

*The West Virginia Board of
Osteopathic Medicine*

The 2020 Annual Report

JULY 1, 2018 TO JUNE 30, 2020



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STATE OF WEST VIRGINIA
BOARD OF OSTEOPATHIC MEDICINE
405 Capitol Street, Suite 402
Charleston, WV 25301

Phone: 304-558-6095
Fax: 304-558-6096

September 18, 2020

The Honorable James (Jim) Conley Justice, II
Governor of West Virginia
West Virginia State Capitol, Building 1
Charleston, WV 25305

Dear Governor Justice:

The West Virginia Board of Osteopathic Medicine is pleased to present to you, the 2020 Annual Report.

The object of our Board is the preservation of the public health by regulating the practice of Osteopathic Physicians and Osteopathic Physician Assistants. This document reviews the Board's activities which took place between the dates of July 1, 2018 through June 30, 2020.

Please contact our office with any questions or comments regarding the information contained in this report.

Sincerely,

Handwritten signature of Robert D. Whitler in cursive.

Mr. Robert Whitler
President

Handwritten signature of Sharon Rowe in cursive.

Ms. Sharon Rowe
Secretary

THE WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

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West Virginia Board of Osteopathic Medicine Members
Appointed by the Honorable James (Jim) Conley Justice, II, Governor

Mr. Robert Whittler
President



C.A.M.C. V.P. for Governmental &
Community Affairs
P.O. Box 1547
Charleston, W.V. 25326
Kanawha County

Appointed: September 27, 2005
Expires: June 30, 2017
Phone: (304) 388-6232

Tiffany Thymius, D.O.
Physician Member



2157 Ritter Drive
Daniels, WV 25832
Raleigh County

Appointed: March 2, 2018
Expires: June 30, 2022
Phone: (304) 763-4326

Jimmy Adams
Vice President



6007 U.S. Route 60 E, Suite 304
Barboursville, W.V. 25504
Cabell County

Appointed: July 1, 2015
Expires: June 30, 2020
Phone: (304) 736-0825

Heather Robinson,
P.A.-C.
Physician Assistant
Member



P.O. Box 4076
Chapmanville, W.V. 25508
Logan County

Appointed: March 7, 2013
Expires: June 30, 2018
Phone: (304) 687-8064

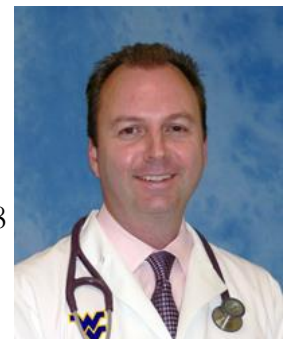
Ms. Sharon Rowe
Citizen Member
Secretary



205 Church Street
Lewisburg, W.V. 24901
Greenbrier County

Appointed: July 1, 2015
Expires: June 30, 2020
Phone: (304) 646-2570

Andy Tanner, D.O.
Physician Member



825 Edgewood Drive
Charleston, W.V. 25302
Kanawha County

Appointed: August 29, 2018
Expires: June 30, 2023
Phone: (304) 552-9815

Michael Muscari, D.O.
Physician Member



P.O. Box 1650
Pineville, W.V. 24874
Wyoming County

Appointed: January 31, 2013
Expires: June 30, 2022
Phone: (304) 732-9218

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Conference Call Board Meeting Minutes
July 23, 2018

The West Virginia Board of Osteopathic Medicine held a board meeting via teleconference on Monday, July 23, 2018, at 1:00 PM. The meeting was called to order by President, Ernest Miller, D.O. and roll call was taken with the following members in attendance:

Members Present:

Ernie Miller, D.O. – President
Robert Whitler – Vice President
Jimmy Adams, D.O. – Secretary
Michael Muscari, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Sharon Rowe – Public Member

Staff Members Present:

Jonathan Osborne – Board Counsel
Diana Shepard – Executive Director

The Board moved into Executive Session at 1:12 PM with all present Board members, the Board's Executive Director and Board Counsel. **(Whitler/Thymius)**

The Board moved back into Public Session at 1:45 PM. **(Adams/Thymius)**

John Tabit, D.O.:
(Complaint 2016-26)

A hearing was held on March 29, 2018 at the Tamarack Conference Center in Beckley. The Hearing Examiner's recommendations were received July 12, 2018 and reviewed.

A Consent Order was recommended with the following amendments to the Hearing Examiner's report:

- 1) \$5,000 Fine;
- 2) Reprimand;
- 3) Boundaries assessment at Talbott Recovery Center or other program approved by the Board;
- 4) Payment of all administrative hearing costs

Motion was made and unanimously passed to accept the recommendations of the Hearing Examiner, as amended. **(Adams/Whitler)**

Brittanie West, D.O.:
(New Applicant)

Following a second review of the applicant's request for licensure, the following motion was made and unanimously passed. The Board rescinds its previous decision for a Consent Order and grants an unrestricted license to Brittanie West, D.O.
(Adams/Thymius)

**Pharmacy Criteria Recommendations,
Abnormal/Unusual Prescribing
Practices:**

Criteria was presented by the West Virginia Board of Pharmacy requesting input from the medical licensing boards for identification of abnormal/unusual prescribing activities as required in SB273, Following review of the criteria, the following recommendation was made and unanimously passed: When referring to opioid prescriptions, doses and patients, please identify as Schedule II opioids. **(Adams/Thymius)**

Next Meeting Date:

The next meeting of the Board will be scheduled for Thursday, September 20, 2018 at 10:00 AM in the Charleston Board Office Conference Room.

Motion to adjourn at 1:55 PM. **(Muscari/Whitler)**

Respectfully submitted,



Jimmy Adams, D.O.
Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Board Meeting Minutes
September 20, 2018

The West Virginia Board of Osteopathic Medicine met on Thursday, September 20, 2018, in 405 Capitol Street Board Conference Room.

Vice President, Robert Whitler, called the business meeting to order at 10:00 AM.

Members Present:

Robert Whitler, Vice President/Citizen Member
Jimmy Adams, D.O. – Secretary
Michael Muscari, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member
Sharon Rowe - Citizen Member

Staff Members Present:

Diana Shepard – Executive Director
Jonathan Osborne – Board Counsel

Also invited to attend today's meeting were: Jessica Irvine, D.O. and Jason Smith, D.O..

Minutes:

The minutes of the May 17, 2018 Board meeting were presented and approved. (Adams/Thymius)

Reports:

Licensed Physicians as of September 6, 2018:

1261 – Total Physicians:

984 - In state

277 - Out of state

61 – Newly Licensed Physicians Since Last Meeting

91 – 1st Year Educational Permits (from 7/1/18 thru 6/30/19):

5 - PGY 1 at Access Health

10 – PGY 1 at Bluefield Regional

4 – PGY 1 at Camden Clark

20 – PGY 1 at CAMC

8 – PGY 1 at Greenbrier Valley

13- PGY 1 at Marshall University (Cabell/Huntington)

0 - PGY 1 from Marietta Memorial

0 - PGY 1 from Millcreek Community Hospital

2 - PGY 1 at Mon General/Cornerstone

10 – PGY 1 at Ohio Valley Medical Center

2 – PGY 1 at United Hospital Center

1 – PGY 1 at Wheeling Hospital

61 – PGY 1 at WVU

133 – Educational Permit Renewals (from 7/1/18 thru 6/30/19):

3 - Access Health

7 – Bluefield Regional

1 - Camden Clark

46 – CAMC

8 – Greenbrier Valley

21 – Marshall University (Cabell/Huntington)

0 - Marietta Memorial Hospital

0 – Millcreek Community Hospital

8 – Mon General/Cornerstone

18 - Ohio Valley Medical Center

6 - United Hospital Center

4 – Wheeling Hospital

11 - WVU

- 254– Physician Assistants
 - 226 - Prescriptive Writing Privileges
 - 31 - DO's supervise 2 PA's
 - 12 - DO's supervise 3 PA's
 - 7 - DO's supervise 4 PA's
 - 2 - DO's supervise 5+ PA's
- 2 – Physician Assistants Licensed Without Supervising Physicians

A question was raised regarding the number of PA's vs. number with prescriptive privileges on the report in member's packet. The two numbers were reported incorrectly. The number of PA's was 254 with 226 maintaining prescriptive privileges. The numbers were inverted in the report provided to board members.

- 52 – Corporations
- 54 – PLLC's

Balance in State Depository Account as of 8/31/2018:	\$371,726.77
Beginning Balance as of 7/01/2018:	\$404,111.72
Total Receipts as of 8/31/2018:	\$407,313.63
Total Disbursements as of 8/31/2018:	\$441,993.32
Fines Deposited in State Treasury as of 8/31/2018:	\$ 2000.00

Purchasing Card Report – Purchases for April – August 2018
 Monthly Line Item Statements – April 2018 through August 2018

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

- | | |
|-------------------------|---|
| Brandon Cestaric, D.O. | Freddie Persinger, D.O. |
| Steven Craft, D.O. | Chad Poage, D.O. |
| Jeffery DeBord, D.O. | Michael Richmond, D.O. |
| Robert Fanning, D.O. | Lucy Shamblin, D.O. |
| Robert Hogan, D.O. | Jason Smith, D.O. (William Webb, Ph.D.) |
| Jeffrey Mullin, D.O. | Craig Swann, D.O. |
| Jeffrey Murillo, D.O. | Carlos Valladares, D.O. |
| Patrick O'Donnell, D.O. | Brittanie West, D.O. |

- a) WVMPHP Bi-Annual Statistical Summary
- b) WVMPHP Contract Renewal

Following review of the proposed revisions to the 2019 WVMPHP contract, motion was made and unanimously approved to continue the Board contract with WVMPHP as revised. **(Rowe/Adams)**

NEW BUSINESS:

Executive Director Report:

- 1) Annual Board Policy Reviews: The Board reviewed the following policies:
 - Confidentiality Policy
 - Privacy Policy
 - Safety Policy/Sexual Harassment Policy

An old copy of the Sexual Harassment Policy was inadvertently placed in the notebooks with recommendations for revisions. However, the Sexual Harassment Policy was revised in 2017 and was also in the packet. All policies were approved as presented. **(Adams/Thymius)**

- 2) Practitioner Diversion Awareness Conference: The DEA is sponsoring a prescribing Conference in Charleston, WV on September 29 and 30, 2018. This is a national program the DEA is presenting across the U.S. The DEA did not want to submit it for Board approval for the 3 hour CME pain prescribing credits.
- 3) FSMB Board Attorney Workshop: The Board Attorney Workshop sponsored by FSMB is being held in Austin, TX on November 8-9, 2018. The board approved the Board Counsel, Jonathan Osborne, to attend the conference. **(Thymius/Adams)**

- 4) Proposed Legislation from ALEC on Licensing: The American Legislative Exchange Council has developed legislation regarding professional licensing which may be introduced in Congress. It provides that business owners, entrepreneurs, and workers in professions otherwise licensed by the State, may operate without a license if they disclose that fact to prospective consumers. Board will continue to monitor.
- 5) Step toe & Johnson Request for Board Opinion: The Board received a request from Step toe & Johnson, Attorneys at Law, for an opinion regarding the permissibility of a non-physician owner of a primary care practice that will employ a physician to provide only collaborative duties to PA's and APRN's who will be seeing the patients. The Executive Director was requested to respond to the firm, confirming the Board's approval of the collaborative relationship as long as the requirements listed in §24-2-10.5a – 5d of the Physician Assistant Legislative Rule and §24-4-1 for the establishment of Osteopathic corporations are followed. **(Jones/Muscari)**
- 6) Appointment of Nominations Committee: At the direction of the Vice President, the following appointments were made to the 2018 Nominations Committee:

Sharon Rowe: Chair
Heather Jones, PA-C
Michael Muscari, D.O.

The committee will prepare a slate of new officers to be voted upon at the November meeting in White Sulphur Springs.

- 7) The Executive Director notified the Board of the discontinuance of support of DropBox by the WV Office of Technology. Replacement of this program may require the Board Office to become part of the Executive Domain of the State's system. Ms. Shepard will keep the Board apprised of the status.

The Board moved into Executive Session at 11:30 AM with the Executive Director and Board Counsel present. **(Muscari/Thymius)**

The Board moved back into Public Session at 12:35 PM. **(Adams/Thymius)**

REPORT FROM THE COMPLAINT COMMITTEE:

Recommend for Dismissal: 2018-01; 2018-04; 2018-10; 2018-14; 2018-05; 2018-06; 2018-13

Recommend Findings of Probable Cause with Consent Order: 2018-02

Recommend Appearance at September Board Meeting: 2018-12

Recommend Consent Order: 2018-09 and 2018-11

New Complaints: 2018-15; 2018-16; 2018-17; 2018-18 and 2018-19

Following the report of the July Complaint Committee, the following actions were voted on and approved by the full Board:

- A) **Complaints for Dismissal:** 2018-01; 2018-04; 2018-10; 2018-14;
2018-05; 2018-06 and 2018-13 **(Muscari/Thymius)**
- B) **Complaint With Finding of Probable Cause and Consent Order:** 2018-02 **(Rowe/Muscari)**
- C) **Recommended Appearance With Handwriting Analysis:** 2018-12 **(Rowe/Tanner)**
- D) **Recommended Consent Orders:** 2018-09 and 2018-11 **(Rowe/Thymius)**
- E) **New Complaints:** 2018-15; 2018-16; 2018-17; 2018-18 and 2018-19 **(Rowe/Thymius)**

Malpractice Reports: Nine (9) malpractice reports were reviewed with one new complaint issued, 2018-16, for multiple malpractice settlements within one month period.

Brian McDevitt, D.O.: As per his Consent Order 2009-19, Dr. McDevitt submitted a contract for supervision with Andrew E. Landis, MD in Beckley, West Virginia. The contract met all supervisory requirements in the Consent Order and the contract with Dr. Landis was approved. Heather Jones, PA-C recused herself from voting. **(Muscari/Rowe)**

Jason Smith, D.O.: While under Consent Order, Dr. Smith breached that order by having his employment terminated. He came before the Board and acknowledged the termination but stated it had nothing to do with the reason for his Consent Order. Motion was made to negotiate a new Consent Order including treatment for boundary issues. **(Adams/Thymius)** Andy Tanner, D.O. recused himself from voting as a Residency Director for the licensee and Robert Whitler recused himself from voting as he sits on the Finance Committee for FamilyCare Center and is employed by CAMC.

Elizabeth Wang, D.O.: Dr. Wang submitted a request to terminate her Consent Order. Her reports from Bluefield Regional Residency Program have been excellent. The Board approved the termination of her Consent Order. **(Adams/Muscari)**

Eli Levin, D.O.: As requested by the Board, Dr. Levin enrolled in and passed the Convex and his application for licensure is complete. A motion was made and unanimously passed to issue a restricted license to Dr. Levin requiring physician supervision, approved by the Board, for at least one year with quarterly reports received from the supervising physician. **(Adams/Muscari)**

Steven Craft, D.O.: A final report from the physician's treating Psychiatrist has not been received. The Board requested Dr. Craft's attendance at the next meeting to discuss this matter. **(Adams/Thymius)**

NEXT MEETING: The next meeting of the Board will be held on November 2, 2018, at 9:00 AM at The Greenbrier, in conjunction with the WVOMA annual meeting.

ADJOURNMENT: The meeting was adjourned at 1:00 PM. **(Muscari/Adams)**

Respectfully submitted,



Jimmy W. Adams, D. O.
Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Board Meeting Minutes
November 2, 2018

The West Virginia Board of Osteopathic Medicine met on Friday, November 2, 2018, at The Greenbrier in conjunction with the West Virginia Osteopathic Medical Association Annual meeting.

Vice President, Robert Whitler, called the business meeting to order at 9:05 AM.

Members Present:

Robert Whitler, Vice President/Citizen Member
Jimmy Adams, D.O. – Secretary
Michael Muscari, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member
Sharon Rowe - Citizen Member

Staff Members Present:

Diana Shepard – Executive Director
Jonathan Osborne – Board Counsel

Invited Guests:

Michael Heniser, D.O.
David Proctor, D.O.
Lance Shinn, D.O.
Steven Craft, D.O.
Dr. Jeffrey Carter, FSMB
Lisa Robin, FSMB
James Hischar, DEA
Ernest Miller, D.O. (Past President)

Minutes:

The minutes of the September 20, 2018 Board meeting were presented and approved. (Adams/Rowe)

Reports:

Licensed Physicians as of October 29, 2018:

1277 – Total Physicians:

989 - In state

288 - Out of state

5 – Newly Licensed Physicians Since Last Meeting

91 – 1st Year Educational Permits (from 7/1/18 thru 6/30/19):

5 - PGY 1 at Access Health

10 – PGY 1 at Bluefield Regional

4 – PGY 1 at Camden Clark

20 – PGY 1 at CAMC

8 – PGY 1 at Greenbrier Valley

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1 – PGY 1 at Wheeling Hospital

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133 – Educational Permit Renewals (from 7/1/18 thru 6/30/19):

3 - Access Health

7 – Bluefield Regional

1 - Camden Clark

46 – CAMC

8 – Greenbrier Valley

21 – Marshall University (Cabell/Huntington)

0 - Marietta Memorial Hospital

0 – Millcreek Community Hospital

8 – Mon General/Cornerstone

18 - Ohio Valley Medical Center

6 - United Hospital Center

4 – Wheeling Hospital

259– Physician Assistants
 231 - Prescriptive Writing Privileges
 38 - DO's supervise 2 PA's
 11 - DO's supervise 3 PA's
 8 - DO's supervise 4 PA's
 3 - DO's supervise 5+ PA's
 6 – Physician Assistants Licensed Without Supervising Physicians

 53 – Corporations
 55 – PLLC's

Balance in State Depository Account as of 9/30/2018:	\$347,979.21
Beginning Balance as of 7/01/2018:	\$404,111.72
Total Receipts as of 9/30/2018:	\$373,581.77
Total Disbursements as of 9/30/2018:	\$443,848.32
Fines Deposited in State Treasury as of 9/30/2018:	\$4,500.00

Purchasing Card Report – Purchases for September 2018
 Monthly Line Item Statements – September 2018

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

Steven Craft, D.O.	Freddie Persinger, D.O.
Jeffrey DeBord, D.O.	Chad Poage, D.O.
Robert Fanning, D.O.	Lucy Shamblin, D.O.
Robert Hogan, D.O.	Michael Richmond, D.O.
Jeffrey Mullen, D.O.	Lucy Shamblin, D.O.
Jeffrey Murillo, D.O.	Craig Swann, D.O.
Patrick O'Donnell, D.O.	Jason Smith, D.O. (Wm. Webb, Ph.D.)
	Carlos Valladares, D.O.

NEW BUSINESS:

Executive Director Report:

- 1) Ad Hoc Committee/Regulatory Issues: The WV Board of Osteopathic Medicine and the West Virginia Board of Medicine would like to establish an Ad Hoc Committee to review possible regulatory issues for 2019. Vice President Whittler appointed Jimmy Adams, D.O. and Diana Shepard, Executive Director to represent WVBOOM at committee meetings.
- 2) Review of Need for Interview Process: The Board had requested a review be conducted on the number of “clean” applications that have come before the Board for interview to determine if a face-to-face interview should still be required. No change in the current process can be made without a review of the legislative requirement. The new President will appoint a sub-committee to review that process with a report back to the Board at their January meeting. (Adams/Muscari)
- 3) FSMB Committee/Workgroup Participation: The Executive Director provided links to the FSMB website for Board Member Fellows to express interest in serving on committees and/or workgroups in 2019.
- 4) 2018 Auditor's Conference: Every board member is required to attend at least one Auditor's Conference during their five year term. The 2018 conference will be held at the Charleston Marriott on November 27, 2018. Board members were advised to notify the Board Office by November 16, 2018, if they plan to attend this year's conference. A registration fee of \$100 is required to cover lunch and breaks.

Recognition of Ernest Miller, D.O.:

Dr. Miller was invited to the meeting so that the Board could acknowledge his 20 years of service to the WV Board of Osteopathic Medicine as Vice President and President. A plaque was presented to Dr. Miller with the Board's sincere appreciation for his many years of service to the Osteopathic profession and most certainly to the Board.

FSMB Presentation:

Dr. Jeffrey Carter and Lisa Robin from the Federation of State Medical Boards provided an update on the FSMB and the programs/resources available to all state medical boards. Dr. Carter shared the work done by the FSMB on re-entry policies and guidelines. The information was very helpful to the Board in preparing their own re-entry policy

The Board moved into Executive Session at 11:30 AM with the Executive Director and Board Counsel present. (Muscari/Thymius)

The Board moved back into Public Session at 12:05 PM. (Adams/Thymius)

REPORT FROM THE COMPLAINT COMMITTEE:

<u>Recommend for Dismissal:</u>	2018-21 and 2018-22
<u>Recommend for Dismissal with Letter of Concern:</u>	2018-24
<u>Recommend Consent Order:</u>	2018-12
<u>Recommend Appearance at November Board Meeting:</u>	2018-20
<u>New Complaints:</u>	2018 -26; 2018-27; 2018-28; 2018-29

Following the report of the October Complaint Committee, a motion was made and passed, unanimously, to accept all recommended actions of the Complaint Committee., with the exception of 2018-26. No complaint should be filed based on the evidence provided. Since the physician with Complaint 2018-20 did not appear at the November meeting (on vacation) he will be asked to attend the January 2019 meeting. (Thymius/Rowe)

NOMINATING COMMITTEE REPORT:

Sharon Rowe, Nominating Committee Chair, asked Michael Muscari, D.O. to present the slate of officers for 2019:

President: Robert Whitley
Vice President: Jimmy Adams, D.O.
Secretary: Sharon Rowe

With no further nominations from the floor, a motion was made to close the nominations. (Adams/Tanner)

Motion was made and unanimously passed to accept the slate of officers as presented by the Nominating Committee. (Tanner/Thymius)

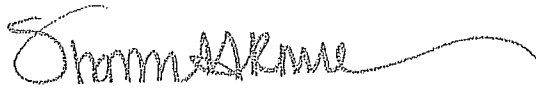
Complaint Committee members appointed by the new President, Mr. Whitler included:

Jimmy Adams, D.O., Chair
Andy Tanner, D.O., Physician Member
Heather Jones, PA-C, PA Member

NEXT MEETING: The next meeting of the Board will be held on January 25, 2019 at The Embassy Suites, in conjunction with the WVSOM Mid-Winter meeting. Time to be determined once the agenda for the Mid-Winter meeting has been released.

ADJOURNMENT: The meeting was adjourned at 1:00 PM. (Muscarì/Adams)

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sharon Rowe", with a long, sweeping flourish extending to the right.

Sharon Rowe, Public Member
Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Conference Call Board Meeting Minutes
November 13, 2018

The West Virginia Board of Osteopathic Medicine held a meeting via teleconference on Tuesday, November 13, 2018, at 9:00 AM. The meeting was called to order by President, Robert Whitler and roll call was taken.

Members Present:

Robert Whitler – President
Jimmy Adams, D.O. – Vice President
Sharon Rowe - Secretary
Michael Muscari, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member

Staff Members Present:

Jonathan Osborne – Board Counsel
Diana Shepard – Executive Director

Members Absent:

Andy Tanner, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member

The meeting was called to order by President Whitler at 9:05 AM. Roll call was taken and a quorum was established. The purpose of today's call was to take action on the six licensing issues listed on the Executive Session agenda from the November 2nd Board Meeting. Motions for each action were inadvertently missed after the Board moved back into Public Session.

Items Requiring Board Action:

- 1) Steven Craft, D.O.: The Board unanimously approved terminating the Consent Order for Dr. Craft as all requirements have been met. **(Muscari/Adams)**
- 2) Jason Smith, D.O.: An extension of two weeks was provided to Dr. Smith's legal counsel for the modification of the current Consent Order to include treatment for boundary violations.
- 3) Michael Heniser, D.O.: After meeting with Dr. Heniser via conference phone at the November Board Meeting, the Board approved his application for licensure. **(Muscari/Jones)**
- 4) Robert Hogan, D.O.: With successful completion of the COMVEX and the completion of an application for reinstatement, the Board unanimously approved the reinstatement of licensure under an order for two years' probation, continuation in a PHP program and constant supervision during the probationary period. **(Adams/Jones)**

- 5) Lance Shinn, D.O.: After meeting with Dr. Shinn at the November Board Meeting, the Board unanimously approved his application for licensure. **(Muscari/Rowe)**

The Board moved into Executive Session at 9:25 AM with all present Board members, the Board's Executive Director and Board Counsel. **(Muscari/Adams)**

The Board moved back into Public Session at 9:25 AM. **(Muscari/Rowe)**

New Business:

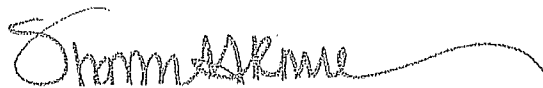
John Tabit, D.O.: Per Consent Order entered into by John Tabit, D.O. on September 10, 2018, the physician was to have enrolled in an assessment/treatment program, approved by the Board within 90 days. That has not been completed; however, Dr. Tabit did begin a counseling program through Life Strategies Counseling in Beckley, West Virginia on September 26, 2018. The Board has received two reports from Dr. Tabit's counselor, Hamlet Smith, MSW, LICSW, DCSW.

The Board approved a boundary assessment be completed by CPEP or other nationally recognized program in dealing with boundary issues to insure full compliance with the current Consent Order. **(Adams/Jones)**

Next Meeting: The next meeting of the Board will be held on January 25, 2019 at The Embassy Suites, in conjunction with the WVSOM Mid-Winter meeting. Time to be determined once the agenda for the Mid-Winter meeting has been released.

ADJOURNMENT: Motion to adjourn at 9:42 AM. **(Muscari/Adams)**

Respectfully submitted,



Sharon Rowe, Public Member
Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Board Meeting Minutes
January 25, 2019

The West Virginia Board of Osteopathic Medicine met on Friday, January 25, 2019, in the 405 Capitol Street Board Conference Room.

President, Robert Whitler, called the business meeting to order at 1:00 PM.

Members Present:

Robert Whitler, President
Jimmy Adams, D.O. – Vice President
Michael Muscari, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member

Staff Members Present:

Diana Shepard – Executive Director
Jonathan Osborne – Board Counsel

Absent:

Sharon Rowe, Public Member

Also invited to attend today's meeting were: Harold Tabaie, D.O.
John Tabit, D.O.
Tom Susman, TSG Consulting
P. Bradley Hall, M.D., WVMPHP

Minutes:

The minutes of the November 2, 2018 Board meeting and the November 13, 2018 Board Conference Call were presented and approved. (Adams/Jones)

Reports:

Licensed Physicians as of January 17, 2019:

1293 – Total Physicians:
996 - In state
297 - Out of state

16 – Newly Licensed Physicians Since Last Meeting

91 – 1st Year Educational Permits (from 7/1/18 thru 6/30/19):

5 - PGY 1 at Access Health
10 –PGY 1 at Bluefield Regional
4 – PGY 1 at Camden Clark
20 – PGY 1 at CAMC
8 – PGY 1 at Greenbrier Valley
13- PGY 1 at Marshall University (Cabell/Huntington)
0 - PGY 1 from Marietta Memorial
0 - PGY 1 from Millcreek Community Hospital
2 - PGY 1 at Mon General/Cornerstone
10 – PGY 1 at Ohio Valley Medical Center
2 – PGY 1 at United Hospital Center
1 – PGY 1 at Wheeling Hospital
61 –PGY 1 at WVU

133 – Educational Permit Renewals (from 7/1/18 thru 6/30/19):

3 - Access Health
7 – Bluefield Regional
1 - Camden Clark
46 – CAMC
8 – Greenbrier Valley
21 – Marshall University (Cabell/Huntington)
0 - Marietta Memorial Hospital
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8 – Mon General/Cornerstone
18 - Ohio Valley Medical Center
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4 – Wheeling Hospital
11 - WVU

- 266– Physician Assistants
 - 234 - Prescriptive Writing Privileges
 - 40 - DO's supervise 2 PA's
 - 12 - DO's supervise 3 PA's
 - 7 - DO's supervise 4 PA's
 - 4 - DO's supervise 5+ PA's
 - 6 – Physician Assistants Licensed Without Supervising Physicians
- 56 – Corporations
- 55 – PLLC's

Balance in State Depository Account as of 12/31/2018:	\$289,274.32
Beginning Balance as of 7/01/2018:	\$404,111.72
Total Receipts as of 12/31/2018:	\$333,237.87
Total Disbursements as of 12/31/2018:	\$490,296.82
Fines Deposited in State Treasury as of 12/31/2018:	\$ 9,500.00

Purchasing Card Report – Purchases for October – November 2018
Monthly Line Item Statements – October 2018 through December 2018

All financial reports were reviewed and approved as presented. **(Tanner/Muscari)**

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

Brandon Cestarc, D.O.	Freddie Persinger, D.O.
Jeffery DeBord, D.O.	Chad Poage, D.O.
Robert Fanning, D.O.	Lucy Shamblin, D.O.
Robert Hogan, D.O.	Michael Richmond, D.O.
Jeffrey Mullin, D.O.	Lucy Shamblin, D.O.
Jeffrey Murillo, D.O.	Jason Smith, D.O.
Patrick O'Donnell, D.O.	Craig Swann, D.O.
	Carlos Valladares, D.O.

Notification has been received for Robert Fanning, D.O. and Patrick O'Donnell, D.O. that they have successfully completed their PHP requirements as outlined in their Consent Orders. A motion was made and unanimously carried to terminate the Consent Order of Robert Fanning, D.O. **(Adams/Muscari)**
A motion was made and unanimously carried to terminate the Consent Order of Patrick O'Donnell, D.O. **(Muscari/Thymius)**

Reports From Supervising Physicians:

Reports were received from the Supervising Physicians for Jane Kelley-Tallman, D.O. and Brian McDevitt, D.O. as required in their Consent Orders. Both physicians were reported in compliance.

NEW BUSINESS:

Executive Director Report:

- 1) Ad Hoc Committee on Regulatory Issues: The meeting of the Ad Hoc Committee meeting with the West Virginia Board of Medicine scheduled for January 4, 2019, was postponed. The meeting will be rescheduled at a later date.
- 2) Osteopathic Growing Profession: An article in "The DO" reported the number of DO's have more than tripled nationally since 1990. It also noted that 65% of all DO's in active practice were under the age of 45 with women comprising 41% of the active practices.
- 3) Survey on PDMP Utilization: Marshall University is conducting a survey as part of their "WV SPF-RX Program" designed to examine perceptions, attitudes and knowledge about prescription drug misuse and related contributing factors in West Virginia. The Board supported this survey being made available on the Board Website to invite licensees to participate.

- 4) FSMB Annual Meeting Scholarships: The Board has received scholarship applications for the Voting Delegate and the Executive Director for the 2019 Annual Meeting of the FSMB being held in Fort Worth. A motion was made and unanimously carried to select Jimmy Adams, D.O. as the voting delegate for 2019 and Diana Shepard, CMBE, to attend as the Board Executive under the FSMB scholarships. Board Counsel will be attending with registration and expenses covered by the Board. **(Thymius/Jones)**

- 5) Post Audit Report – Chapter 30 Boards: The results of an audit of all Chapter 30 Boards from 2016 through 2018 was conducted by the Post Audit Division of the Legislative Auditors. This audit was performed to identify those Chapter 30 Boards who maintain more than 2 years of their annual budget in reserves. HB 2510 has been introduced to insure that when the special fund of any board accumulates to an amount which exceeds twice the annual budget or \$10,000 (whichever is greater) the State Treasurer is required to transfer the excess funds to the General Revenue Fund. Since the bill reflects the funds will be accounted for at the end of the fiscal year, and that is when most boards have just completed their license renewals to replenish their funds, the West Virginia Board of Osteopathic Medicine requests this sweeping of funds be conducted under a “cost accounting system” as opposed to the current “cash accounting system.

Legislative Issues:

- 1) Proposed changes to Telemedicine Statute:
Tom Susman, TSG, addressed the Board and explained the purpose of the draft bill being considered to allow for immediate administration of a controlled substance via via telemedicine to a hospital inpatient. The purpose of this bill is to provide coverage in an Intensive Care Unit through a telemedicine provider who is contracted with the hospital facility and has clinical privileges through the hospital credentialing program. A motion was made and passed with one negative vote. **(Thymius/Jones)**

- 2) Current Proposed Legislation:
The Board reviewed a list of several House and Senate Bills being proposed for healthcare issues. Other than the telemedicine bill referenced above, no action was recommended on any other currently proposed legislation.

The Board moved into Executive Session at 2:30 PM with the Executive Director and Board Counsel present. **(Adams/Thymius)**

The Board moved back into Public Session at 3:30 PM. **(Adams/Muscari)**

REPORT FROM THE COMPLAINT COMMITTEE:

Recommend Consent Orders:	2018-08; 2018-19; 2018-17; 2018-18 and 2018-15
Status Reports Received:	2018-25
Full Board Review:	2018-20
Consent With Report of Unlicensed Practice to Prosecuting Attorney:	2018-07 (Mr. Whitler and Dr. Tanner Recused)
Recommend Dismissal:	2018-23 and 2018-30
New Complaints:	
1)	PA dismissed from Bluefield Regional Medical Center. Now practicing with an osteopathic physician. Allegation that PA does not “practice by the rules.” 2019-01
2)	Six malpractice settlements reported for over \$2,000,000 within one month. 2019-02

Following the report of the January Complaint Committee, the entire report of the committee with all recommendations were voted on and approved by the full Board: **(Muscarel/Thymius)**

- A) **Complaints for Dismissal:** 2018-23; 2018-20 and 2018-30
- B) **Consents with Reprimand/Fine:** 2018-08; 2018-19; 2018-17; 2018-18 and 2018-15
- C) **Consent with Reprimand/Notice of Ineligibility for Licensure and With a Report to Prosecutor on Practicing Without a License:** 2018-07 (Mr. Whitler and Dr. Tanner were recused from any discussion or vote on this complaint.)
- D) **New Complaints:** 2019-01 PA with hospital action against privileges
2019-02 Physician with six malpractice settlements in one month

Malpractice Reports: Ten (10) malpractice reports were reviewed with no further action required.

Harold Tabaie, D.O.: Dr. Tabaie has applied for reinstatement of his WV license and has reported he has a Consent Order with the California Board for standard of care issues. The Board requested an NPDB report be requested to see if any details, not reported by Dr. Tabaie, have surfaced.

Felix Brizuela, D.O.: Due to his felony conviction following the January trial on distribution of controlled substance outside the bounds of a professional medical practice, per W.Va. Code 30-14-11(a), the license of Dr. Brizuela is revoked. **(Adams/Jones)**

Jeffrey Kent Bates, D.O.: Following the hearing of August 24, 2018 and the receipt of the Hearing Examiner's recommendation for revocation, a motion was made and unanimously passed to Revoke the license of Dr. Bates. **(Adams/Thymius)**

John Tabit, D.O.: A motion was made and unanimously passed to modify the current Consent Order to require Dr. Tabit to enroll and participate in the "Effective Coping and Communication Skills" program sponsored by the University of Virginia Health Systems. A modification of the National Practitioner Data Bank report will be made to reflect an allegation of Disruptive Conduct. **(Adams/Tanner)**

CSMP Reports: Reports were received on two osteopathic physicians who fell out in 4 of the 5 criteria established by the Controlled Substance Monitoring Program. The Executive Director requested additional information from the CSMP to determine what type of practice each of these physicians were involved in and one of the physicians, while reported as Family Medicine, was working in Hospice Care. The Board requested the Board Staff develop a policy for triaging these cases so that unnecessary complaints will not be opened. In the interim, a letter of concern will be mailed to each physician reported by the CSMP with a response required.

Dr. Brad Hall, President of the West Virginia Medical Professional Health Program, provided updated statistics and information on the WVMPHP and how his program works with both medical licensing boards in West Virginia. He expressed his appreciation to the Board for the collaborative way the board works with the PHP and he answered questions posed by board members.

The Board moved back into Executive Session at 4:05 PM with the Executive Director and Board Counsel excused for Board review of 2018 Board Staff Performance Evaluations. **(Adams/Thymius)**

The Board moved back into Public Session at 4:20 PM. **(Adams/Muscarel)**

Following Board reviews of staff performance evaluations, the following recommendations in salary adjustments were recommended and approved.

Jonathan Osborne, Board Counsel: 5% Increase in Base Salary
Diana Shepard, Executive Director: 5% Increase in Base Salary with a \$5,000 merit increase.

NEXT COMPLAINT COMMITTEE MEETING:

The next meeting of the Complaint Committee will be held in the month of March with the specific date to be determined.

NEXT BOARD MEETING:

A meeting will be called following the license renewal period if there are licensing issues that require immediate attention.

ADJOURNMENT: The meeting was adjourned at 4:30 PM. (Muscari/Thymius)

Respectfully submitted,



Diana Shepard, CMBE
Executive Director for Secretary Rowe

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Board Meeting Minutes (Amended)
January 25, 2019

The West Virginia Board of Osteopathic Medicine met on Friday, January 25, 2019, in the 405 Capitol Street Board Conference Room.

President, Robert Whitler, called the business meeting to order at 1:00 PM.

Members Present:

Robert Whitler, President
Jimmy Adams, D.O. – Vice President
Michael Muscari, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member

Staff Members Present:

Diana Shepard – Executive Director
Jonathan Osborne – Board Counsel

Absent:

Sharon Rowe, Public Member

Also invited to attend today's meeting were: Harold Tabaie, D.O.
John Tabit, D.O.
Tom Susman, TSG Consulting
P. Bradley Hall, M.D., WVMPHP

Minutes:

The minutes of the November 2, 2018 Board meeting and the November 13, 2018 Board Conference Call were presented and approved. (Adams/Jones)

Reports:

Licensed Physicians as of January 17, 2019:

1293 – Total Physicians:

996 - In state
297 - Out of state

16 – Newly Licensed Physicians Since Last Meeting

91 – 1st Year Educational Permits (from 7/1/18 thru 6/30/19):

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 - 234 - Prescriptive Writing Privileges
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Balance in State Depository Account as of 12/31/2018:	\$289,274.32
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Total Disbursements as of 12/31/2018:	\$490,296.82
Fines Deposited in State Treasury as of 12/31/2018:	\$ 9,500.00

Purchasing Card Report – Purchases for October – November 2018
 Monthly Line Item Statements – October 2018 through December 2018

All financial reports were reviewed and approved as presented. **(Tanner/Muscari)**

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

- | | |
|-------------------------|-------------------------|
| Brandon Cestaric, D.O. | Freddie Persinger, D.O. |
| Jeffery DeBord, D.O. | Chad Poage, D.O. |
| Robert Fanning, D.O. | Lucy Shamblin, D.O. |
| Robert Hogan, D.O. | Michael Richmond, D.O. |
| Jeffrey Mullin, D.O. | Lucy Shamblin, D.O. |
| Jeffrey Murillo, D.O. | Jason Smith, D.O. |
| Patrick O’Donnell, D.O. | Craig Swann, D.O. |
| | Carlos Valladares, D.O. |

Notification has been received for Robert Fanning, D.O. and Patrick O’Donnell, D.O. that they have successfully completed their PHP requirements as outlined in their Consent Orders. A motion was made and unanimously carried to terminate the Consent Order of Robert Fanning, D.O. **(Adams/Muscari)**
 A motion was made and unanimously carried to terminate the Consent Order of Patrick O’Donnell, D.O. **(Muscari/Thymius)**

Reports From Supervising Physicians:

Reports were received from the Supervising Physicians for Jane Kelley-Tallman, D.O. and Brian McDevitt, D.O. as required in their Consent Orders. Both physicians were reported in compliance.

NEW BUSINESS:

Executive Director Report:

- 1) Ad Hoc Committee on Regulatory Issues: The meeting of the Ad Hoc Committee meeting with the West Virginia Board of Medicine scheduled for January 4, 2019, was postponed. The meeting will be rescheduled at a later date.
- 2) Osteopathic Growing Profession: An article in “The DO” reported the number of DO’s have more than tripled nationally since 1990. It also noted that 65% of all DO’s in active practice were under the age of 45 with women comprising 41% of the active practices.
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Legislative Issues:

- 1) Proposed changes to Telemedicine Statute:
Tom Susman, TSG, addressed the Board and explained the purpose of the draft bill being considered to allow for immediate administration of a controlled substance via telemedicine to a hospital inpatient. The purpose of this bill is to provide coverage in an Intensive Care Unit through a telemedicine provider who is contracted with the hospital facility and has clinical privileges through the hospital credentialing program. A motion was made and passed with one negative vote. **(Thymius/Jones)**

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The Board reviewed a list of several House and Senate Bills being proposed for healthcare issues. Other than the telemedicine bill referenced above, no action was recommended on any other currently proposed legislation.

The Board moved into Executive Session at 2:30 PM with the Executive Director and Board Counsel present. **(Adams/Thymius)**

The Board moved back into Public Session at 3:30 PM. **(Adams/Muscari)**

REPORT FROM THE COMPLAINT COMMITTEE:

Recommend Consent Orders:	2018-08; 2018-19; 2018-17; 2018-18 and 2018-15
Status Reports Received:	2018-25
Full Board Review:	2018-20
Consent With Report of Unlicensed Practice to Prosecuting Attorney:	2018-07 (Mr. Whitler and Dr. Tanner Recused)
Recommend Dismissal:	2018-23 and 2018-30
New Complaints:	
1) PA dismissed from Bluefield Regional Medical Center. Now practicing with an osteopathic physician. Allegation that PA does not “practice by the rules.”	2019-01
2) Six malpractice settlements reported for over \$2,000,000 within one month.	2019-02

Following the report of the January Complaint Committee, the entire report of the committee with all recommendations were voted on and approved by the full Board: **(Muscari/Thymius)**

- A) **Complaints for Dismissal:** 2018-23; 2018-20 and 2018-30
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- D) **New Complaints:**
 - 2019-01 PA with hospital action against privileges
 - 2019-02 Physician with six malpractice settlements in one month

Malpractice Reports: Ten (10) malpractice reports were reviewed with no further action required.

Harold Tabaie, D.O.: Dr. Tabaie has applied for reinstatement of his WV license and has reported he has a Consent Order with the California Board for standard of care issues. The Board requested an NPDB report be requested to see if any details, not reported by Dr. Tabaie, have surfaced.

Felix Brizuela, D.O.: Due to his felony conviction following the January trial on distribution of controlled substance outside the bounds of a professional medical practice, per W. Va. Code 30-14-11(a), the license of Dr. Brizuela is revoked. **(Adams/Jones)**

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John Tabit, D.O.: A motion was made and unanimously passed to modify the current Consent Order to require Dr. Tabit to enroll and participate in the "Effective Coping and Communication Skills" program sponsored by the University of Virginia Health Systems. A modification of the National Practitioner Data Bank report will be made to reflect an allegation of Disruptive Conduct. **(Adams/Tanner)** Dr. Thymius recused herself from voting.

CSMP Reports: Reports were received on two osteopathic physicians who fell out in 4 of the 5 criteria established by the Controlled Substance Monitoring Program. The Executive Director requested additional information from the CSMP to determine what type of practice each of these physicians were involved in and one of the physicians, while reported as Family Medicine, was working in Hospice Care. The Board requested the Board Staff develop a policy for triaging these cases so that unnecessary complaints will not be opened. In the interim, a letter of concern will be mailed to each physician reported by the CSMP with a response required.

Dr. Brad Hall, President of the West Virginia Medical Professional Health Program, provided updated statistics and information on the WVMPPH and how his program works with both medical licensing boards in West Virginia. He expressed his appreciation to the Board for the collaborative way the board works with the PHP and he answered questions posed by board members.

The Board moved back into Executive Session at 4:05 PM with the Executive Director and Board Counsel excused for Board review of 2018 Board Staff Performance Evaluations. **(Adams/Thymius)**

The Board moved back into Public Session at 4:20 PM. (Adams/Muscari)

-5-

Following Board reviews of staff performance evaluations, the following recommendations in salary adjustments were recommended and approved.

Jonathan Osborne, Board Counsel: 5% Increase in Base Salary
Diana Shepard, Executive Director: 5% Increase in Base Salary with a \$5,000 merit increase.

NEXT COMPLAINT COMMITTEE MEETING:

The next meeting of the Complaint Committee will be held in the month of March with the specific date to be determined.

NEXT BOARD MEETING:

A meeting will be called following the license renewal period if there are licensing issues that require immediate attention.

ADJOURNMENT: The meeting was adjourned at 4:30 PM. (Muscari/Thymius)

Respectfully submitted,



Diana Shepard, CMBE
Executive Director for Secretary Rowe

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Board Meeting Minutes
May 13, 2019

The West Virginia Board of Osteopathic Medicine met on Monday, May 13, 2019, in the 405 Capitol Street Board Conference Room.

President, Robert Whitler, called the business meeting to order at 9:05 AM.

Members Present:

Robert Whitler, President
Jimmy Adams, D.O. – Vice President
Michael Muscari, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member
Sharon Rowe – Secretary (Attended via conference call)

Staff Members Present:

Diana Shepard – Executive Director
Jonathan Osborne – Board Counsel

Absent:

Andy Tanner, D.O.

Also invited to attend today's meeting were: Harold Tabaie, D.O.
Kenneth A. Onuorah, D.O.
Barbara Walker, D.O. (AOA)
Raine Richards, J.D. (AOA)

AOA Presentation:

Dr. Walker and Ms. Richards were invited to speak to the Board on the issue of AOA required internship for licensing or an option for 40 hours of Category 1A, AOA CME with at least 10 hours in OMT. Dr. Walker reported that West Virginia is one of three states still requiring an AOA internship for licensure now that the AOA and ACGME have begun the transition of AOA/ACGME accredited residency programs. West Virginia is the only state that requires AOA, CME prior to licensure if an AOA internship has not been approved through Resolution 42. This is becoming a disadvantage for osteopathic licensure in West Virginia.

Minutes:

The minutes of the January 15, 2019 Board meeting were presented. A revision was made to note the recusal of Dr. Thymius on the revision to the Consent Order for John Tabit, D.O. The minutes were approved as revised. (Adams/Thymius)

Reports:

Licensed Physicians as of May 10, 2019:

1335 – Total Physicians:

1017 - In state
318 - Out of state

36 – Newly Licensed Physicians Since Last Meeting

94 – 1st Year Educational Permits (from 7/1/18 thru 6/30/19):

5 - PGY 1 at Access Health
12 –PGY 1 at Bluefield Regional
4 – PGY 1 at Camden Clark
20 – PGY 1 at CAMC
8 – PGY 1 at Greenbrier Valley
14- PGY 1 at Marshall University (Cabell/Huntington)
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16 –PGY 1 at WVU

133 – Educational Permit Renewals (from 7/1/18 thru 6/30/19):

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- 4 – Wheeling Hospital
- 11 - WVU

236– Physician Assistants

- 203 - Prescriptive Writing Privileges
- 38 - DO's supervise 2 PA's
- 12 - DO's supervise 3 PA's
- 5 - DO's supervise 4 PA's
- 2 - DO's supervise 5+ PA's

14 – Physician Assistants Licensed Without Supervising Physicians

56 – Corporations

57 – PLLC's

Balance in State Depository Account as of 4/30/2019:	\$209,381.63
Beginning Balance as of 7/01/2018:	\$404,111.72
Total Receipts as of 4/30/2019:	\$556,691.47
Total Disbursements as of 4/30/2019:	\$347,309.84
Fines Deposited in State Treasury as of 12/31/2018:	\$ 16,000.00

Purchasing Card Report – Purchases for December 2018 – January 2019
Monthly Line Item Statements – January 2019 through April 2019

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

Brandon Cestaric, D.O.	Chad Poage, D.O.
Jeffery DeBord, D.O.	Michael Richmond, D.O.
Robert Hogan, D.O.	Lucy Shamblin, D.O.
Jeffrey Mullin, D.O.	Jason Smith, D.O.
Jeffrey Murillo, D.O.	Craig Swann, D.O.
Freddie Persinger, D.O.	Carlos Valladares, D.O.

All monthly/quarterly reports documented 100% compliance.

Reports From Supervising Physicians:

Reports were received from the Supervising Physicians for Jane Kelley-Tallman, D.O., Brian McDevitt, D.O., John Tabit, D.O. and Jessica (Irvine) Wickline, D.O. as required in their Consent Orders and reported in compliance.

NEW BUSINESS:

Executive Director Report:

- 1) 2018 CME Audit Results: The results of the 2018 CME Audit was presented. A 10% audit of the 475 license renewals reflected a 96% compliance rate. One physician did not have documentation of the required 16 AOA hours and a second physician did not respond to the audit at all. No motion made to open complaints.
- 2) Board Funds Misdirected to BRIM: A transfer of Board funds through the wrong interface between the licensing database software vendor and the WV State Treasurer's Office has resulted in an overpayment to BRIM of \$47,400. Several meetings were held with all transactions from March 2017 being reviewed to determine the final figure to be reimbursed to the Board. The Executive Director hopes to have the funds re-directed to the Board's account before the end of this fiscal year.

Legislative Issues:

- 1) AOA Internship Requirement:
The West Virginia Board of Osteopathic Medicine will continue to review this issue and will work with the West Virginia Osteopathic Medical Association if regulatory changes are required prior to the full implementation of the AOA/ACGME transition in 2020.
- 2) SB668 and Required Changes to PA Statute:
The Board's Legal Counsel is working with the West Virginia Board of Medicine in drafting legislative rule changes with the passing of SB 668. If the collaborating physician or the physician assistant has been credentialed by a hospital or ambulatory surgical facility as a condition of employment and the scope of practice has been reviewed and approved by the governing body of the health care facility or the ambulatory surgical facility, that contract can replace the Practice Agreement.
- 3) SB199 Requires Revisions to 24 CSR 01:
Legal Counsel has already submitted legislative rule changes for 24 CSR 01 to delete patient testimonials from the list of possible disciplinary actions in advertising.
- 4) SB396 Requiring No Application Fee for Low Income Applicants:
Board Counsel is working on rules to establish a process by which low income determinations can be made for osteopathic applicants.

Updates were also provided on additional medical legislation that was approved or vetoed by the Governor in 2019.

The Board recessed from 10:30 AM until 10:40 AM.

The Board moved into Executive Session at 10:40 AM with the Executive Director and Board Counsel present.
(Rowe/Thymius)

The Board moved back into Public Session at 11:15 AM. **(Adams/Thymius)**

REPORT FROM THE COMPLAINT COMMITTEE:

Recommend Dismissals: 2019-02; 2019-01; 2018-16; 2018-31;
2019-04; 2019-03; 2018-29; 2018-25

Recommend Dismissal with Letter of Concern: 2018-32; 2018-28; 2018-27

Possible New Complaints:

- 1) Third relapse reported by WVM PHP as voluntary participant #2019-08
- 2) Information received from CVS Pharmacist regarding prescribing practices: #2019-09
- 3) WV Licensee with disciplinary actions taken in CA - PA - MD - NC #2019-13

Following the report of the April 15, 2019 Complaint Committee, the following committee recommendations were made and approved by the Board:

- A) **Complaints for Dismissal:** 2019-02; 2019-01; 2018-16; 2018-31; 2019-04; 2019-03; 2018-29 and 2018-25. (Adams/Jones)
- B) **Dismissals & Letters of Concern:** 2018-28 and 2018-27 (Adams/Thymius)
- C) **Additional Committee Review:** 2018-32 (Records forwarded to Complaint Committee Chair)
- D) **New Complaints Issued:** 2019-08; 2019-09 and 2019-13

Malpractice Reports: Six (6) malpractice reports were reviewed with no further action required.

CSMP Outliers: Two notifications on the same two osteopathic physicians were received from the Controlled Substance Monitoring Program in December 2018 and again in April 2019. Before opening a complaint, the Board requested information from each physician on the nature of their practices and prescribing patterns. Upon receipt of each physician's response, the Board made no further recommendations and the physicians will be forwarded a letter advising them of no action taken.

Vinson DiSanto, D.O.: Dr. DiSanto self-reported a \$2,000 fine and 30 day suspension of his license taken against him by the Michigan Medical Board for not responding to a request for additional information on the action taken against his license in Idaho.

Steve Cheche, D.O.: Requested a change in the Consent Order offered by the Board at their January 2019 meeting. No change was recommended by the Board.

Reports From Supervising Physicians Via Order: Reports were received on the following physicians as required by their Consent Orders. All were in compliance.

Jane Kelley-Tallman, D.O.
Brian McDevitt, D.O.
John Tabit, D.O.

A Plan of Treatment was also provided per Consent Order for:

Jessica "Irvine" Wickline, D.O.

Kenneth Onuorah, D.O.: After meeting with Dr. Onuorah, a motion was made to request documentation of his communication skills from his first residency program. The motion died for lack of a second. The Board Staff was requested to request an in depth report on his performance within his current residency program. If nothing negative is reported, the Board Staff is authorized to license Dr. Onuorah as having met all qualifications for licensure.

NEXT BOARD MEETING: The next regularly scheduled Board Meeting will be held at The Greenbrier in conjunction with the WVOMA Annual Meeting. A meeting will be called following the license renewal period if there are licensing issues that require immediate attention.

ADJOURNMENT: The meeting was adjourned at 11:30 AM. (Muscari/Rowe)

Respectfully submitted,



Sharon Rowe, Secretary

- 246– Physician Assistants
 - 205 - Prescriptive Writing Privileges
 - 40 - DO's supervise 2 PA's
 - 10 - DO's supervise 3 PA's
 - 6 - DO's supervise 4 PA's
 - 2 - DO's supervise 5+ PA's
- 5 – Physician Assistants Licensed Without Supervising Physicians

- 52 – Corporations

- 52 – PLLC's

Balance in State Depository Account as of 7/31/2019:	\$485,466.96
Beginning Balance as of 7/01/2019:	\$484,582.60
Total Receipts as of 7/31/2019:	\$ 34,365.00
Total Disbursements as of 7/31/2019:	\$ 33,480.64
Fines Deposited in State Treasury as of 12/31/2018:	\$ 18,000.00

Purchasing Card Report – Purchases for January 2019 – July 2019
 Monthly Line Item Statements – May 2019 through July 2019

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

Brandon Cestaric, D.O.	Jeffery DeBord, D.O.
Robert Hogan, D.O.	Leslie Holinsworth, D.O.
Jeffrey Mullin, D.O.	Jeffrey Murillo, D.O.
Freddie Persinger, D.O.	Chad Poage, D.O.
Michael Richmond, D.O.	Lucy Shamblin, D.O.
Jason Smith, D.O.	Craig Swann, D.O.
Carlos Valladares, D.O.	

All monthly/quarterly reports documented 100% compliance. The WVMPHP Bi-Annual Statistical Summary for 2019 was also presented for review.

Reports From Supervising Physicians with Letters Requesting Termination of Consent Orders:

Reports were received from the Supervising Physicians for Jane Kelley-Tallman, D.O. and Brian McDevitt, D.O. Each physician also provided a letter requesting termination of their Consent Orders.

Jane Kelley-Tallman, D.O. has completed all requirements of her Consent Order, has requested termination of her Consent Order and has also submitted a letter of recommendation from her supervising physician, Michael A. Kelly, MD. Motion was made and unanimously approved to remove Dr. Kelley-Tallman from the Consent Order dated, May 18, 2018. **(Thymius/Adams)**

Brian McDevitt, D.O. has completed his two year probation as outlined in his Consent Order dated, February 28, 2017 and has submitted a letter requesting removal of the probationary status. Motion was made and approved to remove the Probationary Status from Dr. McDevitt's license. **(Muscari/Adams)**

NEW BUSINESS:

Executive Director Report:

- 1) Parting Letter from Thomas Steele, D.O.: The Board Office received a gracious letter from Thomas Steele, D.O. announcing his retirement and move to Salem, Virginia. He thanked the Board for their work and service to the osteopathic physicians and citizens of West Virginia.

- 2) Letter From Roland Chalifoux, Jr., D.O.: A letter was received from Dr. Chalifoux requesting guidance from the Board on the use of Hemp based CBD for chronic pain patients. If federal and state laws are followed regarding the use of CBD, the Board has no policy on what patients may benefit from its use. This is a decision between the physician and his/her patient. A letter will be forwarded to Dr. Chalifoux as requested.

- 3) Expanded Access to Hormonal Contraception: With the passage of HB2583 during the 2019 Legislative Session, Dr. Cathy Slemp, State Health Commissioner, requested an Osteopathic volunteer to serve on the committee to develop a self-screening risk assessment questionnaire. Dr. Tanner volunteered to work with the committee, but the meetings have not coordinated with his schedule.
- 4) Review of Application Questions Regarding Medical School: A board member, during the interview process, had identified several applicants misinterpreting the questions about any remediation, suspension, probation, expulsion or other types of disciplinary actions taken by their medical school. The same questions are used and have been approved as standardized questions for medical licensing applicants. Therefore, the Board took no action to revise the applications at this time.
- 5) Board Credit Card Dispute of Charges: The P-Card Coordinator noticed two \$10.64 charges to Gino's Pizza which were not authorized by her or the card holder. This was immediately reported to the P-Card Division and the credit care company. The Board P-Card was terminated and a new one issued.
- 6) Workforce Unemployment Appeal: The Executive Director had received an invoice from Workforce West Virginia for unemployment filed by the previous Licensure Analyst. The Executive Director filed an appeal and a phone hearing was held on August 1, 2019 with Hearing Examiner, Gregory W. Sproles. The former employee did not appear at the hearing and evidence was presented by the Executive Director, represented by Board Counsel. On August 7, 2019, the Board received the Hearing Examiner's decision which determined the employee was discharged for simple misconduct and is disqualified for unemployment for the week of discharge and the next six weeks.

The Board recessed from 10:30 AM until 10:40 AM.

Legislative Issues:

- 1) Recommended Changes to W.Va. Code 30-14:
 - A) Requirement for an AOA Internship - Revise §30-14-4
 - B) Temporary License - Eliminate §30-14-8
 - C) Statute of Limitations - Board Counsel will review for code or rule inclusion
 - D) Interviews and Acceptance of FCVS - Need to be addressed in a rule change
- 2) A) Use of Notification Agreements for Hospital-Based PA's - Emergency rules have already been activated to include the notification agreements for hospital-based physician assistants as required in SB668. The final rule will be approved at the 2020 Legislative Session.
- 3) A) Fee Schedule - Will not need revised at the 2020 Legislative Session due to the PA application changes because the cost of the notification agreements was addressed in SB668. However, the Fee Schedule rule was last reviewed in 2015 and, by statute, must be reviewed every five years. That will need to be done before the 2021 legislative session.

The Board moved into Executive Session at 11:25 AM with the Executive Director and Board Counsel present. (Adams/Thymius)

The Board moved back into Public Session at 12:00 PM. (Adams/Muscari)

REPORT FROM THE COMPLAINT COMMITTEE:

Recommend Dismissals: 2019-11; 2019-10; 2019-14;
2019-16 and 2019-07.

Recommend Dismissal with Letter of Concern: 2019-15 and 2018-15

Recommend Suspension During Treatment: 2019-08

Implement Statute of Limitations: 2019-05 and 2019-06

Recommend New Complaints:

- 1) **Complaint 2019-18 - WV Board of Pharmacy alleges physician never accesses CSMP before prescribing controlled substances.**
- 2) **Complaint 2019-19 - Pharmacist reports postdating of controlled substance prescriptions.**

Following the report of the August 2, 2019 Complaint Committee, the following committee recommendations were made and approved by the Board:

- A) **Complaints for Dismissal:** 2019-11; 2019-10; 2019-14; 2019-16 and 2019-07
- B) **Dismissals With Letters of Concern:** 2019-15 and 2018-15
- C) **Continue Investigation:** 2019-05 and 2019-06
- D) **New Complaints Issued:**
 - 1) **#2019-18: (Adams/Jones)**
 - 2) **#2019-19: (Adams/Thymius)**
 - 3) **#2019-20: (Muscari/Adams) Dr. Thymius recused herself from the room during discussion and vote.**

Malpractice Reports: Eleven (11) malpractice reports were reviewed with no further action required.

CSMP Outliers: One CSMP outlier report was received from the WV Board of Pharmacy. A letter will be forwarded to the physician requesting a response regarding his practice and prescribing.

Vinson DiSanto, D.O.: The Board continues to receive reports on Dr. DiSanto regarding disciplinary actions taken by other state medical licensing boards.

Troy Balgo, D.O.: Second declined Board invitation to a respond to questions about his reinstatement application. Dr. Balgo requested to respond to the Board in writing via an affidavit.

Anna Dang, D.O.: Dr. Dang was asked to appear before the Board at today's meeting. She requested to withdraw her application for licensure and it was granted.

ADJOURNMENT: The meeting was adjourned at 12:15 PM. **(Muscari/Thymius)**

Respectfully submitted,



Sharon Rowe, Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

Board Meeting Minutes

November 21, 2019

The West Virginia Board of Osteopathic Medicine met on Thursday, November 21, 2019, in the 405 Capitol Street Board Conference Room.

President, Robert Whitler, called the meeting to order at 9:00 AM.

Members Present:

Robert Whitler, President
Jimmy Adams, D.O. – Vice President
Michael Muscari, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C – Physician Assistant Member
Sharon Rowe – Secretary
Andy Tanner, D.O. – Physician Member

Staff Members Present:

Davae' Churchill – Administrative Assistant

Absent:

Diana Shepard – Executive Director
Jonathan Osbourne – Board Counsel

Interviews

Recommendations on possible new complaint:

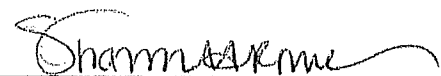
- 1st: Jonathan reach out to Mr. Pauley for addition information
- 2nd: Request Bluefield send information on why Physician was terminated
- 3rd: Obtain more information about lawsuits

Following discussion, Sharon Rowe moved with a second by Dr. Thymius that Mr. Whitler be authorized to offer the position of Executive Director to Crystal Tolley at an annual salary not to exceed \$110,000 pending review of references and a review of the Board's Finance statement.

Motion passed

There being no further business Dr. Thymius moved, with a second by Dr. Muscari.

Motion passed



Sharon Rowe
Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

Board Meeting Minutes

December 6, 2019

The West Virginia Board of Osteopathic Medicine held a conference call on Friday, December 6, 2019. President, Robert Whitler, called the meeting to order at 9:01 AM.

Members Present on call:

Robert Whitler – President
Jimmy Adams, D.O. - Vice President
Sharon Rowe - Secretary
Michael Muscari, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member

Absent:

Heather Jones, PA-C
Jonathan Osbourne – Board Counsel

Staff Members:

Diana Shepard – Executive Director
Davae' Churchill-Administrative Assist.

Approval of minutes from last meeting (11/21/19)

Minutes from the November 21st meeting were presented for review and approved as presented.
(Adams/Muscari)

NEW BUSINESS:

Possible New Complaint

Information provided by two West Virginia hospitals was reviewed. Motion to open board complaint 2019-26 was unanimously approved. (Adams/Thymius)

Executive Director Position

Previous offer made to a candidate; it was not accepted by the applicant. There remain viable candidates but the Board has not had opportunity to interview them to date. The Board Office will reach out to the candidates to schedule an agreed upon time to meet with the Board during a special called meeting.

There being no further business, Mr. Whitler adjourned the meeting at 9:47 AM.

Respectfully submitted,



Sharon Rowe, Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

Board Meeting Minutes

December 20, 2019

The West Virginia Board of Osteopathic Medicine held a conference call on Friday, December 20, 2019. President, Robert Whitler, called the meeting to order at 9:00 AM.

Members Present on call:

Robert Whitler – President
Jimmy Adams, D.O. - Vice President
Sharon Rowe - Secretary
Tiffany Thymius, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member

Absent:

Heather Jones, PA-C
Michael Muscari, D.O.

Staff Members:

Diana Shepard – Executive Director
Jonathan Osborne - Board Counsel

Approval of minutes from last meeting (December 6, 2019)

Minutes from the December 6th meeting were presented for review. Changes to the wording of the discussion regarding the Executive Director position were made and the minutes approved as amended. **(Adams/Thymius)**

NEW BUSINESS:

Executive Director Position:

A contract to secure the consulting services of Diana Shepard during the interim, while the search continues for an Executive Director, was presented. Ms. Shepard has agreed to provide services to the Board at a rate of \$50/hour during the Executive search and for a training period once a new Director is hired. The contract was approved as presented. **(Thymius/Adams)**

Interviews were conducted with two prospective candidates, but the Board requested another interview session to allow all board members to participate and to receive possible new candidates who meet the eligibility requirements. Possible dates for those interviews are January 6, 2020 or January 9, 2020. Contacts will be made with all board members as to the exact date and time. During the interview of candidates, the Executive Director and Board Counsel recused themselves and left the meeting.

Appointment of Interim IMLCC Commissioner:

With the retirement of Ms. Shepard the IMLCC Commissioner appointment for the West Virginia Board of Osteopathic Medicine also becomes vacant. The Board appointed Tiffany Thymius, D.O. as the interim Commissioner to the Interstate Medical Licensure Compact Commission. **(Tanner/Adams)**

The Board moved into Executive Session at 11:20 AM with the Executive Director and Board Counsel present. **(Thymius/Adams)**

The Board moved back into Public Session at 12:35 AM. **(Thymius/Adams)**

Complaint 2019-26 continues to be investigated. We are anticipating additional complainants to be named in the original Board Complaint. Will continue to investigate and keep the Board apprised.

There being no further business, Mr. Whitler adjourned the meeting at 12:05 PM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sharon Rowe", with a long horizontal flourish extending to the right.

Sharon Rowe, Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

Board Meeting Minutes (**AMENDED**)

December 20, 2019

The West Virginia Board of Osteopathic Medicine held a conference call on Friday, December 20, 2019. President, Robert Whitler, called the meeting to order at 9:00 AM.

Members Present:

Robert Whitler, President
Jimmy Adams, D.O. – Vice President
Sharon Rowe – Secretary
Tiffany Thymius, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member

Absent:

Heather Jones, PA-C
Michael Muscari, D.O.

Staff Members:

Diana Shepard – Executive Director
Jonathan Osborne – Board Counsel

Approval of minutes from last meeting (December 6, 2019)

Minutes from the December 6th meeting were presented for review. Changes to the wording of the discussion regarding the Executive Director position were made and the minutes were approved as amended. **(Adams/Thymius)**

NEW BUSINESS:

Executive Director Position:

A contract to secure the consulting services of Diana Shepard during the interim, while the search continues for an Executive Director, was presented. Ms. Shepard has agreed to provide services to the Board during the Executive search and for a training period once a new Director is hired. The contract was approved as presented. **(Thymius/Adams)**

Interviews were conducted with two prospective candidates, but the Board requested another interview session to allow all board members to participate and to receive possible new candidates who meet the eligibility requirements. Possible dates for those interviews are January 6, 2020 or January 9, 2020. Contacts will be made with all board members as to the exact date and time. During the interview of the candidates, the Executive Director and Board Counsel recused themselves and left the meeting.

Appointment of Interim IMLCC Commissioner:

With the retirement of Ms. Shepard the IMLCC Commissioner appointment for the West Virginia Board of Osteopathic Medicine also becomes vacant. The Board appointed Tiffany Thymius, D.O. as the interim Commissioner to the Interstate Medical Licensure Compact Commission. **(Tanner/Adams)**

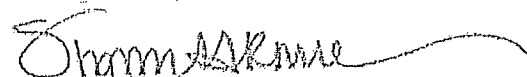
The Board moved into Executive Session at 11:20 AM with the Executive Director and Board Counsel present. **(Thymius/Adams)**

The Board moved back into Public Session at 12:35 AM. **(Thymius/Adams)**

Complaint 2019-26 continues to be investigated. We are anticipating additional complainants to be named in the original Board complaint. Will continue to investigate and keep the Board apprised.

There being no further business, Mr. Whitler adjourned the meeting at 12:05 PM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sharon Rowe", with a long, sweeping flourish extending to the right.

Sharon Rowe, Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

Board Meeting Minutes

January 9, 2020

The West Virginia Board of Osteopathic Medicine met on Thursday, January 9, 2020, in the 405 Capitol Street Board Conference Room.

President, Robert Whitler, called the meeting to order at 8:00 AM.

Members Present:

Robert Whitler, President
Jimmy Adams, D.O. – Vice President
Michael Muscari, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C – Physician Assistant Member (called in)
Andy Tanner, D.O. – Physician Member

Staff Members Present:

Jonathan Osborne – Board Counsel
Davae' Churchill – Admin. Assistant

Interviews

Approval of minutes from last meeting (December 20, 2019)

Minutes from the December 20th meeting were presented for review. A change to the wording of the Executive Director position discussion was made and the minutes were approved as amended.
(Thymius/Tanner)

The Board moved into Executive Session at 10:40 AM with Board President & Board Counsel present.
(Thymius/Adams)

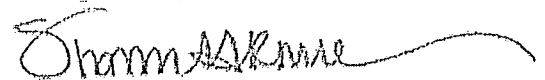
The Board moved back into Public Session at 10:55 AM. (Thymius/Adams)

Complaint 2019-26 continues to be investigated. We are anticipating additional complaints to be named in the original Board complaint. Will continue to investigate and keep the Board apprised.

Following discussion, Robert Whitler moved with a second by Dr. Adams, to accept candidate, Jonathan Osborne, as Executive Director.
Motion passed.

There being no further business, Mr. Whitler adjourned the meeting at 11:10 AM.

Respectfully submitted,



Sharon Rowe, Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Board Meeting Minutes
January 23, 2020

The West Virginia Board of Osteopathic Medicine met on Thursday, January 23, 2020, in room 225 at the Embassy Suites.

Vice President, Robert Whitler, called the business meeting to order at 1:00PM.

Members Present:

Robert Whitler, Vice President/Citizen Member
Jimmy Adams, D.O. – Secretary
Michael Muscari, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member
Sharon Rowe - Citizen Member

Staff Members Present:

Jonathan Osborne – Executive Director

Minutes:

The minutes of the January 9, 2020 Board meeting were presented and approved. (Muscari/Thymius)

Reports:

Licensed Physicians as of January 18, 2020:

1358 – Total Physicians:

838 - In state
520 - Out of state

30 – Newly Licensed Physicians Since Last Meeting

83 – 1st Year Educational Permits (from 7/1/19 thru 6/30/20):

3 - PGY 1 at Access Health
4 – PGY 1 at Bluefield Regional
4 – PGY 1 at Camden Clark
23 – PGY 1 at CAMC
9 – PGY 1 at Greenbrier Valley
11- PGY 1 at Marshall University (Cabell/Huntington)
0 - PGY 1 from Marietta Memorial
0 - PGY 1 from Millcreek Community Hospital
2 - PGY 1 at Mon General/Cornerstone
8 – PGY 1 at Ohio Valley Medical Center
3 – PGY 1 at United Hospital Center
0 – PGY 1 at Wheeling Hospital
16 – PGY 1 at WVU

153 – Educational Permit Renewals (from 7/1/19 thru 6/30/20):

3 - Access Health
14 – Bluefield Regional
5 - Camden Clark
41 – CAMC
13 – Greenbrier Valley
27 – Marshall University (Cabell/Huntington)
0 - Marietta Memorial Hospital
0 – Millcreek Community Hospital
7 – Mon General/Cornerstone
17 - Ohio Valley Medical Center
4 - United Hospital Center
2 – Wheeling Hospital
20 - WVU

- 258– Physician Assistants
 - 206 - Prescriptive Writing Privileges
 - 40 - DO's supervise 2 PA's
 - 11 - DO's supervise 3 PA's
 - 6 - DO's supervise 4 PA's
 - 2 - DO's supervise 5+ PA's
- 5 – Physician Assistants Licensed Without Supervising Physicians

- 52 – Corporations

- 56 – PLLC's

Balance in State Depository Account as of 12/31/2019:	\$338,990.98
Beginning Balance as of 7/01/2019:	\$484,582.60
Total Receipts as of 12/31/2019:	\$6,505.00
Total Disbursements as of 12/31/2019:	\$35,974.57
Fines Deposited in State Treasury as of 12/31/2019:	\$18,000.00

Purchasing Card Report – Purchases for August 2019 – December 2019
 Monthly Line Item Statements – August 2019 through December 2019

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

Brandon Cestaric, D.O.	Jeffrey DeBord, D.O.
Robert Hogan, D.O.	Leslie Holinsworth, D.O.
Jeffrey Mullin, D.O.	Jeffrey Murillo, D.O.
Freddie Persinger, D.O.	Chad Poage, D.O.
Michael Richmond, D.O.	Lucy Shamblin, D.O.
Jason Smith, D.O.	Carlos Valladares, D.O.

Monthly/Quarterly Monitoring Reports from Consent Orders with Requests to Terminate:

Jason Smith, D.O. (Adams/Thymius) Abstained - Tanner	Michael Richmond, D.O. (Adams/Rowe)
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NEW BUSINESS:

Executive Director Report:

- 1) NCCPA Request to attend Board Meeting
- 2) FSMB & AIM Annual Meetings
- 3) Board office upgrades
- 4) IMLCC Appointment
- 5) Hair Restoration Society correspondence
- 6) Board Council Position
Salary range: 70,000-75,000 (Jones/Thymius)

LEGISLATIVE ISSUES:

- 1) §HB 4161
 - a) Making it illegal to scleral tattoo a person (**Support**)

- 2) §SB 12
 - a) Prohibiting lobbying by counsel of state boards (**Oppose-amend to exclude legal counsel**)

- 3) §SB 218
 - a) Allowing unlicensed practice of licensed professions- does not include Osteopathic physicians

- 4) §SB 3089
 - a) Currently only applies to B.O.M
 - b) Allows physician/patient relationship to be established through audio only communication
Fraud, Insurance fraud, “Just because communities don’t have access doesn’t mean they deserve lesser care”

- 5) §HB 4114
 - a) Prohibiting discrimination against a patient for delaying or declining immunizations (**Oppose**)
Physicians should be able to discharge any patient they don’t work with.

(Whitler/Rowe)

REPORT FROM THE COMPLAINT COMMITTEE:

<u>Recommend for Dismissal:</u>	2019-12, 2019-19, 2019-20, 2019-24
<u>Recommend Findings of Probable Cause with Consent Order:</u>	None
<u>Recommend Appearance at Next Board Meeting:</u>	None
<u>Recommend Consent Order:</u>	None
<u>New Complaints:</u>	2020-02, 2020-03, 2020-04, 2020-05, 2020-06

Following the report of the January Complaint Committee, the following actions were voted on and approved by the full Board:

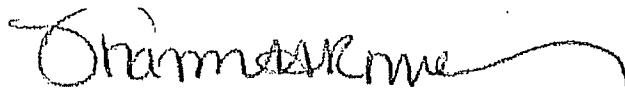
- | | | |
|----|--|---|
| A) | Complaints for Dismissal: | 2019-17 (Thymius/Muscari) |
| B) | Complaint With Finding of Probable Cause and Consent Order: | None |
| C) | Recommended Appearance With Handwriting Analysis: | None |
| D) | Recommended Consent Orders: | None |
| E) | New Complaints: | 2020-02, 2020-03, 2020-04, 2020-05, 2020-06 |

Malpractice Reports: Sixteen (16) malpractice reports were reviewed.

The Board moved back into Public Session at (Thymius/Adams)

There being no further business, Mr. Whitler adjourned the meeting at (Thymius/Adams)

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sharon Rowe", with a long, sweeping flourish extending to the right.

Sharon Rowe, Secretary

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
Board Meeting Minutes
May 19, 2020

The West Virginia Board of Osteopathic Medicine met on Tuesday, May 19, 2020, in the 405 Capitol Street Board Conference Room.

President, Robert Whitler, called the business meeting to order at 1:00 PM.

Members Present:

Robert Whitler, President
Jimmy Adams, D.O. – Vice President
Michael Muscari, D.O. – Physician Member
Andy Tanner, D.O. – Physician Member
Tiffany Thymius, D.O. – Physician Member
Heather Jones, PA-C - Physician Assistant Member
Sharon Rowe - Public Member

Staff Members Present:

Jonathan Osborne – Executive Director
Chase Holcomb – Board Counsel

Minutes:

The minutes of the April 13, 2020 Emergency Board meeting and the May 4, 2020 Emergency Board Meeting were presented and approved. **(Jones/Adams)**

Reports:

Licensed Physicians as of July 17, 2020:

1307 – Total Physicians:

868 - In state

439 - Out of state

94 – Newly Licensed Physicians Since Last Meeting

146 – 1st Year Educational Permits (from 7/1/19 thru 7/17/20):

4 - PGY 1 at Access Health

4 –PGY 1 at Bluefield Regional

5 – PGY 1 at Camden Clark

43 – PGY 1 at CAMC

15 – PGY 1 at Greenbrier Valley

19- PGY 1 at Marshall University (Cabell/Huntington)

0 - PGY 1 from Marietta Memorial

0 - PGY 1 from Millcreek Community Hospital

1 - PGY 1 at Mon General/Cornerstone

PROGRAM CLOSED – PGY 1 at Ohio Valley Medical Center

6 – PGY 1 at United Hospital Center

4 – PGY 1 at Wheeling Hospital

45 –PGY 1 at WVU

234 – Educational Permit Renewals (from 7/1/19 thru 7/17/20):

3 - Access Health

16 – Bluefield Regional

11 - Camden Clark

64 – CAMC

27 – Greenbrier Valley

49 – Marshall University (Cabell/Huntington)

0 - Marietta Memorial Hospital

0 – Millcreek Community Hospital

11 – Mon General/Cornerstone

PROGRAM CLOSED - Ohio Valley Medical Center

9 - United Hospital Center

3 – Wheeling Hospital

41 - WVU

- 238– Physician Assistants
 - 195 - Prescriptive Writing Privileges
 - 43 - DO's supervise 2 PA's
 - 12 - DO's supervise 3 PA's
 - 6 - DO's supervise 4 PA's
 - 2 - DO's supervise 5+ PA's

12 – Physician Assistants Licensed Without Supervising Physicians

52 – Corporations

59 – PLLC's

Balance in State Depository Account as of 6/30/2020:	\$456,391.74
Beginning Balance as of 7/01/2019:	\$484,582.60
Total Receipts as of 6/30/2020:	\$144,395.00
Total Disbursements as of 6/30/2020:	\$23,680.12
Fines Deposited in State Treasury as of 12/31/2019:	\$18,000.00

Purchasing Card Report – Purchases for February – July 2020
 Monthly Line Item Statements – May – June 2020

All financial reports were reviewed and approved as presented. (Thymius/Adams)

OLD BUSINESS:

Monthly/Quarterly Practitioner Reports:

- | | |
|-------------------------|--------------------------|
| Brandon Cestaric, D.O. | Jeffery DeBord, D.O. |
| Robert Hogan, D.O. | Leslie Holinsworth, D.O. |
| Jeffrey Mullin, D.O. | Jeffrey Murillo, D.O. |
| Freddie Persinger, D.O. | Chad Poage, D.O. |
| Lucy Shamblin, D.O. | Carlos Valladares, D.O. |

Notification has been received for Jessica Wickline, D.O. that she has successfully completed her PHP requirements as outlined her Consent Order. A motion was made and unanimously carried to terminate the Consent Order of Jessica Wickline, D.O. (Adams/Tanner)

NEW BUSINESS:

Executive Director Report:

- 1) Barton Adams, D.O.: Physician believes records of the Board reflect inaccurate information. A motion was made and unanimously carried to correct the information. (Adams/Tanner)
- 2) Robert Hogan, D.O.: Physician is under consent agreement with the Board. Physician asks the Board to write letter of support for his employment as a medical consultant. Board declined to draft letter of support, however a motion was made and unanimously carried to provide a letter stating that physician is in compliance with his consent agreement with the Board and that working as a medical consultant in a role that does not require patient contact would not violate the physician's consent agreement with the Board. (Tanner/Jones)

Legislative Issues:

- 1) **Extension of Education Permit Deadline:**
The Board considered whether to extend the deadline for application of Education Permits. Discussion of the issue determined no apparent need at the present time. No action was recommended.
- 2) **Amendment of Legislative Rules:**
The Board reviewed Senate Bill 770 and the changes the bill made to Chapter 30, Article 14 of the West Virginia Code. A motion was made and unanimously carried to adopt the changes made by Senate Bill 770. (Adams/Tanner)
- 3) **Joint Standing Committee On Governemnt Organization Study:**
The Board reviewed a request by the Joint Standing Committee on Government Organization to provide information to the committee on several study topics regarding the combining of boards and board functions with other Chapter 30 boards. A motion was made and unanimously carried to have the executive director and counsel draft a response to the committee. (Adams/Tanner).
- 4) **Establishment of Legislative Committee:**
Board President, Robert Whitler, established a Legislative Committee for the purpose of providing expedited responses to legislators requesting information from the Board. Board Secretary, Sharon Rowe; Physician Member, Andy Tanner; and Physician Member Tiffany Thymius were appointed to serve as the members of the Legislative committee.

The Board moved into Executive Session at 2:30 PM with the Executive Director and Board Counsel present. (Adams/Thymius)

The Board moved back into Public Session at 3:30 PM. (Adams/Thymius)

REPORT FROM THE COMPLAINT COMMITTEE:

Status Reports Received:	2015-11; 2015-15; 2016-05; 2016-31
Recommend Amended Consent Order:	2017-26
Recommend Dismissal:	2018-07 (Whitler and Tanner recused); 2019-05; 2019-06; 2019-09; 2019-17; 2019-21; 2019-22; 2020-01; 2020-02; 2020-03; 2020-04; 2020-22; 2020-24; 2020-25
Follow-up:	2019-18; 2019-25; 2019-27; 2020-05; 2020-06; 2020-07; 2020-08; 2020-09; 2020-10; 2020-11; 2020-12; 2020-13; 2020-14; 2020-15; 2020-16; 2020-17; 2020-18; 2020-19; 2020-20; 2020-21; 2020-23
Potential New Complaints:	
1)	Physician's hospital privileges suspended after peer review. 2020-28
2)	Physician convicted of felony offense involving prescription drugs. 2020-29 (Mr. Whitler and Dr. Tanner recused)

Following the report of the May Complaint Committee, the entire report of the committee with all recommendations were voted on and approved by the full Board: (Thymius/Tanner)

A)	Complaints for Dismissal:	2018-07 (Thymius/Adams) (Whitler and Tanner recused); 2019-05; 2019-06; 2019-09; 2019-17; 2019-21; 2019-22; 2020-01; 2020-02; 2020-03; 2020-04; 2020-22; 2020-24; 2020-25
B)	Amended Consent Order:	2017-26
C)	Follow-up:	2019-18; 2019-25; 2019-27; 2020-05; 2020-06; 2020-07; 2020-08; 2020-09; 2020-10; 2020-11;

C) New Complaints:

2020-12; 2020-13; 2020-14; 2020-15; 2020-16;
2020-17; 2020-18; 2020-19; 2020-20; 2020-21;
2020-23
2020-28 Physician's hospital privileges suspended
after peer review.
2020-29 Physician convicted of felony offense
involving prescription drugs. **(Thymius/Adams)**
(Whitler and Tanner recused)

Malpractice Reports:

Eight (8) malpractice reports were reviewed with no further action required.

William Earley, D.O.:

Physician entered guilty plea to the felony offense of distributing a quantity of a Schedule II controlled substance. The United States District Court for the Southern District of West Virginia deferred adjudication of guilt pending receipt of the pre-sentence investigation report. The Board will continue to monitor the case.

Chad Poage, D.O.:

Physician was convicted of the felony offense of obtaining controlled substances by fraud in the United States District Court for the Northern District of West Virginia. The Court entered judgment on November 4, 2019. W. Va. Code § 30-14-11(a)(1) requires the Board to revoke the license of an individual convicted of a felony offense that involves the transfer, delivery or illicit possession of a prescription drug. Physician has been under consent agreement with the Board by reason of same set of facts that resulted in physician's felony conviction. Physician has been compliant with all aspects of consent agreement and monitoring. A motion was made and unanimously carried to modify physician's existing consent agreement to include revocation of physician's license. **(Adams/Thymius) (Tanner – opposed)**

Katherine Asadi, D.O.:

Physician applied for Emergency Temporary Permit. Physician does not qualify for an Emergency Temporary Permit because she does not possess an active license in another jurisdiction, and she was not active continuously for the five-year period prior to going inactive in West Virginia. **(Adams/Tanner)**

Barton Adams, D.O.:

Physician applied for Emergency Temporary Permit. Physician does not qualify for an Emergency Temporary Permit because he does not possess an active license in another jurisdiction, and he was not active and unrestricted continuously for the five-year period prior to going inactive in West Virginia. **(Thymius/Tanner)**

NEXT BOARD MEETING:

The next Board meeting will take place on July 21, 2020, at 9:00am.

ADJOURNMENT:

The meeting was adjourned at 4:30 PM. **(Muscari/Thymius)**

Respectfully submitted,

Jonathan T. Osborne
Executive Director for Secretary Rowe



**WEST VIRGINIA
BOARD OF OSTEOPATHIC MEDICINE
NEWSLETTER
Spring 2019**

Inside this issue

- LICENSE RENEWALS
- Impacts of the West Virginia Medical Professionals Health Program
- Current WV Osteopathic Statistics
- 2019 Legislative Changes
- Memorials
- Disciplinary Actions

LICENSE RENEWALS DUE BEFORE JUNE 30, 2019

Those with a June 30, 2019 license expiration date will need to complete an online renewal application which will be available on www.wvbdosteo.org after May 1, 2019. The Board Office, will send a blast e-mail, in May 2019, to all licensees due for renewal via the email address provided by you on our board database. If you need to update or check on that address - CALL the BOARD OFFICE TODAY!

If you received a postcard with this newsletter, that means your license is up for renewal before June 30, 2019. **THIS IS YOUR ONLY REMINDER**, so go to our website, www.wvbdosteo.org after May 1, 2019 and complete your renewal(s) for license, CSL, PLLC, and/or Corporation. You will need to submit the following for license renewal:

- 1) 32 hours of CME of which 16 must be AOA Category I A or B hours;
- 2) Proof of a **Board Approved** 3 hour course in Pain Prescribing completed between July 1, 2017 and June 30, 2019;
- 3) Payment of the \$125 PICF assessment fee;
- 4) Proof of registration with the Controlled Substance Monitoring Program through the WV Board of Pharmacy, if not already on file with the Board Office.

Please do not discard this publication!
Important License Renewal Information Enclosed!!!

WEST VIRGINIA *Medical Professionals* HEALTH PROGRAM

IMPACTS OF THE WEST VIRGINIA MEDICAL PROFESSIONAL HEALTH PROGRAM

A CASE FOR YOUR SUPPORT



"This program didn't just save my career, it saved my life!"

"I truly believe I wouldn't be alive today if not for the WVMPHP, staff and the people I have been blessed to meet in recovery."

"I'm really grateful to you and all the staff at WVMPHP. Please continue your excellent job for some talented people with a bad disease."

"The main reason I didn't want to hear about WVMPHP, it that I thought it would ruin my professional life. Instead, it helped my professional life tremendously! I became the Chief, salary increase and the relationship at the hospital and partners improved."



The WV Medical Professionals Health Program was founded in WV in 2007 and formed by a number of very passionate, influential physicians and organizations representing a collaborative medical community to ensure healthcare professionals had their own confidential resource when they experienced health problems. In March of 2007, Senate Bill 573 was passed as enabling legislation providing a safe avenue for assistance and guidance in a confidential and respectful manner. Since that time, WVMPHP has assisted over 700 participants and callers with some of the results listed in the above testimonials and with a 90% referral success rate.

WVMPHP...hopes to serve Physicians and Physicians Assistants for years to come!

If you, or someone you know who is a physician, a physician assistant, a medical student or a resident needs help in fighting an addiction, PLEASE call:

WVMPHP (304) 933-1030

CURRENT WV OSTEOPATHIC STATISTICS

As of the printing of this newsletter the following statistics reflect the licensing of osteopaths in the state of West Virginia:

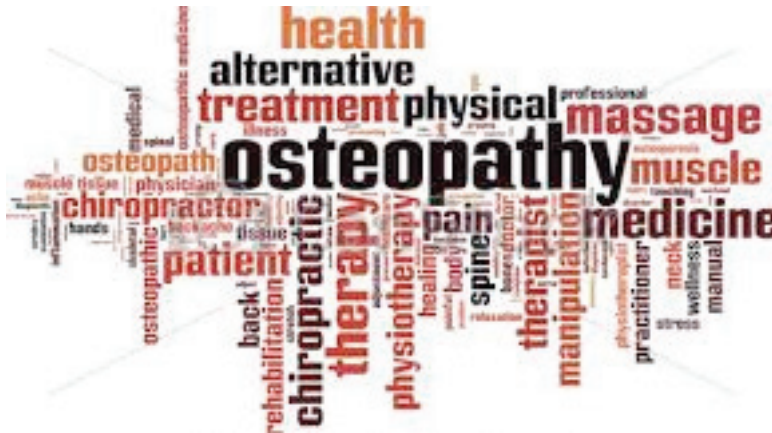


*Total Number of Osteopathic Physicians
Licensed in West Virginia* **1,309**

*Total Number Practicing
in West Virginia:* **1,004**

*Total Number of Osteopathic PA's
Licensed in West Virginia:* **298**

*Total Number of Residents with
Educational Permits:* **227**



Current Board Members

- | | |
|-----------------------|--------------------------------------|
| Robert Whitler | President/Public Member |
| Jimmy W. Adams, D.O. | Vice President |
| Sharon Rowe | Secretary/Public Member |
| Tiffany Thymius, D.O. | Physician Member |
| Michael Muscari, D.O. | Physician Member |
| Andy Tanner, D.O. | Physician Member/Complaint Committee |
| Heather Jones, PA-C | PA Member/Complaint Committee |

2019 LEGISLATIVE RULE CHANGES:

The 2019 WV Legislature, approved several health related bills. At the printing of this newsletter, most of the bills are in the Governor's office awaiting his signature or veto. They include the following:

- SB 199: Allowing testimonials to be used in physician marketing.
- SB 396: Requiring chapter 30 boards to waive licensing fees for first time applicants who meet certain income requirements.
- SB 653: Allows Physician Assistants to be part of a Medical Corporation.
- SB 668: Allows Physician Assistants to collaborate with any physician credentialed in a hospital setting. Creates "practice notifications" for the PA's in a hospital setting. Will require emergency rulemaking by the Board.
- HB2204: Prohibits boards from hiring lobbyists but allows executive director, legal counsel or approved board members to lobby for the Board.
- HB2510: Requires transfer of board funds, in excess of two years annual budget, to the State General Revenue Fund. (Not new but being enforced)
- HB2079: Adds additional conditions to the list of qualifications for medical marijuana.
- HB2768: Opioid Reduction Act Changes Include:
 - 1) Clarifies distinction in the law from opioids to schedule II's:
 - 2) Requires physical exams be relevant to condition for which schedule II's
- HB2947: Allows for controlled substances to be prescribed via telemedicine for immediate administration in a hospital setting.
- HB3132: Exempts the registration requirements for MAT-approved providers with less than 30 patients in the MAT program.

If you have any questions or would like more information about the Code changes, please contact our office, (304) 558-6095.

MEMORIALS
West Virginia Board of Osteopathic Medicine
2018 deaths

Last Name	First Name	Middle Name	School	Graduation Date	Date of Death
1. Poland	Frank	Paul	WVSOM	2001	01/05/2018
2. Reeves	Steven	Jay	NSUCOM	1995	02/13/2018
3. Baker	Larry	Allen	WVSOM	1980	02/15/2018
4. Graves	William	R.	WVSOM	1990	04/19/2018
5. McCammon	Kyle	Shay	UHSCOM	1985	04/28/2018
6. Smith	Steven	Arthur	WVSOM	1985	05/01/2018
7. McElwain	Luke	Charles	WVSOM	2006	09/21/2018



CURRENT BOARD-APPROVED CME PROGRAMS
FOR BEST PRACTICES ON PAIN PRESCRIBING

On-Line CME: www.wvbdosteo.org TWO ONLINE PROGRAMS
 NOW AVAILABLE -SPONSORED BY WVU AND CAMC

See www.wvbdosteo.org for all upcoming live CME programs approved for 3 hour pain prescribing drug diversion CME. NetCE programs had not been approved after June 2016. However, beginning April 1, 2019 through June 30, 2020, they have met the criteria and been approved as meeting the 3 hour requirement.



BOARD ACTIONS

Consent Orders

Patrick O'Donnell, D.O.
Robert Fanning, D.O.
Jane Kelley-Tallman, D.O.
Brandon Cestaric, D.O.
Lucy Kara Shamblin, D.O.
John Michael Tabit, D.O.
Chad Poage, D.O.
Jason P. Smith, D.O.
Felix Brizuela, D.O.

Fines/Reprimands

Angela Pendleton, D.O.
Lucy Kara Shamblin, D.O.
Vinson DiSanto, D.O.
Wayne Myles, D.O.
Ikenna S. Nzeogu, D.O.
Jessica Irvine Wickline, D.O.
Jeremiah Miller, D.O.
Rachel Kennedy, D.O.

Revocations

Felix Brizuela, D.O.
Jeffery Kent Bates, D.O.

Probation

Eli Levin, D.O.

State of West Virginia
West Virginia Board of Osteopathic Medicine
405 Capitol Street, Suite 402
Charleston, WV 25301
Telephone: 304.558.6095 Fax: 304.558.6096
Website: www.wvbdosteo.org

CME Waiver Request:

FOR

Completion of Drug Diversion Training and
Best Practice Prescribing of Controlled Substances Training
As Required By West Virginia Code § 30-1-7a and 24 CSR 1

Name: _____
Profession _____
License No.: _____ (D.O. or PA)
Address: _____

(City) (State) (Zip)
Telephone No: _____ Email: _____
I received my initial West Virginia license on _____ (month/day/year).

This Waiver Request should be submitted to the Board at the time of biennial license renewal, if you, as a practitioner, have not prescribed, administered, or dispensed a controlled substance during this 2 year renewal period, as established by this Board under rule 24 CSR 1.

ATTESTATION: I have not prescribed, administered, or dispensed a controlled substance* during this license renewal period.

I understand that my continuing license is based on the truth of this statement above, and that should I furnish false information, such act constitutes good cause for the revocation of my West Virginia license.

Licensee's Signature _____ Today's Date _____

*Pursuant to West Virginia Code § 60A-1-101, a "controlled substance" means a drug, substance or immediate precursor in Schedules I through V.



WEST VIRGINIA
BOARD OF OSTEOPATHIC MEDICINE
NEWSLETTER
February 2020



Inside this issue

- LICENSE RENEWALS
- New Executive Director of WV Board of Osteopathic Medicine
- Current WV Osteopathic Statistics
- Disciplinary Actions
- 2019 Legislative Changes

WV BOARD OF OSTEOPATHIC PHYSICIAN ASSISTANT
LICENSES DUE TO EXPIRE MARCH 31, 2020

If you receive an email with the subject renewal, that means your license is scheduled for renewal before March 31, 2020. Just follow the steps on www.wvbdosteo.org to renew between February 1st and March 31st, 2020.

WV BOARD OF OSTEOPATHIC PHYSICIAN
LICENSES DUE TO EXPIRE JUNE 30, 2020

If you receive an email with the subject renewal, that means your license is scheduled for renewal before June 30, 2020. Just follow the steps on www.wvbdosteo.org to renew between May 1st and June 30th, 2020.

Please do not discard this publication!
Important License Renewal Information Enclosed!!!

NEW EXECUTIVE DIRECTOR OF WV BOARD OF OSTEOPATHIC MEDICINE

Diana Shepard, the Board's longtime Executive Director retired at the end of 2019, and the Board has appointed **Jonathan Osborne** as the new Executive Director. Jonathan is a graduate of the University of Dayton School of Law and received his Juris Doctor, Summa Cum Laude in May 2011. He was ranked first in his class and was a Staff Writer and Publication Editor for the University of Dayton Law Review. Prior to moving into the role of Executive Director, Jonathan served as the Board's legal counsel. Jonathan also serves as the Commissioner for the West Virginia Board of Osteopathic Medicine on the Interstate Medical Licensure Compact Commission.

CURRENT WV OSTEOPATHIC STATISTICS

As of the printing of this newsletter the following statistics reflect the licensing of osteopaths in the state of West Virginia:



*Total Number of Physicians
Licensed in West Virginia* **1,354**

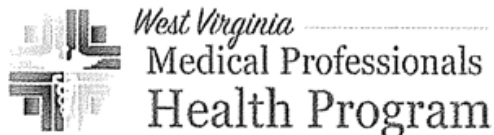
*Total Number Practicing
in West Virginia:* **1,014**

*Total Number of Osteopathic PA's
Licensed in West Virginia:* **260**

Disciplinary Actions Taken by the Board In 2019

<u>Licensee</u>	<u>Order</u>	<u>Date</u>
Jessica I. Wickline, D.O.	Consent Order, \$2,000 Fine and Training & Counseling Required	1/14/2019
Jeffrey K. Bates, D.O.	Permanent Revocation	2/11/2019
Jeremiah D. Miller, D.O.	Reprimand & \$2,000 Fine	3/7/2019
Rachel Kennedy, D.O.	Reprimand & \$2,000 Fine	3/14/2019
George Naum, III, D.O.	Revoked License	6/3/2019
Steve Cheche, D.O.	Reprimand & \$2,000 Fine	7/1/2019

All orders are available on the Board website, www.wvbdosteo.org under the physician's profile.



ALL CALLS are CONFIDENTIAL

**West Virginia Medical
Professionals
Health Program**
4013 Buckhannon Pike
Mount Clare, WV 26408

Drug or Alcohol Problem? Mental Illness?

If you have a drug or alcohol problem, or are suffering from a mental illness you can get help by contacting the West Virginia Medical Professionals Health Program. Information about physician's, podiatrist's and physician assistant's participation in the program is confidential. These practitioners entering the program as self-referrals without a complaint filed against them may remain confidential and are not reported to their licensing board.

304.933.1030 | www.wvmphp.org

Legislative Changes to PA Rules

Legislation passed during the 2019 regular session modified the Physician Assistants Practice Act. This legislation permits physician assistants (“PAs”) who work in hospitals to practice without being required to have Practice Agreements with specific physicians. It allows PAs to collaborate with multiple physicians in a hospital setting by submitting a hospital “Practice Notification” to the West Virginia Board of Osteopathic Medicine (“Board”) in lieu of a Practice Agreement. This change provides broader discretion for a PA’s scope of practice to be determined at the practice level in hospitals. It also permits PAs to collaborate, as appropriate, with any physician practicing in the same hospital. The term “hospital” does not include any health care facility which is not licensed as a hospital pursuant to W. Va. Code §16-5B-1 et seq., even if the facility: is physically attached to the hospital; is situated within the physical boundaries of a hospital; or is operated by or in connection with a hospital.

Practice Agreements are still required for all practice settings other than hospitals, and PAs must practice in collaboration with physicians in all practice settings.

The Board promulgated an emergency rule to implement these legislative changes, and the emergency rule was approved by the Secretary of State’s Office on August 5, 2019. As a result, there are now two pathways for PA practice authorization. For all practice settings other than hospitals, Practice Agreements are required. For hospital-only practice, Practice Notifications are required. However, all currently approved Practice Agreements which authorize PA practice in hospital settings will remain in effect unless they are replaced by Practice Notifications. There is no obligation to replace a current Practice Agreement with a Practice Notification. However, **new** Practice Agreements may not be submitted for PAs practicing in a hospital setting; Practice Notifications must be used instead.

If you are a PA practicing in a hospital under a previously approved Practice Agreement, you must continue to practice in collaboration with the physicians listed on that Practice Agreement. The new rules applicable to PAs practicing under Practice Notifications, which allow PAs to practice in collaboration with any physician practicing in the same hospital, do not apply to PAs who continue to practice under a Practice Agreement.

A Practice Notification provides written notice to the Board that a PA licensed by the Board will practice in collaboration with one or more physicians in a hospital in the state of West Virginia. To file a Practice Notification, a PA must, in conjunction with the hospital, submit a complete Practice Notification to the Board. **A PA may not commence practice pursuant to a Practice Notification until the Board provides written notification to the PA and the hospital that a complete Practice Notification has been filed with the Board.** The Board’s written notification **activates** the Practice Notification and provides the PA with authorization to the practice at the identified hospital in conformity with the PA’s education, training and experience and in accord with the delineation of privileges granted to the PA by the hospital.

6-01-19 through 6-30-19

<u>REVENUE</u>	<u>2019 MTD</u>	<u>2019 YTD</u>	<u>2018 YTD</u>
Cash Balance 6/01/2019	318,655.51	7/1/2018 404,111.72	290,771.32
Receipts	<u>195,980.00</u>	<u>490,619.75</u>	<u>381,567.90</u>
Total Receipts & Balances	514,635.51	894,731.47	672,339.22
<u>DISBURSEMENTS</u>			
1200 Personal Services	19,616.66	240,830.99	204,482.29
1201 Personal Services (Per Diem)	0.00	2,550.00	10,441.63
1203 Overtime	0.00	0.00	44.88
1206 Annual Increment	0.00	780.00	660.00
2200 PEIA Fees	0.00	200.00	50.00
2201 Personnel Division	0.00	0.00	0.00
2202 Social Security	1,444.24	17,951.13	15,805.74
2203 Public Employees Ins.	1,340.18	18,584.12	18,640.80
2205 Workers Compensation	560.00	560.00	0.00
2207 Retirement	2,238.59	24,185.03	22,604.94
2208 WV OPEB Contribution	549.00	8,143.50	7,788.00
3200 Office Expenses	128.84	1,312.27	965.03
3201 Printing & Binding	0.00	441.56	295.46
3202 Rent	0.00	8,437.20	16,874.40
3204 Telecommunications	8.17	661.14	2,204.62
3206 Contractual Expense	712.46	2,551.69	2,800.31
3207 Professional Expense	2,106.00	11,232.00	46,769.02
3208 Professional Contract Expense	870.00	2,771.00	0.00
3211 Travel	-433.10	6,891.69	5,260.30
3213 Computer Services (ISC)	284.01	4,560.78	4,599.94
3214 Computer Services (External)	0.00	0.00	0.00
3218 Association Dues	0.00	3,400.00	3,900.00
3219 Fire, Auto, & Other Ins.	0.00	4,976.00	5,100.00
3220 Food Products	0.00	253.37	62.37
3229 Routine Maintenance Contracts	264.60	1,778.94	1,502.01
3233 Hospitality	0.00	1,258.91	424.45
3241 Miscellaneous	0.00	0.00	0.00
3242 Training and Development (In-Stat)	0.00	969.00	500.00
3243 Training and Development (Out-St	0.00	560.00	1,080.00
3244 Postal	363.30	1,964.55	1,122.64
3245 Freight	0.00	0.00	9.52
3247 Software Licenses	0.00	10,000.00	10,000.00
3248 Computer Supp/Equip (Less \$5,000	0.00	704.00	1,963.95
3251 Attorney Reimbursable Expense	0.00	0.00	0.00
3252 Misc. Equipment (Not computers)	0.00	0.00	0.00
3263 Bank Costs	0.00	0.00	0.00
3265 Reimbursement	0.00	0.00	127.82
3271 Legislative Directed Funds	0.00	29,450.00	28,200.00
3272 PEIA Reserve Transfer	0.00	2,190.00	2,328.00
3293 Medical Service Payments	0.00	0.00	0.00
Total Expenditures June 2019	<u>30,052.91</u>	<u>410,148.87</u>	<u>417,205.12</u>
CASH BALANCE	484,582.60	484,582.60	255,134.10

06-01-2020 through 06-30-2020

<u>REVENUE</u>	<u>2020 MTD</u>	<u>2020 YTD</u>	<u>2019 YTD</u>
Cash Balance 06-01-2020	335,676.86	7/1/2019 484,582.60	484,582.60
Receipts	<u>144,395.00</u>	<u>398,848.29</u>	<u>490,619.75</u>
Total Receipts & Balances	480,071.86	883,430.89	975,202.35
<u>DISBURSEMENTS</u>			
1200 Personal Services	19,000.00	244,824.81	240,830.99
1201 Personal Services (Per Diem)	0.00	4,500.00	2,550.00
1206 Annual Increment	0.00	1,581.79	780.00
2200 PEIA Fees	0.00	6,907.63	200.00
2201 Personnel Division	0.00	0.00	0.00
2202 Social Security	1,431.50	18,720.80	17,951.13
2203 Public Employees Ins.	736.80	12,424.68	18,584.12
2205 Workers Compensation	0.00	97.00	560.00
2206 Unemployment Compensation	0.00	3,186.00	0.00
2207 Retirement	1,900.00	24,335.38	24,185.03
2208 WV OPEB Contribution	504.00	5,712.00	8,143.50
3200 Office Expenses	494.60	3,344.48	1,312.27
3201 Printing & Binding	0.00	135.48	441.56
3202 Rent	0.00	19,686.80	8,437.20
3204 Telecommunications	376.74	1,154.05	661.14
3206 Contractual Expense	0.00	4,659.26	2,551.69
3207 Professional Expense	0.00	325.00	11,232.00
3208 Professional Contract Expense	0.00	2,615.00	2,771.00
3211 Travel	0.00	3,383.42	6,891.69
3213 Computer Services (ISC)	43.00	5,760.82	4,560.78
3218 Association Dues	0.00	3,650.00	3,400.00
3219 Fire, Auto, & Other Ins.	0.00	4,384.00	4,976.00
3220 Food Products	0.00	256.41	253.37
3229 Routine Maintenance Contracts	0.00	2,495.03	1,778.94
3233 Hospitality	0.00	0.00	1,258.91
3242 Training and Development (In-St	0.00	400.00	969.00
3243 Training and Development (Out-	1,090.00	665.00	560.00
3244 Postal	69.50	714.47	1,964.55
3245 Freight	0.00	0.00	0.00
3246 Supplies-Computer	0.00	1,909.93	0.00
3247 Software Licenses	213.98	10,213.98	10,000.00
3248 Computer Supp/Equip (Less \$5,0	0.00	1,475.93	704.00
3251 Attorney Reimbursable Expense	0.00	0.00	0.00
3252 Misc. Equipment (Not computers)	0.00	0.00	0.00
3263 Bank Costs	0.00	0.00	0.00
3265 Reimbursement	0.00	0.00	0.00
3271 Legislative Directed Funds	0.00	35,050.00	29,450.00
3272 PEIA Reserve Transfer	0.00	2,470.00	2,190.00
3293 Medical Service Payments	0.00	0.00	0.00
Total Expenditures June 2020	<u>23,680.12</u>	<u>427,039.15</u>	<u>410,148.87</u>
CASH BALANCE	456,391.74	456,391.74	565,053.48

West Virginia Board of Osteopathic Medicine

West Virginia Board of Osteopathic Medicine DO with Specialities By County

Office County	Primary Specialty	Count
881	A	1
773 Monongahela	Abdominal Surgery	1
624 Monongalia	Abdominal Surgery	1
1008 Allegheny County	Adult Reconstruction	1
85 Monongalia	Allergy & Immunology	1
668 .	AN	1
110 Allegheny	AN	2
291 Beaufort	AN	1
949 Berkeley	AN	2
902 Berkeley County	AN	1
737 Berkley	AN	1
728 Brooke	AN	2
412 Broward	AN	1
825 brunswick	AN	1
292 Cabell	AN	3
129 Carroll	AN	1
470 Chesterfield County	AN	1
319 Dallas	AN	1
485 Fayette	AN	1
150 Fayette County	AN	1
571 FL	AN	1
791 Franklin	AN	1
94 Georgetown	AN	1
863 Greenbrier	AN	1
955 Hamilton	AN	1
557 Hancock	AN	1
53 Harrison	AN	5
887 Jefferson	AN	1
697 Kanawha	AN	5
826 Lansing	AN	1
270 Laurens County	AN	1
298 Logan	AN	3
43 lucas	AN	1
679 Madison County	AN	1
296 Marion	AN	1
128 Marshall	AN	2
245 Mercer	AN	2
542 Mineral	AN	1
665 Monongalia	AN	12
900 MONONGALIA	AN	1
922 montgomery	AN	1
964 Montgomery	AN	1
452 Morgan	AN	4
196 Morgantown	AN	1
403 Municipality of Anchorage	AN	1
20 Ohio	AN	5
749 Pinellas	AN	1

929 Portage	AN	1
924 Putnam	AN	1
499 Raleigh	AN	3
376 Spokane	AN	1
372 Washington	AN	3
913 West Virginia	AN	1
570 Wood	AN	3
661	AN	33
214 AZ	Angiography & Interventional Radiology	1
140 rapides	AP	1
584 Moore County	APL	1
437	APL	1
259	APM	2
332 Cuyahoga	Blood Banking & Transfusion Medicine	1
809 Cabell	C	1
871 KY	C	1
510 Monongalia	C	2
831 Ohio County	C	1
421 Raleigh	C	1
324 Roanoke	C	1
685	C	4
498 Kanawha	CCM	1
908 Saint Louis	CCM	1
651	CCM	2
601 Richland County	CLP	1
461 Travis County	CLP	1
496	CLP	1
862 Berkeley	CVD	1
875 Garrett	CVD	1
869 Kanawha	CVD	1
710 Monongalia	CVD	2
1026 Ohio	CVD	1
40	CVD	1
169 Kanawha	CVS	1
428	CVS	1
433 Harrison	D	2
521 Kanawha	D	4
937 Mercer	D	2
635 Monongalia	D	1
962 Ohio	D	1
763 Orange	D	1
407 WV	D	1
158 WV- WEST VIRGINIA	D	1
822	D	5
350 Allegheny	DR	2
127 Anne Arundel	DR	1
211 APO	DR	1
240 Calhoun	DR	1
1002 Dallas	DR	1
182 erie	DR	1
417 Franklin	DR	1
784 Fulton	DR	1
308 Gallia	DR	1
258 Hennepin	DR	3
722 HI	DR	1
466 Jefferson	DR	1

396 Kanawha	DR	1
877 kern	DR	1
884 Kootenai	DR	1
323 Mahoning	DR	1
815 Marion	DR	1
436 Monongalia	DR	2
188 Multnomah	DR	1
366 Ohio	DR	1
647 Pima	DR	1
755 Sedgwick County	DR	1
125 Snohomish	DR	1
838 suffolk	DR	1
983 Wood	DR	1
379	DR	19
760 Adams County	EM	1
449 Allegany County	EM	1
321 Allegheny	EM	1
244 Allegheny County	EM	1
889 Arapahoe	EM	1
42 Barbour	EM	1
434 Bath	EM	1
133 Beaver	EM	1
243 Belmont	EM	1
951 Berkeley	EM	5
302 BOONE	EM	1
432 Boone	EM	1
907 Boyd County	EM	1
708 Braxton	EM	2
781 braxton	EM	1
21 Brooke	EM	7
899 Broward	EM	1
115 Butler	EM	1
370 Cabell	EM	17
210 Cabell County	EM	1
493 City of Alexandria	EM	1
284 clark	EM	1
814 Clark	EM	1
1019 Clark County	EM	1
453 CoÅ¶s	EM	1
1005 Cook County	EM	1
751 Cumberland	EM	1
344 Cuyahoga County	EM	1
605 Dallas	EM	1
356 Dallas County	EM	2
944 delaware	EM	1
80 Denver County	EM	2
888 Essex	EM	1
591 Fairfax	EM	1
278 Fayette	EM	1
935 fayette	EM	1
713 Fayette County	EM	1
313 Florida	EM	1
329 Fulton	EM	1
578 Gallia	EM	1
626 Gloucester	EM	1
272 Grant	EM	1

479 greenbrier	EM	1
961 Greenbrier	EM	3
517 Greene	EM	2
337 Greenup	EM	2
560 Greenville	EM	1
829 Hampshire	EM	2
22 Hancock	EM	1
650 Harrison	EM	5
766 Illinois	EM	1
61 Isabella	EM	1
130 Jackson	EM	6
909 Jefferson	EM	6
360 Kanawha	EM	43
854 Kanawha County	EM	4
683 Kershaw	EM	1
621 Khanawa	EM	1
513 Knox	EM	1
443 Lane	EM	1
367 Laramie	EM	1
586 Lewis	EM	1
528 Logan	EM	3
63 Los Angeles County	EM	1
310 Malheur	EM	1
27 Marion	EM	3
23 Marshall	EM	3
735 Marshall County	EM	1
248 McDowell	EM	1
832 Mercer	EM	6
643 Mineral	EM	1
593 Mingo	EM	1
226 Montgomery	EM	1
752 monongalia	EM	1
785 Monongalia	EM	9
447 Monongalia County	EM	1
229 Montgomery	EM	2
930 montgomery	EM	1
500 Montgomery County	EM	1
641 Morris	EM	1
852 Muscogee	EM	1
239 Nicholas	EM	1
167 NV	EM	1
515 OH	EM	1
6 Ohio	EM	34
446 Ohio County	EM	2
7 Onslow	EM	2
996 Pennsylvania	EM	1
764 Philadelphia	EM	1
732 Pleasants	EM	1
251 Preston	EM	2
783 Putnam	EM	3
377 Raleigh	EM	5
797 Randolph	EM	4
807 Richland	EM	2
1022 Salt Lake County	EM	1
72 Scioto	EM	2
583 South Carolina	EM	1

241 Stark	EM	2
882 Taylor	EM	1
17 tulsa	EM	1
969 Tulsa	EM	1
55 Upshur	EM	1
215 WA	EM	1
457 washington	EM	1
818 Washington	EM	7
455 Washington County	EM	1
217 Webster	EM	1
147 WEST VIRGINIA	EM	1
472 West Virginia	EM	1
397 Westmoreland	EM	1
997 Winchester	EM	2
12 Wood	EM	12
342 wood	EM	1
359 WV	EM	1
289 York	EM	2
353	EM	60
236 Greenbrier	END	1
664 Monongalia	END	2
15	END	1
83 Fayette	ENT	1
928 Greenbrier	ENT	1
828 Mercer	ENT	2
627 Mercer County	ENT	1
54 Oklahoma	ENT	1
770 Raleigh	ENT	1
957 8 Rt. 104	FP	1
876 Alachua County	FP	1
575 Albemarle County	FP	1
714 alleghany	FP	1
52 Allegheny	FP	2
480 Anchorage	FP	1
341 Anderson	FP	1
629 Arapahoe	FP	1
536 Athens	FP	1
563 Barbour	FP	2
795 Bath County	FP	1
392 Beaufort County	FP	1
68 Beaver	FP	2
309 Beckley	FP	1
518 Belmont	FP	3
911 Berkeley	FP	12
486 Berkeley County	FP	1
824 Bexar	FP	2
135 Boone	FP	6
213 Boone County	FP	1
326 Boyd	FP	1
769 boyd County	FP	1
554 Braxton	FP	4
767 Bronx	FP	1
541 Brooke	FP	1
456 Broward	FP	2
50 Cabel	FP	1
803 Cabell	FP	23

786 Calhoun	FP	1
117 Catawba	FP	1
171 Charlotte	FP	1
965 Cheboygan	FP	1
1014 City of Newport News	FP	1
861 Clark	FP	1
960 Clay	FP	1
717 Clayton	FP	1
16 Collin	FP	1
597 cross	FP	1
38 Cumberland	FP	1
920 Davidson	FP	1
540 DC	FP	1
193 Denver County	FP	1
588 Doddridge	FP	1
1016 Dupage County	FP	1
218 Erie	FP	2
4 Fayette	FP	19
568 fayette	FP	2
835 Fayette County	FP	1
903 Fayetteville	FP	1
734 Fenpreff	FP	1
59 FL	FP	1
564 FL- FLORIDA	FP	1
866 Fleet Forces Pacific	FP	1
151 Florida	FP	1
551 Floyd	FP	1
502 Forsyth	FP	1
680 Franklin	FP	4
1018 Frederick	FP	1
424 Fulton	FP	1
547 Gallia	FP	3
609 Garrett	FP	1
1024 Geauga	FP	1
936 Giles	FP	1
687 Gilmer	FP	3
348 Greenbrier	FP	73
932 GREENBRIER	FP	2
212 Greenbrier County	FP	1
985 Hamilton	FP	1
834 Hampshire	FP	1
830 Hancock	FP	9
114 Harrison	FP	33
659 Harrison County	FP	1
468 Hillsborough	FP	1
879 Hocking	FP	1
860 Iredell County	FP	1
400 Jackson	FP	6
816 jackson	FP	1
1025 Jackson County	FP	1
655 Jefferson	FP	9
166 Kanahwa	FP	1
77 kanawha	FP	1
104 Kanawha	FP	54
970 Kanawha County	FP	3
91 King	FP	1

839 Kuwait	FP	1
172 Lawrence	FP	1
57 Lee	FP	1
216 lewis	FP	1
511 Lewis	FP	8
581 LEWIS	FP	1
100 Lewis County	FP	1
721 licking	FP	1
939 Lincoln	FP	3
29 Linn	FP	1
811 Logan	FP	11
286 Logan County	FP	1
967 louisa	FP	1
185 Lynchburg	FP	1
79 MA	FP	1
208 Magoffin	FP	1
96 Maricopa	FP	1
47 Marion	FP	6
505 Marshall	FP	8
696 Martin	FP	1
819 Mason	FP	9
821 McDowell	FP	2
639 McDowell County	FP	1
97 Medina	FP	1
144 mercer	FP	2
649 Mercer	FP	30
638 Mercer County	FP	1
533 Merrimack County	FP	1
600 Miami-Dade County	FP	1
275 MINERAL	FP	1
572 Mineral	FP	3
947 Mingo	FP	4
227 Monongalia	FP	20
720 monongalia	FP	1
759 Monongalia County	FP	1
398 Monroe	FP	9
363 Montgomery	FP	6
804 Morgan	FP	2
260 MT	FP	1
1003 Nassau	FP	1
981 Navajo	FP	1
739 New Jersey	FP	1
793 Nicholas	FP	5
712 Oakland	FP	2
966 OH	FP	2
10 Ohio	FP	26
476 Ohio County	FP	3
1007 Palm Beach County	FP	1
364 Pasquotank	FP	1
893 Pennsylvania	FP	1
333 Philadelphia	FP	1
950 Pierce	FP	1
228 Pike	FP	2
817 PLEASANTS	FP	1
368 Pocahontas	FP	8
524 Polk	FP	1

401 Pondera	FP	1
335 Portsmouth City	FP	1
662 Potter County	FP	1
238 Preston	FP	3
992 Pulaski	FP	2
32 putnam	FP	1
794 Putnam	FP	9
612 Putnum	FP	1
910 Raleigh	FP	34
590 Raleigh County	FP	4
657 Raliegh	FP	1
33 Randolph	FP	7
623 Rhea	FP	1
183 Richland	FP	1
978 Richmond	FP	1
820 Roane	FP	3
567 Ross	FP	1
31 Rowan	FP	1
545 Saginaw	FP	1
176 San Francisco	FP	3
1010 San francisco	FP	1
84 San Francisco County	FP	1
562 Santa Rosa	FP	1
395 Schuylkill	FP	1
614 Scottsdale	FP	1
1001 Solano	FP	1
445 Spartanburg	FP	1
204 St. Louis	FP	1
790 St. Mary's County	FP	1
93 Suffolk County	FP	2
252 Sullivan	FP	1
406 Summers	FP	3
582 Tarrant	FP	1
974 Taylor	FP	3
931 Tazewell County	FP	1
362 Texas	FP	1
527 TN	FP	1
566 Trumbull	FP	1
411 Tucker	FP	1
74 Tuscarawas	FP	1
442 Tuscola	FP	1
971 Tyler	FP	1
519 Union	FP	1
532 Upshur	FP	6
553 Upshur County	FP	1
905 US	FP	1
152 vermilion	FP	1
628 WA	FP	1
46 Wake	FP	1
444 Ward	FP	1
805 Warren	FP	1
694 Washington	FP	5
1 Wayne	FP	6
667 wayne	FP	1
276 webster	FP	1
312 Webster	FP	1

92 WEST VIRGINIA	FP	2
666 West Virginia	FP	8
550 Wetzel	FP	2
684 Wood	FP	18
982 wood	FP	2
25 WV	FP	6
405 wv	FP	1
383 WV- WEST VIRGINIA	FP	1
535 Wyoming	FP	5
674 Yakima	FP	1
906 York	FP	1
347	FP	161
851 Brooke	GE	1
394 Gallia	GE	1
261 Kanawha	GE	2
431 Wood	GE	1
402	GE	3
184 Raleigh	GER	1
265	GFP	1
250 Alachua	GP	1
556 Belmont	GP	1
287 Boone	GP	1
849 Cabell	GP	3
870 Cambria County	GP	1
300 Chatham	GP	1
35 Dauphin	GP	1
573 District of Columbia	GP	1
415 Fayette	GP	1
491 Gallia	GP	1
956 giles	GP	1
952 gratiot	GP	1
425 Greenbrier	GP	1
187 Hancock	GP	1
812 Jackson	GP	2
416 Kanawha	GP	2
632 Kent	GP	1
855 Knox	GP	1
727 Logan	GP	1
921 Marcer	GP	1
598 Marshall	GP	1
738 Monongalia	GP	2
70 N/A	GP	1
724 Nassau	GP	1
743 Ohio	GP	1
255 Pocahontas	GP	2
546 Putnam	GP	2
149 Raleigh	GP	5
297 Summers	GP	1
37 Tazewell	GP	2
160 Texas	GP	1
181 Wayne	GP	1
672 Webster	GP	2
256 Wood	GP	4
209 WV	GP	1
979 Wyoming	GP	1
390	GP	88

892 Berkeley	GS	1
569 Braxton	GS	1
878 Cabell	GS	1
622 Cambria	GS	1
725 Grady	GS	1
489 Harrison	GS	1
617 Hinds	GS	1
120 Jackson	GS	1
630 Kanawha	GS	2
190 Logan	GS	1
343 Mason	GS	1
745 Mercer	GS	1
102 Mineral	GS	1
224 Monongalia	GS	7
473 monongalia	GS	1
774 Ohio	GS	1
530 Orange	GS	1
574 otsego	GS	1
280 Putnam	GS	2
762 Raleigh	GS	1
180 Richmond City	GS	1
606 St. Louis	GS	1
990 Tucker	GS	1
845 Wood	GS	3
426	GS	4
842 Hillsborough	GVS	1
75 Mercer	GVS	1
958 Raleigh	GVS	1
859	GVS	1
11 Hancock	HEO	1
469 jefferson	HEO	1
235 Monongalia	HEO	1
856 Maricopa	HEP	1
912 Allegheny	ICE	1
138 Greenbrier	ID	1
529 Kanawha	ID	2
844	ID	1
179 Allegheny	IM	2
365 Anchorage Borough	IM	1
800 Armstrong	IM	1
121 Athens	IM	1
399 Belmont	IM	1
549 Berkeley	IM	5
1009 berkeley	IM	1
758 Bexar	IM	1
86 Blair	IM	1
230 boone	IM	1
867 Boone	IM	1
195 Brevard	IM	1
868 cabarrus	IM	1
111 Cabell	IM	14
640 Cabell County	IM	1
307 Carrol	IM	1
45 Cerro Gordo	IM	1
202 Clark	IM	1
576 Clay	IM	2

330 Cobb County	IM	1
756 Columbiana	IM	2
771 Contra Costa	IM	1
637 Cook	IM	1
487 Cook County	IM	1
3 Dallas	IM	2
285 Dauphin	IM	1
1006 Dawson	IM	1
220 Erie	IM	1
618 Fall River	IM	1
808 Fayette	IM	4
340 FLORIDA	IM	1
746 Franklin	IM	1
633 Gallia	IM	1
385 Grant	IM	3
357 Greenbrier	IM	9
462 Harnett	IM	1
1012 Harris	IM	1
675 Harrison	IM	9
775 Hennepin	IM	1
768 Hillsborough	IM	1
459 Horry	IM	1
393 Jackson	IM	4
677 jackson	IM	1
799 Jefferson	IM	3
349 Kanawha	IM	34
305 Kanawha County	IM	1
520 Lawrence	IM	1
331 Lewis	IM	1
946 Logan	IM	3
782 Lowndes	IM	2
789 Maricopa	IM	3
507 Marshall	IM	5
155 Marshall County	IM	1
841 Mason	IM	3
122 Mecklenburg	IM	1
648 Mercer	IM	16
219 Mineral	IM	2
1011 Minnehaha	IM	1
474 Monogalia	IM	1
991 Monongahela	IM	1
779 Monongalia	IM	29
113 Montgomery	IM	2
719 Morgan	IM	1
891 N/A	IM	1
30 New Hanover	IM	1
206 ohio	IM	1
352 Ohio	IM	25
757 OHIO	IM	1
901 Ohio County	IM	1
718 Palm Beach	IM	1
64 Pasco	IM	1
246 Pendleton	IM	1
988 Pike	IM	1
701 Plymouth	IM	1
926 Pocahontas	IM	3

36 Putnam	IM	4
19 Raleigh	IM	8
693 Randolph	IM	2
435 Ritchie	IM	1
336 Ross	IM	1
388 Salt Lake	IM	1
895 San Francisco	IM	1
81 San Francisco County	IM	1
620 Sheboygan	IM	1
467 St. Louis	IM	2
999 Suffolk	IM	1
525 Summers	IM	1
254 Summit	IM	2
334 Sussex	IM	1
99 Tazwell	IM	1
266 TX	IM	1
427 Tyler	IM	1
522 Upshur	IM	1
917 VA	IM	2
49 Wake	IM	1
262 Washington	IM	4
837 Webster	IM	1
953 Webster County	IM	1
170 West Virginia	IM	1
225 Wetzel	IM	3
346 Wood	IM	34
896 wood	IM	1
88 Wood County	IM	3
646 WV	IM	5
603 Wyoming	IM	1
890 wyoming	IM	1
619 York	IM	1
501	IM	67
504 Boyd	N	1
465 Centre County	N	1
338 Davidson	N	1
653 Fairfax	N	1
146 Fayette County	N	1
56 Houston	N	1
471 Kanawha	N	1
198 MD	N	1
448 Monongalia	N	1
288 OHIO	N	1
940 Tulsa	N	1
733 Williamson	N	2
589	N	2
1000 Davisdon	NE	1
595 Ramsay	NE	1
221	NE	1
145 Cabell	NEP	2
404 Greenbrier County	NEP	1
707 Monongalia County	NEP	1
148 Ohio	NEP	2
375 Washington	NEP	1
247 Wood	NEP	1
430	NEP	1

391		NM	1
51 Greenbrier		NMD	1
156		NMD	1
237 Cabell		NS	1
1017 Kanawah		NS	1
700 Marshall		NS	1
874 Roanoke		NS	1
848 VA		NS	1
281		NS	1
477 Berkeley		OB/GYN	2
736 Butler		OB/GYN	1
580 Cabell		OB/GYN	1
197 Frederick		OB/GYN	1
418 Kanawha		OB/GYN	1
934 mahoning		OB/GYN	1
440 Mercer		OB/GYN	1
105 Monongalia		OB/GYN	3
748 Monongalia County		OB/GYN	1
438 Ohio		OB/GYN	2
490 PA		OB/GYN	1
189 putnam		OB/GYN	1
371 Raleigh		OB/GYN	1
753 Sullivan		OB/GYN	1
339 Warren		OB/GYN	1
706		OB/GYN	3
986 Allegheny		OBG	1
304 Anchorage		OBG	1
938 Berkeley		OBG	5
481 Berkley		OBG	1
124 Brooke		OBG	1
290 Cabell		OBG	1
925 Carteret		OBG	1
60 Catawba		OBG	1
108 Gallia		OBG	2
726 Grant		OBG	1
918 Greenbrier		OBG	2
941 Hancock		OBG	2
539 Kanawha		OBG	2
142 Lenoir		OBG	1
301 Lewis		OBG	1
702 Lucas		OBG	1
408 Mercer		OBG	2
670 Monongalia		OBG	3
853 Ohio		OBG	1
295 POLK		OBG	1
577 Raleigh		OBG	1
269 Randolph		OBG	1
514 Scioto		OBG	2
143 Suite 660		OBG	1
559 Tucker		OBG	1
14 Washington		OBG	1
995 Wayne		OBG	1
263 Wood		OBG	3
126		OBG	25
945 Greenbrier		OBGYN	1
602 Kanawha		OBGYN	1

1023 Pierce	OBGYN	1
378 Aberdeen Proving Ground	OCM	1
642 Cabell	OCM	1
173 Cumberland	OCM	1
112 Lawrence	OCM	1
968 Lucas	OCM	1
704 Monongalia	OCM	1
813	OCM	2
44 Cumberland	OM	1
747	OM	1
253 Greenbrier	OMM	8
980 Greenbrier County	OMM	2
89 Montgomery	OMM	1
883 Putnam	OMM	1
373 Roanoke	OMM	1
293 Roanoke City	OMM	1
872 West Virginia	OMM	1
413	OMM	3
686 Jefferson	OMT	1
267	OMT	2
705 Cabell	OPH	2
274 Citrus	OPH	1
729 Dutchess	OPH	1
865 Franklin County	OPH	1
66 Hancock	OPH	1
730 Kanawha	OPH	1
409 Marshall	OPH	2
723 Monongalia	OPH	2
429 Nicholas	OPH	1
523 Ohio	OPH	1
73 Scioto	OPH	1
410	OPH	2
78 Erie	OR	2
689 Greenbrier	OR	2
18 Kanawha	OR	1
161 Monongalia	OR	1
28 Nicholas	OR	2
671 Richmond	OR	1
351 Stark	OR	1
801 Wood	OR	1
699	OR	5
423 Adams	ORS	1
742 Allegheny	ORS	2
141 Berkeley	ORS	4
441 Brooke	ORS	1
273 Cabell	ORS	1
488 Coles County	ORS	1
744 Erie	ORS	2
613 Erie County	ORS	1
989 Greenbrier	ORS	1
242 Kanawha	ORS	6
207 Lancaster	ORS	1
205 Lewis	ORS	1
972 Logan	ORS	1
223 marshall	ORS	1
282 Mercer	ORS	2

450 oakland	ORS	1
355 Ocean	ORS	1
537 Ohio	ORS	2
631 Pike	ORS	1
191 Preston	ORS	1
283 Putnam	ORS	2
503 Raleigh	ORS	3
587 Randolph	ORS	2
69 Summers	ORS	1
594 VA	ORS	1
131 washington	ORS	1
5 Wood	ORS	3
13	ORS	7
82 Berkeley	ORT	1
174 erie	ORT	1
987 Erie	ORT	6
634 Graves	ORT	1
327 Grenup	ORT	1
673 Harrison	ORT	1
676 Kanawha	ORT	5
740 Montgomery	ORT	1
454 USNH Okinwawa	ORT	1
186 Venango	ORT	1
810 washington	ORT	1
1020 West Virginia	ORT	1
458 WV	ORT	1
178	ORT	1
948	OTR	3
328 Alameda	P	1
460 Allegheny	P	1
880 Baltimore	P	1
316 Berkeley	P	1
8 Cabell	P	5
625 Cabell County	P	1
134 dauphin	P	1
610 Gallia	P	1
157 Greenbrier	P	2
419 Greene	P	1
984 Harnett	P	1
692 Harrison	P	1
780 Kanawha	P	5
644 Kanawha County	P	1
973 Mercer	P	3
688 Miami County	P	1
548 Monongalia	P	3
317 Monongalia County	P	1
76 Ohio	P	1
116 philadelphia	P	1
772 Raleigh	P	1
478 San Diego	P	1
1015 VA	P	1
139 Wood	P	2
690	P	22
199 Allegheny	PD	1
788 Bedford	PD	1
26 Berkeley	PD	1

464 Bexar	PD	1
164 Brooke	PD	1
420 Brunswick	PD	1
963 Cabell	PD	4
439 Claiborne	PD	1
62 Davidson	PD	1
506 Gilmer	PD	1
106 Greenbrier	PD	4
796 Hancock	PD	1
698 Harrison	PD	1
389 Jefferson	PD	1
222 Kanawha	PD	12
565 Macomb	PD	1
233 MERCER	PD	1
561 Mercer	PD	1
386 Monongalia	PD	6
840 Montgomery	PD	1
1021 Nicholas	PD	1
658 Nicholas County	PD	1
463 Ohio	PD	1
802 Putnam	PD	2
234 Raleigh	PD	3
886 Washington	PD	1
382 Wood	PD	2
354	PD	15
381 Ohio	PDO	1
484 Berkeley	PH	1
232 Fulton	PH	1
303	PH	1
798 Greenbrier	PLR	1
361 Jefferson	PLR	1
118 Mecklenburg	PLR	1
711 Polk	PLR	1
703 Berkeley	PM	1
977 Kanawha	PM	1
509 Monongalia	PM	1
39 Raleigh	PM	1
778	PM	5
731 Claiborne	PM&R	1
787 Montgomery	PM&R	1
998 unknown	PM&R	1
90	PM&R	1
994 Berkeley	PMR	1
806 Berkeley County	PMR	1
833 Cabell	PMR	2
682 clark	PMR	1
716 Fairfax	PMR	1
526 Greenbrier	PMR	2
109 Monongalia	PMR	1
508 portsmouth	PMR	1
656 Washington	PMR	1
604 WV	PMR	1
137 Greenbrier	PR	1
168	PR	1
512 Orange	Preventive Medicine & Aerospace Medicine	1
858 Wetzel	Preventive Medicine & Aerospace Medicine	1

495 Berkeley	PSY	1
897 Cabell	PSY	5
101 Cuyahoga	PSY	1
761 Greenbrier	PSY	1
41 Kanawha	PSY	3
345 Lewis and Clark County	PSY	1
823 Monongalia	PSY	3
67 Mononghalea	PSY	1
162 Pima	PSY	1
482 Putnam	PSY	1
231 Raleigh	PSY	2
776 Sullivan	PSY	1
750 West Virginia	PSY	1
927 Wood	PSY	2
857	PSY	1
592 Allegheny	PTH	1
975 Augusta	PTH	1
175 Cabell	PTH	1
847 Fairfield	PTH	1
596 Monongalia	PTH	1
741 Montgomery	PTH	1
579 Ohio	PTH	1
387	PTH	2
552 Cabell	PUL	1
904 Charleston County	PUL	1
475 Frederick	PUL	1
494 Kanawha	PUL	1
279 Monongalia	PUL	1
257	PUL	1
864	PVM	1
414 Allegany	R	1
599 Allegheny	R	2
669 Bexar	R	1
65 Brevard	R	1
1004 Bucks	R	1
715 Cabell	R	1
843 Cumberland	R	1
555 Douglas	R	1
294 Gallia	R	1
836 Greenbrier	R	2
163 Greene	R	1
451 Hamilton	R	1
976 hillsborough	R	1
678 Honolulu County	R	1
916 Jefferson	R	1
915 kent	R	1
873 Marion	R	1
543 Marquette	R	1
585 Mason	R	1
885 Monongalia	R	3
306 Pike	R	1
87 Polk	R	1
923 Raleigh	R	1
483 San Diego	R	1
165 Trumbull	R	1
369 Upshur	R	1

611 Williamson	R	1
71 Wood	R	1
709 York	R	1
358	R	16
422 Kanawha	RHU	1
616 Harrison	RM	1
271	RM	2
320 Kanawha	RO	1
299 Kent	RO	1
850 Mercer	RO	1
1013 Monongalia	RO	3
695 Onslow	RO	1
993 Washington	RO	1
159	RO	1
846 Berkeley	S	1
652 Cabarrus	S	1
374 Cabell	S	1
2 Desoto	S	1
531 Franklin	S	1
954 Greenbrier	S	2
58 Iredell	S	1
827 Kanawha	S	4
380 Monongalia	S	1
914 Montgomery	S	1
314 Morgan	S	1
9 Nicholas	S	1
123 Preston	S	1
558 Tarrant	S	1
24 Upshur	S	2
497 Washington County	S	1
48 West Virginia	S	1
153 Whatcom County	S	1
119 York	S	1
516	S	12
325 Jefferson	SM	1
544	SM	1
318 cabell	TCV	1
203 Kanawha	TCV	1
919 Los Angeles	TCV	1
660	TCV	1
663 Harrison	U	1
942 Ingham	U	1
107 Kanawha	U	10
538 Multnomah	U	1
777 Randolph	U	1
615 WV	U	2
959	U	2
691 Harrison	UFP	1
534 Wood	UFP	1
277	UFP	1
384 Allegany	URS	1
608 Cabell	URS	2
192 Dallas	URS	1
201 Jefferson	URS	1
933 Kanawha	URS	2
103 Kanawha County	URS	1

136 Raleigh	URS	1
264	URS	2
194 Air Force Base		1
898 Calhoun		1
607 Erie		2
268 Gilmer		1
322 Grand Traverse		1
34 Greenbrier		1
636 Jackson		2
765 Kanawha		2
95 Lewis and Clark County		1
894 Maricopa		1
492 Mercer		1
754 Minnehaha		3
98 Minnehaha County		1
681 Monongalia		3
200 Monongalia County		1
311 Ohio		1
315 Preston		1
943 Raleigh		1
645 San Francisco		1
249 Upshur		1
154 Washington County		1
177 Washtenaw		1
132 Wayne		1
654 Wood		3
792		853

West Virginia Board of Osteopathic Medicine

Physician Assistants by County-2020

Office County	Count
1 Marshall	17
2 McDowell	3
3 Randolph	8
4 Putnam	21
5 Brooke	5
6 Randolph County	1
7 Raleigh County	1
8 cabell	1
9 Tazewell	1
10 Fayette	18
11 Upshur	11
12 Jackson	14
13 Wayne	4
14 Jefferson	8
15 Preston	8
16 Belmont	1
17 City of Newport News	1
18 Beaver	1
19 MERCER	1
20 Sheboygan	1
21 Mingo County	1
22 Harrison	33
23 Logan	16
24 Wood	20
25 Monroe	12
26 Hancock	4
27 Braxton	8
28 Berkeley	7
29 Summers	4
30 Taylor	1
31 monongalia	1
32 Upshur County	1
33 Kanawha	90
34 Lincoln	3
35	0
36 Frederdick	1
37 mongohalia	1
38 Mercer	46
39 Barbour	14
40 Wyoming	17
41 Mingo	10
42	5
43 Allegheny	4
44 Gilmer	2
45 Pocahontas	8
46 Catawba	1
47 Washington	3

48 Contra Costa County	1
49 Raleigh	53
50 Cabell	13
51 Roane	3
52 Monongalia	32
53 Morgan	3
54 West Virginia	5
55 Kanawha County	2
56 Frederick	1
57 Marion	17
58 Boone	10
59 Lewis	13
60 Nicholas	3
61 Fayette County	2
62 Webster	5
63 WV	7
64 Hardy	2
65 Cumberland	1
66 page	1
67 WEST VIRGINIA	1
68 ohio	1
69 Ward	1
70 BRAXTON	1
71 Ohio	43
72 Greenbrier	40
73 Wetzel	7
74 Tucker	4
75 Hampshire	4
76 brooke	1
77 Marion County	1
78 allegheny	1
79 Claiborne County	1

Physi

Last Name	First Name	License Number	License Orginal Issue Date
1 Kim	Jiyoon	3365	8/16/2018
2 Meeks	Stacy	3379	12/4/2018
3 Rai	Surinder	3361	8/4/2018
4 Hourigan	Jamey	3489	7/19/2019
5 Bannon	Joseph	3360	8/4/2018
6 Hamilton	Zachary	3345	7/18/2018
7 Hayes	Glenn	3372	10/30/2018
8 Moore	Micah	3323	7/1/2018
9 Levin	Eli	3377P	11/16/2018
10 Amos	Jessica	3346	7/17/2018
11 Harshaw	Derek	3350	7/23/2018
12 Arora	Siddharth	3349	7/16/2018
13 Hartenstine	Javi	3364	8/14/2018
14 AbuRahma	Zachary	3417	4/29/2019
15 Sanders	Michael	3357	8/2/2018
16 Phillips	David	3371	10/16/2018
17 Khan	Musharaf	3348	7/16/2018
18 West	Brittanie	3352	7/23/2018
19 Svingen	Jessica	3340	7/2/2018
20 Hendleman	John	3523	1/3/2020
21 White	Corey	3334	7/1/2018
22 Ancheta	Oliver	3330	7/1/2018
23 Martinez	Holli	3493	9/25/2019
24 Hunt	Amy	3368	9/27/2018
25 Lane	Elizabeth	3351	7/23/2018
26 Jackson	Matthan	3347	7/16/2018
27 Adams	Jeremy	3344	7/10/2018
28 Kuo	Ren-Shuoh	3333	7/1/2018
29 Forty	Theresa	3502	10/17/2019
30 Franklin	Nicholas	3339	7/2/2018
31 Rihter	Sasha	3419	5/2/2019
32 Pluto	Tiffany	3343	7/3/2018
33 Means	Paul	3342	7/3/2018
34 King	Kevin	3358	8/2/2018
35 Dearth	Kayla	3337	7/1/2018
36 Hunter	Jordan	3332	7/1/2018
37 Connolly	Beth	3331	7/1/2018
38 Esmail-Rawji	Adam	3335	7/1/2018
39 Ford	Darby	3341	7/2/2018
40 Hunter	Shiry	3336	7/1/2018
41 Rahman	Yusuf	3338	7/1/2018
42 Valkanas	Steven	3414	4/16/2019
43 Swisher	Carey	3447	6/20/2019
44 Garvin	James	3366	8/27/2018
45 Shad	Asfa	3380	12/5/2018
46 Kirshner	Marc	3363	8/9/2018
47 Cain	Nathan	3355	7/27/2018
48 Bishara	John	3354	7/27/2018
49 Rathi	Tanoja	3362	8/7/2018

50	Shinn	Lance	3374	11/5/2018
51	Lin	Jeffrey	3369	10/11/2018
52	Layne	Kodi	3353	7/25/2018
53	Ellefson	Nicholas	3356	8/1/2018
54	Black	Kristin	3370	10/17/2018
55	Ours	Donald	3367	9/17/2018
56	Sims	Joseph	3456	7/12/2019
57	Feinzimer	Benjamin	3359	8/3/2018
58	Wilson	Michael	3390	2/5/2019
59	Heniser	Michael	3375	11/13/2018
60	McCoy	Lori	3458	7/12/2019
61	Zimmerman	David	3382	12/26/2018
62	Hess	Michael	3386	1/28/2019
63	Vianna	Lisa	3457	7/12/2019
64	Walvick	Matthew	3395	3/6/2019
65	Marcinek	Julie	3508	11/11/2019
66	Berkovits	Adam	3373	10/30/2018
67	Kazee	Justin	3383	1/14/2019
68	Abraham	Jacob	3376	11/13/2018
69	Carr	Elizabeth Ann	3408	4/8/2019
70	Hogg	Christopher	3378	11/29/2018
71	Ebbert	Jana	3393	2/14/2019
72	Watters	Julieanne	3453	6/27/2019
73	Viviano	Robert	3388	1/31/2019
74	Pittman	Tyler	3460	7/18/2019
75	Timothy	Andrew	3466	7/26/2019
76	Daugherty	Levi	3384	1/14/2019
77	Bond	Jonathan	3385	1/28/2019
78	Ford	Stephen	3422	5/18/2019
79	Mena	Joshua	3405	3/26/2019
80	White	Tiffany	3389	2/4/2019
81	Oliaro	Jerry	3381	12/21/2018
82	Panchal	Neil	3392	2/14/2019
83	Choi	Steven	3400	3/19/2019
84	Olsen	Daniel	3406	4/2/2019
85	Mudry	Brian	3416	4/19/2019
86	Haber	Jordan	3426	5/31/2019
87	Pergande	Sarah	3403	3/25/2019
88	Onuorah	Kenneth	3444	6/18/2019
89	Hudnall	Aaron	3415	4/19/2019
90	Stark	Andrea	3397	3/8/2019
91	Weir	Joshua	3450	6/25/2019
92	Kerner	Starlet	3387	1/30/2019
93	Patel	Brijesh	3396	3/6/2019
94	Smith	Elaine	3442	6/17/2019
95	Dillon	Stephanie	3413	4/15/2019
96	Sedeyn	Jonathan	3398	3/13/2019
97	Boren	Matthew	3391	2/8/2019
98	Akers	James	3430	6/6/2019
99	McKeever	Hannah	3399	3/15/2019
100	Bourne	Ayinde	3409	4/12/2019
101	Shultz	Carl	3423	5/18/2019
102	Monnett	Shane	3410	4/15/2019
103	Reams	Jennifer	3411	4/15/2019
104	Horesh	Remington	3504	10/28/2019

105 Rennie	Scott	3394	2/20/2019
106 Bays	Courtney	3420	5/2/2019
107 Cocioba	Rares	3461	7/19/2019
108 Heresniak	Victor	3404	3/26/2019
109 Doron	Tzvi	3491	9/16/2019
110 Glickman	Andrew	3472	8/5/2019
111 Hash	Phillip	3402	3/22/2019
112 LaFollette	Martin	3401	3/21/2019
113 Bouludo	Grigorii	3429	6/6/2019
114 Grant	Nicole	3412	4/15/2019
115 Osborn	Michael	3418	5/1/2019
116 Shannon	Brooke	3478	8/15/2019
117 Baldwin	Donna	3407	4/4/2019
118 Sanicola Johnson	Julie	3425	5/31/2019
119 Miller	Erin	3446	6/19/2019
120 Ashe	Kason	3454	7/11/2019
121 McDougall	Leslie	3528	1/29/2020
122 Webber	Tarris	3427	5/31/2019
123 Lowe	Jed	3428	5/31/2019
124 Baulesh	David	3484	8/19/2019
125 McKinney	Justin	3424	5/15/2019
126 Weltz	Martin	3470	8/1/2019
127 Mosey	Steven	3476	8/8/2019
128 Stern	Douglas	3487	8/27/2019
129 Lynch	David	3464	7/24/2019
130 Mahady	Stacey	3445	6/12/2019
131 Kettlewell	Thomas	3479	8/15/2019
132 Eid	Jessica	3452	6/25/2019
133 Madsen	Daniel	3496	9/17/2019
134 Ased	Suhaib	3443	6/11/2019
135 Ford	John	3482	8/16/2019
136 Thomas	Stephanie	3463	7/23/2019
137 Reed	Jarryd	3486	8/27/2019
138 McFadden	Sean	3509	11/12/2019
139 Jefferson	Ted	3459	7/17/2019
140 Lasky	Tiffany	3449	6/25/2019
141 Bailey	Katelynn	3448	6/24/2019
142 Beato	Gregory	3465	7/25/2019
143 Babiak	Kristen	3431	6/7/2019
144 Pallas	Alex	3471	8/1/2019
145 Speed	Brittany	3440	6/17/2019
146 Senicki	Martin	3421	5/10/2019
147 Darya	Kauroon	3439	6/17/2019
148 Hanna	Paul	3451	6/25/2019
149 Brown	Kristine	3455	7/11/2019
150 Reynolds	David	3526	1/17/2020
151 Endicott	Elizabeth	3467	7/29/2019
152 Gollapalli	Esli	3481	8/16/2019
153 Ruberg	John	3480	8/15/2019
154 Patton	David	3474	8/5/2019
155 Thompson	Rebecca	18223T	6/18/2020
156 Edris	Edward	3505	11/8/2019
157 Davis	David	3477	8/9/2019
158 Parks	Taryn	3475	8/5/2019
159 Unger	Richard	3432	6/10/2019
160 Labul	Larry	3433	6/10/2019

161	Nowakowski	Bonnie	3434	6/11/2019
162	Martin	Heather	3435	6/11/2019
163	Holtz	Andrew	3436	6/11/2019
164	Ward	Nathan	3437	6/11/2019
165	Searcy-Schnaeidr	Jhonstanley	3438	6/11/2019
166	Calabria	Kathryn	3497	9/23/2019
167	Edinger	Jason	3483	8/16/2019
168	Nieves	Paul	3441	6/27/2019
169	Kennedy	Charles	3462	7/20/2019
170	Hutchison	Marshall	3498	10/11/2019
171	Casciola	Alan	3468	7/29/2019
172	Shen	Josephine	3501	10/15/2019
173	Smith	Cassidy	3473	8/5/2019
174	Hodor	Jonathan	3492	9/16/2019
175	Davis	Cody	3488	9/11/2019
176	Nizza	Kenneth	3510	11/12/2019
177	Culver	Thuyanh	3469	7/31/2019
178	Frymier	Aaron	3494	9/19/2019
179	Varkula	Mackenzie	3521	12/23/2019
180	Allison	Robert	3490	9/12/2019
181	Kelly	Gina	3495	9/16/2019
182	Kelley	Brian	3503	10/23/2019
183	Hussain	Zehra	3524	1/7/2019
184	McKillion	Kevin	3506	10/31/2019
185	Brady	Chad	3513	11/19/2019
186	Jones	Craig	3518	12/17/2019
187	Abdullah	Farhan	3485	8/28/2019
188	Hedgecock	Amber	3500	10/15/2019
189	Fratczak	Adrienne	3511	11/14/2019
190	Fratczak	Matthew	3520	12/23/2019
191	Finch	Christopher	3550	4/28/2020
192	Giarrizzi	Dana	3512	11/19/2019
193	Carnegie	Denise	3514	11/20/2019
194	Emami	Amir	3499	10/15/2019
195	Barnett	Rebecca	3516	12/13/2019
196	Pierzala	Matthew	3522	12/31/2019
197	DeFluiter	Jason	3507	11/8/2019
198	Francis	Faiz	3529	2/6/2020
199	Lee	Clara	3515	11/26/2019
200	Long	Caleb	3530	2/6/2020
201	Heitmann	Ryan	3538	3/13/2020
202	Kumar	Darell	3527	1/23/2020
203	Hafid	Mistafa	3525	1/17/2020
204	Meadows-Brumfield	Jennifer	3519	12/17/2019
205	Santer	Caitlyn	3548	4/24/2020
206	Patel	Parth	3535	2/27/2020
207	Mayle	Lauren	3556	5/14/2020
208	Kushner	Roger	3517	1/7/2020
209	Kennedy	Christopher	3545	4/1/2020
210	Caywood	Jason	3534	2/27/2020
211	Brash	William	3531	2/7/2020
212	Sabatino	Michael	3543	4/17/2020
213	Krc	Rebecca	3572	6/18/2020
214	Bui	Stephanie	3540	3/19/2020
215	Knowles	Ross	3561	6/11/2020

216	Stephens	Alan	3539	3/19/2020
217	Dodson	Byron	3533	2/24/2020
218	Feger	Chelsea	3549	4/27/2020
219	Farris	DeanAnn	3554	6/1/2020
220	Porter	Richard	3575	6/18/2020
221	Walker	Paul	3532	2/24/2020
222	Price	John	3552	5/26/2020
223	Westbrook	Ethan	3581	6/30/2020
224	Gaskill	Matthew	3577	6/23/2020
225	Tahsin	Tashnia	3547	4/24/2020
226	Murphy	Brandon	3544	4/22/2020
227	Brotman	Ryan	3578	6/23/2020
228	Fish	Morgan	3573	6/18/2020
229	Welwarth	Jeremy	3536	3/9/2020
230	Thorpe	Anthony	3558	6/3/2020
231	Placke	Arielle	3557	6/3/2020
232	Roslonski	Anne	3542	4/14/2020
233	Sabbagh	Ebrahim	3565	6/11/2020
234	Pyzocha	Natasha	3541	4/3/2020
235	Keator	Ashleigh	3566	6/11/2020
236	Kotecki	Ryan	3560	6/11/2020
237	Ford	Jessica	3574	6/18/2020
238	Marple	Bradley	3551	5/21/2020
239	Guertal	Stanley	3568	6/16/2020
240	Simmerman	Taylor	3576	6/23/2020
241	Castiglia	Sarah	3570	6/18/2020
242	Bigley	Teresa	3559	6/11/2020
243	Sabbagh	Annas	3564	6/11/2020
244	Peterson	Melanie	3555	5/22/2020
245	Gerold	Kevin	3562	6/11/2020
246	Goff	Derek	3553	5/27/2020
247	Howerton	Adam	3580	6/30/2020
248	Minarcik	Brian	3563	6/11/2020
249	Patel	Niraj	3567	6/11/2020
250	Plyler	Clare	3579	6/24/2020
251	Kharbat	Paris	3569	6/18/2020

West Virginia Board of Osteopathic Medicine

Physicians Licensed Between July 1, 2018 to June 30, 2022

Office Address	Office Address 2
PSC 444 BOX 1741	
40 Medical Park	Suite 406
11995 Singletree Lane, Suite 500	
1638 Owen Drive	
51339 National Rd.	
2000 Eoff St	
3110 MacCorkel Ave, SE	
1320 Maplewood Ave	
2832 N Staunton Ave.	
3110 MacCorkle Ave SE	
425 W 5th St	
4017 Williamsburg Court	Suite 100
14796 Wicks Boulevard	
CAMC GME-Attention Jessica Parker	3200 MacCorkle Ave SE; Room #4127
1336 Whisker Pole Lane	
2885 Sanford Ave SW # 13940	
1 medical plaza	
527 Medical Park Drive	
219 Ready Lane	
805 East Donnally Road	
102 Oliver Avenue	
86 Wyndham Knob	
206 HOWLAND TERRACE BLVD	
3200 MacCorkle Ave SE	
3200 MacCorkle Ave, SE	
1 Amalia Drive	
2000 Eoff Street	
800 Garfield Ave,	
1320 Maplewood Ave	
800 Garfield Ave	
OVMC	
Fay West Family Practice	109 Crossroads RD Suite 201
109 Crossroads Road	Suite 201
1 Medical Center Dr	Department of Anesthesiology
800 Garfield Ave	
800 Garfield Avenue	
800 Garfield Ave.	
150 Muir Rd	
38 Hospital Drive	
2114 17th st	
800 Garfield Ave	
10624 S. Eastern Ave #263A	
37 Wood Street	
3919 Kanawha Ave	
10275 Little Patuxent Pkwy	Suite 300
5201 Watercrest Place	
3661 Teays Valley Road	
830 Pennsylvania Avenue	
370 Rumbling Rock Road	

122 Pinnell Street	
2000 Eoff Street	
101 Bill Baker Way	
40 Medical Park	suite 401
2414 Cranberry Square	
2201 lexington ave	
MDLive, Inc	13630 NW 8th St Suite 205
672 Lombardy Lane	
1000 National Road	
PO Box 382	
1402 Third Avenue	
4605 MACCORKLE AVE SW	
800 Gardfield Ave	
One CityPlace Drive	Suite 570
150 Spear St	Suite 350
2851 Bellwood Avenue	
2030 Rainbow View Street	
106 Laurel Crossing	
252 Rural Acres Drive	
2 Tides Court	
5 Tealwood Cove	
100 Fair St	
4812 MacCorkle Ave SW	
St Mary's Medical Center	2900 1st Ave
510 Cherry St, Building A, Suite 308	
7017 Willow Trace Ln	
1 Medical Center Drive	Dept. of Surgery, P.O. Box (9238)
PO Box 8255	1 Medical Center Drive
20 Hospital Dr	
181 Macallan Lane, Unit 5	
1115 20th Street	Suite 205
3513 Brighton Boulevard	Suite 230
St Mary's Medical Center	2900 1st Avenue
510 Butler Ave	
3110 MacCorkle Ave SE	
74 Falling Water Ln	
3 Century Drive	
1100 Fort Pierpont Dr	
St. Claire Family Medicine Osteopathic Residency	222 Medical Circle
1 Medical Center Dr.	
3200 MacCorkle Ave SE	
1 Medical Center Dr	PO Box 9234
75 State Street	
1 Medical Center	
13737 Noel Road	Suite 1600
1 Harbour Way	
2520 Valley Dr	Suite G11
3513 Brighton Boulevard	Suite 230
104 Copperfield Court	
61 Campus Drive	
600 Princess Anne Street	Unit 516
1 Medical Center Drive	
3200 MacCorkle Ave SE	
120 Medical Park Drive	Suite 100
2035 Spring Garden Street	

15600 NE 8th St, Suite B1	PMB 108
3200 MacCorkle Ave SE	STE B-16
97 Administrative Drive	Suite 100, Valley Health Urgent Care
PO Box 189	
29 West 30th Street	Floor 2
Ohio Valley Medical Center-Med Ed	2000 Eoff Street
500 South Lamborn	
275 Battery St Suite 650	
United States Air Force	96 MDG 307 Boatner Rd #114
1321 Emma Kaye Blvd	
280 Interstate North Circle, SE	Suite 150
113 Top of the Rock Drive	
7568 S Duquesne Way	
11116 Medical Campus Rd	
WVU University OB/GYN Associates	880 N. Tennessee Ave, Suite 105
3131 e hampton ave	
3 Maryland Farms	Suite 200
3144 baranek ave	
500 Cherry St	
500 Cherry St.	
2500 North State Street	
CAMC Cancer Center Teays Valley	3860 Teays Valley Road STE 5
One Medical Center Drive	
PO BOX 0432	
2157 Greenbrier St	
1 Medical Center Dr.	
800 wheeling ave	
25 Elizabethan Dr	
614 Blackwater Road	
200 Morris street	apartment 208
1320 Maplewood Ave	
2000 Eoff St	
68 Hospital Rd	
488 Royer Drive, Apt 302	Lancaster
2910 State Route 384	
1201 Washington St E	SUITE 208
3110 MacCorkle Ave SE	
810 Hospital Dr	
3200 MacCorkle Ave SE	
6830 E Ironwood	
2 16th apt 604	
29 Hospital Plaza	#C
3200 MacCorkle Ave SE	
1147 Milner Road	
1 Medical Center Drive	
P. O. Box 660070	
1600 Medical Center Drive	
4605 MacCorkle Ave	
22 Maple Avenue	
WVU Department of Pediatrics	1 Medical Center Drive, P.O. Box 9214
60 MacLaine Way	
104 Upper Meadow Ln	
720 3rd St	
1320 Maplewood Ave	
17 Junction Drive	
P O Box 444	

75 State Street	26th Floor
102 South Charles G. Seivers Boulevard	
75 State Street	26th Floor
75 State Street	
202 Maplewood Ave	
Louis A Johnson VAMC	1 Medical Center Drive
4401 Penn Ave	1st Floor Faculty Pavillion Building
120 Summerville Farms Court	
312 Fincastle Ln. #4	
Department of Radiology	P. O. Box 9235
17 Ridgewood Drive	
1464 Jefferson Street North	
17 terry st	
1301 Concord Terrace	
800 Garfield Avenue	
114 Quince Ct	
Aurora Sheboygan Memorial Medical Center	2629 N. 7th Street
186 hospital drive	
3690 Orange Place	#430
6040 University Town Centre Dr	
4508 Brown Street Apt 2	
Potomac Valley Hospital	100 Pin Oak Lane
1390 Arch Place	
1 Stadium Drive	
46 Turnstone Dr.	
128 Poplar Aveneue	
2400 Patterson Street	Suite 216
101 Bill Baker Way	
5806 Paint Creek	
101 Bill Baker Way	
1 Medical Center Drive	
150 Duncan Road	
Winchester Medical Center - Labor and Delivery	1840 Amherst Street
8080 East Gelding Drive	Suite D-101
1600 Medical Center Dr.	Suite 3500
2900 1st Ave.	Room 1025
12105 Highway 2 West	
524 Broadway Street	11th Floor, New York
500 Cherry St	
3355 Holly Springs Rd.	
9040 Jackson Ave	
Bluefield Regional Medical Center	510 Cherry Street - Suite 301
401 N Ewing St.	Apt D
101 Bill Baker Way	
805 Farson Street	Suite 117
601 Colliers way	
930 Chestnut Ridge Road	
812 Gorman Avenue	
1464 Jefferson St N	
144 Brace drive	
3200 Maccorkle Ave SE	
1260 Braddock Place	#1011
1 Medical Center Drive	
800 Garfield Avenue	
10 Amalia Drive	Suite C6

100 Pin Oak Ln.
1086 Franklin Street
1464 Jefferson St N
1464 Jefferson Street N
143 2ND ST
1634 White Circle Suite 101
1840 Amherst Street
225 7th St
462 Richard Harrison Way
West Virginia University Department of Medicine PO Box 9156, Robert C. Byrd Health Sciences
Center
3110 MacCorkle Ave SE
Department of Radiology P.O. Box 9235
P.O. Box 9235
4201 St Antoine
800 Garfield Ave
1200 J D Anderson Dr
1 Medical Park
29 Hospital Plaza Suite E
251 West Second Street
838 Big Mountain Drive
1600 Medical Center Drive Suite 3500
800 Pennsylvania Avenue Suite 104
1 Medical Park
319 Skyline Drive
1 Medical Center Dr. Pediatric Dept.
1123 VIRGINIA STREET
227 Medical Park Drive, Suite 103
930 Chestnut Ridge Rd
2991 Rocky Springs Rd
42 McGinnis Drive
800 E. Maplewood Ave.
577 2nd Street Suite 103
1115 20th Street
701 5th Ave Suite 2300

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Office County	Office City	Office State	Office Zip Code
APO	APO	AP	96297
Ohio County	Wheeling	WV	26003
Hennepin	Eden Prairie	MN	55344
Cumberland	Fayetteville	NC	28304
OH	St. Clairsville	WV	43950
Ohio	Wheeling	WV	26003
Kanawha County	Charleston	WV	25304
Greenbrier County	Roceverte	WV	24970
Cabell	Huntington	WV	25702
Kanawha	Charleston	WV	25304
Columbiana	East Liverpool	OH	43920
VA	Fairfax	United States	22032
Alameda	San Leandro	CA	94577
Kanawha	Charleston	WV	25304
Charleston County	Mount Pleasant	SC	29466
Kent	Grandville	MI	49418
Monongalia	MORGANTOWN	WV	26505
Harrison	Bridgeport	WV	26554
Jackson County	Munith	MI	49259
Kanawha	Charleston	WV	25304
WV	Princeton	United States	24740
Wood	Parkersburg	WV	26104
	WARREN	OH	444843071
Kanawha County	Charleston	WV	25304
Kanawha	Charleston	WV	25304
Upshur	Buckhannon	WV	26201
Ohio	Wheeling	WV	26003
Wood	Parkersburg	WV	26101
greenbrier	Ronceverte	WV	24970
Wood	Parkersburg	WV	26101
	Wheeling	WV	26003
fayette	Scottsdale	PA	15683
Fayette	Scottsdale	PA	15683
Monongalia	Morgantown	WV	26506
WV	Parkersburg	United States	26101
Wood County	Parkersburg	WV	26101
Wood	Parkersburg	WV	26101
Contra Costa	Martinez	CA	94553
Logan	Logan	WV	25601
Wood	Parkersburg	WV	26101
Wood County	Parkersburg	WV	26101
	Henderson	FL	89025
Lewis County	Jane Lew	WV	26378
Kanawha	Charleston	WV	25304
MD	Columbia	United States	21044
Chesterfield County	Midlothian	VA	23112
Putnam	Hurricane	WV	25526
Kanawha County	Charleston	WV	25302
Berkeley	Hedgesville	WV	25427

Jackson	Ripley	West Virginia	25271
	Wheeling	WV	26003
Raleigh County	Beckley	WV	25801
Ohio	Wheeling	WV	26003
Monongalia	Morgantown	WV	26508
boyd County	ashland	KY	41101
Broward	Sunrise	FL	33325
Illinois	Deerfield	United States	60015
Ohio County	Wheeling	WV	26003
Hancock	Mount Desert	ME	4660
Cabell	Huntington	WV	25701
Kanawha	SOUTH CHARLESTON	WV	25309
Wood	Parkersburg	WV	26101
Saint Louis	Saint Louis	MO	63141
San Francisco	San Francisco	CA	94105
Franklin	Columbus	OH	43209
Clark County	Henderson	NV	89012
Cabell	Huntington	WV	25705
Raleigh County	Beckley	WV	25801
Portsmouth City	Portsmouth	VA	23703
Coles County	Charleston	IL	61920
West Virginia	Middlebourne	MS	26149
Kanawha	Charleston	WV	25309
Cabell	Huntington	WV	25702
Mercer	Bluefield	WV	24701
	Weddington	NC	28104
monongalia	Morgantown	WV	26506
Monongalia	Morgantown	WV	26506
Logan	Logan	WV	25601
WV	Triadelphia	United States	26059
Cabell	Huntington	WV	25703
Denver County	Denver	CO	80216
Cabell County	Huntington	WV	25702
Berkeley	Martinsburg	WV	25405
WV	CHARLESTON	WV	25304
Monongalia	Morgantown	WV	26508
Morris	Parsippany	NJ	7054
Monongalia	Morgantown	WI	26508
	Morehead	KY	40351
Monongalia	Morgantown	WV	26505
Kanawha	Charleston	WV	25304
Monongalia	Morgantown	WV	26506-9234
Suffolk County	Boston	MA	2109
Monongalia	Morgantown	WV	26505
Dallas County	Dallas	TX	75240
Cabell	Milton	WV	25541
Mason	Point Pleasant	WV	25550
Denver County	Denver	CO	80216
Monongalia	Morgantown	WV	26505
Berkeley	Martinsburg	WV	25404
N/A	Fredericksburg	VA	22404
Monongalia	Morgantown	WV	26505
Kanawha	Charleston	WV	25304
Harrison	Bridgeport	PA	26330
	Philadelphia	PA	19130

WA	Bellevue	United States	98008
Kanawha	Charleston	WV	25304
Berkeley	Martinsburg	WV	25404
Gloucester	Swedesboro	NJ	08085-0189
	New York	NY	10001
	Wheeling	WV	26003
Lewis and Clark County	Helena	MT	59601
San francisco	San Francisco	CA	94111
Air Force Base	Eglin	FL	32542
Greenup	Greenup	KY	41144
Cobb County	Atlanta	GA	30339
Monongalia	Morgantown	WV	26508
Arapahoe	Aurora	United States	80016
	Hagerstown	MD	21742
Berkeley	Martinsburg	WV	25401
Maricopa	Mesa	AZ	85204
Williamson	Brentwood	TN	37027
Clark	Henderson	NV	89044
Mercer	Bluefield	WV	24701
Mercer	Bluefield	WV	24701
Hinds	Jackson	MS	39216
Putnam	Hurricane	WV	25526
Monongalia	Morgantown	WV	26506
	McConnellsburg	PA	17233
Kanawha	Charleston	WV	25311
Monongalia	Morgantown	WV	26505
Marshall	Glen Dale	wv	26038
York	Kennebunkport	ME	4046
Ross	Chillicothe	OH	45601
West Virginia	Charleston	WV	25301
Greenbrier	Roncerverte	WV	24970
	Wheeling	WV	26003
Jackson	Sylva	NC	28779
	Lancaster	PA	17601
Graves	Mayfield	KY	42066
Kanawha	CHARLESTON	WV	25301
Kanawha	Charleston	WV	25304
VA	Blacksburg	VA	24060
Kanawha	Charleston	WV	25304
AZ	Paradise Valley	AZ	85253
Ohio	wheeling	WV	26003
Lewis	Weston	WV	26452
Kanawha	Charleston	WV	25304
Harris	Shiloh	GA	31826
	Morgantown	WV	26506
	Birmingham	AL	35266
Cabell	Huntington	WV	25701
Kanawha	South Charleston	WV	25309
Ohio	Wheeling	WV	26003
Monongalia	Morgantown	WV	26506
Jefferson	Shepherdstown	WV	25443
Greenbrier	Lewisburg	WV	24901
Washington	Marietta	OH	45750
Greenbrier	Ronceverte	WV	24970
	Glen Carbon	IL	62034
	Farmington	ME	4938

	Boston	MA	2109
Anderson	Clinton	TN	37716
	Boston	MA	2109
	Boston	MA	2109
Greenbrier	Roceverte	WV	24970
Harrison	Clarksburg	WV	26301
	Pittsburgh	PA	15224
Sullivan	Kingsport	TN	37663
Tazwell	Bluefield	VA	24605
Monongalia	Morgantown	WV	26506-9235
	Mc Donald	PA	15057
Greenbrier	Lewisburg	WV	24901
wyoming	mullens	WV	25882
	Sunrise	FL	33323
Wood	Parkersburg	WV	26101
Blair	Hollidaysburg	PA	16648
Sheboygan	Sheboygan	WI	53083
calhoun	grantsville	WV	26147
Cuyahoga	Beachwood	OH	44122
Monongalia	Morgantown	WV	26501
Kanawha	South Charleston	WV	25309
Mineral	Keyser	WV	26726
Dallas	Dallas	TX	75215
MONONGALIA	Morgantown	WV	26505
Monongalia	Morgantown	WV	26505
Ohio	Wheeling	WV	26003
	Nashville	TN	37203
Raleigh	Beckley	WV	25801
West Virginia	Scarbro	WV	25917
West Virginia	Beckley	WV	25801
Monogalia	Morgantown	WV	26505
Pocahontas	Buckeye	WV	24924
Frederick	Winchester	VA	22601
Maricopa	Scottsdale	AZ	85260
Cabell	Huntington	WV	25701
	Huntington	WV	25702-1241
	Marion	MT	59925
	New York	NY	10012
Mercer	Bluefield	WV	27401
Brevard	Melbourne	FL	32934
Pierce	Tacoma	WA	9831
Mercer	Bluefield	WV	24701
Ohio	Lancaster	OH	43130
Raleigh	Beckley	WV	25801
Washington	Belpre	OH	45714
Brooke	Weirton	WV	26062
West Virginia	Morgantown	WV	26505
	Elkins	WV	26241
Greenbrier	Lewisburg	WV	24901-1380
Georgetown	Pawleys Island	SC	29585
Kanawha	Charleston	WV	25304
City of Alexandria	Alexandria	VA	22314
Monongalia	Morgantown	WV	26505
Wood	Parkersburg	WV	26101
Upshur	Buckhannon	WV	26201

Mineral	Keyser	WV	26726
Cambria	Johnstown	PA	15905
WEST VIRGINIA	Lewisburg	WV	24901
Greenbrier	Lewisburg	WV	24901
Greenbrier	LEWISBURG	WV	24901
	Marietta	GA	30064
Frederick	Winchester	VA	22601
Wood	Parkersburg	WV	26101
Monongalia	Morgantown	MA	26501
	Morgantown	WV	265069156
Kanawha	Charleston	WV	25304
Monongalia	Morgantown	WV	26506
Monongalia	Morgantown	WV	26506-9235
	Detroit	MI	48201
Wood	Parkersburg	WV	26101
WEST VIRGINIA	Morgantown	PA	26505
Ohio	Wheeling	WV	26003
Lewis	Weston	wv	26452
Lewis	Weston	WV	26452
Monongalia County	Morgantown	WV	26508
Cabell	Huntington	WV	25701
Kanawha	Charleston	WV	25302
Ohio	WHEELING	WV	26003
Kanawha	Charleston	WV	25302
Monongalia	Morgantown	WV	26505
Jackson	Ravenswood	WV	26164
Harrison	Bridgeport	WV	26330
Monongalia	Morgantown	WV	26505
Sullivan	Piney Flats	TN	37686
Wayne	Wayne	WV	25570
	Greenwood Village	CO	
San Francisco	San Francisco	CA	94107
Cabell	Huntington	WV	25703
	Seattle	WA	98104

West Virginia Board of Osteopathic Physician Assistants Licensed Between July

Last Name	First Name	WPA ID	Office Address	Office Address 2
1	Schulte	Ariel	789 401 12th street extension	
2	Watson	Timothy	794 6775 Point Pleasant Road	
3	Webster	Patricia	782 241 Three Springs Dr. Ste. 12	
4	Mitchell	Crystal	781 197 Pleasant Street	
5	McGarity	Kristen	780 241 Three Springs Drive	Suite 12
6	Cobb	Aaron	791 Raleigh General Hospital	1710 Harper Road
7	Best Legg	Heather	784 701 Madison Ave	
8	Rinard	Kimberly	786 800 Wheeling Avenue	
9	Austin	Jackson	783 701 Madison Ave	
10	Olgers	Forrest	790 2008 Georgian lane	
11	James	Jeremy	785 415 Morris Street	Suite 201
12	Healy	Lauren	788 800 Wheeling Ave	
13	Aston	Ryan	787 23 HIGHLAND HEIGHTS	
14	Sobota	Brittney	792 428 8th St	Suite 202
15	Thayer	Jennifer	795 2904 Macon Street	
16	Fancett	Lindsey	793 2233 South Kanawha Street	
17	Hofmann	Megan	796 N6252 Woodland Meadows Dr	
18	Guzzi	Beth Ann	797 1200 JD anderson drive	suite 401
19	Jervis	Caitlyn	800 849 Alderson St	
20	Parsons	Amanda	798 601 Morris Street	Suite 203
21	Browning	Jessica	799 859 Alderson Street	
22	Sipilovic	Janet	801 833 Main Street	
23	Finnegan	Felicia	805 509 South Highland Avenue	apt 35
24	Blake	Vlora	804 5004 Mid Atlantic Drive	
25	Newhouse	Hannah	803 WVU Medicine Camden Clark	800 Garfield Ave
26	Brown	Christopher	807 401 Matthew St	
27	Witzberger	Lawrence	811 1 medical park	
28	LEHMANN	JOHANNA	806 617 OLD TURNPIKE ROAD	
29	Harris	Margaret	808 100 Oak Lee Drive	
30	Hurst	Cynthia	809 37 West Main Street	
31	Townsend	Jenna	810 415 Morris Street	Suite 201
32	Salser	Abigail	813 84 Somerset Blvd	
33	Rhoads	Sean	820 84 Somerset Blvd	
34	Stewart	Rachelle	812 P O Box 1138	1061 Larry Joe Harless Drive
35	Charles	Kara	814 CAMC	P.O. Box 1547
36	Baker	Shelby	816 2000 Mon Health Medical Park Drive	Suite 2100
37	Fairbanks	Zachary	815 800 Garfield Ave	
38	Ashton	Lisa	821 84 Somerset Blvd	
39	Patrick	Stephen	817 107 Remington drive	
40	Dooley	Tommy	818 1000 Tavern Road	Suite: 400
41	Gotham	Jory	819 4605 MacCorkle Ave SW	Suite 401
42	Faust	Cassandra	823 1824 Murdoch Avenue	F Building, Suite 201
43	Black	Kara	822 21 Auction Lane	
44	Stanley	Natalie	824 1415 6th ave	

Physician Medicine

July 1, 2018 to June 30, 2020

Office County	Office City	Office State	Office Zip Code
Mercer	Princeton	WEST VIRGINIA	24740
Jackson	Millwood	WEST VIRGINIA	25262
Hancock	Weirton	WEST VIRGINIA	26062
WV	Hinton	WEST VIRGINIA	25951
Hancock	Weirton	WEST VIRGINIA	26062
Raleigh	Beckley	WEST VIRGINIA	25801
Boone	Madison	WEST VIRGINIA	25130
Marshall	Glen Dale	WEST VIRGINIA	26038
Boone	Madison	WEST VIRGINIA	25130
monongalia	Morgantown		26508
Kanawha	Charleston	WEST VIRGINIA	25301
Marshall	Glen Dale	WEST VIRGINIA	26038
WV	WHEELING	WEST VIRGINIA	26003-7306
Marshall	Glen Dale	WEST VIRGINIA	26038
Kanawha	South Charleston	WEST VIRGINIA	25303
Raleigh	Beckley	WEST VIRGINIA	25801
Sheboygan	Sheboygan		53083
monongalia	morgantown	WEST VIRGINIA	26505
Mingo	Williamson	WEST VIRGINIA	25661
Kanawha County	Charleston	WEST VIRGINIA	25301
Mingo County	Williamson	WEST VIRGINIA	25661
Fayette County	Mt. Hope	WEST VIRGINIA	25880
alleggheny	pittsburgh		15206
Monongalia	Morgantown	WEST VIRGINIA	26508
Washington	Parkersburg	WEST VIRGINIA	26101
Washington	Marietta	OHIO	45750
ohio	wheeling	WEST VIRGINIA	26003
BRAXTON	Sutton	WEST VIRGINIA	26601
Jefferson	Ranson	WEST VIRGINIA	25438
West Virginia	Buckhannon	WEST VIRGINIA	26201
WEST VIRGINIA	Charleston	WEST VIRGINIA	25301
Jefferson	Charles Town	WEST VIRGINIA	25414
WV	Charles Town	WEST VIRGINIA	25414
Mingo	Gilbert	WEST VIRGINIA	25621
Kanawha	Charleston	WEST VIRGINIA	25326-1547
Monongalia	Morgantown	WEST VIRGINIA	26505
Wood	Parkersburg	WEST VIRGINIA	26101
Jefferson	Charles Town	WEST VIRGINIA	25425
Ohio	Wheeling	WEST VIRGINIA	26003
Berkeley	Martinsburg	WEST VIRGINIA	25401
Kanawha	South Charlston	WEST VIRGINIA	25309
Wood	Parkersburg	OHIO	26101
Upshur	Buckhannon	WEST VIRGINIA	26201
cabell	Huntington	WEST VIRGINIA	25701

West Virginia Board of Osteop
PLLC's Licensed Between July 1, 20

PLLC Number	Name of PLLC	Physical Address
1	171 Integrative Wellness PLLC	51 Southland Drive
2	168 ON CALL DIRECT PRIMARY CARE PLLC	6007 US ROUTE 60 E
3	173 Advanced Primary Care	1402 3rd Ave.
4	174 HealthCare 360 PLLC	208 Dawkins Drive
5	169 CHOI PSYCHIATRIC CONSULTING PLLC	1410 Gosling Marsh Road
6	167 Morgantown Occupational Medicine, PLLC	473 Devon Road
7	175 MOUNTAIN STATE DIABETES PLLC	1212 Garfield Avenue, Suite 200
8	176 Family Care Plus PLLC	320 Red Oaks Shopping Center Box 31

Mathic Medicine

2018 to June 30, 2020

Physical Address 2	Physical City	Physical State	Physical Zip Code
Suite 2200	Fairmont	WV	26554
SUITE 107	BARBOURSVILLE	WV	25504
	Huntington	WV	25701
	Lewisburg	WV	24901
	Martinsburg	WV	25404
	Morgantown	WV	26505
	Parkersburg	WV	26101
	Ronceverte	WV	24970

West Virginia Board of Osteopathy Corporations Licensed Between July 1, 2017 and July 1, 2018

Corporation Number	Name of Corporation	Physical Address
1 C-196	Roman Pennsylvania Medical, P.C.	900 Broadway
2 C-192	Rejuvenation Medspa	1370 Johnson Avenue
3 C-195	GPS Physician Group, Professional Corporation	1369 Stewartstown Road
4 C-189	GREENBRIER SIGNATURE HEALTH, INC.	40823 Midland Trail
5 C-193	Eden Medical Services, Inc	8 Island Avenue
6 C-194	Living La Vida Locum, Inc.	170 Long Drive
7 C-190	Sideline Orthopedics and Sports Medicine, LLC	1000 Vermillion Street
8 C-191	Kayla Petersen DO Inc	128 East Maple Ave
9 C-197	Chad M. Williams, Inc.	177 HIGHPOINT LN
10 0881T	Total Health and Recovery Clinic, LLC	1824 Murdoch Ave

pathic Medicine

1, 2018 to June 30, 2020

Physical Address 2	Physical City	Physical State	Physical Zip
Suite 706	New York	NY	10003
	Bridgeport	WV	26330
	Morgantown	WV	26505
	White Sulphur Springs	WV	24986
	Buckhannon	WV	26201
	Daniels	WV	25832
	Athens	WV	24712
	Fayetteville	WV	25840
	PRINCETON	WV	24739
	Parkersburg	WV	26101

West Virginia Board of Osteopathic Medicine

Disciplinary Action Report (July 1, 2018 – June 30, 2020)

Complaint Number	License Number	Nature of Complaint	Six-Month Status Update Due	Final Disposition Due	Disposition
2016-26	2621	Unprofessional Conduct – Boundary Issues	5/04/2017	5/04/2018 (Extension Granted Pursuant to W. Va. Code § 30-1-5)	Order – Reprimand, Fine, and Costs – 9/10/2018
2017-04	2473	Prescribing Practices	8/22/2017	8/22/2018	Consent Order – Suspension Stayed and Participation in PHP – 7/05/2018
2017-23	2473	Unprofessional Conduct	12/19/2017	12/19/2018	Consent Order – Reprimand and Fine – 7/05/2018
2017-26	2442	Unregistered Prescribing in Another Jurisdiction	3/20/2018	3/20/2019	Consent Order – Reprimand and Fine – 7/05/2018
2017-31	3039	Unprofessional Conduct – Failure to Complete Pain Prescribing CME	3/30/2018	3/30/2019	Consent Order – Reprimand and Fine – 8/03/2018
2017-35	2366	Unprofessional Conduct – Suspension of Privileges	5/06/2018	5/06/2019	Amended Consent Order – Counseling and Treatment – 12/17/2018
2017-36	1717	Unprofessional Conduct – False Statement	6/04/2018	6/04/2019	Consent Order – Fine – 7/05/2018
2018-02	2084	Unprofessional Conduct	9/09/2018	9/09/2019	Consent Order – Restricting Prescribing Authority – 12/17/2018

*****	2084	Felony Conviction Involving Prescription Drugs	N/A	N/A	License Revoked Following Felony Conviction – 1/30/2019
2018-03	3015	Unprofessional Conduct – Prescribing Practices	1/12/2019	1/12/2020	Consent Order – Participation in PHP – 12/12/2018
2018-09	2010	Violation of PHP	1/12/2019	1/12/2020	Consent Order – Continued Participation in PHP – 12/12/2018
2018-11	2949	Unprofessional Conduct	10/27/2018	10/27/2019	Consent Order – Participation in PHP – 12/06/2018
2018-12	2634	Unprofessional Conduct	11/20/2018	11/20/2019	Consent Order – Reprimand, Fine, CME, and Counseling – 1/14/2019
2018-17	3140	Unprofessional Conduct – Failure to Complete Pain Prescribing CME	4/11/2019	4/11/2020	Consent Order – Reprimand and Fine – 3/04/2019
2018-18	3105	Unprofessional Conduct – Failure to Complete Pain Prescribing CME	4/11/2019	4/11/2020	Consent Order – Reprimand and Fine – 3/07/2019
*****	1308	Felony Conviction Involving Prescription Drugs	N/A	N/A	License Revoked Following Felony Conviction – 6/03/2019
2018-19	3091	Unprofessional Conduct – Failure to Complete Pain Prescribing CME	4/11/2019	4/11/2020	Consent Order – Reprimand and Fine – 6/27/2019

2019-08	3114	Violation of PHP	12/05/2019	12/05/2020	Consent Order – License Suspended and Treatment Required – 12/10/2019
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West Virginia Board of Osteopathic Medicine
Complaint Report (July 1, 2018 – June 30, 2020)

Complaint Number	Nature of Complaint	Six-Month Status Update Due	Final Disposition Due	Disposition
2018-15	Unprofessional Conduct – Practicing without a License	4/11/2019	4/11/2020	Dismissed with Letter of Concern – 9/24/2019
2018-16	Unprofessional Conduct – Malpractice	4/30/2019	4/30/2020	Dismissed – 6/12/2019
2018-17	Unprofessional Conduct – Failure to Complete Pain Prescribing CME	4/11/2019	4/11/2020	Consent Order – Reprimand and Fine – 3/04/2019
2018-18	Unprofessional Conduct – Failure to Complete Pain Prescribing CME	4/11/2019	4/11/2020	Consent Order – Reprimand and Fine – 3/07/2019
2018-19	Unprofessional Conduct – Failure to Complete Pain Prescribing CME	4/11/2019	4/11/2020	Consent Order – Reprimand and Fine – 6/27/2019
2018-20	Improper Treatment	2/06/2019	2/06/2020	Dismissed – 2/15/2019
2018-21	Failure to Treat	2/07/2019	2/07/2020	Dismissed – 12/06/2018
2018-22	Improper Treatment	2/14/2019	2/14/2020	Dismissed – 12/06/2018
2018-23	Failure to Treat	2/17/2019	2/17/2020	Dismissed – 3/28/2019
2018-24	Failure to Treat	3/05/2019	3/05/2020	Dismissed with Letter of Concern – 12/04/2018
2018-25	Improper Treatment	3/18/2019	3/18/2020	Dismissed – 5/31/2019
2018-26	Complaint Withdrawn	N/A	N/A	Complaint Withdrawn
2018-27	Late Renewal of Educational Permit	6/17/2019	6/17/2020	Dismissed with Letter of Concern – 5/28/2019
2018-28	Late Renewal of Educational Permit	6/17/2019	6/17/2020	Dismissed with Letter of Concern – 5/28/2019
2018-29	Improper Record Keeping and Prescribing Practices	6/20/2019	6/20/2020	Dismissed – 7/22/2019

2018-30	Inappropriate Patient Discharge	5/05/2019	5/05/2020	Dismissed – 4/12/2019
2018-31	Unprofessional Conduct	6/13/2019	6/13/2020	Dismissed – 5/13/2019
2018-32	Improper Treatment	6/11/2019	6/11/2020	Dismissed – 10/02/2019
2018-33	Improper Treatment	6/17/2019	6/17/2020	Dismissed – 5/28/2019
2019-01	Prescribing Practices	8/28/2019	8/28/2020	Dismissed – 5/13/2019
2019-02	Unprofessional Conduct – Malpractice	9/07/2019	9/07/2020	Dismissed as Moot (License Revoked in Separate Matter Based Upon Felony Conviction) – 6/03/2019
2019-03	Improper Treatment	8/04/2019	8/04/2020	Dismissed – 7/22/2019
2019-04	Improper Patient Discharge	8/28/2019	8/28/2020	Dismissed – 7/22/2019
2019-05	Improper Treatment	9/06/2019	9/06/2020	Dismissed 6/16/2020
2019-06	Improper Treatment	9/06/2019	9/06/2020	Dismissed 6/16/2020
2019-07	Improper Treatment	9/30/2019	9/30/2020	Dismissed – 10/11/2019
2019-08	Violation of PHP	12/05/2019	12/05/2020	Consent Order – License Suspended and Treatment Required – 12/10/2019
2019-09	Prescribing Practices	12/05/2019	12/05/2020	Dismissed – 10/29/2020
2019-10	Prescribing Practices	10/01/2019	10/01/2020	Dismissed – 10/11/2019
2019-11	Improper Treatment	10/08/2019	10/08/2020	Dismissed – 9/24/2019
2019-12	Improper Patient Discharge	10/15/2019	10/15/2020	Dismissed – 2/21/2020
2019-13	Complaint not Filed	N/A	N/A	Complaint not Filed
2019-14	Refusal to Treat	11/06/2019	11/06/2020	Dismissed – 10/11/2019
2019-15	Failure to Respond to CME Audit	12/05/2019	12/05/2020	Dismissed with Letter of Concern – 9/24/2019
2019-16	Failure to Respond to CME Audit	12/05/2019	12/05/2020	Dismissed – 9/24/2019

2019-17	Improper Treatment	11/21/2019	11/21/2020	Dismissed – 6/16/2020
2019-18	Failure to Access CSMP Database	4/04/2020	4/04/2021	Dismissed with Letter of Concern – 10/29/2020
2019-19	Prescribing Practices	4/04/2020	4/04/2021	Dismissed – 2/21/2020
2019-20	Unprofessional Conduct	4/04/2020	4/04/2021	Dismissed – 2/21/2020
2019-21	Improper Treatment	3/24/2020	3/24/2021	Dismissed – 6/16/2020
2019-22	Improper Treatment	3/26/2020	3/26/2021	Dismissed – 6/16/2020
2019-23	Complaint not Filed	N/A	N/A	Complaint not Filed
2019-24	Refusal to Treat	5/13/2020	5/13/2021	Dismissed – 2/21/2020
2019-25	Improper Treatment	5/15/2020	5/15/2021	Dismissed – 8/03/2020
2019-26	Unprofessional Conduct – Boundary Issues	6/11/2020	6/11/2021	Consent Order – Revocation – 10/29/2020
2019-27	Improper Treatment	6/23/2020	6/23/2021	Dismissed – 8/03/2020
2020-01	Unprofessional Conduct	7/02/2020	7/02/2021	Dismissed – 6/16/2020
2020-02	Late Renewal of Educational Permit	9/04/2020	9/04/2021	Dismissed with Letter of Concern – 6/16/2020
2020-03	Late Renewal of Educational Permit	9/04/2020	9/04/2021	Dismissed with Letter of Concern – 6/16/2020
2020-04	Unprofessional Conduct	9/04/2020	9/04/2021	Dismissed with Letter of Concern – 6/16/2020
2020-05	Prescribing Practices	9/12/2020	9/12/2021	Still an Active Complaint
2020-06	Complaint not Filed	N/A	N/A	Complaint not Filed
2020-07 Through 2020-20	Unprofessional Conduct – Boundary Issues	8/21/2020	8/21/2021	Consent Order – Revocation – 10/29/2020
2020-21	Improper Treatment	7/27/2020	7/27/2021	Dismissed – 8/03/2020
2020-22	Failure to Treat	9/09/2020	9/09/2021	Dismissed – 6/16/2020
2020-23	Prescribing Practices	9/12/2020	9/12/2021	Still an Active Complaint

2020-24	Unprofessional Conduct – Improper Treatment	9/19/2020	9/19/2021	Dismissed – 6/16/2020
2020-25	Improper Treatment	9/23/2020	9/23/2021	Dismissed – 6/16/2020
2020-26	Improper Treatment	11/11/2020	11/11/2021	Dismissed – 8/03/2020
2020-27	Improper Treatment	11/11/2020	11/11/2021	Dismissed – 8/03/2020
2020-30	Unprofessional Conduct	12/01/2020	12/01/2021	Dismissed – 8/03/2020

West Virginia Board of Osteopathy

Retirement 2020

Sex	Birth Date	Age	Office County	Retirement Date
1 M	7/16/1981	39	Kanawha	not given
2 M	12/27/1967	53	Montgomery County	not given
3 M	11/5/1946	74		not given
4 M	4/4/1982	38	Lowndes	not given
5 F	1/31/1983	37		not given
6 M	7/13/1946	74		not given
7 M	6/15/1956	64	Collin	not given
8 M	9/26/1967	53	Montgomery	not given
9 M	8/17/1959	61	Raleigh	not given
10 F	7/22/1983	37	Bedford	not given
11 F	5/1/1952	68	Mecklenburg	not given
12 M	2/18/1961	59		not given
13 M	8/29/1961	59		not given
14 M	6/8/1979	41	Belmont	not given
15 M	7/2/1963	57	Pocahontas	not given
16 M	10/2/1980	40	Monongalia	not given
17 M	6/16/1962	58	Madison County	not given
18 F	2/7/1983	37	Cabell	not given
19 M	4/5/1982	38	Boone	not given
20 F	8/8/1972	48		not given
21 F	2/19/1979	41	Cabell	not given
22 F	8/18/1978	42	Kanawha	not given
23 M	6/10/1963	57	Mineral	not given
24 M	10/1/1960	60		not given
25 M	3/28/1967	53	Greenbrier	not given
26 M	8/4/1959	61	Marshall	not given
27 M	1/8/1963	57		not given
28 F	7/16/1968	52	Hancock	not given
29 M	10/17/1971	49	Greenbrier	not given
30 F	9/19/1980	40	Greenbrier	not given
31 F	11/24/1946	74	Pocahontas	not given
32 M	6/27/1952	68	Mercer	not given
33 M	1/31/1971	49	Raleigh	not given
34 M	11/13/1957	63	Kanawha	not given
35 M	9/27/1974	46	Pike	not given
36 F	3/20/1983	37	Richmond City	not given
37 F	2/14/1979	41	Allegheny	not given
38 F	4/4/1958	62	Kanawha	not given
39 M	1/2/1971	49	Greenbrier	not given
40 M	2/4/1954	66	Wood	not given
41 M	6/20/1982	38	Washington	not given
42 M	10/10/1971	49	Mercer	not given
43 F	5/6/1987	33	Greenbrier	not given
44 M	11/12/1987	33	Harrison	not given
45 M	5/18/1988	32	monongalia	2050
46 M	3/5/1973	47	Allegheny County	not given
47 M	10/19/1979	41	Monongalia	2050
48 M	7/8/1980	40	Jefferson	2045
49 F	11/11/1986	34	Monongalia	not given

Retirement 2020

50 F	4/30/1979	41	Wood	7/1/2047
51 M	2/1/1978	42	Pike	2047
52 M	5/27/1985	35	Berkeley	2050
53 M	11/19/1987	33	ohio	11/19/2057
54 M	3/22/1990	30	Greenbrier	1/1/2060
55 F	5/24/1985	35	Cabell	2045
56 M	11/30/1987	33	Kanawha	2050
57 M	6/29/1975	45	Wood	7/1/2045
58 F	7/24/1989	31	WEST VIRGINIA	2055
59 F	3/20/1964	56	SC- South Carolina	2038
60 F	10/18/1983	37	Monongalia	2054
61 F	3/25/1972	48		not given
62 M	7/21/1977	43	Nicholas	not given
63 M	1/10/1977	43	Texas	not given
64 F	3/17/1975	45		not given
65 F	3/30/1983	37	Raliegh	not given
66 F	2/14/1979	41	Nicholas County	not given
67 M	6/30/1981	39	Monongalia	not given
68 F	8/30/1980	40	Putnam	not given
69 F	11/15/1977	43	Monongalia	not given
70 M	9/28/1975	45	Kanawha	not given
71 M	3/10/1979	41	Monongalia	not given
72 F	1/4/1982	38	Nicholas	not given
73 F	12/22/1961	59	Mercer	not given
74 M	7/27/1979	41	Greenbrier	not given
75 M	3/31/1965	55	Ohio	not given
76 F	1/20/1975	45	Jefferson	not given
77 F	6/17/1961	59	Greenbrier	not given
78 M	2/5/1944	76		not given
79 F	7/25/1972	48	Randolph	not given
80 F	6/25/1976	44	Florida	not given
81 M	3/13/1972	48	Monongalia	not given
82 M	6/25/1974	46	Allegheny	not given
83 F	10/19/1971	49		not given
84 M	4/2/1979	41		not given
85 F	9/21/1977	43	Monongalia	not given
86 F	2/2/1968	52	Kanawha	not given
87 F	8/2/1979	41	Ohio	not given
88 M	8/12/1973	47	BOONE	not given
89 F	1/22/1964	56	Pasco	not given
90 M	3/3/1986	34	Greenbrier	not given
91 M	9/2/1982	38	erie	not given
92 F	1/21/1981	39	Nassau	not given
93 F	4/7/1986	34	mercier	not given
94 M	3/24/1980	40	Kanawha	not given
95 F	2/17/1962	58	Greenbrier	not given
96 M	7/9/1974	46	Monongalia	not given
97 M	8/12/1970	50	USNH Okinwawa	not given
98 M	7/6/1986	34	Monongalia	not given
99 F	11/27/1965	55	Preston	not given
100 F	9/17/1973	47	Travis County	not given
101 M	5/16/1972	48	Greenbrier	not given
102 M	9/14/1975	45	Fulton	not given
103 M	12/22/1989	31	Raleigh	2069

Retirement 2020

104 M	3/22/1987	33	Kanawha	6/1/2050
105 F	1/18/1964	56	Jackson	not given
106 M	3/2/1985	35	City of Newport News	not given
107 M	1/29/1975	45	Greenbrier	not given
108 M	2/1/1967	53	Washington	2033
109 M	7/4/1980	40	Mason	6/30/2050
110 F	6/12/1987	33	Kanawha	2055
111 M	12/2/1969	51	Webster	not given
112 F	11/26/1981	39	Raleigh	not given
113 M	1/13/1964	56	Boyd	not given
114 M	11/12/1978	42	Jefferson	not given
115 M	2/26/1971	49	Montgomery	not given
116 M	9/7/1971	49	Pike	not given
117 F	5/2/1976	44	Washington	not given
118 M	3/14/1975	45	Ohio	not given
119 F	9/1/1981	39	Kanawha	not given
120 F	9/22/1959	61		not given
121 M	6/23/1975	45	Harrison	not given
122 F	9/27/1981	39	Lowndes	not given
123 M	2/20/1983	37	Kanawha	not given
124 F	1/30/1977	43	Multnomah	not given
125 F	7/8/1981	39	DC	not given
126 F	2/19/1983	37	Belmont	not given
127 M	10/26/1959	61	Wood	not given
128 F	3/13/1966	54		not given
129 F	11/25/1950	70	OHIO	not given
130 F	8/28/1960	60	Greenbrier	not given
131 M	7/31/1974	46	Kanawha	not given
132 F	9/10/1970	50	Jefferson	not given
133 M	6/11/1947	73	Mason	not given
134 M	8/14/1972	48	Logan	not given
135 M	7/4/1984	36	Monongalia	not given
136 M	8/8/1986	34	Wood	not given
137 M	12/28/1982	38	Washtenaw	not given
138 M	11/26/1957	63	West Virginia	not given
139 F	8/8/1984	36	Ohio	not given
140 M	6/7/1983	37	WV	not given
141 M	9/26/1981	39	Erie	not given
142 M	10/2/1965	55	Cabell	not given
143 F	12/28/1984	36	Gallia	not given
144 M	7/25/1974	46	Berkeley	not given
145 F	4/29/1949	71	Boyd	not given
146 M	8/3/1959	61	Ohio	not given
147 M	5/10/1966	54	Ohio	not given
148 F	12/12/1979	41	Washington	not given
149 F	4/17/1965	55	San Francisco County	not given
150 M	11/10/1989	31	Kanawha	6/30/2060
151 M	11/19/1990	30	Brooke	7/1/2055
152 M	8/20/1988	32	Ohio	2055
153 F	12/18/1979	41		not given
154 F	3/12/1977	43	Kanawha	not given
155 M	6/4/1982	38		not given
156 M	1/17/1981	39	San Francisco	2043
157 M	12/13/1985	35	Monongalia	2050

Retirement 2020

158 F	8/9/1993	27	Monongalia	7/1/2055
159 F	1/15/1951	69	Harrison	not given
160 M	8/16/1982	38	Kanawha	2047
161 F	4/18/1985	35	Greenup	2050
162 M	11/20/1987	33	Hancock	not given
163 F	9/17/1983	37	Gallia	not given
164 M	2/11/1987	33	Monongalia	7/7/2070
165 F	10/31/1986	34		2065
166 M	8/11/1975	45		not given
167 M	10/31/1957	63	Cabell	2029
168 M	7/19/1989	31	Miami-Dade	1/1/2075
169 M	9/2/1984	36	Allegheny	not given
170 M	5/22/1995	25	Monongalia	not given
171 M	10/12/1965	55	Monongalia	not given
172 M	7/13/1968	52	Jefferson	not given
173 F	9/15/1947	73	Mongomery	not given
174 M	5/6/1977	43	Orange	not given
175 M	6/28/1957	63		not given
176 M	6/9/1961	59	Snohomish	not given
177 M	4/16/1975	45	Mercer	not given
178 M	1/25/1973	47	Kanawha	not given
179 F	1/19/1967	53	Preston	not given
180 F	2/13/1980	40		not given
181 F	11/6/1980	40	Franklin	not given
182 F	12/31/1979	41	Raleigh	not given
183 M	3/20/1975	45		not given
184 M	12/2/1952	68		not given
185 F	7/23/1974	46	Cabell	not given
186 M	5/19/1964	56	mercier	not given
187 M	10/30/1975	45	Greenbrier	not given
188 M	4/27/1961	59	WEST VIRGINIA	not given
189 M	3/19/1974	46		not given
190 M	6/14/1976	44	Washington	not given
191 F	8/22/1977	43	Raleigh	not given
192 F	12/28/1972	48	Kanawha	not given
193 F	3/25/1975	45	Wood	not given
194 F	4/15/1979	41	Marshall County	not given
195 F	11/17/1969	51	Clay	not given
196 M	7/22/1959	61		not given
197 F	2/11/1973	47	Jefferson	not given
198 F	2/8/1959	61	Ohio	not given
199 M	7/18/1965	55	hillsborough	not given
200 F	1/9/1973	47	Nicholas	not given
201 M	4/17/1970	50	Randolph	not given
202 F	4/14/1959	61		not given
203 M	11/13/1958	62	Ohio	not given
204 F	5/23/1957	63	Jefferson	not given
205 M	7/9/1987	33	Raleigh County	not given
206 M	12/16/1979	41	Erie	not given
207 M	12/1/1984	36	Allegheny County	not given
208 M	10/16/1969	51	Mercer	not given
209 M	2/19/1973	47	Summers	not given
210 M	1/21/1977	43	Greenbrier	not given
211 M	11/8/1976	44	Allegheny	not given

Retirement 2020

212 M	10/29/1965	55	Mercer	not given
213 F	9/22/1983	37	Kanawha	not given
214 F	1/29/1987	33	Monongalia County	not given
215 M	3/17/1985	35	Greenbrier	not given
216 M	9/11/1968	52	Montgomery	not given
217 M	2/18/1969	51	Denver County	not given
218 M	7/30/1985	35	Monongalia	2050
219 M	11/14/1983	37	Upshur	2048
220 M	2/2/1966	54		2/2/1936
221 F	2/5/1990	30		2055
222 M	7/15/1991	29	Monongalia County	2054
223 F	7/25/1986	34	Putnam	1/1/2050
224 M	6/23/1975	45	Baltimore	8/1/2035
225 F	1/20/1982	38	Dupage County	not given
226 M	11/13/1986	34	Berkeley County	not given
227 M	5/19/1988	32	WV	6/30/2050
228 F	1/20/1960	60	Harrison	12/31/2032
229 M	5/24/1980	40	AZ	2050
230 F	12/22/1982	38	Anderson	not given
231 F	2/7/1960	60	WA	not given
232 F	10/27/1987	33	Kanawha	2070
233 M	1/17/1991	29	Greenbrier	6/30/2056
234 F	3/24/1987	33	Kanawha	2052
235 M	5/5/1965	55	Wayne	not given
236 M	6/10/1967	53	Mineral	not given
237 F	9/25/1981	39	Kanawha	not given
238 M	1/24/1983	37	Greenbrier	not given
239 M	5/5/1981	39	Wood	not given
240 F	9/1/1970	50	Davidson	not given
241 F	7/18/1966	54	Greenbrier	not given
242 F	9/4/1981	39	Raleigh	not given
243 M	9/21/1970	50	Spokane	not given
244 F	1/20/1980	40	Mecklenburg	not given
245 M	1/8/1965	55		not given
246 F	6/16/1973	47	Greenbrier	not given
247 M	2/18/1975	45		not given
248 F	1/2/1965	55	Ohio	not given
249 M	7/29/1950	70	Randolph	not given
250 M	8/20/1948	72		not given
251 F	4/2/1949	71		not given
252 M	10/19/1963	57	Berkeley County	not given
253 M	12/10/1979	41	Ohio	not given
254 M	1/12/1977	43	mahoning	not given
255 M	6/30/1971	49	Wood	not given
256 M	4/7/1973	47		not given
257 M	4/18/1973	47	Ohio	not given
258 F	5/25/1975	45	Kanawha	not given
259 M	8/4/1976	44	Ohio	not given
260 F	7/28/1977	43	Kanawha	not given
261 F	8/12/1973	47		not given
262 M	7/10/1971	49	Washington	not given
263 M	10/16/1963	57	Lee	not given
264 F	8/11/1977	43	Monongalia	not given
265 F	12/4/1964	56	Wood	not given

Retirement 2020

266 M	6/15/1964	56	Raleigh	not given
267 F	1/13/1985	35	Greenbrier	not given
268 F	5/5/1980	40	Allegheny	not given
269 M	12/14/1975	45	Monongalia	not given
270 M	9/23/1979	41	Kanawha	not given
271 M	5/15/1987	33	Greenbrier	not given
272 F	4/7/1973	47	kern	not given
273 F	1/16/1981	39	putnam	not given
274 F	9/23/1976	44	York	2039
275 M	3/22/1987	33	Brevard	12/31/2065
276 F	6/27/1986	34	Berkeley	7/1/2051
277 F	9/20/1982	38	Frederick	2049
278 M	6/10/1976	44		not given
279 F	6/4/1967	53	fayette	6/1/2040
280 F	7/21/1964	56	Cuyahoga	not given
281 F	10/8/1976	44	Minnehaha	2040
282 M	5/30/1987	33	Philadelphia	2066
283 M	2/24/1990	30	Columbiana	not given
284 M	4/15/1976	44	Wood	not given
285 F	5/29/1987	33	Cabell	2065
286 M	3/30/1990	30	Ohio	7/1/2055
287 F	4/25/1989	31	Cabell	6/1/2050
288 F	10/2/1980	40	Cabell	2050
289 F	8/17/1973	47	Cabell	2038
290 M	9/9/1959	61	Orange	not given
291 F	9/19/1976	44	Raleigh	2040
292 M	7/14/1988	32	Kanawha	7/1/2045
293 M	3/15/1985	35	Jackson	2050
294 M	2/19/1987	33	Cabell County	2040
295 M	10/12/1983	37	Kanawha	7/1/2060
296 M	4/10/1991	29	Contra Costa	2050
297 M	6/13/1961	59	Berkeley	6/13/2036
298 F	9/19/1986	34	Dallas County	2050
299 M	7/29/1991	29	Wood	2060
300 F	1/11/1986	34	Wood	not given
301 F	9/1/1980	40	Monongalia	not given
302 M	1/24/1977	43	Ohio	not given
303 M	9/15/1975	45	Ohio	not given
304 F	7/23/1979	41		not given
305 M	10/25/1979	41	washington	not given
306 M	2/8/1983	37	Lewis	not given
307 F	3/28/1974	46	Ohio	not given
308 M	5/26/1981	39	Kanawha	not given
309 M	5/30/1978	42	Harrison	not given
310 M	2/14/1973	47	Kanawha	not given
311 M	9/21/1976	44	Fayette County	not given
312 M	10/8/1973	47	Kanawha	not given
313 M	11/18/1966	54		not given
314 F	7/22/1969	51		not given
315 M	10/30/1972	48	Raleigh	not given
316 M	7/21/1976	44	Monongalia	not given
317 M	3/8/1979	41	Kanawha	not given
318 F	7/23/1962	58		not given
319 F	6/29/1972	48	Fayette	not given

Retirement 2020

320 M	5/5/1972	48	Upshur	not given
321 M	6/19/1962	58		not given
322 M	2/14/1977	43	Kanawha	not given
323 F	11/17/1981	39	Mercer	not given
324 M	2/2/1985	35	Kanawha County	not given
325 F	12/16/1976	44	Grant	not given
326 M	9/4/1974	46	VA	not given
327 M	9/18/1984	36	Erie	not given
328 M	7/15/1981	39	Henrico	not given
329 M	5/29/1965	55	Mercer	not given
330 F	2/19/1987	33	Cabell	not given
331 F	11/7/1983	37	Kanawha	not given
332 M	11/5/1984	36	Wood	not given
333 M	5/27/1977	43	Ohio	not given
334 M	9/20/1984	36	Monongalia	not given
335 F	5/11/1987	33	Harrison	not given
336 F	6/29/1985	35	Wayne	not given
337 M	1/7/1980	40	Wood	not given
338 F	7/27/1985	35	Mercer	not given
339 F	11/24/1979	41	Cabell	not given
340 M	4/20/1984	36	Mercer	not given
341 M	10/25/1981	39	Erie County	not given
342 M	4/29/1983	37	Yellowstone	1/1/2045
343 M	8/12/1983	37	Kanawha County	not given
344 F	6/23/1982	38	Allegheny	not given
345 M	8/17/1969	51	Kanawha	1/1/2030
346 M	11/9/1975	45	Kent	12/31/2051
347 F	1/6/1978	42	Raleigh	not given
348 F	3/26/1975	45	Cabell	not given
349 F	1/11/1983	37	Monongalia	not given
350 M	9/16/1974	46	Kanawha	2038
351 F	4/14/1988	32	Kanawha	not given
352 M	11/4/1969	51	Monongalia	11/4/2035
353 F	11/28/1991	29	Monongalia	1/1/2057
354 M	4/6/1963	57	Suffolk County	not given
355 M	6/12/1983	37	Kanawha	not given
356 M	8/7/1979	41	Berkeley	2045
357 M	2/11/1951	69	Desoto	not given
358 F	5/1/1983	37	Wood	not given
359 M	11/11/1944	76	Lawrence	not given
360 F	7/20/1976	44	Gilmer	not given
361 M	11/13/1938	82	philadelphia	not given
362 M	7/28/1945	75		not given
363 M	7/24/1979	41	Kanawha	not given
364 M	9/6/1965	55	Greenbrier	not given
365 M	11/13/1974	46		not given
366 M	4/12/1975	45	Kanawha	not given
367 F	5/29/1982	38	Warren	not given
368 M	9/9/1962	58		not given
369 F	7/26/1975	45	Jackson	not given
370 M	8/24/1976	44	Monongalia	not given
371 M	5/31/1975	45	Monroe	not given
372 M	6/7/1961	59	Randolph	not given
373 M	1/30/1974	46	Randolph	not given

Retirement 2020

374 M	6/19/1963	57		not given
375 M	4/4/1963	57		not given
376 F	8/2/1971	49	Washington	not given
377 F	2/19/1965	55		not given
378 M	10/23/1969	51	FL- FLORIDA	not given
379 F	4/19/1959	61		not given
380 M	12/3/1967	53	Richmond	not given
381 F	10/24/1978	42	Greenbrier	not given
382 M	12/26/1968	52	Los Angeles County	not given
383 M	9/22/1986	34	Mineral	not given
384 M	3/27/1981	39		not given
385 F	3/26/1969	51	Mingo	not given
386 F	9/24/1983	37	Monongalia	not given
387 F	3/11/1987	33	Bexar	not given
388 F	5/7/1956	64	Hocking	not given
389 M	7/24/1980	40	Mercer	not given
390 F	2/29/1984	36	Berkeley	not given
391 M	10/19/1985	35	Stark	not given
392 M	10/15/1981	39	Hinds	7/1/2060
393 M	5/19/1986	34	Kanawha	1/1/2050
394 M	12/12/1977	43	Blair	2040
395 F	11/6/1982	38	Monongalia	11/6/2057
396 M	8/5/1971	49	Washington	2036
397 M	2/5/1976	44	Monongalia	2035
398 F	3/14/1991	29	WEST VIRGINIA	not given
399 M	5/18/1985	35	Ohio	not given
400 M	8/28/1984	36	Monongalia	2050
401 M	4/28/1981	39	Jefferson	2045
402 F	4/11/1959	61	Portsmouth City	2029
403 F	9/20/1988	32	Fayette	2045
404 M	7/23/1959	61	Ohio	not given
405 F	5/23/1960	60	US	not given
406 M	10/6/1972	48	York	2037
407 M	9/22/1985	35	Wood	9/22/2055
408 F	7/4/1981	39	Monongalia	1/1/2047
409 M	1/13/1988	32	Morris	not given
410 M	9/26/1985	35	Washington	not given
411 F	2/2/1987	33		6/30/2052
412 M	3/5/1974	46	Berkeley	2040
413 F	9/20/1955	65	West Virginia	not given
414 M	12/8/1977	43	Ohio	not given
415 M	1/27/1979	41	Dallas	not given
416 F	6/24/1978	42	Marshall	not given
417 M	8/26/1970	50	Wood	not given
418 F	11/25/1978	42	Raleigh	not given
419 F	3/19/1980	40		not given
420 F	9/6/1970	50	Preston	not given
421 M	4/30/1971	49	Greenbrier	not given
422 M	3/3/1980	40	Jefferson	not given
423 M	11/15/1971	49	Marion	not given
424 F	10/13/1980	40	Monongalia	not given
425 M	1/13/1973	47	Calhoun	not given
426 M	12/15/1980	40		not given
427 M	6/22/1948	72	Harrison	not given

Retirement 2020

428 M	3/7/1968	52		not given
429 M	5/12/1970	50	delaware	not given
430 M	11/5/1968	52		not given
431 M	3/19/1954	66	Marshall	not given
432 M	1/7/1968	52	Kanawha	not given
433 M	11/17/1975	45		not given
434 M	3/18/1966	54	Berkeley	not given
435 M	11/4/1975	45	Ohio	not given
436 F	5/14/1967	53	Brooke	not given
437 M	9/2/1964	56		not given
438 M	4/20/1963	57		not given
439 M	4/11/1972	48	Ohio	not given
440 M	3/23/1974	46	Moore County	not given
441 M	4/14/1968	52	Cumberland	not given
442 M	1/25/1969	51	Brooke	not given
443 F	5/12/1980	40	Raleigh	not given
444 F	7/12/1984	36	Monongalia	not given
445 M	1/28/1979	41	Wood	not given
446 M	1/9/1986	34	Harrison	not given
447 M	11/4/1958	62	Miami-Dade County	not given
448 M	4/4/1984	36	Kanawha County	not given
449 F	4/30/1963	57	West Virginia	not given
450 M	6/30/1979	41	Venango	not given
451 M	8/20/1986	34	Centre County	not given
452 M	7/2/1981	39	Kanawha	not given
453 M	8/18/1977	43	Dallas	not given
454 M	1/13/1977	43	Monongalia	not given
455 F	3/13/1981	39	Raleigh	2046
456 M	1/27/1987	33	Frederick	7/1/2055
457 M	10/19/1990	30	Calhoun	2050
458 M	1/16/1992	28	MONONGALIA	1/1/2065
459 F	11/12/1977	43	Jackson	not given
460 M	2/2/1988	32	Greenbrier	not given
461 M	9/15/1981	39	VA	not given
462 M	11/12/1965	55	Hancock	not given
463 M	6/24/1973	47	Ohio	12/30/2045
464 M	2/27/1980	40	West Virginia	not given
465 M	5/26/1986	34	Columbiana	2057
466 M	3/5/1989	31	Boone County	not given
467 M	11/16/1990	30	Monongalia	7/1/2060
468 M	12/17/1959	61	Kanawha	2030
469 F	10/24/1990	30	Kanawha	2050
470 M	5/27/1987	33	Montgomery	2055
471 M	5/31/1979	41	Raleigh	not given
472 M	11/23/1976	44	Wood	not given
473 F	3/29/1974	46		not given
474 F	4/8/1972	48	Greenbrier	not given
475 M	2/2/1966	54		not given
476 M	9/25/1948	72	York	not given
477 M	8/11/1976	44	Marshall	not given
478 M	11/6/1973	47	Ohio	not given
479 F	6/25/1981	39	Greenbrier	not given
480	5/29/1970	50	Stark	not given
481 F	6/19/1982	38	Berkeley	not given

Retirement 2020

482 M	12/10/1973	47		not given
483 F	11/30/1972	48	Upshur	not given
484 M	12/14/1960	60	Merrimack County	not given
485 M	12/24/1947	73	Gallia	not given
486 M	12/14/1967	53	Logan	not given
487 M	8/21/1975	45	Cabell	not given
488 M	8/31/1962	58		not given
489 F	1/27/1978	42	Wood	not given
490 M	8/13/1972	48	Cabell	not given
491 M	12/22/1958	62		not given
492 M	2/9/1970	50	Franklin	not given
493 F	7/18/1975	45	Logan	not given
494 M	1/12/1969	51	Claiborne	not given
495 F	3/17/1956	64	Hampshire	not given
496 F	11/20/1983	37	Cabell	not given
497 M	3/7/1985	35	Washington	not given
498 F	8/6/1982	38	Monongalia	not given
499 M	3/1/1965	55		not given
500 M	1/22/1983	37	Kanawha	not given
501 F	8/3/1981	39	Kanawha	not given
502 M	11/25/1981	39	WINCHESTER CITY	not given
503 F	1/4/1986	34	Monongalia	not given
504 M	1/13/1982	38	Erie	not given
505 M	1/18/1983	37	Suffolk	not given
506 M	1/8/1979	41	Williamson	not given
507 F	10/25/1984	36	Dallas	6/30/2039
508 F	10/24/1986	34	wyoming	8/1/2050
509 F	9/22/1988	32	Monongalia	2054
510 M	4/7/1990	30	Monongalia	2055
511 M	9/10/1991	29	Putnam	9/10/2051
512 M	2/10/1981	39	Erie	2040
513	4/2/1971	49		not given
514 M	1/12/1972	48	Charleston County	not given
515	3/16/1978	42	Clark County	not given
516 F	1/18/1984	36	Magoffin	not given
517 M	8/9/1975	45	Minnehaha	2040
518 F	5/25/1979	41	Raleigh	2045
519 M	1/12/1987	33	Montgomery	2055
520 M	11/18/1983	37	Jackson	5/23/2042
521 M	4/2/1961	59		not given
522 M	8/26/1988	32	Harrison	8/26/2053
523 F	3/19/1984	36	Wood	7/1/2050
524 M	6/14/1961	59	WV	not given
525 M	4/8/1984	36	Cabell	not given
526 M	9/23/1948	72	Los Angeles	not given
527 F	1/23/1979	41	West Virginia	not given
528 M	12/3/1955	65	Marcer	not given
529 M	2/10/1959	61		not given
530 M	8/23/1980	40	Webster	not given
531 F	9/30/1980	40		not given
532 M	1/21/1970	50	Honolulu County	not given
533 F	3/19/1971	49		not given
534 M	9/16/1972	48	Logan	not given
535 F	9/28/1967	53	Berkeley	not given

Retirement 2020

536 F	8/31/1972	48	Mercer	not given
537 F	9/20/1977	43	Harrison	not given
538 M	10/12/1976	44	Berkeley	not given
539 F	4/25/1977	43	Raleigh	not given
540 M	3/17/1952	68	Berkeley	not given
541 M	9/5/1945	75	Mercer	not given
542 F	8/13/1976	44	FL	not given
543 F	8/2/1970	50	Hancock	not given
544 M	1/2/1970	50		not given
545 F	5/22/1970	50	Lane	not given
546 M	11/28/1980	40	Monongalia	not given
547 F	2/8/1985	35	Monongalia	not given
548 M	12/3/1975	45	New Jersey	not given
549 M	2/10/1980	40	Morgan	not given
550 M	3/14/1979	41	Kanawha	not given
551 M	9/24/1987	33	Monongalia	not given
552 F	7/10/1986	34	Greenbrier	not given
553 M	3/12/1954	66	Raleigh	not given
554 M	5/1/1983	37		not given
555 M	8/15/1986	34	Maricopa	2050
556 M	1/23/1989	31	Ohio	6/30/2050
557 M	1/18/1948	72	Putnam	2029
558 F	5/11/1980	40	Monongalia	2047
559 M	5/14/1980	40	Kanawha	2045
560 F	2/15/1978	42	Allegheny	not given
561 F	4/14/1986	34	Kanawha County	6/1/2060
562 F	10/29/1987	33	Mercer County	12/1/2052
563 M	6/17/1985	35	Harrison	not given
564 F	12/11/1978	42	Monongalia	12/31/2045
565 F	6/25/1982	38	Mercer	1/1/2045
566 M	8/23/1987	33	Lewis County	2052
567 M	9/27/1988	32		6/1/2060
568 F	5/13/1986	34	Allegheny	2031
569 M	1/14/1972	48	Jefferson	not given
570 F	4/25/1985	35	Kanawha	not given
571 F	12/28/1977	43	Gallia	not given
572 F	4/4/1976	44	Greenbrier	not given
573 F	3/13/1963	57	Cabell	not given
574 M	8/29/1982	38	Kanawha	not given
575 F	2/16/1969	51	Kanawha	not given
576 F	10/1/1979	41	Jefferson	not given
577 F	7/11/1980	40	Monongalia	not given
578 F	1/9/1981	39	Washington	not given
579 F	12/12/1960	60	Summers	not given
580 M	10/18/1973	47	Ohio	not given
581 M	8/21/1962	58	Monongalia	not given
582 M	6/10/1967	53	Greenbrier	not given
583 M	5/24/1954	66		not given
584 F	8/19/1969	51	Brooke	not given
585 F	4/25/1972	48	Kanawha	not given
586 F	4/29/1974	46	Franklin	not given
587 M	6/29/1964	56	Cabell	not given
588 M	4/30/1943	77	lucas	not given
589 M	10/19/1951	69		not given

Retirement 2020

590 M	11/16/1972	48	Wood	not given
591 M	1/6/1970	50	Cabell	not given
592 F	1/13/1966	54		not given
593 F	1/5/1984	36	Monongalia	not given
594 F	5/18/1986	34	Iredell County	not given
595 M	11/10/1979	41		not given
596 M	3/9/1972	48	Berkeley	not given
597 F	4/10/1985	35	Berkeley	not given
598 F	11/10/1987	33	Jefferson	not given
599 M	2/3/1981	39	Montgomery	not given
600 M	9/9/1987	33	Marion	not given
601 M	3/31/1985	35	Pennsylvania	not given
602 F	2/21/1967	53	Mason	not given
603 M	2/9/1976	44	Preston	not given
604 F	2/16/1986	34	CA	12/15/2060
605 F	6/22/1990	30	Wood	2055
606 M	10/2/1988	32	Monogalia	1/1/2050
607 M	11/30/1980	40	Erie	not given
608 M	6/29/1981	39	Maricopa	not given
609 M	10/2/1982	38	Wayne	6/1/2050
610 M	1/30/1988	32	Ohio	4/14/2050
611 M	5/19/1988	32	Logan	6/30/2049
612 M	8/17/1980	40	Ohio	not given
613 M	3/31/1982	38	McDowell	not given
614 F	4/20/1983	37	Davidson	2048
615 F	7/21/1984	36	Cabell	1/1/2048
616 F	4/16/1989	31	Wood	6/30/2058
617 M	9/27/1985	35	Ohio	not given
618 F	1/14/1988	32	Berkeley	not given
619 F	10/26/1990	30	Jefferson	2055
620 M	4/8/1987	33		not given
621 M	10/31/1976	44	City of Alexandria	2032
622 M	3/22/1971	49	Randolph	not given
623 M	3/22/1974	46		not given
624 M	11/18/1973	47	Forsyth	not given
625 F	10/23/1961	59	Greenbrier	not given
626 F	12/13/1978	42	Kanawha	not given
627 F	8/18/1979	41	tulsa	not given
628 M	3/20/1978	42	Wood	not given
629 M	9/11/1970	50	Lewis	not given
630 M	9/29/1963	57		not given
631 F	2/19/1979	41	MERCER	not given
632 M	7/22/1968	52	Ohio	not given
633 M	5/25/1979	41	Harrison	not given
634 F	9/13/1982	38	Greenbrier	not given
635 M	10/12/1981	39		not given
636 F	6/13/1981	39	Kanawha	not given
637 F	3/27/1979	41	Kanawha	not given
638 M	10/8/1956	64	clark	not given
639 M	1/1/1972	48	Mercer	not given
640 M	3/18/1962	58		not given
641 F	2/2/1971	49	Lenoir	not given
642 M	3/19/1967	53	Marshall	not given
643 M	11/10/1974	46	Ohio	not given

Retirement 2020

644 F	8/17/1974	46	Marshall	not given
645 M	6/22/1964	56	Mingo	not given
646 M	12/30/1976	44	Randolph	not given
647 F	3/30/1953	67		not given
648 M	11/23/1969	51	Mercer	not given
649 M	11/4/1969	51		not given
650 M	4/15/1979	41	Brunswick	not given
651 M	10/5/1973	47		not given
652 M	8/9/1969	51	Mingo	not given
653 M	7/23/1954	66	Randolph	not given
654 M	7/30/1945	75		not given
655 M	9/21/1978	42	Tucker	not given
656 F	2/8/1974	46	Ohio	not given
657 F	2/18/1985	35	Monongalia	not given
658 M	7/4/1974	46	Kanawha	not given
659 M	8/5/1980	40	Monongalia	not given
660 F	10/25/1985	35	Jefferson	not given
661 M	4/7/1948	72	Garrett	not given
662 M	7/14/1958	62	unknown	not given
663 F	5/22/1966	54	Greenbrier	not given
664 F	12/2/1980	40	San Francisco	not given
665 F	12/10/1986	34	cabell	not given
666 M	12/4/1981	39	Scottsdale	not given
667 M	7/24/1973	47	Fayette	not given
668 F	4/18/1970	50	jefferson	not given
669 M	3/5/1985	35	Erie	not given
670 M	3/3/1977	43	N/A	3/3/2077
671 F	3/20/1989	31	Monongalia	2046
672 M	4/25/1977	43	Minnehaha	not given
673 M	6/23/1980	40	Kanawha	6/23/2047
674 F	12/13/1986	34	Franklin	2047
675 M	9/26/1984	36	PA	2047
676 M	6/10/1985	35	Kanawha	2052
677 F	11/11/1990	30	Jefferson	2045
678 F	5/13/1982	38	Wood	not given
679 M	8/25/1969	51	portsmouth	not given
680 F	12/23/1981	39	Knox	not given
681 M	4/28/1982	38	Brooke	not given
682 F	7/16/1976	44	Cabell	not given
683 F	3/1/1979	41	Fayette	not given
684 F	9/18/1978	42	Hancock	not given
685 M	2/27/1964	56		not given
686 M	5/17/1962	58	Bath County	not given
687 M	7/27/1961	59		not given
688 F	10/17/1981	39	Harrison	not given
689 M	10/17/1980	40	Ohio	not given
690 M	10/17/1983	37	Wood	not given
691 M	4/29/1975	45	Mercer	not given
692 F	7/30/1975	45	Greenbrier	not given
693 M	4/6/1956	64	Laurens County	not given
694 M	4/20/1961	59		not given
695 M	4/19/1974	46	Nicholas	not given
696 M	10/11/1968	52		not given
697 F	3/24/1950	70		not given

Retirement 2020

698 F	10/5/1981	39	Marshall	not given
699 M	6/24/1983	37	Jackson	not given
700 M	5/2/1980	40	Allegheny	not given
701 M	8/1/1950	70	Malheur	not given
702 M	12/6/1979	41	Putnam	not given
703 M	6/10/1958	62	Ramsay	not given
704 M	10/19/1940	80	Berkeley	not given
705 F	6/19/1978	42	Jefferson	not given
706 M	3/20/1987	33	Jefferson	not given
707 F	8/11/1986	34	Fayette	not given
708 F	2/13/1979	41	Kanawha	not given
709 F	3/30/1974	46	kanawha	not given
710 M	10/30/1987	33	Ohio County	not given
711 M	2/4/1985	35	Richland	2050
712 F	2/12/1985	35	Allegheny	2047
713 M	9/21/1948	72	Monongalia	not given
714 F	8/17/1988	32	Montgomery	2055
715 M	10/7/1965	55	Berkeley	not given
716 F	1/9/1988	32	Gallia	1/9/2057
717 F	4/2/1990	30	Monongalia	1/1/2055
718 M	12/20/1984	36	Cabell	not given
719 F	11/30/1969	51	Ohio	not given
720 M	1/3/1986	34	Wood	2050
721 M	9/28/1985	35	Putnam	not given
722 M	2/12/1986	34	Monongalia	6/30/2055
723 M	11/5/1968	52	Raleigh	not given
724 F	7/21/1968	52	Kanawha	not given
725 F	11/1/1982	38	Onslow	not given
726 F	5/25/1958	62	Wayne	not given
727 F	1/13/1970	50	Fayette	not given
728 F	3/7/1980	40	Kanawha	not given
729 F	12/14/1979	41	Harrison	not given
730 M	10/20/1947	73		not given
731 F	1/21/1977	43	Raleigh	not given
732 F	1/12/1977	43	Monongalia	not given
733 M	6/8/1965	55		not given
734 M	6/10/1967	53	Aberdeen Proving Ground	not given
735 F	12/21/1969	51	Monongalia	not given
736 F	2/28/1978	42	Putnam	not given
737 M	1/30/1979	41	Allegany	not given
738 M	11/19/1968	52	Wayne	not given
739 M	12/8/1972	48	Cabell	not given
740 F	6/14/1974	46	PLEASANTS	not given
741 M	4/8/1962	58		not given
742 M	3/19/1968	52	Raleigh	not given
743 F	5/31/1977	43	Kanawha	not given
744 M	5/4/1974	46	Raleigh	not given
745 M	3/19/1979	41	West Virginia	not given
746 M	2/5/1971	49	Washington	not given
747 M	2/13/1976	44		not given
748 M	3/8/1971	49		not given
749 M	7/3/1959	61	Citrus	not given
750 M	4/25/1979	41	Monongalia	not given
751 F	11/18/1978	42	Mineral	not given

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752 M	1/15/1965	55		not given
753 F	2/27/1977	43	Kanawha	not given
754 M	7/12/1971	49	Ohio	not given
755 F	7/8/1953	67		not given
756 M	2/5/1951	69		not given
757 M	2/18/1950	70	Randolph	not given
758 M	4/15/1982	38	Harnett	not given
759 M	7/18/1973	47	Berkeley	not given
760 F	6/8/1963	57	Morgan	not given
761 F	10/6/1973	47	St. Louis	not given
762 M	8/19/1971	49	Monongalia	not given
763 M	7/19/1970	50		not given
764 M	12/4/1968	52	Kanawha	not given
765 F	2/2/1982	38	Baltimore	not given
766 F	9/9/1967	53	Cook County	not given
767 M	8/7/1989	31	WV	1/1/2045
768 M	7/3/1976	44	Jefferson	1/1/2037
769 M	10/29/1985	35	Kanawha	4/22/2048
770 F	4/24/1985	35	Denver County	not given
771 M	8/30/1964	56	Sullivan	not given
772 M	9/6/1990	30	Monongalia	2065
773 F	12/16/1987	33	Ohio County	1/1/2053
774 M	2/19/1989	31	Marshall	2056
775 M	1/21/1956	64	OHIO	1/1/2027
776 F	8/20/1979	41	Monongalia	2048
777 M	7/19/1975	45	Philadelphia	7/19/2040
778 M	4/3/1976	44	Illinois	not given
779 F	10/14/1970	50	Maricopa	not given
780 M	3/29/1985	35	Ohio	not given
781 M	11/25/1967	53	Warren	not given
782 M	10/3/1986	34	Monongahela	2055
783 M	4/28/1987	33		2050
784 F	1/20/1984	36	Wood	not given
785 F	6/11/1985	35	Jackson	7/1/2020
786 M	3/5/1964	56	Pima	not given
787 F	8/10/1973	47	Dallas	not given
788 F	8/4/1982	38		not given
789 M	2/14/1967	53		not given
790 M	5/20/1969	51	Wood	not given
791 M	8/13/1959	61	Portage	not given
792 F	6/3/1963	57	WV- WEST VIRGINIA	not given
793 M	2/24/1980	40	Richland	not given
794 F	12/1/1976	44	Beaver	not given
795 M	3/4/1973	47	Harrison	not given
796 M	11/8/1967	53	Berkeley	not given
797 F	12/2/1972	48	putnam	not given
798 M	10/8/1960	60	WV	not given
799 F	11/5/1973	47		not given
800 M	12/6/1968	52	Douglas	not given
801 F	6/14/1976	44	Raleigh	not given
802 M	11/17/1972	48	Berkeley	not given
803 F	11/14/1964	56	Tulsa	not given
804 M	11/10/1961	59		not given
805 M	10/7/1967	53		not given

Retirement 2020

806 M	7/1/1978	42	HI	not given
807	11/11/1985	35	Hamilton	not given
808 F	3/7/1986	34	Mercer	not given
809 F	2/2/1971	49	Harrison	not given
810 F	9/19/1973	47	Webster	not given
811 M	10/26/1985	35	Kanawha	not given
812 M	7/23/1986	34	Wood	not given
813 M	4/30/1982	38	Kanawha	not given
814 F	8/14/1973	47	Roane	not given
815 M	8/27/1981	39	Fall River	not given
816 M	9/13/1967	53	Rhea	not given
817 M	8/12/1979	41	VA	2045
818 F	9/28/1991	29	Monongalia	2060
819 M	3/2/1984	36	Harrison	6/1/2040
820 M	5/10/1987	33	Cabell	1/1/2048
821 M	1/30/1953	67	Lewis	not given
822 F	4/9/1975	45	Greenbrier	12/1/2035
823 M	1/19/1978	42	Monongalia	1/1/2035
824 M	9/11/1981	39	Mercer	not given
825 M	5/16/1988	32	Wood	not given
826 M	12/5/1987	33	Mercer	2058
827	5/5/1970	50		not given
828 M	8/12/1992	28	WV	6/30/2057
829 F	2/28/1984	36		2050
830 M	6/16/1987	33	WV	2050
831 M	11/13/1973	47	Mercer	not given
832 M	8/4/1973	47		not given
833 M	1/27/1980	40	Monongalia	not given
834 M	1/3/1983	37	Cabell	not given
835 M	6/24/1965	55	St. Mary's County	not given
836 F	8/11/1956	64	Fulton	not given
837 M	8/26/1947	73		not given
838 F	3/22/1981	39	Monongalia	not given
839 M	12/10/1981	39	Kanawha	not given
840 M	1/20/1982	38	Fayette	not given
841 F	8/6/1971	49	Schuylkill	not given
842 M	12/20/1975	45	West Virginia	not given
843 F	12/16/1977	43	Hampshire	not given
844 F	3/1/1978	42	Ohio	not given
845 F	5/3/1976	44	Kanawha	not given
846 F	11/10/1975	45	Kanawha	not given
847 M	11/24/1962	58		not given
848 M	2/10/1950	70	Greenbrier	not given
849 F	2/21/1969	51	Ohio	not given
850 M	9/7/1967	53	Ohio	not given
851 M	5/7/1978	42	Ohio	not given
852 M	1/7/1981	39		not given
853 F	5/2/1985	35	Washington	not given
854 M	2/14/1971	49	Kanawha	not given
855 M	7/7/1983	37	Monongalia	not given
856 F	9/23/1977	43	Pleasants	not given
857 M	10/16/1966	54	Beaver	not given
858 M	8/30/1983	37	Kanawha	not given
859 M	10/21/1987	33	Wayne	not given

Retirement 2020

860 F	6/27/1984	36	Raleigh	not given
861 F	11/21/1983	37	Richland	not given
862 F	10/19/1960	60	Wood	not given
863 M	1/20/1961	59	Wood	not given
864 M	8/21/1984	36	Ohio	not given
865 M	9/4/1982	38	Alachua County	not given
866 M	10/30/1966	54	Multnomah	not given
867 M	9/18/1990	30	WV	not given
868 F	2/9/1990	30	Harrison	2051
869 M	1/28/1957	63	Kanawha	2030
870 M	1/15/1975	45		2040
871 M	4/10/1958	62	Mineral	6/30/2025
872	12/11/1985	35		not given
873 F	4/15/1968	52	Hennepin	4/15/2033
874 M	8/9/1971	49	Monongalia	2038
875 M	10/4/1976	44	Kanawah	6/30/2044
876 M	7/18/1982	38	Lancaster	not given
877 F	10/15/1987	33	Mercer	not given
878 M	9/8/1973	47	Berkeley	2037
879 M	2/5/1978	42	Raleigh	not given
880 F	4/15/1987	33	Cabell	not given
881 F	8/10/1972	48	Saint Louis	not given
882 M	8/17/1966	54	Coles County	not given
883 M	1/6/1977	43	Geauga	12/31/2042
884 M	6/27/1985	35	Kanawha County	not given
885 M	5/31/1964	56	Ohio	12/31/2037
886 M	5/8/1987	33	Kanawha	6/1/2040
887 F	4/16/1984	36	Luzerne	not given
888 M	1/24/1950	70		not given
889 M	9/29/1960	60	West Virginia	not given
890 M	8/27/1980	40	Allegheny	not given
891 M	1/21/1969	51	Fairfax	not given
892 M	4/28/1982	38	Ohio	not given
893 F	12/11/1980	40	.	not given
894 M	2/8/1963	57	Jackson	not given
895 M	2/22/1960	60	Putnam	not given
896 M	3/13/1982	38	Armstrong	not given
897 M	6/30/1981	39	Kanawha	not given
898 M	6/12/1981	39	Harrison	not given
899 M	8/27/1974	46	Greenbrier	not given
900 M	10/12/1979	41	Salt Lake	not given
901 M	4/8/1975	45	WV	not given
902 F	8/7/1979	41	Orange	not given
903 F	2/3/1975	45	fayette	not given
904 M	10/26/1963	57	Mercer	not given
905 M	4/22/1972	48	Mercer	not given
906 F	10/29/1950	70	Ohio	not given
907 M	10/3/1975	45		not given
908 M	8/21/1973	47	Roane	not given
909 F	1/30/1978	42	Ohio	not given
910 M	11/13/1971	49	Greenbrier	not given
911 M	11/2/1975	45		not given
912 M	2/7/1959	61		not given
913 F	7/13/1975	45		not given

Retirement 2020

914 M	2/7/1953	67		not given
915 M	7/29/1966	54	Monongalia	not given
916 F	8/19/1946	74		not given
917 M	6/21/1943	77	Adams	not given
918 M	12/14/1971	49	Kanawha	not given
919 F	3/8/1972	48	Kanawha	not given
920 M	12/6/1983	37	Spartanburg	not given
921 M	6/29/1983	37	Ohio	not given
922 F	7/22/1979	41	Cabell	not given
923 F	6/29/1952	68	Williamson	not given
924 M	6/5/1977	43	Cabell	not given
925 M	11/26/1963	57	Horry	not given
926 F	12/4/1962	58	Hennepin	not given
927 M	7/23/1983	37	Monongalia	not given
928 M	5/26/1972	48	Davisdon	not given
929 M	8/12/1980	40	Erie	not given
930 F	8/31/1988	32	Logan	2048
931 M	3/27/1981	39	berkeley	2046
932 M	4/20/1992	28	Kanawha	Jan. 1st, 2060
933 F	10/15/1986	34	Anchorage	not given
934 M	12/27/1980	40		not given
935 M	3/25/1987	33	Erie	not given
936 F	4/22/1979	41	Lewis and Clark County	not given
937 M	2/16/1989	31	Monongalia	1/1/2058
938 F	3/31/1984	36	Hillsborough	not given
939 M	5/25/1969	51	McDowell County	August 1st 2038
940 M	10/16/1974	46	Minnehaha	2035
941 M	3/1/1988	32	Raleigh	not given
942 M	8/5/1981	39	Ohio	not given
943 F	11/25/1986	34	Washington	1/1/2052
944 M	4/30/1970	50		not given
945 F	8/11/1989	31	Ohio	2060
946 M	5/14/1981	39	New London	not given
947 F	3/25/1985	35	Mercer	not given
948 M	11/21/1950	70		not given
949 M	5/21/1968	52	Dallas County	not given
950 F	7/24/1981	39	Kanawha	not given
951 M	12/8/1973	47	Montgomery	not given
952 M	2/26/1958	62	Ohio	not given
953 F	9/6/1972	48	Wood	not given
954 M	6/17/1979	41	Wood	not given
955 M	5/18/1975	45	montgomery	not given
956 M	8/20/1981	39	Onslow	not given
957 F	6/6/1982	38	GREENBRIER	not given
958 M	5/17/1969	51	Logan	not given
959 F	8/10/1973	47	Randolph	not given
960 M	8/7/1970	50		not given
961 M	9/22/1975	45	Cabell	not given
962 M	5/27/1966	54	Jackson	not given
963 F	4/30/1977	43	Monongalia	not given
964 M	2/11/1964	56	Brooke	not given
965 F	11/24/1975	45		not given
966 F	10/19/1977	43	West Virginia	not given
967 M	2/16/1957	63	Greenville	not given

Retirement 2020

968 M	9/22/1978	42	Maricopa	not given
969 F	5/15/1974	46	West Virginia	not given
970 M	8/18/1950	70	Harrison	not given
971 F	8/4/1954	66		not given
972 M	5/21/1967	53	Preston	not given
973 F	7/14/1981	39	Greenbrier	not given
974 M	6/16/1981	39	Wood	not given
975 M	9/23/1983	37	Dutchess	not given
976 M	4/6/1987	33	Raleigh	not given
977 F	11/9/1985	35	Pocahontas	not given
978 M	1/24/1963	57	Harnett	not given
979 F	7/18/1984	36	Wood	not given
980 M	3/30/1983	37	Cumberland	2044
981 M	8/26/1971	49	Cobb County	not given
982 M	1/21/1980	40	Pennsylvania	not given
983 F	7/5/1989	31	Cabell	2039
984 M	7/19/1978	42		1/1/2044
985 F	2/22/1985	35	Monongalia	not given
986 M	11/4/1983	37	Cabell	1/1/2049
987 M	3/8/1980	40		2020
988 M	4/26/1988	32	Washington	2060
989 M	8/6/1973	47	Tazwell	10/1/2039
990 M	3/31/1981	39		not given
991 M	5/25/1980	40		not given
992 F	6/19/1979	41		not given
993 F	3/8/1969	51	Fayette	not given
994 M	5/4/1956	64	Montgomery	not given
995 M	2/5/1974	46	Calhoun	not given
996 M	4/7/1965	55	Washington	not given
997 M	10/16/1980	40	Ohio	not given
998 M	7/26/1966	54		not given
999 F	9/14/1975	45	Monongalia	not given
1000 M	11/17/1976	44		not given
1001 M	7/14/1968	52		not given
1002 M	5/1/1979	41	Kanawha	not given
1003 M	6/21/1967	53	Greenbrier	not given
1004 F	4/18/1980	40	Monongalia	not given
1005 M	5/2/1974	46	Tazewell County	not given
1006 F	3/27/1981	39	Kanawha	not given
1007 M	9/7/1958	62	Washington	not given
1008 M	5/19/1977	43	Kanawha	not given
1009 M	1/30/1972	48		not given
1010 F	9/15/1971	49	Kanawha	not given
1011 F	3/11/1971	49		not given
1012 M	5/13/1979	41	Fayette	not given
1013 M	3/8/1978	42	Raleigh	not given
1014 F	9/11/1958	62		not given
1015 F	11/30/1980	40	Ward	not given
1016 F	6/27/1971	49	Kanawha	not given
1017 F	8/24/1984	36	Monongalia	not given
1018 M	7/16/1954	66	Randolph	not given
1019 M	7/1/1981	39	Claiborne	not given
1020 M	6/17/1976	44	Mercer	not given
1021 M	10/29/1972	48	Raleigh	not given

Retirement 2020

1022 M	9/20/1969	51	Florida	not given
1023 F	11/30/1978	42	Kanawha	not given
1024 M	11/18/1964	56	Kanawha	not given
1025 F	11/10/1978	42	Cabell	not given
1026 F	12/2/1981	39	Greenbrier	not given
1027	1/28/1980	40	Mercer	not given
1028 F	9/20/1985	35	Harrison	9/20/2051
1029 F	12/12/1989	31	West Virginia	6/1/2065
1030 F	8/28/1985	35	Harrison	2050
1031 F	5/5/1980	40	Sheboygan	not given
1032 F	7/18/1979	41	San Francisco County	not given
1033 M	7/7/1977	43	Hancock	2040
1034 M	10/26/1985	35	Raleigh	2035
1035 F	9/18/1990	30	Cabell	6/1/2050
1036 M	2/15/1980	40	San francisco	not given
1037 F	9/1/1979	41	Monongalia	not given
1038 F	9/18/1984	36	Harrison	2055
1039 F	7/25/1991	29	Kanawha	7/1/2050
1040 M	10/20/1977	43	St. Louis	not given
1041 M	5/1/1952	68	Allegheny	not given
1042 M	6/8/1954	66	Ross	2029
1043 F	1/17/1974	46	Nicholas	2036
1044 M	7/2/1979	41	APO	7/2/2044
1045 M	9/11/1970	50	Monongalia	9/11/2040
1046 M	8/26/1987	33	Raleigh County	6/1/2050
1047 F	2/18/1985	35	Ohio	not given
1048 F	2/4/1972	48		not given
1049 F	10/26/1989	31	Greenbrier	2060
1050 F	12/4/1980	40	New London	5/1/2050
1051 M	9/16/1981	39	Wood	not given
1052 F	7/4/1983	37	Jefferson	not given
1053 F	8/9/1984	36	Monongalia	not given
1054 M	1/13/1983	37	Kanawha	not given
1055 M	6/20/1982	38	Ohio	not given
1056 M	12/15/1978	42	Hancock	not given
1057 M	12/1/1981	39	Washington	not given
1058 M	6/2/1968	52	Wood	not given
1059 M	1/10/1968	52	Raleigh	not given
1060 F	2/15/1966	54	Harrison	not given
1061 M	8/27/1979	41	Ohio	not given
1062 F	6/27/1980	40	Raleigh	not given
1063 M	9/19/1979	41	Kanawha	not given
1064 F	12/14/1970	50	Anne Arundel	not given
1065 F	8/18/1980	40	Putnam	not given
1066 F	5/20/1966	54	Allegheny County	not given
1067 M	1/27/1981	39	Kanawha	not given
1068 M	11/7/1970	50	Kanawha	not given
1069 M	6/13/1964	56	Pendleton	not given
1070 M	2/20/1972	48		not given
1071 M	1/4/1954	66	Harrison	not given
1072 M	2/24/1976	44	Harrison	not given
1073 M	5/15/1959	61		not given
1074 M	12/10/1972	48	Ohio	not given
1075 M	3/9/1965	55	Kanawha	not given

Retirement 2020

1076 M	5/7/1971	49	WV	not given
1077 F	1/24/1956	64		not given
1078 M	7/26/1942	78		not given
1079 M	9/16/1982	38	Monongalia County	not given
1080 M	9/13/1982	38	Monongalia	not given
1081 M	4/20/1961	59	Kanawha	not given
1082 F	8/8/1973	47	Cabell	not given
1083 M	2/13/1985	35	Wood	not given
1084 M	11/3/1958	62	Wood	not given
1085 M	2/7/1967	53	Mercer	not given
1086 M	6/26/1964	56		not given
1087 M	11/8/1987	33		1/1/2065
1088 F	10/6/1982	38	Berkeley	10/1/2047
1089 M	5/12/1990	30		2060
1090 F	2/11/1986	34	Cabell	not given
1091 M	7/22/1985	35	Monongalia	1/1/2068
1092 M	2/2/1973	47	Monongalia	6/30/2021
1093 M	7/22/1986	34	Cook	not given
1094 F	7/22/1980	40	Greenbrier	not given
1095 F	3/14/1987	33	Raleigh	2047
1096 M	12/5/1971	49	Cabell	not given
1097 M	2/26/1980	40	Kanawha	1/1/2050
1098 F	9/6/1988	32	Mercer	9/6/2053
1099	6/12/1954	66		not given
1100 M	10/29/1987	33	Sullivan	7/1/1940
1101 F	3/23/1982	38	Monongalia	not given
1102 M	7/8/1979	41	Monongalia	not given
1103 M	10/27/1983	37	braxton	not given
1104 M	12/23/1969	51	Cabarrus	not given
1105 M	8/7/1974	46	Monongalia	not given
1106 M	5/14/1974	46	Pasquotank	not given
1107 M	7/22/1980	40	Marshall	not given
1108 M	6/7/1971	49	Cabell	not given
1109 F	1/13/1977	43	Monongalia	not given
1110 M	2/12/1971	49	Scioto	not given
1111 F	5/1/1961	59	Monongalia	not given
1112 M	1/26/1983	37	wayne	not given
1113 M	12/3/1979	41	Maricopa	not given
1114 M	5/10/1979	41		not given
1115 M	5/29/1971	49	Raleigh	not given
1116 M	7/28/1974	46	Raleigh	not given
1117 M	6/21/1978	42	Lawrence	not given
1118 M	6/24/1977	43	Mercer	not given
1119 F	1/21/1964	56		not given
1120 F	3/3/1982	38	Mercer	not given
1121 M	2/8/1977	43		not given
1122 M	10/15/1981	39		not given
1123 M	12/18/1975	45	Ingham	not given
1124 M	3/2/1960	60	Mason	not given
1125 M	6/13/1966	54	Kanawha	not given
1126 F	3/15/1973	47	Wood	not given
1127 M	10/15/1957	63	Mercer	not given
1128 M	2/26/1962	58	Martin	not given
1129 F	8/3/1977	43	Harrison	not given

Retirement 2020

1130 F	7/9/1954	66	Broward	not given
1131 F	8/22/1954	66	Barbour	not given
1132 M	5/18/1942	78	Cumberland	not given
1133 F	3/19/1977	43	Harrison	not given
1134 M	12/13/1977	43	Barbour	not given
1135 M	9/3/1973	47	Montgomery	not given
1136 M	6/21/1976	44	Kanawha	not given
1137 M	10/6/1958	62	Jefferson	not given
1138 M	11/11/1970	50	licking	not given
1139 M	5/9/1988	32	Ohio County	not given
1140 F	4/4/1975	45	San Francisco	not given
1141 M	12/14/1973	47	Ohio	not given
1142 M	2/21/1979	41	Ohio	not given
1143 F	3/25/1984	36	Boone	not given
1144 M	2/3/1971	49	Marshall County	not given
1145 F	9/14/1973	47	Broward	not given
1146 M	4/24/1953	67	Wood	not given
1147 M	3/4/1986	34	Wood	not given
1148 F	11/7/1986	34	Kanawha	not given
1149 M	11/5/1963	57	Harrison	not given
1150 M	10/16/1975	45	Kanawha	not given
1151 F	1/12/1984	36	Harrison	not given
1152 F	8/29/1982	38	Lewis	not given
1153 M	8/5/1992	28		6/1/2065
1154 F	10/23/1986	34	Mason	not given
1155 M	9/17/1988	32	West Virginia	2055
1156 M	12/5/1980	40		1/1/2045
1157 M	5/25/1979	41	Polk	not given
1158 M	11/24/1979	41	Cabell	not given
1159 F	3/5/1986	34	King	not given
1160 M	12/11/1984	36	Wood	12/11/2045
1161 M	10/9/1968	52	Berkeley County	2057
1162 M	1/17/1983	37	Monongalia	2048
1163 M	2/5/1981	39	Harrison	not given
1164 F	7/13/1990	30	Ohio	2050
1165 M	8/25/1970	50	Adams County	not given
1166 M	1/25/1967	53	Logan	6/1/2034
1167 M	2/14/1991	29	Greenbrier County	6/1/2058
1168 F	5/4/1982	38	Medina	not given
1169 M	1/25/1955	65	Monongalia	not given
1170	11/22/1959	61	Denver County	not given
1171 M	12/3/1969	51	Ohio	not given
1172 M	7/16/1979	41	Cuyahoga County	not given
1173 M	7/7/1989	31		2055
1174 M	7/11/1965	55	Mineral	2034
1175 M	4/30/1986	34	Washington	1/1/2060
1176 F	7/20/1975	45	Erie	not given
1177 M	1/31/1965	55		not given
1178 M	3/27/1940	80	kent	not given
1179 F	3/7/1982	38	Monongalia	not given
1180 M	10/24/1980	40	Mercer	not given
1181 M	5/29/1980	40	Nicholas	not given
1182 F	3/29/1977	43	Kanawha	not given
1183 M	7/31/1980	40	Harrison	not given

Retirement 2020

1184	F	9/15/1981	39	Kanawha	not given
1185	F	7/15/1978	42	Kanawha	not given
1186	F	1/1/1977	43	Monongalia	not given
1187	M	10/5/1983	37	Wood	not given
1188	F	7/13/1984	36	Harrison	not given
1189	F	7/14/1962	58	Monongalia	not given
1190	M	7/23/1971	49	Beaufort County	not given
1191	M	9/27/1955	65	Summit	not given
1192	M	10/11/1971	49	rapides	not given
1193	M	5/1/1959	61	Gallia	not given
1194	M	6/9/1964	56		not given
1195	F	9/25/1970	50	Fayette	not given
1196	M	10/5/1973	47	Plymouth	not given
1197	F	5/3/1955	65		not given
1198	F	9/28/1974	46	Berkeley	not given
1199	M	10/31/1962	58		not given
1200	F	9/14/1974	46	Monroe	not given
1201	M	2/4/1977	43	Greene	not given
1202	F	8/22/1970	50	Wood	not given
1203	M	5/18/1969	51		not given
1204	F	6/29/1974	46	Ohio	not given
1205	M	3/15/1985	35	Wood	not given
1206	M	4/14/1983	37	Kanawha	not given
1207	M	2/20/1956	64	Grand Traverse	not given
1208	F	8/9/1985	35	Ohio	not given
1209	M	1/20/1977	43	MA	not given
1210	M	12/17/1982	38	Ohio	not given
1211	M	7/24/1984	36	Cabell	7/1/2047
1212	M	6/23/1977	43	Raleigh	2045
1213	F	1/2/1987	33	Monongalia	7/1/2050
1214	M	10/4/1985	35	Monongalia	12/30/2050
1215	F	5/12/1971	49	Kanawha	7/30/2034
1216	F	2/22/1988	32	Frederick	not given
1217	M	11/25/1982	38		12/31/2038
1218	M	10/31/1985	35	Kanawha	2050
1219	F	11/22/1989	31	Raleigh County	6/30/2045
1220	F	12/16/1985	35	Wood	not given
1221	F	12/10/1987	33	Cabell	2053
1222	F	4/16/1983	37	Wood	6/1/2058
1223	M	8/4/1988	32	Ohio County	not given
1224	M	5/9/1989	31	Cabell	2054
1225	F	9/16/1989	31	Cabell	9/16/2054
1226	F	12/8/1980	40	Wood	not given
1227	M	9/15/1983	37	Putnam	not given
1228	M	6/30/1961	59		not given
1229	M	7/12/1967	53	Ohio	not given
1230	F	6/5/1955	65	Upshur	not given
1231	F	10/24/1980	40	Cabell	not given
1232	M	3/23/1976	44	Kanawha	not given
1233	F	2/14/1976	44		not given
1234	F	11/25/1980	40	Jackson	not given
1235	M	4/6/1976	44	Kanawha	not given
1236	F	7/24/1976	44	Morgan	not given
1237	F	6/30/1976	44	Grant	not given

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1238 M	11/21/1976	44	Kanawha	not given
1239 M	2/11/1981	39	Mercer	not given
1240 F	1/2/1969	51	Monongalia	not given
1241 M	2/3/1960	60	Mercer	not given
1242 F	12/7/1966	54	Hamilton	not given
1243 M	5/8/1969	51		not given
1244 M	8/24/1951	69	Augusta	not given
1245 M	5/22/1969	51	POLK	not given
1246 F	11/4/1957	63	Greenbrier	not given
1247 M	3/31/1978	42	Davidson	not given
1248 M	5/13/1975	45	Kanawha	not given
1249 F	1/10/1957	63	Raleigh County	not given
1250 F	4/21/1982	38	Kanawha	not given
1251 M	6/12/1959	61	Marshall	not given
1252 M	10/15/1976	44	cabell	not given
1253 M	9/16/1982	38	Raleigh	not given
1254 M	12/10/1977	43	erie	not given
1255 M	4/19/1980	40	Mercer	not given
1256 M	1/18/1969	51	Lynchburg	not given
1257	5/6/1974	46	Roanoke	not given
1258 M	9/3/1979	41	Kootenai	not given
1259 M	12/19/1988	32	Dallas	1/1/2050
1260 M	6/13/1991	29	Kanawha	2050
1261 M	1/1/1977	43	Greenbrier	not given
1262 M	9/15/1987	33	Greenbrier	1-Jul-45
1263 F	6/9/1981	39	Clark	4/5/2039
1264 M	11/17/1965	55	Greenbrier	not given
1265 F	6/6/1972	48	Sedgwick County	not given
1266 M	11/13/1987	33	Kanawha County	1/1/2077
1267 M	1/29/1987	33	Mercer	not given
1268 F	4/30/1986	34	Monongalia	not given
1269 M	10/3/1989	31	Wood County	1/1/2040
1270 M	4/29/1972	48	Kanawha	1/1/2030
1271 F	7/25/1984	36	Boyd County	not given
1272 M	11/20/1989	31	Mercer	2050
1273 M	12/3/1982	38	Cabell	2048
1274 M	7/31/1990	30	Monongalia	7/1/2070
1275 M	10/6/1984	36	Mineral	10/6/2050
1276 F	1/11/1974	46	Hennepin	not given
1277 F	8/29/1991	29	Roanoke	7/1/2050
1278 M	3/17/1968	52	WV	not given
1279 F	10/27/1977	43	Monongalia	not given
1280 F	3/6/1976	44	Wood	not given
1281 M	6/9/1976	44	VA	not given
1282 M	12/13/1977	43	Monongalia	not given
1283 M	11/4/1984	36	Wood	not given
1284 M	12/25/1975	45	Kanawha	not given
1285 M	7/3/1980	40	Greenbrier	not given
1286 F	5/8/1972	48	Brooke	not given
1287 F	3/4/1981	39	Ohio	not given
1288 F	8/7/1973	47	Hancock	not given
1289 M	6/22/1970	50	Cabell	not given
1290 M	4/5/1953	67	Marshall	not given
1291 F	12/8/1980	40	Kanawha	not given

Retirement 2020

1292	10/14/1970	50	Wayne	not given
1293 M	1/14/1942	78		not given
1294 M	3/14/1975	45	Boone	not given
1295 F	8/9/1978	42	wv	not given
1296 F	9/11/1963	57	Jackson	not given
1297 F	4/18/1976	44	Kanawha	not given
1298 F	9/25/1977	43	Kanawha	not given
1299 M	12/18/1971	49		not given
1300 M	12/23/1961	59	Hillsborough	not given
1301 F	10/1/1976	44	Kanawha	not given
1302 M	4/4/1966	54	clark	not given
1303 M	5/4/1951	69	Lucas	not given
1304 F	1/28/1976	44	Scioto	not given
1305 M	2/1/1980	40	Berkeley	not given
1306 M	12/11/1967	53		not given
1307 M	6/1/1948	72		not given
1308 F	4/18/1967	53		not given
1309 F	8/24/1975	45	Monongalia	not given
1310 M	6/19/1984	36	Kanawha	not given
1311 F	7/21/1955	65	Ohio	not given
1312 F	1/29/1986	34	Monongahela	7/1/2060
1313 M	7/13/1983	37	Wood	not given
1314 M	7/7/1985	35	Monongalia	not given
1315 F	9/1/1984	36	Monongalia County	not given
1316 F	4/13/1974	46	Cabell	not given
1317 F	5/25/1985	35	Scioto	not given
1318 F	12/27/1973	47	Greenbrier	not given
1319 M	10/17/1947	73	Putnam	not given
1320 M	6/15/1991	29	Monongalia	9/17/2059
1321 M	11/22/1955	65	Chesterfield County	2023
1322 M	6/5/1957	63	Essex	not given
1323 M	6/22/1983	37	WV	2050
1324 F	11/13/1975	45	San Diego	not given
1325 F	2/2/1973	47	Arapahoe	not given
1326 M	10/5/1987	33	Ohio County	2043
1327 M	9/24/1975	45	San Diego	not given
1328 M	8/31/1987	33	Sussex	1012057
1329 M	3/8/1987	33	boyd County	7/1/2050
1330 M	4/29/1970	50	Salt Lake County	12/31/2055
1331 F	7/2/1984	36	Greenbrier	7/1/2050
1332 M	9/12/1977	43	Monongalia	not given
1333 F	1/10/1985	35	Jackson County	2048
1334 M	9/23/1991	29	Monongalia	6/30/2062
1335 M	8/1/1979	41	Stark	not given
1336 M	8/15/1964	56	Ocean	not given
1337 M	3/14/1970	50	Harrison County	not given
1338 F	4/25/1982	38	Kanawha	not given
1339 M	5/21/1974	46	Jefferson	not given
1340 M	9/12/1981	39	Bexar	not given
1341 M	6/23/1973	47	Upshur	not given
1342 F	5/15/1955	65		not given
1343 M	1/18/1979	41	Ohio	not given
1344 M	6/17/1977	43	Monongalia	not given
1345 M	8/28/1969	51	Nicholas	not given

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1346 M	11/23/1970	50	Raleigh	not given
1347 F	7/27/1974	46	Putnam	not given
1348 F	1/28/1975	45	Hennepin	not given
1349 M	2/20/1976	44		not given
1350 M	12/16/1974	46	Kanawha	not given
1351 M	7/30/1970	50		not given
1352 M	6/4/1970	50		not given
1353 M	5/23/1974	46	Berkeley	not given
1354 M	7/12/1982	38	Raleigh	not given
1355 M	12/31/1975	45	Pike	not given
1356 M	11/16/1978	42	Wood	not given
1357 M	7/24/1971	49	Mercer	not given
1358 F	5/23/1975	45	Richland County	not given
1359 F	6/13/1985	35	washington	not given
1360 M	6/18/1967	53	Cabell	not given
1361 M	9/23/1981	39	Erie	not given
1362 M	6/29/1985	35	Grant	not given
1363 F	2/7/1987	33	Hancock	not given
1364 M	1/15/1958	62	Monongalia	not given
1365 M	12/17/1957	63	Nassau	not given
1366 F	4/21/1982	38	Morgantown	2048
1367 M	6/12/1985	35	monongalia	6/12/2057
1368 M	1/15/1984	36	Greenbrier	1/1/2050
1369 M	8/25/1991	29	Wood County	2055
1370 M	7/14/1992	28	Monongalia	7/1/2050
1371 F	6/28/1987	33	Cabell County	12/31/2055
1372 M	1/2/1985	35	Upshur	1/2/2055
1373 M	9/5/1971	49	WA	not given
1374 F	1/29/1988	32	Berkeley	1/1/2053
1375 F	12/25/1968	52	Suffolk County	not given
1376 M	2/27/1976	44	Tyler	not given
1377 M	6/7/1963	57	Fayetteville	not given
1378 F	8/21/1989	31	Kanawha	not given
1379 F	6/27/1992	28	Raleigh	7/1/2059
1380 M	8/5/1985	35	OH	8/5/2055
1381 M	6/29/1981	39	Greenup	2057
1382 F	9/12/1985	35	Kanawha	3/11/2048
1383 M	11/8/1984	36	Erie	2050
1384 F	4/14/1972	48	Upshur	not given
1385 M	6/3/1984	36	Kanawha County	2045
1386 F	1/8/1991	29	Putnam	2055
1387 M	1/24/1948	72	Berkeley	not given
1388 M	10/22/1975	45	Kanawha	not given
1389 M	1/4/1973	47	boone	not given
1390 M	1/1/1986	34	Raleigh	not given
1391 M	6/18/1938	82		not given
1392 M	7/29/1974	46	Greene	not given
1393 F	1/16/1983	37	Kanawha	not given
1394 F	11/14/1975	45		not given
1395 M	1/31/1965	55	Kanawha	not given
1396 M	3/3/1978	42	Kanawha	not given
1397 M	11/15/1958	62	dauphin	not given
1398 F	8/18/1979	41	Jefferson	not given
1399 F	12/10/1980	40	Kanawha	not given

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1400 F	10/31/1974	46	Cabell	not given
1401 M	4/12/1971	49	Greenbrier	not given
1402 F	1/12/1956	64	Greenbrier	not given
1403 F	4/25/1977	43	Wood	not given
1404 M	3/7/1978	42	Kanawha	not given
1405 F	2/28/1978	42	Greenbrier County	not given
1406 M	2/21/1967	53	TX	not given
1407 F	11/15/1973	47		not given
1408 F	7/31/1976	44	Harrison	not given
1409 F	7/25/1968	52		not given
1410 M	11/15/1959	61	Fairfield	not given
1411 M	10/1/1966	54	Cabell	not given
1412 F	12/19/1974	46	Berkeley	not given
1413 F	12/6/1978	42		not given
1414 M	7/13/1955	65	Grady	not given
1415 M	5/13/1980	40	Erie	not given
1416 M	2/17/1946	74	Greenbrier County	not given
1417 M	6/19/1983	37		not given
1418 M	6/4/1966	54	Greenbrier	not given
1419 M	7/6/1963	57	Morgan	not given
1420 M	10/9/1974	46	Scioto	not given
1421 M	3/28/1969	51	Barbour	not given
1422 F	7/11/1984	36	Washington	not given
1423 M	2/6/1974	46	Monongalia	2/6/2046
1424 M	6/4/1975	45	Ohio County	2035
1425 F	1/1/1980	40	MD	not given
1426 M	8/31/1981	39		not given
1427 M	4/4/1977	43	Greenbrier	12/31/2040
1428 M	10/8/1973	47	Cook County	not given
1429 M	12/15/1980	40	FLORIDA	not given
1430 M	8/24/1943	77		not given
1431 F	10/19/1965	55	Washington County	not given
1432 M	12/28/1974	46		not given
1433 M	7/19/1969	51	Kanawha	not given
1434 M	8/17/1952	68	Greenbrier	not given
1435 M	9/5/1980	40	Ohio	not given
1436 M	6/10/1979	41	Kanawha	not given
1437 F	5/30/1962	58		not given
1438 F	11/12/1980	40	WV	not given
1439 M	3/14/1978	42	Upshur	not given
1440 M	12/24/1980	40	Kanawha	not given
1441 F	10/23/1981	39	Raleigh	not given
1442 F	4/14/1971	49	Berkeley	not given
1443 M	5/24/1975	45	Wood	not given
1444 M	5/2/1980	40	jackson	not given
1445 M	6/2/1941	79		not given
1446 M	1/26/1965	55	Carroll	not given
1447 F	8/13/1979	41	Harrison	not given
1448 M	5/3/1974	46		not given
1449 F	12/23/1980	40	Harrison	not given
1450 F	6/29/1979	41	Mercer	not given
1451 M	10/2/1979	41	Belmont	not given
1452 M	10/19/1973	47	Wood	not given
1453 F	3/23/1980	40	Kanawha	not given

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1454 M	9/17/1968	52	Wood	not given
1455 M	7/26/1950	70	Greenbrier	not given
1456 F	10/24/1973	47	Ohio	not given
1457 M	6/25/1977	43	Kanawha	not given
1458 M	12/13/1975	45		not given
1459 M	9/7/1961	59		not given
1460 F	5/2/1954	66	Kanawha	not given
1461 F	10/3/1970	50	Cabell	not given
1462 F	3/15/1986	34	Anchorage	not given
1463 M	2/14/1981	39	Kanawha	not given
1464 M	12/24/1958	62		not given
1465 M	8/14/1975	45	Carrol	not given
1466 M	8/18/1979	41	Beckley	not given
1467 M	2/7/1980	40	Ohio	not given
1468 M	1/12/1970	50	Franklin County	not given
1469 M	11/30/1970	50	Allegheny	not given
1470 M	10/6/1986	34	Fleet Forces Pacific	not given
1471 F	9/20/1978	42		not given
1472 F	4/18/1978	42	Allegheny	not given
1473 F	4/21/1985	35	Greenbrier	not given
1474 F	1/29/1984	36	Montgomery	not given
1475 F	11/4/1981	39	Raleigh	not given
1476 F	6/18/1986	34	Wood	not given
1477 M	10/13/1980	40	Kanawha	not given
1478 M	9/16/1976	44	Greenbrier	2060
1479 M	8/6/1981	39	Monongalia	2040
1480 F	10/19/1987	33	Greenbrier	2048
1481 M	7/4/1969	51	wood	6/1/2037
1482 M	1/2/1983	37	Hancock	not given
1483 M	10/24/1990	30	Raleigh	not given
1484 F	5/1/1985	35	Monongalia	2050
1485 M	5/25/1979	41	Pierce	2045
1486 M	3/27/1985	35		2055
1487 M	5/31/1989	31	Wayne	2050
1488 F	1/6/1984	36	Monroe	not given
1489 F	4/29/1985	35	Kanawha	not given
1490 M	5/16/1975	45	Kanawha	not given
1491 M	2/8/1979	41	Mercer	not given
1492 M	4/20/1980	40	marshall	not given
1493 F	6/24/1978	42		not given
1494 F	10/10/1975	45	Kanawha	not given
1495 M	5/4/1962	58	Mercer	not given
1496 M	1/6/1982	38	Pocahontas	not given
1497 M	5/22/1984	36	Kanawha	not given
1498 M	8/14/1969	51	Richmond	not given
1499 F	9/27/1977	43	Harrison	not given
1500 F	10/6/1978	42	Union	not given
1501 M	1/26/1968	52		not given
1502 F	11/25/1980	40	Kanawha	not given
1503 F	1/23/1979	41	Wood	not given
1504 F	3/16/1968	52	Montgomery	not given
1505 F	2/14/1983	37	Monongalia	not given
1506 M	9/17/1982	38	Mercer	not given
1507 F	12/20/1972	48	Cabell	not given

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1508 F	12/28/1971	49		not given
1509 M	8/30/1955	65	Wood	not given
1510 M	11/11/1964	56		not given
1511 M	9/30/1964	56	Mason	not given
1512 F	7/4/1967	53		not given
1513 M	12/3/1968	52		not given
1514 M	6/2/1964	56	Summers	not given
1515 F	2/21/1974	46	Randolph	not given
1516 M	2/15/1958	62	Kanawha	not given
1517 M	7/23/1969	51		not given
1518 F	6/26/1975	45	Kanawha	not given
1519 F	9/10/1968	52	Monongalia	not given
1520 F	9/28/1966	54	Kanawha	not given
1521 F	9/13/1977	43		not given
1522 M	11/4/1957	63		not given
1523 M	11/13/1965	55	Taylor	not given
1524 M	1/13/1972	48	monongalia	not given
1525 M	6/25/1964	56	Allegheny	not given
1526 M	5/24/1971	49	Marshall	not given
1527 F	7/15/1985	35	Kanawha	not given
1528 M	7/14/1971	49	Fairfax	not given
1529 M	1/5/1983	37	Harrison	not given
1530 M	6/1/1988	32	Ohio	not given
1531 F	1/1/1984	36	Wood	not given
1532 F	4/4/1973	47		not given
1533 M	10/24/1959	61	Cabell	not given
1534 M	6/4/1986	34	Kanawha	not given
1535 M	10/30/1982	38	N/A	not given
1536 M	6/7/1980	40	Cabell	not given
1537 F	3/29/1978	42	Kanawha	not given
1538 F	9/14/1985	35	Montgomery	not given
1539 M	5/10/1947	73	Scioto	not given
1540 M	11/19/1985	35	Fayette	not given
1541 M	6/7/1985	35	Cabell	not given
1542 M	8/31/1976	44	Erie	not given
1543 F	12/17/1976	44	Roanoke	not given
1544 M	1/2/1956	64	Mineral	not given
1545 F	10/4/1980	40	Putnum	not given
1546 M	11/18/1976	44	Marshall	not given
1547 M	7/31/1984	36	Ohio	not given
1548 M	1/23/1961	59	Harrison	not given
1549 M	3/8/1981	39	Ohio	not given
1550 M	2/6/1989	31	Cambria	2052
1551 F	8/14/1980	40	Williamson	12/31/2040
1552 M	9/11/1988	32	Monongalia	1/1/2055
1553 M	4/30/1987	33	Kanawha County	1/1/2055
1554 M	3/7/1988	32	Monongalia	not given
1555 F	6/2/1987	33	greenbrier	1/1/2050
1556 M	7/12/1970	50		2047
1557 F	8/14/1986	34	Monongalia County	not given
1558 M	5/17/1983	37	Kanawha	not given
1559 M	12/11/1956	64	Winchester	not given
1560 F	2/19/1989	31	Monongalia	2046
1561 F	1/20/1987	33	Kanawha	2052

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1562 F	1/4/1981	39	Minnehaha County	not given
1563 F	9/24/1978	42	Cuyahoga	not given
1564 F	3/7/1977	43	Kanawha	1/1/2027
1565 M	7/1/1988	32	Cabell	7/1/2060
1566	1/17/1988	32	San Francisco	
1567 M	6/19/1953	67		not given
1568 M	11/12/1981	39	Erie	not given
1569 F	1/12/1965	55	Wood	not given
1570 F	6/3/1977	43	Laramie	not given
1571 M	6/13/1980	40	Harrison	not given
1572 F	5/18/1983	37	Monongalia	not given
1573 M	9/16/1974	46		not given
1574 F	10/11/1970	50	Roanoke	not given
1575 F	11/2/1957	63	Franklin	not given
1576 F	7/5/1955	65	Greenbrier	not given
1577 M	1/14/1972	48	Kanawha	not given
1578 M	11/3/1977	43	Yakima	not given
1579 M	1/17/1980	40	Ohio	not given
1580 F	4/3/1979	41	Greenbrier	not given
1581 F	2/21/1981	39	Kanawha	not given
1582 F	6/9/1984	36	TN	not given
1583 F	3/14/1976	44	Gilmer	not given
1584 M	7/28/1960	60	Wood	not given
1585 M	9/28/1971	49		not given
1586 F	3/10/1972	48		not given
1587 M	10/26/1967	53	Kanawha	not given
1588 M	9/21/1969	51		not given
1589 M	11/14/1963	57		not given
1590 M	11/12/1977	43	Mason	not given
1591 F	10/30/1970	50	Greenbrier	not given
1592 M	9/16/1965	55	Randolph	not given
1593 M	9/17/1972	48	Fayette	not given
1594 F	12/29/1982	38	Kanawha	not given
1595 F	3/4/1977	43	Greenbrier	not given
1596 F	12/9/1985	35	Mercer	not given
1597 M	9/6/1979	41	Maricopa	not given
1598 M	2/14/1980	40	Mercer	not given
1599 F	10/16/1983	37	cabarrus	not given
1600 M	1/11/1966	54	Cabell	not given
1601 M	5/7/1973	47	Jefferson	not given
1602 M	6/19/1972	48	Pulaski	not given
1603 M	9/5/1983	37	Allegheny	not given
1604 F	10/6/1983	37	Monongalia	not given
1605 F	5/21/1978	42	Franklin	not given
1606 F	6/28/1986	34	Summers	not given
1607 F	10/24/1980	40	Berkeley	not given
1608 M	7/26/1980	40	Logan	2045
1609 M	2/3/1989	31	Greenbrier	1/1/2054
1610 M	6/23/1971	49		not given
1611 M	11/22/1991	29	Monongalia	6/1/2040
1612 M	1/3/1990	30	Wood	2070
1613 M	10/18/1989	31	Cabell	not given
1614 F	12/20/1984	36	Kanawha	2050
1615 F	9/9/1975	45	Greenbrier	2055

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1616 M	7/12/1946	74		not given
1617 M	6/16/1987	33	Kanawha	not given
1618 M	7/2/1969	51	Fayette	2065
1619 F	10/22/1982	38	Berkley	12/31/2057
1620 M	4/23/1988	32	Monongalia	1/1/2053
1621 M	5/31/1988	32	Harrison	6/1/2048
1622 M	10/11/1987	33	York	not given
1623 F	9/27/1983	37	Mineral	2060
1624 F	3/25/1982	38	Wood County	2030
1625 M	12/2/1983	37		8/1/2047
1626 F	3/31/1980	40	Cabell	not given
1627 M	9/26/1989	31	Ohio	2055
1628 F	9/3/1985	35	Mercer	not given
1629 M	10/4/1985	35		2052
1630 M	7/25/1963	57	lewis	2030
1631 M	12/5/1990	30		6/2/2050
1632 M	12/1/1978	42	Howard	2045
1633 M	8/11/1970	50	Greenbrier	not given
1634 M	8/16/1971	49	Allegheny	not given
1635 M	4/28/1976	44	Mercer	not given
1636 F	1/14/1979	41	Mercer	not given
1637 F	9/23/1954	66		not given
1638 M	7/4/1981	39	Mercer	not given
1639 F	4/24/1976	44	Virginia	not given
1640 F	10/14/1962	58		not given
1641 F	1/11/1979	41	Harrison	not given
1642 F	6/22/1964	56	Raleigh	not given
1643 M	8/30/1969	51	Boone	not given
1644 M	9/8/1949	71	Suite 660	not given
1645 M	4/25/1973	47	Roane	not given
1646 M	1/1/1978	42	Putnam	not given
1647 F	9/4/1978	42	Boone	not given
1648 M	1/22/1956	64	Kanawha	not given
1649 M	10/27/1967	53		not given
1650 M	11/11/1975	45	Greene	not given
1651 F	9/11/1951	69		not given
1652 M	4/15/1982	38	Marion	not given
1653 M	4/4/1985	35	Harrison	not given
1654 M	4/3/1961	59	Washington	not given
1655 M	7/3/1964	56	Cabell	not given
1656 M	6/6/1973	47	Berkeley	not given
1657 M	1/4/1954	66	Winchester	not given
1658 F	6/21/1975	45	Allegheny	not given
1659 M	8/21/1976	44	Cabell	not given
1660 M	5/20/1978	42	Kanawha	not given
1661 M	11/26/1980	40	Logan	not given
1662 F	2/12/1980	40		not given
1663 F	11/13/1967	53		not given
1664 M	7/2/1961	59	Berkeley	not given
1665 F	2/12/1990	30	West Virginia	12/1/2052
1666 M	6/6/1963	57	Arapahoe	not given
1667 M	1/19/1990	30	Ohio	2050
1668 M	10/29/1965	55	Khanawa	2030
1669 M	6/26/1973	47	Lynchburg	not given

Retirement 2020

1670 F	10/12/1982	38		not given
1671 M	6/3/1957	63	Gloucester	7/1/2027
1672 M	1/16/1984	36	Jefferson	2049
1673 F	3/23/1973	47	San Francisco	not given
1674 M	2/12/1986	34	Raleigh	1/1/2050
1675 M	4/29/1978	42	Greenbrier	2050
1676 F	7/30/1959	61	wood	not given
1677 M	7/22/1987	33	Wood	7/22/2053
1678 F	3/5/1982	38	Harrison	not given
1679 F	12/16/1967	53	Ohio	not given
1680 F	11/25/1980	40	Ohio	not given
1681 M	2/20/1973	47		not given
1682 M	8/16/1982	38	Kanawha	not given
1683 M	10/27/1976	44	Wood	not given
1684 M	4/30/1978	42	Raleigh	not given
1685 M	7/9/1974	46	Wetzel	not given
1686 F	10/16/1974	46	Anchorage Borough	not given
1687 M	3/1/1972	48	Potter County	not given
1688 F	9/25/1981	39	Catawba	not given
1689 F	12/21/1973	47	OH	not given
1690 M	5/1/1956	64	Athens	not given
1691 F	5/10/1979	41	Carteret	not given
1692 M	10/16/1974	46	Putnam	not given
1693 M	11/22/1983	37	Cabell	not given
1694 F	5/23/1968	52		not given
1695 M	12/5/1969	51	Franklin	not given
1696 M	1/27/1972	48	Kanawha	not given
1697 M	3/15/1974	46		not given
1698 M	8/21/1940	80		not given
1699 M	12/5/1974	46	West Virginia	not given
1700 F	11/7/1977	43	Lewis	not given
1701 M	4/8/1969	51		not given
1702 F	8/19/1970	50		not given
1703 M	3/5/1962	58		not given
1704 M	5/25/1974	46	Gilmer	not given
1705 M	4/13/1961	59	Fayette County	not given
1706 M	5/24/1972	48	Ohio	not given
1707 F	9/1/1949	71	Greenbrier	not given
1708 F	8/23/1971	49	Preston	not given
1709 M	7/20/1971	49	Monongalia	not given
1710 M	2/21/1962	58	Marshall	not given
1711 M	3/21/1971	49	Berkeley	not given
1712 M	8/9/1975	45	Harrison	not given
1713 M	8/7/1966	54	Iredell	not given
1714 M	6/10/1969	51	Wood	not given
1715 M	8/21/1960	60		not given
1716 M	6/6/1964	56	Wood	not given
1717 M	7/18/1972	48	Wood	not given
1718 M	2/25/1980	40	Cabell	not given
1719 M	3/24/1983	37	Clark	not given
1720 F	12/27/1965	55	Greenbrier	not given
1721 M	11/26/1984	36	Mononghalea	not given
1722 M	2/9/1971	49	Beaver	not given
1723 M	11/20/1952	68	Wood	not given

Retirement 2020

1724 M	4/21/1964	56		not given
1725 F	7/30/1981	39	Jefferson	not given
1726 F	4/17/1983	37	Ohio	not given
1727 M	6/26/1975	45	Washington	not given
1728 M	12/30/1980	40	Dawson	not given
1729 M	8/29/1983	37	Mercer	7/1/2050
1730 F	1/28/1979	41	Palm Beach County	2066
1731 M	6/10/1984	36	Monongalia	2055
1732 M	6/29/1987	33	Lewis	1/1/2060
1733 M	9/13/1956	64	Harris	2032
1734 M	4/21/1986	34	Kanawha	2068
1735 M	4/7/1955	65	Wood	not given
1736 F	2/21/1985	35	Wood	2050
1737 F	3/23/1981	39	Logan	not given
1738 F	9/24/1982	38	WV	2047
1739 M	8/7/1971	49	Monongalia	2042
1740 F	1/10/1974	46	Monongalia	not given
1741 F	8/6/1987	33	Bronx	2055
1742 M	1/19/1980	40	Raleigh	not given
1743 M	11/10/1985	35	Cabell County	7/1/2050
1744 M	9/1/1985	35	Mercer	12/31/2050
1745 M	12/8/1970	50	Lewis and Clark County	not given
1746 F	2/10/1977	43	Kanawha	not given
1747 M	8/14/1969	51	Fayette	not given
1748 F	3/13/1976	44	Fulton	not given
1749 F	1/18/1973	47	Montgomery	not given
1750 F	12/10/1979	41		not given
1751 M	6/12/1974	46	Butler	not given
1752 M	6/11/1981	39	Montgomery	not given
1753 F	8/6/1980	40	montgomery	not given
1754 F	11/2/1980	40	Harrison	not given
1755 F	7/12/1982	38	Polk	not given
1756 F	9/15/1949	71		not given
1757 F	10/15/1984	36	Brooke	not given
1758 F	4/25/1974	46	New Hanover	not given
1759 M	2/3/1977	43	Ohio	not given
1760 M	12/4/1963	57	Ohio	not given
1761 M	8/18/1965	55	Lewis	not given
1762 F	7/6/1983	37	Ohio	not given
1763 M	5/25/1955	65		not given
1764 M	10/31/1955	65	Grant	not given
1765 M	5/25/1960	60	8 Rt. 104	not given
1766 F	8/8/1944	76		not given
1767 M	10/20/1964	56	Logan	not given
1768 F	5/13/1972	48	WV	not given
1769 M	9/3/1950	70		not given
1770 F	10/16/1952	68	Kanawha	not given
1771 M	1/17/1984	36	Marshall	not given
1772 M	10/11/1985	35	Berkeley	not given
1773 M	12/5/1983	37	Taylor	not given
1774 M	7/1/1976	44	Morgan	not given
1775 M	6/25/1983	37	Dallas	not given
1776 F	9/30/1963	57	Gilmer	not given
1777 M	8/31/1980	40	Ohio	not given

Retirement 2020

1778 F	2/23/1981	39	WV	2050
1779 M	7/26/1962	58	Broward	not given
1780 M	6/25/1974	46	Hudson	7/1/2030
1781 F	3/23/1988	32	Marshall	3/23/2053
1782 F	9/24/1970	50	Pocahontas	1/1/2040
1783 M	3/16/1985	35	Fayette	2048
1784 F	10/29/1988	32	Kanawha	5/1/2057
1785 F	3/26/1990	30	Lewis	2060
1786 M	5/16/1984	36	Raleigh	2060
1787 F	5/22/1990	30	Monongalia	2055
1788 F	8/19/1981	39	Cabell	not given
1789 M	3/27/1961	59	Broward	not given
1790 M	3/28/1961	59	Raleigh	not given
1791 F	4/14/1989	31	Cabell	2055
1792 F	8/3/1989	31	WV	7/1/2057
1793 M	9/8/1983	37	Mercer County	not given
1794 M	4/11/1977	43	Mercer	4/5/2039
1795 M	12/6/1978	42	Monongalia	not given
1796 M	10/26/1978	42	Georgetown	2035
1797 M	5/18/1982	38	Mason	1/1/2100
1798 F	7/11/1989	31	Cabell	7/11/2059
1799 M	4/24/1990	30	Jackson	2055
1800 F	7/7/1989	31	Cabell	7/7/2054

ic Medicine

Direct Patient Care	Admin/Formal Teaching	Total Hours Per Week
>40 hours	1-5 hours	80-100 hours
36-40 hours	6-10 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
16-20 hours	16-20 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours		30-50 hours
11-15 hours	21-25 hours	30-50 hours
No Hours Spent	No Hours Spent	
36-40 hours	11-15 hours	
>40 hours	16-20 hours	80-100 hours
36-40 hours	6-10 hours	30-50 hours
31-35 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	16-20 hours	55-75 hours
>40 hours	No Hours Spent	
36-40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	55-75 hours
16-20 hours	>40 hours	55-75 hours
21-25 hours		30-50 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
1-5 hours	16-20 hours	30-50 hours
>40 hours		80-100 hours
21-25 hours	1-5 hours	30-50 hours
26-30 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
>40 hours		30-50 hours
36-40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	
>40 hours	6-10 hours	0-5 hours
>40 hours	11-15 hours	55-75 hours
31-35 hours		30-50 hours
>40 hours	No Hours Spent	80-100 hours

>40 hours	1-5 hours	
>40 hours		80-100 hours
>40 hours		30-50 hours
>40 hours	36-40 hours	
31-35 hours	1-5 hours	
21-25 hours	11-15 hours	30-50 hours
26-30 hours	16-20 hours	55-75 hours
36-40 hours	11-15 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours
No Hours Spent	>40 hours	55-75 hours
36-40 hours	16-20 hours	55-75 hours
>40 hours		180-200 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	55-75 hours
36-40 hours		55-75 hours
36-40 hours	6-10 hours	30-50 hours
No Hours Spent	>40 hours	30-50 hours
21-25 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	
16-20 hours	26-30 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours
26-30 hours		
16-20 hours	6-10 hours	5-25 hours
>40 hours	No Hours Spent	30-50 hours
No Hours Spent	36-40 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	6-10 hours	
>40 hours	21-25 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours
26-30 hours	26-30 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	55-75 hours
>40 hours	6-10 hours	80-100 hours
36-40 hours	No Hours Spent	30-50 hours

36-40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	
36-40 hours	No Hours Spent	30-50 hours
No Hours Spent	No Hours Spent	55-75 hours
>40 hours	6-10 hours	55-75 hours
36-40 hours		30-50 hours
>40 hours	1-5 hours	55-75 hours
26-30 hours	6-10 hours	
>40 hours	16-20 hours	80-100 hours
6-10 hours	31-35 hours	
>40 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	55-75 hours
16-20 hours	26-30 hours	80-100 hours
>40 hours	6-10 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours
26-30 hours	26-30 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
6-10 hours	No Hours Spent	5-25 hours
>40 hours	16-20 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	80-100 hours
36-40 hours	No Hours Spent	
>40 hours	6-10 hours	80-100 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	
16-20 hours	26-30 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
31-35 hours	6-10 hours	
16-20 hours	1-5 hours	
36-40 hours	No Hours Spent	30-50 hours

36-40 hours	1-5 hours	0-5 hours
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>40 hours	No Hours Spent	55-75 hours
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36-40 hours	6-10 hours	55-75 hours
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36-40 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	30-50 hours
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36-40 hours	No Hours Spent	30-50 hours
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26-30 hours	21-25 hours	55-75 hours
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>40 hours	No Hours Spent	30-50 hours
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>40 hours	6-10 hours	55-75 hours
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31-35 hours	16-20 hours	55-75 hours
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36-40 hours	6-10 hours	30-50 hours
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>40 hours	6-10 hours	30-50 hours
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21-25 hours	No Hours Spent	
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No Hours Spent	No Hours Spent	30-50 hours
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>40 hours	21-25 hours	55-75 hours
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>40 hours	No Hours Spent	30-50 hours
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>40 hours	No Hours Spent	30-50 hours
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36-40 hours		30-50 hours
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36-40 hours	No Hours Spent	30-50 hours
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36-40 hours	21-25 hours	55-75 hours
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No Hours Spent	31-35 hours	55-75 hours
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31-35 hours	No Hours Spent	30-50 hours
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No Hours Spent	No Hours Spent	
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36-40 hours	No Hours Spent	30-50 hours
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>40 hours	36-40 hours	80-100 hours
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31-35 hours	1-5 hours	55-75 hours
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>40 hours	No Hours Spent	30-50 hours
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36-40 hours	1-5 hours	30-50 hours
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>40 hours	1-5 hours	55-75 hours
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>40 hours	6-10 hours	55-75 hours
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16-20 hours	26-30 hours	30-50 hours
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>40 hours	No Hours Spent	
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>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	80-100 hours
>40 hours	1-5 hours	80-100 hours
36-40 hours	No Hours Spent	
36-40 hours	No Hours Spent	
>40 hours	No Hours Spent	

36-40 hours		30-50 hours
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>40 hours	1-5 hours	30-50 hours
31-35 hours	No Hours Spent	
>40 hours	No Hours Spent	30-50 hours

36-40 hours		30-50 hours
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>40 hours	6-10 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	11-15 hours	55-75 hours
31-35 hours	No Hours Spent	30-50 hours
36-40 hours	16-20 hours	
>40 hours	6-10 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours

21-25 hours	16-20 hours	55-75 hours
>40 hours		30-50 hours

>40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	80-100 hours
21-25 hours	No Hours Spent	
36-40 hours	No Hours Spent	30-50 hours

31-35 hours	11-15 hours	30-50 hours
31-35 hours	16-20 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours

26-30 hours	No Hours Spent	
>40 hours	No Hours Spent	30-50 hours
No Hours Spent	No Hours Spent	30-50 hours

36-40 hours	No Hours Spent	30-50 hours
21-25 hours	21-25 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours
31-35 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours

>40 hours	No Hours Spent	
36-40 hours		55-75 hours

>40 hours		30-50 hours
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>40 hours		30-50 hours
	26-30 hours	30-50 hours

>40 hours	16-20 hours	80-100 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	30-50 hours

36-40 hours	31-35 hours	30-50 hours
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>40 hours	1-5 hours	30-50 hours
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36-40 hours	No Hours Spent	
>40 hours	6-10 hours	55-75 hours

>40 hours	1-5 hours	55-75 hours
36-40 hours	11-15 hours	30-50 hours
16-20 hours	21-25 hours	30-50 hours

11-15 hours	26-30 hours	30-50 hours
>40 hours	1-5 hours	80-100 hours
>40 hours	1-5 hours	30-50 hours

26-30 hours	16-20 hours	30-50 hours
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36-40 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	
36-40 hours	11-15 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	6-10 hours	55-75 hours
>40 hours		55-75 hours
>40 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	21-25 hours	
>40 hours	11-15 hours	55-75 hours
31-35 hours	11-15 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours		30-50 hours
16-20 hours	>40 hours	80-100 hours
21-25 hours	6-10 hours	5-25 hours
36-40 hours	1-5 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours	11-15 hours	30-50 hours
36-40 hours	1-5 hours	
>40 hours	No Hours Spent	0-5 hours
>40 hours	No Hours Spent	
26-30 hours	No Hours Spent	30-50 hours
26-30 hours	1-5 hours	30-50 hours
31-35 hours	6-10 hours	
16-20 hours	21-25 hours	30-50 hours
>40 hours	1-5 hours	0-5 hours
36-40 hours	6-10 hours	
36-40 hours		
31-35 hours	11-15 hours	55-75 hours
31-35 hours	No Hours Spent	30-50 hours
31-35 hours	No Hours Spent	30-50 hours
>40 hours	11-15 hours	80-100 hours
36-40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	55-75 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours		30-50 hours
>40 hours	No Hours Spent	30-50 hours

36-40 hours	No Hours Spent	
36-40 hours	6-10 hours	30-50 hours
1-5 hours	26-30 hours	55-75 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	6-10 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours

36-40 hours	1-5 hours	
>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	16-20 hours	55-75 hours

31-35 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	55-75 hours

>40 hours	1-5 hours	
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>40 hours	No Hours Spent	30-50 hours
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>40 hours	6-10 hours	55-75 hours
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31-35 hours		55-75 hours
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>40 hours	No Hours Spent	30-50 hours
26-30 hours	1-5 hours	30-50 hours
26-30 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours

36-40 hours	6-10 hours	55-75 hours
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36-40 hours	16-20 hours	0-5 hours
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>40 hours	No Hours Spent	30-50 hours
>40 hours	6-10 hours	30-50 hours

36-40 hours	No Hours Spent	30-50 hours
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>40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	55-75 hours
6-10 hours	No Hours Spent	5-25 hours

>40 hours	16-20 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
21-25 hours	No Hours Spent	0-5 hours

36-40 hours	1-5 hours	30-50 hours
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>40 hours	No Hours Spent	80-100 hours
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>40 hours	1-5 hours	55-75 hours
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36-40 hours	21-25 hours	55-75 hours
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>40 hours	26-30 hours	55-75 hours
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>40 hours	No Hours Spent	30-50 hours
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>40 hours	No Hours Spent	55-75 hours
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36-40 hours		30-50 hours
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>40 hours	1-5 hours	55-75 hours
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36-40 hours	6-10 hours	55-75 hours
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36-40 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	30-50 hours
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>40 hours	1-5 hours	55-75 hours
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31-35 hours		30-50 hours
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6-10 hours	>40 hours	30-50 hours
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>40 hours	1-5 hours	80-100 hours
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36-40 hours	6-10 hours	30-50 hours
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>40 hours	1-5 hours	55-75 hours
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36-40 hours	No Hours Spent	30-50 hours
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>40 hours	>40 hours	80-100 hours
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36-40 hours	1-5 hours	
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31-35 hours	6-10 hours	30-50 hours
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36-40 hours	16-20 hours	30-50 hours
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>40 hours	1-5 hours	80-100 hours
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No Hours Spent	No Hours Spent	0-5 hours
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>40 hours	1-5 hours	55-75 hours
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16-20 hours	No Hours Spent	5-25 hours
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36-40 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	55-75 hours
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21-25 hours	16-20 hours	30-50 hours
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36-40 hours	6-10 hours	30-50 hours
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36-40 hours	6-10 hours	30-50 hours
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31-35 hours	6-10 hours	30-50 hours
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>40 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	55-75 hours
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>40 hours	6-10 hours	30-50 hours
36-40 hours	6-10 hours	30-50 hours
>40 hours		55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours		55-75 hours
>40 hours	1-5 hours	80-100 hours
6-10 hours	36-40 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
21-25 hours	11-15 hours	80-100 hours
>40 hours	1-5 hours	30-50 hours
>40 hours		55-75 hours
>40 hours	1-5 hours	80-100 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	No Hours Spent	
36-40 hours	No Hours Spent	30-50 hours
>40 hours	6-10 hours	80-100 hours
>40 hours		55-75 hours
11-15 hours	36-40 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours
21-25 hours	11-15 hours	30-50 hours
No Hours Spent	No Hours Spent	0-5 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	105-125 hours
>40 hours	21-25 hours	
>40 hours	6-10 hours	105-125 hours

>40 hours	No Hours Spent	55-75 hours
>40 hours		30-50 hours
31-35 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours	6-10 hours	55-75 hours
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>40 hours	1-5 hours	55-75 hours
>40 hours	6-10 hours	80-100 hours
36-40 hours	21-25 hours	55-75 hours
31-35 hours	No Hours Spent	55-75 hours
36-40 hours	6-10 hours	55-75 hours

>40 hours	No Hours Spent	55-75 hours
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31-35 hours	6-10 hours	
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>40 hours	6-10 hours	80-100 hours
36-40 hours	1-5 hours	30-50 hours

>40 hours	No Hours Spent	80-100 hours
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31-35 hours	6-10 hours	
>40 hours	No Hours Spent	80-100 hours
>40 hours	No Hours Spent	105-125 hours
21-25 hours	31-35 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours

>40 hours	No Hours Spent	55-75 hours
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21-25 hours	21-25 hours	55-75 hours
26-30 hours	No Hours Spent	30-50 hours
>40 hours	11-15 hours	55-75 hours
36-40 hours		30-50 hours

36-40 hours	1-5 hours	30-50 hours
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>40 hours	1-5 hours	30-50 hours
36-40 hours	6-10 hours	55-75 hours
No Hours Spent	>40 hours	55-75 hours

36-40 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	30-50 hours
31-35 hours		30-50 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
No Hours Spent	No Hours Spent	0-5 hours
16-20 hours	No Hours Spent	5-25 hours
36-40 hours	1-5 hours	55-75 hours
31-35 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	>40 hours	55-75 hours
21-25 hours		
1-5 hours		0-5 hours
36-40 hours	1-5 hours	
16-20 hours	16-20 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	55-75 hours
26-30 hours	No Hours Spent	0-5 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	

36-40 hours	6-10 hours	
16-20 hours	1-5 hours	0-5 hours
>40 hours		30-50 hours

36-40 hours	No Hours Spent	30-50 hours
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>40 hours	16-20 hours	55-75 hours
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>40 hours	1-5 hours	30-50 hours
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>40 hours	6-10 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
No Hours Spent	No Hours Spent	
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours
36-40 hours	1-5 hours	30-50 hours

36-40 hours	1-5 hours	
21-25 hours	16-20 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours

>40 hours	1-5 hours	
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>40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	55-75 hours

11-15 hours	1-5 hours	5-25 hours
26-30 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	55-75 hours

>40 hours	6-10 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours

36-40 hours		30-50 hours
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>40 hours	6-10 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	30-50 hours

31-35 hours	6-10 hours	30-50 hours
>40 hours	No Hours Spent	
36-40 hours	6-10 hours	30-50 hours
No Hours Spent		30-50 hours

21-25 hours	16-20 hours	55-75 hours
1-5 hours	No Hours Spent	

No Hours Spent	>40 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	80-100 hours

>40 hours	6-10 hours	
>40 hours	No Hours Spent	55-75 hours
36-40 hours	No Hours Spent	0-5 hours
No Hours Spent		0-5 hours
31-35 hours	1-5 hours	30-50 hours
	>40 hours	
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	80-100 hours
31-35 hours	11-15 hours	30-50 hours

>40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours

6-10 hours	21-25 hours	30-50 hours
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31-35 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours
36-40 hours	6-10 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	55-75 hours

>40 hours	No Hours Spent	30-50 hours
>40 hours		30-50 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours

36-40 hours	1-5 hours	55-75 hours
36-40 hours	11-15 hours	55-75 hours
26-30 hours	No Hours Spent	

>40 hours	No Hours Spent	30-50 hours
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36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	11-15 hours	80-100 hours
21-25 hours	21-25 hours	80-100 hours

>40 hours	6-10 hours	80-100 hours
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31-35 hours	1-5 hours	55-75 hours
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No Hours Spent	1-5 hours	0-5 hours
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>40 hours	No Hours Spent	30-50 hours
>40 hours	21-25 hours	55-75 hours
36-40 hours	6-10 hours	30-50 hours
No Hours Spent	No Hours Spent	0-5 hours
31-35 hours	No Hours Spent	
>40 hours	No Hours Spent	30-50 hours

>40 hours	6-10 hours	
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26-30 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours

>40 hours	11-15 hours	55-75 hours
36-40 hours	No Hours Spent	55-75 hours
36-40 hours	6-10 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	11-15 hours	30-50 hours
31-35 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours

No Hours Spent	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	30-50 hours
31-35 hours	1-5 hours	30-50 hours
31-35 hours	11-15 hours	30-50 hours

>40 hours	1-5 hours	55-75 hours
>40 hours	6-10 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
21-25 hours	26-30 hours	30-50 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours		30-50 hours

31-35 hours	No Hours Spent	
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>40 hours		
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36-40 hours	6-10 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	
>40 hours	No Hours Spent	80-100 hours

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36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	
>40 hours		55-75 hours
21-25 hours	21-25 hours	55-75 hours
No Hours Spent	No Hours Spent	30-50 hours
36-40 hours		
36-40 hours	1-5 hours	30-50 hours

No Hours Spent	1-5 hours	0-5 hours
26-30 hours	6-10 hours	30-50 hours
36-40 hours	6-10 hours	30-50 hours
26-30 hours	No Hours Spent	30-50 hours
36-40 hours	6-10 hours	30-50 hours
31-35 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	

31-35 hours	1-5 hours	30-50 hours
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>40 hours		30-50 hours
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36-40 hours	6-10 hours	55-75 hours
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>40 hours		80-100 hours
36-40 hours	6-10 hours	55-75 hours

36-40 hours	No Hours Spent	55-75 hours
36-40 hours		30-50 hours
>40 hours	1-5 hours	
26-30 hours	6-10 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
26-30 hours	16-20 hours	55-75 hours
>40 hours	No Hours Spent	
>40 hours	No Hours Spent	55-75 hours
31-35 hours	11-15 hours	

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No Hours Spent	No Hours Spent	
>40 hours	6-10 hours	30-50 hours
>40 hours	1-5 hours	30-50 hours

26-30 hours	1-5 hours	30-50 hours
36-40 hours	6-10 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours

>40 hours	No Hours Spent	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
16-20 hours	11-15 hours	55-75 hours
31-35 hours	6-10 hours	30-50 hours

36-40 hours	6-10 hours	30-50 hours
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21-25 hours	6-10 hours	30-50 hours
21-25 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	

36-40 hours	6-10 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours

>40 hours		30-50 hours
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>40 hours	1-5 hours	55-75 hours
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36-40 hours	No Hours Spent	30-50 hours
11-15 hours	No Hours Spent	5-25 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	11-15 hours	0-5 hours

36-40 hours	No Hours Spent	30-50 hours
>40 hours		30-50 hours
>40 hours		30-50 hours

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>40 hours	16-20 hours	30-50 hours
21-25 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	55-75 hours
16-20 hours	6-10 hours	5-25 hours
>40 hours	6-10 hours	55-75 hours
No Hours Spent	1-5 hours	30-50 hours
31-35 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	80-100 hours
>40 hours	No Hours Spent	30-50 hours
26-30 hours	1-5 hours	
>40 hours	1-5 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	11-15 hours	
31-35 hours	1-5 hours	
>40 hours	No Hours Spent	30-50 hours
>40 hours		55-75 hours
>40 hours	6-10 hours	55-75 hours
>40 hours	6-10 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	6-10 hours	
36-40 hours	No Hours Spent	30-50 hours
31-35 hours		30-50 hours
21-25 hours	26-30 hours	55-75 hours
16-20 hours	16-20 hours	30-50 hours
>40 hours	No Hours Spent	
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours
11-15 hours	26-30 hours	30-50 hours
26-30 hours	No Hours Spent	30-50 hours

>40 hours		30-50 hours
26-30 hours	6-10 hours	30-50 hours
21-25 hours	No Hours Spent	30-50 hours

31-35 hours	16-20 hours	55-75 hours
>40 hours	16-20 hours	55-75 hours

36-40 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	
>40 hours	6-10 hours	55-75 hours
1-5 hours	>40 hours	30-50 hours
>40 hours	1-5 hours	

26-30 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours

36-40 hours	No Hours Spent	30-50 hours
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6-10 hours	16-20 hours	30-50 hours
>40 hours		55-75 hours
>40 hours	1-5 hours	55-75 hours

36-40 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours	No Hours Spent	80-100 hours
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No Hours Spent	>40 hours	30-50 hours
No Hours Spent	No Hours Spent	30-50 hours

36-40 hours	No Hours Spent	30-50 hours
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26-30 hours	6-10 hours	30-50 hours
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>40 hours	No Hours Spent	55-75 hours
11-15 hours	26-30 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours
26-30 hours	16-20 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours		55-75 hours

No Hours Spent	>40 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
36-40 hours		
>40 hours	1-5 hours	30-50 hours

36-40 hours	No Hours Spent	30-50 hours
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>40 hours	No Hours Spent	
>40 hours	11-15 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours

36-40 hours	1-5 hours	30-50 hours
>40 hours	11-15 hours	80-100 hours

31-35 hours	No Hours Spent	30-50 hours
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>40 hours	No Hours Spent	>200 hours
>40 hours	1-5 hours	30-50 hours

36-40 hours		30-50 hours
>40 hours	6-10 hours	80-100 hours
1-5 hours	36-40 hours	

>40 hours	1-5 hours	55-75 hours
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>40 hours	No Hours Spent	
>40 hours	No Hours Spent	30-50 hours

36-40 hours	16-20 hours	55-75 hours
26-30 hours	11-15 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours

No Hours Spent	No Hours Spent	30-50 hours
>40 hours	6-10 hours	55-75 hours
>40 hours	No Hours Spent	
36-40 hours	No Hours Spent	30-50 hours

1-5 hours	36-40 hours	30-50 hours
36-40 hours		30-50 hours

36-40 hours	1-5 hours	30-50 hours
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36-40 hours	No Hours Spent	30-50 hours
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31-35 hours	11-15 hours	30-50 hours
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>40 hours	1-5 hours	
36-40 hours	No Hours Spent	30-50 hours

36-40 hours	6-10 hours	0-5 hours
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36-40 hours		55-75 hours
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36-40 hours	6-10 hours	55-75 hours
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6-10 hours	No Hours Spent	30-50 hours
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16-20 hours		30-50 hours
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	>40 hours	
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>40 hours	6-10 hours	
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>40 hours	No Hours Spent	30-50 hours
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26-30 hours	11-15 hours	55-75 hours
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>40 hours		0-5 hours
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>40 hours	6-10 hours	55-75 hours
-----------	------------	-------------

>40 hours	No Hours Spent	55-75 hours
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>40 hours	16-20 hours	80-100 hours
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31-35 hours		30-50 hours
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>40 hours	6-10 hours	55-75 hours
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36-40 hours	1-5 hours	55-75 hours
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>40 hours	6-10 hours	55-75 hours
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6-10 hours	No Hours Spent	5-25 hours
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36-40 hours		30-50 hours
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36-40 hours	No Hours Spent	30-50 hours
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36-40 hours	No Hours Spent	30-50 hours
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>40 hours	6-10 hours	
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>40 hours	6-10 hours	30-50 hours
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>40 hours	No Hours Spent	55-75 hours
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>40 hours	No Hours Spent	30-50 hours
-----------	----------------	-------------

>40 hours	1-5 hours	55-75 hours
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36-40 hours	No Hours Spent	30-50 hours
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No Hours Spent	No Hours Spent	0-5 hours
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31-35 hours	No Hours Spent	30-50 hours
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>40 hours	No Hours Spent	
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>40 hours	6-10 hours	30-50 hours
>40 hours	11-15 hours	80-100 hours
>40 hours	11-15 hours	55-75 hours
>40 hours		55-75 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	6-10 hours	55-75 hours

>40 hours	6-10 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours

>40 hours	6-10 hours	55-75 hours
36-40 hours	16-20 hours	55-75 hours

21-25 hours	No Hours Spent	5-25 hours
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>40 hours	No Hours Spent	30-50 hours
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>40 hours	1-5 hours	80-100 hours
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16-20 hours	1-5 hours	5-25 hours
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36-40 hours	6-10 hours	55-75 hours
-------------	------------	-------------

36-40 hours	No Hours Spent	30-50 hours
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>40 hours	16-20 hours	
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36-40 hours	16-20 hours	55-75 hours
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>40 hours	1-5 hours	55-75 hours
31-35 hours	No Hours Spent	30-50 hours

36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	80-100 hours

>40 hours	6-10 hours	55-75 hours
36-40 hours	6-10 hours	30-50 hours

36-40 hours	No Hours Spent	30-50 hours
31-35 hours	1-5 hours	55-75 hours

>40 hours	No Hours Spent	
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26-30 hours	No Hours Spent	30-50 hours
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11-15 hours	16-20 hours	30-50 hours
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>40 hours	11-15 hours	105-125 hours
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>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	6-10 hours	30-50 hours

31-35 hours	26-30 hours	0-5 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	21-25 hours	30-50 hours

21-25 hours	No Hours Spent	5-25 hours
>40 hours	6-10 hours	80-100 hours

21-25 hours	11-15 hours	30-50 hours
No Hours Spent	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours	26-30 hours	30-50 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	30-50 hours

36-40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	80-100 hours

>40 hours	6-10 hours	55-75 hours
31-35 hours	1-5 hours	30-50 hours

>40 hours	No Hours Spent	30-50 hours
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36-40 hours	11-15 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours

36-40 hours	No Hours Spent	30-50 hours
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36-40 hours	26-30 hours	55-75 hours
>40 hours	No Hours Spent	80-100 hours
>40 hours	No Hours Spent	80-100 hours
>40 hours	6-10 hours	55-75 hours

11-15 hours		5-25 hours
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>40 hours		55-75 hours
>40 hours	1-5 hours	30-50 hours

>40 hours	1-5 hours	55-75 hours
>40 hours	11-15 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	0-5 hours
>40 hours	11-15 hours	55-75 hours
>40 hours	1-5 hours	80-100 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	26-30 hours	80-100 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	16-20 hours	55-75 hours
36-40 hours	6-10 hours	
>40 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	55-75 hours
No Hours Spent	36-40 hours	30-50 hours
1-5 hours	No Hours Spent	
36-40 hours	6-10 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	11-15 hours	55-75 hours
36-40 hours	1-5 hours	
26-30 hours	6-10 hours	30-50 hours
31-35 hours	1-5 hours	30-50 hours
6-10 hours	26-30 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	No Hours Spent	
>40 hours	6-10 hours	55-75 hours
36-40 hours	No Hours Spent	55-75 hours
36-40 hours	No Hours Spent	30-50 hours

31-35 hours	No Hours Spent	
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>40 hours	>40 hours	
6-10 hours	31-35 hours	30-50 hours
36-40 hours		30-50 hours
No Hours Spent	No Hours Spent	30-50 hours
21-25 hours	1-5 hours	30-50 hours

>40 hours	36-40 hours	105-125 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	
>40 hours	No Hours Spent	80-100 hours
26-30 hours	No Hours Spent	55-75 hours
>40 hours		55-75 hours

21-25 hours	16-20 hours	30-50 hours
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>40 hours	No Hours Spent	30-50 hours
26-30 hours		30-50 hours
26-30 hours		30-50 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
1-5 hours	6-10 hours	5-25 hours

36-40 hours	No Hours Spent	
>40 hours	1-5 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours

>40 hours	No Hours Spent	30-50 hours
>40 hours		0-5 hours

36-40 hours	No Hours Spent	30-50 hours
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>40 hours		
>40 hours		80-100 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	80-100 hours
31-35 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours

>40 hours	No Hours Spent	30-50 hours
31-35 hours	No Hours Spent	30-50 hours

>40 hours	1-5 hours	30-50 hours
36-40 hours		
No Hours Spent	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours		30-50 hours
6-10 hours	No Hours Spent	
36-40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours
No Hours Spent	No Hours Spent	0-5 hours

>40 hours	6-10 hours	30-50 hours
21-25 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	6-10 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours

>40 hours	No Hours Spent	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	
>40 hours		30-50 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours	No Hours Spent	30-50 hours
26-30 hours	11-15 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	6-10 hours	55-75 hours

>40 hours	1-5 hours	80-100 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	30-50 hours
36-40 hours		
>40 hours	No Hours Spent	80-100 hours
31-35 hours	1-5 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours

36-40 hours	21-25 hours	80-100 hours
36-40 hours	No Hours Spent	
>40 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours
>40 hours	1-5 hours	80-100 hours
21-25 hours	21-25 hours	30-50 hours
21-25 hours	16-20 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	6-10 hours	80-100 hours
1-5 hours	6-10 hours	5-25 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
26-30 hours	No Hours Spent	5-25 hours
21-25 hours	No Hours Spent	0-5 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	26-30 hours	80-100 hours
26-30 hours	21-25 hours	55-75 hours
>40 hours	>40 hours	55-75 hours
6-10 hours	1-5 hours	30-50 hours
>40 hours	16-20 hours	55-75 hours
36-40 hours	No Hours Spent	55-75 hours
31-35 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours
21-25 hours	No Hours Spent	5-25 hours
11-15 hours	16-20 hours	30-50 hours
>40 hours		80-100 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	16-20 hours	
>40 hours	No Hours Spent	55-75 hours

>40 hours		180-200 hours
No Hours Spent	>40 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours

31-35 hours	1-5 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	80-100 hours
>40 hours	1-5 hours	55-75 hours

>40 hours	1-5 hours	55-75 hours
>40 hours	1-5 hours	55-75 hours

>40 hours		30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	16-20 hours	55-75 hours

36-40 hours	1-5 hours	55-75 hours
21-25 hours	11-15 hours	30-50 hours

36-40 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	80-100 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours	11-15 hours	80-100 hours
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>40 hours	No Hours Spent	80-100 hours
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>40 hours	1-5 hours	55-75 hours
36-40 hours	6-10 hours	30-50 hours

36-40 hours	21-25 hours	55-75 hours
31-35 hours	1-5 hours	30-50 hours
31-35 hours	6-10 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	55-75 hours

>40 hours	16-20 hours	55-75 hours
>40 hours	No Hours Spent	80-100 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	30-50 hours
26-30 hours	No Hours Spent	30-50 hours
6-10 hours	36-40 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours

26-30 hours	No Hours Spent	30-50 hours
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>40 hours		80-100 hours
>40 hours	No Hours Spent	55-75 hours
26-30 hours	No Hours Spent	30-50 hours

16-20 hours	No Hours Spent	5-25 hours
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>40 hours	11-15 hours	80-100 hours
31-35 hours	1-5 hours	30-50 hours

31-35 hours	36-40 hours	55-75 hours
>40 hours	11-15 hours	55-75 hours
36-40 hours	No Hours Spent	0-5 hours

>40 hours	No Hours Spent	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	80-100 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours		55-75 hours
>40 hours	6-10 hours	55-75 hours

>40 hours	No Hours Spent	
>40 hours	16-20 hours	55-75 hours
>40 hours	1-5 hours	130-150 hours
>40 hours	1-5 hours	55-75 hours
16-20 hours	16-20 hours	30-50 hours
6-10 hours	26-30 hours	30-50 hours

>40 hours	6-10 hours	55-75 hours
31-35 hours	1-5 hours	30-50 hours

>40 hours	1-5 hours	55-75 hours
31-35 hours	No Hours Spent	
>40 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	105-125 hours
>40 hours		

>40 hours	1-5 hours	55-75 hours
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>40 hours	No Hours Spent	55-75 hours
>40 hours	1-5 hours	

31-35 hours		30-50 hours
>40 hours	6-10 hours	80-100 hours

21-25 hours	26-30 hours	55-75 hours
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>40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours

21-25 hours	No Hours Spent	
>40 hours	31-35 hours	55-75 hours
16-20 hours	36-40 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours
>40 hours	6-10 hours	80-100 hours
36-40 hours	1-5 hours	30-50 hours

>40 hours	1-5 hours	30-50 hours
36-40 hours	6-10 hours	30-50 hours
1-5 hours	No Hours Spent	0-5 hours

21-25 hours	11-15 hours	30-50 hours
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>40 hours	16-20 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours	16-20 hours	55-75 hours
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>40 hours	1-5 hours	55-75 hours
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26-30 hours	No Hours Spent	
36-40 hours	31-35 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours	6-10 hours	30-50 hours
>40 hours	6-10 hours	55-75 hours

31-35 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	155-175 hours
>40 hours	No Hours Spent	
>40 hours	11-15 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours

>40 hours	6-10 hours	55-75 hours
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26-30 hours	11-15 hours	30-50 hours
36-40 hours	6-10 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
>40 hours	6-10 hours	55-75 hours
21-25 hours	21-25 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	16-20 hours	80-100 hours
6-10 hours	1-5 hours	5-25 hours
36-40 hours	6-10 hours	30-50 hours
6-10 hours	1-5 hours	5-25 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours
31-35 hours	1-5 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours
36-40 hours	No Hours Spent	
>40 hours	1-5 hours	55-75 hours
11-15 hours	21-25 hours	30-50 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	30-50 hours
>40 hours	11-15 hours	80-100 hours
No Hours Spent	No Hours Spent	30-50 hours
>40 hours	6-10 hours	30-50 hours
36-40 hours	No Hours Spent	30-50 hours
31-35 hours	1-5 hours	30-50 hours
36-40 hours	6-10 hours	30-50 hours
36-40 hours	16-20 hours	55-75 hours
	>40 hours	
>40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	80-100 hours
36-40 hours		30-50 hours
31-35 hours	No Hours Spent	

>40 hours	No Hours Spent	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	55-75 hours

36-40 hours	11-15 hours	55-75 hours
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>40 hours	6-10 hours	30-50 hours
16-20 hours	16-20 hours	30-50 hours
>40 hours	No Hours Spent	30-50 hours

36-40 hours	No Hours Spent	30-50 hours
6-10 hours	>40 hours	30-50 hours
36-40 hours	No Hours Spent	
11-15 hours	>40 hours	55-75 hours
No Hours Spent	No Hours Spent	
>40 hours	1-5 hours	55-75 hours
No Hours Spent	No Hours Spent	30-50 hours
36-40 hours	6-10 hours	30-50 hours

No Hours Spent	26-30 hours	30-50 hours
21-25 hours	16-20 hours	30-50 hours

>40 hours	1-5 hours	
36-40 hours	No Hours Spent	30-50 hours

21-25 hours	16-20 hours	30-50 hours
>40 hours	26-30 hours	180-200 hours
31-35 hours	1-5 hours	30-50 hours
No Hours Spent	16-20 hours	5-25 hours
36-40 hours	6-10 hours	
26-30 hours	11-15 hours	30-50 hours

>40 hours		55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	

>40 hours	1-5 hours	30-50 hours
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36-40 hours	36-40 hours	30-50 hours
>40 hours	16-20 hours	80-100 hours

21-25 hours	21-25 hours	30-50 hours
>40 hours	No Hours Spent	55-75 hours

36-40 hours	1-5 hours	30-50 hours
11-15 hours	36-40 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	No Hours Spent	80-100 hours
6-10 hours	16-20 hours	30-50 hours
36-40 hours	1-5 hours	55-75 hours
>40 hours	No Hours Spent	30-50 hours
21-25 hours	21-25 hours	55-75 hours
>40 hours	No Hours Spent	55-75 hours
31-35 hours	1-5 hours	30-50 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	6-10 hours	55-75 hours
26-30 hours	16-20 hours	30-50 hours
21-25 hours	6-10 hours	80-100 hours
36-40 hours	No Hours Spent	30-50 hours
>40 hours	1-5 hours	55-75 hours
No Hours Spent	No Hours Spent	
>40 hours	1-5 hours	55-75 hours
36-40 hours	No Hours Spent	
>40 hours	16-20 hours	
>40 hours	6-10 hours	80-100 hours
>40 hours	No Hours Spent	0-5 hours
>40 hours	1-5 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
31-35 hours	6-10 hours	30-50 hours
>40 hours	1-5 hours	80-100 hours
36-40 hours	1-5 hours	55-75 hours
36-40 hours	11-15 hours	55-75 hours
>40 hours	6-10 hours	80-100 hours

>40 hours	1-5 hours	80-100 hours
36-40 hours		30-50 hours
>40 hours	1-5 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours
>40 hours	11-15 hours	55-75 hours
26-30 hours	11-15 hours	55-75 hours
26-30 hours	11-15 hours	30-50 hours
>40 hours	No Hours Spent	80-100 hours
>40 hours	6-10 hours	55-75 hours
31-35 hours	6-10 hours	55-75 hours
36-40 hours	1-5 hours	30-50 hours
36-40 hours	1-5 hours	30-50 hours