RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC.

INDEPENDENT AUDITOR'S REPORT AND RELATED FINANCIAL STATEMENTS AND ADDITIONAL INFORMATION

FOR THE YEARS ENDED DECEMBER 31, 2008 AND 2007

TABLE OF CONTENTS

	Page
Independent Auditor's Report	1-2
FINANCIAL STATEMENTS:	
Statements of Financial Position	3
Statements of Activities	4
Statements of Cash Flows	5
Notes to Financial Statements	6-12
Schedule of Grant Support, Revenue, and Expenses Compared to Grant Budgets (Non-GAAP Basis):	
Community Services Block Grant (CSBG) Grant #2008-0014 Schedule of BHHF Funding (Non-GAAP Basis) BHHF Cumulative Schedule of Property and Equipment Schedule of State Grant Receipts and Expenditures	13 14 15 16
Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	17-18
Report on Compliance with Requirements Applicable to each Major Program and on Internal Control over Compliance in Accordance with OMB Circular A-133	19-21
Schedule of Findings and Questioned Costs	22-23
Schedule of Expenditures of Federal Awards	24-25
Notes to Schedule of Expenditures of Federal Awards	26
Summary Schedule of Prior Audit Findings	27
Corrective Action Plan – (none required)	N/A



Tetrick & Bartlett, PLLC

Certified Public Accountants
Consultants

122 N. Oak St. • PO Box 1916 • Clarksburg, WV 26302-1916 • (304) 624-5564 • Fax: (304) 624-5582 • www.tetrickbartlett.com

INDEPENDENT AUDITOR'S REPORT

Board of Directors Raleigh County Community Action Association, Inc. Beckley, West Virginia

We have audited the accompanying statements of financial position of Raleigh County Community Action Association, Inc. (a non-profit organization), as of December 31, 2008 and 2007, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of Raleigh County Community Action Association, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Raleigh County Community Action Association, Inc. as of December 31, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated September 16, 2009, on our consideration of Raleigh County Community Action Association, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting

and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements of Raleigh County Community Action Association, Inc., taken as a whole. The accompanying schedule of expenditures of federal awards as required by U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, the schedules of grant support, revenue and expenses compared to grant budgets (non-GAAP basis) and the schedule of state grant receipts and expenditures are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

September 16, 2009

Tetrick & Butlett, PLLC

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31,

ASSETS

	2008		2007
Current Assets			
Cash and cash equivalents	\$ 593,718	\$	611,810
Receivables:		-	,
Accounts	61,793		56,832
Grants	286,095		260,559
Workers compensation deposit/overpayment	29,820		6,005
Prepaid expenses	<u>27,228</u>		<u>37,463</u>
Total current assets	998,654		972,669
Property and equipment – (net)	796,068		<u>744,201</u>
TOTAL ASSETS	\$ <u>1,794,722</u>	\$	<u>1,716,870</u>
LIABILITIES AND NET ASSETS			
Current Liabilities			
Accounts payable	\$ 59,989	\$	48,629
Rental deposits	320	·	320
Accrued salaries	56,077		45,111
Accrued payroll taxes and withholdings	17,997		38,798
Accrued annual leave and retirement	218,063		212,204
Current portion of long-term debt	-0-		4,000
Deferred revenue	23,843		<u>56,328</u>
Total current liabilities	376,289		405,390
Long-term debt, less current portion			30,059
Total liabilities	376,289		435,449
Net Assets			
Unrestricted net assets:			
Operating	622,365		537,220
Fixed assets	483,847		473,108
Total unrestricted net assets	1,106,212		1,010,328
Restricted assets:			
Fixed assets – grantor restricted	<u>312,221</u>		<u>271,093</u>
Total net assets	1,418,433		<u>1,281,421</u>
TOTAL LIABILITIES AND NET ASSETS	\$ <u>1,794,722</u>	\$	<u>1,716,870</u>

The accompanying notes are an integral part of these financial statements.

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31,

	2008	2007
Unrestricted Net Assets		
Support and Revenue		
Grants:		
Federal direct	\$ 3,006,719 \$	2,873,784
State/pass through	674,625	561,641
In-kind matching	1,110,855	1,093,167
Contractual and client care	419,037	363,021
Other program income	249,989	305,146
Net assets released from restrictions	(<u>139,397</u>)	134
Total unrestricted support and revenue	5,321,828	5,196,893
Expenses		
Program Services		
Head Start program	3,202,302	3,255,642
Shelter Programs	1,267,739	1,221,294
Transportation Programs	556,788	444,400
Other programs	<u> 158,054</u>	<u>167,433</u>
Total program services	5,184,883	5,088,769
Depreciation	139,330	<u>170,743</u>
Total expenses	<u>5,324,213</u>	5,259,512
Increase/(decrease) in unrestricted net assets	(2,385)	(_62,619)
Changes in temporarily restricted net assets:		
Contributions restricted for property purchases	139,397	65,000
Net assets released from restriction	0-	(135)
Increase/(decrease) in temporarily restricted net assets	139,397	64,865
Change in net assets	137,012	2,246
Net assets at beginning of year	<u>1,281,421</u>	1,279,175
Net assets at end of year	\$ <u>1,418,433</u> \$	<u>1,281,421</u>

The accompanying notes are an integral part of these financial statements.

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31,

	2008	2007
Cash Flows From Operating Activities		
Change in net assets	\$ 137,012	\$ 2,246
Adjustments to reconcile change in net assets to net cash	Ψ 137,012	Ψ 2,2-10
provided by (used in) operating activities:		
(Increase) decrease in operating assets		
Contributions – restricted for property purchases	(139,397)	(65,000)
Depreciation	139,330	170,743
Noncash contributions of assets	(98,697)	-0-
Loss on disposal of assets	-0-	134
Receivables:		
Accounts	(4,961)	(3,303)
Grants	(25,536)	62,355
Workers compensation deposit/overpayment	(23,815)	15,376
Prepaids	10,235	(11,716)
Increase (decrease) in operating liabilities		
Accounts payable	11,360	37
Accrued salaries	10,966	17,963
Accrued payroll taxes and withholdings	(20,801)	1,176
Accrued annual leave and retirement	5,859	(7,308)
Deferred revenue	(32,485)	<u>55,758</u>
Net cash provided by (used in) operating activities	(_30,930)	<u>238,461</u>
Cash Flows From Investing Activities		
Purchase of property and equipment	(<u>92,500</u>)	(218,452)
Net cash (used in) investing activities	(<u>92,500</u>)	(<u>218,452</u>)
Cash Flows From Financing Activities		
Proceeds from long-term debt	-0-	50,000
Payments on long-term debt	(34,059)	(32,028)
Contributions restricted for property purchases	<u>139,397</u>	<u>_65,000</u>
Net cash provided by financing activities	<u>105,338</u>	<u>82,972</u>
Net increase (decrease) in cash and cash equivalents	(18,092)	102,981
Cash and cash equivalents at beginning of year	<u>611,810</u>	508,829
Cash and cash equivalents at end of year	\$ <u>593,718</u>	\$ <u>611.810</u>
Supplemental Disclosure:		
T 4 4	a 4.00=	a 1070
Interest paid	\$ <u>1,037</u>	2 <u>1,059</u>

The accompanying notes are an integral part of these financial statements.

1. Summary of Significant Accounting Policies

Nature of Activities – Raleigh County Community Action Association, Inc. (RCCAA) is a non-profit community action agency, which provides services to low income individuals and families in Raleigh County, West Virginia. Raleigh County Community Action Association, Inc.'s headquarters are located in Beckley, West Virginia. The Organization is funded primarily through grants and other agreements with the federal and state government.

Basis of Accounting – The financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Temporarily Restricted Net Assets – The temporarily restricted category is comprised of funds whose use has been limited by donors to a specific time period and/or purpose. Temporarily restricted net assets are primarily comprised of property and equipment purchased with grant funds which restrict the use and disposition of the property and equipment. RCCAA records a release of these restrictions over the life of the assets.

Unrestricted Net Assets – The unrestricted category is comprised of funds whose use is limited only to the extent that the Organization's by-laws limit the activities of the Organization. Contributions with donor-imposed restrictions that are met in the same year in which the contribution is recognized are reported as changes in unrestricted net assets.

Property and Equipment – Raleigh County Community Action Association, Inc. purchases the majority of its property and equipment with funds provided by restrictive grants. Property and equipment purchased with funds from such grants are subject to restrictions regarding use and disposition. Property and equipment are recorded at cost and depreciated on the straight-line method over their estimated useful lives as follows:

Building30 yearsVehicles5 yearsOther Equipment3 to 5 years

Inventory – In accordance with grant award budgets approved by funding sources, inventory is charged to expense in the period during which it is purchased instead of being recognized as an asset and being expensed as it is used.

Revenue and Expense Recognition – The financial statements have been prepared on the accrual basis of accounting. Grants restricted for specific purposes are reported as revenue when qualifying expenses have been incurred. Grants received in advance for incurring qualifying expenses are recorded as deferred revenue. Revenue from fee for service contracts is recognized in the accompanying financial statements when the services have been provided.

Deferred Revenue – Deferred revenue represents unexpended/unearned funds received as of December 31, 2008 and 2007.

Income Taxes – Raleigh County Community Action Association, Inc. is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Contributed Services and Space – Contributions of services are recognized if the services received create or enhance nonfinancial assets, or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributed services and promises to give services that do not meet the above criteria are not recognized. Contributed services, which are recognized are valued at the estimated cost that would have been incurred by Raleigh County Community Action Association, Inc. to purchase similar services. Donated space is valued at the estimated fair rental value.

Estimates – The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosure. Accordingly, actual results could differ from those estimates.

Contributions – Contributions are recognized when the donor makes a promise to give the Organization that is, in substance, unconditional. All contributions received by the Organization have been unrestricted and therefore have been reported as increases in unrestricted net assets, unless specifically designated to specified programs.

Cash and Cash Equivalents – For purposes of the Statement of Cash Flow, the Organization considers cash to be cash and cash equivalents.

Concentrations of Credit Risk Arising from Cash Deposits – Cash on hand and deposits with financial institutions either in checking, savings, or repurchase agreements are presented as cash in the accompanying financial statements.

The Organization maintains its cash in bank deposit accounts at financial institutions. The balances in the banks are insured by the Federal Deposit Insurance Corporation up to \$100,000 or by additional pledged securities. As of December 31, 2008 the actual bank balances amounted to \$645,805, while the carrying amount was \$593,718. Furthermore, as of December 31, 2007 the actual bank balances amounted to \$611,430, while the carrying amount was \$611,810.

2. Grant Receivables

Grant receivables consisted of the following at December 31:

Grant Description	2008	2007
DHHS - Head Start	\$ 150,365	\$ 147,355
WVDHHR	36,856	6,339
ESGP	15,439	14,143
CSBG	37,245	67,500
FTA/WVDOT	21,957	11,240
USDA	11,126	9,122
Budget Digest	13,107	4,860
Total	\$ <u>286,095</u> \$	\$ 260,559

3. Property and Equipment

Property and equipment at December 31, included in net assets, consisted of the following:

2008

·		Temporarily Restricted		stricted	Total	
Head start program	\$	1,056,807	\$	-0-	\$	1,056,807
Community service block grant program		47,091		-0-		47,091
Homeless shelter programs		24,116	27	71,285		295,401
Transportation		347,368		-0-		347,368
Other			<u>6</u> :	52,493		652,493
		1,475,382	92	23,778		2,399,160
Less accumulated depreciation		1,163,161	<u>43</u>	39,931		1,603,092
Property and equipment (net)	\$	_312,221	\$ <u>48</u>	33,847	\$	<u>796,068</u>

2007

		Temporarily Restricted	Unrestricte	d	Total
	Head start program	\$ 1,100,733	\$ -0-	\$	1,100,733
	Community service block grant program	50,110	-0-		50,110
	Homeless shelter programs	24,116	251,423		275,539
	Transportation	214,762	-0-		214,762
	Other	0-	623,356		623,356
		1,389,721	874,779		2,264,500
	Less accumulated depreciation	1,118,628	401,671		1,520,299
	Property and equipment (net)	\$ <u>271,093</u>	\$ <u>473,108</u>	\$	<u>744,201</u>
4.	Long-Term Debt				
			20	80	2007
	The Organization has a promissory note with Community Bank, N.A. secured by a 2007 School Bus. The note is payable with one i payment, and then three annual payments wrate of 5.9% per annum.	International nterest	\$	-0-	\$ 4,000
	The Organization has a promissory note with Community Bank, N.A. secured by a 2008 International Truck. The note has an annua	IC CE			
	\$18,185 with an interest rate of 6.25% per a	innum.		-0-	30,059

As of December 31, 2008 there were no principal maturities of long-term debt in the subsequent period.

5. Leases

The Organization leases various properties under operating leases on an annual and monthly basis. Total rent expense for the year ended December 31, 2008 amounted to \$64,955 and for the year ended December 31, 2007 it amounted to \$73,387.

Certain operating leases provide for renewal options for additional periods. In the normal course of business, operating leases are generally renewed or replaced by other leases.

The following is a summary of the future minimum required lease payments by year under operating leases at December 31, 2008:

	<u>Amount</u>	
Year ended December 31,		
2009	\$ 69,170	
2010	52,486	
2011	50,586	
2012	50,586	
2013	50,586	
Thereafter	<u>594,386</u>	
Total minimum lease payments	\$ <u>867,800</u>	

6. Cost Allocation

Raleigh County Community Action Association, Inc. has adopted a cost allocation plan whereby each program is charged its fair share of the Organization's indirect costs. Indirect costs are those costs incurred for a common purpose benefiting or supporting all Organization programs and activities and are not readily assignable directly. Indirect costs are accumulated in an indirect cost pool and are allocated to the various programs in proportion of their direct salaries and fringe benefits to total direct salaries and fringe benefits.

7. Retirement Plans

Effective January 1, 2006 Raleigh County Community Action Association, Inc. amended its retirement plan to include the provisions of a 401(K). This allows for the employees to make elective deferral contributions. The Raleigh County Community Action Association, Inc. will make matching contributions based on each employee's elective deferral agreement. The Association will make a matching contribution equal to 25% of the 401(K) elective deferral contribution. However, elective deferrals over 8% of the employees pay are not matched. Vesting of the benefits occurs based on participant's years of service.

During 2008 the employees contributed \$56,888, while the Raleigh County Community Action Association, Inc. contributed \$91,663.

Furthermore, during 2007 the employees contributed \$47,852, while the Raleigh County Community Action Association, Inc. contributed \$88,779.

8. Summary of Grant Awards

The following summarizes conditional grants awarded to Raleigh County Community Action Association, Inc. during the year ended December 31, 2008:

<u>Description</u>	<u>Period</u>	Grant Award
 WV Office of Economic Opportunity CSBG 2008-0014 CSBG – Discretionary 2007 – 0024 ESGP 2007–1134 ESGP 2008–1134 	1/1/08-12/31/08 4/1/07-3/31/08 7/1/07-9/30/08 7/1/08-9/30/09	\$ 322,062 15,000 40,000 40,000
WV Department of Health and Human		
Resources • Pine Haven G080243	7/1/07-6/30/08	417 212
• Pine Haven G080243 • Pine Haven G090161	7/1/07-0/30/08	417,212 490,105
TANF Child Mentor G090166	7/1/08-6/30/09	27,864
TANF Child Mentor G080244	7/1/07-6/30/08	27,864
• PATH G080065	7/1/07-6/30/08	68,500
• PATH G090300	7/1/08-6/30/09	68,500
 Stone Haven G080245 	7/1/07-6/30/08	154,304
U.S. Department of Transportation		
• WV-37-4020	7/1/03-12/31/08	300,000
• F – 37 – 4040	11/1/08-6/30/09	85,000
• F – 57 – 4040	7/1/08-6/30/09	50,000
 Ptr 08011 (Capital expenditures) 	7/1/07-6/30/08	42,729
• Ptr 09017 (Capital expenditures)	7/1/08-6/30/09	55,968
WV Department of Education		
Commodity Foods	10/1/07-9/30/08	76,589
Commodity Foods	10/1/08-9/30/09	36,670
U.S. Department of Health and Human Services		
• Head Start 03CH0630/43	1/1/08-12/31/08	2,235,976
 Head Start (Supplemental) 03CH0630/43 	1/1/08-12/31/08	22,800
WV Development Office to County Commission		
Budget Digest	7/1/05-6/30/08	40,000
Budget Digest	7/1/06-6/30/08	4,000
Budget Digest	7/1/06-6/30/08	60,000
Department of Homeland Security		
• FEMA – LRO#903800-006	12/1/08-11/30/09	4,550
• FEMA – LRO#903800-006	12/1/07-11/30/08	4,400
		•

9. Donated Services, Space and Other

During the fiscal years ended December 31, 2008 and 2007, the Organization received donated services from unpaid volunteers, the use of various facilities without charge and other donated items.

As required by the grant contract, such amounts have been recorded as revenue and expenses by the following programs in the accompanying December 31, 2008 financial statements.

	<u>Volunteer/</u> <u>Labor</u>	Space Cost	Property/ Supplies	<u>Total</u>
Head Start	\$ 686,833	\$ 145,893	\$ 510	\$ 833,236
Shelter	110,437	193	132,509	243,139
Transportation	-0-	2,408	-0-	2,408
Agency			32,072	32,072
Total	\$ <u>797,270</u>	\$ <u>148,494</u>	\$ <u>165,091</u>	\$ <u>1,110,855</u>

For the Head Start Program, as of December 31, 2007 these services were reported to the grantor as in-kind contributions in order to comply with in-kind matching requirements. These services had an estimated value of \$876,394.

10. Concentration of Credit Risk

The Organization provides various services to low income individuals on a third-party reimbursement basis. The Organization bills the various funding sources in accordance with contractual agreements without requiring collateral or any other security. Grants receivable have been adjusted for all known uncollectible accounts. An allowance for bad debts has not been set up as the amount is not considered material.

11. Contingencies

The Raleigh County Community Action Association, Inc. receives a majority of its support from grantors. Any significant reduction in the level of support from any of its grantors could have a material effect on the Organization's programs and activities.

In the normal course of business, Raleigh County Community Action Association, Inc. is involved in various legal proceedings. In the opinion of management, any liability resulting from such proceedings would not have a material adverse effect on Raleigh County Community Action Association, Inc.'s financial statements.

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. SCHEDULE OF GRANT SUPPORT, REVENUE, AND EXPENSES COMPARED TO GRANT BUDGETS (NON-GAAP BASIS) CSBG GRANT NUMBER 2008-0014 GRANT PERIOD JANUARY 1, 2008 – DECEMBER 31, 2008

	<u>Budget</u>	<u>Actual</u>	(Over) Under Budget
Revenue			
WV Governor's Office of Economic Opportunity	\$ <u>322,062</u>	\$ <u>322,062</u>	\$ <u>-0-</u>
Total program receipts	322,062	322,062	0-
Expenses			
Salaries/wages	211,500	208,674	2,826
Fringe benefits	61,500	62,287	(787)
Contractual	3,665	3,682	(17)
Travel	1,900	1,799	101
Space costs	1,275	1,313	(38)
Utilities	21,863	24,024	(2,161)
Supplies/materials	1,775	1,907	(132)
Equipment	175	185	(10)
Other costs	<u> 18,409</u>	<u> 18,191</u>	<u>218</u>
Total expenses	\$ <u>322,062</u>	<u>322,062</u>	\$ <u>-0-</u>
Increase in Net Assets at December 31, 2008		\$ <u>-0-</u>	

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. SCHEDULE OF BHHF (PATH) FUNDING STATUS (NON-GAAP BASIS) FOR PURCHASE ORDERS G080065 & G090300 YEAR ENDED DECEMBER 31, 2008

BHHF Account Number	Grant #	Final BHHF Award	Deferred Revenue from 12/31/2007	Amount Earned And Billed	Deferred Revenue Amount 12/31/2008 Not Billed	Amount Collected
8723-2008-0506-096-128 8723-2009-0506-096-128	G080065 G090300	\$ 68,500 68,500	\$ -0- -0-	\$ 34,178 32,131	\$ -0- \$ -0- -0- 36,369	\$ 40,517 25,729
Total		\$ <u>137,000</u>	\$ <u>-0-</u>	\$ <u>66,309</u>	\$ <u>-0-</u> \$ <u>36,369</u>	\$ <u>66,246</u>

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. BHHF CUMULATIVE SCHEDULE OF PROPERTY AND EQUIPMENT YEAR ENDED DECEMBER 31, 2008

Property DescriptionVendor NameDateCostAccount NumberIdentification Number

*** No equipment was purchased in the year ending December 31, 2008 for this grant.

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. SCHEDULE OF STATE GRANT RECEIPTS AND EXPENDITURES FOR THE YEAR ENDED DECEMBER 31, 2008

Identifying State Grant Information	Period of Time	Amount of Award	Receipt of Funds	Expenditure of Funds
BHHF (PATH) #G080065	01/01/08-06/30/08	\$ 68,500	\$ 40,517	\$ 34,178
BHHF (PATH) #G090300	07/01/08-12/31/08	68,500	25,729	32,131
DHHR - CHILD MENTOR #G080244	01/01/08-06/30/08	27,864	13,932	14,134
DHHR - CHILD MENTOR #G090166	07/01/08-12/31/08	27,864	13,932	13,311
DHHR – PINE HAVEN #G080243	01/01/08-06/30/08	417,212	208,606	228,608
DHHR – PINE HAVEN #G090161	07/01/08-12/31/08	490,105	245,052	275,507
DHHR – STONE HAVEN #G080245	01/01/08-06/30/08	154,304	77,152	83,713
Total			\$ <u>624,920</u>	\$ <u>681,582</u>

The accompanying notes are an integral part of this schedule.

Tetrick & Bartlett, PLLC

Certified Public Accountants
Consultants

122 N. Oak St. • PO Box 1916 • Clarksburg, WV 26302-1916 • (304) 624-5564 • Fax: (304) 624-5582 • www.tetrickbartlett.com

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of Raleigh County Community Action Association, Inc. Beckley, West Virginia

We have audited the financial statements of Raleigh County Community Action Association, Inc. (a nonprofit organization) as of and for the year ended December 31, 2008, and have issued our report thereon dated September 16, 2009. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control over Financial Reporting

In planning and performing our audit, we considered Raleigh County Community Action Association, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Raleigh County Community Action Association, Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the organization's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles, such that there is more than a remote likelihood that a misstatement of the organization's financial statements that is more than inconsequential will not be prevented or detected by the organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the organization's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Others Matters

Tetrick & Bartlett, PLLC

As part of obtaining reasonable assurance about whether Raleigh County Community Action Association, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the Board of Directors, management, others within the organization and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

September 16, 2009

Tetrick & Bartlett, PLLC

Certified Public Accountants
Consultants

122 N. Oak St. • PO Box 1916 • Clarksburg, WV 26302-1916 • (304) 624-5564 • Fax: (304) 624-5582 • www.tetrickbartlett.com

REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Board of Directors of Raleigh County Community Action Association, Inc. Beckley, West Virginia

Compliance

We have audited the compliance of Raleigh County Community Action Association, Inc. (a nonprofit organization) with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that are applicable to each of its major federal programs for the year ended December 31, 2008. Raleigh County Community Action Association, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of Raleigh County Community Action Association, Inc.'s management. Our responsibility is to express an opinion on Raleigh County Community Action Association, Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.

Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Raleigh County Community Action Association, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of Raleigh County Community Action Association, Inc.'s compliance with those requirements.

In our opinion, Raleigh County Community Action Association, Inc. compiled, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended December 31, 2008.

Internal Control Over Compliance

The management of Raleigh County Community Action Association, Inc. is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered Raleigh County Community Action Association, Inc.'s internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Raleigh County Community Action Association, Inc.'s internal control over compliance.

A control deficiency in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity's internal control.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

Raleigh County Community Action Association, Inc.'s response to the findings identified in our audit are described in the accompanying schedule of findings and questioned costs. We did not audit Raleigh County Community Action Association, Inc.'s response and, accordingly, we express no opinion on it.

This report is intended solely for the information and use of the Board of Directors, management, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Tetrick & Bartlett, PLLC September 16, 2009

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED DECEMBER 31, 2008

A. Summary of Auditor's Results

Financial Statements Type of auditors' report issued: Unqualified Opinion

Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified not considered to be material weaknesses?	yes _X_ none reported
Noncompliance material to financial statements noted?	yes _X_ no
Federal Awards	
Internal control over major programs: Material weakness(es) identified? Significant deficiency(ies) identified that are not considered to be material weaknesses?	yesX_ no yesX_ none reported
Type of auditors' report issued on compliance for major programs:	Unqualified Opinion
Any audit findings disclosed that are required to be reported in accordance with section .510(a) of Circular A-133?	yes _X_ no
Identification of major programs:	
U.S. Department of Health and Human Services Administration for Children and Families - Head Start	CFDA #93.600
U.S. Department of Health and Human Services Administration for Children and Families – Community Service Block Grant	CFDA #93.569
Dollar threshold used to distinguish between Type A and Type B programs:	\$300,000
Auditee qualified as low-risk auditee?	ves X no

RALEIGH COUNTY COMMUNITY ACTION ASSOCATION, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTD) FOR THE YEAR ENDED DECEMBER 31, 2008

B. Findings - Financial Statements Audit
None

C. Findings and Questioned Costs - Major Federal Award Programs Audit
None

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2008

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Total Federal Expenditures
U.S. Department of Health and Human Services			
Program Title			
Projects for Assistance in Transition from Homelessness (PATH)	93.150	40	\$ 66,309
Community Services Block Grant	93.569	10,20,30	322,062
Head Start	93.600	20	\$ <u>2,235,976</u>
Total U.S. Department of Health and Human Services			\$ <u>2,624,347</u>
U.S. Department of Homeland Security			
Emergency Food and Shelter - National Board Program	97.024	40	\$4,400
Total U.S. Department of Homeland Security			\$4,400
U.S. Department of Transportation – Federal Transit Administration			
Program Title			
Transit Services Programs Cluster:			
Job Access – Reverse Commute (\$83,298) and Pass thru the WV Division of Public Transit (\$17,660)	20.516	30	\$ 100,958
Passed thru the WV Division of Public Transit New Freedom Program Capital Assistance Program for Elderly Persons	20.521	30	22,260
and Persons with Disabilities	20.513	30	98,697
Total U.S. Department of Transportation			\$ <u>221,915</u>

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTD) FOR THE YEAR ENDED DECEMBER 31, 2008

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	<u>Total</u> <u>Federal</u> <u>Expenditures</u>
U.S. Department of Housing and Urban Development			·
Program Title			
Emergency Shelter Grants Program	14.231	40	\$ <u>42,798</u>
Total U.S. Department of Housing and Urban Development			\$ <u>42,798</u>
U.S. Department of Agriculture			
Program Title			
Child and Adult Care Food Program	10.558	40	\$ <u>113,259</u>
Total U.S. Department of Agriculture			\$ <u>113,259</u>
TOTAL EXPENDITURES OF FEDERAL AWARI	os		\$ <u>3,006,719</u>

The accompanying notes are an integral part of this schedule.

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2008

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards includes the grant activity of the Raleigh County Community Action Association, Inc. and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.

RALEIGH COUNTY COMMUNITY ACTION ASSOCIATION, INC. SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS FOR THE YEAR ENDED DECEMBER 31, 2008

Reference Number:

#07-02 Segregation of Duties

U.S. Department of Health and Human Services/Administration for Children and Families

Head Start #93.600
Community Service Block Grant #93.569

Condition: Responsibility for approving, executing and recording transactions and custody of the resulting asset arising from the transaction should be assigned to difference individuals.

Recommendation: Responsibilities of approval, execution, recording and custody be distributed among individuals to the degree possible. However, we recognize that complete segregation of duties is not economically feasible.

Current Status: The recommendation was adopted in 2008. No similar findings were noted in the 2008 audit.