Wednesday, January 13, 2010

2:00 p.m. to 4:00 p.m. Legislative Rule-Making Review Committee (Code §29A-3-10)

Earl Ray Tomblin ex officio nonvoting member ex officio nonvoting member

Richard Thompson

#### Senate

House

Minard, Chairman Snyder, Vice Chair Prezioso Unger Boley

Facemyer

Brown, Chairman Poling, Vice Chair Miley Talbott Overington Absent Sobonya

The meeting was called to order by Delegate Brown, Chair.

Rita Pauley, Associate Counsel, explained her abstract on the rule proposed by the WV Board of Directors of the WV Health Insurance Plan, Premium Subsidy, 113CSR1, and stated that the Agency has agreed to technical modifications.

Senator Snyder moved that the proposed rule be approved as modified. The motion was adopted.

Mrs. Pauley reviewed her abstract on the rule proposed by the WV Board of Directors of the WV Health Insurance Plan, Pre-existing Conditions Exclusion, 113CSR2, and stated that the Agency has agreed to technical modifications.

Senator Snyder moved that the proposed rule be approved as modified. The motion was adopted.

Mrs. Pauley explained her abstract on the rule proposed by the WV Insurance Commission, Variable Life Insurance, 114CSR11D, stated that the Agency has agreed to technical modifications and responded to questions from the Committee.

Senator Minard moved that the proposed rule be approved as modified. The motion was adopted.

Mrs. Pauley reviewed her abstract on the rule proposed by the WV Insurance Commission, Annuity Disclosure, 114CSR11E, and stated that the Agency has agreed to technical modifications.

Senator Minard moved that the proposed rule be approved as modified. The motion was adopted.

Mrs. Pauley explained her abstract on the rule proposed by the WV Insurance Commission, Medicare Supplement Insurance, 114CSR24, stated that the Agency has agreed to technical modifications and responded to questions from the Committee.

Senator Minard moved that the proposed rule be approved as modified. The motion was adopted.

Mrs. Pauley reviewed her abstract on the rule proposed by the WV Insurance Commission, Coordination of Health Benefits, 114CSR28.

Senator Minard moved that the proposed rule be approved. The motion was adopted.

Mrs. Pauley explained her abstract on the rule proposed by the WV Insurance Commission, Preventive Care Pilot Program, 114CSR87, stated that the Agency has agreed to technical modifications and responded to questions from the Committee.

Senator Minard moved that the proposed rule be approved as modified. The motion was adopted.

Jay Lazell, Associate Counsel, reviewed his abstract on the rule proposed by the Office of Oil and Gas - DEP, Oil and Gas Wells and Other Wells, 35CSR4, stated that the Agency has agreed to technical modifications and responded to questions from the Committee.

Don Garvin, Legislative Coordinator for the WV Environmental Council, addressed the Committee.

Kristin Boggs, Associate General Counsel for DEP, responded to questions from the Committee.

Senator Minard moved that the proposed rule be approved as modified. The motion was adopted.

Charles Roskovensky, Associate Counsel, explained his abstract on the rule proposed by the WV Department of Health and Human Resources, Out-of-School-Time Child Care Center Licensing Requirements, 78CSR21, stated that the Agency has agreed to technical modifications and responded to questions from the Committee.

John Law, Assistant Secretary with DHHR, addressed the Committee and responded to questions.

Letter requested to exempt Boys & Girls Club. Agency agreed.

Beth Hall Chambers, manager with DHHR, responded to questions from the Committee.

Thom Stevens, Legislative representative for the Boys & Girls Club, addressed the Committee and responded to questions.

Senator Minard moved that the proposed rule be approved as modified. The motion was adopted.

Mr. Roskovensky reviewed his abstract on the rule proposed by the WV Board of Psychologists, Qualifications for Licensure as a Psychologist and/or a School Psychologist, 17CSR3, stated that the Agency has agreed to technical modifications, distributed a handout and responded to questions from the Committee..

Dr. Tina Yost, President of the Board, responded to questions from the Committee.

Jeff Harlow, Executive Director of the Board, responded to questions from the Committee.

Thom Stevens, Legislative representative for the Psychological Association, addressed the Committee.

Dr. Donna Midkiff, President of the Psychological Association, addressed the Committee.

Dr. Marty Mericana, Psychological Association board member, addressed the Committee.

Senator Minard moved that the proposed rule be approved as modified. The motion was adopted.

Senator Minard moved to withdraw is previous motion. The motion was adopted.

Delegate Sobonya moved to amend §17-3-2 (Psychological Association amendment) of the proposed rule. The motion failed.

Delegate Sobonya moved to amend §17-3-5 (Psychological Association amendment) of the proposed rule. The motion was adopted.

Senator Minard moved that the proposed rule be approved as modified and amended. The motion was adopted.

Delegate Snyder moved to adjourn the meeting. The motion was adopted.

The Committee directed staff to prepare the report and bills of authorization.

# JANUARY INTERIM ATTENDANCE Legislative Interim Meetings January 10, 11 and 13, 2010

# Wednesday, January 13, 2010

9:00 am - 12:00 pm

# Legislative Rule-Making Review Committee

Earl Ray Tomblin, ex officio nonvoting member	 Thompson, ex officio nonvoting member	
Senate Minard, Chair Snyder, Vice Chair Prezioso Unger Boley Facemyer	House Brown, Chair Poling, D., Vice Chair Fleischauer Talbott Overington Sobonya	
	I certify that the attendance as no Staff Person	ted above is correct.

Debra Graham

Please return to Brenda in Room 132-E or Fax to 347-4819 ASAP, due to payroll deadline.

#### TENTATIVE AGENDA

# LEGISLATIVE RULE-MAKING REVIEW COMMITTEE Wednesday, January 13, 2010 9:00 a.m. to 12:00 p.m. Senate Finance Committee Room

### 1. Review of Legislative Rules:

- a. WV Board of Directors of the WV Health Insurance Plan
  Premium Subsidy
  113CSR1
  - Approve as Modified
- b. WV Board of Directors of the WV Health Insurance Plan
  Pre-existing Conditions Exclusion
  113CSR2
  - Approve as Modified
- c. WV Insurance Commission
  Variable Life Insurance
  114CSR11D
  - Approve as Modified
- d. WV Insurance Commission
  Annuity Disclosure
  114CSR11E
  - Approve as Modified
- e. **WV Insurance Commission**Medicare Supplement Insurance
  114CSR24
  - Approve as Modified
- f. WV Insurance Commission

  Coordination of Health Benefits
  114CSR28
  - Approve as Modified
- g. WV Insurance Commission
  Preventive Care Pilot Program
  114CSR87
  - Approve as Modified

h. Winsurance Commission

WV Affordable Health Care Plan
114CSR88

- Approve as Modified
- i. Office of Oil and Gas

  Department of Environmental Protection

  Oil and Gas Wells and Other Wells

  35CSR4
  - Approve as Modified
- j. WV Board of Psychologists

  Qualifications for Licensure as a Psychologist and/or a
  School Psychologist
  17CSR3
  - Approve as Modified
- k. WV Department of Health and Human Resources
  Out-of-School-Time Child Care Center Licensing Requirements
  78CSR21
  - Approve as Modified

### 2. Other Business

Direct staff to prepare report and bills of authorization for introduction.

#### TENTATIVE AGENDA

# LEGISLATIVE RULE-MAKING REVIEW COMMITTEE Wednesday, January 13, 2010 9:00 a.m. to 12:00 p.m. Senate Finance Committee Room

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  114CSR11E
- e. WV Insurance Commission

  Medicare Supplement Insurance
  114CSR24
- f. WV Insurance Commission

  Coordination of Health Benefits
  114CSR28
- g. WV Insurance Commission
  Preventive Care Pilot Program
  114CSR87
- h. WV Insurance Commission
  WV Affordable Health Care Plan
  114CSR88

## i. Office of Oil and Gas Department of Environmental Protection Oil and Gas Wells and Other Wells 35CSR4

## j. WV Board of Psychologists

Qualifications for Licensure as a Psychologist and/or a School Psychologist 17CSR3

## k. WV Department of Health and Human Resources

Out-of-School-Time Child Care Center Licensing Requirements 78CSR21

#### 2. Other Business

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  Premium Subsidy
  113CSR1
  - Approve as Modified
- bV WV Board of Directors of the WV Health Insurance Plan
  Pre-existing Conditions Exclusion
  113CSR2
  - Approve as Modified
- C√ WV Insurance Commission Variable Life Insurance 114CSR11D
  - Approve as Modified
- dv Insurance Commission
  Annuity Disclosure
  114CSR11E
  - Approve as Modified
- eV WV Insurance Commission

  Medicare Supplement Insurance

  114CSR24
  - Approve as Modified
- f ✓ WV Insurance Commission

  Coordination of Health Benefits
  114CSR28
  - Approve as Modified
- g√ WV Insurance Commission

  Preventive Care Pilot Program

  114CSR87
  - Approve as Modified

th. W Insurance Commission

WV Affordable Health Care Plan 114CSR88

• Approve as Modified

i Office of Oil and Gas
Department of Environmental Protection
Oil and Gas Wells and Other Wells
35CSR4

Approve as Modified

j√ WV Board of Psychologists

Qualifications for Licensure as a Psychologist and/or a

School Psychologist

17CSR3

· Approve as Modified and Amended

k V Department of Health and Human Resources
Out-of-School-Time Child Care Center Licensing Requirements
78CSR21

Approve as Modified

#### 2. Other Business

Direct staff to prepare report and bills of authorization for introduction.

# JANUARY INTERIM ATTENDANCE Legislative Interim Meetings January 10, 11 & 12, 2010

Earl Ray Tomblin, ex officio nonvoting member  Senate  Minard, Chair Snyder, Vice Chair Prezioso Unger  Richard Thompson, ex officio nonvoting member  Brown, Chair Poling, Vice Chair Fleischauer Talbott	Wednesday, January 13, 201 9:00 a.m 12:00 p.m.	<u>0</u>	Legislative Rule-Making Review Committe
Minard, Chair Brown, Chair		<del></del>	- · · · · · · · · · · · · · · · · · · ·
	<u>Senate</u>	,	<u>House</u>
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- Brown called meeting to order	- N E		
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- Directors 113C8R1	Approved	l as r	nodified
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- Directors 11308R1 Riter explained Snyder moved as modified Approved - Directors 11308R2	: Approved	AT	
- Directors 113C8R1 Riter explained Shyder moved as modified Approved	- Insurance.	11405	RIID
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Directors 11308R1 Riter explained Snyder moved as modified Approved  Directors 11308R2 Rita explained Snyder moved as modified Approved	Hoproved		

- Insurance 114CSRITE Rita explained Minard moved as modified Approved - Insurance 114CSR24 Rita explained & responded to ?'s Minard moved as modified Approved Drowrance 1140SR28 Rita explained Minard moved ru Approved Insulance 114C8R87 Rita explained E responded to ?à Minard moved as modified Approved oil Égas 3508R4 Jay explained Eresponded to ?'s Dow Eravino, Legislative Loviclina for w/WD Environmental Council addressed the Committee Krielin Bogop, Associate General Course!, responded to ? Minard moved as modified Approved

Health 7808R21 Charlie explained Eresponded to ?'s John law, Assistant Secretary W/ DHHR, addressed the Committee and responded to ?'s Letter requested to exempt Borg & Dirlo Club Agency (John Low) agreed Best Hall Chanbers, Manager, responded to?'s Tom Stevens, Rep for Boys Elirlo Club, addressed the Committee and responded to 20 Menard moved rule as modified Hpproved. Psychologists 1708R3 Charlie explained Handout distributed & responded to ?'s Tina Yost, President of Board, responded to ? Let Harlow, Ex Director W/ Board, responded to ?'s Tom Stevens, Rep for Psychological Association on addressed the Committee logical Donna Midkiff, President of Psych Association) addressed the Committee Dr. Marty Mericana, Bd member of the Psychologicas Association, addressed the Committee and responded to 7's Thinard hoved rule as modified

Sabonya moved to amend \$17-3-2 in Subsection 2.1 by adopting the Psychological Associations amendment Further Question Minard moved previous question Menard withdrew Motion tailed Sobony a moved to amend \$17-3-5.1 box adopting the Psychological Associations amend Approved Rule as modified s'amended Approved Committee directed Staff to prepare report and bills of authorization

#### TENTATIVE AGENDA

# LEGISLATIVE RULE-MAKING REVIEW COMMITTEE Wednesday, January 13, 2010 9:00 a.m. to 12:00 p.m. Senate Finance Committee Room

## Review of Legislative Rules:

WV Board of Directors of the WV Health Insurance Plan Premium Subsidy as modified 113CSR1

Approve as Modified

WV Board of Directors of the WV Health Insurance Plan Pre-existing Conditions Exclusion 113CSR2

Approve as Modified

Approved Le.

WV Insurance Commission Variable Life Insurance 114CSR11D

Approve as Modified

Approved w.

WV Insurance Commission Annuity Disclosure 114CSR11E

Approve as Modified

WV Insurance Commission Medicare Supplement Insurance 114CSR24

Approve as Modified

WV Insurance Commission Coordination of Health Benefits 114CSR28

Approve as Modified

Approved & WV Insurance Commission as modified Preventive Care Pilot Program 114CSR87

Approve as Modified

in work with w

WV Insurance Commission
WV Affordable Wealth Care Plan

114CSR88

Approve as

Approved is.
as modified

Office of Oil and Gas Department of Environmental Protection

Oil and Gas Wells and Other Wells

Approve as Modified

Approved J. ac mod. Red and amended

WV Board of Psychologists

Qualifications for Licensure as a Psychologist and/or a School Psychologist 17CSR3

Approve as Modified

Approved us. as modified

WV Department of Health and Human Resources

Out-of-School-Time Child Care Center Licensing Requirements 78CSR21

Approve as Modified

#### 2. Other Business

Direct staff to prepare report and bills of authorization for introduction.

# JANUARY INTERIM ATTENDANCE Legislative Interim Meetings January 10, 11 & 12, 2010

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	9:00 a.m 12:00 p.m.		Legislative Rule-Making Review	Committee	 :
· · · · · · · · · · · · · · · · · · ·	Earl Ray Tomblin, ex officio nonvoting member		Richard Thompson, ex officio nonvoting member		-
	Senate		<u>House</u>	1	-
	Minard, Chair Snyder, Vice Chair Prezioso Unger Boley Facemyer		Brown, Chair Poling, Vice Chair Fleischauer Talbott Overington Sobonya		- - 
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Minard	Approve as mod.
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	Oil F Gas 35 CSR4
	Jay explained & responded q's
	Don Garvin, LC WV Environmental Council
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Mirard	Approve as modified
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	Charlie explained
	John Law addressed the C & responded to q's
	Beth Chambers responded to as
·	Thom Stevens, addressed the C & responded to gi
Minard	Approve as mod

Minued Approve as modified and amended Suberya and amed \$17.3.51 adopted hard Previous Question weldown Soborya 16t amend 82.1 rejected. Precises ? Lon 20 scongt broin - hardouts Marieana, Marieana, Avis, of disoussed Thom Stevens WV 78 y chological Acen. Jeff Harlow Exce Dir responded to 2's Tina Yost Pres of Bd responded to q's \$2.1 done graduale work bones of aentertion 1-2.5.513 Charlie explained & reviewed handlowto, 16d of ReyabologIST 17 CSR3



## WEST VIRGINIA LEGISLATURE

Committee: <u>LEGISLATIVE RULE-MAKING REVIEW COMMITTEE</u>

Date: Jan 13, 2010

Please print or write plainly.				
NAME	ADDRESS	REPRESENTING	RULE NUMBER	Please mark with an (X) If you desire to make a statement.
Thom Steerns	Capital Station . PUB 5008 Charleston, WU 2536	WV Psychological Association	17csR3	X
De Donna Mickeff (Phd)	Same	Same	Same	Ŕ
DR. Marty Amerikaner (Phd)	Same	Sanse	Same	×



## **WEST VIRGINIA LEGISLATURE**

Committee: <u>LEGISLATIVE RULE-MAKING REVIEW COMMITTEE</u>

Date: Jan 13, 2010

Please print or write plainly.				
NAME	ADDRESS	REPRESENTING	RULE NUMBER	Please mark with an (X) If you desire to make a statement:
DON GARVIN	WVSC 7206 Washington St. E Charleston	enviromental Council	3505R4	X



#### **WEST VIRGINIA LEGISLATURE**

Committee: LEGISLATIVE RULE-MAKING REVIEW COMMITTEE

Date: Jan 13, 2010

Please print or write plainly. Please mark with an (X) RULE if you desire NAME ADDRESS REPRESENTING NUMBER to make a statement. Building 3, Roya 206 Charleston 25305 JOHN D. ZW 78CSR21 WDHAR Cap to ( Statum PoB 5008 Charloster WU 25361 Boys and Gras 78CSRZ( Thom Steves

Hundows by Charlie Kos Kovensk Psychologists 11/15/201

# WV Board of Examiners of Psychologists Legislative Rules Series 3

- 17-3-3.1 <u>Required Hours</u>. The 60 hours requirement was not intended to put Marshall University at a disadvantage, and was an error that the Board would like to rectify. That requirement should read as 50 hours, which accommodates current programs available at both Marshall and WVU.
- Outdated Tests. The proposed language is consistent with APA Ethics Code, currently adopted as WV's Rules on the ethical practice of psychology (17-3-6). Discussion post comment period with one licensed psychologist revealed concerns that were resolved in phone conversation, but additional language is recommended as clarification for anyone else who may have similar confusion regarding the intent of the Rule. That clarifying statement to be added at the end of 21.7 is to read: unless there is appropriate clinical justification for using outdated tests.

17-3-20.3 and

- 17-3-20.7 <u>CEUs.</u> Sections outlining policy on CEUs were inappropriately added. Those sections are to be **removed**.
- Supervised Worked Experience. Current language requires supervised work experience to involve the practice of psychology. This is consistent with WV Code's stated purpose of licensure. Inconsistent language was stricken from this section of the Rules. Based on the comments received post-public comment period and after submission of these updates for legislative review, the Board suggests the following wording replace that stricken language: Relevant teaching of graduate level course work, and directing applied research, concerning the professional practice of psychology, may count for up to 50 % of the required hours of supervised work experience.
- Supervised Experience Masters Degree. The Board's request for counsel or State input regarding such language, as proposed herein, led to a referral to the Secretary of State's office. Consultation with the Secretary's legal counsel supported proposed language intended to encourage completion of one year of structured sequential supervised work experience during the program of study as consistent with the Board's being "authorized by law to make Rules" WVC 29A-1-2. Counsel further cited this and other Code, stating that Rules include regulations adopted by the State Board "to implement, extend, apply, interpret, or make specific the law enforced or administered by it". Consultation with Charles Roskovensky, legal counsel for the Interim Committee, offers an opposing opinion. Based on Mr. Roskovensky's interpretation, the Board suggests the proposed language allowing the outlined and specified year of full time practicum and internship to count toward one of the necessary five years of supervision be removed.

Handout by Psychologica-ASSOCIATION 17CSR3.

The psychologists listed below, who provide leadership for the key clinical psychology training programs in the state, fully endorse the rationale and alternative language included here.

(Names are listed in alphabetical order)

Marty Amerikaner, Ph. D. Professor, Psychology Department Marshall University (Past President of the Board of Examiners of Psychologists)

Steve Cody, Ph. D. Chief Psychologist, Dept of Psychiatry and Behavioral Medicine Marshall University School of Medicine **Huntington WV** 

Marc Haut, Ph. D. Chief Psychologist, Department of Behavioral Medicine and Psychiatry WVU School of Medicine Morgantown WV

Kevin Larkin, Ph. D. Program Director, Doctoral Program in Clinical Psychology West Virginia University Morgantown WV

John Linton, Ph. D.

Chief Psychologist and Internship Training Director, Department of Behavioral Medicine and Psychiatry WVU School of Medicine Charleston, WV

Marianna Footo Linz, Ph. D. Program Director, Doctoral Program in Clinical Psychology Marshall University **Huntington WV** 

Maria T. Moran, PhD Director of Internship Training WVU Dept of Behavioral Medicine Morgantown WV

Jeannie A. Sperry, Ph.D. Director of Behavioral Science Education West Virginia University Dept. of Family Medicine Morgantown WV

The proposed revisions to the rules governing the training and supervision of psychologists offered by the Board of Examiners of Psychologists (BOE) has been developed over a significant period of time, and includes a range of valuable changes. However, two sections of the proposal contain language that remains problematic.

In the first instance (§17-3-2) the BOE demonstrates the admirable intent of clarifying the minimal graduate training needed to prepare psychologists to do the clinical work that most licensees engage in. HOWEVER, as presently worded, the proposal will limit licensure only to clinical practitioners because only clinical graduate program curricula require that sequence of courses. Such a limitation is not intended by the language in Article 30-21 (the underlying statute, which is a general licensing statute, not a "specialty" statute intended to license only clinical psychologists), and does not serve the interest of the public in that it would unnecessarily limit access to professional services offered by psychologists who are not clinicians.

In the second area of concern (§17-3-5.1), the Board's proposed language would change a long standing practice of allowing newly hired clinical faculty members at the state's graduate training institutions to fully count their clinically oriented faculty work towards the required supervised experience needed for licensure. It is not clear what is motivating the BOE's proposal to change practices at this time; the BOE has provided no evidence of any problems emerging from the current practice which might warrant the change. However, if their proposed wording on this issue is approved, it will have significant negative impact on the two graduate universities' ability to recruit and retain highly qualified clinical psychology faculty members. The issue emerges only rarely, in that neither WVU nor Marshall University would be likely to have, on average, more than one such licensure applicant on its faculty every few years. However, highly qualified clinical faculty are very "precious commodities" who are difficult to recruit and retain and yet are critical to the universities' mission of training the next generations of clinical practitioners. If enacted, the BOE's proposed change would, in effect, have one state agency (the BOE) interfere with the legitimate recruiting, hiring and retention practices of other state agencies ( WVU and Marshall University) in circumstances when no pressing public protection basis for the change has been established. It is important to note that in current practice (and under the proposed alternative language offered below) the public is still protected (which is the key function of licensure) because clinical faculty applicants must still demonstrate their professional competence in the exact same way as all other applicants via performance on the national written examination, provision to the BOE of work samples, passing the BOE's oral examination, etc.

The attached sheet proposes alternative language for each of the problematic sections of the proposed revisions to the rule.

§17-3-2. BOE proposed Language: 2.1. ......Core graduate level coursework required to be considered as a potential candidate for independent licensure as a psychologist includes, but is not limited to, all of the following areas: clinical interviewing, diagnosis and treatment planning, psychopathology, biological bases of behavior, ethics, assessment of children and adults, individual psychotherapy, clinical practicum, clinical internship, and tests and measures. These core areas are deemed by the Board to be fundamental to the practice of psychology as defined in WV Code § 30-21-2."

Proposed alternative language: All applicants for licensure are required to demonstrate via their graduate transcripts that their graduate education is consistent with and sufficient preparation for their intended area of professional practice and the work included in their intended scope of practice. For applicants whose intended scope of practice includes clinically oriented work, their graduate coursework must include at least the following: clinical interviewing, diagnosis and treatment planning, psychopathology, ethics, assessment of children and adults, individual psychotherapy, clinical practicum, clinical internship, and tests and measures.

Rationale: The licensing law for psychologists is a general law that both allows and requires that all psychologists who provide services to the public must be licensed. The language proposed by the Board of Examiners would restrict licensure only to applicants who have gone through clinically oriented psychology training programs. Such a limitation is not in the public interest, in that it would preclude appropriately trained psychologists from other professional specialties (e.g. Industrial Organizational Psychology, Sport Psychology, Applied Developmental Psychology, etc) from being licensed. For example, a sports psychologist might work with an athletic team to assist them to improve their athletic performance, or an industrial psychologist might consult with business leadership to improve productivity, but neither would work with a patient having serious psychological problems; a clinically trained psychologist would see such a patient. Left unchanged, the wording proposed by the BOE would either a) preclude the availability to the public of the services that can be offered by these professionals or b) require that they work outside the regulatory purview of the Board of Examiners; neither of these outcomes is desirable for the public. The alternative language offered here accomplishes the primary intent of the original proposal (requiring appropriate clinical training for clinically oriented psychologists) without limiting licensure only to clinicians.

§17-3-5.1 Revised proposal from the BOE: <u>Supervised Worked Experience</u> ".....<u>Relevant teaching of graduate level course work, and directing applied research, concerning the professional practice of psychology, may count for up to 50 % of the required hours of supervised work experience."</u>

Proposed alternative language: <u>For the purposes of this rule, the supervised professionally oriented teaching, supervising and research activities of applicants who are full time, university faculty members may apply towards the required hours of supervised work experience.</u>

Rationale: Historically, clinical faculty have been able to be licensed in this way, and no evidence has been provided of any problem associated with this approach. The Board's proposed wording makes it virtually impossible for appropriately trained clinically oriented faculty members to achieve licensure. Clinical faculty applicants would still be responsible for demonstrating competence to practice within their areas of expertise in the same way as any other applicant.