

H. B. 4408

(By Delegates Skaff, Poore, R. Phillips,
Walker, Hunt, Hartman, Lynch and Guthrie)

(By request of the State Police)

[Introduced February 4, 2014; referred to the
Committee on Finance.]

**FISCAL
NOTE**

A BILL to amend and reenact §15-2-7 of the Code of West Virginia,
1931, as amended, relating to establishing salaries and
providing raises for employees within the West Virginia State
Police Forensic Laboratory.

Be it enacted by the Legislature of West Virginia:

That §15-2-7 of the Code of West Virginia, 1931, as amended,
be amended and reenacted to read as follows:

ARTICLE 2. WEST VIRGINIA STATE POLICE.

**§15-2-7. Cadet selection board; qualifications for and appointment
to membership in State Police; civilian employees;
salaries.**

(a) The superintendent shall establish within the West
Virginia State Police a cadet selection board which shall be
representative of commissioned and noncommissioned officers within
the State Police.

1 (b) The superintendent shall appoint a member to the position
2 of trooper from among the top three names on the current list of
3 eligible applicants established by the cadet selection board.

4 (c) Preference in making appointments shall be given whenever
5 possible to honorably discharged members of the Armed Forces of the
6 United States and to residents of West Virginia. Each applicant
7 for appointment shall be a person not less than twenty-one years of
8 age nor more than thirty-nine years of age, of sound constitution
9 and good moral character; is required to pass any mental and
10 physical examination; and meet other requirements as provided in
11 rules promulgated by the cadet selection board: *Provided*, That a
12 former member may, at the discretion of the superintendent, be
13 reenlisted.

14 (d) No person may be barred from becoming a member of the
15 State Police because of his or her religious or political
16 convictions.

17 (e) The superintendent shall adhere to the principles of equal
18 employment opportunity set forth in article eleven, chapter five of
19 this code and shall take positive steps to encourage applications
20 for State Police membership from females and minority groups within
21 the state. An annual report shall be filed with the Legislature on
22 or before January 1 of each year by the superintendent which
23 includes a summary of the efforts and the effectiveness of those
24 efforts intended to recruit females, African-Americans and other

1 minorities into the ranks of the State Police.

2 (f) Except for the superintendent, no person may be appointed
3 or enlisted to membership in the State Police at a grade or rank
4 above the grade of trooper.

5 (g) The superintendent shall appoint civilian employees as are
6 necessary and all employees may be included in the classified
7 service of the civil service system except those in positions
8 exempt under the provisions of article six, chapter twenty-nine of
9 this code.

10 (h) Effective July 1, 2001, civilian employees with a minimum
11 of five years' service shall receive a salary increase equal to
12 \$100 a year for each year of service as a civilian employee. Every
13 three years thereafter, civilian employees who have five or more
14 years of service shall receive an annual salary increase of \$300.
15 The increases in salary provided by this subsection are in addition
16 to any other increases to which the civilian employees might
17 otherwise be entitled.

18 (i) Effective July 1, 2014, the salary range for the following
19 job classifications within the West Virginia State Police Forensic
20 Laboratory shall be:

21	<u>Evidence Technician 1.....</u>	<u>\$32,385 to \$59,919</u>
22	<u>Evidence Technician 2.....</u>	<u>\$ 36,051 to \$66,705</u>
23	<u>Forensic Analyst 1.....</u>	<u>\$38,220 to \$70,714</u>
24	<u>Forensic Analyst 2.....</u>	<u>\$40,513 to \$74,958</u>

1	<u>Forensic Analyst 3.....</u>	<u>\$42,946 to \$79,466</u>
2	<u>Forensic Analyst 4.....</u>	<u>\$45,536 to \$84,255</u>
3	<u>Forensic Analyst 5.....</u>	<u>\$51,183 to \$94,692</u>
4	<u>Assistant Director/Quality Manager (Administrative Services Manager</u>	
5	<u>III).....</u>	<u>\$54,256 to \$100,386</u>
6	<u>Director, State Police Crime Laboratory.....</u>	<u>\$65,878 to \$121,882</u>

7 (j) Effective July 1, 2014 all current West Virginia State
8 Police Forensic Laboratory Analysts, Directors, and Evidence
9 Technicians shall receive a one-time across the board salary
10 increase equal to thirty percent of their current salary.

11 (k) Effective July 1, 2015, and each year thereafter West
12 Virginia State Police Forensic Laboratory Analysts, Directors, and
13 Evidence Technicians with a minimum of one years' service shall
14 receive an annual longevity salary increase equal to two percent of
15 their salary.

NOTE: The purpose of this bill is to establish salaries and provide raises for employees within the West Virginia State Police Forensic Laboratory.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.