

WEST VIRGINIA DIVISION OF LABOR

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[HTTP://WWW.LABOR.STATE.WV.US](http://WWW.LABOR.STATE.WV.US)

JOE MANCHIN, III
Governor



DAVID W. MULLINS
Commissioner

January 2, 2008

The Honorable Joe Manchin III
Governor of the State of West Virginia
Charleston, West Virginia 25305

Dear Governor Manchin:

In accordance with Chapter 21, Article 1, Section 4 of the Code of West Virginia, I am pleased to submit my annual report of the activities of the West Virginia Division of Labor for the fiscal year ending June 30, 2007.

Respectfully,

A handwritten signature in cursive script, reading "David W. Mullins".

David W. Mullins
Commissioner

WEST VIRGINIA

JOE MANCHIN III

GOVERNOR

KELLEY GOES

*DEPARTMENT OF COMMERCE
CABINET SECRETARY*

DAVID W. MULLINS

*COMMISSIONER OF
LABOR*



Annual Report FY 2007

West Virginia Division of Labor

118

Years of Service

1889 – 2007

DIVISION OF LABOR

I. OVERVIEW OF DIVISION OF LABOR

A. MISSION STATEMENT

The mission of the Division of Labor, when created in 1889, was to “protect the lives and health, and to promote the prosperity of workers in West Virginia”. Though the scope of the Division of Labor’s statutory mandates has increased in its one hundred eighteen year history, this mission still remains at the root of the Division’s activity.

The Division of Labor protects the lives and health of West Virginians by:

- (1) Providing, without charge, safety consultations to employers to help them provide a safer workplace for their employees;
- (2) Enforcing State safety laws in areas where there are no federal standards;
- (3) Conducting an annual occupational injury and illness survey to identify the severity of risk associated with various kinds of employment;
- (4) Enforcing child labor laws prohibiting working children hours that would interfere with school or health, or working in hazardous areas, or working unreasonably young age;
- (5) Supervising the inspection of all boilers operating above a pressure of fifteen (15) pounds per square inch;
- (6) Enforcing federal construction and safety standards for manufactured homes;
- (7) Enforcing safety standards for amusement rides and amusement attractions;
- (8) Enforcing the Elevator Safety Act of West Virginia;
- (9) Enforcing the overtime penalty for employers who work their employees over 40 hours in a workweek;
- (10) Administering the Parental Leave Act;
- (11) Enforcing the provision of the Crane Operator Certification Act.
- (12) Enforcing the Nurse Overtime and Patient Safety Act

The Division of Labor promotes prosperity for West Virginians by:

- (1) Ensuring a minimum hourly wage is paid to employees;
- (2) Enforcing laws requiring that construction employees working under public improvement

contracts are paid the prevailing wage rate for their craft in the locality;

- (3) Securing wage bonds to protect employees' wages and fringe benefits when involved in construction or the extraction and transportation of minerals, where the employer has not conducted business in the State for at least five consecutive years;
- (4) Licensing contractors, through which wage bonds, tax registration, and workers compensation registrations are verified;
- (5) Providing arbitration, mediation, and conciliation services when requested by both labor and management representatives;
- (6) Protecting employees and prospective employees against the use of polygraph examinations.
- (7) Verifying the legal employment status of workers in West Virginia.

The Division of Labor promotes prosperity for West Virginians through enforcing laws governing weights and measures to assure:

- (1) That every product bought or sold by weight or measure is labeled and properly offered for sale;
- (2) That licensing and labeling requirements are met for bedding and upholstered furniture to assure sanitation;
- (3) Protection of consumers from deceptive practices and businesses from unfair competition through enforcing the laws governing closing - out sales, fire sales, and defunct business sales;
- (4) Cooperation with the United States Consumer Product Safety Commission to protect the public from hazardous products;

B. ORGANIZATION

The Division of Labor is organized into an Administrative section, and four service sections. The specific service sections of the Division are: (1) Wage and Hour, (2) Weights and Measures, (3) Safety, Boiler, Elevator Safety and Amusement Ride Inspection, (4) Manufactured Housing. The responsibilities of each section are mandated by statute, with compliance officers providing enforcement.

The Wage and Hour section enforces the Wage Payment and Collection Act, including its wage bonding provision, the Wage for Construction of Public Improvements Act, the Minimum Wage and Maximum Hours Act, Equal Pay for Equal Work Act, the Child Labor Act, the Parental Leave Act, the Industrial Homework Act, the Contractor licensing Act, and the Crane Operator Certification Act.

The Weights and Measures section enforces the Weights and Measures Act and the Closing-out and Defunct Business Sales Act.

The Safety, Boiler, Elevator Safety and Amusement Rides Inspection section provides safety consultation services through agreement with the Federal Occupational Safety and Health Administration, inspects and certifies all high pressure boilers, enforces the West Virginia Occupational Safety and Health Act, which applies to public employees, provides for the safety inspection and examination of elevators, escalators and other lifting and lowering devices which run between fixed guides and rails in the state, and inspects Amusement Rides and Amusement Attractions in the state.

The Manufactured Housing section enforces the West Virginia Manufactured Housing Construction and Safety Standards Act.

C. AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of the Commissioner of Labor and the West Virginia Division of Labor to assure equal opportunity to all employees and applicants for employment. The Division will enforce policies and procedures which assure personnel actions, including, but not limited to, recruitment, selection, promotions, benefits, leave, and training, are based on merit and ability without regard to race, sex, national origin, disability, age, veteran status, political affiliation or other factors unrelated to ability and job performance.

Additionally, Division employees are guaranteed a workplace free of discrimination and harassment, including sexual harassment. Appropriate disciplinary actions will be taken toward violators of any of the policies included in the Division's Equal Employment Opportunity Plan.

The Commissioner of Labor and the Division's Equal Employment Opportunity Counselor are located in the Capitol Complex, Building Six, Room B-749, Charleston, West Virginia 25305, and can be reached by phone at (304) 558-7890. Division Directors are responsible for application of the policies in their respective divisions.

This Plan is effective for one year periods beginning on May 1 and ending April 30 of the following year. The Plan is updated in April of each subsequent year.

The Division of Labor, with the adoption of an Equal Employment Opportunity Plan, assures full compliance with all applicable federal, state and local laws relating to equal employment opportunity, affirmative action and nondiscrimination in public service. Management performance relating to the success of the Division's Equal Employment Opportunity Plan will be evaluated in the same manner as other Division objectives and policies, and corrective actions will be taken as needed to assure success of the Plan.

II. WORKING SECTIONS

A. ADMINISTRATION SECTION

The Administration Section of the West Virginia Division of Labor manages the Division by providing policy, decisions, fiscal control, personnel administration, public information, and necessary support services for the operation sections.

Major objectives of the Administration Section are to: improve the quality of supervision; improve quality and quantity of training; continue efforts to reduce expenditures by establishing and exercising better fiscal controls, policies and communication; and provide accurate occupational injury and illness survey techniques.

B. WAGE AND HOUR SECTION

1. OVERVIEW

The Wage and Hour section enforces the Wage Payment and Collection Act with its wage bonding provisions, the Minimum Wage and the Maximum Hours Act, the Wages for Construction of Public Improvements Act (more commonly referred to as the "Prevailing Wage Law"), the Child Labor Act, regulates Employment Agencies, and enforces the Parental Leave Act, the Equal Pay Act, the Industrial Homework Act, the Crane Operator Certification Act, the Nurse Overtime and Patient Safety Act, and verifies the legal employment status of workers.

The Wage and Hour section provides field enforcement for the West Virginia Contractors Licensing Act, and provides support to the Contractors License Board. The object of the Contractors Licensing Act is to establish a system of licensure for contractors. This system ensures capable and skilled craftsmanship in construction projects, both public and private; fair bidding competition through uniform compliance with the laws of this state; and protection of the public from unfair, unsafe and unscrupulous bidding and construction practices. Wage and Hour compliance officers enforce these laws in the field through investigation of complaints and routine compliance checks.

2. WAGE PAYMENT AND COLLECTION ACT (W.Va. Code 21-5-1)

The Wage Payment and Collection Act requires the payment of wages and fringe benefits within 72 hours to employees who are discharged, and requires that employees who quit or are laid off be paid by the next regular payday. The Act also requires that, with the exception of those who have been doing business in this State for over 5 consecutive years, companies engaged in construction work, or the severance, production or transportation of minerals, must furnish a bond to protect the wages and benefits of employees.

In 1983, The Wage Payment and Collection Act was amended to include the regulation of polygraph examiners. This section prohibits employers from requiring, requesting or knowingly

subjecting any employee or prospective employee to submit to a polygraph, lie detector or other similar test. Exceptions are provided for law-enforcement agencies, military forces of this state and employees lawfully authorized to manufacture, distribute or dispense drugs. Polygraph examiners are required to be tested and licensed by the Division of Labor.

3. MINIMUM WAGE AND MAXIMUM HOURS ACT (W.Va. Code 21-5C-1)

The Minimum Wage and Maximum Hours Act requires employers to pay a minimum wage of \$5.15 per hour to employees, and to pay overtime at a rate of 1 1/2 times the regular hourly rate of pay for all hours worked in excess of 40 hours in one workweek.

4. WAGES FOR CONSTRUCTION OF PUBLIC IMPROVEMENTS ACT (W.Va. Code 21-5A-1)

The Wages for Construction of Public Improvements Act, commonly referred to as the "Prevailing Wage Law", requires public authorities constructing public improvements to pay wage rates as determined by the Commissioner annually to be prevailing in that area of the State.

In determining the prevailing wage rates, a survey is conducted annually for each of the fifty-five counties in West Virginia. Information is solicited from public authorities and contractor - union and non-union alike. The data is analyzed, and the rates are determined separately for each county in the various work classifications based upon the rate paid the majority of workers.

5. CHILD LABOR ACT (W.Va. Code 21-6-1)

For teenagers who want to work, the Child Labor Act requires that minors 14 and 15 years of age obtain work permits, and those 16 and 17 years of age (if the employer requests) obtain certificates from the Boards of Education in the counties in which they live. A copy of each permit is received, approved or rejected, and filed with the Wage and Hour Section. Whenever problems or questions arise as to the safety of a minor in a particular job, or compliance within the Act, the section investigates. The act has not been amended in over twenty years and most Provisions have not been updated in sixty years.

6. PRIVATE EMPLOYMENT AGENCIES (W.Va. Code 21-2-4)

Any Private Employment Agency seeking to do business in West Virginia must be investigated and approved by the Section before a license can be issued by the West Virginia Department of Tax and Revenue.

7. THE PARENTAL LEAVE ACT (W.Va. Code 21-5D-1)

In 1989, The Parental Leave Act was enacted, and placed with the Division of Labor. The Act provides that all full-time state government employees and employees of boards of education,

who have been on the job 12 consecutive weeks or longer, are entitled to 12 weeks of unpaid family leave when certain conditions occur within the family structure. Leave shall be granted at the birth of a child of an employees, the placement of a child by adoption, or if an employee must care for a son, daughter, spouse, parent or dependent who has a serious health condition. Following completion of family leave, the employee must be returned to his or her former position.

8. WEST VIRGINIA CONTRACTOR LICENSING ACT (W.Va. Code 21-11-1)

The Contractors Licensing Act requires that all construction contractors working in this state be licensed. The licensing procedure also ensures proper registration with the West Virginia Department of Tax and Revenue, the Bureau of Employment Programs and the posting of a proper wage bond. The Division of labor provides compliance inspection review program, incorporating routine field inspection and a Charleston-based office administration. This program promotes governmental efficiency by requiring integral coordination between contractor licensing enforcement and wage and hour enforcement to provide information and job-site access.

9. WEST VIRGINIA CRANE OPERATOR CERTIFICATION ACT (W.Va Code 21-3D-1)

The West Virginia Crane Operator Certification Act was passed into law as a workplace safety measure affecting primarily the construction industry. Crane operators must be examined and certified as being properly trained and qualified to safely operate a mobile crane.

10. NURSE OVERTIME AND PATIENT SAFETY ACT (W.Va Code 21-5F)

Provides requirements and limitations for mandatory nurse overtime covered in hospitals and under certain conditions limits number of hours a nurse may work in a day in order to reduce the workplace stress and long hours of health care workers, that in turn safeguards the health and general well-being of the persons under their care.

11. VERIFYING LEGAL EMPLOYMENT STATUS OF WORKERS (W.Va Code 21-1B)

The legislature finds that employers have the responsibility to verify the legal employment status of all persons who come into their employ and to report their employment to the appropriate governmental agencies. Employers are precluded from hiring unauthorized workers and can be penalized for doing so. Additionally, employers owe a duty to the residents of the state to uphold the intent and integrity of the general workforce due to the potential loss of revenue to the state by loss of taxes, unemployment premiums and workers' compensation premiums.

12. WAGE AND HOUR SECTION PERFORMANCE MEASURES

a. Workload Indicators:

- i. 918 wage bonds collected.
- ii. 446 wage bond cease and desist orders served.

- iii. 1342 wage payment and collection investigations resulting in 288 violations
 - iv. 12 minimum wage/maximum hours inspections resulting in no violations
 - v. 355 prevailing wage investigations resulting in 20 violations
 - vi. 110 child labor investigations conducted. 13 child labor violations found.
 - vii. 1189 work permits and 1510 certificates of age issued.
 - ix. 1768 new contractor licenses issued.
 - x. 439 contractor cease and desist orders issued
- b. Effective Measures
- i. \$25,449,666.18 in wage bonds processed
 - ii. \$2,706,070.38 unpaid wages and fringe benefits collected for 675 employees
 - iii. \$1,726,874.00 contractor licensing fees collected

C. WEIGHTS AND MEASURES

1. OVERVIEW

The Weights and Measures section enforces the Weights and Measures Act (W.Va. Code 47-1-1) and issues licenses for close-out and defunct business sales, under the provisions of the Act (W.Va. Code 47-11B-1).

In assuring the citizens of West Virginia equity in the marketplace and protection of their consumer interests, the Weights and Measures Section's responsibilities include: 1) the testing and approval of all scales, gasoline pumps, meters and other measuring devices used in commerce; 2) calibrating tank trucks and farm milk tanks; 3) operating a measurement laboratory/calibration station; 4) inspecting pre-packaged commodities being offered for sale to insure fair packaging and labeling and proper method of sale; 5) investigating complaints about short weight and measures; 6) issuing licenses for closing-out sales, fire sales or defunct business sales, and inspecting firms conducting such sales; and 7) motor fuel quality testing, i.e. testing samples of fuel to protect consumers from purchasing poor quality fuel.

Examples of weighing devices range from balances used to weigh precious metals (gold) and jewels (diamonds), to scales in grocery stores, to hopper and truck scales that weigh coal, cement, sand and gravel. Examples of measuring devices include motor fuel dispensers at service stations, large volume meters (75 to 800 gallons per minute) at distribution plants, propane delivery truck meters, and fabric measuring machines. This section also tests other types of commercial measuring devices such as timing devices.

Our net weigh compliance program checks random weight packages, such as those found in meat and produce departments, as well as standard weight packages, such as 5 pound bags of flour.

The Closing-Out Sales, Fire Sales and Defunct Business Sales Act is a program to insure that businesses desiring to terminate commercial activities at a location do so within the guidelines provided for in the state code. This program is to insure that advertising is not conducted in a manner as to mislead or defraud the public or otherwise harm the public and that those who advertise in a manner

as to mislead or defraud the public or otherwise harm the public and that those who advertise in a manner to indicate termination of activities at a location are actually doing so.

- a. 26,589 Devices Tested—inspections of commercial measuring devices to insure accurate transaction in the marketplace.
- b. 285 Fuel Quality Testing—samples tested to protect consumers from purchasing poor quality fuel.
- c. 2,388 Requests for Assistance—accommodated request for assistance from businesses and consumers relating to Weights & Measures.
- d. 8,016 Standards Calibrations—Performed at the W&M Laboratory to ensure traceability to NIST.
- e. 2,675 Pricing scanners/packages—Scanned to ensure accuracy of price scanning systems.
- f. 8,124 Packaged commodities—Tested to ensure correct net weight and labeling
- g. 15 Going-out-of-business—Licenses issued and sales regulated

D. SAFETY, BOILER, ELEVATOR AND AMUSEMENT RIDES

1. OVERVIEW

This section provides safety consultation services through agreement with the federal Occupational Safety and Health Administration, inspects and certifies all high pressure boilers pursuant to W.Va. Code 21-3-7, administers the notification of workplace hazardous chemicals pursuant to W.Va. Code 21-3-18, enforces the West Virginia Occupational Safety and Health Act, W.Va. Code 21-3A-1, applicable to public employees, enforces and administers the Elevator Safety Act of West Virginia pursuant to W.Va. Code 21-3C-1, and enforces the Amusement Rides and Amusement Attractions Safety Act pursuant to W.Va. Code 21-10-1.

2. SAFETY UNIT

The Safety Unit of this section provides safety consultation services under the Federal/State On-Site Safety and Health Consultation agreement with the United States Department of Labor. Safety Consultants assist employers in the private sector in providing safe and healthful working conditions and recommending corrective measures.

Primarily, the consultation program services small businesses in the private sector, however, when requested, the section has assisted large employers in their efforts toward a safer and healthier workplace.

3. BOILER UNIT

The Boiler Unit of this section is charged with the certification and licensure of high pressure steam boilers, which are boilers carrying more than 15 pounds pressure per square inch. Approximately 650 high pressure boilers are licensed to operate in West Virginia. Of these, 80 are small high pressure boilers, used in laundries, cleaners and tire shops that operate without insurance. The Boiler Unit inspects the boilers for their safe operation.

The Division of Labor's boiler inspector undergoes annual review of qualifications and inspection performance. The Division's Chief Inspector serves as team leader for ASME accreditation review of manufacturers and boiler repair companies and for authorization to do code work in West Virginia.

4. ELEVATOR SAFETY UNIT

The Elevator Safety's objectives are to provide for the safety, inspection and examination of all passenger elevators and escalators in the State and the issuance of a Certificate of Operation after determining that an elevator has been inspected and deemed safe for operation.

5. AMUSEMENT RIDES UNIT

The Amusement Ride Unit is charged with adopting rules relating to the installation, repair, maintenance, use, operation and inspection of amusement rides and amusement attractions.

6. PERFORMANCE MEASURES

- A. Safety Unit - Consultation Program
 - i. 234 Consultations to identify safety/health hazards
 - ii. 98.3% Consultations in small establishments
 - iii. 100% Consultations with workers consulted
 - iv. 54 Days lag time following requests
 - v. 92.63% Corrected within 14 days
- B. Safety Unit— Occupational Safety and Health Program
 - i. 100% Complaints addressed with 7 days
 - ii. 100% Successfully resolved
 - iii. 100% Agency requests serviced
- C. Boiler Unit
 - i. 650 Boiler Inspections
 - ii. 650 Boilers passing safety inspections
 - iii. 3 Boilers rejected for safety violations
- D. Elevator Safety Unit
 - i. 3,727 Elevator devices inspected for safety requirements
 - ii. 3,587 Elevator devices passing safety inspections
- E. Amusement Rides Unit
 - i. 726 Rides/Attractions inspected for Safety Requirements
 - ii. 615 Rides/Attractions passing safety inspections

E. Amusement Rides Unit

- i. 726 Rides/Attractions inspected for Safety Requirements
- ii. 3 Rides/Attractions passing safety inspections

E. MANUFACTURED HOUSING

1. OVERVIEW

The Manufactured Housing section enforces the Manufactured Housing Construction and Safety Standards Act, W.Va. Code 21-9-1 by adopting, administering and enforcing manufactured home construction and safety standards. This section provides for the safety and protection of consumers purchasing manufactured homes by the enforcement of Federal HUD Code Manufactured Home Construction and Safety Standards and the West Virginia Manufactured Housing Construction Standards.

It provides administrative recourse to all consumers of manufactured homes, licenses and participates in the State Manufactured Housing Recovery Fund of all manufactured housing manufacturers, dealers or contractors in the state. It performs site inspections of complaints filed by consumers and assures licensee compliance with standards and regulations by inspection audits of consumer homes.

It conducts dealer lot audits insuring product compliance with standards and regulations and conducts licensees disciplinary hearings to insure consumer effective recourse.

2. PERFORMANCE MEASURES

- i. 164 Consumer complaint inspections
- ii. 54 Dealer lot and installation audits performed
- iii. 272 Letters of correction and violations issued
- iv. 1 Imminent danger letter issued
- v. 4 Licensee license suspended
- vi. 6 Manufactured homes repaired by Trust Recovery Fund

EXPENDITURES YEAR ENDED JUNE 30, 2007

	STATE	FEDERAL	OTHER
PERSONAL SERVICES	1,557,792.98	256,573.79	
EMPLOYEE BENEFITS	696,528.76	94,372.78	
CURRENT EXPENSES	663,796.93	140,420.51	
REPAIRS AND ALTERATIONS	15,163.40	10.80	
BRIM	47,521.00		
BOILER FUND			62,601.00
ELEVATOR SAFETY FUND			65,972.00
AMUSEMENT RIDE FUND			92,219.00
CONTRACTOR LICENSING FUND			1,596,378.00
CRANE CERTIFICATION FUND			80,091.00
MANUFACTURED HOUSING FUND			133,201.00
WEIGHTS AND MEASURES FUND			23,248.00
OSHA			12,848.00

UNCLASSIFIED DISTRIBUTION CURRENT EXPENSE

020	Office Expense	22,057.57	13,037.18	15,142.93
021	Printing	17,151.55	125.55	13,791.96
022	Building Rent	22,068.60	9,116.28	76,027.86
023	Utilities	10,945.07	0.00	763.41
024	Telephone	13,222.66	2,659.68	13,134.77
025	Contractual	73,870.41	4,815.60	84,929.48
026	Travel	61,830.49	54,835.62	37,326.51
027	Computer Services	11,031.47	3,611.42	12,433.64
029	Vehicle Rental	87,332.09	0.00	41,061.10
030	Machine Rental	1,260.14	0.00	116.55
031	Assoc. Dues	3,706.96	0.00	168.00
032	Bd of Risk	4,376.95	1,982.03	27,720.37
034	Clothing/Household Supplies	5,711.85	167.60	544.91
035	Advertising	0.00	1,149.99	421.82
036	Vehicle Operating Exp.	110,817.87	0.00	41,748.14
038	Maint. Contracts	16,211.10	7,381.86	12,228.36
041	Cellular Telephone Charges	19,410.05		13,729.03
042	Hospitality	2,331.00	106.09	1,270.27
051	Misc.	10,278.35	427.42	1,865.31
052	Training	775.00	0.00	75.00
053	Postal and Freight	34,155.19	5,890.72	68,473.87
054	Computer Supplies	54,511.71	2,768.79	54,393.86
056	Atty. Fees	3,352.50	0.00	1,67.50
057	Atty. Reimbursable Exp	5.04	0.00	1.89
058	Misc. Equipment	52,075.21	7,568.49	55,008.97
Total		\$ 638,488.83	\$115,644.32	\$542,545.48

EXPENDITURES YEAR ENDED JUNE 30, 2007

		STATE	FEDERAL	OTHER
REPAIRS & ALTERATIONS				
061	Equipment Repairs	442.00	10.80	894.20
063	Household Equip. Rep	1,024.95	0.00	0.00
065	Vehicle Repairs	12,751.71	0.00	7,129.82
066	Routine Maint. of Grounds	12.49	0.00	0.00
068	Other Repairs	<u>932.25</u>	<u>0.00</u>	<u>0.00</u>
	Total	15,163.40	10.80	8,024.02

OTHER DISBURSEMENTS

110	PEIA Reserve Transfer	<u>25,308.00</u>	<u>0.00</u>	<u>0.00</u>
	Total	25,308.00	0.00	0.00

EMPLOYEES OF THE DIVISION OF LABOR
As of June 30, 2007

ADMINISTRATION

David Mullins	Jackson
Karl Angell	Kanawha
Francis Cook	Raleigh
Andrew Brown	Cabell
Denise Brown	Clay
Robert Bryant	Lincoln
Bridget Casto	Jackson
Wanda Casto	Boone
Paula Hayes	Jackson
Barbara McClure	Lincoln
Michael Moore	Roane
Clydia O'Dell	Kanawha
Amber Showalter	Putman
Frances Sines	Kanawha
Teddy Thompson	Lincoln

MANUFACTURED HOUSING

Richard Casto	Boone
James Lemon	Braxton
Thomas Seletyn	Fayette
Shirley Starcher	Kanawha
Brian White	Raleigh
Mitch Woodrum	Boone

SAFETY, BOILER, ELEVATOR & AMUSEMENT RIDES

Arthur Adkins	Summers
Mike Ayers	Braxton
Jennifer Burgess	Kanawha
Carla Campbell	Kanawha
Scott Clarke	Monongalia
Angela Dolin	Kanawha
John Ellis	Harrison
Ronald Gacek	Monongalia
Mary Hunter	Kanawha
Steve McLane	Putnam
Melissa Richardson	Braxton
David Teets	Braxton
Jennifer Thaxton	Kanawha

WAGE AND HOUR

Sammy Boggs	Kanawha
Deirdee Bradley	Kanawha
Jackie Crider	Clay
Sandra Cunningham	Kanawha
Stephen Davis	Pocohontas
Frank Dickey	Cabell
Cynthia Eddy	Tyler
Judith Feazell	Fayette
Zane Foster	Cabell
Barbara Gandy	Kanawha
Pamela Greenfield	Berkeley
Pamela Houston	Kanawha
Lorriane Jackson	Kanawha
William Jordan	Kanawha
Kimberly Legg	Kanawha
Charles Lockhart	Mercer
Mary Beth McGowan	Berkeley
Danny Mitchell	Jackson
Kay Mitchell	Kanawha
Sheila Montoney	Randolph
Kelly Petry	Kanawha
Joseph Powell	Harrison
Roger Richmond	Raleigh
Michael Sams	Wirt
William Spelsberg	Lewis
Donald Staats	Kanawha
Alan Stull	Marion
Penny Treadway	Boone
Randy Utt	Preston
William Wade	Greenbrier
Larry Walker	Putnam
Michael Winters	Wood
Pamela Woodrum	Lincoln
Randy Young	Kanawha

WEIGHTS AND MEASURES

Tom Adkins	Boone
Michael Bolt	Greenbrier
Bruce Boudman	Upshur
James Durst	Wood
Brian Forron	Roane
Steve Harris	Putnam
Dennis Harrison	Kanawha
Andy Hollins	Wyoming
David Hopkins	Clay
Joe Jackson	Hardy
John Junkins	Kanawha
Elvin Kelly	Kanawha
Pamela Knox	Kanawha
Kay Lee	Roane
Daniel Mace	Kanawha
Richard McComas	Cabell
Danny Mitchell	Kanawha
Tony O'Brien	Kanawha
Arthur Ray Pauley	Kanawha
Daniel Price	Monongalia
John Pulice	Hancock
Harold Reip	Braxton
Daniel Simmons	Randolph
Brian Snodgrass	Ritchie
Bobby White	Greenbrier
Kelli Williams	Kanawha
James Yokum	Randolph
Victor Zamora	Kanawha