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H. B. 2435

(By Delegates P. Smith, Perry, Hartman, Moye, Rodighiero, Eldridge,
Campbell, Lynch, Williams, Longstreth and L. Phillips)

[Introduced January 27, 2015; referred to the
Committee on Government Organization then Finance.]

**FISCAL
NOTE**

A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to increasing the amount of annual and incremental salary increases for eligible employees from \$60 to \$80.

Be it enacted by the Legislature of West Virginia:

That §5-5-2 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2. Granting incremental salary increases based on years of service.

(a) Every eligible employee with three or more years of service shall receive an annual salary increase equal to ~~sixty dollars~~ \$80 times the employee's years of service. In each fiscal year and on July 1, each eligible employee shall receive an annual increment increase of ~~sixty dollars~~ \$80 for that fiscal year.

(b) Every employee becoming newly eligible as a result of meeting the three years of service minimum requirement on July 1 in any fiscal year is entitled to the annual salary increase equal to

1 ~~sixty dollars~~ \$80 times the employee's years of service, where he or she has not in a previous fiscal
2 year received the benefit of an increment computation. Thereafter, the employee shall receive a
3 single annual increment increase of ~~sixty dollars~~ \$80 for each subsequent fiscal year.

4 (c) These incremental increases are in addition to any across-the-board, cost-of-living or
5 percentage salary increases which may be granted in any fiscal year by the Legislature.

6 (d) This section ~~shall not be construed to~~ does not prohibit other pay increases based on
7 merit, seniority, promotion or other reason if funds are available for the other pay increases:
8 *Provided*, That the executive head of each spending unit shall first grant the mandated increase in
9 compensation in this section to all eligible employees prior to the consideration of any increases
10 based on merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$80.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.