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**H. B. 2513**

(By Delegates Perry, Rowan, Moye, Campbell, Pushkin,  
Reynolds, Trecoast, P. Smith and Williams)

[Introduced January 29, 2015; referred to the  
Committee on Education then Finance.]

10 A BILL to amend and reenact §18A-4-8 of the Code of West Virginia, 1931, as amended, relating  
11 to school personnel, employment term and class titles of service personnel and definitions;  
12 and creating a multiclassification status within the definitions of "Early Childhood  
13 Classroom Assistant Teacher - Temporary Authorization", "Early Childhood Classroom  
14 Assistant Teacher - Permanent Authorization" and "Early Childhood Classroom Assistant  
15 Teacher - Paraprofessional Certificate".

16 *Be it enacted by the Legislature of West Virginia:*

17 That §18A-4-8 of the Code of West Virginia, 1931, as amended, be amended and reenacted  
18 to read as follows:

19 **ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

20 **§18A-4-8. Employment term and class titles of service personnel; definitions.**

21 (a) The purpose of this section is to establish an employment term and class titles for service  
22 personnel. The employment term for service personnel may not be less than ten months. A month  
23 is defined as twenty employment days. The county board may contract with all or part of these

1 service personnel for a longer term.

2 (b) Service personnel employed on a yearly or twelve-month basis may be employed by  
3 calendar months. Whenever there is a change in job assignment during the school year, the  
4 minimum pay scale and any county supplement are applicable.

5 (c) Service personnel employed in the same classification for more than the two hundred-day  
6 minimum employment term are paid for additional employment at a daily rate of not less than the  
7 daily rate paid for the two hundred-day minimum employment term.

8 (d) A service person may not be required to report for work more than five days per week  
9 without his or her agreement, and no part of any working day may be accumulated by the employer  
10 for future work assignments, unless the employee agrees thereto.

11 (e) If a service person whose regular work week is scheduled from Monday through Friday  
12 agrees to perform any work assignments on a Saturday or Sunday, the service person is paid for at  
13 least one-half day of work for each day he or she reports for work. If the service person works more  
14 than three and one-half hours on any Saturday or Sunday, he or she is paid for at least a full day of  
15 work for each day.

16 (f) A custodian, aide, maintenance, office and school lunch service person required to work  
17 a daily work schedule that is interrupted is paid additional compensation in accordance with this  
18 subsection.

19 (1) A maintenance person means a person who holds a classification title other than in a  
20 custodial, aide, school lunch, office or transportation category as provided in section one, article one  
21 of this chapter.

22 (2) A service person's schedule is considered to be interrupted if he or she does not work a

1 continuous period in one day. Aides are not regarded as working an interrupted schedule when  
2 engaged exclusively in the duties of transporting students;

3 (3) The additional compensation provided in this subsection:

4 (A) Is equal to at least one eighth of a service person's total salary as provided by the state  
5 minimum pay scale and any county pay supplement; and

6 (B) Is payable entirely from county board funds.

7 (g) When there is a change in classification or when a service person meets the requirements  
8 of an advanced classification, his or her salary shall be made to comply with the requirements of this  
9 article and any county salary schedule in excess of the minimum requirements of this article, based  
10 upon the service person's advanced classification and allowable years of employment.

11 (h) A service person's contract, as provided in section five, article two of this chapter, shall  
12 state the appropriate monthly salary the employee is to be paid, based on the class title as provided  
13 in this article and on any county salary schedule in excess of the minimum requirements of this  
14 article.

15 (i) The column heads of the state minimum pay scale and class titles, set forth in section  
16 eight-a of this article, are defined as follows:

17 (1) "Pay grade" means the monthly salary applicable to class titles of service personnel;

18 (2) "Years of employment" means the number of years which an employee classified as a  
19 service person has been employed by a county board in any position prior to or subsequent to the  
20 effective date of this section and includes service in the Armed Forces of the United States, if the  
21 employee was employed at the time of his or her induction. For the purpose of section eight-a of this  
22 article, years of employment is limited to the number of years shown and allowed under the state

1 minimum pay scale as set forth in section eight-a of this article;

2 (3) "Class title" means the name of the position or job held by a service person;

3 (4) "Accountant I" means a person employed to maintain payroll records and reports and  
4 perform one or more operations relating to a phase of the total payroll;

5 (5) "Accountant II" means a person employed to maintain accounting records and to be  
6 responsible for the accounting process associated with billing, budgets, purchasing and related  
7 operations;

8 (6) "Accountant III" means a person employed in the county board office to manage and  
9 supervise accounts payable, payroll procedures, or both;

10 (7) "Accounts payable supervisor" means a person employed in the county board office who  
11 has primary responsibility for the accounts payable function and who either has completed twelve  
12 college hours of accounting courses from an accredited institution of higher education or has at least  
13 eight years of experience performing progressively difficult accounting tasks. Responsibilities of  
14 this class title may include supervision of other personnel;

15 (8) "Aide I" means a person selected and trained for a teacher-aide classification such as  
16 monitor aide, clerical aide, classroom aide or general aide;

17 (9) "Aide II" means a service person referred to in the "Aide I" classification who has  
18 completed a training program approved by the state board, or who holds a high school diploma or  
19 has received a general educational development certificate. Only a person classified in an Aide II  
20 class title may be employed as an aide in any special education program.

21 (10) "Aide III" means a service person referred to in the "Aide I" classification who holds  
22 a high school diploma or a general educational development certificate; and

1 (A) Has completed six semester hours of college credit at an institution of higher education;

2 or

3 (B) Is employed as an aide in a special education program and has one year’s experience as  
4 an aide in special education;

5 (11) “Aide IV” means a service person referred to in the “Aide I” classification who holds  
6 a high school diploma or a general educational development certificate; and

7 (A) Has completed eighteen hours of State Board-approved college credit at a regionally  
8 accredited institution of higher education, or

9 (B) Has completed fifteen hours of State Board-approved college credit at a regionally  
10 accredited institution of higher education; and has successfully completed an in-service training  
11 program determined by the state board to be the equivalent of three hours of college credit;

12 (12) “Audiovisual technician” means a person employed to perform minor maintenance on  
13 audiovisual equipment, films, and supplies and who fills requests for equipment;

14 (13) “Auditor” means a person employed to examine and verify accounts of individual  
15 schools and to assist schools and school personnel in maintaining complete and accurate records of  
16 their accounts;

17 (14) “Autism mentor” means a person who works with autistic students and who meets  
18 standards and experience to be determined by the state board. A person who has held or holds an  
19 aide title and becomes employed as an autism mentor shall hold a multiclassification status that  
20 includes both aide and autism mentor titles, in accordance with section eight-b of this article;

21 (15) “Braille specialist” means a person employed to provide braille assistance to students.  
22 A service person who has held or holds an aide title and becomes employed as a braille specialist

1 shall hold a multiclassification status that includes both aide and braille specialist title, in accordance  
2 with section eight-b of this article;

3 (16) “Bus operator” means a person employed to operate school buses and other school  
4 transportation vehicles as provided by the state board;

5 (17) “Buyer” means a person employed to review and write specifications, negotiate purchase  
6 bids and recommend purchase agreements for materials and services that meet predetermined  
7 specifications at the lowest available costs;

8 (18) “Cabinetmaker” means a person employed to construct cabinets, tables, bookcases and  
9 other furniture;

10 (19) “Cafeteria manager” means a person employed to direct the operation of a food services  
11 program in a school, including assigning duties to employees, approving requisitions for supplies  
12 and repairs, keeping inventories, inspecting areas to maintain high standards of sanitation, preparing  
13 financial reports and keeping records pertinent to food services of a school;

14 (20) “Carpenter I” means a person classified as a carpenter’s helper;

15 (21) “Carpenter II” means a person classified as a journeyman carpenter;

16 (22) “Chief mechanic” means a person employed to be responsible for directing activities  
17 which ensure that student transportation or other county board-owned vehicles are properly and  
18 safely maintained;

19 (23) “Clerk I” means a person employed to perform clerical tasks;

20 (24) “Clerk II” means a person employed to perform general clerical tasks, prepare reports  
21 and tabulations, and operate office machines;

22 (25) “Computer operator” means a qualified person employed to operate computers;

1 (26) “Cook I” means a person employed as a cook’s helper;

2 (27) “Cook II” means a person employed to interpret menus and to prepare and serve meals  
3 in a food service program of a school. This definition includes a service person who has been  
4 employed as a “Cook I” for a period of four years;

5 (28) “Cook III” means a person employed to prepare and serve meals, make reports, prepare  
6 requisitions for supplies, order equipment and repairs for a food service program of a school system;

7 (29) “Crew leader” means a person employed to organize the work for a crew of maintenance  
8 employees to carry out assigned projects;

9 (30) “Custodian I” means a person employed to keep buildings clean and free of refuse;

10 (31) “Custodian II” means a person employed as a watchman or groundsman;

11 (32) “Custodian III” means a person employed to keep buildings clean and free of refuse, to  
12 operate the heating or cooling systems and to make minor repairs;

13 (33) “Custodian IV” means a person employed as a head custodian. In addition to providing  
14 services as defined in “Custodian III” duties may include supervising other custodian personnel;

15 (34) “Director or coordinator of services” means an employee of a county board who is  
16 assigned to direct a department or division.

17 (A) Nothing in this subdivision prohibits a professional person or a professional educator  
18 from holding this class title;

19 (B) Professional personnel holding this class title may not be defined or classified as service  
20 personnel unless the professional person held a service personnel title under this section prior to  
21 holding the class title of “Director or Coordinator of Services;”

22 (C) The Director or Coordinator of Services is classified either as a professional person or

1 a service person for state aid formula funding purposes;

2 (D) Funding for the position of Director or Coordinator of Services is based upon the  
3 employment status of the director or coordinator either as a professional person or a service person;  
4 and

5 (E) A person employed under the class title “Director or Coordinator of Services” may not  
6 be exclusively assigned to perform the duties ascribed to any other class title as defined in this  
7 subsection: *Provided*, That nothing in this paragraph prohibits a person in this position from being  
8 multiclassified;

9 (35) “Draftsman” means a person employed to plan, design and produce detailed  
10 architectural/engineering drawings;

11 (36) “Early Childhood Classroom Assistant Teacher - Temporary Authorization” means a  
12 person who does not possess minimum requirements for the permanent authorization requirements,  
13 but is enrolled in and pursuing requirements. A service person who has held or holds an aide or  
14 paraprofessional classification title and becomes employed as an Early Childhood Classroom  
15 Assistant Teacher – Temporary Authorization holds a multiclassification status that includes both  
16 aide and Early Childhood Classroom Assistant Teacher – Temporary Authorization title, in  
17 accordance with section eight-b of this article;

18 (37) “Early Childhood Classroom Assistant Teacher - Permanent Authorization” means a  
19 person who has completed the minimum requirements for a state-awarded certificate for early  
20 childhood classroom assistant teachers that meet or exceed the requirements for a child development  
21 associate. Equivalency for the West Virginia Department of Education will be determined as the  
22 child development associate or the West Virginia Apprenticeship for Child Development Specialists.\_



1 A service person who has held or holds an aide or paraprofessional classification title and becomes  
2 employed as an Early Childhood Classroom Assistant Teacher – Permanent Authorization holds a  
3 multiclassification status that includes both aide and Early Childhood Classroom Assistant Teacher  
4 – Permanent Authorization title, in accordance with section eight-b of this article;

5 (38) “Early Childhood Classroom Assistant Teacher - Paraprofessional Certificate” means  
6 a person who has completed permanent authorization requirements, as well as additional  
7 requirements comparable to current paraprofessional certificate A service person who has held or  
8 holds an aide or paraprofessional classification title and becomes employed as an Early Childhood  
9 Classroom Assistant Teacher – Paraprofessional Certification holds a multiclassification status that  
10 includes both aide and Early Childhood Classroom Assistant Teacher –Paraprofessional  
11 Certification title, in accordance with section eight-b of this article;

12 (39) “Educational Sign Language Interpreter I” means a person employed to provide  
13 communication access across all educational environments to students who are deaf or hard of  
14 hearing, and who holds the Initial Paraprofessional Certificate – Educational Interpreter pursuant to  
15 state board policy;

16 (40) “Educational Sign Language Interpreter II” means a person employed to provide  
17 communication access across all educational environments to students who are deaf or hard of  
18 hearing, and who holds the Permanent Paraprofessional Certificate – Educational Interpreter  
19 pursuant to state board policy;

20 (41) “Electrician I” means a person employed as an apprentice electrician helper or one who  
21 holds an electrician helper license issued by the State Fire Marshal;

22 (42) “Electrician II” means a person employed as an electrician journeyman or one who holds

1 a journeyman electrician license issued by the State Fire Marshal;

2 (43) “Electronic Technician I” means a person employed at the apprentice level to repair and  
3 maintain electronic equipment;

4 (44) “Electronic Technician II” means a person employed at the journeyman level to repair  
5 and maintain electronic equipment;

6 (45) “Executive Secretary” means a person employed as secretary to the county school  
7 superintendent or as a secretary who is assigned to a position characterized by significant  
8 administrative duties;

9 (46) “Food Services Supervisor” means a qualified person who is not a professional person  
10 or professional educator as defined in section one, article one of this chapter. The food services  
11 supervisor is employed to manage and supervise a county school system’s food service program.  
12 The duties include preparing in-service training programs for cooks and food service employees,  
13 instructing personnel in the areas of quantity cooking with economy and efficiency and keeping  
14 aggregate records and reports;

15 (47) “Foreman” means a skilled person employed to supervise personnel who work in the  
16 areas of repair and maintenance of school property and equipment;

17 (48) “General Maintenance” means a person employed as a helper to skilled maintenance  
18 employees, and to perform minor repairs to equipment and buildings of a county school system;

19 (49) “Glazier” means a person employed to replace glass or other materials in windows and  
20 doors and to do minor carpentry tasks;

21 (50) “Graphic Artist” means a person employed to prepare graphic illustrations;

22 (51) “Groundsman” means a person employed to perform duties that relate to the appearance,

1 repair and general care of school grounds in a county school system. Additional assignments may  
2 include the operation of a small heating plant and routine cleaning duties in buildings;

3 (52) “Handyman” means a person employed to perform routine manual tasks in any operation  
4 of the county school system;

5 (53) “Heating and Air Conditioning Mechanic I” means a person employed at the apprentice  
6 level to install, repair and maintain heating and air conditioning plants and related electrical  
7 equipment;

8 (54) “Heating and Air Conditioning Mechanic II” means a person employed at the  
9 journeyman level to install, repair and maintain heating and air conditioning plants and related  
10 electrical equipment;

11 (55) “Heavy Equipment Operator” means a person employed to operate heavy equipment;

12 (56) “Inventory Supervisor” means a person employed to supervise or maintain operations  
13 in the receipt, storage, inventory and issuance of materials and supplies;

14 (57) “Key Punch Operator” means a qualified person employed to operate key punch  
15 machines or verifying machines;

16 (58) “Licensed Practical Nurse” means a nurse, licensed by the West Virginia Board of  
17 Examiners for Licensed Practical Nurses, employed to work in a public school under the supervision  
18 of a school nurse;

19 (59) “Locksmith” means a person employed to repair and maintain locks and safes;

20 (60) “Lubrication Man” means a person employed to lubricate and service gasoline or  
21 diesel-powered equipment of a county school system;

22 (61) “Machinist” means a person employed to perform machinist tasks which include the

1 ability to operate a lathe, planer, shaper, threading machine and wheel press. A person holding this  
2 class title also should have the ability to work from blueprints and drawings;

3 (62) "Mail Clerk" means a person employed to receive, sort, dispatch, deliver or otherwise  
4 handle letters, parcels and other mail;

5 (63) "Maintenance Clerk" means a person employed to maintain and control a stocking  
6 facility to keep adequate tools and supplies on hand for daily withdrawal for all school maintenance  
7 crafts;

8 (64) "Mason" means a person employed to perform tasks connected with brick and block  
9 laying and carpentry tasks related to these activities;

10 (65) "Mechanic" means a person employed to perform skilled duties independently in the  
11 maintenance and repair of automobiles, school buses and other mechanical and mobile equipment  
12 to use in a county school system;

13 (66) "Mechanic Assistant" means a person employed as a mechanic apprentice and helper;

14 (67) "Multiclassification" means a person employed to perform tasks that involve the  
15 combination of two or more class titles in this section. In these instances the minimum salary scale  
16 is the higher pay grade of the class titles involved;

17 (68) "Office Equipment Repairman I" means a person employed as an office equipment  
18 repairman apprentice or helper;

19 (69) "Office Equipment Repairman II" means a person responsible for servicing and repairing  
20 all office machines and equipment. A person holding this class title is responsible for the purchase  
21 of parts necessary for the proper operation of a program of continuous maintenance and repair;

22 (70) "Painter" means a person employed to perform duties painting, finishing and decorating

1 wood, metal and concrete surfaces of buildings, other structures, equipment, machinery and  
2 furnishings of a county school system;

3 (71) “Paraprofessional” means a person certified pursuant to section two-a, article three of  
4 this chapter to perform duties in a support capacity including, but not limited to, facilitating in the  
5 instruction and direct or indirect supervision of students under the direction of a principal, a teacher  
6 or another designated professional educator.

7 (A) A person employed on the effective date of this section in the position of an aide may not  
8 be subject to a reduction in force or transferred to create a vacancy for the employment of a  
9 paraprofessional;

10 (B) A person who has held or holds an aide title and becomes employed as a paraprofessional  
11 shall hold a multiclassification status that includes both aide and paraprofessional titles in  
12 accordance with section eight-b of this article; and

13 (C) When a service person who holds an aide title becomes certified as a paraprofessional  
14 and is required to perform duties that may not be performed by an aide without paraprofessional  
15 certification, he or she shall receive the paraprofessional title pay grade;

16 (72) “Payroll Supervisor” means a person employed in the county board office who has  
17 primary responsibility for the payroll function and who either has completed twelve college hours  
18 of accounting from an accredited institution of higher education or has at least eight years of  
19 experience performing progressively difficult accounting tasks. Responsibilities of this class title  
20 may include supervision of other personnel;

21 (73) “Plumber I” means a person employed as an apprentice plumber and helper;

22 (74) “Plumber II” means a person employed as a journeyman plumber;

1 (75) "Printing Operator" means a person employed to operate duplication equipment, and to  
2 cut, collate, staple, bind and shelve materials as required;

3 (76) "Printing Supervisor" means a person employed to supervise the operation of a print  
4 shop;

5 (77) "Programmer" means a person employed to design and prepare programs for computer  
6 operation;

7 (78) "Roofing/Sheet Metal Mechanic" means a person employed to install, repair, fabricate  
8 and maintain roofs, gutters, flashing and duct work for heating and ventilation;

9 (79) "Sanitation Plant Operator" means a person employed to operate and maintain a water  
10 or sewage treatment plant to ensure the safety of the plant's effluent for human consumption or  
11 environmental protection;

12 (80) "School Bus Supervisor" means a qualified person:

13 (A) Employed to assist in selecting school bus operators and routing and scheduling school  
14 buses, operate a bus when needed, relay instructions to bus operators, plan emergency routing of  
15 buses and promote good relationships with parents, students, bus operators and other employees; and

16 (B) Certified to operate a bus or previously certified to operate a bus;

17 (81) "Secretary I" means a person employed to transcribe from notes or mechanical  
18 equipment, receive callers, perform clerical tasks, prepare reports and operate office machines;

19 (82) "Secretary II" means a person employed in any elementary, secondary, kindergarten,  
20 nursery, special education, vocational, or any other school as a secretary. The duties may include  
21 performing general clerical tasks; transcribing from notes; steno-type, mechanical equipment or a  
22 sound-producing machine; preparing reports; receiving callers and referring them to proper persons;

1 operating office machines; keeping records and handling routine correspondence. Nothing in this  
2 subdivision prevents a service person from holding or being elevated to a higher classification;

3 (83) “Secretary III” means a person assigned to the county board office administrators in  
4 charge of various instructional, maintenance, transportation, food services, operations and health  
5 departments, federal programs or departments with particular responsibilities in purchasing and  
6 financial control or any person who has served for eight years in a position which meets the  
7 definition of “secretary II” or “secretary III”;

8 (84) “Sign Support Specialist” means a person employed to provide sign supported speech  
9 assistance to students who are able to access environments through audition. A person who has held  
10 or holds an aide title and becomes employed as a sign support specialist shall hold a  
11 multi-classification status that includes both aide and sign support specialist titles, in accordance  
12 with section eight-b of this article.

13 (85) “Supervisor of Maintenance” means a skilled person who is not a professional person  
14 or professional educator as defined in section one, article one of this chapter. The responsibilities  
15 include directing the upkeep of buildings and shops, and issuing instructions to subordinates relating  
16 to cleaning, repairs and maintenance of all structures and mechanical and electrical equipment of a  
17 county board;

18 (86) “Supervisor of Transportation” means a qualified person employed to direct school  
19 transportation activities properly and safely, and to supervise the maintenance and repair of vehicles,  
20 buses and other mechanical and mobile equipment used by the county school system. After July 1,  
21 2010, all persons employed for the first time in a position with this classification title or in a  
22 multi-classification position that includes this title shall have five years of experience working in the

1 transportation department of a county board. Experience working in the transportation department  
2 consists of serving as a bus operator, bus aide, assistant mechanic, mechanic, chief mechanic or in  
3 a clerical position within the transportation department;

4 (87) “Switchboard Operator-Receptionist” means a person employed to refer incoming calls,  
5 to assume contact with the public, to direct and to give instructions as necessary, to operate  
6 switchboard equipment and to provide clerical assistance;

7 (88) “Truck Driver” means a person employed to operate light or heavy duty gasoline and  
8 diesel-powered vehicles;

9 (89) “Warehouse Clerk” means a person employed to be responsible for receiving, storing,  
10 packing and shipping goods;

11 (90) “Watchman” means a person employed to protect school property against damage or  
12 theft. Additional assignments may include operation of a small heating plant and routine cleaning  
13 duties;

14 (91) “Welder” means a person employed to provide acetylene or electric welding services  
15 for a school system; and

16 (92) “WVEIS data entry and administrative clerk” means a person employed to work under  
17 the direction of a school principal to assist the school counselor or counselors in the performance of  
18 administrative duties, to perform data entry tasks on the West Virginia Education Information  
19 System, and to perform other administrative duties assigned by the principal.

20 (j) Notwithstanding any provision in this code to the contrary, and in addition to the  
21 compensation provided for service personnel in section eight-a of this article, each service person  
22 is entitled to all service personnel employee rights, privileges and benefits provided under this or any



1 other chapter of this code without regard to the employee's hours of employment or the methods or  
2 sources of compensation.

3 (k) A service person whose years of employment exceeds the number of years shown and  
4 provided for under the state minimum pay scale set forth in section eight-a of this article may not be  
5 paid less than the amount shown for the maximum years of employment shown and provided for in  
6 the classification in which he or she is employed.

7 (l) Each county board shall review each service person's job classification annually and shall  
8 reclassify all service persons as required by the job classifications. The state superintendent may  
9 withhold state funds appropriated pursuant to this article for salaries for service personnel who are  
10 improperly classified by the county boards. Further, the state superintendent shall order a county  
11 board to correct immediately any improper classification matter and, with the assistance of the  
12 Attorney General, shall take any legal action necessary against any county board to enforce the order.

13 (m) Without his or her written consent, a service person may not be:

14 (1) Reclassified by class title; or

15 (2) Relegated to any condition of employment which would result in a reduction of his or her  
16 salary, rate of pay, compensation or benefits earned during the current fiscal year; or for which he  
17 or she would qualify by continuing in the same job position and classification held during that fiscal  
18 year and subsequent years.

19 (n) Any county board failing to comply with the provisions of this article may be compelled  
20 to do so by mandamus and is liable to any party prevailing against the board for court costs and the  
21 prevailing party's reasonable attorney fee, as determined and established by the court.

22 (o) Notwithstanding any provision of this code to the contrary, a service person who holds

1 a continuing contract in a specific job classification and who is physically unable to perform the  
2 job's duties as confirmed by a physician chosen by the employee, shall be given priority status over  
3 any employee not holding a continuing contract in filling other service personnel job vacancies if the  
4 service person is qualified as provided in section eight-e of this article.

5 (p) Any person employed in an aide position on the effective date of this section may not be  
6 transferred or subject to a reduction in force for the purpose of creating a vacancy for the  
7 employment of a licensed practical nurse.

8 (q) Without the written consent of the service person, a county board may not establish the  
9 beginning work station for a bus operator or transportation aide at any site other than a county  
10 board-owned facility with available parking. The workday of the bus operator or transportation aide  
11 commences at the bus at the designated beginning work station and ends when the employee is able  
12 to leave the bus at the designated beginning work station, unless he or she agrees otherwise in  
13 writing. The application or acceptance of a posted position may not be construed as the written  
14 consent referred to in this subsection.

15 (r) Itinerant status means a service person who does not have a fixed work site and may be  
16 involuntarily reassigned to another work site. A service person is considered to hold itinerant status  
17 if he or she has bid upon a position posted as itinerant or has agreed to accept this status. A county  
18 board may establish positions with itinerant status only within the aide and autism mentor  
19 classification categories and only when the job duties involve exceptional students. A service person  
20 with itinerant status may be assigned to a different work site upon written notice ten days prior to  
21 the reassignment without the consent of the employee and without posting the vacancy. A service  
22 person with itinerant status may be involuntarily reassigned no more than twice during the school

1 year. At the conclusion of each school year, the county board shall post and fill, pursuant to section  
2 eight-b of this article, all positions that have been filled without posting by a service person with  
3 itinerant status. A service person who is assigned to a beginning and ending work site and travels  
4 at the expense of the county board to other work sites during the daily schedule, is not considered  
5 to hold itinerant status.

6 (s) Any service person holding a classification title on June 30, 2013, that is removed from  
7 the classification schedule pursuant to amendment and reenactment of this section in the year 2013,  
8 has his or her employment contract revised as follows:

9 (1) Any service person holding the Braille or Sign Language Specialist classification title has  
10 that classification title renamed on his or her employment contract as either Braille Specialist or Sign  
11 Support Specialist. This action does not result in a loss or reduction of salary or supplement by any  
12 employee. Any seniority earned in the Braille or Sign Language Specialist classification prior to July  
13 1, 2013, continues to be credited as seniority earned in the Braille Specialist or Sign Support  
14 Specialist classification;

15 (2) Any service person holding the Paraprofessional classification title and holding the Initial  
16 Paraprofessional Certificate – Educational Interpreter has the title Educational Sign Language  
17 Interpreter I added to his or her employment contract. This action does not result in a loss or  
18 reduction of salary or supplement by any employee. Any seniority earned in the Paraprofessional  
19 classification prior to July 1, 2013, continues to be credited as seniority earned in the Educational  
20 Sign Language Interpreter I classification; and

21 (3) Any service person holding the Paraprofessional classification title and holding the  
22 Permanent Paraprofessional Certificate – Educational Interpreter has the title Educational Sign

- 1 Language Interpreter II added to his or her employment contract. This action does not result in a loss
- 2 or reduction of salary or supplement by any employee. Any seniority earned in the Paraprofessional
- 3 classification prior to July 1, 2013, continues to be credited as seniority earned in the Educational
- 4 Sign Language Interpreter II classification;

NOTE: The purpose of this bill is to create a school personnel multiclassification status within the definitions of "Early Childhood Classroom Assistant Teacher - Temporary Authorization", "Early Childhood Classroom Assistant Teacher - Permanent Authorization" and "Early Childhood Classroom Assistant Teacher - Paraprofessional Certificate" in the employment term and class titles of service personnel.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.