

Senate Bill No. 92

(By Senators Laird, Snyder, D. Hall, Sypolt, Plymale, Unger and Miller)

[Introduced January 14, 2015; referred to the Committee on Natural Resources; and then to the
Committee on Finance.]

**FISCAL
NOTE**

A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as amended, all relating to providing increase in compensation for natural resources police officers.

Be it enacted by the Legislature of West Virginia:

That §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as amended, be amended and reenacted, all to read as follows:

ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.

§20-7-1a. Natural resources police officer salary increase based on length of service.

(a) ~~Effective July 1, 2002, each natural resources police officer shall receive and be entitled to an increase in salary based on length of service, including that heretofore and hereafter served as a natural resources police officer as follows: For five years of service with the division, a natural resources police officer shall receive a salary increase of \$600 per year payable during his or her next~~

1 ~~three years of service and a like increase at three-year intervals thereafter, with these increases to be~~
2 ~~cumulative.~~ Each natural resources police officer whose salary is fixed and specified pursuant to
3 section one-c of this article shall receive, and is entitled to, an increase in salary over that set forth
4 in section one-c of this article, for grade in rank, based on length of service, including that service
5 served before and after the effective date of this section as a natural resources police officer as
6 follows: At the end of two years of service as a natural resources police officer, the officer shall
7 receive a salary increase of \$400 to be effective during his or her next year of service and a like
8 increase at yearly intervals thereafter, with the increases to be cumulative. A salary increase shall
9 be based upon years of service as of July 1 of each year and may not be recalculated until July 1 of
10 the following year.

11 ~~Conservation~~ Natural resources police officers in service at the time the amendment to this
12 section becomes effective shall be given credit for prior service and shall be paid salaries as the same
13 length of service will entitle them to receive under the provisions hereof.

14 (b) This section does not apply to special or emergency natural resources police officers
15 appointed under the authority of section one of this article.

16 **§20-7-1c. Natural resources police officer, ranks, salary schedule, base pay, exceptions.**

17 (a) Notwithstanding any provision of this code to the contrary, the ranks within the
18 law-enforcement section of the Division of Natural Resources are colonel, lieutenant colonel, major,
19 captain, lieutenant, sergeant, corporal, natural resources police officer first class, senior natural
20 resources police officer, natural resources police officer and natural resources police
21 officer-in-training. Each officer while in uniform shall wear the insignia of rank as provided by the

1 chief natural resources police officer.

2 (b) Beginning on July 1, 2002, through June 30, 2011, natural resources police officers shall
3 be paid the minimum annual salaries based on the following schedule:

4 ANNUAL SALARY SCHEDULE (BASE PAY)

5 SUPERVISORY AND NONSUPERVISORY RANKS

6	Natural Resources Police Officer In Training (first year until end of probation).	\$26,337
7	Natural Resources Police Officer (second year).	\$29,768
8	Natural Resources Police Officer (third year).	\$30,140
9	Senior Natural Resources Police Officer (fourth and fifth year).	\$30,440
10	Senior Natural Resources Police Officer First Class (after fifth year)..	\$32,528
11	Senior Natural Resources Police Officer (after tenth year).	\$33,104
12	Senior Natural Resources Police Officer (after fifteenth year).	\$33,528
13	Corporal (after sixteenth year)..	\$36,704
14	Sergeant.	\$40,880
15	First Sergeant.	\$42,968
16	Lieutenant.. . . .	\$47,144
17	Captain.	\$49,232
18	Major	\$51,320
19	Lieutenant Colonel.. . . .	\$53,408
20	Colonel.. . . .	

21 Beginning July 1, 2011, ~~and continuing thereafter~~ through June 30, 2015, natural resources

1 police officers shall be paid the minimum annual salaries based on the following schedule:

2 ANNUAL SALARY SCHEDULE (BASE PAY)

3 SUPERVISORY AND NONSUPERVISORY RANKS

4	Natural Resources Police Officer In Training (first year until end of probation).	\$31,222
5	Natural Resources Police Officer (second year).	\$34,881
6	Natural Resources Police Officer (third year).	\$35,277
7	Senior Natural Resources Police Officer (fourth and fifth year).	\$35,601
8	Senior Natural Resources Police Officer First Class (after fifth year)..	\$37,797
9	Senior Natural Resources Police Officer (after tenth	
10	year)	\$38,397
11	Senior Natural Resources Police Officer (after fifteenth year).	\$38,833
12	Corporal (after sixteenth year)..	\$42,105
13	Sergeant.	\$46,401
14	First Sergeant.	\$48,549
15	Lieutenant.. . . .	\$52,857
16	Captain.	\$55,005
17	Major	\$57,153
18	Lieutenant Colonel.. . . .	\$59,301
19	Colonel.	

20 Beginning July 1, 2015, and continuing thereafter, natural resources police officers shall be
21 paid the annual salaries based on the following schedule:

1 ANNUAL SALARY SCHEDULE (BASE PAY)

2 SUPERVISORY AND NONSUPERVISORY RANKS

3	<u>Natural Resources Police Officer (In 1-6 months).....</u>	<u>\$33,994</u>
4	<u>Natural Resources Police Officer (After Academy Through First</u>	
5	<u>Year).....</u>	<u>\$41,258</u>
6	<u>Natural Resources Police Officer Second Year.....</u>	<u>\$42,266</u>
7	<u>Natural Resources Police Officer Third Year</u>	<u>\$42,649</u>
8	<u>Senior Natural Resources Police Officer (4th - 5th Year).</u>	<u>\$43,048</u>
9	<u>Natural Resources Police Officer First Class (6th - 9th Year).....</u>	<u>\$43,654</u>
10	<u>Corporal (10+ years).....</u>	<u>\$44,260</u>
11	<u>Sergeant</u>	<u>\$48,561</u>
12	<u>First Sergeant.....</u>	<u>\$50,712</u>
13	<u>Lieutenant</u>	<u>\$52,862</u>
14	<u>Captain.....</u>	<u>\$57,164</u>
15	<u>Major.....</u>	<u>\$59,314</u>
16	<u>Lieutenant Colonel</u>	<u>\$61,465</u>
17	<u>Colonel</u>	<u>\$70,000</u>

18 Each natural resources police officer whose salary is fixed and specified in this annual salary
19 schedule is entitled to the length of service increases set forth in subsection one-a of this article.

20 Natural resources police officers in service at the time the amendment to this section becomes
21 effective In applying the salary schedules set forth in this section where salary increases are provided

1 for length of service, natural resources police officers in service at the time the schedules become
2 effective shall be given credit for prior service and shall be paid salaries the same length of service
3 entitles them to receive under the provisions of this section.

4 (c) This section does not apply to special or emergency natural resources police officers
5 appointed under the authority of section one of this article.

6 (d) Nothing in this section prohibits other pay increases as provided under section two, article
7 five, chapter five of this code: *Provided*, That any across-the-board pay increase granted by the
8 Legislature or the Governor will be added to, and reflected in, the minimum salaries set forth in this
9 section; and that any merit increases granted to an officer over and above the annual salary schedule
10 listed in subsection (b) of this section are retained by an officer when he or she advances from one
11 rank to another: *Provided, however*, That any natural resources police officer who receives an
12 increase in compensation pursuant to the amendment and reenactment of this section in 2011 shall
13 not receive any across-the-board pay increase granted by the Legislature or the Governor in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for Natural Resources Police officers.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.