSIC SCIENTIST SUPERVISOR 3
RUNYAN, MELISSA N	92,804.19	FORENSIC SCIENTIST SUPERVISOR 3
WIDMEYER, ERIC D	92,044.00	MAJOR
CHAMBERS, MEREDITH A	91,750.00	ADMINISTRATIVE SERVICES MANAGER 3
BEHRE, CHRISTOPHER J	91,709.00	INFORMATION SYSTEMS MANAGER 3
PERDUE, ANTHONY S	91,544.00	MAJOR
CLENDENIN, BRUCE W	90,894.00	CAPTAIN
MADDY, ROBERT A	90,394.00	CAPTAIN
HARPER, STEWART T	89,394.00	CAPTAIN
DESKINS, LACY J	89,394.00	CAPTAIN
PENDLETON, WILLIAM A	89,394.00	CAPTAIN
HOGAN, ROBERT M	89,394.00	CAPTAIN
PETRY, HAROLD R	89,394.00	CAPTAIN
POWERS, KOREN K	89,250.00	ADMINISTRATIVE SERVICES MANAGER 3
TAWES, KENNETH E	89,243.02	FIRST LIEUTENANT
LEWIS, ROBYN G	89,236.16	FORENSIC SCIENTIST 6
MITCHELL, JAMES L	89,044.00	MAJOR
BURKHART, JAMES D	88,894.00	CAPTAIN
KANE, CHRISTOPHER F	88,894.00	CAPTAIN
LOSH, GREGORY N	88,894.00	CAPTAIN
HORROCKS, KENNETH D	88,394.00	CAPTAIN
WILES, CHRISTOPHER G	88,243.00	FIRST LIEUTENANT
MACHADO, FARRAH S	88,236.10	FORENSIC SCIENTIST 6
COCHRAN, PHILIP K	88,236.10	FORENSIC SCIENTIST 6
BLOOM, SAMUEL M	87,900.00	GENERAL COUNSEL
BRANHAM, JAMES P	87,743.00	FIRST LIEUTENANT
FINDLEY, JAMES T	87,743.00	FIRST LIEUTENANT
BOYLES, PATRICK W	87,743.00	FIRST LIEUTENANT
TOMBLYN, JOSHUA	87,243.00	FIRST LIEUTENANT
AMOS, JAMES A	87,243.00	FIRST LIEUTENANT
SAURINO, JASON C	87,243.00	FIRST LIEUTENANT
COOPER, JASON K	87,243.00	FIRST LIEUTENANT
KEEFER, BRENT L	87,243.00	FIRST LIEUTENANT

# **SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

SNODGRASS, BRADLEY S	87,243.00	FIRST LIEUTENANT
HILL, DAVID E	87,243.00	FIRST LIEUTENANT
AKERS, KIMBERLY D	87,243.00	FIRST LIEUTENANT
MURRAY, KENNETH G	87,243.00	FIRST LIEUTENANT
OGLESBY, SHALLON R	87,243.00	FIRST LIEUTENANT
ANDERSON, MICHAEL D	87,243.00	FIRST LIEUTENANT
GUNDY, CONNIE E	87,084.00	ADMINISTRATIVE SERVICES MANAGER 3
FINNICUM, JOSEPH M	86,894.00	CAPTAIN
MCCARTY, JEREMY S	86,894.00	CAPTAIN
CARPENTER, LONNIE C	86,743.00	FIRST LIEUTENANT
WALKER, JOSEPH M	86,743.00	FIRST LIEUTENANT
CORK, PHILIP B	86,743.00	FIRST LIEUTENANT
EVANS, DONALD A	86,243.00	FIRST LIEUTENANT
GREENE, RUSSELL H	86,243.00	SUPPORT SPECIALIST 8
FRYE, RANDY L	86,243.00	FIRST LIEUTENANT
KOZIK, JAMES E	86,243.00	SUPPORT SPECIALIST 8
COLE, MICHAEL A	86,243.00	FIRST LIEUTENANT
MCCLUNG, LORI J	86,242.00	FIRST LIEUTENANT
HORNE, MATTHEW S	85,894.00	CAPTAIN
YOUNG, BRETT M	85,250.00	INFORMATION SYSTEMS MANAGER 2
HOWARD, JENNIFER A	84,763.12	FORENSIC SCIENTIST 6
DANIEL, ROBERT A	84,743.00	FIRST LIEUTENANT
TAYLOR, STACI L	84,526.21	FORENSIC SCIENTIST SUPERVISOR 2
GOLDIE, LESLIE T	84,243.00	FIRST LIEUTENANT
LAUGHTON, CALISSA N	83,962.32	FORENSIC SCIENTIST SUPERVISOR 1
MOSS, ROY A	83,894.00	CAPTAIN
HARRISON, REBECCA E	83,463.12	FORENSIC SCIENTIST SUPERVISOR 1
PARDE, JOHN M	83,442.32	FIRST SERGEANT
GODFREY, MICHAEL S	83,442.00	FIRST SERGEANT
FRANCIS, CHRISTOPHER R	83,441.70	DATABASE ADMINISTRATOR 2
RODEN, WAYLON M	83,243.00	FIRST LIEUTENANT
GILL, ANGELA K	82,963.50	FORENSIC SCIENTIST 5
PALMATEER, ANDRE D	82,942.00	FIRST SERGEANT
STAFFORD, DAVID L	82,942.00	FIRST SERGEANT
HENDERSON, WILLIAM D	82,942.00	FIRST SERGEANT
MCMILLAN, DAVID M	82,942.00	FIRST SERGEANT
LEMON, WILLIAM M	82,942.00	FIRST SERGEANT
MCKENZIE, CHARLES K	82,942.00	FIRST SERGEANT
FAIRCLOTH, LONNIE A	82,442.05	SUPPORT SPECIALIST 6
COLLINS, BRIAN E	82,442.00	FIRST SERGEANT
EFIRD, MICHAEL S	82,091.98	SUPPORT SPECIALIST 7
MACEWAN, NICOLE R	81,963.23	FORENSIC SCIENTIST 5
BARGER, DEVIN E	81,942.22	FIRST SERGEANT
GARNES, JASON R	81,942.02	SUPPORT SPECIALIST 6
HUDDLESTON, KENNETH	81,942.00	FIRST SERGEANT
KEATON, SIDNEY S	81,942.00	FIRST SERGEANT
WEEKLEY, CHRISTOPHER J	81,942.00	FIRST SERGEANT
WILLIAMS, GARY D	81,942.00	FIRST SERGEANT
WHITTINGTON, ANTHONY M	81,092.00	SERGEANT
HAYNES, MARK S	80,791.15	SERGEANT
COOPER, JOHN D	80,791.15	SERGEANT
GILLEY, KRISTAN M	80,791.15	SERGEANT
DEAN, JAMES E	80,791.15	SERGEANT
VITITOE, JARED J	80,462.10	FORENSIC SCIENTIST SUPERVISOR 1
CHUMLEY, JEFFERY S	80,442.13	FIRST SERGEANT
ADKINS, CURTIS L	80,442.13	FIRST SERGEANT
FLANIGAN, JOSEPH B	80,442.13	FIRST SERGEANT
KUHN, CHARLES D	80,442.13	FIRST SERGEANT
HUFFMAN, SCOTT B	80,442.00	FIRST SERGEANT
PORTILLO, JULIAN T	80,442.00	SUPPORT SPECIALIST 6
DIVITA, TALIA M	80,442.00	FIRST SERGEANT

**SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)**

BOYTEK, LESLIE K	80,442.00	FIRST SERGEANT
LIVELY, MILTON S	80,442.00	FIRST SERGEANT
GASKINS, RONNIE M	80,442.00	FIRST SERGEANT
WHETZEL, CHAD D	80,442.00	FIRST SERGEANT
LUCAS, JOEY D	80,441.92	FIRST SERGEANT
BURNER, BRADFORD S	80,441.92	FIRST SERGEANT
LOUDIN, ANDREW S	80,441.92	SUPPORT SPECIALIST 6
COMER, WENDY M	80,441.92	SUPPORT SPECIALIST 6
BLANKENSHIP, EDGAR A	80,290.91	SERGEANT
BLEVINS, CHRISTOPHER A	80,290.91	SERGEANT
BOWERS, TIMOTHY A	80,290.91	SERGEANT
MCDUGAL, JOHN A	80,290.91	SERGEANT

**WORKFORCE WEST VIRGINIA**

ADKINS, SCOTT A	96,784.55	EMPLOYMENT PROGRAMS EXECUTIVE
SIZEMORE, CARRIE M	93,295.61	EMPLOYMENT PROGRAMS EXECUTIVE
SHINN, JANE A	90,623.91	ADMINISTRATIVE SERVICES MANAGER 4
GREEN, JEFFREY A	90,250.10	INFORMATION SYSTEMS MANAGER 4
MASCARI, PARWEEN M	88,750.16	CHIEF ADMINISTRATIVE LAW JUDGE
KETCHUM, CHADWICK W	86,434.73	EMPLOYMENT PROGRAMS MANAGER 3
HOSTLER, CARL E	81,750.24	ADMINISTRATIVE LAW JUDGE 2

**WV DIVISION OF MULTIMODAL TRANSPORTATION FACILITIES**

BUTLER, LUCINDA K	117,809.95	TRANSPORTATION COMMISSIONER OF WV DIV OF MULTIMODAL TRANS FA
CONNOLLY, STEPHEN R	110,690.11	TRANSPORTATION ASSISTANT COMMISSIONER
ROBINSON, WILLIAM C	108,450.16	TRANSPORTATION DIVISION DIRECTOR
PAULEY, HENRIETTA L	95,449.95	TRANSPORTATION EXECUTIVE ADMINISTRATOR
DUNLAP, LISA D	92,370.10	TRANSPORTATION EXECUTIVE ADMINISTRATOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

## NOTE

Salaries reflect budgeted salaries prior to any adjustments. Salary and title information for all agencies other than West Virginia University and Marshall University was provided by wvOAS/S HRM / Payroll as of December 31, 2024.

Salary and title information for West Virginia University and Marshall University was provided by the respective universities as of December 31, 2024.



## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

### BLUE RIDGE COMMUNITY AND TECHNICAL COLLEGE

CHECKOVICH, PETER G	191,222.55	PRESIDENT
SHIPWAY, ANN M	183,027.88	VICE PRESIDENT
MILLER, RANDALL C	173,869.50	VICE PRESIDENT
SEE, LESLIE C	148,842.59	VICE PRESIDENT
FOWLER, PHILLIP	133,000.00	VICE PRESIDENT
UNGER, BILLIE A	123,590.08	FACULTY
MCDONALD, CHRYSTAL L	112,512.85	FACULTY
PRICE, ANN R	107,820.01	FACULTY
GALLAGHER, BRETT E	105,270.25	FACULTY
SCARLATA, KRISTY D	102,074.03	CONTROLLER
HULL-MILLER, CYNTHIA K	101,100.59	FACULTY
MOORE, REBECCA	98,176.74	FACULTY
BUSEY, LAURA N	97,002.86	FACULTY
MOORE, KATHRYN P	96,902.09	FACULTY
SMITH, JENNIFER L	91,659.83	DIRECTOR EXEMPT
CRAWFORD, ANNA M	91,659.83	DIRECTOR EXEMPT
COX, KATHERINE E	90,225.52	FACULTY
MYERS, ANNE C	86,839.87	EXECUTIVE DIRECTOR
GRAVES, KIMBERLY	84,800.00	FACULTY
WEISS, STEVEN R	84,722.91	FACULTY
ZIDAROV, TATYANA	83,440.35	FACULTY
SCHMIDT, JAIME M	83,200.00	MANAGER HUMAN RESOURCES
FAISON, JANET L	82,400.00	FACULTY
MCDONOUGH, APRYL R	82,300.80	FACULTY
BENTON, JOSHUA T	82,300.00	FACULTY

### BLUEFIELD STATE UNIVERSITY

MARTIN, DARRIN T	200,000.00	PRESIDENT
BENJAMIN, BRENT D	162,740.00	EXECUTIVE VICE PRESIDENT
HYPES, JAMES R	154,500.00	CHIEF
SPENCER, JOHN R	130,000.00	IT NC DIRECTOR
LEWIS, TED	130,000.00	CAMPUS MANAGER EXEMPT
CHARNOCK, JANE	125,000.00	DEPUTY GENERAL COUNSEL
RHONEMUS, SARITA A	120,000.00	PROVOST
MCKENZIE, TIMOTHY	100,000.00	DIRECTOR EXEMPT
GROGAN, KAREN N	97,505.00	DEAN
LAMBERT, ANGELA M	97,490.00	DEAN
FERGUSON, TAMARA L	97,490.00	DEAN
BENNETT, WILLIAM J	97,490.00	FACULTY
BOWLING, SHANNON R	92,769.00	FACULTY
SHIDEMANTLE, RONALD C	91,500.00	VICE PRESIDENT
OLSON, KEITH N	89,500.00	VICE PRESIDENT
HIGGINS - ATWELL, CYNTHIA L	88,950.00	DIRECTOR EXEMPT
WYNN, SANDRA M	88,380.00	DIRECTOR EXEMPT
CHAMBERS, CODY	87,190.00	ASSOCIATE DIRECTOR EXEMPT
SHRADER, CHRISTOPHER L	84,615.00	ASSOCIATE DIRECTOR EXEMPT
MORGAN, DAVON T	82,000.00	ATHLETIC COACH NC EXEMPT
KIM, YOUNG B	81,480.00	FACULTY
HAZELWOOD, JOSEPH S	81,251.00	FACULTY
JAMKHANDI, SUDHAKAR R	81,242.00	FACULTY
STAUFFER, KERRY D	81,164.00	FACULTY
BALDWIN, ERIK R	80,380.00	FACULTY

### BRIDGEVALLEY COMMUNITY AND TECHNICAL COLLEGE

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SACKS, CASEY K	192,000.00	PRESIDENT
BREEDEN, SUZETTE E	123,974.06	VICE PRESIDENT
WILSON, BERTON K	111,003.09	DEAN
MORTENSEN, A N	110,154.36	DEAN
WICKS, MICHELLE L	107,986.00	VICE PRESIDENT
STARK, JASON M	107,986.00	VICE PRESIDENT
AQUINO, CATHERINE	107,986.00	CHIEF
SARRETT, KRISTI J	107,970.00	DEAN
DIXON, KRISTI B	98,290.26	DEAN
FERRELL, GEORGE	95,971.50	MANAGER INFORMATION SERVICES
CYFERS, TERRY L	95,000.00	EXECUTIVE DIRECTOR
KELLY, SARAH M	93,411.00	DEAN
JOHNSON, CHRISTINA C	93,411.00	ASSISTANT VICE PRESIDENT
HURT, JENNIFER A	93,411.00	DEAN
ISAACS, THOMAS	91,399.33	FACULTY
WHITT, KATRINA	86,149.20	CHIEF
HUFFMAN, KIMBERLY L	85,555.56	FACULTY NURSING
CRAZE, BETTY A	82,400.00	FACULTY NURSING
HAYTON, BOB D	82,111.11	FACULTY
SAUNDERS, RUSSELL F	82,000.00	FACULTY
TOMBLIN, CODY S	80,824.00	DIRECTOR EXEMPT
ATHA, JORDAN L	80,824.00	REGISTRAR EXEMPT

### CONCORD UNIVERSITY

BOGGESE, KENDRA S	272,950.00	PRESIDENT
HUFFSTETLER, EDWARD W	168,481.00	PROVOST
BENNINGTON, KELLY S	154,500.00	VICE PRESIDENT
FITZPATRICK, DANIEL	145,455.00	VICE PRESIDENT
HOLT, MICHELE D	135,704.00	FACULTY
PACK, JENNIFER L	135,704.00	FACULTY
BROWNING, LOGAN R	121,927.00	FACULTY
LIPTAK, KATHRYN L	115,909.00	ASSOCIATE PROVOST
BOGGS, JAMIE L	115,620.00	DIRECTOR EXEMPT
HAWTHORNE ALLEN, ALICE M	113,300.00	DEAN
BENNINGTON, KEVIN C	109,301.00	DEAN
CLINE, JOSHUA D	108,150.00	EXECUTIVE DIRECTOR
BOOTHE, SHEA J	108,150.00	CONTROLLER
SAUCHUCK, AMANDA S	108,150.00	ASSOCIATE PROVOST
LINKOUS, STACI L	108,150.00	FACULTY
SEMONCO, JULIA L	108,150.00	FACULTY
CAMPBELL, ANDREA E	106,563.00	FACULTY
HAMILTON, RON L	103,135.00	CHIEF
MILLER, STEVEN P	101,847.00	DIRECTOR PHYSICAL PLANT 2 EXEMPT
KLEIN, RODNEY L	99,652.00	FACULTY
HILLIARD, MATTHEW S	99,395.00	FACULTY
SULGIT, ANDREW M	97,850.00	CHIEF
HARDY, ANNA M	97,335.00	CHIEF
BROWN, TAMMY W	95,481.00	CHIEF
ABRAMS, JACOB R	95,172.00	CHIEF
ATHARI, MAHTAB	94,760.00	FACULTY
ROBINETT, SUSAN	92,985.00	FACULTY
LUFF, TRACY L	92,356.00	FACULTY
RHODES, RUTH M	91,813.00	PHYSICIAN ASSISTANT SPECIALIST
MEADOWS, STEVEN M	91,526.00	DIRECTOR EXEMPT
GARRETT, KEVIN	91,205.00	ADMINISTRATOR EXEMPT
WEBB, ANDREA D	90,640.00	CHIEF

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

INGHRAM, CHARLES	90,350.00	FACULTY
WILLIAMS, SUSAN M	90,125.00	FACULTY
NOLAN, JILL A	90,030.00	FACULTY
DAVIS, CHARLOTTE A	87,611.00	FACULTY
MARTIN, MIRANDA	87,550.00	IT NC DIRECTOR
JEWELL, ERIC	86,517.00	ASSISTANT DIRECTOR PHYSICAL PLANT EXEMPT
BOWLES, LARRY D	86,517.00	ASSISTANT DIRECTOR PHYSICAL PLANT EXEMPT
FARLEY, DANITA	86,249.00	FACULTY
ALLEN, JOSEPH L	86,025.00	FACULTY
PENDERGAST, JOAN M	83,996.00	FACULTY
HATFIELD, SID M	82,978.00	IT NC SYSTEM ADMINISTRATOR
STELLA, MARK A	82,442.00	DIRECTOR PUBLIC SAFETY EXEMPT
DECK, DORCEY W	81,933.00	FACULTY
GRIFFEE, KAREN H	81,858.00	FACULTY
EDWARDS, ANGELIQUE	81,457.00	FACULTY
CAMPBELL, HUGH D	80,987.00	FACULTY
ELLISON, NANCY	80,150.00	PROGRAM COORDINATOR SENIOR EXEMPT

### COUNCIL FOR COMMUNITY AND TECHNICAL COLLEGE EDUCATION

TUCKER, SARAH A	325,000.00	CHANCELLOR
TREADWAY, CHRISTOPHER C	138,387.70	VICE CHANCELLOR
BLIZZARD, MARY E	104,845.05	DIRECTOR EXEMPT
GOFF, RICHARD J	95,381.23	PROGRAM DIRECTOR EXEMPT
ELLIS-WILLIAMS, TIFFANY	87,793.15	DIRECTOR EXEMPT

### EASTERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE

STRIPLIN, THOMAS G	157,337.58	PRESIDENT
WILSON, MONICA A	104,178.79	VICE PRESIDENT
BURNS, ROBERT A	87,376.08	DIRECTOR EXEMPT
BRANSON, TRINA E	80,326.51	CHIEF

### FAIRMONT STATE UNIVERSITY

DAVIS, MICHAEL K	296,000.00	PRESIDENT
PHILLIPS, DIANNA G	207,000.00	PROVOST
OXLEY, TIMOTHY R	156,000.00	ASSOCIATE PROVOST
BREDESON, JANNA	140,000.00	VICE PRESIDENT
WOLF, GEORGE F	140,000.00	VICE PRESIDENT
SORTINO, MARY L	126,000.00	DEAN
SELMESKI, BRIAN R	125,000.00	ADMINISTRATOR EXEMPT
JAMES, JOHN T	125,000.00	GENERAL COUNSEL
BAMBERGER, GREGORY J	124,800.00	ATHLETIC DIRECTOR
ROSS, SUSAN M	124,650.00	ASSOCIATE PROVOST
KUHN, RHONDA K	120,000.00	ASSISTANT VICE PRESIDENT
KIRK, JOEL W	117,000.00	FACULTY FEAP
GIORCELLI, REBECCA J	116,794.00	FACULTY
METCALF, AMANDA A	116,140.00	DEAN
MATTHEWS, JAMES E	113,800.00	DEAN
STRUTH, DEBORAH L	113,800.00	DEAN
KALKA, ALICIA M	112,500.00	ASSOCIATE VICE PRESIDENT
ELLIOTT, ALEXANDER C	104,600.00	DIRECTOR EXEMPT
MONTGOMERY, LENORA W	103,600.00	ASSISTANT VICE PRESIDENT
MAXEY, ASHLEY D	103,600.00	DIRECTOR HUMAN RESOURCES 1
HINTON, GREGORY T	103,405.00	FACULTY
KOENIG, TIMOTHY V	103,300.00	FACULTY FEAP
MORPHEW, VALERIE N	102,568.00	ASSISTANT PROVOST
CHMIEL, SENTA F	102,200.00	DATA BASE ADMINISTRATOR SENIOR

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ENGBRETSON, TERESA J	101,408.00	FACULTY
HUTSON, AMY F	101,379.00	FACULTY
FANTASIA, GINA	101,299.00	FACULTY
FLANAGAN, SPENCER H	100,000.00	ASSISTANT VICE PRESIDENT
CUTLIP, ROBERT G	98,600.00	FACULTY
JACKSON, CLIFTON A	95,596.00	FACULTY
CASELL, MACGORINE A	95,592.00	FACULTY
MCCOY, RICHARD J	95,000.00	ASSISTANT VICE PRESIDENT
COCHRAN, MONICA J	94,600.00	DIRECTOR EXEMPT
SHIELDS, CHARLES A	92,687.00	FACULTY
SHANMUGAM, RAGAVANANTHAM	91,600.00	FACULTY
MORGAN, TRAVIS W	91,600.00	IT NC DIRECTOR
HOSSAIN, MAHMOOD	90,293.00	FACULTY
FULLER, AMANDA C	90,000.00	STAFF NURSE EXEMPT
SURENDRAN, SUNIL	89,748.00	FACULTY
CHMIEL, WALTER F	89,600.00	SENIOR PROGRAMMER AND DATA ANALYST
FLOYD, JANET L	88,871.00	FACULTY
KIRCHOFF, DENICE	88,748.00	FACULTY
MUTO, LEISA M	88,153.00	FACULTY
HOWARD, HEATH A	88,100.00	EXECUTIVE DIRECTOR
DODDS, JON J	87,900.00	CHIEF
NOONE, DIANA C	86,021.00	FACULTY
KELLY, ROBERT L	86,021.00	FACULTY
CRIBALMEANU, MUSAT C	85,807.00	FACULTY
HEMLER, DEBRA A	85,006.00	FACULTY
KAST, CHRISTOPHER J	85,000.00	PROGRAM SPECIALIST EXEMPT
COMO, TIA M	84,255.00	FACULTY
NOONE, GREGORY P	83,766.00	FACULTY
DAVIS, JAMES B	83,722.00	FACULTY
SCHOONMAKER, LORI A	83,626.00	REGISTRAR EXEMPT
MCGAHAN, JAMES W	83,600.00	CHIEF
SWAIN, EMILY L	83,000.00	DEAN
STEPHENS, PAMELA S	81,871.00	ASSISTANT PROVOST
NYQUIST, MICHAEL D	81,600.00	ASSOCIATE ATHLETIC DIRECTOR
LAFONE, HOWARD F	81,600.00	DIRECTOR EXEMPT
STONE, WILLIAM E	81,600.00	FACULTY
EWING, CINDA L	81,100.00	MANAGER PAYROLL D EXEMPT
SCANLON, MATTHEW J	80,760.00	FACULTY

### GLENVILLE STATE UNIVERSITY

MANCHIN, MARK A	220,000.00	PRESIDENT
CLEMENTS, MARI L	136,500.00	VICE PRESIDENT
HUTCHISON, DAVID E	131,500.00	VICE PRESIDENT
HENLINE, TIMOTHY W	126,500.00	EXECUTIVE VICE PRESIDENT
EVANS, KEVIN L	116,500.00	DEAN
HEDRICK-HELMICK, RITA F	113,000.00	VICE PRESIDENT
CHAPMAN, DONALD D	113,000.00	VICE PRESIDENT
SKILES, JESSE F	101,500.00	ATHLETIC DIRECTOR
BOLEN, ROBERT E	90,000.00	HEAD COACH EXEMPT
STOUT, CONNIE S	89,500.00	DEAN
METHENEY, ANDREW R	86,500.00	CONTROLLER
ARBOGAST, GARY L	84,908.00	FACULTY
CAIN, KEVIN G	82,318.00	FACULTY
STAFFORD, AMANDA S	82,000.00	INSTRUCTIONAL DESIGNER EXEMPT
CHESSER, WARREN C	81,500.00	ASSISTANT CONTROLLER EXEMPT
WARD, LESLIE T	81,500.00	MANAGER DATABASE ADMINISTRATOR D EXEMPT

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

KELLAR, MICHAEL A	81,500.00	HEAD COACH EXEMPT
BUTLER, RIKKI L	81,500.00	ASSISTANT VICE PRESIDENT

### HIGHER EDUCATION POLICY COMMISSION - ADMINISTRATION

TURNER, MATTHEW R	177,609.21	EXECUTIVE VICE CHANCELLOR
DENNISON, CORLEY	167,531.13	VICE CHANCELLOR
PRICE, MISTY L	150,984.23	VICE CHANCELLOR
HUMPHRIES, PATRICIA M	143,670.18	VICE CHANCELLOR
BOGGS, KRISTIN A	127,055.95	GENERAL COUNSEL
WEINGART, BRIAN A	124,952.29	SENIOR DIRECTOR
GEORGIEVA, ZORNITSA G	124,924.27	SENIOR DIRECTOR
LUYSTER, JASON R	120,000.00	SENIOR DIRECTOR
DONOVAN, RICHARD B	119,039.00	SENIOR DIRECTOR
MCCARTY, AMANDA E	114,081.00	SENIOR DIRECTOR
ANDERSON, CINDY L	107,560.28	DIRECTOR EXEMPT
BENNETT, DAVID A	101,726.72	DIRECTOR EXEMPT
WOLFORD, TARAN A	101,220.96	DIRECTOR EXEMPT
TICE, JESSICA	100,192.69	SENIOR DIRECTOR
RORRER, JANET M	98,524.50	ASSOCIATE DIRECTOR EXEMPT
WORKMAN, JODI A	98,524.50	SENIOR POLICY AND PROGRAM OFFICER EX
SIGNORE, JOHN J	98,050.23	DIRECTOR EXEMPT
KEFAUVER, LUCINDA G	87,793.15	DIRECTOR EXEMPT
REED, JORDYN L	87,682.44	ADMINISTRATOR EXEMPT
SCOTT, CHARLES D	87,116.40	APPLICATION SYSTEMS ANALYST PROGRAMMER SENIOR EXEMPT
CLEVENGER, ADAM	87,116.40	APPLICATION SYSTEMS ANALYST PROGRAMMER SENIOR EXEMPT
GROSSMAN, JENNIFER A	85,540.01	DIRECTOR EXEMPT
SCHELL, LEA A	84,000.00	ACADEMIC OFFICER

### HIGHER EDUCATION POLICY COMMISSION - SYSTEM

SMITH, KELLEY L	87,678.51	DIRECTOR PURCHASING
MCCLUNG, JOSHUA W	87,634.95	FINANCIAL REPORTING MANAGER EXEMPT
KNIGHTON, TRAVIS W	82,968.00	DIRECTOR EXEMPT

### MARSHALL UNIVERSITY

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GOZAL, DAVID	375,000.00	DEAN, SCHOOL OF MEDICINE
HOLROYD, SUZANNE	370,000.00	PROFESSOR/CHAIR
RANKIN, GARY O	367,647.00	PROFESSOR/CHAIR
OLIASHIRAZI, ALI	351,704.00	PROFESSOR/CHAIR
JACKSON, CORNELIUS M	350,000.00	HEAD MEN'S BASKETBALL COACH
SPEARS, CHRISTIAN	334,319.00	DIRECTOR OF ATHLETICS
MUKHERJEE, AVINANDAN	308,735.00	PROVOST & SR VP, ACADEMIC AFFAIRS
SEMORE, JASON E	300,000.00	ASST FB COACH/DEFENSIVE COORDINATOR
PURI, NITIN	270,000.00	INTERIM VICE DEAN FOR MEDICAL EDUCATION
DOEGE, SETH C	265,000.00	FOOTBALL OFFENSIVE COORDINATOR (T)
EL-HAMDANI, MEHIAR O	257,790.00	PROFESSOR
STROUD, HARMON T	248,799.00	GENERAL COUNSEL & CHIEF LEGAL OFFICER
TIDD, MATTHEW A	248,309.00	CHIEF FINANCIAL OFFICER
WEHNER, PAULETTE S	244,845.00	PROF/VICE DEAN GRAD MED ED
DAMPIER, DAVID A	236,142.00	DEAN, COLLEGE OF ENGINEERING & COMPUTER SCIENCES

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

FRANKS, ADAM M	228,052.00	VICE DEAN, RURAL HEALTH/CHAIR, FAMILY & COMMUNITY HEALTH
SHAH, DARSHANA T	225,735.00	SENIOR ASSOCIATE DEAN, FACULTY ADVANCEMENT
MAHER, JOHN M	223,429.00	VP/RESEARCH
DENVIR, JAMES	218,780.00	ASSOCIATE PROFESSOR
BEALS, GREGORY D	215,000.00	HEAD BASEBALL COACH
STITES, WESLEY E	214,709.00	DEAN, COLLEGE OF SCIENCE
EVERETT, SHARROD M	213,145.00	CHIEF OF STAFF FOR FOOTBALL
HARRISON, CURTIS W	209,724.00	PROFESSOR
PENROD, JODIE M	208,801.00	CHIEF INFORMATION OFFICER
CAPENER, DON R	200,648.00	PROFESSOR
FULKS, JULIE L	200,000.00	HEAD COACH/WOMEN'S BASKETBALL
BLOUGH, ERIC R	194,357.00	DEAN, SCHOOL OF PHARMACY
GROVER, LAWRENCE M	192,816.00	ASSOC VICE CHAIR/PROFESSOR
NOE, WILLIAM E	192,064.00	CHIEF AVIATION OFFICER
WEBER, CHARLOTTE N	190,328.00	VP OF GOVERNMENTAL RELATIONS
RITTER, NANCY M	186,388.00	CHIEF OF AVIATION OPERATIONS/CHIEF INSTRUCTOR
EAGLE, TERESA R	185,585.00	DEAN/COL OF ED & PROF DEV
BARTRUM, MICHAEL W	183,967.00	SPECAST TO HD FB COACH/SRANLST
SANTANAM, NALINI	183,706.00	PROFESSOR
FELDER, BRUCE B	180,860.00	CHIEF TALENT & CULTURE OFFICER
MELVIN, KRISTINA B	180,000.00	ASSOCIATE PROFESSOR
ROYAL, ALEXANDRIA Y	180,000.00	EXECUTIVE DIRECTOR/INSTITUTE FOR CYBER SECURITY
ROSS, JERRY P	179,649.00	VP, ENROLLMENT MANAGEMENT & CHIEF ENROLLMENT OFFICER
PAINTER, VIRGINIA R	177,824.00	CHIEF OF STAFF
JACOBS, BRANDI D	176,889.00	SENIOR VP, OPERATIONS
ENG, BENNIE	176,714.00	INTERIM DEAN OF THE LEWIS COLLEGE OF BUSINESS
YU, HONGWEI	176,051.00	PROFESSOR
WERTHAMMER, JOSEPH	175,504.00	PROFESSOR/VICE DEAN
PREWITT, MICHAEL W	174,029.00	DEAN
BOOKWALTER, ROBERT B	173,480.00	DEAN, COLA
KHALYFA, ABDELNABY	173,250.00	PROFESSOR
DENNISON, BRANDON M	169,168.00	VP, WORKFORCE & ECONOMIC DEVELOPMENT
MORGAN, BRIAN M	168,113.00	VP, INSTITUTIONAL RESEARCH & PLANNING/CHIEF DATA OFFICER
PIERRE, SANDRINE V	166,981.00	ASSOCIATE PROFESSOR
SODHI, KOMAL	165,859.00	ASSOCIATE PROFESSOR
EGLETON, RICHARD D	163,870.00	PROFESSOR
RORABAUGH, BOYD R	163,737.00	PROFESSOR/CHAIR
TRAUBE, DAVID P	161,036.00	CHIEF MARKETING & COMMUNICATIONS OFFICER
SIMMS, MARCIE E	159,623.00	VP, STUDENT & INTERCULTURAL AFFAIRS
BANNISTER, TAMMY L	159,305.00	ASSOCIATE DEAN, GRADUATE MEDICAL EDUCATION / PROFESSOR
NATO, ALEJANDRO Q	158,111.00	ASSOCIATE PROFESSOR
VALENTOVIC, MONICA A	158,094.00	PROFESSOR
BOUGHTON, DEBRA W	157,656.00	EXEC ASSOCIATE ATHLETIC DIR
ZILL, SASHA	156,614.00	PROFESSOR
HENDERSON, BRANDON J	156,426.00	ASSOCIATE PROFESSOR
LEE, DOOHEE	156,308.00	ASSOCIATE DEAN/PROFESSOR
HOEY, BRIAN A	155,029.00	DEAN, HONORS COLLEGE
CECCHETTI, ALFRED A	155,000.00	DIR,DV CLIN INFORMATICS/ASST PROF
DAVIS, DUANE S	154,854.00	CHAIR/PROFESSOR
SHAVER, WARREN M	154,354.00	PROFESSOR
ZATAR, WAEL A	153,659.00	PROFESSOR

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

GINDHART, MARIA P	153,654.00	DEAN, COLLEGE OF ARTS & MEDIA
KIM, JUNG H	153,088.00	PROFESSOR
D'ANTONI, LEWIS J	151,125.00	MARSHALL AMBASSADOR/CONSULTANT
CHIN, KHEW-VOON	150,000.00	PROFESSOR
GREEN, TODD L	150,000.00	ASST DEAN, BIOMEDICAL ED/ASSOC PROF
SAMMONS, JOHN	148,781.00	PROFESSOR
BROOKS, MONICA	145,958.00	DEAN, UNIVERSITY LIBRARIES
REYNOLDS, MARY E	145,790.00	ASSOC PROVOST/ASSOC VP, ASSESSMENT & QUAL INI
SPURLOCK, BENJAMIN A	145,000.00	ASSISTANT PROFESSOR
LANKTON, NANCY K	143,994.00	PROFESSOR
SAUNDERS, AMY	143,123.00	ASSOCIATE VICE PRESIDENT & MANAGING DIRECTOR
STRAIT, SUZANNE G	143,123.00	ASSOCIATE VICE PRESIDENT FOR RESEARCH & DEVELOPMENT
SALISBURY, TRAVIS B	142,521.00	ASSOCIATE PROFESSOR
LEGG, ERIK W	140,000.00	ASSISTANT GENERAL COUNSEL
FULFORD, ROBERT W	140,000.00	ASSOCIATE HEAD COACH, MEN'S BASKETBALL
KIMBLE, CRAIG A	139,040.00	ASSOCIATE PROFESSOR/ASSOCIATE DEAN
YOO, WOOK-SUNG	139,031.00	PROFESSOR/CHAIR
LIU, JIANG	138,945.00	ASSOCIATE PROFESSOR
WEST, LANCE A	138,739.00	VP FOR DEVELOPMENT
SOLLOS, MARC D	138,122.00	PROFESSOR
BENTLEY, MEREDITH L	137,500.00	ASSISTANT PROFESSOR
HOLMES, LINDA S	137,032.00	ASSOCIATE DIRECTOR, DEVELOPMENT & ALUMNI AFFAIRS
CHIU, YI PO	136,869.00	PROFESSOR
DAUBER, JAMES A	136,339.00	PROFESSOR
SALEM, ASAD A	135,350.00	PROFESSOR & CHAIR
CHILDRESS, RONALD B	135,148.00	PROFESSOR
SERRAT, MARIA A	134,587.00	ASSOCIATE PROFESSOR
KARIM, MOHAMMAD A	133,868.00	ASSOCIATE PROFESSOR
PRATHER, GRETCHEN R	133,398.00	PROFESSOR
BIHL, JI C	133,200.00	ASSOCIATE PROFESSOR
SUNDARAM, UMAPATHY	132,720.00	PROFESSOR/VICE DEAN, CLINICAL & TRANSLATIONAL RESEARCH
STUDENY, MARK A	132,394.00	PROFESSOR/CHAIR
ANDERSON, DENNIS M	131,787.00	DISTINGUISHED PROFESSOR
RILEY, BRITTANY L	131,157.00	ASSOCIATE PROFESSOR
GILKERSON, CHRISTINE L	130,686.00	ASSOCIATE PROFESSOR
LOCKETTE, TELLY K	130,000.00	ASSOCIATE HEAD COACH
LI, WEI	129,755.00	ASSOCIATE PROFESSOR
DICKSON, PRICE E	129,677.00	ASSISTANT PROFESSOR
CUTLER, JON B	129,455.00	ASSOCIATE CIO, CHIEF INFORMATION SECURITY OFFICER
LETTON, ALAN	129,268.00	DIRECTOR, CENTER OF ECONOMIC & COMMUNITY DEVELOPMENT IN BLACK APPALACHIA & ISOLATED COMMUNITIES
GURUNG, ANIL	129,220.00	PROFESSOR
LANHAM, SUSAN H	129,060.00	ASSOCIATE PROFESSOR
WATKINS, PENNY	128,933.00	DIR/MARSHALL ARTIST SERIES
PATRA, PRABIR K	128,215.00	PROFESSOR/CHAIR
LAMICHHANE, RAJAN	128,000.00	ASSISTANT PROFESSOR
JONES, CYNTHIA B	127,740.00	ASSOCIATE PROFESSOR
COOK, STEPHEN J	127,218.00	CLINICAL ASSOCIATE PROFESSOR
KOC, HASAN	127,194.00	ASSOCIATE PROFESSOR/DIRECTOR
MORGAN, DANIEL J	127,000.00	ASSOCIATE PROFESSOR/VICE CHAIR
RISHER, WILLIAM C	126,780.00	ASSOCIATE PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

MANNE, NANDINI DURGA P	126,768.00	ASSOCIATE PROFESSOR
DASGUPTA, PIYALI	126,634.00	PROFESSOR
MCALEER, JEREMY	125,937.00	ASSOCIATE PROFESSOR
ADKINS, MICHAEL R	125,887.00	SENIOR DIR, IT ACQUISITIONS
LONG, TIMOTHY E	125,844.00	ASSOCIATE PROFESSOR
TACKETT, EVA P	125,824.00	ASSOCIATE PROFESSOR
KHANNA, RAJ	125,000.00	PROFESSOR/CHAIR
FERGUSON, PAUL B	125,000.00	PROFESSOR
AGESA, JACQUELINE	124,962.00	PROFESSOR
SPEARS, JULIA M	124,192.00	ASST PROVOST, ONLINE ED & CERTIF
ZHANG, SHAORONG	124,005.00	ASSOCIATE PROFESSOR
WEIBLE, RICKY J	123,798.00	PROFESSOR
HAMBUCHEN, MICHAEL D	123,773.00	ASSOCIATE PROFESSOR
CAPINO, AMANDA C	123,713.00	CLINICAL ASSOCIATE PROFESSOR
ALEXANDER, ELIZABETH C	123,291.00	PROFESSOR
COUSTASSE-HENCKE, ALBERTO M	123,224.00	PROFESSOR
QUICKE, ROBERT	123,127.00	PROFESSOR/DIRECTOR
BELL, KATHRYN E	122,904.00	ASSISTANT PROFESSOR
AMIN, ARM R	122,825.00	ASSOCIATE PROFESSOR
SUBEDI, DEEPAK K	122,797.00	PROFESSOR
AKINSETE, ALFRED	122,648.00	PROFESSOR/INTERIM CHAIR
BRYAN, TIMOTHY G	122,362.00	ASSISTANT PROFESSOR
PAYNE, SARA E	121,957.00	ASSOC VP/GOVERNMENTAL RELATIONS
O'HANLON, KATHLEEN	121,904.00	PROFESSOR
MCINERNEY, MARJORIE	121,349.00	PROFESSOR
LAWANI, UYI	121,080.00	ASSOCIATE PROFESSOR
PROFITT, BRAD L	120,961.00	ASSOCIATE PROFESSOR
BOSE, SUJOY	120,960.00	ASSOCIATE PROFESSOR
TATE, UDAY S	120,939.00	PROFESSOR
PRICE, JEAN	120,839.00	PROFESSOR
PERRY, JOSEPH R	120,437.00	SENIOR DIR, IT CUSTOMER SVCS
ZHANG, JINGRAN	120,059.00	ASSOCIATE PROFESSOR
AKTER, SADIA	120,000.00	ASSISTANT PROFESSOR
BALL, TRICIA	120,000.00	EXECUTIVE DIRECTOR OF THE ICENTER
MEANS, AMANDA M	120,000.00	ASSOCIATE VICE PRESIDENT OF ENROLLMENT MANAGEMENT
NASSIR, FATIHA	120,000.00	ASSOCIATE PROFESSOR
CRILL, CODY P	120,000.00	ASSISTANT FOOTBALL COACH
STREET, RALPH	120,000.00	ASSISTANT FOOTBALL COACH
GREENWOOD, KENNETH R	119,413.00	CONTROLLER
STIVASON, CHARLES T	119,230.00	ASSOCIATE PROFESSOR
VALENTINE, MICHAEL A	119,117.00	SR ASSOCIATE ATHLETIC DIRECTOR
MASON, ASHLEY N	118,656.00	ASSOCIATE PROFESSOR
EMMETT, DENNIS C	118,299.00	PROFESSOR
MCCOMAS, KAREN L	118,263.00	INTERIM ASSOCIATE PROVOST
DAVIS, TIFFANY M	118,074.00	CLINICAL ASSISTANT PROFESSOR
MCKINNEY, RALPH E	117,517.00	ASSOCIATE PROFESSOR
RHODES, JESSICA H	117,500.00	TITLE IX COORDINATOR
WANG, JINJU	117,088.00	ASSISTANT PROFESSOR
SPARKS, JENNIFER L	117,028.00	CLINICAL ASSISTANT PROFESSOR
BAILEY, TRAVIS	116,361.00	DIRECTOR, FACILITIES AND OPERATIONS
MCCLURE, REX E	116,245.00	ASSOCIATE PROFESSOR
WAHJUDI, PAULUS	115,860.00	PROFESSOR/CHAIR
STEPHENS, LAURA	115,538.00	ASSOCIATE PROFESSOR
BEESON, ERIC T	115,440.00	PROFESSOR/DEPARTMENT CHAIR
MCCUTCHEON, ROBIN S	115,435.00	PROFESSOR



# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CHEN, GANG	115,360.00	PROFESSOR
MUMMERT, CARL	115,042.00	PROFESSOR/ASST PROVOST, GRAD & INTERDISCIPLINARY STUDIES
LU, GEORGE	115,000.00	ASSISTANT PROFESSOR
ARTHUR YOVAS, SUBHA	115,000.00	ASSOCIATE PROFESSOR
BAKER, HENRY W	115,000.00	ASSISTANT COACH/FOOTBALL
MUMMERT, ANNA	114,901.00	ASSOCIATE DEAN/PROFESSOR
KIMBLE, ANGEL M	114,605.00	CLINICAL ASSISTANT PROFESSOR
WALKER, ROBERT A	114,492.00	DIR/FINANCE INFO TECH
WAIT, ISAAC W	114,297.00	PROFESSOR
FERGUSON, ANNETTE L	114,157.00	PROFESSOR/DIRECTOR SON
YEAGER-ARMSTEAD, MARY M	113,610.00	PROFESSOR/INTERIM CHAIR
SMITH, AMY M	113,506.00	ASSOCIATE DEAN, STUDENT AFFAIRS
STEPP, SHERRI L	113,276.00	ASSOCIATE DEAN OF UNDERGRADUATE STUDIES
WILLIS, WILLIAM K	112,951.00	ASSOCIATE PROFESSOR
MALIK, HAROON	112,813.00	ASSOCIATE PROFESSOR
FAGA, JOSHUA	112,650.00	ASSOCIATE HEAD COACH
STEPHENS, SARAH A	112,290.00	DIRECTOR/ACCOUNTING
KEENER, RAYMOND	112,082.00	ASSOCIATE PROFESSOR
THOMPSON-ABBOTT, AMANDA K	112,018.00	ASSISTANT PROFESSOR
PILE, THOMAS L	111,782.00	CLINICAL ASSISTANT PROFESSOR
VARNEY, MELINDA E	111,751.00	ASSISTANT PROFESSOR
LINZ, MARIANNA F	111,673.00	PROFESSOR
BIBBEE, MISTIE M	110,802.00	DIR/HOUSING & RESIDENCE LIFE
PRICE, J ELMER M	110,588.00	PROFESSOR
PLATZ, MARY C	110,407.00	CLINICAL ASSISTANT PROFESSOR
SHWEIHAT, YOUSEF R	110,000.00	PROFESSOR
TAYLOR, ELIZABETH C	110,000.00	CLINICAL ASSISTANT PROFESSOR
NARMAN, HUSNU S	109,322.00	ASSOCIATE PROFESSOR
ESMAEILPOUR, MEHDI	109,322.00	ASSOCIATE PROFESSOR
SARDAHI, YOUSEF H	109,322.00	ASSOCIATE PROFESSOR
CURTIS, CAROLYN A	109,280.00	ASSISTANT PROFESSOR
KNOTTS, KEVIN G	109,238.00	ASSISTANT PROFESSOR
BRUNTY, JOSHUA L	109,060.00	ASSOCIATE PROFESSOR
FUGETT, APRIL D	108,433.00	EXECUTIVE DIRECTOR OF CTL/PROFESSOR
TIAN, JIANG	108,150.00	ASSOCIATE PROFESSOR
KOLLING, DERRICK	108,010.00	PROFESSOR, CHAIR OF CHEMISTRY
TARTER, BARBARA J	107,719.00	PROFESSOR
ELLISON, MARC	107,694.00	EXECUTIVE DIRECTOR, AUTISM
KONZ, SUZANNE M	107,430.00	PROFESSOR
NORTON, THOMAS A	106,846.00	ASSISTANT PROFESSOR
HALLECK, JAMEY R	106,846.00	ASSISTANT PROFESSOR
CHAFFIN, PERRY N	106,734.00	DIRECTOR OF AUDITS
CAMPBELL, SHELVEY L	106,581.00	ASST DEAN FOR DIVERSITY
CANTRELL-JOHNSON, SONJA G	106,468.00	UNIVERSITY REGISTRAR
SMITH, JAMES B	106,429.00	DIRECTOR, NEW BUSINESS DEVELOPMENT/AVIATION
MAYNARD, KEVIN R	106,137.00	SENIOR DIRECTOR, IT INFRASTRUCTURE COMMUNICATIONS
BECKETT, BARRY A	105,792.00	DIR/STUDENT FIN SYSTEMS/BURSAR
CAREY, ALLISON E	105,447.00	PROFESSOR/CHAIR
HA, DAESUNG	105,404.00	PROFESSOR
WAUGH, LAUREN R	105,042.00	DIR ,MS FORENSIC SCIENCE PRGRM
HUANG, QING	105,000.00	ASSISTANT PROFESSOR
KNUCKLES, HOLLY J	105,000.00	ASSISTANT PROFESSOR
LEE, KATHARINE V	105,000.00	ASSISTANT PROFESSOR
XU, WEI	105,000.00	ASSISTANT PROFESSOR

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ZERKLE, MORGAN L	105,000.00	HEAD COACH/SOFTBALL
ABU-LEBDEH, GHASSAN	105,000.00	ASSOCIATE PROFESSOR
ROACH-COURTS, MICHELE J	105,000.00	ASSISTANT PROFESSOR
GALANTE, JOHNATHAN I	105,000.00	ASSISTANT FOOTBALL COACH
KOC, EMINE C	104,856.00	ASSOCIATE PROFESSOR
DELIDOW, BEVERLY C	104,856.00	ASSOCIATE PROFESSOR
SOLLARS, VINCENT	104,856.00	ASSOCIATE PROFESSOR
KIDD, CHRISTOPHER T	104,811.00	FIXED WING AND ROTORCRAFT CHIEF OF MAINTENANCE
NA, SUK JOON	104,231.00	ASSOCIATE PROFESSOR
SALARY, ROOZBEH	104,231.00	ASSOCIATE PROFESSOR
SHIM, JOON	104,231.00	ASSOCIATE PROFESSOR
MAK, JENNIFER Y	104,150.00	PROFESSOR
AGESA, RICHARD U	103,820.00	PROFESSOR
MCINTOSH, JAMES D	103,704.00	PROFESSOR
SIMONTON, DAVID S	103,329.00	PROFESSOR
STOTTS, DIANA R	103,286.00	PROFESSOR
YEMBA, BONIFACE	103,049.00	ASSOCIATE PROFESSOR
ISAACS, THELMA M	102,992.00	ASSOCIATE DEAN/PROFESSOR
LARSON, JEFFREY	102,000.00	ASSISTANT PROFESSOR
DUAN, YI	101,863.00	ASSOCIATE PROFESSOR
HIJAZI, IYAD A	101,611.00	ASSOCIATE PROFESSOR
BAKER, CASEY W	101,551.00	ASSOCIATE PROFESSOR
SAUNDERS, ELIZABETH A	101,200.00	ASSOCIATE PROFESSOR
SODHI, JASPREET	100,740.00	ASSISTANT PROFESSOR
HIMES, ERIC S	100,710.00	SENIOR DIRECTOR, ACADEMIC TECHNOLOGY SUPPORT
BURGESS, BRENT A	100,710.00	SENIOR DIRECTOR, IT INFRASTRUCTURE SYSTEMS
BYRD, KEVIN D	100,710.00	SENIOR DIRECTOR, ENTERPRISE APPLICATION SUPPORT & INTEGRATION
JONES, RICHARD G	100,333.00	PROFESSOR & CHAIR
TAYLOR, BOBBIE J	100,215.00	PROFESSOR
DUNMORE, HOLLY R	100,212.00	DIRECTOR OF TECHNOLOGY FOR HEALTH SCIENCE PROFESSIONAL PROGRAMS
HEWETT, TIMOTHY E	100,000.00	PROFESSOR
JUDE, DAVID C	100,000.00	PROFESSOR/CHAIR
BROWNING, SHANNON L	100,000.00	ASSOCIATE PROFESSOR
MILLER, JOSHUA A	100,000.00	ASSISTANT FOOTBALL COACH (T)
PHAM, TRANG M	100,000.00	ASSISTANT PROFESSOR
SHOOP, ROBERT H	100,000.00	ASSISTANT HEAD COACH
BORA, DHRUBAJYOTI	99,987.00	PROFESSOR, CHAIR - CJ, CRIMINOLOGY & FORENSIC SCIENCE
ANTONSEN, BRIAN L	99,788.00	CHAIR/ASSOCIATE PROFESSOR
WHEELER, SHARON M	99,706.00	DIRECTOR OF PURCHASING
ESKINS, KATRINA D	99,706.00	BUDGET DIRECTOR
CHAUDRI, JAMIL M	99,484.00	PROFESSOR
APPLETON, REBECCA	99,320.00	PROFESSOR
GARDNER JR., BILLY G	99,075.00	ASSOCIATE PROFESSOR
LU, YONGKE	99,000.00	ASSOCIATE PROFESSOR
AL-BADRI, MAHER	98,705.00	ASSOCIATE PROFESSOR
PROUDFOOT HARMAN, PEGGY J	98,636.00	PROFESSOR, MSW PROGRAM DIRECTOR
NORTON, MICHAEL L	98,595.00	PROFESSOR
MICHAELSON, GREG	98,594.00	ASSOC DEAN/ASSOC PROF
CHAHRYAR-NAMINI, NOSRATOLLAH	98,579.00	ASSOCIATE PROFESSOR
PITTENGER, DAVID J	98,557.00	PROFESSOR
SAUNDERS, MARTIN	98,550.00	PROFESSOR/DIRECTOR, SCHOOL OF MUSIC
LEGROW, TRACY L	98,148.00	PROFESSOR/DIRECTOR OF PSYCHOLOGY

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

BORTHAKUR, ALIP	98,000.00	ASSISTANT PROFESSOR
CLINE, MARK S	97,870.00	ASST MEN'S BASKETBALL COACH
CHONGSWATDI, NATAVOOT N	97,505.00	ASSOCIATE PROFESSOR
CURRY, DEBORAH D	97,447.00	DIR/RURAL HLTH OUTREACH
CHRISTOFERO, TRACY M	96,944.00	PROFESSOR
BISWAS, NABANEETA	96,890.00	ASSOCIATE PROFESSOR
MORRIS, BURNIS	96,691.00	PROFESSOR
LIANG, HUAQING	96,503.00	ASSISTANT PROFESSOR
NOSOUDI, NASIM	96,416.00	ASSISTANT PROFESSOR
MORAN, TERRI L	96,269.00	ASST DN,STDNT AFFRS/SOPHARMACY
PRUNTY, SANDRA K	96,225.00	PROFESSOR
ALZARRAD, AMMAR	95,847.00	ASSISTANT PROFESSOR
LEIGH, STEVEN	95,647.00	ASSOCIATE PROFESSOR
PAYNE, LEAH C	95,575.00	DIRECTOR/COMMUNICATIONS
POPE, DEANNA R	95,381.00	PROFESSOR
RAMSBURG, LISA M	95,184.00	PROFESSOR
ROBERTS, ALICE I	94,946.00	ASSOC DIR, BURSAR ACCTG SYSTMS
TUCKWILLER, BRENDA L	94,676.00	ASSOC PROF/PRGRM CHAIR/DIR
DOBBS, WENDELL B	94,635.00	PROFESSOR
ADKINS, LAURA	94,308.00	PROFESSOR
KUNKLER, KIMBERLY S	93,974.00	ASSISTANT PROFESSOR
VERMA, ROBIN K	93,974.00	ASSISTANT PROFESSOR
ANGELINI, ERIN	93,974.00	CLINICAL ASSISTANT PROFESSOR
SMITH, TRACY B	93,812.00	DIRECTOR, HEALTH & SAFETY
HARRIS, JAMES F	93,604.00	ASSOC DIRECTOR/TRAINING
NICHOLS, ALYSHA N	93,419.00	ASSOCIATE PROFESSOR
GERLACH, JENNIFER K	93,320.00	ASSOCIATE PROFESSOR
TERRY, JAMES E	92,831.00	DIR/PUBLIC SAFETY
VANCE, RYAN J	92,589.00	DIRECTOR, UNIVERSITY BROADCAST & ATHLETICS TECHNOLOGY
CHAPMAN, MARY L	92,350.00	ASST DIR, HUMAN RESOURCE SVCS
WEATHERHOLT, MATT	92,264.00	CLINICAL INSTRUCTOR/MAINTENANCE LEAD
SIMPSON, LINDSAY A	92,000.00	ASSISTANT PROFESSOR
JOHNSON, TAMMY R	91,939.00	ASSISTANT PROFESSOR
MEADOWS, AMANDA D	91,939.00	INSTRUCTOR
MCCOMAS, CHRISTOPHER M	91,822.00	SENIOR DIRECTOR OF DIGITAL MARKETING
STROEHER, VICKI P	91,812.00	ASSOCIATE DEAN, COLLEGE OF ARTS & MUSIC
COLCLOUGH, JOHN	91,660.00	DIRECTOR & PROFESSOR
RIVAS, ZELIDETH M	91,547.00	PROFESSOR
ARCHAMBAULT, MARIE E	91,438.00	ASSOCIATE PROFESSOR
ELKINS, NANCY S	91,422.00	PROFESSOR
KIRBY, JENNIFER D	91,369.00	PROFESSOR
LEGROW, CHRISTOPHER W	91,369.00	PROFESSOR
BEARD, KEITH W	91,369.00	PROFESSOR
GOEL, DAWN M	91,369.00	PROFESSOR
ZHU, PINGPING	91,331.00	ASSISTANT PROFESSOR
RAHMAN, MASUDUR	91,331.00	ASSISTANT PROFESSOR
CHOWDHURY, TANVIR IRFAN	91,331.00	ASSISTANT PROFESSOR
FERDJALLAH, MOHAMMED	91,331.00	ASSISTANT PROFESSOR
VALLURI, JAGANNATH V	91,150.00	PROFESSOR
CRANE-BANFORD, BEATRICE	90,982.00	ASSOC ATH DIR/SR WOMENS ADMIN
ALNADESH, YOUSEF A	90,921.00	ASSISTANT PROFESSOR
ZANTER, MARK J	90,877.00	INTERIM DIRECTOR/PROFESSOR
CALL, JASON C	90,675.00	DIRECTOR OF FINANCIAL AID
CASTELLANI, MICHAEL P	90,665.00	PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

DEAN, BENJAMIN B	90,618.00	ASSOCIATE DIRECTOR, ENTERPRISE APPLICATION & DATA MANAGEMENT
SCHRAY, KATERYNA A	90,605.00	DIRECTOR, STUDENT SUCCESS
LASSITER, LUKE E	90,584.00	PROFESSOR
THOMPSON, ELLEN A	90,504.00	PROFESSOR
AGANUS, ARIANA J	90,450.00	HEAD VOLLEYBALL COACH
ATKINS, MELISSA S	90,367.00	PROFESSOR
MALLICK, AVISHEK	90,360.00	PROFESSOR
JANA, ANANYA	90,000.00	ASSISTANT PROFESSOR
KOSA, MEHMET	90,000.00	ASSISTANT PROFESSOR
WANG, LIANG	90,000.00	PROFESSOR
WILLIAMS, ADAM M	90,000.00	ASST MEN'S BASKETBALL COACH
CHATTOPADHYAY, ARKA P	90,000.00	ASSISTANT PROFESSOR
ROBERTS, KEITH A	90,000.00	HEAD COACH/TRACK
COLLIER, HENRY	90,000.00	CLINICAL ASSOCIATE PROFESSOR
SAMPLE, CHARMAINE	90,000.00	ASSISTANT PROFESSOR
SIMOE, RAFAEL	90,000.00	HEAD WOMEN'S SOCCER COACH
TAIT, CHEYENNE C	90,000.00	ASSISTANT PROFESSOR
SUTHERLAND, JOHN R	89,523.00	ASSOC AD FOR ATH DEV/EXEC DR
DANNER, MARCUS F	89,502.00	DIR, ENROLLMENT SVCS TECHNOLOGY
MURRAY, OREATHA J	89,038.00	DIRECTOR/RECRUITMENT
CHOWDHURY, SUDIPTA	88,886.00	ASSISTANT PROFESSOR
PRATT, LARRY J	88,530.00	DIRECTOR OF PLANNING & CONSTRUCTION
WOART, ANTHONY T	88,174.00	PROFESSOR
SINGH, SOUDAMANI	88,000.00	ASSOCIATE PROFESSOR
LOPEZ, SEBASTIAN	87,995.00	BUILDING AUTOMATION SPECIALIST
HARTMAN, TIFFANY L	87,946.00	ASSISTANT DEAN/STUDENT LIFE
MARCUM, KELLY A	87,946.00	ASSISTANT DIRECTOR, EMPLOYEE RELATIONS
FET, VICTOR	87,814.00	PROFESSOR
BURTON, LISA G	87,540.00	PROFESSOR
PREJEAN, KELLI M	87,415.00	ASSOCIATE DEAN/ASSOC PROF
KELLY, PATRICIA J	87,379.00	PROFESSOR
NICHOLSON, BARBARA L	87,037.00	PROFESSOR
WELCH, SUSAN B	86,886.00	ASSOCIATE PROFESSOR
IMES, HELEN S	86,876.00	ASSOCIATE PROFESSOR
TIMMONS, MARK	86,733.00	PROFESSOR
BEATTY, KELLY J	86,578.00	ASSOCIATE PROFESSOR
FROST, LESLIE M	86,509.00	PROFESSOR
WANG, BIN	86,508.00	PROFESSOR
NGUYEN, QUE HUONG T	86,096.00	PROFESSOR
LOCKWOOD, DEBRA L	85,945.00	ASSOCIATE DEAN/ASSOCIATE PROFESSOR
WALDRON, JAYME L	85,859.00	PROFESSOR
FAN, XIAOJUAN	85,556.00	PROFESSOR
O'KEEFE, FRANK R	85,332.00	PROFESSOR
SPITZER, NADJA	85,327.00	PROFESSOR
COLLIER, ROBERT B	85,270.00	ASSOC DR, STUDENT FINANCIAL SYS
WILLIAMSON, LISA C	85,105.00	DIRECTOR, STUDENT ORIENTATION, OUTREACH & SPECIAL EVENTS
WALSH, IAN P	85,000.00	HEAD SWIMMING COACH
HAMILTON, MARIA C	84,963.00	PROFESSOR
BARRIS, JEREMY L	84,745.00	PROFESSOR
YOUNG, DEBRA H	84,629.00	ASSOCIATE PROFESSOR
CARTWRIGHT, TINA J	84,620.00	PROFESSOR
EL-SHAZLY, ALEY E	84,617.00	PROFESSOR
MCCUNN-JORDAN, LAURA R	84,552.00	PROFESSOR
DAY, BRIAN S	84,552.00	PROFESSOR

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ZHU, GUO-ZHANG	84,437.00	PROFESSOR
FENG, BO	84,090.00	ASSISTANT PROFESSOR
TITUS, RON	83,958.00	PROFESSOR/LIBRARIAN IV
GARRETT, JEFFERY W	83,905.00	PROFESSOR
BUTCHER, SAMUEL L	83,798.00	LEAD INSTRUCTOR/INDUSTRY TRAINING
FAIN, CICERO M	83,798.00	ASST PROVOST, INCLUSIVE EXCELLENCE & DEI
BOGOMOLNAYA, LYDIA M	83,790.00	ASSISTANT PROFESSOR
CARICO, PAUL W	83,759.00	ASSOCIATE DIRECTOR/FACILITIES AND OPERATIONS
GEORGEL, PHILIPPE	83,754.00	PROFESSOR
MCDAVID, CRISTINA C	83,666.00	DIR, CAREER EDUCATION
SPRADLIN, WESLEY T	83,651.00	DIRECTOR OFF-CAMPUS CENTERS AND ACADEMIC PROGRAMS
LARISON, ISAAC W	83,361.00	PROFESSOR
GOEBEL, LYNNE J	83,200.00	PROFESSOR
BROOKS, JASON E	83,086.00	ASSOCIATE DIRECTOR, INFRASTRUCTURE SERVICES & COMPLIANCE
ROWE, KANDICE K	83,066.00	DIRECTOR OF THE STUDENT CENTER OF PROFESSIONAL EDUCATION SERVICES (SCOPES)
BECKER, JAMES B	83,055.00	VICE DEAN,GOVT AFFRS/PROFESSOR
MOORE, PATRICK B	82,880.00	ASSOC DIR, CLOUD COMPUTING INFRASTRUCTURE & IDENTITY ACCESS MGMT
SLONE, KELLY J	82,880.00	ASSOCIATE DIRECTOR, NETWORK OPERATIONS
VANCE, JAVEY A	82,880.00	SENIOR INFRASTRUCTURE ENGINEER
WALTERS, MAGAN N	82,784.00	DIRECTOR, UNDERGRADUATE ADMISSIONS
ADKINS, KELLI L	82,784.00	DIRECTOR OF GRADUATE ADMISSIONS
CANADY, BRITTANY E	82,719.00	ASSOCIATE PROFESSOR
JOHNSON, KELLI	82,539.00	ASSOCIATE DEAN/PROFESSOR/LIBRARIAN IV
CARTWRIGHT, ERNEST D	82,424.00	ASSISTANT PROFESSOR
SUN, CYNTHIA K	82,424.00	CLINICAL ASSOCIATE PROFESSOR
DAVIS, SARAH R	82,381.00	SENIOR DIRECTOR OF ADVISING
THOMAS, ERICA L	82,250.00	MANAGER, HUMAN RESOURCES
THOMPSON, DOLORES S	82,130.00	PROFESSOR/LIBRARIAN IV
MYNES, JAMES P	82,117.00	ASSOCIATE DIRECTOR, INFORMATION SECURITY OPERATIONS
KOONTZ, PENNY L	82,040.00	ASSOCIATE PROFESSOR
KLEIN, THOMAS J	82,035.00	PROFESSOR
MCCARTHY, MICHAEL J	81,955.00	ASSISTANT DEAN/CHIEF INFORMATION OFFICER
DAY-BROWN, JONATHAN D	81,397.00	ASSOCIATE PROFESSOR
HAPNEY, TERRY L	81,341.00	PROFESSOR OF PUBLIC RELATIONS, ADVERTISING, AND JOURNALISM
LINZ, THOMAS D	81,205.00	ASSOCIATE PROFESSOR
LUCAS, PAULA L	81,159.00	CHAIR, UNDERGRADUATE TEACHER EDUCATION (UTE)
HINTON, KEELON L	81,104.00	ASSOCIATE PROFESSOR
INGERSOLL, CHRISTINE R	81,017.00	PROFESSOR
ZUBEK, JOHN K	81,000.00	ASSOCIATE ATHLETIC DIRECTOR, COMPLIANCE & STUDENT SERVICES
WARNER, JAMIE	80,932.00	PROFESSOR
SWINDELL, CHRISTOPHER L	80,871.00	PROFESSOR
RABE, ROBERT A	80,845.00	PROFESSOR
MCILVAIN, GARY E	80,821.00	PROFESSOR
BAILEY, CHARLES G	80,755.00	PROFESSOR AND FACULTY MANAGER, WMUL-FM
CAUDILL, MICHAEL R	80,746.00	PROFESSOR
POWELL, ROBERT	80,568.00	ASSOCIATE PROFESSOR
GARRETT, WILLIAM Z	80,551.00	ASSOCIATE PROFESSOR
JONES, THOMAS G	80,506.00	ASSOCIATE PROFESSOR
HOLLAND, PAMELA J	80,425.00	PROFESSOR

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

WHITE, AMY B	80,400.00	DIRECTOR OF SUSTAINABILITY
FRAZIER, MARIE D	80,400.00	PROFESSOR
BIGGS, MICHELLE L	80,396.00	DIR/HERD START EARLY ACADEMY
REED, SANDRA	80,325.00	PROFESSOR
HOLLIS, DAN W	80,097.00	PROFESSOR
MORRISON, MICHELLE A	80,038.00	SENIOR DIRECTOR OF STUDENT ENGAGEMENT

### MOUNTWEST COMMUNITY AND TECHNICAL COLLEGE

BAKER, JOSHUA D	182,000.00	PRESIDENT
MCCOMAS, MICHAEL G	107,000.00	VICE PRESIDENT
TERRY, KELLY O	103,213.00	FACULTY
MITCHELL, GORDON L	103,000.00	MANAGER DATABASE ADMINISTRATOR D EXEMPT
MCDOUGLE, JAMES L	102,400.00	VICE PRESIDENT
SHAMBLIN, MESA D	102,400.00	VICE PRESIDENT
WILLIAMS, KRISTI R	102,400.00	VICE PRESIDENT
WOOD, KRISTY L	94,000.00	DEAN
DICK, SARAH C	94,000.00	DEAN
BAYS, EDWARD L	92,942.00	FACULTY
PELL, RODNEY A	92,000.00	DIRECTOR EXEMPT
STARNES, LESLIE T	89,700.00	FACULTY
MORRIS, LISA D	87,400.00	DEAN
SMITH, JANET B	87,400.00	DEAN
DOYLE, GERALD R	86,467.00	FACULTY
PREECE, KIMBERLY A	82,359.00	FACULTY

### NEW RIVER COMMUNITY AND TECHNICAL COLLEGE

COPENHAVER, BONNY B	187,201.95	PRESIDENT
GREEN, MICHAEL E	110,300.00	VICE PRESIDENT
ROARK, JORDAN	100,099.94	VICE PRESIDENT
AYERSMAN, DAVID J	98,310.03	VICE PRESIDENT
STRICKLAND, ANGELA	84,972.03	DEAN
DILGER, ARTHUR F	83,499.98	FACULTY
GRIFFITH, ROGER D	81,721.97	DIRECTOR OUTREACH PROGRAMS EXEMPT

### PIERPONT COMMUNITY AND TECHNICAL COLLEGE

HAYWARD, MILAN S	170,000.00	PRESIDENT
WAIDE, MICHAEL P	145,429.00	VICE PRESIDENT
BRADLEY, DALE R	134,949.00	VICE PRESIDENT
BOWERS, JEREMY T	127,845.00	IT NC DIRECTOR
GILBERT, BRAD M	121,895.00	EXECUTIVE DIRECTOR
PARKS, NANCY W	103,000.00	VICE PRESIDENT
BEIGHLEY, DAVID M	102,952.00	ASSOCIATE PROVOST
CUNNINGHAM, AMY L	102,895.00	DEAN
COFFINDAFFER, KARI C	102,283.80	DEAN
THARP, SHELLEY S	99,895.00	CONTROLLER
FINDLEY, VICKIE L	95,300.00	FACULTY
FLETCHER, CAROLYN S	93,895.00	DIRECTOR EXEMPT
WILLIAMS, DAVID B	91,895.00	DIRECTOR EXEMPT
PERICH, GEORGE H	91,770.00	VICE PRESIDENT
HAMILTON, PAMELA C	86,676.00	FACULTY
GRAY, JONI	82,845.00	DIRECTOR EXEMPT
DAVIS, JOHN J	82,375.00	REGISTRAR 1 EXEMPT
BENEDETTI, DEBRA D	81,852.75	FACULTY

### SHEPHERD UNIVERSITY

HENDRIX, MARY J	287,850.00	PRESIDENT
BARTON, SCOTT W	200,000.00	VICE PRESIDENT

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

PERDUE, KENNETH A	160,800.00	GENERAL COUNSEL
MARTZ, WILLIAM B	149,460.00	DEAN
BODKINS, CARRIE L	130,000.00	ATHLETIC DIRECTOR A EXEMPT
STEVENS, RICHARD A	128,578.00	ASSOCIATE PROVOST
FRYE, HOLLY M	126,300.00	VICE PRESIDENT
ALEXANDER, COLLIN O	125,000.00	CONTROLLER
WARBURTON, ROBERT J	121,300.00	DEAN
KUGLER, JEFFREY W	119,800.00	DIRECTOR EXEMPT
SHAW, JOHN K	113,300.00	ASSOCIATE VICE PRESIDENT
RAISOVICH, ANDY	113,300.00	MANAGER EXEMPT
LANGFORD-HIERGEIST, DEBRA S	113,000.00	EXECUTIVE DIRECTOR
MCCOOK, ERNEST C	107,116.00	ATHLETIC COACH NC EXEMPT
DEWITT, AMY L	98,000.00	ASSOCIATE DEAN
LIAO, WEIDONG	97,762.70	FACULTY
GUZIDE, OSMAN	95,350.05	FACULTY
HORST, ASHLEY	95,000.00	EXECUTIVE DIRECTOR
FOGLE, HANS P	95,000.00	EXECUTIVE DIRECTOR
RAISOVICH, JOANIE K	94,300.00	ANALYST
REID, KATHLEEN A	91,126.79	FACULTY
GILL, TAMMY J	89,800.00	DIRECTOR EXEMPT
GOCMEN, TUNCER	89,658.10	FACULTY
VANCE, CYNTHIA E	89,634.32	FACULTY
TUDOR, ROBERT W	87,986.43	FACULTY
HANCOCK, MARY E	87,861.78	FACULTY NURSING
BROOMALL, JAMES J	87,267.84	FACULTY
GHAHREMANI, MOHAMMADREZA	85,111.11	FACULTY
BAKER, EVORA M	85,000.00	DIRECTOR EXEMPT
SEFFERS, TRACY L	84,966.00	REGISTRAR EXEMPT
MARAUGHA, LORI A	84,300.00	CHIEF
ELLZEY, MARY E	83,582.49	FACULTY
XIE, YUYING	82,872.41	FACULTY
RAY, GEORGE	82,049.98	FACULTY
DOVEL, JAMES C	82,049.98	FACULTY
SLOCUM-SCHAFFER, STEPHANIE A	81,312.54	FACULTY
EVANISKO-LONG, SONYA E	81,301.37	FACULTY
POURABEDIN, ZAHRA	81,000.64	FACULTY
RICHARDSON, ROBERT	81,000.64	FACULTY
BEST, JASON S	80,643.69	FACULTY
DONOVAN, LAUREEN M	80,630.00	FACULTY NURSING
JOHNSTON, BRENDA J	80,630.00	FACULTY NURSING
WILLIAMS, KEVIN C	80,489.94	FACULTY
GUIRGUIS, MAGED F	80,197.57	FACULTY

## SOUTHERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE

ALDERMAN, PAMELA L	179,500.00	PRESIDENT
ALDERMAN, WILLIAM H	157,100.00	FACULTY
COOK, THOMAS G	146,370.00	CHIEF
TAYLOR, DARRELL G	112,500.00	CHIEF
DINGESS, DEBBIE C	112,200.00	CHIEF
PENNINGTON, VELVA Y	112,200.00	CHIEF
DINGESS, ROBERT S	112,200.00	CHIEF
HADDOX-HESTON, LISA	104,500.00	DEAN
SAUNDERS, MELINDA D	100,000.00	DEAN
KIRK, MELISSA A	97,933.00	FACULTY
LINVILLE, WILLIAM	96,000.00	CHIEF
ROBERSON, RITA	94,870.00	PROGRAM ADMINISTRATOR SENIOR EXEMPT

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

WARD, CHRISTOPHER	90,000.00	FACULTY
JUSTICE, JOSEPH	82,600.00	MANAGER NETWORK SERVICES E
DANIEL, STEPHANIE LYNN	82,218.00	FACULTY

### WEST LIBERTY UNIVERSITY

BORCHERS, TIMOTHY A	240,000.00	PRESIDENT
MONTEROSO, CATHERINE	141,000.00	PROVOST
BRAMMER, SARAH G	132,230.00	FACULTY
HORZEMPA, JOSEPH	128,230.00	FACULTY
MASKEY, VISHAKHA	125,167.60	FACULTY
CHEN, LIHUA	115,858.46	FACULTY
KETTLER, KAREN A	114,439.28	DEAN
SAURBIER, ANN L	113,230.00	DEAN
HOWLETT, BEN F	110,730.00	ATHLETIC COACH NC EXEMPT
CHASE, GREGORY L	110,381.25	FACULTY
KONCHAR FARR, CECILIA	109,230.00	DEAN
THEAKER, SHERRI L	105,230.00	DEAN
RODELLA, JOSEPH V	104,700.00	CHIEF
HUDSON, LORI A	103,000.00	VICE PRESIDENT
COOPER, KATLIN R	101,000.00	VICE PRESIDENT
FORSHEY, ROBERT B	101,000.00	ATHLETIC DIRECTOR
CHILDERS, JENNIFER	100,000.00	FACULTY
MCCLAIN, TAMMY L	97,372.79	FACULTY
KREISBERG, ROBERT	95,865.21	FACULTY
HARDER, MATTHEW D	95,460.37	FACULTY
BARONAK, WILLIAM M	94,237.16	FACULTY
WAIALAE, ROGER K	93,961.37	ATHLETIC COACH NC EXEMPT
LOUGHMAN, ZACHARY J	93,401.86	FACULTY
BRADLEY PHILABAUM, STEPHANIE S	93,075.96	FACULTY
JESSE, GAYLE R	92,925.19	FACULTY
KULPA, BARBARA E	92,230.00	FACULTY
SIMS, MARGARET	92,230.00	FACULTY
FRANKE, ALEXANDER E	92,000.00	FACULTY
BERMAN, SYLVIA L	91,156.56	FACULTY
SCHIMMEL, SARAH E	90,251.71	FACULTY
MORREALE, MICHAEL P	90,000.00	PROGRAM DIRECTOR EXEMPT
CARROLL, MELISSA R	90,000.00	CHIEF
BELL, KEITH J	88,824.21	FACULTY
KREISBERG, MELINDA S	88,069.76	FACULTY
NECASTRO, GERARD	88,051.24	FACULTY
WHITEHEAD, RICHARD L	87,983.09	FACULTY
SERRA, JON R	87,752.62	FACULTY
BOWMAN, MARGARET H	85,104.75	FACULTY
MCCULLOUGH, RYAN P	83,867.66	FACULTY
HANNA, DAVID R	82,952.23	FACULTY
SEEBER, ROGER G	81,040.87	FACULTY
ROCCHIO, SHERRY E	80,436.01	FACULTY
RIDLEY, SUSAN	80,065.50	FACULTY

### WEST VIRGINIA NETWORK FOR EDUCATIONAL TELECOMPUTING

WHITE, STEVEN L	147,444.51	EXECUTIVE DIRECTOR
CHASTAIN, JASON E	98,524.50	MANAGER NETWORK SERVICES E
GARLETTS, HARMONY J	91,335.88	MANAGER EXEMPT
FARLEY, JAMES R	85,765.62	LEADER EXEMPT
MCDONALD, CARL M	83,032.62	SUPERVISOR EXEMPT
BARNES, SARAH	83,032.62	SUPERVISOR EXEMPT



## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

BRITTON, VERNE	81,542.46	SYSTEMS PROGRAMMER LEAD
DEL TORO, EDUARDO J	80,893.80	DATA BASE ADMINISTRATOR SENIOR

### WEST VIRGINIA NORTHERN COMMUNITY AND TECHNICAL COLLEGE

MOSSER, DANIEL P	202,176.00	PRESIDENT
FIKE, JANET M	124,119.78	VICE PRESIDENT
SAYRE, JEFFREY J	108,408.61	VICE PRESIDENT
SHARMA, PURNIMA V	108,206.61	VICE PRESIDENT
HAWK, ANGELA S	100,980.00	VICE PRESIDENT
KEYSER, JILL L	99,473.01	FACULTY
HIPPENSTEEL, CURTIS D	97,677.45	FACULTY INSTRUCTIONAL SPECIALIST
BARNHARDT, DAVID M	90,118.04	DIRECTOR EXEMPT
MULHERN, KARRI A	89,753.23	EXECUTIVE DIRECTOR
BRACK, ROBERT A	87,480.99	DIRECTOR EXEMPT
SPURLOCK, RANA D	80,388.68	DIRECTOR EXEMPT

### WEST VIRGINIA SCHOOL OF OSTEOPATHIC MEDICINE

BOYD, LINDA	490,015.50	DEAN
NEMITZ, JAMES W	453,336.00	PRESIDENT
HILL, DREMA M	304,512.00	VICE PRESIDENT
MEADOWS, DAVID J	300,007.50	VICE PRESIDENT
KENNEDY, CHRISTOPHER P	287,820.00	FACULTY
NAZAR, ANDREA M	275,028.00	FACULTY
RICHARDSON, THOMAS A	275,008.50	FACULTY
RUBIN, ARTHUR B	262,041.00	ASSOCIATE DEAN
RETTOS, JEAN S	255,001.50	FACULTY
SWARM, GAIL M	250,906.50	ASSISTANT DEAN
SCHMIDT, DEBORAH	250,009.50	FACULTY
BICKSLER, LESLIE W	242,853.00	VICE PRESIDENT
THOMAS, EMILY R	230,041.50	DIRECTOR EXEMPT
JONES, PHILLIP R	225,030.00	FACULTY
FELTY, CAMERON C	225,030.00	FACULTY
MCGUFFIN, AARON M	223,041.00	FACULTY
LINSENMEYER, ANGELA M	218,536.50	ASSISTANT VICE PRESIDENT
LUTZ, BRIAN L	217,834.50	GENERAL COUNSEL
WADDING, JAMES S	215,182.50	ASSISTANT DEAN
BUNDY, EARL D	215,163.00	FACULTY
ADAMS, JIMMY W	215,143.50	ASSISTANT DEAN
HALLER, MARLA G	215,143.50	ASSISTANT DEAN
MANN, JOSALYN M	215,143.50	ASSISTANT DEAN
GARROW, TIMOTHY A	209,118.00	ASSOCIATE DEAN
HAMRIC, HILARY H	206,310.00	ASSISTANT DEAN
BRIDGES, KRISTIE G	203,014.50	ASSOCIATE DEAN
LANDVOIGT, MAPLE	196,774.50	FACULTY
FRANK, ABIGAIL A	196,345.50	ASSISTANT DEAN
DAUGHERTY-LUCK, JANE M	196,345.50	ASSISTANT DEAN
WOOD, CHRISTOPHER	189,871.50	FACULTY
CALLOWAY, KATHERINE T	188,331.00	ASSISTANT DEAN
PETERSON, LESLIE M	185,620.50	ASSISTANT DEAN
PONNOTH, DOVENIA	183,183.00	ASSOCIATE DEAN
WADDELL, MARK H	183,027.00	FACULTY
GARLITZ, JOHN M	181,506.00	FACULTY
SMITH, DONALD W	179,224.50	ASSOCIATE VICE PRESIDENT
MCGREW, LORI L	179,107.50	FACULTY
MARTIN, KATHLEEN J	179,049.00	FACULTY
COCHRAN, JILL D	178,893.00	FACULTY

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

WARD, PETER J	177,138.00	FACULTY
RAJESHWAR KOTTURI, HARI S	171,951.00	FACULTY
RANSOM, KIMBERLY D	167,895.00	IT NC DIRECTOR
ROBERTS, DAWN D	167,739.00	ASSOCIATE DEAN
SMITH-KELLY, JESSICA B	165,009.00	FACULTY
MILLER, LAUREN E	165,009.00	FACULTY
JOHNSON, RACHEL L	165,009.00	FACULTY
SCHAPER, DINA C	165,009.00	FACULTY
NEUMANN, JACOB T	162,922.50	CHAIRPERSON
WEBB, DAVID V	160,855.50	FACULTY
LOVETT, GRETCHEN D	159,880.50	FACULTY
GANNON, THOMAS M	157,131.00	FACULTY
HENDRICKS, BRIAN M	152,919.00	DIRECTOR OUTREACH PROGRAMS EXEMPT
CARRIER KRAJACIC, RAEANN L	152,685.00	DIRECTOR EXEMPT
DIGGES, CRISSANDRA K	152,529.00	FACULTY
FEGER, CHELSEA L	150,013.50	FACULTY
BROWN, STEPHANIE	150,013.50	FACULTY
CUADROS, KAYLA I	150,013.50	FACULTY
DIIOIA, MARINA D	141,979.50	FACULTY
GRIFFITH, BRIAN	137,884.50	FACULTY
BUTCHER, MARILEA E	133,809.00	DIRECTOR EXEMPT
THATCHER, JACK D	131,644.50	FACULTY
ASANO, SHINICHI	127,881.00	FACULTY
PANKEY, CHRISTOPHER L	127,881.00	FACULTY
WILLIAMS, MATTHEW L	126,613.50	FACULTY
WILLIAMS, ADRIENNE E	126,613.50	FACULTY
LIU, TUOEN	126,126.00	FACULTY
EBERT, CHARLES E	125,014.50	FACULTY
WILLIAMS, KATHERINE S	118,774.50	DIRECTOR EXEMPT
SCOPA KELSO, REBECCA K	117,604.50	FACULTY
ELEAZER, COURTNEY D	117,604.50	FACULTY
WARREN, SHANNON D	112,807.50	DIRECTOR EXEMPT
BOGAN, DEBORAH M	111,832.50	MANAGER EXEMPT
BURNS, TIFFANY	108,946.50	DIRECTOR HUMAN RESOURCES 2
NORRIS, MARY A	107,971.50	DIRECTOR EXEMPT
PHILLIPS, AARON W	107,913.00	ASSISTANT DEAN STUDENT SERVICES
COLLINS, RONNIE G	107,562.00	EXECUTIVE DIRECTOR
BURNS, CHAD E	107,250.00	IT NC SERVER ADMINISTRATOR SENIOR
RIDPATH, ALANSON C	102,901.50	COORDINATOR EXEMPT
PACK, TABATHA M	102,492.00	IT NC DEVELOPER EXEMPT
SMAIL, IRENE E	98,514.00	FACULTY
COOK, DANIEL J	97,909.50	IT NC NETWORK MANAGER EXEMPT
KELSO, RICHARD A	95,784.00	DIRECTOR EXEMPT
EVANS, BELINDA S	95,725.50	OPERATIONS MANAGER EXEMPT
CLEMONS, GARRETT A	95,394.00	FACULTY
DODRILL, STELLA A	94,906.50	DIRECTOR EXEMPT
FOWLER, MICHAEL L	93,151.50	DIRECTOR EXEMPT
PAULEY, KARLA L	92,995.50	DIRECTOR EXEMPT
MACDONALD, AMBER F	92,917.50	FACULTY
BRAHAM, STEPHANIE A	92,917.50	DIRECTOR EXEMPT
GARDNER-LUTZ, CYNTHIA R	92,917.50	DIRECTOR PURCHASING 2
MIZIA, TANGALA D	92,917.50	EXECUTIVE DIRECTOR
LUCKTON, ALICIA D	92,800.50	DIRECTOR EXEMPT
WRIGHT, TIFFANY N	91,767.00	MANAGER EXEMPT
ESSIG, MARY L	91,767.00	DIRECTOR EXEMPT
DEWILDE, PAMELA	90,012.00	FACULTY

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

HARNSBERGER, JAMES D	90,012.00	GRANT RESOURCES SPECIALIST EXEMPT
PAULEY, KATHY L	89,914.50	INFORMATION SYSTEMS MANAGER EXEMPT
WINES, KAREN S	88,959.00	FACULTY
MCCLUNG, CHARLES S	87,455.00	FACULTY
HEINSBERG, HAYLEE B	86,190.00	DIRECTOR EXEMPT
ROBERTSON, ANGELA S	85,137.00	IT NC DEVELOPER EXEMPT
SAYRE, ROBERT A	85,137.00	IT NC DEVELOPER EXEMPT
BLAND, CAROLYN A	83,148.00	IT NC SYSTEM ADMINISTRATOR
WARD, JOHN	83,148.00	IT NC SYSTEM ADMINISTRATOR
SPENCER, LISA L	82,894.50	DIRECTOR FINANCIAL AID
HINTON, JANET	81,744.00	DIRECTOR EXEMPT
SEAMS, JENNIFER D	80,866.50	REGISTRAR EXEMPT
CORNWELL, NICHOLAS S	80,106.00	ASSISTANT DIRECTOR

### WEST VIRGINIA STATE UNIVERSITY

CAGE, ERICKE S	260,000.00	PRESIDENT
JACKSON, ERIC L	161,653.51	VICE PRESIDENT
YOUNG, LEE D	160,520.00	VICE PRESIDENT
MCALLISTER, JUSTIN T	156,653.51	SENIOR VICE PRESIDENT
BURTON, NATHAN A	135,520.00	VICE PRESIDENT
FAUCETT-CARTER, ALICE R	133,303.51	GENERAL COUNSEL
WOODARD, SCOTT	128,612.70	FACULTY
SCHUMANN, PATRICIA J	127,496.51	VICE PRESIDENT
WILLIAMS, DEBORAH A	123,303.51	DEAN
FULTZ, MICHAEL W	123,303.51	ASSOCIATE PROVOST
STEELE, KERRI J	115,303.51	DEAN
ZAMAN, NAVEED	113,606.51	DEAN
PENNINGTON, MICHAEL S	112,000.00	FACULTY
JONES, TREQUAN J	111,653.51	ASSISTANT VICE PRESIDENT
SMITH, KRYSTAL D	111,653.51	ASSISTANT VICE PRESIDENT
WALLACE, ROBERT M	109,501.51	DEAN
BEJOU, AZAM	106,541.89	FACULTY
HAYES, JACKSON	101,653.51	EXECUTIVE DIRECTOR
FOUT, TARA H	100,520.00	ASSISTANT VICE PRESIDENT
CARNEY SALGADO, JUDITH P	100,000.00	FACULTY
FULLER, BELINDA	99,653.51	ASSISTANT VICE PRESIDENT
JACKSON, CHRISTOPHER D	99,653.51	ASSISTANT VICE PRESIDENT
WAUGH, EMILY	99,520.00	FACULTY
KIDDIE, THOMAS	98,520.00	FACULTY
AL-SINAYYID, ALI	95,520.00	FACULTY
CURTIS, KALEB R	93,000.00	ATHLETIC TRAINER EXEMPT
JAMES, CLEVELAND C	90,000.00	ASSISTANT VICE PRESIDENT
SIMMONS, ROY W	88,303.51	DIRECTOR EXEMPT
SIZEMORE, MARY	88,303.51	FACULTY
SETTLE, AARON A	86,684.47	FACULTY
TILLQUIST, ALAN R	85,686.51	FACULTY
STUART, CAROLYN L	85,653.51	COORDINATOR EXEMPT
BAILEY, JAMES R	85,606.51	ASSISTANT VICE PRESIDENT
BURDETTE, STEPHANIE A	85,520.00	FACULTY
FRYE, TERRI A	83,303.51	CONTROLLER
BROWN, DANIEL L	83,303.51	DIRECTOR EXEMPT
PATTERSON, REGINALD	83,303.51	CHIEF
POORE, BRYAN	82,301.77	ATHLETIC COACH NC EXEMPT
PENNINGTON, JOHN	80,803.51	ATHLETIC COACH NC EXEMPT

### WEST VIRGINIA UNIVERSITY

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

EILERT, JOSHUA J	1,757,236.76	PROGRAM COORDINATOR NC
BAKER, WREN J	1,100,480.00	DIRECTOR OF INTERCOLLEGIATE ATHLETICS AND VICE PRESIDENT
MARSH, CLAY B	956,880.00	VICE PRESIDENT HSC
GEE, ELWOOD G	800,000.00	PRESIDENT
ADELSON, PHILIP D	600,000.00	PROFESSOR SOM
NELSON, RANDY J	513,957.60	CHAIRPERSON
KELLOGG, MARK B	500,480.00	HEAD COACH
REED, MARYANNE	442,120.00	SPECIAL ASSISTANT TO THE PRESIDENT
KREIDER, PAUL K	435,000.00	INTERIM PROVOST & VICE PRESIDENT ACADEMIC AFFAIRS
MARTIN, SHARON L	416,480.00	VP UNIVERSITY ENGAGEMENT AND CHIEF MARKETING OFFICER
CONGELIO, PAULA R	410,000.00	VICE PRESIDENT AND CHIEF FINANCIAL OFFICER
VESELICKY, LOUISE M	409,692.46	ASSOCIATE VICE PRESIDENT
WEIBLEY, STEPHANIE D	375,000.00	VICE PRESIDENT AND GENERAL COUNSEL
FERGUS, ALLAN H	360,000.00	ASSISTANT PROFESSOR SOM
KONRAD, PETER E	360,000.00	CHAIRPERSON
GAVIN, MARK B	359,000.00	VICE PROVOST
DUNAWAY, RONALD G	357,977.00	DEAN
MORTON-EGGLESTON, EMMA BROWI	349,009.18	ASSOCIATE VICE PRESIDENT
MAGO, PEDRO J	347,220.00	DEAN
SIOCHI, RAMON ALFREDO C	345,722.99	PROFESSOR SOM
HALL, JOSHUA C	340,480.00	DEAN
ATILES, JORGE H	335,000.00	ASSOCIATE VICE PRESIDENT AND DEAN
RINEHART, AMELIA K	329,816.00	DEAN
RILEY, RICHARD A	327,249.36	PROFESSOR
DEVRIES-NELSON, ANNE C	326,375.01	PROFESSOR
PETROS, WILLIAM P	324,450.00	DEAN
WEISS, BARBARA A	320,250.00	SENIOR ASSOCIATE VICE PRESIDENT
RAMAMURTHY, VISVANATHAN	320,000.00	CHAIRPERSON
HU, JIANLI	318,350.57	PROFESSOR
DEBORD, CRIS	317,008.13	VICE PRESIDENT
DONAHUE, DARRELL W	315,150.00	SPECIAL ASSISTANT TO THE PROVOST
MCCOY, DONALD M	300,120.00	SENIOR ADVISOR TO THE PRESIDENT
SABINS, STEVEN A	300,000.00	HEAD COACH
LIU, XINGBO	293,123.00	ASSOCIATE DEAN
KING, FRED L	289,044.85	VICE PRESIDENT
SVEHLIK, EDWARD W	283,320.00	ASSOCIATE VICE PRESIDENT
KNOTTS, BRICE A	280,456.00	ASSOCIATE VICE PRESIDENT & CIO
FEINBERG, JUDITH	279,000.00	PROFESSOR
MARSH, JAMES W	276,000.00	CHAIRPERSON
MANDICH, MARY BETH	275,903.53	VICE DEAN
URYASZ, STEVEN R	275,480.00	EXECUTIVE DEPUTY ATHLETIC DIRECTOR & CHIEF OPERATING OFFICER
REZAI, ALI R	275,400.00	VICE PRESIDENT
WRIGHT, DONTAE L	275,252.00	ASSISTANT COACH
JACKSON, HOWARD K	275,000.00	DEAN
REAGAN, MICHAEL S	270,792.00	ASSISTANT COACH
CYPRES, AUTUMN T	270,792.00	DEAN
CUI, PENG	269,487.54	CHAIRPERSON
IZZO, NICOLE C	265,480.00	HEAD COACH
WALSH, MICHAEL F	265,299.69	ASSOCIATE DEAN
HOYER, JAMES A	262,500.00	VICE PRESIDENT
HOLLANDER, JOHN M	262,266.00	INTERIM CHAIR
PRATT, JEFFREY L	261,131.74	ASSISTANT VICE PRESIDENT

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CASTELLINO-GERGICH, LISA	261,000.00	ASSOCIATE VICE PRESIDENT
EVERHART, RONALD C	261,000.00	PROGRAM COORDINATOR NC
STUART, TERRENCE R	260,480.00	PRESIDENT
LOCKMAN, PAUL R	258,562.00	SENIOR ASSOCIATE DEAN
MORRIS, TRACY L	255,456.00	ASSOCIATE PROVOST
SCHALLER, MICHAEL D	252,567.34	PROFESSOR
PALANKI, SRINIVAS	250,794.00	CHAIRPERSON
MAZEY, RANDY E	250,792.00	PROGRAM COORDINATOR NC
BROWN, NEAL H	250,480.00	PROGRAM COORDINATOR NC
FRAZIER, CHESTER L	250,000.00	ASSOCIATE HEAD COACH
OSTROM, THOMAS E	250,000.00	ASSISTANT COACH
GREENY, JENNIFER A	250,000.00	HEAD COACH
SCOTT, CHAD T	250,000.00	ASSISTANT COACH
HERNANDEZ, NELSON E	250,000.00	DIRECTOR
SMITH, GORDON S	250,000.00	RESEARCH PROFESSOR
BARNETT, KORY K	250,000.00	ASSISTANT COACH
JACKSON, ANDREW J	250,000.00	ASSISTANT COACH
JOHNSON, DERMARR M	250,000.00	PROGRAM COORDINATOR NC
JOSEPH, MICHAEL P	250,000.00	HEAD COACH
KOONZ, JEFFREY F	250,000.00	ASSISTANT COACH
MARSHALL, BILAL T	250,000.00	ASSISTANT COACH
MOORE, MATTHEW W	250,000.00	ASSISTANT COACH
RODRIGUEZ, RICHARD A	250,000.00	HEAD COACH
BERGLUND, GRETA A	250,000.00	ASSOCIATE VICE PRESIDENT
BROWN, SHADON Q	250,000.00	ASSISTANT COACH
DEVRIES, DARIAN D	250,000.00	HEAD COACH
SRIVASTAVA, ANURAG K	247,208.00	CHAIRPERSON
SCHREURS, BERNARD G	246,157.65	PROFESSOR
HOLDERNESS, DARIN K	245,143.61	PROFESSOR
HULSEY, TARA M	244,601.01	DEAN
FLEMING, ARRON S	243,562.71	CHAIRPERSON
HUMPHREYS, BRAD R	241,234.03	ASSOCIATE DEAN
FARRIS, GEORGE C	240,862.00	ASSOCIATE VICE PRESIDENT AND DEAN OF STUDENTS
PAGE, MELANIE C	240,480.00	ASSOCIATE VICE PRESIDENT
LATIMER, SHARON M	240,456.00	ASSOCIATE PROVOST
OERLY-BENNETT, SANDRA K	240,000.00	ASSOCIATE VICE PRESIDENT
WALLACE, JERRY D	240,000.00	PRESIDENT
HODDER, SALLY L	239,598.00	ASSOCIATE VICE PRESIDENT
POORE, MESHEA L	239,372.00	VICE PRESIDENT DIVERSITY EQUITY & INCLUSION
THOMAS, RICHARD B	237,152.00	ASSOCIATE PROVOST
SLAIN, DOUGLAS C	236,438.27	CHAIRPERSON
PEACE, ALAN G	235,375.00	ASSOCIATE PROFESSOR
WIDDERS, EVAN M	234,100.00	ASSOCIATE PROVOST
PILGRIM, SARAH W	233,614.00	SENIOR ASSOCIATE DEAN
BRUGNOLI, LINDSEY A	232,875.00	ASSOCIATE VICE PRESIDENT
COTRONEO, TARA M	232,816.00	DIRECTOR OFFICE LAB ANIMAL RESOURCES
OSTROWSKI, AARON M	232,310.10	CLINICAL ASSOCIATE PROFESSOR
STAMATAKIS, MARY K	231,627.53	SENIOR ASSOCIATE DEAN
GILMER, CHRISTOPHER C	231,000.00	SPECIAL ASSISTANT TO THE VICE PROVOST
DORMINEY, JACK W	230,556.24	PROFESSOR
SCIME, EARL E	230,289.27	PROFESSOR
RICHARDSON, HEATHER A	230,000.00	INTERIM VICE PRESIDENT
STRATFORD, DANIEL J	230,000.00	HEAD COACH
BLEMINGS, KENNETH P	229,550.21	DEAN
DIAZ, KAREN R	228,400.00	DEAN

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

GROSS, JASON N	227,966.34	CHAIRPERSON
HILEMAN, STANLEY M	226,633.38	PROFESSOR
KELLEY, ERIC E	226,272.90	PROFESSOR
LI, BINGYUN	225,821.18	PROFESSOR
GORMAN, JAMES W	225,000.00	DIRECTOR
SLIMAK, LOUIS J	225,000.00	ASSOCIATE PROVOST
STEWART, WILLIAM B	225,000.00	ASSISTANT COACH
BARNES, DAVID C	225,000.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
BASHIR, MUHAMMAD H	225,000.00	ASSISTANT PROFESSOR SOM
LIN, LIAN S	223,879.00	CHAIRPERSON
BERREBI, ALBERT S	223,272.85	PROFESSOR
SMITH, DAVID M	222,270.80	PROFESSOR
NURKIEWICZ, TIMOTHY R	221,900.33	PROFESSOR
NIMBARTE, ASHISH	221,555.56	CHAIRPERSON
HIBBERT, ANN MARIE	220,273.71	INTERIM CHAIR
SHARPE, LISA K	220,216.00	ASSISTANT VICE PRESIDENT
LEVELLE, ASUNTINA S	220,104.00	ASSOCIATE DEAN
BARGE, MARIO M	220,000.00	ASSOCIATE VICE PRESIDENT
WALKER, WILLIAM J	220,000.00	SENIOR ADVISOR
SCHAUPP, LUDWIG C	219,539.42	PROFESSOR
KHRAMTSOV, VALERY V	218,391.31	PROFESSOR
SALDANHA, JOHN P	218,292.78	PROFESSOR
RAYLMAN, RAYMOND R	217,672.79	PROFESSOR
MELTZER, HAL S	217,500.00	PROFESSOR SOM
ZIEMKIEWICZ, PAUL F	217,280.00	DIRECTOR
WEAVER, BRYAN D	217,014.16	PROFESSOR
AMERI, SAMUEL	216,690.00	CHAIRPERSON
MCLAUGHLIN, MARK L	216,493.16	PROFESSOR
PATTEN, JOSEPH A	215,982.28	ASSISTANT VICE PRESIDENT
DINU, ZOICA C	215,000.00	ASSOCIATE DEAN
MARTINELLI, DIANA L	215,000.00	VICE DEAN
ZULLIG, KEITH J	214,472.90	CHAIRPERSON
EUBANK, TIMOTHY D	214,407.24	PROFESSOR
KUROV, ALEXANDER A	214,356.98	PROFESSOR
NASRABADI, NASSER M	213,880.25	PROFESSOR
TREU, JOHN S	213,417.16	ASSOCIATE PROFESSOR
SHARMA, RADHEY S	212,955.00	PROFESSOR
KAMAL, KHALID M	212,932.00	CHAIRPERSON
NEWMYER, ERIN S	210,800.00	ASSOCIATE VICE PRESIDENT
THOMPSON, AMY S	210,194.92	CHAIRPERSON
FABIANICH, ANDREW M	210,000.00	PROGRAM COORDINATOR NC
SILVERI, SABATINO	210,000.00	ASSOCIATE PROFESSOR
STORES, KATIE R	210,000.00	ASSOCIATE VICE PRESIDENT
JAIN, PAWAN	209,605.00	ASSOCIATE PROFESSOR
GIBBS, BETHANY B	209,302.50	CHAIRPERSON
MURPHY, SHEENA	209,228.00	ASSOCIATE VICE PRESIDENT RESEARCH & ECONOMIC DEVELOPMENT
HARDY, STEVEN L	208,795.00	TEACHING PROFESSOR
PATERNOSTRO, MARK A	207,572.04	TEACHING PROFESSOR
PISTILLI, EMIDIO E	207,015.00	PROFESSOR SOM
HAUGHT, JESSICA A	206,900.00	ASSOCIATE DEAN
SMITH, KELLON S	206,040.00	CLINICAL ASSISTANT PROFESSOR
FURBEE, GARY G	206,000.00	DEPUTY GENERAL COUNSEL AND ASSOC VP REAL ESTATE
PACHUTA, STEPHEN M	206,000.00	DEAN
DINO, GERI A	205,975.64	PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LI, BINGXIN	205,141.73	ASSOCIATE PROFESSOR
GOODWIN, ROCHELLE A	204,904.74	SENIOR ASSOCIATE VICE PRESIDENT
OLFERT, MARK	204,389.10	PROFESSOR
STOILOV, PETER G	203,901.00	PROFESSOR
WANG, HE	203,230.50	ASSOCIATE PROFESSOR
CHANTLER, PAUL D	202,732.12	PROFESSOR
NGAN, PETER W	202,539.90	PROFESSOR
HAZLEHURST, LORI A	201,626.60	PROFESSOR
CASTLE, NICHOLAS G	201,429.00	CHAIRPERSON
CHEN, RUIYUAN	201,422.92	ASSOCIATE PROFESSOR
SOKOLOV, MAXIM	201,041.18	PROFESSOR
RYOU, JIWOO	200,680.00	ASSOCIATE PROFESSOR
KOSSLOW, DAVID R	200,480.00	ASSOCIATE VICE PRESIDENT
POLLINI, ROBIN A	200,252.00	PROFESSOR
TITOLO, MATTHEW	200,097.78	ASSOCIATE DEAN
MOLLOHAN, TRAVIS T	200,000.00	ASSOCIATE VICE PRESIDENT
SINGH, SHAILENDRA	200,000.00	ASSOCIATE PROFESSOR SOM
KENNEDY-REA, STEPHENIE K	200,000.00	CHAIRPERSON
SOBANI, ZAIN U	200,000.00	ASSISTANT PROFESSOR SOM
THAKKAR, SHYAM J	200,000.00	PROFESSOR SOM
ALLEN, TYLER J	200,000.00	ASSISTANT COACH
ALSOP, JAMES R	200,000.00	SENIOR DEPUTY ATHLETIC DIRECTOR
BANKS, OMAR K	200,000.00	DEPUTY ATHLETIC DIRECTOR
CABRAL, VICTOR J	200,000.00	ASSISTANT COACH
HUBBART, JASON A	199,287.50	INTERIM ASSOCIATE DEAN
CARTER, JOHN C	199,216.00	ASSOCIATE HEAD COACH
WOODFORK, KAREN A	198,705.00	TEACHING PROFESSOR
BLAKE, VALARIE K	198,360.45	ASSOCIATE DEAN
STEWART, DAVID C	197,987.50	ASSOCIATE PROFESSOR
SHAVER, BRYAN D	197,186.40	DIRECTOR
FELIACHI, ALI	196,964.56	PROFESSOR
TOMLINSON, EDWARD C	196,112.27	PROFESSOR
THOMAS, RICHARD W	196,000.00	ASSOCIATE VICE PRESIDENT & CAMPUS DEAN
PRICE, BRADLEY S	195,873.79	CHAIRPERSON
TACKER, DANYEL H	195,798.00	PROFESSOR SOM
SASI, RAMAKRISHNAN	195,771.40	ASSOCIATE PROFESSOR SOM
NIGRINI, MARK J	195,434.86	ASSOCIATE PROFESSOR
SPEAKER, PAUL J	195,174.51	PROFESSOR
ZAYNUTDINOVA, GULNARA R	195,005.45	ASSOCIATE PROFESSOR
HUANG, QINGQING	195,000.00	CHAIRPERSON
FLYNN, TIMOTHY J	195,000.00	HEAD COACH
LEI, MING	195,000.00	SENIOR ASSOCIATE VICE PRESIDENT
ROBERTS, CHARLES P	195,000.00	ASSISTANT VICE PRESIDENT
MCINTYRE, NANCY K	194,876.20	ASSOCIATE PROFESSOR
HARTLEY, SUMMER D	194,792.00	INTERIM ASSOCIATE VICE PRESIDENT
PEI, MING	194,782.36	PROFESSOR
CHOW, KEWN V	194,158.21	PROFESSOR
SARWARI, ARIF R	193,600.00	PROFESSOR
TAYLOR, JOHN E	193,473.78	PROFESSOR
MARUNICH, CAROL A	193,299.50	DEPUTY GENERAL COUNSEL
GAO, WEIMIN	191,839.96	PROFESSOR
CONGLETON, ROGER D	191,719.76	PROFESSOR
SMITH, TAMARA F	191,480.00	VICE PRESIDENT
TIMMONS, EDWARD J	191,030.00	SERVICE ASSOCIATE PROFESSOR
AMINIAN, KASHY	191,014.37	PROFESSOR
DORN, SAMUEL O	190,944.00	CHAIRPERSON

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ADJEROH, DONALD A	190,297.91	PROFESSOR
TEMPLETON, GARY F	190,211.00	PROFESSOR
ABATE, MARIE A	187,262.60	PROFESSOR
LOFASO, ANNE M	187,173.50	PROFESSOR
BHATTACHARYYA, DEBANGSU	186,466.85	PROFESSOR
MOMEN, JENNIFER J	186,194.51	ASSOCIATE PROFESSOR SOM
ROBINSON, CORY M	186,000.00	PROFESSOR
FINOMORE, VICTOR S	185,802.44	EXECUTIVE DIRECTOR
SRIVASTAVA, ABHISHEK	185,626.52	ASSOCIATE PROFESSOR
SMITH, REBEL D	185,540.00	ASSOCIATE DEAN
WELLS, WILLIAM M	185,480.00	DEPUTY ATHLETIC DIRECTOR
HOUGHTON, JEFFERY D	185,438.74	PROFESSOR
COOPER, LAUREN A	185,383.25	ASSISTANT PROFESSOR
OAKES, NATASHA R	185,120.00	DEPUTY ATHLETIC DIRECTOR
CROSNO, JODY L	185,004.72	PROFESSOR
FITZGERALD, MARGARET P	185,001.22	PROFESSOR
EZZIE, NATALIE	185,000.00	ASSISTANT VICE PRESIDENT
REYNOLDS, ELIZABETH P	185,000.00	DIRECTOR
DE LIMA STEVAO, EBER LUIS	185,000.00	ASSISTANT PROFESSOR SOD
BARUA, SUBIT	184,748.00	ASSISTANT PROFESSOR SOM
COTTRELL, SCOTT A	184,609.33	PROFESSOR SOM
LAMBERT, H W	183,552.77	TEACHING PROFESSOR
DESKINS, JOHN A	183,332.76	ASSOCIATE PROFESSOR
MCLAUGHLIN, MAURA A	182,720.00	CHAIRPERSON
MEZERA, CHAD M	182,000.00	ASSISTANT PROVOST
OLESH, ERIENNE V	182,000.00	EXECUTIVE DIRECTOR
COLLIGNON, STEPHANE E	180,627.53	ASSOCIATE PROFESSOR
ELLIOTT, DAVID P	180,600.12	PROFESSOR
OSBORNE, CAROLINE L	180,599.00	PROFESSOR
LORIMER, DUNCAN R	180,581.00	PROFESSOR
REDDY, YENUMULA V	180,505.12	PROFESSOR
GOVINDAN, MEGAN C	180,000.00	RESEARCH SCIENTIST
VITULLO, ELIZABETH A	180,000.00	ASSISTANT VICE PRESIDENT
TANNER, EMILY C	179,829.91	ASSOCIATE PROFESSOR
LUKOMSKI, SLAWOMIR	179,432.51	PROFESSOR
GUPTA, RAKESH K	179,342.82	PROFESSOR
GRAZIANI, GINA B	179,239.50	CHAIRPERSON
DAVIDSON, MARIA D	179,042.11	ASSOCIATE DEAN
VALENTI, MATTHEW C	177,946.90	PROFESSOR
ANGUS, RYAN W	176,792.00	ASSISTANT PROFESSOR
WATKINS, STEVEN M	176,587.00	EXECUTIVE DIRECTOR
MCGINLEY, PATRICK C	176,578.13	PROFESSOR
STEPHENS, HEATHER M	176,403.36	DIRECTOR
RANJAN, MANISH	176,400.00	ASSISTANT PROFESSOR SOM
CRAMER, BRENT C	176,136.00	EXECUTIVE DIRECTOR
BECKLEY, TRACEY J	176,024.00	ASSISTANT PROVOST
GIVI, JULIAN L	176,000.00	ASSOCIATE PROFESSOR
RAKIPI, ROMINA	176,000.00	ASSISTANT PROFESSOR
GOSEVA-POPSTOJANOVA, KATERINA	175,802.83	PROFESSOR
WAYDA, VALERIE K	175,734.40	ASSOCIATE DEAN
HUBER, JASON D	175,452.63	PROFESSOR
THALMAN, JULIE J	175,352.00	ASSISTANT PROVOST
AGMON, ARIEL	175,295.01	PROFESSOR
QUIROGA GOMEZ, BERNARDO F	175,276.00	ASSOCIATE PROFESSOR
HALL, JEROD L	175,032.00	EXECUTIVE DIRECTOR
CURTIS, REAGAN P	175,000.00	SERVICE PROFESSOR



# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

HAN, PENG CHENG	175,000.00	ASSISTANT PROFESSOR SOM
BRUYAKA COLLIGNON, OLGA	174,949.11	ASSOCIATE PROFESSOR
HISSAM, ROBIN S	174,445.44	ASSOCIATE DEAN
BRYNER, RANDALL W	174,330.00	CHAIRPERSON
WITTER, JONATHAN T	174,284.00	PROGRAM MANAGER NC
FISHER, JENNIFER L	174,165.00	EXECUTIVE OFFICER
QIU, SONGGANG	173,740.19	PROFESSOR
YAO, FENG	173,724.13	CHAIRPERSON
AGAZIE, YEHENEW M	173,452.00	PROFESSOR
NAZIR, SALMAN	173,358.54	ASSOCIATE PROFESSOR
WILES, ROSSI E	173,289.90	DEPUTY GENERAL COUNSEL
HOTA, GANGARAO V	172,912.62	PROFESSOR
RAJENDRAN, V M	172,864.55	PROFESSOR
HIGA, GERALD M	172,577.60	PROFESSOR
FRISCH, STEVEN M	172,030.60	PROFESSOR
SONG, XUEYAN	171,720.50	PROFESSOR
COOK, LAUREL A	171,656.89	ASSOCIATE PROFESSOR
KOSIK, JAMES F	171,000.00	ASSISTANT VICE PRESIDENT
SCHMIDTZ, DAVID J	170,120.00	PROFESSOR
MUCINO, VICTOR H	170,032.35	PROFESSOR
TWILLEY, DANNY L	170,000.00	ASSISTANT VICE PRESIDENT
LIU, BIN	169,950.00	ASSISTANT PROFESSOR
BYRON, MARK A	168,949.20	ASSOCIATE PROFESSOR SOD
WOERNER, BRIAN D	168,052.00	PROFESSOR
SATTERFIELD, DAVID C	167,957.16	DIRECTOR
ROTH, LAURA L	167,627.58	ASSISTANT VP INFORMATION TECHNOLOGY HSC
ABDUL SHAKORE, ARIF SALMAN	167,595.00	CHAIRPERSON
SCHMID, NATALIA A	167,428.23	PROFESSOR
HUNTER, DAWN D	167,071.13	TEACHING PROFESSOR
FOLLMER, KAYLA B	167,034.00	ASSOCIATE PROFESSOR
FIELD, JAMES G	166,844.95	ASSOCIATE PROFESSOR
TU, SHINE S	166,579.90	PROFESSOR
DEAN, RONALD J	166,150.00	ASSISTANT DEAN
CHEN, TIANXU	166,110.00	ASSOCIATE PROFESSOR
LASTINGER, VALERIE C	166,075.00	ASSOCIATE DEAN
RYAN, KENNETH J	165,990.63	PROFESSOR
WANG, XINCHUN	165,600.00	ASSOCIATE PROFESSOR
BULGER, SEAN M	165,148.88	ASSOCIATE DEAN
HUGHES, MOLLY M	165,000.00	ASSISTANT PROFESSOR
SEIME, SARAH E	165,000.00	EXECUTIVE DIRECTOR
SINHA, ASHESH KUMAR	165,000.00	ASSISTANT PROFESSOR
WITT, JEFFREY M	165,000.00	PROJECT MANAGER
CAMPBELL, JAMES R	165,000.00	CHAIRPERSON
HAZARD JENKINS, HANNAH W	165,000.00	DIRECTOR
COVICH, SEAN A	165,000.00	HEAD COACH
DEBASTIANI, AMANDA K	165,000.00	ASSISTANT VICE PRESIDENT
CIMINO, KEVIN J	164,684.00	DEPUTY GENERAL COUNSEL
ZDILLA, MATTHEW J	164,588.60	PROFESSOR SOM
WIENER, R C	164,144.94	CHAIRPERSON
MEHTA, PIYUSH M	164,085.60	ASSOCIATE PROFESSOR
SHOWALTER, CARRIE A	163,924.00	ASSISTANT DEAN AND EXECUTIVE DIRECTOR
NEIDERMEYER, PRESHA E	163,800.00	PROFESSOR
TENNANT, AMBER L	163,716.00	DIRECTOR
WIETHOLTER, JON P	163,596.36	CLINICAL PROFESSOR
REED, RONALD C	163,580.04	ASSOCIATE CHAIRPERSON
KIM, DAMI	163,542.00	ASSISTANT PROFESSOR SOD

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ALEXANDER, SHELBY A	163,480.00	ASSOCIATE PROFESSOR SOD
BAGBY, MICHAEL D	163,461.41	ASSOCIATE DEAN
HAWKINS, THOMASINA A	163,456.00	DIRECTOR
CENDANA, PATRICIA L	163,276.00	EXECUTIVE DIRECTOR
YORTY, ROBIN L	163,090.00	EXECUTIVE DIRECTOR & LIAISON TO THE PRESIDENT
WILLIAMSON, JOSHUA B	161,740.20	CHAIRPERSON
MAHAKALANDA, SHYAMA J	161,700.00	RESEARCH SCIENTIST SENIOR
GRANT, ERIN A	161,252.00	ASSISTANT COACH
BERRY, KEVIN B	161,100.00	VICE PRESIDENT
GELDENHUYS, WERNER J	161,003.50	ASSOCIATE CHAIRPERSON
SUNAHARA, REED M	160,924.00	PROGRAM COORDINATOR NC
BROWN, CANDICE M	160,456.00	ASSOCIATE PROFESSOR
FERRARI, NORMAN D	160,362.00	CHAIRPERSON
GULTEKIN, DAVID	160,252.00	ASSOCIATE PROFESSOR SOM
WATSON, RYAN M	160,058.00	SR ASSOC GENERAL COUNSEL & EXEC DIR INTELLECTUAL PROPERTY
GARCIA, SANDRA D	160,000.00	DIRECTOR
HEDJAZI MOGHARI, MEHDI	160,000.00	RESEARCH ASSOCIATE PROFESSOR
JOHNSTON, PATRICK D	160,000.00	DIRECTOR
CENTRELLA, JOAN M	160,000.00	SENIOR ADVISOR
MYERS, MIKYLAH	160,000.00	ASSOCIATE DEAN
BASTIN, MEGHAN	160,000.00	ASSISTANT PROFESSOR SOD
BERRY, ANN B	160,000.00	ASSISTANT VICE PRESIDENT
BAUGH, GINA M	159,954.30	CLINICAL PROFESSOR
BRADY, JOSHUA R	159,674.00	DIRECTOR
KELLEY, GEORGE A	159,272.00	PROFESSOR
LEONARDI, ROBERTA	159,224.62	ASSOCIATE PROFESSOR
LEWIS, JAMES W	159,088.00	TEACHING PROFESSOR
GU, YU	158,938.21	PROFESSOR
BARBIER, MARIETTE	158,740.00	CHAIRPERSON
BUTLER, DASEAN	158,685.45	PROGRAM COORDINATOR NC
CAO, XIAN-AN	158,569.32	ASSOCIATE PROFESSOR
RAMEZAN, CHRISTOPHER A	158,500.00	ASSISTANT PROFESSOR
HUGGINS, STENJA M	158,303.00	EXECUTIVE DIRECTOR
FAMOURI, PARVIZ	158,205.47	PROFESSOR
PECK, ALISON E	158,086.74	PROFESSOR
KECOJEVIC, VLADISLAV	157,685.00	PROFESSOR
HUSSAIN, SALIK	157,501.10	ASSOCIATE PROFESSOR
MARTIN, JENA T	157,082.50	PROFESSOR
RESSETAR, HOLLY G	156,737.63	TEACHING PROFESSOR
GODWIN, LAUREN Y	156,652.00	CHAIRPERSON
WILSON, ELAINE W	156,485.40	PROFESSOR
LAN, BO	156,480.00	ASSISTANT PROFESSOR
CHOI, JEONGSUB	156,456.00	ASSISTANT PROFESSOR
SETOLA, VINCENT S	156,437.30	ASSOCIATE PROFESSOR
MORROW, DEANA F	155,875.00	CHAIRPERSON
SMITH, VICKI	155,764.19	EXECUTIVE DIRECTOR
MCCABE, JORDAN R	155,760.37	PROGRAM COORDINATOR NC
RUOFF, ALEXANDER M	155,760.37	PROGRAM COORDINATOR NC
GAROFOLI, MARK P	155,639.00	CLINICAL ASSOCIATE PROFESSOR
SURENDRA, NANDA C	155,301.07	ASSOCIATE PROFESSOR
NAPOLITANO, MARCELLO R	155,254.34	PROFESSOR
SMITH, DENNIS J	155,187.00	ASSOCIATE DEAN
DAMRON, FREDRICK H	155,062.00	ASSOCIATE PROFESSOR
JEPPESEN, ERIC R	154,800.00	EXECUTIVE DIRECTOR
LEVICK, SCOTT	154,680.00	ASSOCIATE PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SCHWARTZ, SANDRA M	154,000.19	ASSOCIATE DEAN
MARUCA, DINA L	153,844.51	PROFESSOR
WEIL, ZACHARY M	153,840.75	ASSOCIATE PROFESSOR
MOHAGHEGH, SHAHAB D	153,821.83	PROFESSOR
DAWLEY, DAVID D	153,329.22	ASSOCIATE PROFESSOR
MEYER, REBECCA H	153,184.00	DIRECTOR
CAPEHART, KRISTA D	153,095.15	CLINICAL PROFESSOR
YANG, JIANBO	153,077.00	ASSISTANT PROFESSOR SOM
MISRA, RANJITA	152,892.37	PROFESSOR
GRIMM, TRACY B	152,216.00	ASSOCIATE DEAN
SMITH, MARY J	152,127.02	PROFESSOR
BELCHER, ANNETTE R	152,000.00	DIRECTOR
RUSESKE, JANE E	151,989.25	PROFESSOR
WEED, SCOTT A	151,951.16	ASSOCIATE PROFESSOR
DAY, KATHY J	151,919.25	DIRECTOR
WOWCZUK, ANGELA N	151,525.00	SERVICE ASSISTANT PROFESSOR
PAKALAPATI, RAKESH	151,500.00	DIRECTOR
DUDLEY, GREGORY B	151,465.00	PROFESSOR
COTTRELL, LESLEY A	151,350.37	PROFESSOR
RHEE, WILLIAM	151,260.36	PROFESSOR
BAKOS, LESTER H	151,234.68	PROFESSOR
HALEY, JANE W	150,798.00	DIRECTOR
ROBART, AARON R	150,448.03	ASSOCIATE PROFESSOR
BUGUENO, JUAN M	150,438.64	ASSOCIATE PROFESSOR SOD
SUNDARARAJAN, VENKATESH	150,410.00	ASSOCIATE PROFESSOR
WHITAKER, STEVEN B	150,126.64	ASSOCIATE PROFESSOR SOD
GLECKMAN, AARON M	150,000.00	ASSISTANT PROFESSOR SOM
MAUGER, THOMAS	150,000.00	CHAIRPERSON
CLUMP, DAVID A	150,000.00	CHAIRPERSON
NORTON, NICHOLAS	150,000.00	ASSISTANT COACH
OZOLEK, JOHN A	150,000.00	PROFESSOR SOM
SOKOS, GEORGE G	150,000.00	CHAIRPERSON
EDMOND, MICHAEL B	150,000.00	PROFESSOR SOM
CARLTON, ERIK L	149,761.86	SENIOR ASSOCIATE DEAN
BARNES, KIMBERLY M	149,671.29	ASSOCIATE DEAN
PERONE, MICHAEL T	149,251.00	PROFESSOR
LI, LIAN	148,905.45	PROFESSOR
HU, XIAOXIAO	148,720.00	ASSOCIATE PROFESSOR
LAWSON, LEE D	148,636.00	INTERIM CHIEF INFORMATION SECURITY OFFICER
LOEFFELBEIN, JOHN E	148,480.00	DIRECTOR
TROILO, JESSICA E	148,455.00	ASSOCIATE DEAN
PIAMJARIYAKUL, UBOLRAT	148,425.41	ASSOCIATE DEAN
MAYNOR, LENA M	147,956.97	CLINICAL PROFESSOR
CHIPPS, TAMMY L	147,792.00	ASSOCIATE DEAN
DU, JIANHAI	147,764.29	ASSOCIATE PROFESSOR
CARPENTER, ROGER D	147,622.73	PROFESSOR SON
MARANI, GIACOMO M	147,470.00	RESEARCH ASSISTANT PROFESSOR
ST CLAIR, SHERRY L	147,456.00	DIRECTOR
ALURI, AJAY KUMAR	147,190.23	ASSOCIATE PROFESSOR
TSEYTLIN, MARK	147,001.02	ASSOCIATE PROFESSOR
HAMMER, LEAH W	146,730.08	TEACHING ASSOCIATE PROFESSOR
MORITZ, JOSEPH S	146,466.06	PROFESSOR
SHIEMKE, ANDREW K	146,054.99	ASSOCIATE PROFESSOR
GOPALAKRISHNAN, BHASKARAN	146,028.96	PROFESSOR
DULL, RICHARD B	145,816.24	PROFESSOR
RICHARDSON, JESSE J	145,538.34	PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SANTIAGO, LIZZIE Y	145,444.44	DIRECTOR FE
JERNIGAN, REBECCA W	145,000.00	ASSOCIATE DIRECTOR
KIGER, MATTHEW T	145,000.00	DIRECTOR
SPOONER, MICHAEL J	145,000.00	SENIOR ASSOCIATE GENERAL COUNSEL
WEAVER, BRYCE A	145,000.00	RESEARCH SCIENTIST
WOLFE, ABIGAIL A	145,000.00	SENIOR ASSOCIATE EXPORT CONTROL OFFICER
EISENBERG, ANN M	145,000.00	PROFESSOR
SIMPKINS, JAMES W	144,945.94	PROFESSOR
THOMPSON, JOHN C	144,631.54	DIRECTOR
WILLIAMS, JENNIFER O	144,513.88	ASSOCIATE DEAN
WEISHART, JOSHUA E	144,506.39	PROFESSOR
RUPPERT, JOHN M	144,135.06	PROFESSOR
JOHNSON, CATHLEEN A	144,122.00	ASSOCIATE PROFESSOR
CIRA, TAMELA P	144,116.00	DIRECTOR
BUNNER, JAIME N	143,880.00	DIRECTOR
GUO, NANCY L	143,807.04	PROFESSOR
BACHANNA, SUCHARITHA	143,800.00	DIRECTOR
KOLANDAIVELU, SARAVANAN	143,740.00	ASSOCIATE PROFESSOR
SABOLSKY, EDWARD M	143,728.92	PROFESSOR
GRAHAM, DAVID W	143,500.69	PROFESSOR
DOUTHITT, PHILLIP D	143,396.00	DEAN
WHETSEL, TARA R	142,746.16	CLINICAL ASSOCIATE PROFESSOR
RIO, RITA V	142,704.00	ASSOCIATE DEAN
WILLIAMS, DORIAN J	142,556.00	PROFESSOR SOM
JACKSON, GLEN P	142,468.48	PROFESSOR
WAN, CHI KEUNG	142,420.00	ASSOCIATE PROFESSOR
LARKIN, KEVIN T	142,329.00	PROFESSOR
MARTIN, CHRISTOPHER J	142,012.85	PROFESSOR SOPH
KRAUS, BRIAN J	141,875.00	DIRECTOR
GROSSMAN, DANIEL S	141,846.13	ASSOCIATE PROFESSOR
PERHINSCHI, MARIO G	141,576.29	PROFESSOR
MCMASTERS, GRETCHEN L	141,252.00	PROGRAM DIRECTOR
KARPINSKI, SARAH E	141,145.00	SERVICE ASSISTANT PROFESSOR
LIU, DARREN	140,984.00	PROFESSOR
DAILEY, ROBERT A	140,941.78	PROFESSOR
CERULLO, CONNIE L	140,924.00	ASSISTANT DIRECTOR NC
HAYS, RACHEL V	140,920.00	DIRECTOR
FRAGALE, MICHAEL W	140,804.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
BURWELL, SAMANTHA	140,804.00	DIRECTOR
FRASER, JANET L	140,766.60	TEACHING ASSISTANT PROFESSOR
LIMA, FERNANDO V	140,258.69	PROFESSOR
O'DELL, BRITTNEY N	140,204.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
OMODIOR, OGHENEKARO	140,120.00	RESEARCH SCIENTIST
FETTY, PAUL R	140,000.00	RESEARCH CORPORATION EMPLOYEE
IVANOFF, CHRIS S	140,000.00	PROFESSOR SOD
SMITH, KENNETH G	140,000.00	DIRECTOR
CHAPMAN, SHAWNA L	140,000.00	RESEARCH SCIENTIST
MESSERLY, APRIL S	140,000.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
NICKSIC, NICOLE E	140,000.00	RESEARCH SCIENTIST
O'NEAL, MELISSA J	140,000.00	ASSOCIATE DIRECTOR
ESLAMI, MOHAMMAD H	140,000.00	PROFESSOR SOM
GILLAM, REBECCA J	140,000.00	RESEARCH SCIENTIST
DEIPOLYI, AMY	140,000.00	ASSOCIATE PROFESSOR SOM
ALSHARIF, KHALED	139,600.00	ASSISTANT PROFESSOR SOD
CORIO, GREGORY M	139,468.00	ASSISTANT VICE PRESIDENT
COLEBANK, CLIFTON R	139,182.00	CHIEF BUSINESS PLANNING OFFICER

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

THOMPSON, GREGORY J	139,013.28	ASSOCIATE PROFESSOR
DAVE, SHUBHA P	138,877.00	ASSISTANT PROFESSOR SOM
LOCKMAN, JULIE A	138,832.00	TEACHING ASSOCIATE PROFESSOR
HUGGINS, FRANKLIN	138,616.12	CLINICAL PROFESSOR
RAMSEY, WILLIAM D	138,587.00	ASSOCIATE VICE PRESIDENT
TRYCHTA, KIRSHA W	138,534.40	TEACHING PROFESSOR
HOLLAND, LISA A	138,491.00	PROFESSOR
ANWAR, NADEEM	138,280.00	PROFESSOR SOM
KAMPSNIDER, ERIC B	138,048.00	DIRECTOR
GALVEZ PERALTA, MARINA	137,912.20	TEACHING ASSOCIATE PROFESSOR
ROBERTS, JEREMY G	137,877.48	TEACHING ASSISTANT PROFESSOR
DAWSON, JEREMY M	137,747.66	ASSOCIATE PROFESSOR
GARLADINNE, LAKSHMI	137,544.00	ASSOCIATE PROFESSOR SOD
DIETZ, MATTHEW J	137,500.00	CHAIRPERSON
JONES, RALPH N	137,500.00	DIRECTOR
STEWART, GAY B	137,448.00	PROFESSOR
BENNETT, JENNIFER L	137,118.00	DIRECTOR
HALL, DAVID C	137,000.00	DIRECTOR
LIU, YUXIN	136,980.37	PROFESSOR
FLOYD, KRISTIN R	136,483.00	PROGRAM MANAGER NC
UTZMAN, RALPH R	136,324.72	PROFESSOR SOM
CLEMENT, DAMIEN	136,122.13	ASSOCIATE DEAN
POWERS, PATRICIA A	136,105.00	EXPORT CONTROL OFFICER
GARRETT, NATHAN D	136,000.00	TEACHING ASSISTANT PROFESSOR
IMES, JOSHUA M	136,000.00	UNIVERSITY REGISTRAR
MILLER, SAMUEL J	135,919.00	DIRECTOR
DEKESEREDY, WALTER S	135,876.00	PROFESSOR
LATTAL, KENNON A	135,516.00	CENTENNIAL PROFESSOR
WASSERMAN, JUDITH R	135,372.00	PROFESSOR
DIPONIO, THERESA L	135,120.00	TEACHING ASSISTANT PROFESSOR
DONNELLY, KEITH W	135,000.00	TEACHING ASSISTANT PROFESSOR
BALLENTINE, BRIAN D	135,000.00	CHAIRPERSON
LYMPANY, JOHN A	135,000.00	ASSISTANT DEAN
UNDERWOOD, BILL D	135,000.00	ASSISTANT PROFESSOR SOM
VICKERS, NATHAN M	135,000.00	DIRECTOR
CRAFT, ERICA M	135,000.00	DIRECTOR
KANG, BRUCE S	134,987.93	PROFESSOR
MATHERS, PETER H	134,965.37	ASSOCIATE PROFESSOR
MORRIS-NEUBERGER, LINDSAY B	134,924.00	CHAIRPERSON
VENTER, CASPER H	134,549.00	CHAIRPERSON
WANG, KESHENG	134,419.17	PROFESSOR
SANTOS, ROSEANE M	134,360.00	TEACHING ASSOCIATE PROFESSOR
HAGGERTY, JUSTIN L	134,209.00	DIRECTOR
BADHWAR, VINAY	133,888.80	CHAIRPERSON
SNIVELY, DAVID W	133,785.15	DIRECTOR
MARTINO-DAHLIA, GINA M	133,619.00	ASSOCIATE DEAN
MALLOW, JENNIFER A	133,590.96	PROFESSOR
SIERROS, KONSTANTINOS A	133,433.62	PROFESSOR
POWELL, JENNIFER F	133,396.00	ASSISTANT DEAN
OLSON, KRISTINA M	133,333.00	CHAIRPERSON
MILLER, STACI P	133,300.00	INDUSTRIAL EXTENSION ENGINEER
WEN, SIJIN	133,149.27	PROFESSOR
SHEPPARD, ASHLEY B	133,000.00	DIRECTOR
TERPENING, CHRISTOPHER M	132,878.62	CLINICAL ASSOCIATE PROFESSOR
PYZDROWSKI, LAURA J	132,792.90	PROFESSOR
CLEMMER, MELANIE J	132,684.00	ASSOCIATE PROFESSOR SOM

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SCHUH, SCOTT D	132,600.00	ASSOCIATE PROFESSOR
HOPKINS, JEREMIAH C	132,496.00	ASSISTANT PROFESSOR SOM
BURKE, KELLY J	132,396.00	CHAIRPERSON
FREDETTE, HILARY O	132,225.63	UNIVERSITY LIBRARIAN
GRAYSON, JESSICA L	132,120.00	ASSISTANT COACH
SKILLINGS, ALAN H	132,118.00	DIRECTOR
GOODE, CHRISTOPHER S	132,000.00	CHAIRPERSON
CLEARY, SEAN	132,000.00	HEAD COACH
WATSON, DAVID B	132,000.00	CHAIRPERSON
ROSAS, ROSALYN	131,880.00	ASSISTANT PROFESSOR SOM
BARRICKMAN, ASHLEIGH L	131,836.09	CLINICAL ASSOCIATE PROFESSOR
AKKERMAN, VYACHESLAV	131,834.27	PROFESSOR
BUNNER, ERIN L	131,730.00	DIRECTOR
DEAN, JAMES M	131,692.00	EXTENSION AGENT
BARCLAY, MATTHEW S	131,587.00	DIRECTOR
HALE, CHRISTOPHER M	131,331.00	PHARMACIST
MORTON, MARY C	131,222.46	DIRECTOR
RECTOR, JAMES P	131,144.00	SENIOR ASSOCIATE GENERAL COUNSEL
YAKOVENKO, SERGIY	131,141.94	ASSOCIATE PROFESSOR
MARTON, JOSEPH S	131,118.00	DIRECTOR
MARTINEZ, IVAN	131,094.14	ASSOCIATE PROFESSOR
CASSAK, PAUL A	131,040.35	PROFESSOR
NOLAN, JAMES J	131,000.00	PROFESSOR
SCHAFER, ROBIN R	131,000.00	DIRECTOR
BARNES, EMILY R	130,858.65	ASSOCIATE DEAN
KING, RICHARD W	130,855.00	ASSISTANT PROFESSOR SOM
FOLEY, KIMBERLY M	130,804.00	DIRECTOR
DENG, WEN TAO	130,633.00	ASSISTANT PROFESSOR
WHEELER, STEVEN D	130,605.00	CHAIRPERSON
NOWAK, ADAM D	130,532.01	ASSOCIATE PROFESSOR
HENDRICKS, DEBORAH J	130,396.00	DIRECTOR FE
KIDO, KAZUHIKO	130,324.20	CLINICAL ASSOCIATE PROFESSOR
ZENI, THOMAS A	130,267.13	TEACHING ASSOCIATE PROFESSOR
GRITSENKO, VALERIYA	130,224.56	ASSOCIATE PROFESSOR
GROSS, DIANE K	130,204.00	RESEARCH SCIENTIST
LEE, HYEONSUH	130,204.00	ASSISTANT PROFESSOR
HENSEL, ROBIN A	130,126.00	TEACHING PROFESSOR
STALNAKER, DANIEL J	130,120.00	DIRECTOR
KOGER, DAVID C	130,120.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
YOUNG, SCOTT R	130,074.00	ASSOCIATE PROFESSOR SOD
DEVADASON, GIDEON	130,000.00	RESEARCH ASSOCIATE
MACDONALD, BRENT A	130,000.00	HEAD COACH
MATTOCKS, ALMA R	130,000.00	CHAIRPERSON
ROOT, STEPHEN I	130,000.00	DIRECTOR
ROSS, CHRISTENA D	130,000.00	ASSOCIATE DIRECTOR FEAP
BHATIA, RACHIT	130,000.00	RESEARCH ASSOCIATE
BUTTS, JASON Y	129,500.00	HEAD COACH
ELBAKIDZE, LEVAN	129,483.22	PROFESSOR
BLOMMEL, MATTHEW L	129,426.61	CLINICAL ASSOCIATE PROFESSOR
SEIAMAN, JOSEPH P	129,423.75	EXECUTIVE DIRECTOR
MORRIS, KEITH B	129,267.68	PROFESSOR
MOGYOROS, ROBERTA J	129,218.00	CHIEF BUSINESS PLANNING OFFICER
CHEN, HUNG-LIANG	129,162.66	PROFESSOR
DORETTO, GIANFRANCO	129,103.81	PROFESSOR
RAMADAN, HASSAN H	129,000.00	CHAIRPERSON
ZAHID, KAMRAN S	129,000.00	ASSISTANT PROFESSOR SOM

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

TU, WEICHAO	128,612.00	ASSOCIATE PROFESSOR
JORDAN, MELANIE D	128,588.00	INTERIM PROGRAM DIRECTOR
MCNEEL, JOSEPH F	128,584.21	PROFESSOR
LUO, RONG	128,468.00	PROFESSOR
HUEBSCH, WADE W	128,323.77	PROFESSOR
RICHARDS-BABB, MICHELLE	128,251.80	PROFESSOR
EVANS, JEREMY D	128,128.00	DIRECTOR
BRANDMEIR, NICHOLAS J	128,123.60	ASSOCIATE PROFESSOR SOM
KALE, UGUR	128,120.72	PROFESSOR
PUGACHEVA, ELENA N	128,118.64	ASSOCIATE PROFESSOR
WHIPKEY, BRADY L	128,100.00	SPECIAL ASSISTANT
MANCINELLI, CORRIE A	128,009.69	PROFESSOR SOM
MULLIGAN, IVAN J	128,000.00	CHAIRPERSON
SUBRAMANI, KRISHNAMURTHY	127,959.31	PROFESSOR
NISHIOKA, SHUICHIRO	127,885.38	ASSOCIATE PROFESSOR
AL-MAMUN, MOHAMMAD A	127,685.00	ASSISTANT PROFESSOR
STACK, SAMUEL F	127,545.04	PROFESSOR
BASISTHA, ARABINDA	127,440.47	ASSOCIATE PROFESSOR
ABBOTT, ASHOK B	127,327.93	ASSOCIATE PROFESSOR
SCALZO, DAVID C	127,308.00	SERVICE ASSISTANT PROFESSOR
ALVAREZ, VINCENT J	127,304.10	DIRECTOR
COSTAS, MICHELLE M	127,105.68	ASSISTANT PROFESSOR SOM
MCCARTY, KIMBERLY A	127,096.00	EXECUTIVE DIRECTOR
LONG, DANIEL G	127,028.00	DIRECTOR
CASTEEL, ROSEMARY R	127,000.00	DIRECTOR
POWERS, RODNEY L	127,000.00	ASSOCIATE PROFESSOR SOD
WARREN, MELISSA S	126,579.00	PROFESSIONAL TECHNOLOGIST 4
DAI, FEI	126,371.92	PROFESSOR
MCCUSKER, BRENT	126,354.80	CHAIRPERSON
JOHNSON, MATTHEW B	126,285.00	PROFESSOR
EDELSTEIN, BARRY A	126,255.00	PROFESSOR
RUSSO, LUELLA L	126,204.00	PROFESSIONAL TECHNOLOGIST 4
KOEPKE, MARK E	126,173.00	PROFESSOR
BRANDEL, JAYNE M	126,066.24	CHAIRPERSON
GARVEY, KATHERINE C	126,018.24	TEACHING ASSOCIATE PROFESSOR
JORDAN, JENNIFER R	126,000.00	DIRECTOR
BEBELL, ANDREA M	126,000.00	ASSISTANT DEAN
GRIFFITH, AMANDA J	125,912.00	DIRECTOR
KENNEY, PATRICK B	125,863.60	PROFESSOR
WILSON, MATTHEW E	125,811.82	PROFESSOR
DESHLER, JESSICA M	125,755.00	PROFESSOR
PIATT, MICHAEL G	125,556.00	ASSISTANT DIRECTOR NC
FRICK, MATHIS P	125,444.00	CHAIRPERSON
STRAGER, MICHAEL P	125,238.44	PROFESSOR
EL NAILI, REIMAA	125,158.00	ASSISTANT PROFESSOR SOM
ELNAGDY, SHOROUK M	125,120.00	ASSISTANT PROFESSOR SOD
ZHAO, ZHONGMIN	125,120.00	SERVICE ASSISTANT PROFESSOR
WUEST, THORSTEN	125,015.00	ASSOCIATE PROFESSOR
EMADI, ASHKAN	125,000.00	CHAIRPERSON
ERVIN, JENNIFER N	125,000.00	RESEARCH SCIENTIST
GARCIA, JACOB J	125,000.00	ASSISTANT COACH
GREASER, LYDIA P	125,000.00	DIRECTOR
HART, LUCINDA K	125,000.00	ASSISTANT DEAN
IYER, RUBINYA S	125,000.00	ASSISTANT PROFESSOR SOD
KHAN, NASIR A	125,000.00	ASSISTANT PROFESSOR SOM
CASEY, BRIAN M	125,000.00	CHAIRPERSON

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LERFALD, NATHAN M	125,000.00	CHAIRPERSON
VORA, MANALI V	125,000.00	ASSISTANT PROFESSOR
ROLLINS, JOHN C	125,000.00	DIRECTOR
SHRADER, CARL D	125,000.00	CHAIRPERSON
ALM, JOHN C	125,000.00	CHAIRPERSON
ANTION, WHINSTON S	125,000.00	DIRECTOR
YOUNG, JONATHAN C	125,000.00	RESEARCH ASSOCIATE
MINCH, MARGARET A	124,970.36	TEACHING PROFESSOR
RIETH, LOREN W	124,900.00	ASSOCIATE PROFESSOR
MARTELLO, JOHN L	124,746.95	CLINICAL ASSOCIATE PROFESSOR
MATLICK, DARIN K	124,746.26	CLINICAL VETERINARIAN
CAIN, STEPHEN M	124,636.00	ASSISTANT PROFESSOR
CHOUDHRY, MUHAMMAD A	124,631.93	PROFESSOR
NIX, ANDREW C	124,524.15	PROFESSOR
PALMER, JASON A	124,416.24	ASSISTANT PROFESSOR
KAO, ELIZABETH	124,243.39	PROFESSOR
PANACCIONE, DANIEL G	124,220.25	PROFESSOR
BIAS, THOMAS K	124,181.89	PROFESSOR
BENTZEL, SUZANNE M	124,107.89	DIRECTOR FED RELATIONS & STATE HIGHER ED INITIATIVES
BATTLE, EMILY H	124,000.00	ASSISTANT PROFESSOR SOM
BOWDRIDGE, ELIZABETH C	124,000.00	ASSISTANT PROFESSOR
COX, CHERYL A	124,000.00	ASSISTANT PROFESSOR SOM
LIU, TRACY W	123,996.00	ASSISTANT PROFESSOR
HU, GANGQING	123,914.25	ASSISTANT PROFESSOR
HERRON, ERIK S	123,880.00	PROFESSOR
ABDELWAHAB, MAHMOUD M	123,841.00	ASSISTANT PROFESSOR SOM
SIMPKINS, CASSANDRA M	123,765.40	CLINICAL ASSOCIATE PROFESSOR
PFAENDLER, KRISTA S	123,750.00	ASSOCIATE PROFESSOR SOM
OLEVIAN, DANE C	123,750.00	ASSOCIATE PROFESSOR SOM
LYNCH, NANCY P	123,597.05	TEACHING PROFESSOR
MARTIN, KAREN H	123,285.59	RESEARCH PROFESSOR
SHARMA, SHIKHA	123,275.00	PROFESSOR
QUARANTA, JOHN D	123,243.10	PROFESSOR
TEMPLE, HOLLEE S	123,193.20	TEACHING PROFESSOR
HUDSON, ALANA L	123,000.00	SERVICE ASSISTANT PROFESSOR
ABDUL AZIZ, OMAR I	122,803.15	PROFESSOR
TAYLOR, ROBERT L	122,728.68	PROFESSOR
DOTSON, GEORGE T	122,540.00	ASSISTANT DIRECTOR NC
HATIPOGLU, KENAN	122,519.85	CHAIRPERSON
SALIDO, EZEQUIEL M	122,507.00	ASSISTANT PROFESSOR
ROMERO, ALDO	122,505.00	PROFESSOR
BAKOS, LAUREN N	122,500.13	ASSISTANT PROFESSOR SOD
FOOTE, STEPHANIE	122,496.00	PROFESSOR
HARLAN, NATHAN J	122,336.00	EXECUTIVE DIRECTOR
MCCRORY, JEAN L	122,213.68	PROFESSOR
FUNK, AMY D	121,611.94	CHAIRPERSON
HOFFMANN, STEPHEN P	121,600.00	PROFESSOR SOM
JOHNSON, DEREK R	121,538.00	PROFESSOR
ESPOSITO, MICHAEL C	121,536.44	EXECUTIVE CREATIVE DIRECTOR
COLLINS, KELLY J	121,525.00	TEACHING ASSOCIATE PROFESSOR
SILVA PEREIRA, GUILHERME AUGUST	121,514.80	PROFESSOR
DEMARCO, FRANCIS S	121,509.30	TEACHING ASSOCIATE PROFESSOR
SZORCINSKI, NICHOLAS S	121,500.00	ASSISTANT PROFESSOR
NAYEEM, MOHAMMED A	121,334.40	ASSOCIATE PROFESSOR
LI, HAILIN	121,301.16	PROFESSOR



# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

KLINKE, DAVID J	121,273.70	PROFESSOR
CARTER-TEMPLETON, HEATHER D	121,155.75	CHAIRPERSON
RICE, TERESA A	121,130.46	PROFESSOR SOM
SANYAL, OISHI	121,000.00	ASSISTANT PROFESSOR
POLLOCK, LAURIE L	121,000.00	PROJECT MANAGER
DAI, ZHENG	121,000.00	RESEARCH ASSOCIATE
RYAN, SHARON	120,877.84	CHAIRPERSON
MARTIN, MATTHEW M	120,856.00	PROFESSOR
DRIESSCHAERT, BENOIT	120,681.00	ASSOCIATE PROFESSOR
LORENZETTI, ROSEMARIE C	120,625.86	PROFESSOR SOM
CARDENAS, JAVIER F	120,513.00	PROFESSOR SOM
MNATSAKANOV, ROBERT	120,481.00	PROFESSOR
MEHALL, MICHAEL B	120,480.00	ASSISTANT PROFESSOR SOM
SPRUILL, MICHELLE D	120,480.00	ASSISTANT PROFESSOR SOM
MYERS, SCOTT A	120,408.00	PROFESSOR
ASHWELL, CHRISTOPHER M	120,403.64	CHAIRPERSON
VALLEJO, MANUEL C	120,300.00	PROFESSOR SOM
FREIMAN, CHRISTOPHER A	120,000.00	PROFESSOR
MCCOY, DAVID B	120,000.00	ENGINEER
REGULA, RAE L	120,000.00	DIRECTOR
HERDMAN, MICHELLE L	120,000.00	ASSOCIATE PROFESSOR SOM
HIGGINS, MADONNA	120,000.00	SERVICE ASSISTANT PROFESSOR
HUNTER, ROBERTA J	120,000.00	ASSISTANT PROFESSOR SOM
JONES, ANNE H	120,000.00	DIRECTOR
MARSH, BRANDON S	120,000.00	DIRECTOR
MASON, MICHAEL D	120,000.00	ASSISTANT PROFESSOR SOD
MULLETT, CHARLES J	120,000.00	CHAIRPERSON
NEMERGUT, EDWARD C	120,000.00	CHAIRPERSON
PERROTTA, PETER L	120,000.00	CHAIRPERSON
PHILLIPS, JASON K	120,000.00	PROFESSOR
RAI, ANSAAR T	120,000.00	CHAIRPERSON
RIGGLEMAN, LARRY L	120,000.00	ENGINEER
BOLLINO, DOMINIQUE	120,000.00	RESEARCH ASSISTANT PROFESSOR
ROBERTSON-HONECKER, JENNIFER	120,000.00	DIRECTOR FE
ABBOTTS, RACHEL M	120,000.00	RESEARCH ASSISTANT PROFESSOR
SUTTLE, ALLISON W	120,000.00	ASSISTANT PROFESSOR SOM
TANDON, KANWARPREET S	120,000.00	ASSISTANT PROFESSOR SOM
ALTON, AMY L	120,000.00	CHIEF BUSINESS PLANNING OFFICER
BARNHART, KYLIE D	120,000.00	ASSOCIATE GENERAL COUNSEL
WAGNER, SARAH E	120,000.00	VISITING PROFESSOR
WHOLERY, RONALD J	120,000.00	ASSISTANT DEAN
DAGLILAR, EBUBEKIR S	120,000.00	ASSISTANT PROFESSOR SOM
ALSHEHRI, YASSER A	119,999.88	TEACHING ASSISTANT PROFESSOR
VANDERHOFF, JESSICA M	119,962.00	ASSISTANT DEAN
HESSL, AMY	119,840.98	PROFESSOR
KIDWELL, JACOB T	119,653.20	ASSISTANT DIRECTOR NC
STROUGH, JONELL	119,442.00	PROFESSOR
COURTNEY, KEVIN	119,408.00	ASSISTANT PROFESSOR
DAVARI, ASADOLLAH	119,362.83	PROFESSOR
GOINS, JAMES W	119,355.12	DIRECTOR
NDUAGUBA, SABINA O	119,334.00	ASSISTANT PROFESSOR
SHAH, PRIYA B	119,300.00	UNIT ASSISTANT COORDINATOR
WORKMAN, SAMUEL G	119,145.00	PROFESSOR
GARNER, EMILY D	119,000.00	ASSISTANT PROFESSOR
GULLION, TERRY W	118,742.00	PROFESSOR
O'NEAL, JULIE E	118,667.00	PHARMACIST

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LEGLEITER, JUSTIN A	118,532.00	PROFESSOR
FERRELL, DAVID E	118,500.00	DIRECTOR
BALLARD CONRAD, STEPHANIE A	118,500.00	DIRECTOR
HAGAN, JOE D	118,459.00	PROFESSOR
VALENTINE, STEPHEN J	118,438.00	PROFESSOR
JAYNES, MARGARET E	118,340.00	PROFESSOR SOM
GODAVARTHI, PRIYATHAM	118,291.00	ASSISTANT DIRECTOR NC
SORBER, NATHAN M	118,279.00	CHAIRPERSON
DISALVO, CHARLES R	118,137.00	PROFESSOR
WITT, MARIA E	118,096.00	MANAGING EXECUTIVE HR PARTNER
BARTH, KARL E	118,037.24	ASSOCIATE PROFESSOR
THOMPSON, TAYLOR C	118,000.00	CLINICAL ASSISTANT PROFESSOR
PINCKARD, JESSICA L	118,000.00	CLINICAL VETERINARIAN
CRUICKSHANK, RACHEL L	118,000.00	CLINICAL ASSISTANT PROFESSOR
ALAM, MOHAMMAD MASUDUL	117,984.00	RESEARCH ASSOCIATE
BRUNDAGE, KATHLEEN M	117,980.00	RESEARCH PROFESSOR
ZASLAU, STANLEY	117,975.19	PROFESSOR SOM
LEATHERMAN, EDGAR A	117,693.00	PROFESSIONAL TECHNOLOGIST 5
GAO, DENG LIANG	117,678.00	PROFESSOR
HOPKINSON, LESLIE C	117,592.57	ASSOCIATE PROFESSOR
DALY, KEVIN C	117,524.30	PROFESSOR
RANDALL, CARA D	117,496.00	ASSISTANT PROFESSOR SOM
VOELKER, DANA K	117,438.48	CHAIRPERSON
KINDER, PAUL J	117,337.69	RESEARCH ASSISTANT PROFESSOR
BENISON, KATHLEEN C	117,329.80	PROFESSOR
CORLISS, CODY R	117,300.00	ASSOCIATE PROFESSOR
ELLIOTT, MEENAL	117,181.19	TEACHING ASSOCIATE PROFESSOR
HANIF, AHMAD M	117,146.01	TEACHING ASSOCIATE PROFESSOR
FRANKO, JENNIFER L	117,000.00	TEACHING ASSISTANT PROFESSOR
CARAVASOS, NATALIE E	117,000.00	PROGRAM DIRECTOR
MOYER, ROBERT A	116,772.98	DIRECTOR
SHEA, PATRICK S	116,684.00	MANAGEMENT AUDITOR SENIOR
SCHMIDT ABEL, REBECCA J	116,463.35	PROFESSOR
BIRD, SHARON R	116,396.00	PROFESSOR
BANDURA, KEVIN M	116,395.13	ASSOCIATE PROFESSOR
WARD, KRISTY	116,307.00	ASSOCIATE PROFESSOR SOM
MAUST, DONIELLE R	116,261.00	DIRECTOR
BOBBALA, SHARAN KUMAR REDDY	116,046.00	ASSISTANT PROFESSOR
GILPIN, THOMAS E	116,044.00	RESEARCH ASSOCIATE
DOBIES, ANTHONY M	116,000.00	EXECUTIVE DIRECTOR
MONTORO, HARRY P	116,000.00	SENIOR ASSOCIATE GENERAL COUNSEL
THOMPSON, JAMES A	115,890.64	PROFESSOR
WALTER, SUZY M	115,862.73	CHAIRPERSON
YANCEY, MARTHA J	115,832.52	UNIVERSITY LIBRARIAN
STOUT, NICOLE L	115,544.40	RESEARCH ASSISTANT PROFESSOR
DEWIG, HAYDEN G	115,540.00	RESEARCH SCIENTIST
BRIDI, MICHELLE C	115,380.00	ASSISTANT PROFESSOR
PARK, YONG-LAK	115,240.59	PROFESSOR
THAPA, DHARENDRA	115,218.00	ASSISTANT PROFESSOR
MUELLER, CHARLES W	115,204.00	RESEARCH ASSOCIATE
PETRONE, ASHLEY B	115,040.08	TEACHING ASSOCIATE PROFESSOR
SMOTHERS, ANGEL M	115,004.95	CLINICAL ASSOCIATE PROFESSOR
GIBSON, ERIN	115,000.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
HAMMOND, JONATHAN W	115,000.00	HEAD COACH
HAUT, MARC W	115,000.00	PROFESSOR
HOXTER, BRIAN H	115,000.00	ASSOCIATE DIRECTOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

KARIMIANBAHNEMIRI, NIMA	115,000.00	ASSISTANT PROFESSOR
LATIFIKHERESHKY, SHAHRZAD	115,000.00	RESEARCH ASSISTANT PROFESSOR
LUNA RUBINA, MELISSA E	115,000.00	ASSISTANT PROFESSOR SOD
MOTES, THOMAS E	115,000.00	ASSOCIATE GENERAL COUNSEL
DYER, ANGELA M	115,000.00	RESEARCH ASSOCIATE
CHELA, HARLEEN K	115,000.00	ASSISTANT PROFESSOR SOM
CYPHERT, AMY B	115,000.00	ASSOCIATE PROFESSOR
DEMKOWICZ, RYAN D	115,000.00	ASSISTANT PROFESSOR SOM
BUTLER, PETER M	114,962.29	PROFESSOR
BILGESU, HUSEYIN I	114,933.02	ASSOCIATE PROFESSOR
BURKE, NATHANIEL C	114,880.00	ASSISTANT PROFESSOR
LIANG, RUIFENG R	114,868.64	RESEARCH ASSISTANT PROFESSOR
WELSH, AMY B	114,832.64	CHAIRPERSON
BILLINGS, HEATHER J	114,817.70	TEACHING ASSOCIATE PROFESSOR
LIU, RONG	114,776.00	ASSISTANT PROFESSOR
COULIBALY, AMINATA P	114,776.00	ASSISTANT PROFESSOR
FRAZIER, CANDANCE L	114,678.00	DIRECTOR
PATRICK, JULIE M	114,622.00	PROFESSOR
BOWEN, STEPHANIE A	114,567.00	EXECUTIVE DIRECTOR
REDDIG, KOLE T	114,520.00	ASSISTANT PROFESSOR
HRUSKA, MARTIN	114,422.40	ASSISTANT PROFESSOR
LAWHON, KEVIN A	114,400.00	EXECUTIVE HR PARTNER
CAVE, SABRINA M	114,400.00	EXECUTIVE DIRECTOR
STAPLES, CHRISTOPHER M	114,400.00	EXECUTIVE DIRECTOR OF ACADEMIC PERSONNEL
WALKER, WILLIAM H	114,380.00	ASSISTANT PROFESSOR
BRIDI, MORGAN S	114,380.00	ASSISTANT PROFESSOR
TIAN, YUHE	114,312.00	ASSISTANT PROFESSOR
RISHEL, CARRIE W	114,249.63	PROFESSOR
WAYNE, WILLIAM S	114,209.99	ASSOCIATE PROFESSOR
ZIZZI, SAMUEL J	114,191.94	PROFESSOR
SHEN, CANGLIANG	114,115.51	PROFESSOR
PAPPAS, MELISSA A	114,038.80	ASSISTANT DIRECTOR NC
GROVE, KELLEY S	114,000.00	ASSISTANT DIRECTOR NC
ABRAHAM, MARTHA E	114,000.00	CLINICAL ASSISTANT PROFESSOR
VANCE, BILLIE S	114,000.00	CLINICAL ASSOCIATE PROFESSOR
WANG, QIANG	114,000.00	DIRECTOR
DIAMOND, HARVEY R	113,900.00	PROFESSOR
SMITH, HANNAH K	113,768.00	ASSISTANT PROFESSOR SOM
DURHAM, DAVID L	113,651.52	DIRECTOR
BARKER, KENDRA L	113,605.47	CLINICAL ASSOCIATE PROFESSOR
JING, GUANGMING	113,525.36	ASSISTANT PROFESSOR
EDWARDS, JOY R	113,500.00	PROGRAM DIRECTOR
SUMMERS, KRISTIN D	113,350.00	CHIEF BUSINESS PLANNING OFFICER
MAJOR, MICHAEL W	113,333.48	TEACHING ASSISTANT PROFESSOR
NAVARATNAM, JOHN A	113,333.00	ASSISTANT DEAN
BREDENBERG, ASHLEY R	113,308.00	CLINICAL VETERINARIAN
DEMARCO, NINA M	113,280.00	DIRECTOR
BUTINA, MICHELLE M	113,184.00	ASSOCIATE PROFESSOR
VESTER, MATTHEW A	113,166.93	PROFESSOR
SUMMERS, DANIEL E	113,164.47	DIRECTOR
MILLER, DAVID A	113,124.40	PROFESSOR
THOMPSON, JOHN G	113,067.25	DIRECTOR
ACORD-VIRA, STEPHANIA A	113,057.41	INTERIM CHAIR
MCGILL, DAVID W	113,044.45	EXTENSION SPECIALIST
ZAREMBA-RABATIN, KIMBERLEY A	113,017.62	CLINICAL ASSISTANT PROFESSOR
TEHRANIPOOR, FATEMEH	113,000.00	ASSISTANT PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

UMER, AMNA	113,000.00	RESEARCH ASSOCIATE PROFESSOR
FULLEN, MARK D	112,983.95	EXTENSION PROFESSOR
BUSADA, JONATHAN T	112,974.00	ASSISTANT PROFESSOR
GOODHART, ANGELA L	112,945.00	CLINICAL ASSISTANT PROFESSOR
EDWARDS, JOHN W	112,804.65	PROFESSOR
TASKER, ASHLEY B	112,668.00	ASSISTANT PROFESSOR SON
BOYKIN, CARIE J	112,611.53	ASSISTANT PROFESSOR SOM
HARTMAN, KYLE J	112,569.64	PROFESSOR
ANDERSON, CHARLES T	112,551.27	ASSISTANT PROFESSOR
GARVEY, AARON L	112,500.00	DIRECTOR
ASHRAF, MOHAMMED	112,500.00	PROFESSOR SOM
LAWLESS, JAMES P	112,500.00	ASSISTANT DIRECTOR NC
ORPHANOS, JOHN R	112,500.00	ASSISTANT PROFESSOR SOM
ANDERSON, BONNIE C	112,497.19	SPECIAL ASSISTANT TO THE PRESIDENT
PSOTKA, DALIBOR	112,466.77	DIRECTOR
VESTAL, APRIL L	112,457.94	DIRECTOR
HIRSH, ANNE E	112,413.00	PROGRAM LEADER
RAMSEY, MOLLY R	112,352.00	PHARMACIST
WOOD, JENNIFER R	112,216.00	SENIOR ADVISOR
MUNN, ANTHONY E	112,204.00	PROGRAM DIRECTOR
BAUS, ADAM D	112,189.31	RESEARCH ASSISTANT PROFESSOR
KRISTJANSSON, ALFGEIR L	112,121.38	PROFESSOR
GYAWALI, PRASHNNA K	112,000.00	ASSISTANT PROFESSOR
YANCHAK, GEORGE F	111,762.00	DIRECTOR
ABRAHAM, JONATHAN R	111,745.00	ASSISTANT PROFESSOR SOD
CURTIS, TARA E	111,733.00	DIRECTOR
SOLOMON, NICOLE D	111,662.00	DIRECTOR
MCGONIGLE, GERALD L	111,520.95	PROFESSOR
KLANDORF, HILLAR	111,490.30	PROFESSOR
BROWN, TYLER P	111,399.75	ASSISTANT PROFESSOR SOD
MORAN, THOMAS J	111,347.00	DIRECTOR
PEDUTO, DONNA M	111,272.00	EXECUTIVE DIRECTOR
WHELAN, MELANIE M	111,268.32	ASSOCIATE PROFESSOR SON
DANIELS, JEFFREY A	111,263.27	PROFESSOR
RITCHIE, TERESA D	111,156.35	TEACHING ASSOCIATE PROFESSOR
HUBER, STACY W	111,000.00	ASSOCIATE PROFESSOR SON
WOOD-TURNER, KRISTI D	111,000.00	ASSISTANT DEAN
OLGERS, FORREST	110,929.00	ASSISTANT PROFESSOR SOM
CAVE, GREGORY T	110,837.20	ASSISTANT DEAN
LINN, WILLIAM R	110,822.25	ASSISTANT DIRECTOR NC
WANG, YUXIN	110,804.00	ASSISTANT PROFESSOR
ECKELS, PATRICIA J	110,786.72	ASSISTANT DIRECTOR NC
SHAPIRO, APRIL L	110,778.14	CHAIRPERSON
BALDWIN, DAVID A	110,708.00	ASSISTANT PROFESSOR SOM
MORRIS, MEREDITH M	110,707.37	ASSOCIATE DIRECTOR
ORNER, KEVIN D	110,684.00	ASSISTANT PROFESSOR
ELWAKEEL, AMR S	110,684.00	ASSISTANT PROFESSOR
HOWELL, DAVID M	110,500.00	ASSISTANT PROFESSOR SOM
FRESHOUR, ANNETTE P	110,402.69	TEACHING PROFESSOR
HEDDINGS, DAVID P	110,400.00	DIRECTOR
JANUCIK, MIRANDA	110,396.00	ASSISTANT PROFESSOR SOM
KATT, MORIAH E	110,396.00	ASSISTANT PROFESSOR
SURI, PALAK	110,204.00	ASSISTANT PROFESSOR
AHMAD, MOHAMMAD J	110,204.00	TEACHING ASSISTANT PROFESSOR
LIU, ZHICHAO	110,184.00	ASSISTANT PROFESSOR
HUANG, TSAN-YAO	110,145.00	RESEARCH ASSOCIATE

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LEE, HANG WOON	110,144.00	ASSISTANT PROFESSOR
KELLER, IONA R	110,141.78	CHIEF GRIEVANCE ADMINISTRATOR
NGO, ANH P	110,120.00	RESEARCH ASSOCIATE
PLEMMONS, ALICIA M	110,120.00	ASSISTANT PROFESSOR
ST PETER, CLAIRE C	110,120.00	CHAIRPERSON
ELLIOTT, ELOISE M	110,097.04	SERVICE PROFESSOR
YUAN, JIANGMEI	110,044.48	ASSOCIATE PROFESSOR
BROCK, ROBERT W	110,035.09	ASSOCIATE PROFESSOR
DERBY, JOSEPH M	110,000.00	TEACHING ASSISTANT PROFESSOR
FARMER, KATHERINE S	110,000.00	EXECUTIVE DIRECTOR
KIMBLE, DANIEL E	110,000.00	DIRECTOR STATE RELATIONS & SENIOR ADVISOR
SCHOENBORN, GERALD J	110,000.00	ASSISTANT PROFESSOR SOD
SEGOVIA DOMINGUEZ, IGNACIO D	110,000.00	ASSISTANT PROFESSOR
SINGAMSETTY, HANUMA K	110,000.00	ASSISTANT DIRECTOR NC
TARABRELLA, CATHY L	110,000.00	ASSOCIATE DIRECTOR
TENNANT, KEVIN G	110,000.00	ASSISTANT DEAN
VO, KHUE H	110,000.00	TEACHING ASSISTANT PROFESSOR
VUONG, TRACY L	110,000.00	ASSOCIATE DIRECTOR
BOATMAN, DANNELL D	110,000.00	RESEARCH ASSISTANT PROFESSOR
BONNEAU, DANIEL D	110,000.00	TEACHING ASSISTANT PROFESSOR
BRANCAZIO, LEO R	110,000.00	PROFESSOR SOM
HARROD, STEPHANIE N	110,000.00	ASSOCIATE DIRECTOR
MOORE, MICHELLE W	109,929.00	ASSOCIATE PROFESSOR
AARTS, NANCY L	109,929.00	ASSOCIATE PROFESSOR SOM
FATHI, EBRAHIM	109,851.87	ASSOCIATE PROFESSOR
LINDSTROM, DENISE L	109,651.88	ASSOCIATE PROFESSOR
LILLY, CHRISTA L	109,633.31	ASSOCIATE PROFESSOR
ANDREWS, ERIC S	109,596.00	DIRECTOR
AHMED, IMTIAZ	109,468.00	ASSISTANT PROFESSOR
SHERLOCK, LORI A	109,405.25	PROFESSOR SOM
BRAUER, DAVID B	109,400.00	TEACHING ASSISTANT PROFESSOR
GUNTHER, MICHAEL R	109,360.00	ASSOCIATE PROFESSOR
SOLANKI, SARIKA K	109,275.94	ASSOCIATE PROFESSOR
DAS, SRINJOY	109,202.00	ASSISTANT PROFESSOR
HONAKER, STACIE D	109,200.00	PRIVACY AND RISK OFFICER
JOHNS-MCCALL, JASON G	109,150.00	PROFESSIONAL TECHNOLOGIST 5
SRIVASTAVA, SOUMYA K	109,000.00	ASSISTANT PROFESSOR
SPAYDE, DUSTIN L	108,968.00	DIRECTOR
ANTILL KEENER, TINA L	108,948.93	ASSOCIATE PROFESSOR
BENNEWITZ, MARGARET F	108,855.28	ASSISTANT PROFESSOR
SMITH, CRYSTAL E	108,668.80	TEACHING PROFESSOR
BAKER, AMY M	108,600.29	ASSISTANT DIRECTOR NC
AVCI, ONUR	108,540.00	ASSISTANT PROFESSOR
SWAIN, MATTHEW A	108,500.00	ASSISTANT DIRECTOR NC
CAMDEN, ZACHARY S	108,500.00	ASSISTANT DIRECTOR NC
VIJAY, P V	108,385.34	ASSOCIATE PROFESSOR
HULBERT, AZALEA M	108,352.00	ASSISTANT DEAN
MORGAN, KOURTNEY D	108,300.00	DIRECTOR
DAGEN, ALLISON L	108,265.69	PROFESSOR
MCCLUSKEY, ROSE C	108,250.00	ASSISTANT DIRECTOR NC
TOWER, LESLIE E	108,215.00	PROFESSOR
BURNS, ROBERT C	108,200.36	PROFESSOR
PAN, SAMANTHA	108,000.00	ASSISTANT PROFESSOR SOM
POVENSKI, TIMOTHY A	108,000.00	GENERAL MANAGER ALUMNI CENTER
HART, LOUIS P	107,959.00	DIRECTOR
GOODBOY, ALAN K	107,899.90	PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

HAHN, GUILLERMO	107,629.79	INTERIM CHAIR
TOU, JANET	107,524.56	PROFESSOR
TEMPLE, JOHN H	107,493.47	PROFESSOR
DUMITRESCU, COSMIN E	107,493.40	ASSOCIATE PROFESSOR
NGUYEN, LESLIE D	107,408.00	ASSOCIATE ATHLETIC DIRECTOR
YOON, YOOJUNG	107,402.12	ASSOCIATE PROFESSOR
EVANS, KIMERAN W	107,362.41	ASSOCIATE PROFESSOR SOM
FALCON, JUSTIN T	107,336.52	ASSISTANT PROFESSOR SOM
CATANZARITE, SUSAN C	107,333.84	ASSISTANT DEAN
MCKENDALL, ALAN R	107,328.16	ASSOCIATE PROFESSOR
KIJIMOTO, TEIYA	107,308.76	ASSOCIATE PROFESSOR
PERRINE, VALERIE	107,190.50	ASSOCIATE DEAN
VOZNIAK, STEPHEN J	107,165.76	ASSISTANT DIRECTOR NC
QUIGLEY, LEO	107,100.00	RESEARCH ASSOCIATE
TRACY VENTURA, NICOLE K	107,039.92	ASSOCIATE PROFESSOR
BORSUK, JUDETTE A	107,000.00	ASSISTANT DIRECTOR NC
BIDWAI, ASHOK P	106,980.00	PROFESSOR
MCNAMARA, ALLISON M	106,912.00	ASSISTANT PROFESSOR SOM
BRYCE, JAMES M	106,912.00	ASSISTANT PROFESSOR
MARTIN, EVELYN M	106,806.84	TEACHING ASSOCIATE PROFESSOR
DAVIS, STEPHEN M	106,712.25	ASSOCIATE PROFESSOR
WAFLE, TRINA K	106,671.12	ASSISTANT DIRECTOR NC
MEBANE, DAVID S	106,567.02	ASSOCIATE PROFESSOR
FRATTO, GAYLE W	106,468.00	ASSOCIATE DIRECTOR
YU, XI	106,312.00	ASSISTANT PROFESSOR
BLANKENSHIP, VINCENT T	106,090.00	ASSISTANT ATHLETIC DIRECTOR
POPP, BRIAN V	106,074.60	CHAIRPERSON
MATAK, KRISTEN E	106,044.75	PROFESSOR
MCCORKLE, SARAH A	106,000.00	DIRECTOR
BUSH, STEPHEN H	106,000.00	ASSOCIATE PROFESSOR SOM
HILTON, MARGARET J	105,999.92	ASSISTANT PROFESSOR
KOEHLER, HOPE E	105,875.12	PROFESSOR
WEAVER, FRANCE M	105,827.00	ASSOCIATE PROFESSOR
DIAMOND, KELLY J	105,699.00	UNIVERSITY LIBRARIAN
BATISTE, LINDA C	105,662.00	PROGRAM LEADER
MUSHO, TERENCE D	105,604.84	ASSOCIATE PROFESSOR
LI, WENYUAN	105,480.00	ASSISTANT PROFESSOR
KILWEIN, JOHN C	105,479.00	CHAIRPERSON
CHANG, YU JEN	105,454.87	ASSOCIATE PROFESSOR SOM
PATTERSON, CATHY A	105,412.00	DIRECTOR
MCDONALD, LOUIS M	105,405.96	PROFESSOR
GIGGENBACH, MELISSA J	105,396.00	TEACHING ASSOCIATE PROFESSOR
BRAZAITIS, MARK	105,382.20	PROFESSOR
CHOUDHURY, AVISHEK	105,312.00	ASSISTANT PROFESSOR
HAYES, RICHARD D	105,312.00	ASSISTANT DIRECTOR NC
CERBONE, DAVID R	105,306.00	PROFESSOR
MCCARTNEY, LAUREN H	105,200.00	DIRECTOR
SPOLAOR, SARAH B	105,168.70	ASSOCIATE PROFESSOR
STOLZENBACH, APRIL E	105,144.00	EXECUTIVE DIRECTOR
WOJCIECHOWSKI, PIOTR	105,144.00	ASSISTANT PROFESSOR
THOMPSON, JESSE M	105,140.00	RESEARCH ASSISTANT PROFESSOR
RYU, JUHYEONG	105,120.00	ASSISTANT PROFESSOR
LIU, ZEYU	105,120.00	ASSISTANT PROFESSOR
SEILER, LAUREN M	105,072.00	DIRECTOR
IQBAL, SARA	105,000.00	ASSISTANT PROFESSOR SOM
KING, SHAWN R	105,000.00	ASSISTANT DIRECTOR NC

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

MCLAURIN, AARON K	105,000.00	ASSISTANT COACH
SAVAGE, DANA M	105,000.00	ASSISTANT DIRECTOR NC
HOLSTEIN, JUSTIN D	105,000.00	ASSISTANT DIRECTOR NC
CHILLAG, SHAWN A	105,000.00	PROFESSOR
LISAC, MIHA	105,000.00	HEAD COACH
PURVIS, KRISTEN L	105,000.00	ASSISTANT DIRECTOR NC
BENNETT, CHRISTINE L	105,000.00	PROJECT MANAGER
STEPHENS, JENNIFER L	105,000.00	TEACHING ASSOCIATE PROFESSOR
BHAGAVATHI, SHARATHKUMAR	105,000.00	PROFESSOR SOM
BURGESS, VALERIE H	105,000.00	CHIEF BUSINESS OFFICER
DAVIS, MARY C	105,000.00	TEACHING ASSOCIATE PROFESSOR
QUEENER, JESSICA A	104,912.00	ASSISTANT PROVOST
VESPER, DOROTHY	104,912.00	PROFESSOR
YAO, JIANBO	104,798.89	PROFESSOR
GREEN, THOMAS W	104,678.87	ASSISTANT DEAN
YOHO, LANA J	104,586.00	DIRECTOR
ROOT, AMY E	104,539.50	PROFESSOR
MCVEY, JOSEPH P	104,500.00	PROFESSIONAL TECHNOLOGIST 4
HAWKINS, JENNIFER S	104,500.00	CHAIRPERSON
MUKDADI, OSAMA	104,477.53	ASSOCIATE PROFESSOR
BLASINSKY, LORI A	104,312.00	DIRECTOR
JACKSON, JENNIFER K	104,217.00	PROFESSOR
BALL, MADELYN R	104,120.00	ASSISTANT PROFESSOR
LEE, ANDREW K	104,061.00	ASSISTANT PROFESSOR SOM
SUDER, KIMBERLY E	104,018.06	PROGRAM DIRECTOR
HAMMER, ROBERT B	103,920.00	TEACHING ASSISTANT PROFESSOR
GALLO, VERONICA J	103,913.09	CHAIRPERSON
ROBICHAUX, MICHAEL A	103,912.00	ASSISTANT PROFESSOR
CONN, MARY E	103,813.00	PROGRAM DIRECTOR
JUSTICE, RONALD P	103,697.50	DIRECTOR LOCAL GOVERNMENT RELATIONS
BOYLE, ANNELEE C	103,670.00	ASSOCIATE PROFESSOR SOM
CUMMINGS, KELLY F	103,670.00	ASSISTANT PROFESSOR SOM
HODGE, JOSEPH M	103,517.70	PROFESSOR
WEBB, BRADLEY A	103,414.48	ASSISTANT PROFESSOR
STEWART, JOHN C	103,360.00	PROFESSOR
BECKER, KIMBERLY W	103,272.00	DIRECTOR
STRIFE, MARY L	103,192.90	UNIVERSITY LIBRARIAN
LANTZ, SUSAN I	103,171.32	TEACHING ASSOCIATE PROFESSOR
BRISTOW, ALAN D	103,106.02	PROFESSOR
WELLER, JARED S	103,020.00	MANAGEMENT AUDITOR SENIOR
GIBSON, JILL M	103,000.00	DIRECTOR
HAYS, MICHAEL D	103,000.00	ASSISTANT DIRECTOR NC
HASH, KRISTINA M	102,911.00	PROFESSOR
DAVIS, DIANA R	102,782.86	ASSOCIATE PROFESSOR SOM
ZHENG, WANHONG	102,753.20	PROFESSOR SOM
ROESINGER, JAMES C	102,500.00	ASSISTANT COACH
TORO, JAIME	102,494.00	PROFESSOR
CHANDRAN, RAKESH S	102,425.24	EXTENSION PROFESSOR
ABDUL-RAZZAQ, WATHIQ N	102,410.00	PROFESSOR
SEGGIE, EMILY M	102,312.00	DIRECTOR
STOIA, LISA M	102,282.00	ASSOCIATE HEAD COACH
ZHANG, QINGTIAN	102,169.08	ASSISTANT PROFESSOR
WALLS, NATALIE R	102,144.00	EXECUTIVE HR PARTNER
BOLYARD, JAIME L	102,144.00	ASSISTANT DIRECTOR NC
REILLY, CHRISTOPHER P	102,000.00	SENIOR BASEBALL ANALYST
SETHMAN, CHAD R	102,000.00	TEACHING ASSISTANT PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

COBEN, JEFFREY H	102,000.00	ASSOCIATE VICE PRESIDENT
MILLER, STEPHANIE C	101,904.00	UNIVERSITY LIBRARIAN
WANG, PENG	101,900.00	RESEARCH ASSISTANT PROFESSOR
SOLANKI, JIGNESH M	101,772.35	TEACHING ASSOCIATE PROFESSOR
HASENMYER, MICHAEL G	101,767.12	TEACHING ASSOCIATE PROFESSOR
CHEN, YUN	101,731.66	RESEARCH ASSOCIATE PROFESSOR
MCBRIDE, MEGAN E	101,718.64	TEACHING ASSOCIATE PROFESSOR
WOLDOFF, RACHAEL A	101,673.94	PROFESSOR
SIVANERI, NITHI T	101,659.28	PROFESSOR
HAMRICK, TODD R	101,569.24	TEACHING PROFESSOR
DONAHUE, GERARD A	101,500.00	ASSISTANT DIRECTOR NC
DARLING, ANDREW M	101,472.00	DIRECTOR
GINGOLD, HARRY	101,463.00	PROFESSOR
BOWDRIDGE, SCOTT A	101,432.04	PROFESSOR
PRICE, JOSHUA L	101,425.86	CHAIRPERSON
GLENN, SARAH E	101,005.85	DIRECTOR
OHARA, ERIC M	101,000.00	INTERIM DIRECTOR
SAMYN, MARY ANN	100,977.00	PROFESSOR
MCINTOSH, SCOT E	100,925.00	ASSISTANT DEAN
LYNCH, JOSEPH H	100,922.64	ASSISTANT PROFESSOR
HALL, CARRIE J	100,912.00	ASSISTANT DIRECTOR NC
D'ORAZIO, VITO J	100,912.00	ASSOCIATE PROFESSOR
BURT, AMY L	100,865.40	ASSOCIATE PROFESSOR SOM
BOYER, CHRISTOPHER K	100,684.00	PROFESSIONAL TECHNOLOGIST 5
GENTZLER, AMY L	100,684.00	PROFESSOR
MEADOWS, JOSHUA T	100,540.00	SERVICE ASSISTANT PROFESSOR
SCHMOLDT, CHRISTOPHER D	100,540.00	INTERIM DIRECTOR
SATTERWHITE, BRANDON M	100,503.00	PROFESSIONAL TECHNOLOGIST 5
HARDT, MICHAEL D	100,480.00	SERVICE ASSISTANT PROFESSOR
DARRAH, MARJORIE A	100,434.00	PROFESSOR
TOBIAS, SCOTT C	100,419.00	ASSOCIATE PROFESSOR
PYRIALAKOU, VASILIKI D	100,415.80	ASSISTANT PROFESSOR
DONALDSON, KURT A	100,412.00	PROGRAM LEADER
DAVIDSON, SCOTT C	100,408.00	PROFESSOR
ANDERSON, LOREN D	100,401.30	PROFESSOR
MYERS, KATHY M	100,341.84	PROFESSIONAL TECHNOLOGIST 4
SHARPLESS, MORGAN K	100,300.00	DIRECTOR
WOODS, SUEANN R	100,288.19	ASSOCIATE PROFESSOR SOM
SOSA, EDUARDO M	100,282.49	RESEARCH ASSOCIATE PROFESSOR
CARUSO, JOHN R	100,180.00	ASSISTANT PROFESSOR SOM
GAILEY, TYLER S	100,144.00	INTERIM DIRECTOR
KOGELMANN, BRIAN J	100,144.00	ASSISTANT PROFESSOR
MIRAGE, JAMES M	100,144.00	DIRECTOR
CARRICK, DAVID C	100,137.40	INDUSTRIAL EXTENSION ENGINEER
DINUNZIO, LAURAA	100,120.00	PROFESSIONAL TECHNOLOGIST 4
FARAH, PAOLO D	100,100.00	PROFESSOR
HOSTUTTTLER, LORI A	100,097.42	UNIVERSITY LIBRARIAN
SLATER, MEAGHAN T	100,040.00	ASSISTANT DEAN
GIACOBBI, PETER R	100,022.28	PROFESSOR
MCCLUNG, MARY C	100,008.14	PROFESSOR
ROWEN, ELIZABETH K	100,000.16	ASSISTANT PROFESSOR
KISTER, NATHANIEL L	100,000.00	ASSISTANT PROFESSOR SOM
FRAME, MICHAEL L	100,000.00	LECTURER
MINER, LAUREL A	100,000.00	ASSISTANT PROFESSOR SON
PRITT, RICK A	100,000.00	PROFESSIONAL TECHNOLOGIST 4
QUAZI, MOHAMMED A	100,000.00	ASSISTANT PROFESSOR



# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

RAIKAR, GOYA V	100,000.00	ASSOCIATE PROFESSOR SOM
RANDOLPH, JEREMY M	100,000.00	PROFESSIONAL TECHNOLOGIST 4
HEDRICK, JASON S	100,000.00	ASSISTANT PROFESSOR SOM
HELMICK, JOHN C	100,000.00	EXTENSION AGENT
HINKLEY, MARVIN P	100,000.00	PROFESSIONAL TECHNOLOGIST 4
JEFFRIES, ANGELA H	100,000.00	LECTURER
KING, JIMMY E	100,000.00	HEAD COACH
KOLODNEY, MICHAEL S	100,000.00	CHAIRPERSON
KRAFFT, MATTHEW R	100,000.00	ASSISTANT PROFESSOR SOM
LAMA, ANNA M	100,000.00	ASSISTANT PROFESSOR SOM
MASCIO, CHRISTOPHER E	100,000.00	PROFESSOR SOM
MAZZOCCHI, MARCO	100,000.00	RESEARCH ASSOCIATE
PERVEZ, ASAD	100,000.00	ASSISTANT PROFESSOR SOM
PESALA, SIVA P	100,000.00	ASSISTANT PROFESSOR SOM
PRUDHOMME, BONHOMME J	100,000.00	PROFESSOR SOM
RHODES, LARRY A	100,000.00	PROFESSOR SOM
ROGERS, ANNDREA L	100,000.00	DIRECTOR
SCOTT, BENITA F	100,000.00	CATEGORY MANAGER
SHARMA, SUNIL	100,000.00	DEPARTMENT SECTION CHIEF
SHERMAN, JONATHAN H	100,000.00	ASSOCIATE PROFESSOR SOM
SINZ, ELIZABETH H	100,000.00	PROFESSOR SOM
BRESLAWSKI, JAY A	100,000.00	ASSISTANT DIRECTOR NC
WILLARD, MEGAN D	100,000.00	ASSISTANT PROFESSOR SOM
WRIGHT, ANDREW D	100,000.00	ASSOCIATE HEAD COACH
HARASAKI, YASUAKI	100,000.00	ASSISTANT PROFESSOR SOM
COOK, JOSHUA S	100,000.00	ASSISTANT DIRECTOR NC
COUSINS, GEOFFREY R	100,000.00	ASSISTANT PROFESSOR SOM
DANS, NESTOR F	100,000.00	ASSISTANT PROFESSOR SOM
MCVICKER, JEFFREY S	99,965.00	EXECUTIVE DIRECTOR
JACZYNSKI, JACEK	99,905.78	PROFESSOR
CAI, YILIN	99,875.00	PROGRAM COORDINATOR SENIOR NC
STANESCU, TUDOR D	99,826.00	PROFESSOR
SHEAVES, CRYSTAL G	99,731.65	TEACHING ASSOCIATE PROFESSOR
BROWNING, PATRICK H	99,672.00	TEACHING ASSOCIATE PROFESSOR
LUCCI, SALLY E	99,640.00	ASSISTANT PROFESSOR SOM
WRIGHT, ALYSSA A	99,618.00	UNIVERSITY LIBRARIAN
FOWLER, CHRISTOPHER M	99,590.00	RESEARCH ASSISTANT PROFESSOR
GALLA, ANDREW R	99,420.00	PROFESSIONAL TECHNOLOGIST 4
WANG, LI	99,358.06	TEACHING ASSOCIATE PROFESSOR
CAPPELLANTI, CLAYTON M	99,312.00	DIRECTOR
INAMDAR, KETAKI	99,149.00	ASSISTANT PROFESSOR
RENNIE, KELLY V	99,000.00	ASSISTANT PROFESSOR SOM
BOZEK, JOHN S	99,000.00	ASSOCIATE PROFESSOR SOM
CIFARELLI, CHRISTOPHER P	99,000.00	ASSOCIATE PROFESSOR SOM
COESTER, DANA C	98,925.98	PROFESSOR
LU, MINGYU	98,885.09	PROFESSOR
SIONS, JACQUELINE A	98,875.29	MANAGER OPERATING ROOM WVUH
RAHMAN, MD M	98,847.82	EXTENSION PROFESSOR
ROBB, JULIA A	98,752.00	CORPORATE BUSINESS MANAGER
LUNA, MELISSA J	98,751.88	ASSOCIATE PROFESSOR
WALSH, BENJAMIN O	98,743.28	ASSOCIATE DIRECTOR FE
MICHALUK, LYNNETTE M	98,742.28	RESEARCH ASSISTANT PROFESSOR
WOJCIECHOWSKI, JERZY	98,729.88	PROFESSOR
MCWILLIAMS, SEAN T	98,647.85	ASSOCIATE PROFESSOR
BANKURU, HARIKA	98,540.00	PROFESSIONAL TECHNOLOGIST 4
SINGH-KNIGHTS, DOOLARIE	98,533.07	EXTENSION PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SLAVENSKY, ELIZABETH W	98,500.00	ASSISTANT DIRECTOR NC
CHAPMAN, ERIC M	98,500.00	PROFESSIONAL TECHNOLOGIST 4
WEBB, JOSEPH A	98,476.28	DIRECTOR
MICHAEL, DAVID A	98,474.05	EXTENSION PROFESSOR
COLE, JOHN J	98,364.32	SENIOR ADVISOR TO THE PRESIDENT
DAVIS, JILLIAN S	98,334.00	ASSISTANT PROFESSOR SOM
TALAN, DENIZ	98,312.00	ASSISTANT PROFESSOR
TUNCAY, DENIZ	98,312.00	ASSISTANT PROFESSOR
BURKART, MEGAN A	98,247.70	ASSOCIATE PROFESSOR SOM
HEFEIDA, MOHAMED S	98,230.00	TEACHING ASSOCIATE PROFESSOR
QUANCE, SHELLY K	98,212.00	DIRECTOR
RICHARDSON, MATTHEW R	98,144.00	DIRECTOR
STUCHELL, KEVIN L	98,077.24	FINANCIAL MANAGEMENT ANALYST LEAD
ASHCRAFT, AMIE M	98,054.90	SERVICE ASSOCIATE PROFESSOR
WILLIAMSON, ANDREW Z	98,000.00	DIRECTOR
ROYALL, SARAH E	97,887.16	UNIVERSITY LIBRARIAN
BRZOSTEK, EDWARD R	97,847.00	ASSOCIATE PROFESSOR
DOUGLAS, RICHARD A	97,840.00	ASSISTANT PROFESSOR SOM
BRIDGES, ROBERT C	97,814.00	INTERIM DIRECTOR
FREEMAN, THOMAS G	97,812.00	PROFESSIONAL TECHNOLOGIST 4
SIMS, JARED	97,750.64	ASSOCIATE PROFESSOR
SCHULER, JAMIE L	97,739.58	PROFESSOR
BARNHART, CHRISTY J	97,700.95	ASSOCIATE PROFESSOR SON
OLFERT, MELISSA D	97,617.34	PROFESSOR
DA FONSECA PACHECO, CINTHIA MAI	97,500.00	DIRECTOR FE
SCOTT, LORINDA M	97,479.00	SENIOR ADVISOR
BHANDARI, RUCHI	97,405.31	ASSOCIATE PROFESSOR
GAMBLE, KENT J	97,404.00	DIRECTOR
KNABENSHUE, TRACI L	97,353.96	SUSTAINABILITY DIRECTOR
HILL, KELLI L	97,300.00	PROGRAM COORDINATOR NC
WHEELER, TRACY L	97,264.00	CHIEF BUSINESS OFFICER
LIU, LIZ N	97,225.26	RESEARCH ASSISTANT PROFESSOR
LIU, XIAOPING	97,225.26	RESEARCH ASSOCIATE PROFESSOR
LE, THANH M	97,204.00	DIRECTOR
HUNT, JOANNE G	97,144.00	DIRECTOR
ANKROM, AMY L	97,069.50	ASSISTANT PROFESSOR SON
MANDAL, SUBHASISH	97,000.00	ASSISTANT PROFESSOR
MCMILLEN, TARA J	97,000.00	BUSINESS PLANNING OFFICER SENIOR
PIRLO, KENT M	97,000.00	PROFESSIONAL TECHNOLOGIST 4
HEADY, MEGAN L	96,965.00	ASSOCIATE UNIVERSITY LIBRARIAN
GRESS, JACQUELYN A	96,872.00	DIRECTOR
FRAZER, JOHN A	96,855.26	INDUSTRIAL EXTENSION ENGINEER
LEFTWICH, STEVEN D	96,841.63	PROFESSOR
RINEHART, MARC D	96,812.00	ASSISTANT DIRECTOR NC
EVANS, JASON V	96,690.00	ASSOCIATE PROFESSOR SOM
DONNELLY, AMANDA L	96,672.00	ASSISTANT DIRECTOR NC
KATZ, JONAH I	96,523.96	ASSOCIATE PROFESSOR
SPEIR, JACQUELINE	96,466.00	ASSOCIATE PROFESSOR
MCMILLEN, JESSICA M	96,388.87	UNIVERSITY LIBRARIAN
RENFREW, DANIEL E	96,349.00	CHAIRPERSON
ORNDORFF, CATHERINE M	96,318.27	DIRECTOR
CRAWFORD, ANNA K	96,305.00	UNIVERSITY LIBRARIAN
SAMBHAV, KUMAR	96,283.00	ASSISTANT PROFESSOR SOM
MEIGH, KIMBERLY M	96,279.50	ASSOCIATE PROFESSOR SOM
FARIDI, WARDA	96,238.00	ASSISTANT PROFESSOR SOM
PATCHAN, MELISSA M	96,216.12	ASSISTANT PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

TALBERT, MATTHEW	96,144.00	PROFESSOR
CALDWELL, JOSHUA D	96,098.56	EXTENSION AGENT
SCROGGINS, CHRISTOPHER R	96,096.00	SERVICE ASSISTANT PROFESSOR
COOK, JOSEPH C	96,084.00	DIRECTOR
THOMPSON, MARY J	96,062.00	PROJECT MANAGER
WEISLOGEL, AMY L	96,000.00	ASSOCIATE PROFESSOR
CONKLIN, LORI D	96,000.00	ASSOCIATE PROFESSOR SOM
HOWELL, JAMES K	95,965.50	ATHLETIC DIRECTOR
ANDERSON, CYNTHIA B	95,857.32	PROFESSOR
PHILLIPS, BRAD E	95,808.50	ASSISTANT PROFESSOR
WALTON, KEITH A	95,800.54	DIRECTOR
DAVIDOV, DANIELLE M	95,671.80	ASSOCIATE PROFESSOR
FISKE, AMY E	95,631.40	PROFESSOR
BEESON, JOEL	95,535.99	PROFESSOR
HUNT, MELISSA D	95,520.00	DIRECTOR
GRUSHECKY, SHAWN T	95,502.61	ASSOCIATE PROFESSOR
ANDERSON, JOHN D	95,480.00	RESEARCH ASSOCIATE
DOBILAS, VINCENT J	95,412.00	TEACHING ASSISTANT PROFESSOR
O'CONNELL, SUZANNE C	95,393.63	TEACHING ASSOCIATE PROFESSOR
MCGINNIS, RENEE L	95,366.70	ASSISTANT PROFESSOR SOM
DRAYDEN, LATONYA K	95,312.00	PROFESSIONAL TECHNOLOGIST 5
SKIDMORE, BRIDGET M	95,300.00	ASSISTANT PROFESSOR SOM
GOODWIN, COURTNEY L	95,264.00	ASSOCIATE DIRECTOR
DEFREITAS, TRACIE L	95,242.00	PROGRAM LEADER
PRADHAN, CHETAN JYOTI	95,176.35	PROFESSIONAL TECHNOLOGIST 4
LI, PENG	95,164.50	ASSOCIATE PROFESSOR
SHANNON, ROBYNN K	95,120.00	DIRECTOR
MARANVILLE, ANGELA R	95,072.00	PROGRAM MANAGER FEAP
MCCARTNEY, CHRISTOPHER R	95,000.00	PROFESSOR
PAYTON, MARSHA L	95,000.00	SENIOR CASE MANAGER MEDICAL MANAGEMENT
HELLER, SCOTT J	95,000.00	ASSISTANT PROFESSOR SOM
HERCZYK, JOHNATHAN M	95,000.00	ASSISTANT DIRECTOR NC
HUFFMYER, JULIE L	95,000.00	PROFESSOR SOM
KING, WILLIAM J	95,000.00	ASSISTANT DIRECTOR NC
LAKE, ADAM D	95,000.00	MANAGEMENT AUDITOR SENIOR
MACCALLUM, MATTHEW	95,000.00	ASSISTANT PROFESSOR SOM
MARSHALL, RASHEED	95,000.00	PROGRAM COORDINATOR NC
NEYER, KENNETH E	95,000.00	PROGRAM COORDINATOR NC
PAULEY, ADAM S	95,000.00	ASSISTANT DIRECTOR NC
SCOTT, CORD C	95,000.00	PROFESSIONAL TECHNOLOGIST 4
SHAH, HAMID M	95,000.00	ASSOCIATE PROFESSOR SOM
SPAYDE, EMILY D	95,000.00	TEACHING ASSISTANT PROFESSOR
AROMIN, FRANCESCA	95,000.00	ASSISTANT PROFESSOR SOM
BALAS, MERIDITH A	95,000.00	SERVICE ASSISTANT PROFESSOR
BODKIN, REBECCA E	95,000.00	ASSISTANT DIRECTOR NC
BOLEN, SARAH E	95,000.00	ASSISTANT DIRECTOR NC
CARROLL, JEFFREY M	95,000.00	ASSISTANT PROFESSOR
CARTWRIGHT, ANGELA M	95,000.00	DIRECTOR
CASTEEL, JEFFREY A	95,000.00	SENIOR FOOTBALL ANALYST
LINDSAY, ERICA L	94,940.00	MARKETING & COMMUNICATIONS DIRECTOR
HAZBON ALVAREZ, OMAR	94,912.00	TEACHING ASSOCIATE PROFESSOR
GISSLER, STEVEN F	94,850.00	PROFESSIONAL TECHNOLOGIST 4
MCDUGAL, MEGAN A	94,770.96	ASSOCIATE PROFESSOR SOM
ADLINGTON, RODNEY L	94,750.83	PROFESSIONAL TECHNOLOGIST 4
GALLAGHER, JENNIFER E	94,745.00	ASSOCIATE PROFESSOR
HARRIS, JESSICA A	94,660.00	FINANCIAL MANAGEMENT ANALYST LEAD

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

COHEN, DAVID B	94,657.00	ASSISTANT PROFESSOR SOM
CAIN, MICHAEL D	94,644.00	PROFESSIONAL TECHNOLOGIST 4
GRIFFIN, CHRISTOPHER D	94,640.76	TEACHING ASSOCIATE PROFESSOR
CHEN, I-CHUNG	94,540.00	ASSISTANT PROFESSOR SOM
TURNER-MARAMBA, JULIE A	94,516.00	ASSISTANT DEAN
GENCHEVA, MARIETA P	94,500.00	TEACHING ASSISTANT PROFESSOR
CLELLAND, NEELEY A	94,500.00	PROGRAM MANAGER NC
CORCORAN, KATIE E	94,471.40	PROFESSOR
DAHLE, GREGORY A	94,406.59	PROFESSOR
KERENS, LAWRENCE	94,371.46	CORPORATE ACCOUNTANT LEAD
PANTA, YOGENDRA M	94,342.96	PROFESSOR
DRISCOLL, TIMOTHY P	94,329.00	ASSOCIATE PROFESSOR
METHENY-MURPHY, ANDREA L	94,272.00	ASSISTANT DIRECTOR NC
LUSKEY, BRIAN P	94,167.00	PROFESSOR
BENEDITO, VAGNER A	94,148.57	PROFESSOR
ZUNDELL, ADAM N	94,136.00	MARKETING & COMMUNICATIONS DIRECTOR
SINSEL, BRIAN K	94,000.00	PROFESSIONAL TECHNOLOGIST 4
PAYETTE, JUSTIN J	93,980.00	ASSISTANT PROFESSOR SOM
RICHMOND, BRYAN K	93,979.00	CHAIRPERSON
HWANG, JULIAN J	93,912.00	ASSISTANT PROFESSOR
PARCELL, HILLARY E	93,826.91	CHAIRPERSON
LUPO, JOSEPH A	93,709.87	PROFESSOR
DIAL, DAVID G	93,692.77	FACILITIES ENGINEER
WOOD, JARED M	93,592.00	EXECUTIVE HR PARTNER
MARSAT, GARY F	93,408.00	ASSOCIATE PROFESSOR
DAVIS, RONALD G	93,367.00	DIRECTOR
TREJOS, TATIANA	93,347.40	ASSOCIATE PROFESSOR
BEANE, JOHNNAS	93,240.00	ASSISTANT DIRECTOR NC
HENDRICKSON, ANN E	93,121.00	ASSISTANT PROFESSOR SON
DICE, KAREN D	93,120.00	ASSISTANT DIRECTOR NC
KIM, MIHYUN	93,120.00	ASSISTANT PROFESSOR
RASICCI, DAVID V	93,120.00	TEACHING ASSISTANT PROFESSOR
BARRETT, CRAIG F	93,112.00	ASSOCIATE PROFESSOR
CARPENTER, CARI M	93,078.88	PROFESSOR
CULLEN, KATHLEEN A	93,062.24	GRANTS ADMINISTRATOR
SONG, YOUNGSEOK	93,000.00	ASSISTANT PROFESSOR
KIM, KYUNG MOON	92,992.80	ASSOCIATE PROFESSOR
MOORE, CLIFFORD W	92,922.00	ASSISTANT COACH
GOLDSMITH, WILLIAM T	92,883.21	RESEARCH SPECIALIST SENIOR
BORGES MARQUES DOS SANTOS, PF	92,850.00	RESEARCH SCHOLAR
MILLER, LEEANN	92,845.12	PROGRAM COORDINATOR SENIOR NC
WELSH, MYIA M	92,844.00	RESEARCH ASSOCIATE
MARAMBA, PATRICIA J	92,804.00	ASSOCIATE PROFESSOR SON
POWERS, BRANDON S	92,797.50	ASSISTANT PROFESSOR SOM
SEERY, MARC H	92,750.00	PROFESSIONAL TECHNOLOGIST 5
BROOKS, PATRICK W	92,644.00	MANAGER STUDENT LEGAL SERVICES
HUMPHREYS, KELLY	92,632.00	ASSISTANT PROFESSOR SOM
WOLDEMIKAEL, MISTI M	92,477.80	ASSOCIATE REGISTRAR NC
SHERFINSKI, MELISSA B	92,433.62	PROFESSOR
SMOLKIN, MATTHEW B	92,400.00	ASSOCIATE PROFESSOR SOM
HENDRICKSON, GENE A	92,346.00	PROFESSIONAL TECHNOLOGIST 5
GU, JIAHAO	92,340.00	TEACHING ASSISTANT PROFESSOR
KOHN, ANDREW D	92,311.90	PROFESSOR
LARUE, ERICA L	92,300.00	INTERIM DIRECTOR
HOLCOMB, MIKEL B	92,242.00	ASSOCIATE PROFESSOR
MORRISSEY, EMBER M	92,240.88	ASSOCIATE PROFESSOR

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

EDWARDS, RICHARD F	92,196.41	PROGRAM COORDINATOR NC
DEBASTIANI, ANTHONY P	92,000.00	PROGRAM DIRECTOR
VAN SCHAICK, JASMINE L	92,000.00	MARKETING & COMMUNICATIONS DIRECTOR
CAPLAN, CASSANDRA M	92,000.00	RESEARCH CORPORATION EMPLOYEE
HANSELMAN, LISA C	92,000.00	DIRECTOR
DEVINE, THOMAS R	91,912.00	TEACHING ASSISTANT PROFESSOR
RAKES, PAUL H	91,911.95	CHAIRPERSON
BERGERON, SADIE A	91,871.60	ASSOCIATE PROFESSOR
GROSS, CHRISTI L	91,800.00	RESEARCH ASSOCIATE
POLLARD, GAGE R	91,758.38	PROFESSIONAL TECHNOLOGIST 4
MCKENDALL, SHERRON D	91,721.18	RESEARCH ASSOCIATE
WEAVER, COURTNEY E	91,650.00	DIRECTOR
WATERLAND, NICOLE L	91,641.74	ASSOCIATE PROFESSOR
GOULAY, FABIEN	91,633.00	ASSOCIATE PROFESSOR
MOREWOOD, AIMEE L	91,621.36	PROFESSOR
PAPE, OLIVIA D	91,595.00	DIRECTOR
VANSCOY, FRANCES L	91,584.21	ASSOCIATE PROFESSOR
LESS, DELINA J	91,576.68	PROFESSIONAL TECHNOLOGIST 4
STAUBER, WILLIAM T	91,544.90	PROFESSOR
NAZ, AFRIN	91,541.90	PROFESSOR
WHITEMAN, DANIEL A	91,538.23	EXTENSION SERVICE ASSOCIATE PROFESSOR
BONNER, KELLY M	91,520.00	PROFESSIONAL TECHNOLOGIST 4
TRIPLETT, ARNOLD S	91,487.68	PROFESSIONAL TECHNOLOGIST 4
KIGER, CAROLE L	91,422.00	DIRECTOR
ARBOGAST, DOUGLAS W	91,353.39	EXTENSION PROFESSOR
BHANUSHALI, AMIT K	91,333.08	PROFESSIONAL TECHNOLOGIST 4
YEATS, JEREMY T	91,309.40	TEACHING ASSISTANT PROFESSOR
RODNEY, KIM J	91,300.00	PROFESSIONAL TECHNOLOGIST 4
BRUNI, REGAN F	91,300.00	DIRECTOR
WEISSLER, RICHARD E	91,241.07	PROFESSIONAL TECHNOLOGIST 4
DEWEESE, MARY K	91,227.45	DIRECTOR
YANG, HORNG-JYH	91,206.10	PROFESSOR
IVANOV, ALEXEY V	91,121.00	RESEARCH ASSISTANT PROFESSOR
MCCARTNEY, KRISTIN K	91,096.14	EXTENSION SERVICE ASSOCIATE PROFESSOR
BRAVO, GONZALO A	91,075.07	PROFESSOR
HERRON, LEAMARIE B	91,000.00	PROGRAM DIRECTOR
HESS, CHRISTINE S	91,000.00	INTERIM EXECUTIVE DIRECTOR
MILLER, JUSTIN M	91,000.00	ASSISTANT DIRECTOR NC
STUTLER, SARAH J	91,000.00	DIRECTOR
MILSMANN, CARSTEN	90,986.00	ASSOCIATE PROFESSOR
ATASSI, KATHERINE A	90,950.00	CHAIRPERSON
MUGHEIRBI, FADI M	90,912.00	RESEARCH ASSOCIATE
SANDS, EMILY J	90,912.00	DEAN
HARDINGER, JEREMY S	90,812.00	TEACHING ASSISTANT PROFESSOR
KNOTTS, CHELSEA M	90,800.00	ASSISTANT PROFESSOR SOM
LATIMER, MATTHEW R	90,785.11	MANAGER FACILITIES PLANNING
GERSTING, DAVID W	90,759.00	PROFESSIONAL TECHNOLOGIST 4
HAYANGA, HEATHER K	90,750.00	PROFESSOR SOM
RUDISILL, TONI M	90,661.80	ASSISTANT PROFESSOR
LICWOV-CHANNELL, VANESSA M	90,625.00	RESEARCH ASSOCIATE
GRAY, RICHELLE L	90,618.50	ASSISTANT PROFESSOR SOM
MATYASOVSKY, MATTHEW G	90,618.00	SENIOR RESEARCH DATA ANALYST
FLOYD, KIMBERLY K	90,604.70	PROFESSOR
KROVICH, DAVID M	90,590.79	RESEARCH ASSOCIATE
THAYER, ZACHERY O	90,564.00	DIRECTOR
COVINGTON, TAYLOR D	90,540.00	ASSISTANT ATHLETIC DIRECTOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

HENSLEY, VICTORIA S	90,493.00	DIRECTOR FE
WILSON, BRADLEY R	90,468.00	ASSOCIATE PROFESSOR
STONE, JOHN C	90,467.53	PROFESSOR
JACOBS, EDWARD E	90,444.03	ASSOCIATE PROFESSOR
BELKNAP, COY J	90,444.00	DIRECTOR
ALLEN, AMY R	90,401.88	PROGRAM DIRECTOR
JETT, LEWIS W	90,360.13	EXTENSION ASSOCIATE PROFESSOR
FLAGG, EDWARD B	90,338.00	ASSOCIATE PROFESSOR
KUNTZ, JASON T	90,324.00	DIRECTOR
NICHOLS, RICHARD A	90,315.84	PROFESSIONAL TECHNOLOGIST 4
SIMMONS, CORTNEY D	90,312.00	ASSISTANT DIRECTOR NC
BILLINGTON, NEIL	90,312.00	SERVICE ASSISTANT PROFESSOR
CARR-FURBEE, JOY S	90,312.00	DIRECTOR
TUDORASCU, ADRIAN D	90,307.00	PROFESSOR
LEMASTERS, DANIEL K	90,300.00	MANAGER ENGINEERING NC
STEGER, JOSHUA D	90,300.00	DIRECTOR
VERO, KATERINA D	90,300.00	DIRECTOR
HINES, STEFANIE P	90,294.89	TEACHING ASSOCIATE PROFESSOR
PENIKELAPATI, MANOHAR C	90,216.00	PROFESSIONAL TECHNOLOGIST 3
MOREHOUSE, JONATHAN M	90,156.00	MANAGER PRT OPERATIONS & ENGINEERING
TONIDO, MIGUEL A	90,144.00	PROFESSIONAL TECHNOLOGIST 3
WILSON, GINA N	90,144.00	TEACHING ASSISTANT PROFESSOR
FERRERAS, DANIEL F	90,044.00	PROFESSOR
HALASZ, ADAM M	90,022.90	PROFESSOR
OSEI PREMPEH, GIFTY	90,013.74	PROFESSOR
EL CHURAF, MOHAMAD	90,000.00	ASSISTANT PROFESSOR SOM
KATTLA VENKATA, SRINIVAS	90,000.00	PROFESSIONAL TECHNOLOGIST 4
FROHNA, JOHN G	90,000.00	CHAIRPERSON
GALLIMORE, JADE	90,000.00	ASSISTANT PROFESSOR SOM
GILLESPIE, MICHAEL C	90,000.00	ASSISTANT PROFESSOR SOM
MCBRAYER, AMY L	90,000.00	TEACHING ASSISTANT PROFESSOR
GRAY, KELLI G	90,000.00	PROJECT MANAGER
GREENY, BURDETTE O	90,000.00	ASSISTANT COACH
HAN, YIBING	90,000.00	RESEARCH ASSOCIATE
HARRIS, HEATHER M	90,000.00	SERVICE ASSISTANT PROFESSOR
RYAN, LUNDEN L	90,000.00	ASSISTANT PROFESSOR SOM
HERRIOTT, GEORGE E	90,000.00	ASSISTANT PROFESSOR SOM
SMITH, SAMANTHA J	90,000.00	ASSISTANT PROFESSOR SOM
THAKUR, SHAILENDRA S	90,000.00	PROFESSIONAL TECHNOLOGIST 4
JAFRI, SHANE	90,000.00	ASSISTANT PROFESSOR SOM
JONES, AMANDA L	90,000.00	RESEARCH ASSOCIATE
JONES, JAMES L	90,000.00	INDUSTRIAL EXTENSION ENGINEER
JUNG, MELISSA	90,000.00	ASSISTANT PROFESSOR SOM
CONTI, ALEXANDER D	90,000.00	ASSISTANT PROFESSOR SOM
DANJI, DENA	90,000.00	ASSISTANT PROFESSOR SOM
LAKHANI, DHAIRYA A	90,000.00	ASSISTANT PROFESSOR SOM
LAMBERT, KASANDRA V	90,000.00	ASSISTANT DIRECTOR NC
LAVALLEE, MATTHEW	90,000.00	ASSISTANT PROFESSOR SOM
LIPSCOMB, PENNY L	90,000.00	DIRECTOR
MATT, DEREK	90,000.00	ASSISTANT PROFESSOR SOM
MCELROY, JOHN J	90,000.00	ASSISTANT PROFESSOR SOM
MEADOWS, NICHOLAS C	90,000.00	ASSISTANT COACH
NYACHAE, JOSEPH N	90,000.00	INSTRUCTIONAL DESIGNER SENIOR NC
BUMPS, JACKLYN A	90,000.00	STRATEGIC HR PARTNER
RODRIGUEZ CARRERAS, SYRELL J	90,000.00	ASSISTANT PROFESSOR SOM
ROHRBAUGH, JAELYN Z	90,000.00	TEACHING ASSISTANT PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SEN KILIC, EMEL	90,000.00	RESEARCH ASSISTANT PROFESSOR
SERVIAN, KATHLEEN E	90,000.00	ASSISTANT DIRECTOR NC
SHAY, JORDAN C	90,000.00	ASSISTANT PROFESSOR SOM
ADKINS, NATHANIEL S	90,000.00	ASSISTANT PROFESSOR SOM
AL SHEBEEB, OMAR AHMED RAHEEM	90,000.00	TEACHING ASSISTANT PROFESSOR
STATLER, ALEC K	90,000.00	ASSISTANT PROFESSOR SOM
THOMPSON, ANTHONY P	90,000.00	SENIOR FOOTBALL ANALYST
ALTDORFER, GABOR	90,000.00	ASSISTANT PROFESSOR SOM
AUGUST, DAVID A	90,000.00	ASSOCIATE PROFESSOR SOM
TULGESTKE, FELICIA	90,000.00	ASSISTANT PROFESSOR SOM
VANEK, TREY	90,000.00	ASSISTANT PROFESSOR SOM
VERLINDEN, SVEN J	90,000.00	ASSOCIATE PROFESSOR
WEBB, MEGAN J	90,000.00	DIRECTOR
BOND, JONATHAN A	90,000.00	ASSISTANT PROFESSOR SOM
CALKINS, ANDREA L	90,000.00	DATA ADMINISTRATOR
COLON, JOSEPH T	90,000.00	PROFESSIONAL TECHNOLOGIST 4
GROGAN, KELLY L	90,000.00	ASSOCIATE PROFESSOR SOM
GUE, RACINE S	90,000.00	ASSISTANT PROFESSOR SOM
CORBETT, JILLIAN M	90,000.00	PROGRAM COORDINATOR SENIOR NC
DAVIS, KRISTIN E	90,000.00	ASSISTANT PROFESSOR SOM
CLARK, BRENT A	89,985.82	EXTENSION ASSOCIATE PROFESSOR
HOWELL, JERRY L	89,936.00	ASSISTANT DIRECTOR NC
RYAN, EMILY J	89,934.21	ASSOCIATE PROFESSOR SOM
ZHANG, NAIJUN	89,783.48	PROFESSOR
DYE, BRYAN D	89,730.75	ASSOCIATE PROFESSOR SOD
EMERLING, ADAM D	89,718.00	ASSISTANT DIRECTOR NC
STAPLES, KATHRYN J	89,678.40	CHAIRPERSON
RODEHEAVER, RICKY V	89,672.00	ASSISTANT DIRECTOR NC
DONLEY, DAVID A	89,632.07	ASSOCIATE PROFESSOR SOM
SWIGER, DANIEL B	89,612.00	SENIOR INVESTIGATOR
FEASTER, KIMBERLY M	89,607.89	ASSISTANT PROFESSOR SOM
GROTH, CAROLINE P	89,554.49	ASSISTANT PROFESSOR
DEFRANK-COLE, LISA M	89,508.80	SERVICE PROFESSOR
MCGUIRE, KATIE M	89,473.00	CATEGORY MANAGER
HOOVER, ANDREW W	89,466.00	DIRECTOR
JENEY, ALI L	89,394.00	DIRECTOR
FOX, LEE A	89,340.00	ASSISTANT DIRECTOR NC
STOLIN, ALEXANDER V	89,314.97	ASSISTANT PROFESSOR
ENGEL, STEVEN D	89,258.00	PROFESSIONAL TECHNOLOGIST 4
VERCELLI, MICHAEL B	89,210.82	PROFESSOR
KELLY, JARENA J	89,179.50	ASSISTANT PROFESSOR SON
MARTONE, PETER F	89,151.25	PROFESSIONAL TECHNOLOGIST 4
WAGGY, CAROL A	89,147.98	ASSOCIATE PROFESSOR SOM
WILSON, NATALIE B	89,144.00	ASSISTANT DIRECTOR NC
GAMBLE, RYAN C	89,135.32	PROFESSIONAL TECHNOLOGIST 5
FOORE, KIMBERLY A	89,112.00	DIRECTOR
GUYNN, KIMBERLY A	89,080.00	ASSOCIATE DIRECTOR
ALLARD, STEPHANIE M	89,080.00	BUSINESS PLANNING OFFICER
BALLARD, ANDREW M	89,080.00	PROFESSIONAL TECHNOLOGIST 5
SCARNEO-MILLER, SAMANTHA E	89,041.00	ASSISTANT PROFESSOR SOM
JOHNSON, ERIC M	89,041.00	ASSISTANT PROFESSOR
SIEKMEIER, JAMES F	89,003.64	PROFESSOR
PATEL, VIREN B	89,000.00	PROFESSIONAL TECHNOLOGIST 3
PRESSGROVE, GEAH N	88,987.86	PROFESSOR
ALLEN, JAY J	88,979.75	ASSISTANT DIRECTOR NC
DAVIS, ROBERT S	88,952.00	PROFESSIONAL TECHNOLOGIST 4

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

OWEN, SCOTT A	88,947.57	CONSTRUCTION MANAGER
LIVENGOOD, HEATHER M	88,924.50	ASSISTANT PROFESSOR
HUTZEL, IAN G	88,892.00	PROFESSIONAL TECHNOLOGIST 4
MARTENEY, RACHEL L	88,855.00	ASSISTANT PROFESSOR SOM
MEADOR, RANDALL G	88,804.00	ATHLETICS TRAINING COORDINATOR
FONSECA, EMMANUEL	88,772.00	ASSISTANT PROFESSOR
HEGGEN, ALEXANDER J	88,772.00	TEACHING ASSISTANT PROFESSOR
BEUTLER, DEBORAH K	88,743.73	PROFESSOR
KASSON, MATTHEW	88,705.66	ASSOCIATE PROFESSOR
WASHINGTON, ADRIENNE R	88,671.96	ASSISTANT PROFESSOR
MURPHY, EMILY C	88,636.00	ASSOCIATE PROFESSOR
COY, ANNA G	88,619.48	ASSISTANT PROFESSOR
GOODRICH, KATHERINE A	88,604.00	ASSISTANT PROFESSOR
SCAIFE, BRIAN D	88,596.74	ASSISTANT PROFESSOR SOM
MCNEIL, BRENDEN E	88,541.40	PROFESSOR
TAKACS, BRANDON C	88,511.72	EXTENSION ASSOCIATE PROFESSOR
QUINN, TYLER D	88,506.00	ASSISTANT PROFESSOR
CAPORALI-FILHO, SERGIO A	88,500.00	EXTENSION SERVICE ASSOCIATE PROFESSOR
ARROYO, LUIS E	88,457.00	ASSOCIATE PROFESSOR
DAKHLALLAH, DUA A	88,430.00	RESEARCH ASSISTANT PROFESSOR
CRICHLLOW, ROBERT S	88,391.00	ASSOCIATE PROFESSOR
ZHENG, LI	88,378.00	PROFESSIONAL TECHNOLOGIST 4
BHATIA, SANJAY	88,360.00	ASSOCIATE PROFESSOR SOM
GEORGE, JOEL S	88,300.00	PROFESSIONAL TECHNOLOGIST 4
STEMPLE, DEREK R	88,300.00	HUMAN RESOURCES MANAGER
WOODS, JOSHUA M	88,300.00	PROFESSOR
MORSE, LEAH R	88,259.48	ASSISTANT PROFESSOR SOM
MORSE, KENNETH V	88,259.48	ASSISTANT PROFESSOR
MORGAN, WILLIAM J	88,213.32	ASSISTANT PROFESSOR
DEHAAN, ELIZABETH A	88,205.55	PROFESSIONAL TECHNOLOGIST 4
EL RIFAI, HASAN M	88,172.16	CHAIRPERSON
SWEENEY, KAITLIN M	88,144.00	ASSISTANT ATHLETIC DIRECTOR
ABREU ARCHANJO DUTRA, DIMAS	88,040.00	TEACHING ASSISTANT PROFESSOR
PEARS, MICAH T	88,037.00	DIRECTOR
GILBERT, TORI R	88,000.00	ASSISTANT PROFESSOR SOM
HAYANGA, JEREMIAH W	88,000.00	PROFESSOR SOM
HORSTICK, ERIC J	88,000.00	ASSISTANT PROFESSOR
HOSSAIN, SEHTAB	88,000.00	TEACHING ASSISTANT PROFESSOR
SLOYER, DANIEL A	88,000.00	ASSOCIATE PROFESSOR SOM
MORTON, KELLY B	88,000.00	ASSISTANT PROFESSOR SON
NIEMAN, RACHEL D	88,000.00	MARKETING & COMMUNICATIONS DIRECTOR
RAYBUCK, BRYAN D	88,000.00	ASSOCIATE PROFESSOR SOM
RITCHIE, MICHAEL K	88,000.00	ASSOCIATE PROFESSOR SOM
ROSS, KELLY G	88,000.00	ASSOCIATE PROFESSOR SOM
SHAIKH, PARVEZ M	88,000.00	ASSOCIATE PROFESSOR SOM
SIZEMORE, DANIEL C	88,000.00	PROFESSOR SOM
STEIN, RACHEL E	88,000.00	PROFESSOR
ZEB, IRFAN	88,000.00	ASSOCIATE PROFESSOR SOM
DEHAAN, NICHOLAI A	88,000.00	PROFESSIONAL TECHNOLOGIST 4
HELMONDOLLAR, RONNIE	87,973.30	EXTENSION ASSOCIATE PROFESSOR
BULATOVIC-DANILOVICH, MIRJANA	87,942.23	EXTENSION ASSOCIATE PROFESSOR
CHHIN, SOPHAN	87,924.80	ASSOCIATE PROFESSOR
LEARY, MIRIAM E	87,918.00	ASSOCIATE PROFESSOR SOM
WILBURN, DANICA A	87,912.76	DIRECTOR
MUNASINGHE, RANJITH A	87,814.15	PROFESSOR
NOLAN, KAYLEIGH N	87,797.50	ASSISTANT PROFESSOR SOM



# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ADKINS, BREANNA M	87,797.50	ASSISTANT PROFESSOR SOM
STARLING, MICHAEL A	87,719.00	PROFESSIONAL TECHNOLOGIST 3
DEAN, CHRYS A	87,703.00	INTERIM ASSISTANT DIRECTOR
BLANK, MELISSA D	87,681.00	ASSOCIATE PROFESSOR
FELVER, TROY B	87,670.00	TEACHING ASSISTANT PROFESSOR
ALMASRI, ATHEER M	87,612.00	TEACHING ASSISTANT PROFESSOR
PHIPPS, ROBERT G	87,587.00	PROFESSIONAL TECHNOLOGIST 3
HENRY, MELISSA L	87,569.50	ASSISTANT PROFESSOR SOM
KNOTTS, KELSEY L	87,545.00	DIRECTOR
GRIFFITH, JAMES P	87,516.00	PROFESSOR SOM
TALBOTT, TABITHA L	87,500.00	ASSOCIATE DIRECTOR
FINNIGAN, RICHARD T	87,462.00	PROFESSIONAL TECHNOLOGIST 4
HULCHER, CARTER L	87,412.00	TEACHING ASSISTANT PROFESSOR
BYRD, ELIZABETH S	87,359.93	TEACHING ASSOCIATE PROFESSOR
DAVIS, KRISTOPHER M	87,341.40	ASSISTANT DIRECTOR NC
OPPONG-ANANE, AKUA B	87,312.00	TEACHING ASSISTANT PROFESSOR
SILVAGGIO, SERENA G	87,300.00	BUSINESS PLANNING OFFICER
PARLI, JONATHAN D	87,300.00	ASSISTANT DIRECTOR NC
ALLMAN, SHANNON A	87,216.00	PROFESSIONAL TECHNOLOGIST 4
COLEMAN, SUSAN E	87,204.00	PROFESSIONAL TECHNOLOGIST 4
ZHANG, XINYU	87,200.00	TEACHING ASSISTANT PROFESSOR
POWELL, BRIAN M	87,144.00	TEACHING ASSISTANT PROFESSOR
WOOLLEN, COURTNEY S	87,144.00	ASSISTANT PROFESSOR SOD
LOPEZ, VALERIE S	87,140.00	SPECIAL ASSISTANT TO THE GOVERNING BOARD
BOWMAN, ALICE R	87,101.09	SENIOR AUXILIARY SERVICES SYSTEMS SPECIALIST
SAFFEL, LEE N	87,000.00	DIRECTOR
QUINTANA, JOY M	87,000.00	PAYMENT MANAGER SENIOR
WOOMER, ALEXANDER	87,000.00	ASSISTANT PROFESSOR SOD
SHAW, JENEICE L	86,912.00	ASSISTANT DIRECTOR NC
DEVALLANCE, EVAN R	86,912.00	RESEARCH ASSISTANT PROFESSOR
SCOTT, DENIS M	86,891.99	EXTENSION PROFESSOR
BONASSO, MARY L	86,829.00	ASSISTANT DIRECTOR NC
WYRICK, DAVID A	86,812.59	PROFESSOR
WEISS, KAREN G	86,812.00	PROFESSOR
ADAMS-MICHENKO, MARYANN	86,812.00	MANAGER NC
RHODES, ANDREW P	86,750.00	TEACHING ASSISTANT PROFESSOR
CLAYDON, ELIZABETH A	86,705.94	ASSISTANT PROFESSOR
COSTELLO, BRETT	86,700.00	PROFESSIONAL TECHNOLOGIST 4
TSIKKOU, CHARIS	86,691.00	ASSOCIATE PROFESSOR
CARVER, JEFFREY S	86,649.37	ASSOCIATE PROFESSOR
DIEFFENBACH, KRISTEN D	86,613.52	PROFESSOR
OWEN, SHELDON F	86,555.57	EXTENSION ASSOCIATE PROFESSOR
GADDE, DIVYA R	86,544.00	HEALTH DATA ANALYST
GREENFIELD, JACOB T	86,524.50	ASSISTANT PROFESSOR SOM
BENTLEY, ERICA J	86,412.00	PROGRAM DIRECTOR
CHRISTENSEN, MARY A	86,404.00	ASSOCIATE PROFESSOR
MILLER, PAUL M	86,364.00	TEACHING PROFESSOR
GOUZD, JEREMY R	86,344.00	TEACHING ASSISTANT PROFESSOR
ORR, ELISABETH C	86,327.64	ASSOCIATE PROFESSOR
GLENN, ADAM T	86,300.00	ASSISTANT DIRECTOR NC
MICK, NICHOLAS F	86,300.00	BUSINESS PLANNING OFFICER
COLE, AMANDA L	86,300.00	DIRECTOR
FATTORE MORGAN, CHRISTINA	86,203.70	PROFESSOR
BARBERO, EVER J	86,075.84	PROFESSOR
YOUNG, STEPHANIE T	86,071.70	TEACHING PROFESSOR
CAULKINS, BRIAN R	86,020.00	PROFESSIONAL TECHNOLOGIST 4

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

DE MIGUEL MAGRO, TANIA	86,001.20	PROFESSOR
PELUSO, ANTHONY J	85,937.00	ASSISTANT PROFESSOR SOPH
MORRIS, KAREN J	85,912.00	ASSISTANT DIRECTOR NC
CORDWELL, CANDY A	85,912.00	ASSISTANT DIRECTOR NC
BARNES, LUCINDA	85,900.00	FINANCE & BUSINESS ADMINISTRATOR
KELLEY, KIMBERLY L	85,867.51	SENIOR HR PARTNER
SCHEITLE, CHRISTOPHER P	85,804.00	ASSOCIATE PROFESSOR
KADDAR, YOAV	85,745.90	PROFESSOR
PANTEA, CASIAN	85,713.00	ASSOCIATE PROFESSOR
GONZALEZ, KAREN E	85,680.00	PROJECT MANAGER
HENDERSON, HEATHER L	85,659.26	ASSISTANT PROFESSOR
ZEGRE, NICOLAS PIERRE D	85,589.47	ASSOCIATE PROFESSOR
SATAKE, SHOJI	85,586.11	PROFESSOR
EMERLING, DANIELLE R	85,568.04	ASSOCIATE UNIVERSITY LIBRARIAN
ODELEYE, OLUWATOBI O	85,564.00	ASSISTANT PROFESSOR
KUHN, BECKY R	85,540.00	MANAGER NC
BROWN, MICHAEL H	85,540.00	PROFESSIONAL TECHNOLOGIST 3
DERRINGER, DAVID M	85,480.00	ASSOCIATE ATHLETIC DIRECTOR
THOMAS, JAMES M	85,471.06	ASSOCIATE PROFESSOR SOM
CALE, LACI D	85,468.59	PROFESSIONAL TECHNOLOGIST 4
PENA-YEWTUKHIW, EUGENIA M	85,448.98	ASSOCIATE PROFESSOR
LITUCHY, SCOTT N	85,436.00	DIRECTOR
TURIANO, NICHOLAS A	85,427.00	ASSOCIATE PROFESSOR
SPONG, BEN D	85,414.21	EXTENSION ASSOCIATE PROFESSOR
PFORR, MELISSA G	85,312.00	ASSISTANT DIRECTOR NC
CRIM, RICHARD B	85,312.00	PROFESSIONAL TECHNOLOGIST 4
SIMMONS, ASHLEY N	85,311.50	ASSISTANT PROFESSOR SOM
CUMMINS, TIMOTHY J	85,300.00	PROFESSIONAL TECHNOLOGIST 4
ABITBOL, MOLLY	85,256.00	ASSISTANT PROFESSOR SOM
PETERSON, ANGELA D	85,223.19	ASSOCIATE PROFESSOR
HETRICK, ALLISON R	85,192.00	ASSISTANT PROFESSOR SOM
KILIC, CAGRI	85,144.00	RESEARCH ASSISTANT PROFESSOR
LUNDSTROM, WAYNE J	85,033.79	EXTENSION SERVICE ASSOCIATE PROFESSOR
SHAWLEY BRZOSKA, SAMANTHA A	85,029.34	RESEARCH ASSISTANT PROFESSOR
PILLAI, LAKSHMIKUMAR	85,016.18	PROFESSOR SOM
KEEPERS, MAKENZIE K	85,000.00	TEACHING ASSISTANT PROFESSOR
LASH, SIOBHAIN M	85,000.00	TEACHING ASSISTANT PROFESSOR
GEORGE, CHRISTOPHER S	85,000.00	STRATEGIC HR PARTNER
NAVEED, OMER W	85,000.00	ASSISTANT PROFESSOR SOM
GORMAN, CYNTHIA S	85,000.00	ASSOCIATE PROFESSOR
GROGG, KRISTIN A	85,000.00	DIRECTOR FE
GUTIERREZ, ADAM J	85,000.00	PROFESSIONAL TECHNOLOGIST 3
HORN, RYAN L	85,000.00	ASSISTANT COACH
BARNES, DONALD R	85,000.00	STRATEGIC HR PARTNER
JAMES, AFTON D	85,000.00	PROFESSIONAL TECHNOLOGIST 4
LAGAZZI GARROS, LUIGI F	85,000.00	ASSOCIATE PROFESSOR SOM
MAATMAN, BENJAMIN D	85,000.00	STRATEGIC HR PARTNER
MEDIC, VELINKA	85,000.00	ASSISTANT DIRECTOR NC
NOON, RYAN A	85,000.00	TEACHING ASSISTANT PROFESSOR
PIRKEY, ANIKA C	85,000.00	TEACHING ASSISTANT PROFESSOR
SHAHAR, DAN C	85,000.00	TEACHING ASSISTANT PROFESSOR
SMART, KLINT J	85,000.00	ASSISTANT PROFESSOR SOM
ABBAS KHAN, MIR ALI	85,000.00	ASSISTANT PROFESSOR SOM
AINSWORTH, TROY A	85,000.00	BUSINESS PLANNING OFFICER
ALI, FARMAN	85,000.00	ASSISTANT PROFESSOR SOM
BOYLES, SHAYNA D	85,000.00	INDUSTRIAL EXTENSION ENGINEER

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

WILKINS, KENNETH R	85,000.00	SENIOR FOOTBALL ANALYST
WILLIAMS, JANELLE A	85,000.00	STRATEGIC HR PARTNER
WITCHER, MARCUS M	85,000.00	TEACHING ASSISTANT PROFESSOR
ZBEHLIK, ALICIA J	85,000.00	DEPARTMENT SECTION CHIEF
CHRISTIAN, DOUGLAS A	85,000.00	PROFESSIONAL TECHNOLOGIST 3
EADES, DANIEL C	84,977.31	EXTENSION ASSOCIATE PROFESSOR
ROTA, CHRISTOPHER T	84,976.93	ASSOCIATE PROFESSOR
ALLEN, MEGAN K	84,937.00	RESEARCH SPECIALIST SENIOR
KIDWELL, JOSHUA M	84,933.20	FINANCIAL MANAGEMENT ANALYST SENIOR
MANNING, JASON P	84,917.80	PROFESSOR
VOLLMER, LAURA K	84,912.00	ASSISTANT PROFESSOR SON
HYMAN, ALTON J	84,827.35	EXTENSION SERVICE ASSOCIATE PROFESSOR
HAAS, VAIKE	84,807.65	ASSOCIATE PROFESSOR
MUCCIOLA, MICHAEL	84,800.00	PROGRAM COORDINATOR NC
MILLSTONE, GODFREY R	84,772.00	PROGRAM MANAGER NC
PERSHINA, KELEIGH P	84,761.00	ASSISTANT PROFESSOR SOM
ISRAELSEN, MEGAN	84,752.00	ASSISTANT PROFESSOR
FORBES, HEATHER	84,656.00	ASSISTANT PROFESSOR
GOUGE, CATHERINE C	84,647.00	PROFESSOR
DAUGHERTY, JOEL A	84,644.00	BUSINESS PLANNING OFFICER
FARINA, LARA	84,643.00	PROFESSOR
KNUCKLES, TRAVIS L	84,602.60	ASSOCIATE PROFESSOR SOPH
PHARES, DAVID C	84,600.00	PROFESSIONAL TECHNOLOGIST 4
SMITH, GARY W	84,600.00	PROFESSIONAL TECHNOLOGIST 4
FRANKO, WILLIAM W	84,565.00	ASSOCIATE PROFESSOR
BROWN, KOLIN S	84,496.00	COORDINATOR FACILITIES
CELIKBAS, OLGUR	84,468.00	ASSOCIATE PROFESSOR
SWISHER, ANNE K	84,425.97	PROFESSOR
PUMARIEGA, NICOLE M	84,400.00	ASSISTANT PROFESSOR SOM
TENNEY, KENNETH I	84,365.13	PROFESSIONAL TECHNOLOGIST 4
GRAY, KIMBERLYN M	84,349.26	ASSOCIATE PROFESSOR
HERMAN-UMPLEBY, MARLEAH L	84,344.00	ASSISTANT PROFESSOR SOM
TOMAN, TRACY L	84,344.00	ASSISTANT PROFESSOR SOM
COPE, JAMES B	84,344.00	INDUSTRIAL EXTENSION ENGINEER
DISIMONE, SARA L	84,264.00	ASSISTANT DIRECTOR NC
DICKMAN, BRIAN D	84,195.70	ASSOCIATE PROFESSOR
GAYDOS, MELISSA S	84,187.04	PROFESSOR SOD
BLYTHE, JESSICA M	84,182.21	CHAIRPERSON
CRIBARI, VINCENZO	84,159.92	VISITING ASSISTANT PROFESSOR
CURREY, CHRISTA S	84,134.80	MARKETING & COMMUNICATIONS DIRECTOR
HONEYWELL, MICHAEL L	84,132.00	TICKET MANAGER
MCCULLOUGH, JON D	84,078.00	PROGRAM MANAGER SENIOR NC
ESPANA PEREZ, SOFIA	84,000.00	BEHAVIORAL HEALTH THERAPIST NC
KENNEDY-REA, JULIE L	84,000.00	ASSISTANT DIRECTOR NC
ROBEY, JAMES C	84,000.00	ASSISTANT DIRECTOR NC
BITTNER, JAMES E	84,000.00	RISK ASSESSMENT AND EMERGENCY RESPONSE COORDINATOR
COOK, MADISON A	84,000.00	DIRECTOR
AMIRESKANDARI, ANNAHITA	83,967.00	ASSISTANT PROFESSOR SOM
RICE, TIFFANY M	83,958.00	EXTENSION SERVICE ASSISTANT PROFESSOR
CARONIA, NANCY A	83,920.20	TEACHING ASSOCIATE PROFESSOR
RICHARDS, ANN M	83,909.00	ASSOCIATE PROFESSOR
FRIDENMAKER, EMILY R	83,908.00	ASSISTANT PROFESSOR SOM
RADOW, MARK K	83,908.00	ASSISTANT PROFESSOR SOM
SAIFI, MOHAMMAD H	83,894.10	PROFESSOR
MALARCHER, JULES A	83,893.16	ASSOCIATE PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

WILLEY, LINDSAY A	83,884.00	MARKETING & COMMUNICATIONS DIRECTOR
HUTCHINSON, ALMARA J	83,812.00	ASSISTANT PROFESSOR SOM
ESGUERRA, HERMAN O	83,804.72	PROFESSIONAL TECHNOLOGIST 4
MILLER, TERRY D	83,768.00	DIRECTOR
BERGNER, GWEN S	83,753.80	PROFESSOR
LAMSDALL, JAMES C	83,749.00	ASSOCIATE PROFESSOR
ANDERSON, KAREN G	83,744.00	ASSOCIATE PROFESSOR
LEE, JOONHEE	83,718.00	ASSISTANT PROFESSOR
MAXWELL, AARON E	83,679.20	ASSOCIATE PROFESSOR
KUNKLE, CHRISTINE E	83,651.50	PROFESSOR
AARON, ANINA R	83,572.00	HEALTH DATA ANALYST
WILKERSON, JESSICA C	83,539.00	ASSOCIATE PROFESSOR
BISHOFF, TAMMY J	83,518.00	PROGRAM DIRECTOR
CLIPPINGER, CARRIE A	83,512.00	HEALTH DATA ANALYST
COMPTON, REGINA A	83,465.96	MANAGER NC
MESSERLY, BRYAN W	83,402.00	ASSOCIATE ATHLETIC DIRECTOR
CHURCH, WILLIAM E	83,383.30	ASSOCIATE PROFESSOR
DRIGGS, JEFFREY M	83,318.00	MARKETING & COMMUNICATIONS DIRECTOR
STEPHAN, KIRSTEN	83,285.58	TEACHING PROFESSOR
CROWE, TIMOTHY A	83,274.00	PROFESSIONAL TECHNOLOGIST 3
CIESIELSKI, KRZYSZTOF	83,250.75	PROFESSOR
MCQUAID, DOUGLAS G	83,232.00	EXTENSION AGENT
MORGAN, ANDREW P	83,166.00	PROGRAM COORDINATOR NC
PINNELL, MARGARET H	83,153.96	PROGRAM COORDINATOR NC
JONES, KATHRYN J	83,142.79	ASSOCIATE PROFESSOR
SARKEES, EMILY A	83,136.00	RESEARCH SPECIALIST SENIOR
RICHMOND, TAYLOR R	83,132.00	ASSOCIATE REGISTRAR NC
CAMPBELL, MATTHEW P	83,110.16	ASSOCIATE PROFESSOR
ATHEY, FREDRICK L	83,072.71	CONSTRUCTION MANAGER
KOMISARUK, ADAM C	83,037.00	PROFESSOR
RITCHIE, MICHAEL K	83,034.00	ASSISTANT PROFESSOR SOM
LITUMA, CHRISTOPHER M	83,010.54	ASSOCIATE PROFESSOR
BAKER, CHELSI J	83,000.00	MARKETING & COMMUNICATIONS DIRECTOR
KLAUS, KIMBERLY N	83,000.00	PROGRAM DIRECTOR
KUHN, MELISSA D	83,000.00	ASSISTANT DIRECTOR NC
GILCHRIST, TARA M	82,982.00	PROPERTY MANAGER
FRIEND, JORDAN L	82,906.00	PROGRAM MANAGER NC
COLISTRA, RITA F	82,892.22	ASSOCIATE PROFESSOR
GOODENOW, NICOLE S	82,888.00	DIRECTOR
DELEURERE, LAWRENCE H	82,885.00	INSTITUTIONAL RESEARCH & REPORTING SPECIALIST SENIOR
DENES, LEVENTE	82,832.00	ASSOCIATE PROFESSOR
STINOSKI, MATTHEW J	82,830.00	BIOSAFETY OFFICER
GUTENSOHN, MICHAEL	82,823.17	ASSOCIATE PROFESSOR
BOLYARD, JOHNNA J	82,822.91	ASSOCIATE PROFESSOR
RELLICK, STEPHANIE L	82,794.00	DIRECTOR
GAZAL, KATHRYN A	82,783.04	ASSOCIATE PROFESSOR
CURRY, GRAHAM S	82,768.00	DIRECTOR
PENN, DOUGLAS	82,764.00	EXTENSION AGENT
DOERR, RUSSELL G	82,757.73	PROGRAM MANAGER SENIOR NC
ROSSON, HALEY N	82,749.89	ASSISTANT PROFESSOR
OSUNA MONTANEZ, RAFAEL	82,727.84	TEACHING ASSOCIATE PROFESSOR
KISKO, DARCY L	82,662.00	ASSISTANT DIRECTOR NC
HAYES, SHARON B	82,637.51	ASSOCIATE PROFESSOR
LAYNE, ANDREW	82,632.00	ASSISTANT PROFESSOR SOM

## HIGHER EDUCATION SALARIES GREATER THAN \$80,000

PHILLIPS, CHERYL A	82,609.93	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST SENIOR
MONDAY, DONOVAN A	82,606.09	PROFESSIONAL TECHNOLOGIST 3
OMAR, KHAWAJA O	82,600.00	ASSISTANT PROFESSOR SOM
STUMP, NICHOLAS F	82,586.00	ASSOCIATE UNIVERSITY LIBRARIAN
BETTIG, BERNHARD P	82,548.81	ASSOCIATE PROFESSOR
KHAN, SHAFIQUE M	82,538.50	ASSOCIATE PROFESSOR
FU, WINNIE H	82,538.50	ASSOCIATE PROFESSOR
IYENGAR, ARATI	82,532.00	ASSISTANT PROFESSOR
HOLLIS, NICOLE M	82,500.00	ASSOCIATE PROFESSOR SOM
MARSH, ROBERT A	82,500.00	ASSOCIATE PROFESSOR SOM
KOLODNEY, JOANNA A	82,500.00	ASSOCIATE PROFESSOR SOM
NEELY, GRANT A	82,500.00	ASSISTANT PROFESSOR SOM
SEDNEY, CARA L	82,500.00	ASSOCIATE PROFESSOR SOM
THACKER, REBECCA A	82,500.00	TEACHING ASSISTANT PROFESSOR
GLAD, LAWRENCE	82,407.00	ASSISTANT PROFESSOR SOM
THOMPSON, TONYA Y	82,406.83	ASSOCIATE PROFESSOR SON
WOOD, GINA M	82,382.67	EXTENSION SERVICE ASSISTANT PROFESSOR
MURRY, BRENT A	82,368.00	ASSISTANT PROFESSOR
BRINZA, LINDSEY N	82,368.00	ASSISTANT ATHLETIC DIRECTOR
SOLGER, ETHAN A	82,368.00	ASSISTANT ATHLETIC DIRECTOR
WYANT, JAMES D	82,347.65	ASSOCIATE PROFESSOR
SEALEY, VICKI L	82,318.00	ASSOCIATE PROFESSOR
FLANAGAN, KELLY S	82,275.00	DIRECTOR
SLAVENSKY, JEFFREY S	82,269.00	PROFESSIONAL TECHNOLOGIST 4
COX, JAMES T	82,269.00	PROFESSIONAL TECHNOLOGIST 4
FUNK SOLLENBERGER, DANIELLE C	82,268.00	ASSISTANT PROFESSOR SOM
LINDSAY, RYAN C	82,262.50	FINANCIAL MANAGEMENT ANALYST SENIOR
DUNLEVY, JAMES E	82,191.15	PROFESSIONAL TECHNOLOGIST 4
CLINE, ROY J	82,173.93	PROFESSIONAL TECHNOLOGIST 4
TABONE, JIYOUNG K	82,153.40	ASSOCIATE PROFESSOR
SMEAD, GEOFFREY B	82,152.00	PROFESSIONAL TECHNOLOGIST 4
SANO-FRANCHINI, JENNIFER L	82,132.00	ASSOCIATE PROFESSOR
PLATT, LISA F	82,115.20	ASSOCIATE PROFESSOR
MACDONALD, JASON A	82,114.00	ASSOCIATE PROFESSOR
POE, DANIEL J	82,068.00	MANAGEMENT AUDITOR SENIOR
HOLLO, ALEXANDRA E	82,063.76	ASSOCIATE PROFESSOR
MILANS, KEVIN G	82,035.00	ASSOCIATE PROFESSOR
NEMETH, BENJAMIN J	82,032.00	PROGRAM MANAGER SENIOR NC
KREHBIEL, JAY N	82,005.40	ASSOCIATE PROFESSOR
HUFFMAN, RICKIE R	82,000.00	MARKETING & COMMUNICATIONS DIRECTOR
MARRA, ROSS A	82,000.00	MULTIMEDIA SPECIALIST SENIOR
PHILLIPS, TRISHA B	82,000.00	ASSOCIATE PROFESSOR
ROSENBERGER, CORISSA G	82,000.00	MARKETING & COMMUNICATIONS DIRECTOR
RYAN, DAVID D	82,000.00	SOCIAL MEDIA DIRECTOR
COLLIE, TYLER B	82,000.00	DIRECTOR
WHITE, SABRINA J	81,992.00	HUMAN RESOURCES MANAGER
WALTON, JAMES C	81,987.00	RESEARCH ASSISTANT PROFESSOR
SWISHER, KYLE D	81,976.15	PROFESSIONAL TECHNOLOGIST 4
THOMAS, HERSCHEL F	81,964.00	ASSOCIATE PROFESSOR
KRACKOW, ELISA M	81,928.00	ASSOCIATE PROFESSOR
GANDY, MEGAN E	81,914.00	ASSOCIATE PROFESSOR
BAILEY, ANDREA R	81,867.00	ASSISTANT PROFESSOR SON
STRAUB, TRACY M	81,821.00	INDUSTRIAL EXTENSION ENGINEER
MOMEN, ELISSA R	81,800.80	PROGRAM COORDINATOR SENIOR NC
CULCASI, KAREN L	81,770.00	ASSOCIATE PROFESSOR

# HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LEE, SEUNGEUN	81,749.99	ASSOCIATE PROFESSOR
ARNOLD, LOGAN A	81,720.00	HEALTH DATA ANALYST
NEFF, JOAN L	81,708.00	PROFESSOR
HEITMANN, RYAN J	81,699.00	ASSOCIATE PROFESSOR SOM
LEE, JASON M	81,678.17	PROFESSOR
NEUENSCHWANDER, STEVEN W	81,641.43	SERVICE PROFESSOR
MOSELEY, MASON W	81,618.00	ASSOCIATE PROFESSOR
COLE, RICHARD K	81,552.47	PROFESSIONAL TECHNOLOGIST 3
NARDELLA, ELIZABETH L	81,542.87	ASSOCIATE PROFESSOR SOM
PIERSKALLA, CHAD D	81,456.19	PROFESSOR
MAMBOLEO, GEORGE I	81,446.77	ASSOCIATE PROFESSOR
GLOTFELTY, MATTHEW R	81,420.47	PROFESSIONAL TECHNOLOGIST 3
SOWARDS, ASHLEE B	81,292.41	PROFESSOR SOD
KELLER, TRACY A	81,264.00	ASSISTANT ATHLETIC DIRECTOR
CRAIG, JASON F	81,233.00	PROGRAM COORDINATOR SENIOR NC
BEBOUT, RICHARD D	81,199.42	INSTRUCTIONAL DESIGNER SENIOR NC
COLYER, COREY J	81,181.00	ASSOCIATE PROFESSOR
BRITTEN, G R	81,129.43	TEACHING PROFESSOR
MCHENRY-SORBER, ERIN C	81,081.75	ASSOCIATE PROFESSOR
SIBA, ADELE R	81,074.88	ASSISTANT DIRECTOR NC
GAMBLE, SUSAN K	81,069.57	EXTENSION PROFESSOR
WILHELMSSEN, KIRK C	81,063.00	PROFESSOR SOM
MOON, YOUYOUN	81,023.28	TEACHING ASSOCIATE PROFESSOR
GUAN, GUOQIANG	81,014.00	CLINICAL ASSOCIATE PROFESSOR
SELMER, SARAH J	81,013.25	ASSOCIATE PROFESSOR
GOLETZ, KIMBERLY L	81,000.00	GRANTS ADMINISTRATOR
TYLKA, ALEXANDER J	81,000.00	ASSISTANT PROFESSOR SOM
CANDLER, ABBIE J	81,000.00	ASSISTANT PROFESSOR SOM
JACOBSMEIER, MATTHEW L	80,911.00	ASSOCIATE PROFESSOR
FRUM, JULIA V	80,864.00	COORDINATOR FACILITIES
PROUTY, TYLER J	80,855.00	ASSISTANT PROFESSOR SOM
GOLDBERG, MATTHEW D	80,846.00	PROFESSIONAL TECHNOLOGIST 4
HAAS, MORGAN A	80,800.00	ASSOCIATE DIRECTOR
HASAN, TAHSEEN R	80,768.00	ASSISTANT PROFESSOR
MALOTT, BRIAN M	80,768.00	EXTENSION AGENT
ROHOZEN, MARSHAA	80,764.00	PROGRAM COORDINATOR NC
MINCHAU, ELIZABETH A	80,723.58	CLINICAL ASSOCIATE PROFESSOR
CARLSON, ERIN B	80,708.00	ASSISTANT PROFESSOR
GAROFOLI, GRETCHEN M	80,674.30	CLINICAL ASSOCIATE PROFESSOR
TRICKETT SHOCKEY, ALCINDA K	80,660.85	PROFESSOR
EDMONDS, DANIEL A	80,606.16	PROFESSIONAL TECHNOLOGIST 4
RADABAUGH, REBECCA A	80,604.00	ASSISTANT PROFESSOR SOM
JACKSON, TERRANCE R	80,600.00	DIRECTOR
BUSH, ALYSA B	80,584.00	PROGRAM DIRECTOR
SHAFFER, KEVIN S	80,543.91	EXTENSION ASSOCIATE PROFESSOR
PFAB, VICTORIA M	80,500.00	INSTRUCTOR SOM
FLORES, LUIS R	80,489.00	ASSISTANT PROFESSOR SOM
BEALMEAR, THEODORE C	80,480.00	PROFESSIONAL TECHNOLOGIST 3
VENTURA-MARRA, MELISSA D	80,475.91	ASSOCIATE PROFESSOR
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DUNAWAY, CHELSEA L	80,156.00	PROGRAM MANAGER SENIOR NC
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