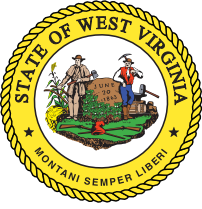




WEST VIRGINIA
NATIONAL GUARD
JOINT BASE WEST VIRGINIA

2015 Annual Report



State of West Virginia
OFFICE OF THE ADJUTANT GENERAL
1703 COONSKIN DRIVE
CHARLESTON, WEST VIRGINIA 25311-1085

James A. Hoyer
Major General, WVARNG
The Adjutant General

December 31, 2015

The Honorable Earl Ray Tomblin
Governor, State of West Virginia
State Capitol Complex
Charleston, West Virginia 25305

Dear Governor Tomblin:

I am pleased to provide you with the 2015 Annual Report of the Adjutant General. It has been a challenging but rewarding year for the West Virginia National Guard.

Over the past year, the men and women of the West Virginia National Guard have truly lived up to our motto of "Mountaineer Pride Worldwide." We have been present within our communities for events such as Bridge Day, the Special Olympics, and the Greenbrier Classic. We train to stay ready to assist the citizens of our great State during any disaster at a moment's notice. Beyond our State borders, our Soldiers and Airmen have supported overseas missions all over the world.

The West Virginia National Guard continues to be recognized as one of the Nation's best military organizations. Your leadership and support for the more than 6,500 men and women of the West Virginia National Guard has allowed us to perform as an organization of excellence! During this time of ongoing budget constraints, the Guard continues to prove itself as a cost-effective and income-generating organization for our State as well as the Department of Defense.

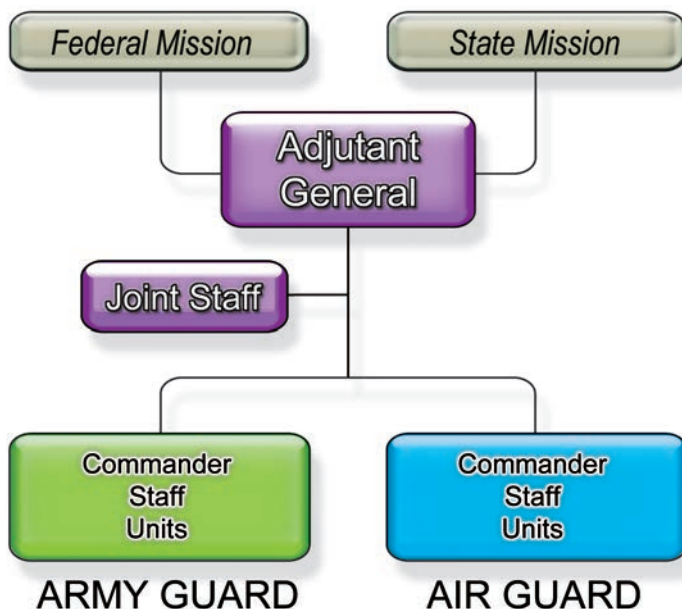
The men and women of the West Virginia National Guard are proud to serve you and the great state of West Virginia. We are proud to serve our communities and thank you and the citizens of West Virginia for the outstanding support to our Guard members and their families.

Respectfully,

A handwritten signature in black ink that reads "James A. Hoyer".

JAMES A. HOYER
Major General, WVARNG
The Adjutant General

West Virginia National Guard Command Structure



When in a Federal status, the National Guard is commanded by the President through the Department of Defense. National Guard units are commanded by the Governor through the Adjutant General during peacetime and for State and Federal (Title 32) missions. (see chart)

Overviews of each Army and Air Guard unit are found in the following pages. Each unit is supported by a staff at the State and unit levels. The state staff mirrors

the functional staffs of the Army and Air Guard and serves as a liaison and support agency for units. In addition, the Joint Staff is a coordinating agency that operates in an intergovernmental, interagency environment to establish the vision for the West Virginia National Guard and to resource and manage state response and other special mission activities. Staff functions and an overview of their accomplishments are outlined on the following pages.

Joint Forces Headquarters

Maj. Charles S. McCann

1st Sgt. Steven V. Starcher

Joint Forces Headquarters is comprised of 220 Soldiers and Airmen, including WVNG leadership. The unit is based in Charleston and has operations in Camp Dawson, Buckhannon, Williamstown, and Eleanor.

JFHQ-WV provides command and control over all Army and Air Guard units in the state.

Its mission is to provide trained, equipped and ready forces to deploy for federal and state missions.

JFHQ-WV performs unique and complex functions, ranging from federal deployments to state emergency response to local community support.

JFHQ Staff Sections

- **Personnel** – manages promotions, awards and decorations, civilian education assistance, recruiting and retention incentive benefits, family support programs, and security clearances
- **Intelligence** -- provides intelligence assessments, estimates and other intelligence products and advises the Adjutant General and other senior leaders in support of

the decision-making process by providing situational and threat awareness.

- **Operations and Training** -- monitors readiness levels of units for federal/state missions, issues guidance and funding for training, manages military support to civilian authorities and State disaster response.
- **Logistics** - manages food service programs, property accountability and supply systems, develops guidance for maintenance activities and transportation planning
- **Strategic Doctrine, Plans, Training & Exercises** – helps the Adjutant General develop and implement policy, plans, and strategy related to federal, state and homeland security missions
- **Information Operations** – manages network of more than 1,800 computers; national leader in fielding mobile incident site communications systems
- **Resources** - In conjunction with the respective WVARNG and WVANG staffs, the J8 is responsible for coordinating submission of the funding documents, contracts, grants, and other requirements to acquire necessary resources to support the departmental goals and objectives.

TABLE OF CONTENTS

COMMAND / ORGANIZATIONAL STRUCTURE	
Joint Forces Headquarters	2
Staff Sections	2
LEADERSHIP	
State Officials	4
Senior National Guard Leaders	5
YEAR IN REVIEW	7
ECONOMIC IMPACT	8
WEST VIRGINIA ARMY NATIONAL GUARD	9
111th Engineer Brigade	10
771st Troop Command Battalion	10
772nd Troop Command (Aviation)	12
1092nd Engineer Battalion	13
77th Brigade Troop Command	14
1st Battalion, 150th Armored Reconnaissance Squadron	14
1st Battalion, 201st Field Artillery Regiment	15
151st Military Police Battalion	15
2nd Battalion, 19th Special Forces Group	16
Medical Detachment	17
Camp Dawson - Training Site Command	18
Special Operations Detachment-Europe	18
WEST VIRGINIA AIR NATIONAL GUARD	19
130th Airlift Wing	20
167th Airlift Wing	22
HOMELAND DEFENSE JOINT TASK FORCE	
Joint Interagency Training and Education Center	24
35th Civil Support Team	25
SPECIAL PROGRAMS & ACTIVITIES	
Facilities Management Office	26
Recruiting and Retention Battalion	27
STARBASE	27
Family Programs	28
Child Development Center	29
ESGR	30
Safety and Occupational Health	30
Mountaineer ChalleNGe Academy	31
ORGANIZATION CHART	32

LEADERSHIP

State Officials

The West Virginia National Guard is authorized and governed by Article 1, Chapter 15 of the West Virginia Code and is constituted as both a state and federal force by authority of the National Defense Act approved June 3, 1916. The National Guard is a reserve component of the Army of the United States and the United States Air Force. In time of peace, the National Guard is a state force, controlled by the Adjutant General as the principal military representative of the Commander-in-Chief, the Governor. The Governor has the power to order the West Virginia National Guard into the active service of the State and to cause them to perform duty such as he shall deem proper. The National Guard is equipped and paid by the federal government and must meet organizational and training standards to qualify for federal recognition. When Congress declares a national emergency and authorizes the use of armed force requiring troops in excess of those in the active forces, the President of the United States may order the National Guard into the active military service of the United States.¹

¹ West Virginia Blue Book 1996, p. 98, Holmes, D. E. and Lilly, K. C., Chapman Printing, Huntington, WV.

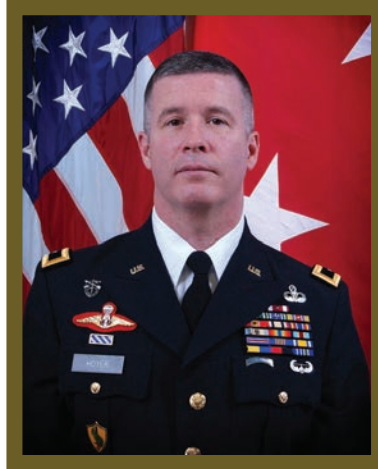


Earl Ray Tomblin
Governor
Commander-In-Chief, WVNG



Joe Thornton
Secretary, Military Affairs
and Public Safety

Senior National Guard Leaders



JAMES A. HOYER

Major General

Adjutant General/Joint Forces Commander



DAVID T. BUCKALEW

Brigadier General

Director, Joint Staff



CHARLES R. VEIT

Brigadier General

**Assistant Adjutant General
Army**



TIMOTHY L. FRYE

Brigadier General

**Commander/Assistant Adjutant
General - Air**



RUSSELL A. CRANE

Brigadier General

**Assistant Adjutant General,
Installations and Homeland
Defense**



PAIGE P. HUNTER

Colonel

Chief of Staff (Air)



ERIC W. VOLLMECKE

Major General

**ANG Assistant to Commander,
United States Air Forces Europe**



STEVEN P. OWENS
Chief Warrant Officer 5
State Command Chief

Senior Enlisted National Guard Leaders



KEVIN L. HARRY
Command Sergeant Major
Senior Enlisted Leader



JAMES L. ALLEN
Command Sergeant Major
Army National Guard



FRED TURNER
Command Chief
Master Sergeant
Air National Guard

West Virginia National Guard Year in Review

Significant Accomplishments

- 1092nd Engineer Battalion supported SOCAFRICA FLINTLOCK Exercise for 60 days to construct base camp facilities and support operational requirements in the N'Djamena region of Chad
- JITEC CBRNE Battalion conducted nine basic search and extraction courses at the Center for National Response, training 399 CERFP Service members
- Provided support for many community activities such as Bridge Day, The Greenbrier Classic PGA Tournament, WV Special Olympics Summer Games, and West Virginia University home football games
- SGT Robert Cunningham of the 119th Engineer Company won the National Guard Non-Commissioned Officer of the Year Award for 2015
- Conducted a Peruvian leadership engagement with 10 Peruvian military leaders at Camp Dawson for one week to provide information and techniques related to disaster response training and preparation
- Conducted two iterations of Ridge Runner, a joint effort with active duty Special Operations Forces in which Soldiers trained in unique training venues across the state that reinforced irregular warfare tactics
- Members of the 130th Airlift Wing served in various countries and territories in direct support of the Global War on Terrorism, to include Afghanistan, Iraq, Kuwait, Qatar, Germany, Chad, Niger, Nigeria, Tunisia, Portugal, Canada, Spain, Peru and Puerto Rico
- The 167th Airlift Wing launched its first C-17 aircraft mission directed from the Tanker Airlift Control Center (TACC) for the Air Mobility Command (AMC) in March
- With the conversion from C-5 aircrafts to C-17s, the C-17 Flight Simulator Facility opened in June at the 167th Airlift Wing
- The WVNG processed military and civilian pay functions worth more than \$168 million
- In the last two years, 623 ChalleNGe Academy graduates have received a high school diploma

Facts

- Economic impact - \$265 million
- Employ more than 2,000 full-time employees including Active Duty, Technician, Military Authority, State and contract personnel
- 52 Army Units, two Army Flight Facilities, one Army Fixed Wing Facility and two Airlift Wings
- Provided more than \$4.2 million in education benefits to Guard members
 - o 26 percent of ARNG members have college degree
 - o 46.3 percent of ANG members have college degree
 - o 32.4 percent of ARNG/ANG members either have a degree or are currently enrolled
 - o There were 625 WVNG members utilizing their education benefits at 34 West Virginia institutions of learning

Federal Investment

130th Airlift Wing Charleston, West Virginia

Military Pay and Allowances	\$23,108,832
Civilian Payroll	\$16,799,800
Goods & Services	\$11,325,501
Military Construction Payments	\$328,359
Total for Air Guard (Charleston)	\$51,562,492

167th Airlift Wing Martinsburg, West Virginia

Military Pay and Allowances	\$19,656,762
Civilian Payroll	\$29,678,675
Goods and Services	\$10,375,588
Military Construction	\$0
Total for Air Guard (Martinsburg)	\$59,711,025

West Virginia Army National Guard

Military Pay and Allowances	\$48,007,600
Civilian Payroll	\$31,006,200
Goods & Services	\$59,720,050
Military Construction	\$0
Total for Army Guard	\$138,733,850

State Investment

Pay & Benefits	\$6,331,475
Goods & Services	\$3,290,074
Construction	\$1,443,323
Education	\$3,924,693
Total State Expenditures	\$14,989,565

TOTAL 2014 WVNG ECONOMIC IMPACT: \$264,996,932

\$17 IN FEDERAL FUNDS FOR EVERY STATE DOLLAR



West Virginia Army National Guard

The West Virginia Army National Guard is comprised of 4,152 Soldiers and a full-time support staff of nearly 800 employees.

The Army Guard has 60 units and detachments operating in communities around the State.

Our Vision:

Joint Base West Virginia, home of Citizen-Soldiers at their best. Creating opportunities for men and women to live and raise their families in West Virginia and serve the national mission.

Montani Semper Liberi -- Mountaineers are Always Free!



111th Engineer Brigade

Col. David P. Shafer

Command Sgt. Maj. Stephen L. Dewese

The 111th Engineer “Black Diamond” Brigade provides command and control for approximately 1,600 Soldiers in the 1092nd Engineer Battalion, located in Parkersburg, the 771st Troop Command Battalion located in Charleston, and the 772nd Troop Command Battalion (Aviation) located in Williamstown. The missions of the units vary from horizontal, vertical, survey design, and combat engineering to public affairs, explosive ordnance disposal, transportation, maintenance, signal, band, and aviation flight and maintenance.

The 111th completed a challenging year of overseas missions, responding to state emergencies, and maintaining unit readiness. During 2015, the brigade headquarters provided mission command and sustainment operations. The 111th Survey and Design Section supported rotations of Soldiers in Senegal as technical experts providing base camp design and construction/contract support to U.S. Southern Command. In response to state emergencies the 111th oversaw water distribution in Kanawha Valley to seven various communities.

The 111th also executed Overseas Deployment Training missions in Africa, Peru, and Brazil. In support of our State Partnership Program with Peru, we conducted leader exchanges focusing on military support to civilian authorities during natural disasters and providing mission command. We also expanded our partnership by establishing 5-year enduring mission with the Peruvian Army providing advisory assistance to develop an EOD training program.

Additionally, 111th provided aviation support to South America during a 45-day rotation assigned to the U.S. Southern Command and Department of Defense. The 111th had a monumental year serving our State and Nation in a dual mission role. The 111th had engineer Soldiers deployed in support of Operation Enduring Freedom in Afghanistan, filling critical positions as part of other National Guard unit rotations. The 111th Aviation units

deployed maintenance teams to Kuwait and Iraq, while another aviation unit completed mobilization training for deployment in 2016. The 111th continues to bring value to our communities through infrastructure construction missions, training with first responders, and participation in homeland security exercises, and partnerships with our communities.

Whether preparing for future mobilizations in support of combat operations or responding to emergencies within West Virginia, the 111th Engineer Brigade continues to hone skills to ensure mission readiness. The units stand ready to serve both our State and Nation at a moment’s notice with a highly trained and capable force to achieve any mission.



771st Troop Command Battalion

Lt. Col. Stephen S. Nichols

Command Sgt. Maj. James D. Phillips

The 771st Troop Command Battalion is headquartered in Dunbar. The 771st TCBN provides Mission Command to seven subordinate entities positioned throughout West Virginia. These units include the 153rd Public Affairs Detachment, 249th Army Band, 620th Signal Company, 753rd Explosive Ordnance Disposal, 1257th Transportation Company, 1935th Contingency Contracting Team, and the 3664th Support Maintenance Company.

The 771st TCBN is able to provide a diverse array of functions, skill sets, and services throughout the state.

In addition, the 771st provides mission command to the WVNG’s Chemical, Biological, Radiological, Nuclear and Explosive Enhanced Response Force Package, which spans two brigades and is prepared to assist local, state, and federal agencies in the event of a CBRNE incident. During 2015, the CERF-P completed and was recom-

mended for validation during an external evaluation at Camp Dawson and supported both the State of the Union address and the Pope Francis visit to the United States.

153rd Public Affairs Detachment

The 153rd PAD provides support to units in the WVARNG in joint, and multinational operations. Throughout 2015, the 153rd PAD covered such missions as Best Warrior Competition, German Armed Proficiency Badge, Youth Leaders Camp, Kids Camp, the State Partnership Program in Peru, the Gold Star Program and various other public affairs missions throughout the state.

The unit has welcomed five new soliders in 2015, which is value added in a small detachment. The unit continues receiving high marks for professionalism and outstanding work across the WVNG as the unit supplies public affairs support and coverage during various missions.

249th Army Band

In 2015, the 249th Army Band continued its tradition of supporting a wide variety of functions for the WVNG and the state of West Virginia. Out of all National Guard bands, the 249th ranked 5th in the nation, completing a total of 71 MPT (Musical Performance Team) missions. These missions include a number of changes of command and changes of responsibility, as well as formal and social events, both in support of the WVNG and the community. One of the several new missions this year included the first annual Veteran's Appreciation Day at the Boy Scouts of America Bechtel Summit Reserve.

Several members of the 249th also distinguished themselves with personal awards and accomplishments. Sgt. Joshua Sharp was awarded the Finley R. Hamilton Outstanding Military Musician Award. Sgt. Alyson Snyder was noted as a top fund raiser for the Fischer House Foundation along with her participation in the 2015 Army Ten-Miler.

The 249th Army Band hosted its first annual All-State



Band audition preparation clinic at the Morgantown Readiness Center. This event brings young aspiring students from across the entire state into the first class rehearsal facilities found at the Morgantown Readiness Center. These young musicians enjoyed a day of instruction with members of the 249th Army Band. This event will reoccur annually, as it is a valuable recruiting and community outreach event.

620th Signal Company

During 2015, 620th Signal Co. soldiers participated in a pre-War Fighter Exercise with the 648th Maneuver Enhancement Brigade (MEB) Georgia Army National Guard at Ft Benning, GA. This training event exercised the ability for 620th to provide tactical voice and data communication for brigade operations in a deployed environment. This exercise also helped to prepare the 620th and 648th MEB for the 2016 29th ID Warfighter at Camp Atterbury, IN. The Warfighter exercise is a two-week command and control exercise to test and evaluate a headquarters reaction, and methods of battle pertaining to its management and execution abilities through a virtual battlefield. The event with 648th MEB also helped to build a working relationship between the WVNG and the GANG. The 620th Signal Company JISCC team deployed and provided mobile voice and data communication for the Polish Special Forces during Operation Ridge Runner in August 2015.

753rd Explosive Ordnance Disposal

Throughout 2015, the 753rd EOD focused on the comprehensive training of the unit's Soldiers to support its full spectrum operations essential mission task list. With assistance from the NGB's CI2C facilitators, the 753rd EOD conducted extensive training on explosive ordnance disposal operations to include rendering safe and disposal procedures for conventional munitions, improvised explosive devices, and chemical, biological, radiological,

nuclear, and explosive incidents. Soldiers of the 753rd EOD also trained on sensitive site exploitation and explosive cache and homemade explosive lab response.

In July, the 753rd EOD initiated the start of what is expected to become a five-year enduring mission with the Peruvian Army under the State Partnership Program. This mission will include assisting the Peruvian Army with the explosive disposal of over 40,000 Soviet-era munitions which are currently being stored at several locations throughout Peru. The 753rd EOD will provide advisory assistance to the Peruvian Army as they develop their own EOD training program.

In September, the 753rd EOD, in cooperation with the U.S. State Department, assisted the Peruvian Army in the disposal of 20 Soviet "Grail" SA-7 surface-to-air missiles and 400 additional ordnance items.



1257th Transportation Company

Throughout the year, the 1257th Transportation Company was called on to provide haul support on a regular basis. The company provided support to the 1/150th Armored Reconnaissance Squadron by transporting Bradley Fighting Vehicles to and from West Virginia and Fort Pickett, VA. The unit transported water, MRE's and more than 30 HMMWV's to the Point Pleasant. HMMWV's and trailers were also hauled to Eleanor from both Glen Jean and Kingwood. Due to the units ambition for real world missions during its home station annual training in July 2015, over 2,600 tires and 25 conex containers were

delivered to the tire rebuild facility in Point Pleasant, saving thousands of dollars in transportation expenses. Whether it be normal operations or emergency, the 1257th TC is ready and poised to support the great State of West Virginia.

1935th Contingency Contracting Team

The 1935th plans and coordinates for all contracting functions at the brigade level. Throughout the year, the 1935th works in support of the United States Property and Fiscal Office full time contracting office. During TY15, the 1935th CCT not only assisted the USPFO Contracting Office in awarding contracts totaling \$24.2 million dollars but also assisted the USPFO contracting office during end of year procurement processing to ensure leadership goals and projects were accomplished.

3664th Maintenance Company

The 3664th Maintenance has always provided essential maintenance to all the units in the WVARNG and this year was no exception. The 3664th Support Maintenance Company (SMC) had a highly productive year and was able to repair several hundred pieces of military equipment. The unit completed home station annual training with an emphasis on helping other units increase their maintenance readiness. Other noteworthy accomplishments include providing Soldiers and equipment for State Active Duty (Operation Water Buffalo) to help citizens dealing with a water shortage in the Kanawha Valley and providing Soldiers to support the Honor Guard Program. In September 2015, the 3664th Maintenance Company went through a change of command with Cpt. D. Craig Ross handing over the unit to Cpt. Jasen D. Reppert.

772nd Troop Command (Aviation)

Lt. Col. Keith W. Cummings

Command Sgt. Maj. Charles S. Johnson

The unit is located in Williamstown and trains and operates as a General Support Aviation Battalion. It is comprised of 17 total aircraft with 11 different units comprised of three primary flight companies with detachments of maintenance, logistics and operations with more than 270 assigned Soldiers.

The 772nd supported numerous state missions and met all Department of the Army training requirements

by flying over 3,500 flight hours. The units operate 365 days and year and accomplished over 275 tasked missions and 2,100 flights across 15 different states.

Detachment 1, 131st Aviation Intermediate Maintenance Company

The unit is located in Wheeling and is assigned 20 Sol-

diers. The 131st provides aviation field and limited sustainment maintenance to the UH-60 Black Hawk helicopters.

This year 10 soldiers are deployed to Camp Buehring, Kuwait with B Co. 351st ASB. Together they have conducted over 17 phase maintenance inspections during a six-month period supporting Army, Navy, and Marine aircraft.

Company C, 1/150th Assault Battalion

The units, located in Wheeling are assigned more than 75 Soldiers and eight UH-60A/L Black Hawk helicopters. Soldiers executed over 1,110 flight hours in support of state missions and unit training.

They conducted air assault operations including helo-cast, para-drop and sling-load during day and night vision goggle flights. Detachments D, E, HHC provided continuous maintenance, logistics, and operations support to C Company.

Company C, 2/104th General Support Aviation Battalion

The company is located in Williamstown with more than 80 Soldiers and six HH-60L Air Ambulance Black Hawk helicopters and executed nearly 1,200 flight hours in training and support to the state.

The unit completed mobilization training throughout the year and is conducting final mobilization training at Ft. Hood, TX. Forty-seven Soldiers are being mobilized to support ongoing efforts in Kuwait and Iraq where they will provide around the clock air ambulance support to the theater.

Detachment 1, Company B, 1/224th Security & Support Aviation Battalion

This unit is located in Williamstown is assigned more than 60 Soldiers and four UH-72 Lakota helicopters.

They provided accurate aerial reconnaissance to state and local law enforcement on a 365 day basis supporting search, drug eradication and counter narcotics efforts. The Soldiers flew over 800 flight hours in direct support of law enforcement eliminating over 193,000 marijuana plants.

Detachment 28, OSAC

The unit stationed in Williamstown and is assigned eight Soldiers and one C-12 (King Air 200) airplane that provides daily support to the Department of Defense with personnel movement.

During the year these Soldiers supported more than 600 flight hours and moved personnel across the country. Additionally the unit supported Soldiers assigned to U.S. Southern Command and the Department of Defense during 45-day rotation to South America.



1092nd Engineer Battalion

Lt. Col. Thomas G. Cook II

Command Sgt. Maj. Mark Peters

The 1092nd Engineer Battalion, headquartered in Parkersburg, provides command and control over eight engineer units stationed throughout West Virginia. During this past year, the 1092nd provided engineer construction support to operations both at home and abroad. During annual training, the battalion hosted a Peruvian delegation to build cooperation within engineer and disaster response capabilities as part of the State Partnership Program. The 1092 EN BN focused on sustaining combat skills by executing joint training with the United States Marine Corps Sappers and participating in the Army Reserve Component Sapper Competition.

The unit continued providing support to civic organizations and local municipalities while improving unit level training through community based construction operations.

In conjunction with Boy Scouts of America, the 1092nd provided horizontal engineering and survey capability in preparation for the World Jamboree in 2017. Units also provided support to Whitehorse Range in Buckhannon, Holly River State Park, Camp Horse in Tucker County, Camp Dawson, Roane County, and Jackson County. Additionally, the 1092nd focused on Homeland Security providing a search and extraction team as part of the CERF-P. We completed and were recommended for validation during an external evaluation conducted at Camp Dawson.

On a national level, the engineer battalion provided support for both the State of the Union address and Papal Visit to the United States. In addition to overseas operations, the 1092nd also trained units comprised of citizen Soldiers and leaders who are prepared to serve in the broad

spectrum of operations whenever and wherever called upon. The “Red Dragon” Battalion also produced the National Guard NCO of the Year - Sgt. Robert T. Cunningham.



77th Brigade Troop Command

Col. James M. Hennigan

Command Sgt. Maj. Jerome X. Whelan

The 77th Brigade Troop Command is located in Glen Jean. With an authorized strength of 1,970 Soldiers across the brigade, the headquarters provides leadership, support and command and control to four diverse battalion elements with approximately 1,974 Soldiers assigned from across every corner of West Virginia.

The Brigade’s subordinate units are 1st Battalion 201st Field Artillery; 1st Squadron 150th Cavalry Regiment; 2nd Battalion, 19th Special Forces Group (Airborne) and 151st Military Police Battalion.

The 77th Brigade supported numerous state and federal missions during 2015, including severe weather State Active Duty Events, the 2015 WV Special Olympics, and the deployment of Soldiers in support of federal missions both inside and outside of the continental United States, to include a deployment of personnel in support of the Global War on Terrorism and operations in Kosovo and the Horn

of Africa.

Continuing the longstanding traditions of the WVNG, the units of the 77th Brigade prepared and executed numerous missions in support of communities across the Mountain State. This support was displayed by the completion of 21 separate Military Support to Civil Authorities (MSCA) requests across multiple communities.

The 77th Brigade continues to focus on the Adjutant General’s priorities and the WVNG strategic vision by providing ready, relevant and well trained units comprised of citizen soldiers and leaders who are prepared to serve in the broad spectrum of operations whenever and wherever called upon with **Mountaineer Pride Worldwide!**

1st Squadron, 150th Cavalry Regiment

Lt. Col. Donald W. Rakes

Command Sgt. Maj. James D. Fleaming

The 1st Squadron 150th Cavalry “CAV” Regiment, which is located in Bluefield, began the year by conducting individual weapons qualifications and medical



readiness activities at Camp Dawson. The squadron also trained for three successive weekends at the Advanced Mobility Training Area (AMTA) in Gallagher on dry-fire gunnery for the Bradley Fighting Vehicle (BFV), Up-Armored HMMWV (UAH) wheeled vehicles and 120MM mortar carriers. In addition, troops were able to conduct drivers training, a forced ruck march, and squad level tactical maneuver training. The squadron continued to maximize use of local training areas within Joint Base West Virginia as a cost and time effective alternative to traveling outside of the state

Additionally, the squadron deployed a 42-Soldier Multinational Peacekeeping Force to Kosovo and a four-Soldier Military Engagement Team (MET) to Jordan and Kuwait to train and advise host nation forces within the CENTCOM area of operation. The CAV also sent 10 mortar men to Moldova in July to participate in a two-

week joint training exercise with the Moldovan Army.

The squadron conducted annual training 2015 at Fort Pickett, VA. During the training the squadron conducted BFV, UAH, and 120mm mortar gunnery tables as well

as maneuver training to increase the squadron's tactical proficiencies. The squadron piloted a "Fit Camp" program geared to increase unit overall physical fitness and well being.

1st Battalion, 201st Field Artillery Regiment

Lt. Col. James A. Martin

Command Sgt. Maj. George J. Arnold

The 1st Battalion, 201st Field Artillery successfully executed two artillery-firing exercises at Fort Pickett, VA in 2015. The battalion also completed weapons qualification training, tactical convoy operations, field artillery annual certifications and other cyclical training requirements.



The unit safely fired more than 1,000 rounds and conducted over 200 fire missions during the annual training period. The 1-201st is currently ranked second of eight, National Guard 155MM Self-Propelled Field Artillery Battalions by the National Guard Bureau Unit Assessment Tool.

Additionally, the 1-201st FA supported two state

active duty events, a war fighter exercise and a Joint Readiness Training Center rotation. In order to sustain combat readiness, the unit facilitated new equipment fielding and training on systems that will enhance intelligence, command and control, and logistics capabilities, enabling the battalion to better accomplish one of its core tasks: mission command of artillery fires.

The 1-201st Forward Support Company successfully conducted tactical sustainment operations with a focus on resupply missions, field maintenance, and counter improvised explosive device training.

The 1-201st FA continued its assignment as part of the decontamination element of the Chemical, Biological, Radiological, Nuclear, and Explosive Enhanced Response Force Package (CERF-P) in 2015. CERF-P elements conducted vigorous decontamination training and certification throughout the year. CERF-P conducted two real world missions in Washington, D.C. in support of the State of the Union Address and the Papal visit.

The citizen Soldiers of the 1-201st FA stand ready to support WV during times of need and to carry out our federal mission. **Yes Sir!**

151st Military Police Battalion

Lt. Col. Dawn L. Bolyard

Command Sgt. Maj. James R. Summers

The 151st Military Police Battalion and its Headquarters, Headquarters Detachment, located in Gassaway, provides command and control while remaining vigilant in defending and supporting our Nation and the State of West Virginia by developing prepared and ready Soldiers and families. The WVARNG Military Police have thrived through this challenging and rewarding 2015.

The units of the 151st MP Battalion include the, 154th MP Company (Guard), 156th MP Detachment (Law and Order), 157th MP Company (Maneuver Support) and the 863rd MP Company (Maneuver Support) which provide a diverse array of military police functions and capabilities.

During 2015, the WVARNG Military Police were engaged in the following events: state support of Bridge Day, in Fayetteville; participated in the Mock Riot and Skills Competition at Moundsville; law enforcement integration with the 503rd MP Battalion at Fort Bragg, NC; validated

in National Guard Reaction Force Mission Essential Tasks; redeployed Soldiers from support Operations in Guantanamo Bay, Cuba; and planned and conducted the first full time manning range in collaboration with the WV State Police.

The WVARNG Military Police continue to focus on readiness in support of state and federal missions. The leaders and Soldiers of the 151st MP BN are a valid and viable resource to the WVNG in times of peace and in times of war. **All Secure!**



2nd Battalion, 19th Special Forces Group (Airborne)

Lt. Col. Marc R. McCreery

Command Sgt. Maj. Randy K. Martyn

The 2nd Battalion, 19th Special Forces Group (Airborne) is comprised of Headquarters Company, Support Company and Forward Support Company, all located in Kenova, coupled with Company C from Kingwood. The remainder of the battalion is geographically separated outside of West Virginia, including Company A based in Middletown, RI and Company B located in Columbus, OH.

In 2015, WVARNG Special Forces and enablers supported the Pacific Geographic Combatant Command's regional engagement strategy by participating in seven training events throughout the Pacific. 2nd Battalion successfully deployed eight Special Forces Operational Detachment- Alpha (ODA) teams to Bangladesh,

Thailand, and Australia. Participation in these theater security cooperation programs directly contributes to the overall operational capacity of Special Operations Command Pacific, maintains unit readiness and continues to illustrate the relevance of the National Guard Special Forces as 2nd Battalion has had a persistent presence with partner nations in South Asia.

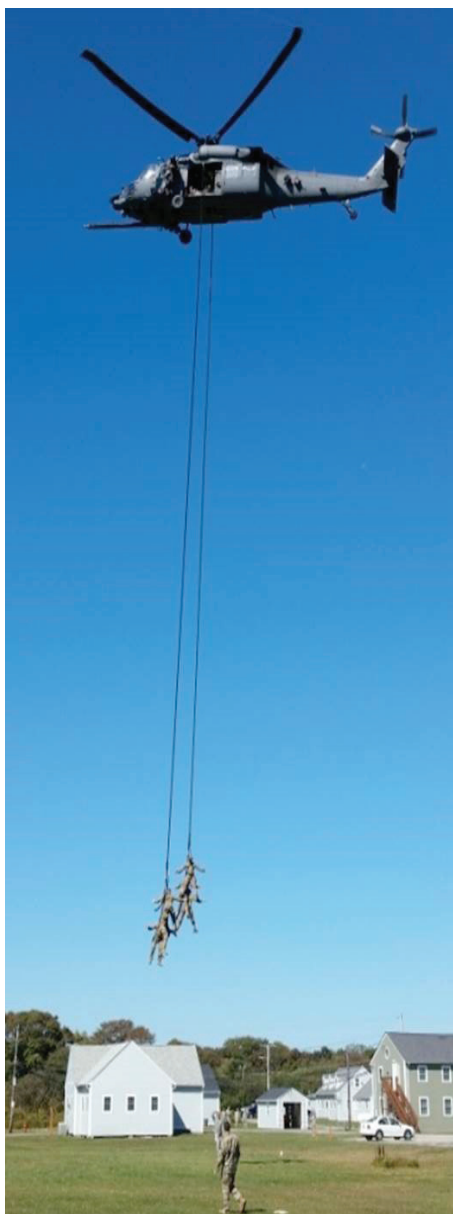
Soldiers from the Battalion had an extremely demanding training year in preparation for a number of upcoming deployments to the Middle East and Southwest Asia in support of overseas

contingency operations. In accordance with the Battalion's training plan, Headquarters, Support, and A Companies deployed to Camp Beauregard, LA to participate in an unconventional warfare exercise at the Joint Readiness Training Center during Rotation 15-09. This training rotation served as a validation exercise for the Battalion focusing on a multitude of mission essential tasks. The Battalion's capstone event hallmarked successful accomplishments over a robust three-year training plan, clearly demonstrating the professionalism and proficiency of the WVARNG's Special Forces.



Operationally, the battalion mobilized three ODAs and a large portion of the Headquarters Company in support of Operation Enduring Freedom. During 2016, the battalion will finalize its preparations and deploy two additional companies forward in support of the Resolute Support Mission rotations IV and V (Afghanistan). This deployment structure allows a readiness posture to meet any emerging demands placed upon the West Virginia Army National Guard from the Geographic Combatant Command.

At home, 2nd Battalion continues to support their State mission by providing trained and ready Soldiers to assist law enforcement and medical first responders during natural disasters and as directed by the Governor. The Soldiers of the 2nd Battalion, 19th Special Forces Group (Airborne) remain prepared to execute any mission across West Virginia and beyond.



Medical Detachment

Col. Stephen Eshenaur

The Medical Detachment cares for the soldiers of the WVARNG by providing immunizations, annual health assessments, dental screenings, occupational health services, and training. Maintaining medical readiness so that individual soldiers and units can deploy and support both ational and state missions is the primary responsibility of the MED DET. The unit has performed this mission so that the WVARNG has consistently met or exceeded the National Guard Bureau medical readiness standards. MED DET has been an avid supporter of collaboration between the states and has sponsored the national Medical Team Training for all 54 states and territories at Camp Dawson for the past two years. The unit was also instrumental in planning and executing one of the largest mass casualty exercises in the history of West Virginia on Sept. 19, 2015, involving responses by numerous state and local agencies with over 100 casualties participants. MED DET will continue to focus on planning and collaboration with other agencies to respond to state and national emergencies. Maintaining the high state of medical readiness of the Soldiers and units of the WVARNG is a 'no fail' mission that MED DET continues to exceed expectations of the requirements.



Camp Dawson (Training Site Command)

Lt. Col. Jeffery Price

Command Sgt. Maj. Stephen DeWeese



The training center at Camp Dawson continued to successfully support military and government training entities throughout 2015.

In order to support the training efforts of special operations units, infantry units, and law enforcement groups, Camp Dawson erected a 40-foot Sniper Tower, providing shooting distances up to 650 meters. Located on Camp Dawson's Briery Mountain Training Area, this tower provides a training mechanism for an extremely focused and valued skill set. Camp Dawson is extremely

proud to be able to provide this highly specialized training for our Soldiers and law enforcement officers.

This year, nine Soldiers from the training center, along with a German Armed Forces liaison Sgt. Maj. Ronny Hahnlein, helped to support and facilitate the Annual German Armed Forces Proficiency Badge Competition. The skill badge is earned from the German government and officially recognized by the U.S. government. This was the first year that the competition adopted a new set of challenging standards for the test. The new test consisted of a 11 x 10 meter sprint, flexed arm hang, 1,000-meter run, 100 meter swim in uniform, first aid testing, nuclear biological chemical testing, pistol qualification, and a road march. One major change to the competition was that the pistol qualification required the shooter to engage three separate targets from three different firing positions in less than 18 seconds while scoring no less than four hits and one hit per position. This change created a more difficult and

challenging competition with an elite 30% of participants rising to the top and earning the badge.

Another on-going training event that the training center and Camp Dawson is proud to be supporting is the COSMO Course. The Cyber Operator – Social Media/OSINT (COSMO) Course is a three-week advanced course for approximately 32 students, that provides tactical operators with state of the art tools, techniques, and tradecraft for managing information, operating within the digital domain and executing 21st Century Special Warfare mission sets. COSMO focuses on Publically Accessible Information (PAI) as it pertains to force protection, identity management,

OPSEC, and digital operational preparation of the environment. Sponsored by Combating Terrorism Technical Support (CTTSO), and expedited in Camp Dawson's state of the art facilities, the COSMO course will prepare graduates to continue to network and partner for future, real-world operations.



Special Operations Detachment-Europe

Lt. Col. David Wortman

Command Sgt. Maj. Jerome X. Whelan

The Special Operations Detachment – Europe is based at Camp Dawson and is tasked with supporting the United States Special Operations Command– Europe. This is a theater-level mission in which SOD-E members play an integral role. The SOD-E's ability to deploy on short notice and serve as a command and control element of Special Operations Forces has led the unit to be used

in support of several missions. In addition to the unit's Federal mission, SOD-E members are tasked with conducting sustained operations in support of federal and state-declared emergencies.

This year, the SOD-E significantly expanded their support of missions

in Europe. The SOD-E, with assistance from other governmental agencies, supported numerous European partners as they continued to build and strengthen their capacity and our military partnerships. As part of NATO's counter Russian aggression strategy SOD-E sent staff members to participate in Operation Trident Juncture, a joint multi-national validation event for NATO SOF. The SOD-E also conducted numerous theater security cooperation events with several European partner nations. These events nested with Special Operation Command Europe's focus on improving the partners' medical capabilities, staff-level planning, and intel-operations synchronization.

Individuals from the SOD-E supported ongoing operations in other theaters as well, including Afghanistan and Africa. Many members of the SOD-E also serve full-time in other influential government positions including Senator Manchin's office, multiple agencies across the intelligence community, and multiple agencies in the law enforcement community. Their dual-status as government employees and National Guard members has reaped benefits for West Virginia. These members, and others serving as everything from professors to lawyers, make SOD-E a vital part of the WVNG Guard and their communities.

The SOD-E is organized into ten sections that form the backbone of a Joint Special Operations Task Force. These sections are command, personnel, intelligence, operations, logistics, plans, communications, force protection and aviation, legal, and medical.





West Virginia Air National Guard



The West Virginia Air National Guard is comprised of 2,180 Airmen and a full-time support staff of more than 850 employees.

The WVANG is organized into two wings:
130th Airlift Wing in Charleston and the
167th Airlift Wing in Martinsburg.

Our Vision:

A professional, mission-ready military force prepared for the future, ready and fully capable of meeting all present and future missions of nation, state, and community.

130th AW Flying Operations

C-130 hours flown: 3,038
Passengers transported: 1,376
Tons of cargo airlifted: 302
Mishap-free flying hours: 194,343

167th AW Flying Operations

C-5C/-17 hours flown: 1,809
Maintenance man hours: 21,751+
Passengers transported: 4,058
Tons of cargo airlifted: 2,021



130th Airlift Wing

Col. Johnny M. Ryan

Command Chief Master Sgt. Jeffrey P. Lucas



The men and women of the 130th Airlift Wing, located in Charleston, strive to achieve the unit's vision of "returning to our special operations heritage." Over 1,100 men and women fulfill the unit's mission of organizing, training, equipping, and deploying a force capable of conducting effective and sustained operations as tasked. National and state challenges are met on a daily basis due to the dual role of becoming a part of the active duty components under the direction of the President of the United States during wartime and national emergencies and serving the state of West Virginia, under the command of the Governor during peacetime and state emergencies.

Flying airlift, air drop and air evacuation missions within the United States and overseas, continues to be the focus of the 130th Airlift Wing. These missions are carried out utilizing eight, C-130 H3 aircraft. The wing also maintains an RC-26 aircraft as part of a detachment; which flies intelligence, surveillance, and reconnaissance missions in support of national and state directives.

Wing personnel proudly deployed in direct support of state, Air Force, and joint missions. In 2015, members supported world-wide missions across Afghanistan, Iraq, Kuwait, Qatar, Germany, Chad, Niger, Nigeria, Tunisia, Portugal, Canada, Spain, Peru and Puerto Rico.

February 2015 saw wing personnel continuing their high level of integration when they planned and coordinated FLINTLOCK 15, which involved a deployment to the country of Chad with a base of operations in Rota, Spain. This mission supported the 10th Special Forces Group, United States Air Forces Africa, Joint Special Operations Theater Detachment, Special Operations Command Africa and Special Operations Command Europe. Based on two years of exceptional performance, the 130th Airlift Wing has been invited to participate for a third year (an unprec-

edented number for an Air National Guard unit) with upcoming FLINTLOCK 16.

In April 2015, unit members planned and coordinated EMERALD WARRIOR 15; a joint, special operations exercise across Georgia and Florida. EMERALD WARRIOR is the Department of Defense's only exercise that focuses on irregular warfare and hones special operations forces' air and ground combat skills. It allows participants to further develop tactics, techniques and procedures while strengthening relationships and partnerships for future deployments.

In October and November 2015, over 120 unit members planned, coordinated and executed a joint, multi-national exercise in Gulfport, MI. The exercise, known as SOUTHERN STRIKE, is designed to enhance combat effectiveness for 51 units from 23 states, as well as international partners, and included some federal partners. The exercise is a multi-faceted operation highlight a myriad of capabilities to include combat airlift, riverine warfare, close air support, casualty care, and combat search and rescue.

The 130th Airlift Wing continued its support in the execution of the United States Marine Corps Forces Special Operations Command Ridge Runner event. Ridge Runner involves foreign partners, the local military and civilian population of West Virginia in carrying out irregular warfare training for special operations forces from across the United States as well as foreign national members. The 130th Airlift Wing was utilized by providing operational support during Ridge Runner, which assured a strong relationship with Ridge Runner participants.

The 130th Airlift Wing provides access, for national and foreign national units, to utilize 26,000 square miles of Low Altitude Navigational Area (LATN) within the training area of Joint Base West Virginia. Seven drop zones and three landing zones are available and Night Vision Goggle capable with minimum cultural lighting. Also included are 23 military training routes, 11 local training routes and two military operating areas that provide Air Port of Embarkation (APOE) for designated naval assets engaged in the Global War on Terrorism.

Diverse flying opportunities are provided by 130th Airlift Wing RC-26 crews working within the "State Partnership Program" to assist and train the Peruvian military. RC-26 members are able to assist their Peruvian counterparts with instruction in reconnaissance, tactical deployment of aircraft and night-flying techniques. Continued expansion of our "State Partnership Program" with Peru will include all aspects of aircrew training, intelligence

cycle, air/ground communication and operations and the importance of maintenance functions. Additionally, RC-26 crews routinely support local, state, and federal law enforcement partners.

In October 2015, Air Force Special Operations Commander Commanding General, Lieutenant General Heithold, visited with the 130th Airlift Wing. The intent of the visit was to explore the possibility of a future realignment for the organization back into special operations, as well as opportunities for the Air Force Special Operations Command to utilize the training areas and expertise of Joint Base West Virginia. Additionally, high-ranking governmental officials visited and were supported by the installation, including the President of the United States and members of the United States Congress.

Throughout 2015, the 130th Airlift Wing continued



to support its members and community partners through a variety of Yellow Ribbon and Strong Bonds Events for deploying and returning personnel and their families, National Guard Day at the State Legislature, Employer Support of the Guard and Reserve event, Veterans' Day events, and hosted both Mountaineer ChalleNGe Academy students and local school students.

The 130th Airlift Wing provides the 45 members of the West Virginia Civil Air Patrol with meeting facilities. It is also home to the STARBASE Academy which has provided science, technology, engineering and math opportunities to local fifth graders. STARBASE Academy engages yearly with over 1,500 students from 55 local area schools.

Even with this high intensity and variety of operational challenges, the 130th Airlift Wing remains extremely safety-oriented and has upheld Air Force expectations by achieving over 194,000 mishap-free, flying hours. Wing membership stands at 106 percent and the its accomplishments add value to the United States of America and the state of West Virginia by remaining ready, reliable and relevant.



167th Airlift Wing Col. Shaun J. Perkowski Command Chief Master Sgt. Ron Glazer



The 167th Airlift Wing, based in Martinsburg operates eight C-17 Globemaster III aircraft. The mission of the 167th Airlift Wing is to provide citizen Airmen for rapid global mobility to support and defend the nation and state. The Wing has 1,010 personnel assigned and its manning stands at 113 percent.

The wing flew more than 524 sorties, delivered 2,021 tons of cargo, and transported nearly 3,171 passengers. Aircrew logged more than 1,810 hours of flight time and our aircraft maintainers completed 21,751+ man hours to keep the missions flying. The Small Air Terminal processed more than 1,380 passengers, 311 tons of cargo and provided fleet service for 346 aircraft; they handled 450 total aircraft this year. The military customs inspectors team performed customs and agriculture inspections on eight aircraft.

The 167th Airlift Wing's regional isochronal inspection mission came to an end with the conclusion of its final C-5 aircraft inspection on March 6, 2015. The wing had served as one of the Air Force's three regional ISO hubs for more than eight years since the mission was announced in December 2006. The last C-5A Galaxy aircraft assigned to the 167th Airlift Wing and the Air National Guard launched from the airfield here May 20 and into its retire-

ment at the 309th Aerospace Maintenance and Regeneration Group, Davis-Monthan Air Force Base, otherwise known as the boneyard. The C-5's departure marked the end of an era for the 167th Airlift Wing.

In May, the wing concluded a 52-year partnership with Lockheed Martin, the manufacturer of all aircraft the unit has flown since 1962 including C-121 Super Constellations, C-130 Hercules A, B, E and H models and finally the C-5 Galaxy.

In June, the C-17 flight simulator facility opened its doors for training and the wing started their partnership with L-3 Communications, Link Simulation & Training. The official ribbon cutting ceremony took place in September.

The wing launched its first C-17 aircraft mission directed from the Tanker Airlift Control Center (TACC) for the Air Mobility Command (AMC) in March and flew their first aeromedical evacuation training sortie since converting to C-17 aircraft in June. In August, the wing began its first 90-day Aeromed mission for AMC. During this 90-day mission, the 167th Airlift Squadron was reunited with the 167th Aeromedical Evacuation Squadron for an operational mission for the first time since operating the C-130s. The Inspector General of Inspections team con-



ducted 26 inspections and eight exercises this year. The wing has 67 trained members of the Wing Inspection Team (WIT). Four of those members were selected and participated in the MAJCOM Capstone Inspections. Members of the Air Mobility Command's Inspector General's Inspections Division spent two days shadowing the WIT. This is the first time an AMC's IG team has paid a visit to the Martinsburg wing and observed a unit inspection since the implementation of the Air Force Inspection System (AFIS) construct in the Fall of 2013.

The Wing Care Team promoted wellness across the wing; offering guidance and resources based on the needs of the Airmen in the wing. The unit was able to bring in a Personal Financial Counselor and a Military Life Counselor for 90 days this year. The Wing also hired an Air Wing Integrator to assist Airmen with Yellow Ribbon when returning from deployment. This year the wing's Airmen and Family Programs Manager was certified as a Federal Job Search Trainer and Certified Federal Career Coach. With this certification, she was able to offer two classes where she trained 45 members and family members in job searching, creating a federal resume, and interviewing. She also individually coached and provided resume reviews for 25 members.

The 167th Airlift Wing participated in a Counter- Chemical, Biological, Radiological and Nuclear (CBRN) All-Hazard Management Response (CAMR) Course Table Top Exercise at the wing in August. The objective of the exercise was to improve the wing's ability to respond to Weapons of Mass Destruction (WMD)/ CBRN event on base and as a supporting role at an off-base location if requested and approved. Also in order to provide equipment review and operation on the Medical Counter- CBRN (976) equipment, and to test and update support plans as well

as identify strengths and weaknesses of fulltime support.

In September, the wing hosted a final farewell to a beloved, former Wing Commander, Brig. Gen. Jack D. Koch. Hundreds of wing members, retirees, and friends joined together to show their support to his wife and children.

In October, the wing hosted United States Senator Shelley Moore Capito and the Secretary of the Air Force, the Honorable Deborah Lee James. During their visit they focused on getting to know the wing and its mission.

In 2015, the wing continued fostering positive relationships with our community partners. The 167th fire department responded to 85 off-base emergency calls and 12 different associations used the wing's firing range to hone their skills. The base honor guard supported 15 community events. The wing raised more than \$7,000 for charity during the Combined Federal Campaign. Eighteen unit members partnered with the West Virginia Education Alliance's Common Ground initiative through the Elevator Program, volunteering their time to work one-on-one with local students. The base tour program brought 15 civic groups to the wing.

This year the wing refocused its efforts on leadership training by holding multiple leadership training events both on and off base. The 167th Logistics Readiness Squadron also implemented a year-long "Leadership Skills Academy" for the non-commissioned officers and company grade officers which has helped develop both groups personally and professionally.

In December, the wing celebrated 60 years in Martinsburg and presented air medals to the crew who safely landed Reach 716 during an in-flight emergency.



West Virginia National Guard Homeland Defense Joint Task Force

- Joint Interagency Training and Education Center
- Civil Support Team
- CBRNE Enhanced Response Force Package
- Center for National Readiness Memorial Tunnel
- Critical Infrastructure Protection Mission Assurance Analysis



Joint Interagency Training and Education Center

Lt. Col. John J. Hess

Command Sgt. Maj. William T. Edmonds

The Joint Interagency Training and Education Center (JITEC) is the National Guard Bureau lead for Chemical, Biological, Radiological, Nuclear, and high-yield Explosives (CBRNE) and Critical Infrastructure Protection (CIP) training. The JITEC is an active National Guard unit supporting training and education utilizing a cadre of military and civilian subject matter experts for homeland defense and civil support activities. The JITEC training and operational capability is based at three locations in West Virginia: Camp Dawson near Kingwood; the St. Albans Armory; and the Center for National Response near Gallagher. The JITEC's core CBRNE capabilities lie within the CBRNE Battalion and the Center for National Response, which operates the Memorial Tunnel Training Complex. The CNR is a multiple-purpose and versatile training facility. Originally a 2,800 foot, two-lane interstate highway tunnel, it is now a unique training facility that provides several scenarios: post-blast rubble event; subway station and train mishaps, weapons of mass destruction laboratories, highway hazardous material incident, a cave and a bunker complex, a confined space emergency egress trainer and an over 5,000 acre training range. The CNR staff conducts

full scale exercises throughout the United States and its territories for military and civilian first responders utilizing Mobile Training Teams. The CBRNE Training Battalion is tasked with the mission of training and evaluation of the 17 CBRNE Enhanced Response Force Packages and 10 Homeland Response Force Teams. JITEC personnel support National exercises such as the U.S. Northern Command and National Guard Bureau sponsored Vigilant Guard, Vibrant Response, and Joint Patriot Exercises. These exercises are joint and integrated operations within the first response community.

Equally important, the JITEC provides critical infrastructure security and resilience assessments to the Department of the Army, the Pentagon Force Protection Agency, the United States Coast Guard, and the Department of Homeland Security through its Critical Infrastructure Protection Battalion. As the lead entity for this National Guard effort, the CIP Battalion is responsible for assessment, quality assurance, methodology development, and team member training. JITEC's CIP Battalion is also responsible for a myriad of prevention and preparedness training in support of the Department of Homeland Security and their Office of Bombing Prevention.

CIP battalion continued providing support to the United States Coast Guard by conducting Port Security and Resilience Assessments across the country. In 2015, JITEC CBRNE battalion conducted 30 full scale exercises, training over 10,483 personnel. The CBRNE battalion Individual Training Branch comprised of the Weapons of Mass Destruction Command Post course (WMD-CP), Mass Human Decontamination Course (MHDC), Search and Extraction (S&E) Basic Course, S&E Advanced Course and Observer Controller Trainer (OC/T) Course conducted 34 total courses training a total of 731 personnel.

In the year ahead, the JITEC anticipates a very



similar mission schedule and will continue to conduct some of the best training available for the Soldiers and Airmen of the National Guard and civilian first responders throughout the country.



35th Civil Support Team (WMD)

Lt. Col. Larry R. Boggs

1st Sgt. Jeremy B. Litchfield

The 35th Civil Support Team (Weapons of Mass Destruction) is located in St. Albans. The mission of the CST is to support civil authorities at a domestic Chemical, Biological, Radiological, Nuclear or Explosive (CBRNE) incident site by identifying unknown agents or substances, assessing current and projected consequences, advising on response measures and assisting with appropriate request for additional state and federal support.

The 35th CST consists of 22 full-time Army and Air National Guard members assigned to 14 different specialties. The CST adds value to the community by providing unique military capabilities, expertise and technologies to assist civil authorities in preparing for and responding to a CBRNE event. The 35th CST is available 24 hours a day, seven days a week to the Governor for rapid deployment for response operations to enhance local and state capabilities by either ground or air movement.

During 2015, the 35th CST completed over 85 missions. On Feb. 16, 2015, the team responded to crude oil being dumped into the Kanawha River at the location in Montgomery. The 35th CST performed rapid deployment of a strike package to support Montgomery Water Supply Sampling Operations to determine the presence of oil in the Kanawha River. Support operations continued until Feb. 21, 2015. In the end, the citizens of West Virginia were left with a sense of safety and the unit received accolades for a job well done.

On Jan. 21, 2015, the team supported the State of The Union Address (SOTUA) in Washington, D.C. The



team conducted active monitoring and was staged in the National Capital Region ready to respond. Coordination with Capital Police, FBI, and the 33rd CST was made to construct rapid response teams to ensure highest level of response for this event.

In September 2015, the team also supported the first ever visit to The United States from Pope Francis. The Papal Support Mission took place in Washington, D.C. and involved the 35th CST performing active monitoring and coordination with FBI, local police, and NCR security to establish rapid response teams. This coordination and planning became vital to securing the NCR area and minimizing threats to the event.

The 35th CST remains trained, equipped, and always committed to excellence to be a leader among the 57 Civil Support Teams across the nation and the territories. The unit continues to support the Homeland Defense mission, living by the motto...**READY, ALWAYS READY!**

Special Programs and Activities

Facilities Management Office



The Construction and Facilities Management Office (CFMO) supports the WVARNG and its partners through constructing, and maintaining 3,082,028 square feet of facilities in 32 communities, situated on 5,606 acres.

These facilities not only serve to support military training and operations, but provide a focal point for community-based activities or shelters during state of emergency situations. We accomplish our tasks in an environmentally sensitive manner and stimulate the economy through construction, maintenance, and infrastructure development. The WVARNG's Master Plan for facilities development, Facilities XXI and the Readiness Center Transformation Plan recommends the location of future facilities based on force restructuring initiatives, recruiting objectives, changing demographics, distribution of units, and the condition of existing facilities.

A primary consideration in facility planning and development has been savings to the state by consolidating armories, partnering with other reserve components and/or local agencies, building on federal land, or trading existing facilities for developable land. Partnering with the National Guard early in the facility planning process, a readiness center can be enhanced at little additional cost to provide the space and other amenities needed to support local objectives such as civic centers, community gathering spaces and the provision of educational spaces conducive for college use.



Most armories vacated due to new construction still serve the community. Once WVARNG facilities have been consolidated the excess facilities are disposed of with first refusal being provided to the local community. Recently, excess facilities have been transferred to the cities of Spencer, Elkins, Morgantown, and Fairmont, soon to follow are Buckhannon and Williamson.

2014 construction projects (\$54.8 mil)

- \$3.3 million for a new entry control point at Camp Dawson.
- \$17.8 million for the 57,000 square foot Moorefield Readiness/911 Center.
- \$20.5 million for the 58,000 square foot Morgantown Readiness Center.
- \$13.2 million for Phase I of the 37,000 square foot Buckhannon Readiness/Civic Center.

Short-range planning (2015-2021)

- Phase II of the Buckhannon Readiness/Convention Center
- Parkersburg Readiness/Education Center
- United States Property and Fiscal Office at Buckhannon
- Field maintenance Ssops for Parkersburg and Buckhannon

The facilities of the WVARNG add value to the communities that we serve and provide a catalyst for economic development and opportunities for men and women to live and raise their families in West Virginia and serve the national mission. The CFMO will continue to provide assets for operations in support of homeland defense and security, overseas national security objectives and state emergency response.

Recruiting & Retention Command

Lt. Col. Patrick A. Reese

Command Sgt. Maj. Michael W. White



The Recruiting and Retention Command (RRC) is the primary advisor to the Adjutant General and senior leadership of the WVARNG on the three tenets of strength management: recruiting, retention and attrition management. The RRC develops, implements, and monitors the State Strength Maintenance Program based on guidance from National Guard Bureau and state leadership.

The WVARNG end strength mission for Fiscal Year 2015 was 4152. We accomplished 100 percent of our end strength mission, with a 12 percent loss rate. Personnel readiness enables the WVARNG to perform its state, federal and community missions by providing relevant and capable assets for the broad spectrum of operations in support of Homeland Defense/ Security, overseas national security objectives and partnering with

communities for state emergency response.

Retaining qualified Soldiers with years of knowledge and expertise in the WVARNG allows the organization to maintain a high level of proficiency. The RRC continued its pursuit of excellence in retention through the Final Formation Program (FFP) resulting in the state achieving 114 percent of its reenlistment mission and fourth overall in the Nation. The FFP provides Soldiers and their families with valuable information pertaining to benefits that are available to them while they are a member of the WVARNG and after they transition to civilian life. Our FFP has become a model program for other states. During FY15, numerous states from across the nation visited us during our FFP taking back valuable tools to their home states to improve their retention rates.

The attrition management tenet is accomplished through the Recruit Sustainment Program (RSP). Our four RSP locations prepare Soldiers with the skills necessary to complete Basic Combat Training and Advanced Individual Training. Our Soldiers attend basic training knowledgeable in wearing of the uniform, drill and ceremony, and basic Soldier skills. This pre-training increases their success at active duty training and produces citizen Soldiers that are ready to meet the state and federal missions required for the WVARNG.



STARBASE

Since opening the doors, more than 36,189 students have attended the West Virginia STARBASE programs. Located at the McLaughlin ANGB, 130th Airlift Wing in Charleston and at the 167th Airlift Wing in Martinsburg, this national, federally-funded Department of Defense youth program gives students a chance to participate in challenging “hands-on, mind-on” activities in Science, Technology, Engineering and Math (STEM).

The program includes 25 academic hours of instruction spread over five successive days. During these five days, students have the opportunity to experience a motivational curriculum that includes hands-on activities, tours, and experiments...all with the goal of encouraging and inspiring students to pursue careers in science, technology, engineering and math related fields.

STARBASE also offers afterschool mentoring programs. It combines traditional STEM activities with a relationship-rich, school-based environment to provide the missing link for children making the transition from elementary to middle school. Small teams of middle students work after school with volunteer mentors on a variety of STEM-based activities and projects.

During the next decade, careers in science and engineering will increase at four times the rate of all other occupations. STARBASE is dedicated to helping our nation meet the challenges of the future by introducing STEM fields in ways that are exciting, unique and creative.



STARBASE statistics

Total Academies in the 2014/15 School Year: 132
Total Students in the 2014/15 School Year: 3,352
Total Academies since the 2003 program inception: 1,224
Total Students since the 2003 program inception: 36,189

Family Programs

The WVNG Family Programs Office supports the mission readiness of service members and Families through 25 various service delivery programs.

Our Family Readiness Support Assistants attended 62 commander meetings and 87 unit and youth events; provided 139 trainings and hands-on assistance to commanders and military points of contact; provided 207 individual support and assistance and 36 trainings for Family Readiness Groups.

Our Child & Youth Program served 1,574 military kids and worked with 234 adult volunteers who assisted with over 1,700 volunteer program hours. Activities included day & residential camps, holiday events, leadership development, life skills trainings and retreat weekends all designed to ensure military children and their families have events all year long to support social, emotional

and academic needs.

Our WVNG Resilience, Risk Reduction, and Suicide Prevention program reaches every armory in the state

with 85 qualified Master Resilience Trainers, 193 Resilience Training Assistants, 33 ASIST trained, and conducted 15 presentations and two RTA training courses.

Our Family Assistance Centers handled 151,648 contacts for support from service members and their families via the telephone assistance lines, emails, outreach to deployed Soldiers, and personal contacts. Also all Family Assistance Specialists participate in meetings and events with the local communities to increase community collaboration building initiatives.

Our Tricare representative worked 3,300 family Tricare issues, and provided briefings for Doctor's Office Manager's meetings in which 340 personnel were in attendance. They also provided briefings and attended meetings for West Virginia



Military Association, WV Job Fairs, Red Ribbon event, Final Formation events, Boots on the Ground conference, SRP's and Yellow Ribbons. With the above events over 1500 personnel and their family members were in attendance.

Our Survivor Outreach Services supports 398 West Virginia families hosting our fourth yearly Gold Star



weekend with 101 family members attending and hosted 42 families at Survivor Day Races, at Churchill Downs.

Our Yellow Ribbon mission provided six weekend deployment and reintegration training events for more than 700 service members and families.

Child Care Development Center



The Army Child and Youth Services (CYSDS) Child Development Center (CDC) exists to support military readiness by reducing the conflict between a Soldier's mission requirements and his or her parental responsibilities. The CDC is an integral part of the Army mission. We support the Soldier, which in turn enhances Army readiness. In other words, a

Soldier can concentrate on his/her mission knowing that their children and youth are safe and supervised by trained and professional staff members while participating in quality developmental programs. Department of Defense (DoD) certification and national accreditation are required by the Military Child Care Act to attain and ensure Child, Youth and School (CYSDS) program quality. DoD Certification, the equivalent of state licensing, is based upon an Army internal evaluation process to ensure Army CYSDS Child Development Centers meet required DoD quality standards. All caregivers must meet rigid training, health, and safety standards, and are subject to unannounced inspections. The CDC is open Monday through Friday from 6:30 a.m. to 5:30 p.m. and closed only for federal holidays. Children are served a U.S. Department of Agriculture approved

breakfast, lunch, and afternoon snack. The CDC services children ages six weeks to five years. Currently there are 45 children enrolled in the program. The CDC currently have a staff of 19 full- and part-time employees. For more information or to enroll your child(ren), call the CDC at (304) 561-6468.



Employer Support of the Guard and Reserve



Employer Support of the Guard and Reserve was established in 1972 to promote cooperation and understanding between reserve component members and their civilian employers. ESGR is the lead Department of Defense organization for this mission. The West Virginia State Committee is comprised of 34 volunteers from all parts of the state who strive to support employers and service members. ESGR has continued to focus on promoting employment opportunities to West Virginia's military through its partnership with the West Virginia

Military Connection Network.

This year's Bosslifts continued the outreach to both Leadership Kanawha Valley and Leadership Monongalia courses. Both of these events focused on providing employers of each class an understanding and value of the National Guard and Reserve to our nation's defense along with educating them on their rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA). Each of these events provided an orientation flight via C-130 to further their appreciation of what their military employees do while serving our nation.

The "Out of State Bosslift" visited members of the 201st Field Artillery at Ft. Pickett, VA and was treated to live artillery fire, eating MREs and flights on both C-130s and C-17s. To demonstrate the effectiveness of this bosslift, one unemployed soldier was hired "on the spot" while in the field. ESGR also continues to recognize employers who go above and beyond in their support of service members. This year Cabela's Inc. Distribution, Triadelphia, Tecnocap LLC in Wheeling, and Lewis County Sheriff's Department, were awarded the Pro-Patria award for the most exceptional service to their military employees.

Safety and Occupational Health



The WVARNG Safety and Occupational Health had an outstanding year in 2015 with a decreasing trend of accidents and reinforcing safety training throughout the year. The WVNG continues its recognition throughout the National Guard as the leader in innovative training for all Soldiers and areas of risk management and the principles of safety management. The conduct of motorcycle safety courses for coaches and motorcyclists was an outstanding response by Soldiers and Airmen to solidify the importance and relevance of this program.

Since its inception it has trained over 1,200 Soldiers, Airmen, service member's families, DOD civilians and retirees. In 2015, the Motorcycle Safety Program conducted five Rider Safety Courses which resulted in 48 members trained in the Basic Riders Course or the Advance Riders Course, and 11 in the Rider Coach Transition Courses.

The Safety and Occupational Health Program conducted 169 Standard Army Safety and Occupational Health Inspections (SASOHI) and additional safety inspections at facilities around the WVARNG. There was a 30 hours First Line Occupational Safety and Health Association (OSHA) Supervisors Course that trained qualifying 40 total personnel to enhance the workforce safety. There were four Reserve Component

Automated System- Occupational Health (RCAS-SOH) courses where 52 Soldiers were trained on the 7.0 version of RCAS- SOH continuing to better enhance the data tracking analysis of accidents and hazards throughout our working and training environments. For 2016, WVNG is committed to the continued diligence in the areas of Occupational Health and Safety / Risk Management for all Soldiers and Airmen.

Mountaineer ChalleNGe Academy

The Mountaineer ChalleNGe Academy and the WV Department of Education have developed a pathway for enrolled cadets to obtain a traditional high school diploma.

Cadets must pass three components to be eligible for the high school diploma, which is awarded by the home high school and that is to pass the high school equivalency test, WIN, and the NGYCP curriculum. Since the diploma option was initiated, 79 percent of graduates have obtained that credential. In the last two years, 81 percent or 623 cadets have received their high school diploma. In addition, a variety of vocational trainings are offered: ServSafe, Fire Fighter 1, College 101, Auto Mechanics and Electrical Apprenticeship, just to name a few.

This program works! ChalleNGe helps reclaim teens who have given up on the traditional education system. With graduates from all 55 counties, the MCA offers a safe, secure, structured training environment for volunteer youth who strive to improve their life, enhance their future, and who are ultimately better for having the

ChalleNGe experience.

While obtaining the high school diploma is the goal for many cadets, it is not a requirement for successful completion of the program.

The mission of the ChalleNGe Academy is to train and mentor selected at-risk youth using the NGYCP 8 core components in a quasi-military environment during a 22-week residential and one-year follow-up program. The ChalleNGe Academy has graduated 3,279 West Virginia teens since opening in 1993.

The program continues to look for opportunities to increase public awareness, attract potential cadets and train future mentors. Applications are accepted year round. Download an application and see the latest academy information at www.wvchallenge.org or www.facebook.com/wvchallenge.



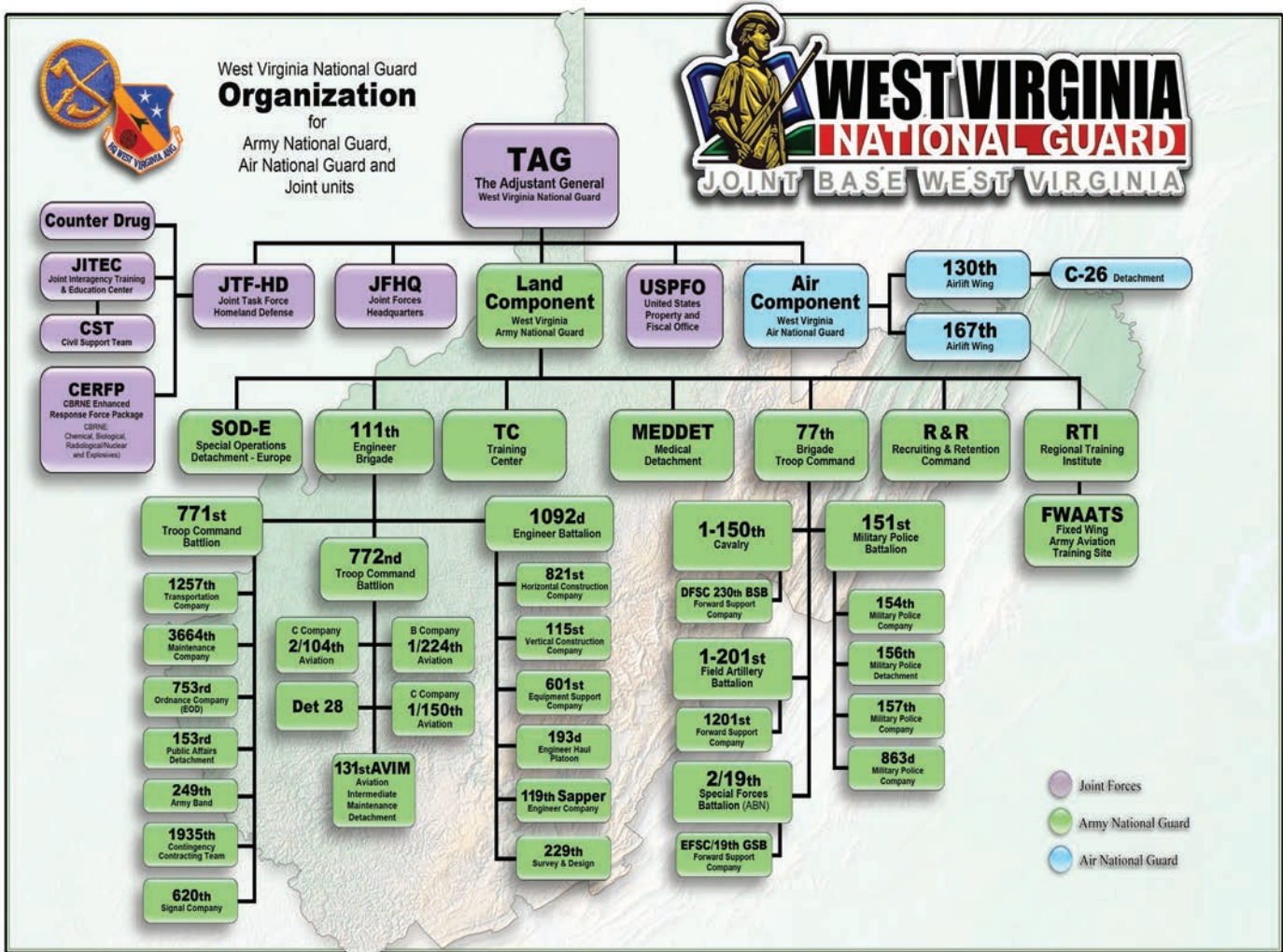
ChalleNGe statistics

35 percent enter the workforce

22 percent join the military

43 percent pursue higher education

75 to 80 percent will earn their high school diploma through the program



Current as of December, 2015

